Optum Contract Extension

Item 7C – Group Insurance Board

Xiong Vang, HSA & ERA Accounts Program Manager
Office of Strategic Health Policy



Action Needed

ETF requests the Board approve a second two-year extension for the following ETF contracts:

- Health Savings Accounts (HSA)
- Section 125 Cafeteria Plan and Employee Reimbursement Accounts (ERA)
- Commuter Fringe Benefit Accounts

With Optum for the period January 1, 2024, through December 31, 2025

If the Board decides against the extension, ETF requests approval to prepare an RFP for the contracts



Contract Terms

Contract Terms	HSA	Section 125/ERA	Commuter Benefits
Original Contract	May 7, 2019 –	May 7, 2019 –	May 7, 2019 –
Term	December 31,2021	December 31,2021	December 31,2021
First Extension (Approved February 17, 2021)	January 1, 2022 –	January 1, 2022 –	January 1, 2022 –
	December 31, 2023	December 31, 2023	December 31, 2023
Second Extension (Request May 18, 2022)	January 1, 2024 – December 31, 2025	January 1, 2024 – December 31, 2025	January 1, 2024 – December 31, 2025

Current State of Pre-Tax Savings Accounts

Optum continued to partner and improve benefits program with ETF

CYC was acquired by Optum in November 2020

Optum call center customer service level decreased end of 2021

Stakeholder reported fewer issues related to FSA unsubstantiated claims

Optum provided training and materials to employers and members



2021 Deliverables

Non-Discrimination Testing

Reporting Deliverables

Employer Training Educational Campaigns

Claims Education Enrollment Brochures

FSA
Unsubstantiated
Claims

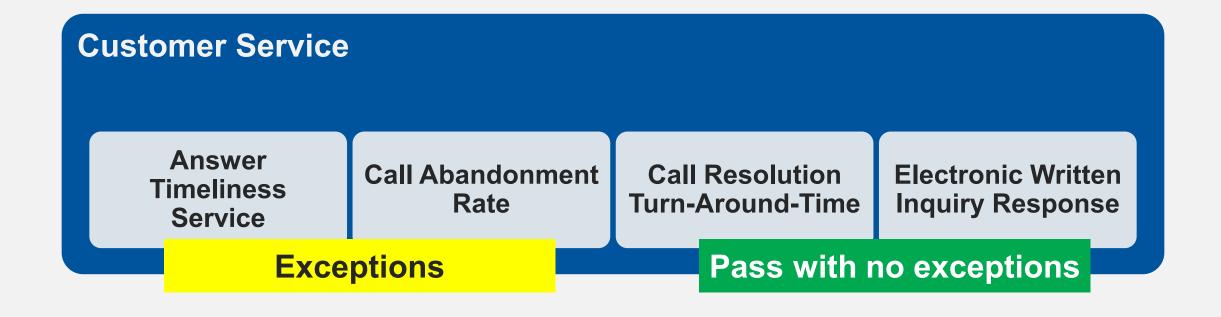


Claims Process Performance

Claims Process Pass with no exceptions Claims Claims **Participant Financial Processing Process Processing** Reimburse-**System** Accuracy Accuracy Time ment **Availability**

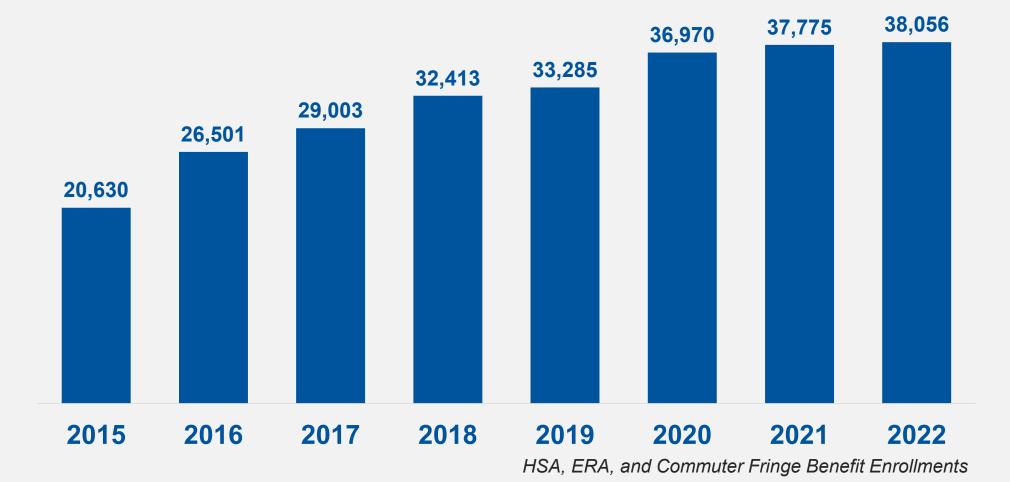


Customer Service Performance



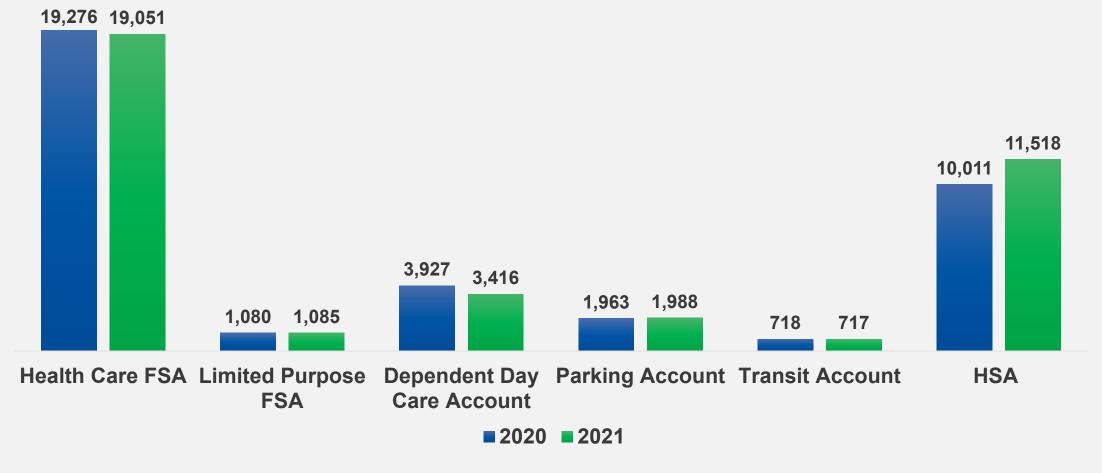


Overall Participation Enrollment





2020-2021 Participant Enrollment





2021 Contributions and Savings

Total Amount Contributed

\$71.9M

Estimated Employee Savings

\$21.5M

Estimated
Employer FICA
Savings

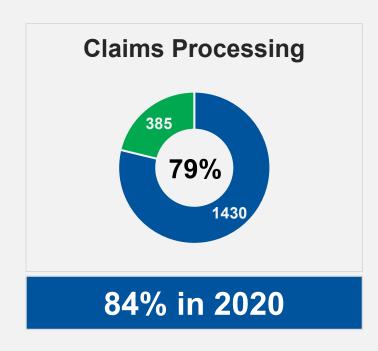
\$5.5M

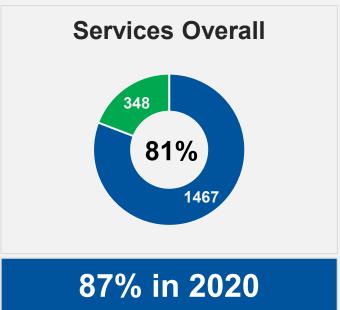
2021 Program Stats Report



Member Survey Results

1,830 participants completed the survey in 2021 plan year (16% responded)







Employer Survey Results



76% of the employers are satisfied with Optum's services overall



67% and 71% find the materials for employers and members easy to understand



Submitting FSA claims and requirements continues to be a challenge

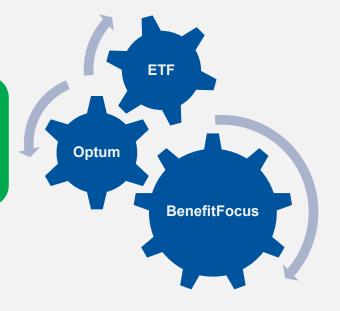


Materials easier to link and reporting tools accessible



ETF Insurance Administration System (IAS)

Optum is in planning phase to integrate the pre-tax savings account benefits enrollment functionality with ETF's IAS vendor, BenefitFocus



Conclusion

Partnership

Strong, dedicated account management team

Performance

Met 2021
deliverables and
most
performance
standards

Proactiveness

Quick response to improvements of the benefit programs



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Questions?

Thank you











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