

Income Continuation Insurance Administrative Services Contract Request for Proposal

Item 9: Group Insurance Board

Jim Guidry, Director, Benefit Services Bureau



Action Item

- **ETF recommends the Group Insurance Board approve the development and release of a Request for Proposal to select an administrator for the Income Continuation Insurance Program effective January 1, 2022.**

Income Continuation Insurance

- Voluntary disability income replacement program
 - Separate state and local plans
 - Short-term and long-term benefits payable to age 65
 - Benefit up to 75% of salary – monthly
 - Other benefits can offset the monthly ICI benefit
 - Unable to perform duties of current position (short-term)
 - Unable to perform duties of any position (long-term)

Income Continuation Insurance

State ICI

- Premiums based on monthly salary and accumulated sick leave
 - Employers and Employees share premium costs
- UW faculty and academic staff premiums based on employee selected elimination period
- Exhaust sick leave (up to 130 days)
- Supplemental benefits
- Long-term add on \$75
- Payable until age 65

Local ICI

- Premiums based on employee selected elimination period
 - Employers and Employees share premium costs
- No ties to accumulated sick leave
- Supplemental benefits
- Long-term add on \$75
- Payable until age 65

ICI Contract

Originally executed in 2008

- 5 Years with two 2-year extensions
- Additional amendments to permit additional extensions
 - Disability redesign
- Expires December 31, 2021

Included LTDI program administration

Medical Recertifications, Annual Income Certifications, Over/Underpayment calculations

ICI Contract RFP

Five-year term, 2022 through 2026

One two-year extension

LTDI program administration removed

Improved performance standards and enhanced reporting requirements

Reduced role in annual medical recertification/income reviews

Overpayment/Underpayment processes remain

Action Item

- **ETF recommends the Group Insurance Board approve the development and release of a Request for Proposal to select an administrator for the Income Continuation Insurance Program effective January 1, 2022.**



Questions?

Thank you



[wi_etf](#)



[etf.wi.gov](#)



ETF E-mail Updates



608-266-3285
1-877-533-5020