

STATE OF WISCONSIN Department of Employee Trust Funds

> Robert J. Conlin SECRETARY

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Correspondence Memorandum

Date: October 24, 2019

To: Group Insurance Board

From: Renee Walk, Strategic Health Policy Advisor Office of Strategic Health Policy

Subject: Group Insurance Board Strategic Session Summary

This memo is for informational purposes only. No Group Insurance Board (Board) action is required.

Background.

Under Wis. Stats. §40.03(6), the Board is charged with overseeing group insurance plans offered to eligible public employees and their dependents. The Board consists of eleven members; six appointees of the governor, and five *ex officio* members who serve in virtue of their position at a state agency.

In 2014 the Board undertook a strategic planning process, the results of which included two recommendation documents drafted by the Board's consulting actuary and thenbenefits consultant, Segal Consulting (Segal) (Ref. GIB | 3.25.15 | 4C, Ref. GIB | 11.17.15 | 3A). The Department of Employee Trust Funds (ETF) completed three requests for proposals (RFPs)—wellness, data warehouse, and self-insuring and regionalization—as a result of the Segal Reports. The wellness RFP resulted in a contract for a sole-source wellness provider and the procurement of a new data warehouse vendor. The Joint Committee on Finance rejected the contracts for self-insuring and those concepts did not move forward.

Current Strategic Plan Finished

Eler K Mullin

The resulting work from the Segal Reports and RFPs have largely concluded. Several of the recommendations were adopted; others were vetted and determined to be inviable (<u>Ref. GIB | 11.14.18 | 5</u>). Following the completion of these projects, ETF completed an internal analysis of the administration of the programs overseen by the Board and developed a Business Improvement Plan (<u>Ref. GIB | 5.16.19 | 9D</u>) to ensure that existing programs are operating to their fullest potential. During this process, ETF identified a need for broader strategic conversation and direction from the Board.

Reviewed and approved by Eileen K Mallow, Director, Office of Strategic Health Policy

BoardMtg DateItem #GIB11.13.195B

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In August, ETF facilitated a discussion with the Board's table officers (chair, vice-chair, and secretary) to discuss the need for a broader planning discussion, and how the Board might align around a set of principles to guide program development and approval. The table officers acknowledged the need for such a discussion.

2019 Planning Discussion

The discussion set for the November 13, 2019 Board meeting will include the following components:

- A review of the programs overseen by the Board, including history and description of current benefits;
- A presentation on the Healthcare Triple Aim and its applicability to the Board's programs; and
- A discussion of the Board's past and future priorities and goals for the future.

Staff will be available at the meeting to answer any questions.