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**Correspondence Memorandum**

**Date:** July 8, 2020

**To:** Group Insurance Board

**From:** Tom Rasmussen, Dental Plan Manager  
 Douglas Wendt, Health Policy Advisor  
 Office of Strategic Health Policy

**Subject:** Deviations from Standard Benefits for Supplemental Plans Update

**This memo is for informational purposes only. No Board action is required.**

**Background**

The University of Wisconsin System (UWS) and University of Wisconsin Hospital and Clinics (UWHC) are allowed to offer grandfathered supplemental insurance plans to their employees in addition to those provided to other state employees and annuitants (Ref. GIB | 2.17.16 | 7A). UWS and UWHC can offer supplemental plans different from what the Department of Employee Trust Funds (ETF) offers on 1978 Wis. Admin. Code § 26.03 (renumbered as ETF 10.20). This memo outlines the supplemental insurance plans that will be offered by UWS and UWHC in 2020. The UWS and UWHC supplemental plan offerings for 2021 will be the same as 2020.

**Accidental Death and Dismemberment Supplemental Plans**

UWS will offer ETF's Accident Plan containing Accidental Death and Dismemberment (AD&D) coverage. In addition, UWS will offer a separate AD&D policy that is only available to their employees.

UWHC will not offer ETF's Accident Plan for 2020. They will continue to offer their own AD&D only benefit to their employees.

**UWHC Supplemental Dental Offerings**

There are no changes in the dental offerings from UWHC for the coming year. In addition to offering ETF's two supplementals and the standalone Preventative Plan, UWHC will again offer its own Delta Dental of Wisconsin supplemental dental plan. UWHC's employees are eligible to enroll in their own agency supplemental plan and ETF's supplemental dental plans.

Reviewed and approved by Eileen K Mallow, Director, Office of Strategic Health Policy

*Eileen K Mallow* Electronically Signed 7/23/20

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**UW System Dental Offerings**

UWS will continue to only offer the dental plans made available to them from ETF. No other dental plans are available to UWS employees.

Staff will be available at the meeting to answer any questions.