

# 2020 Open Enrollment Results

## Item 6A – Group Insurance Board

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Office of Strategic Health Policy



# Informational Item

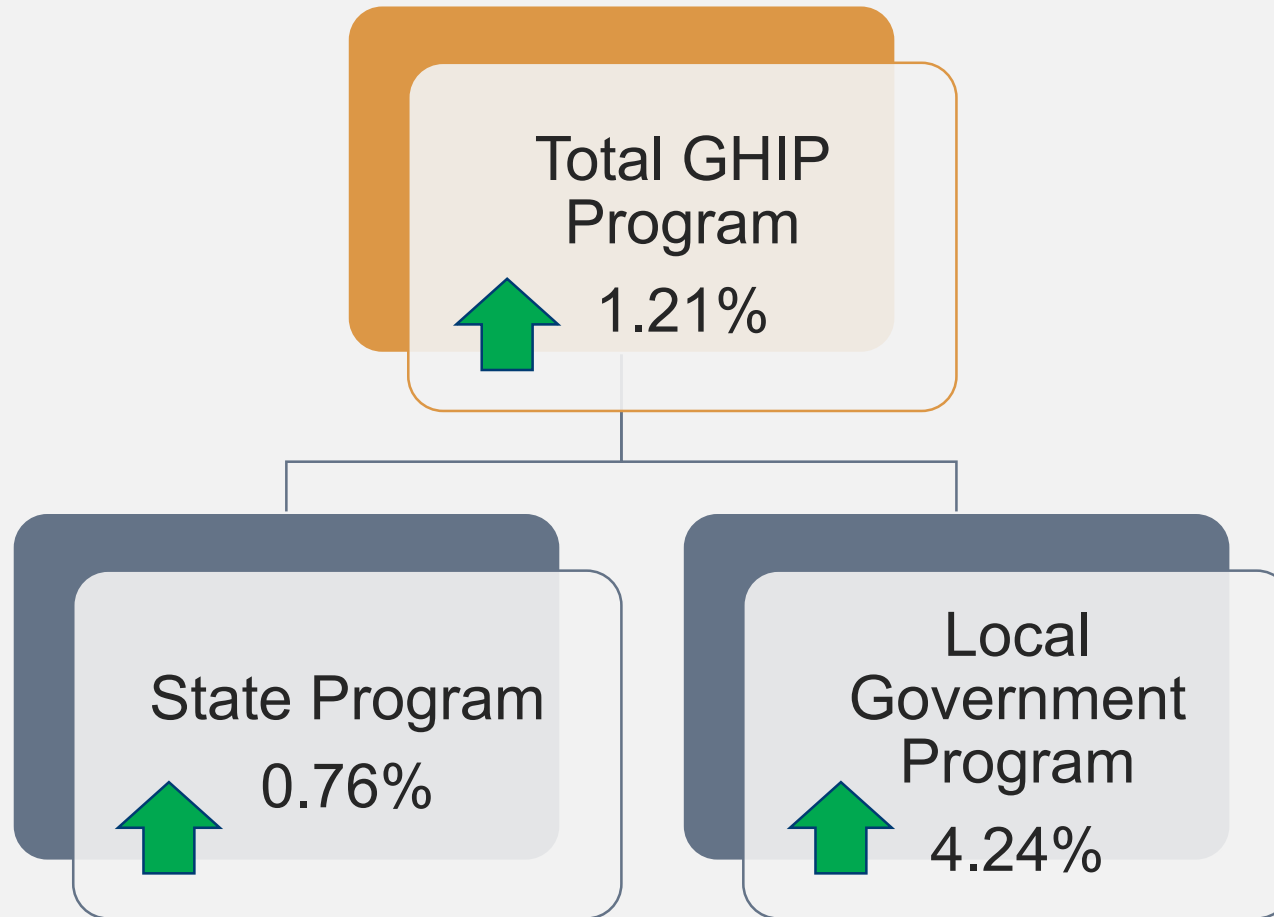
- No Board action is required

# Health Program Totals



## Total Membership

# Enrollment increase



# New Large Local Employers

Bayfield  
County

317

City of  
Sturgeon Bay

214

Village of  
Howard

96

City of Prairie  
du Chien

73

City of Omro

69

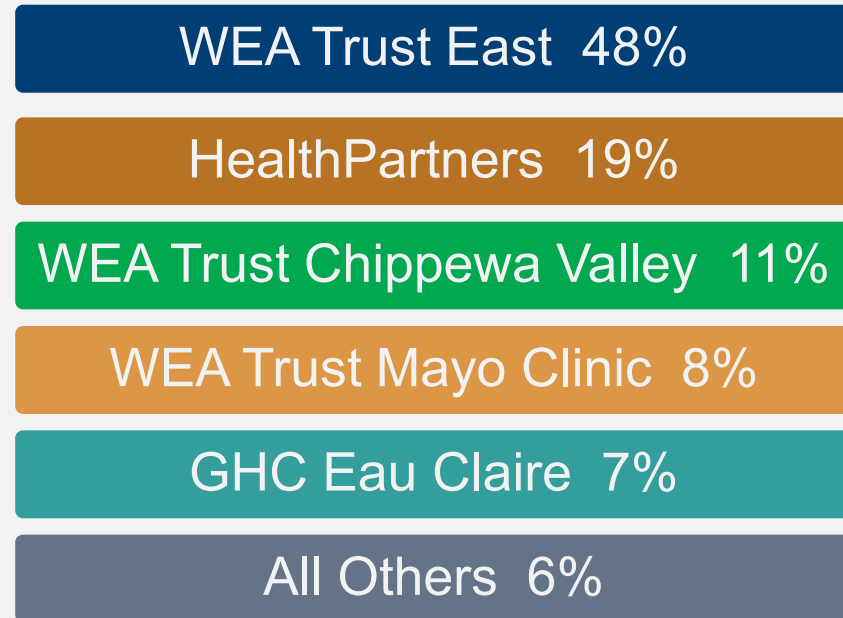
City of Kiel

60

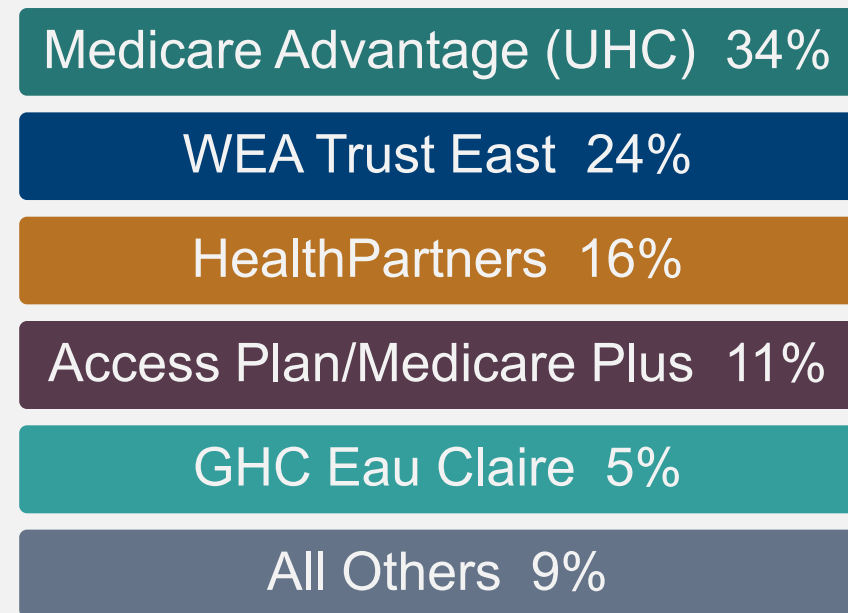
Memo Pages 2-3

# Enrollment Movement Due to Security Health Plan Departure

## Active Employees



## Retirees



# Premium Cost Reduction from the Security Health Plan Departure

Cost reductions are based on Security's 2019 rates

## State Employers

- **-\$1.8M**

## Retirees

- **-\$2.14M**

# Medicare Advantage

Key Factors contributing to the 33.78% increase in Medicare Advantage enrollment for 2020

Security Health Plan  
departure

New “Medicare  
Some” Option

Increased awareness  
of the plan

2020 Rate Decrease



# High Deductible Health Plan

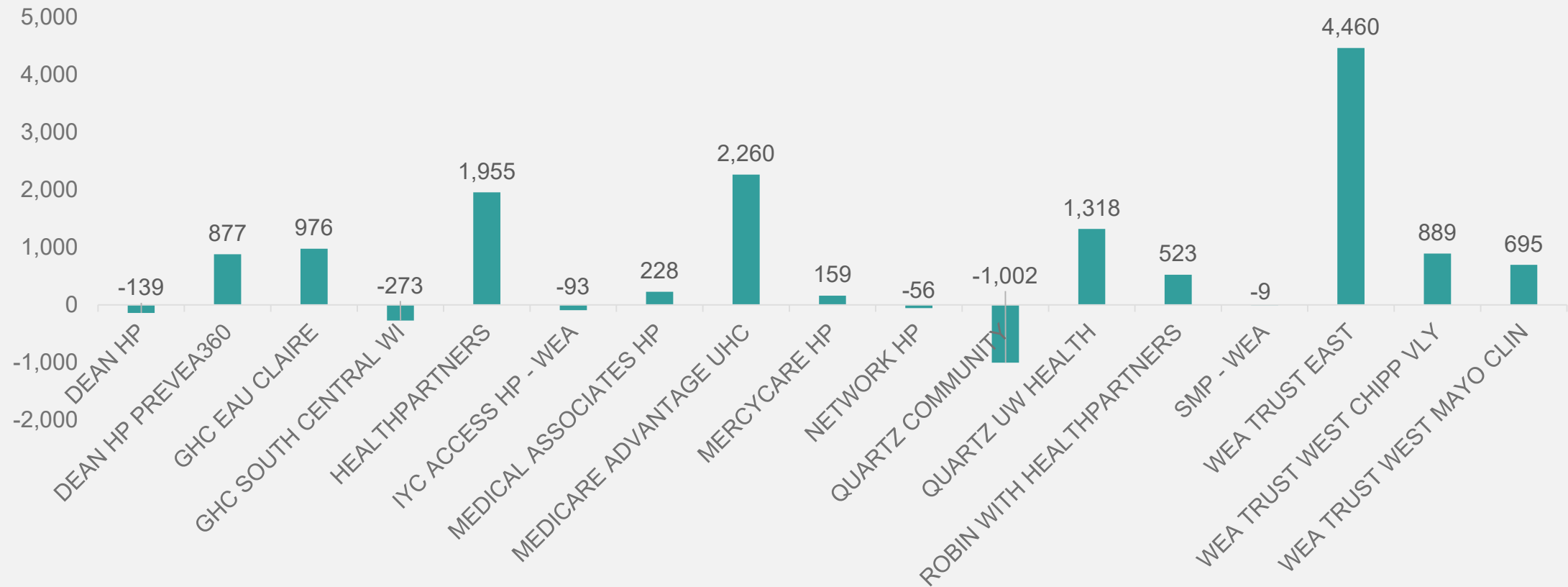
HDHP enrollment increased 27.7%

- Double-digit increases every year since the 2015 implementation
- This year every health plan had growth for the HDHP plan
- Most of growth was shifts from regular plans with same health plan

6.9% of 2019 HDHP contracts switched to a regular (non-HDHP) plan for 2020

- The HDHP percentage still increased to 9.13% of total contracts

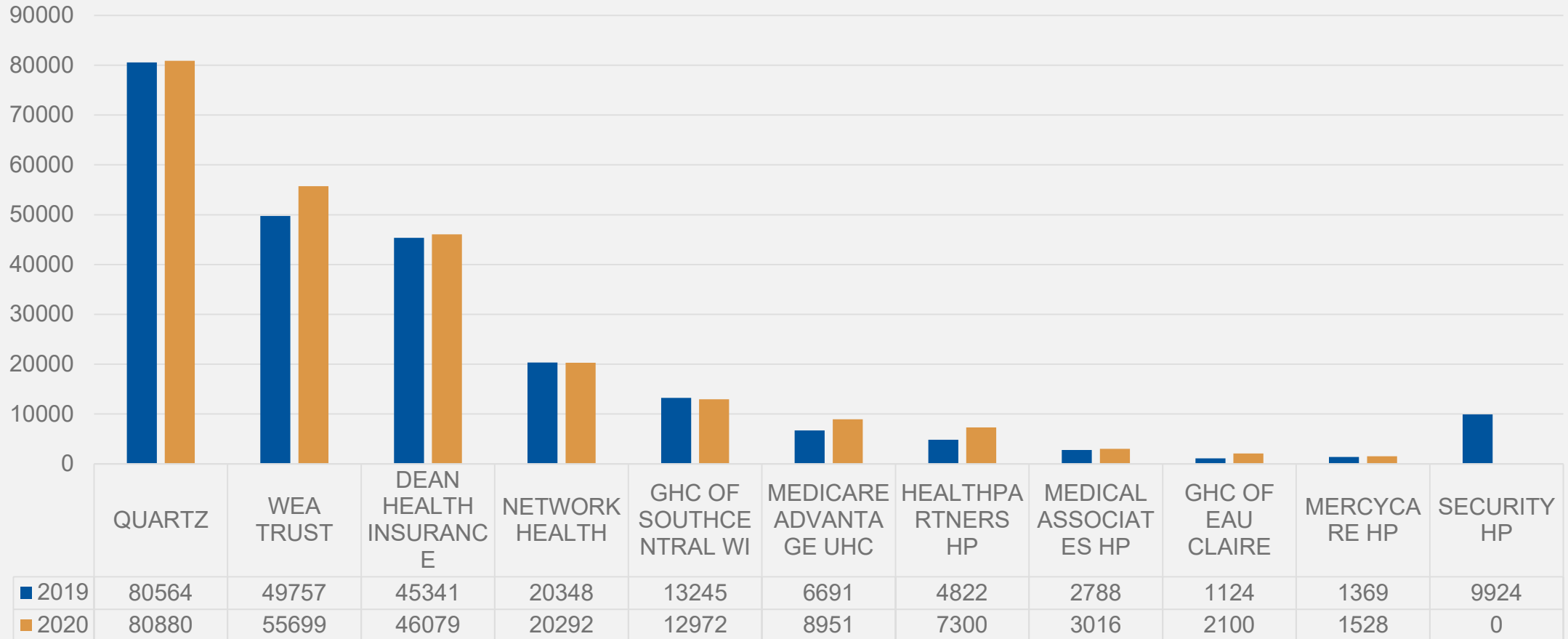
# Enrollment Change by Health Plan



Memo Pages 7-8



# 2019-2020 Health Insurance Vendor Enrollment Comparison



Memo Page 10





**Questions?**

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# Thank you

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