

2023 Health and Pharmacy Benefit Changes

GIB Item 5C

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Action Needed

ETF requests the Board approve modifications to the Uniform Benefits Certificates of Coverage and the Uniform Pharmacy Benefits as described in the memo provided to the Board.

Background

Initial change concepts for program year 2023 were presented at the February 2022 Board meeting

ETF reviewed potential changes with employer groups, health plans, and Segal (Board's actuary) and identified a final set of proposed benefit changes

Health Benefit Changes

Memo Pages 1-4

New Definitions and Section

Update to Usual and Customary Charges

- Aligning language with the No Surprises Act
- “Hold Harmless” and “Post-Stabilization Care”

New Section on Balance Billing Rights

- Clarifying limits on patient liability for certain services
- New section describing patient rights

Adding Flexibility for Members

Remote Patient Monitoring

- Modifying the requirement for Remote Patient Monitoring
- Ability for health plans to waive Prior Authorization

Primary Care Providers (PCPs) Designated

- Removal of the phrase “at all times”
- More time for members to identify a PCP post-enrollment

Therapy Coverage Changes

Adding a Pulmonary Rehabilitation Therapy Benefit Description

- Specific coverage criteria for these services

Family Therapy

- Remove the exclusion to family therapy
- Clarify coverage in the Mental Health section to support member's treatment plan

Health Benefit Changes Not Recommended

Excluding
Coverage of
Bariatric Surgery

Adding Home
Childbirth/Delivery
Coverage

Adding Coverage
for Infertility
Services

Adding Coverage
for Peer Support
Specialists

Adding Coverage
for Marriage
Counseling

Pharmacy Program & Benefit Changes

Memo Pages 4-7

Pharmacy Benefit Changes Recommended

Implementing a Clear Bagging Program Through University of Wisconsin (UW) Specialty Pharmacy

- Currently UW Pharmacy is a Board specialty pharmacy
- Minimal member disruption and change

Updating the Uniform Pharmacy Benefits Certificate of Coverage

- Create a user-friendly, less technical document
- Does not require Board action

Pharmacy Benefit Changes Not Recommended

Covering Continuous Glucose Monitoring (CGM) devices under only the pharmacy benefit

Adding weight loss drugs to the non-Medicare pharmacy formulary

Allowing drug coverage given a lifetime exception an exemption from formulary changes

Implementing a brown bagging program

Beginning a white bagging program

Enacting a separate coinsurance rates for infusions received in an outpatient hospital setting

Permitting home infusions through the pharmacy benefit



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Questions?

Thank you



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