



Medicare Advantage Life Change Events

Item 5E: Group Insurance Board

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Action Needed

ETF requests the Board approve the following item:

- Modify the new Medicare life event to apply only to retirees
 - Permit subscribers to select a different health plan or change coverage
 - Within 30 days of member having an eligibility change for Medicare Parts A and/or B
 - Effective the date of the change in Medicare status

Background

- In February, the Board approved creating a new life event when Medicare eligibility changes
- Retirees requested this in order to enroll in Medicare Advantage as soon as possible
- ETF typically treats actives and retirees the same, so we recommended this opportunity for all

Current State

- ETF became aware that large employers would have to make system changes to facilitate this for employees. IT resources are stretched and not prepared for this work load.
- Employees have not requested this opportunity and it does not save them premium dollars

Recommendation

- ETF requests the Board approve that the new Medicare life change event apply only to retirees
- ETF will monitor member input in 2020



Questions?

Thank you



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