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Correspondence Memorandum

Date: July 15, 2021

To: Group Insurance Board

From: Tom Rasmussen, Life Insurance and Dental Plan Manager
 Douglas Wendt, Supplemental Plans Manager

Subject: Deviations from Standard Benefits for Supplemental Plans Update

This memo is for informational purposes only. No Board action is required.

Background

The University of Wisconsin System (UWS) and University of Wisconsin Hospital and Clinics (UWHC) can offer grandfathered supplemental insurance plans to their employees in addition to those provided to other state employees and annuitants (Ref. GIB | 2.17.16 | 7A). UWS and UWHC can offer supplemental plans different from what the Department of Employee Trust Funds (ETF) offers on 1978 Wis. Admin. Code § 26.03 (renumbered as ETF 10.20). This memo outlines the supplemental insurance plans that will be offered by UWS and UWHC in 2022. The only change for 2022 is the addition of the Securian Accident Plan for UWHC.

Accidental Death and Dismemberment Supplemental Plans

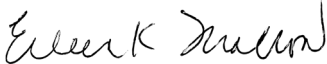
UWS will offer ETF's Accident Plan containing Accidental Death and Dismemberment (AD&D) coverage. This plan is offered through Securian. In addition, UWS will offer a separate AD&D policy that is only available to their employees.

UWHC will newly offer ETF's Accident Plan for 2022. They will also continue to offer their own AD&D benefit to their employees.

Supplemental Dental Offerings

UWS will continue to solely offer the dental plans made available to them by ETF. No other dental plans are available to UWS employees.

There are no changes in the dental offerings from UWHC for calendar year 2022. In

Reviewed and approved by Eileen K Mallow, Director, Office of Strategic Health Policy  Electronically Signed 08.09.21

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In addition to offering ETF's two supplementals and the stand-alone Preventative Plan, UWHC will again offer its own Delta Dental of Wisconsin supplemental dental plan. UWHC's employees are eligible to enroll in their own agency supplemental plan and ETF's supplemental dental plans.

Supplemental Vision Plan

Both UWS and UWHC will continue to offer the ETF supplemental vision plan in 2022.

Staff will be available at the Board meeting to answer any questions.