



**STATE OF WISCONSIN**  
**Department of Employee Trust Funds**  
 A. John Voelker  
 SECRETARY

Wisconsin Department  
 of Employee Trust Funds  
 PO Box 7931  
 Madison WI 53707-7931  
 1-877-533-5020 (toll free)  
 Fax 608-267-4549  
[etf.wi.gov](http://etf.wi.gov)

## **Correspondence Memorandum**

**Date:** July 15, 2022

**To:** Group Insurance Board

**From:** Douglas Wendt, Health Policy Advisor  
 Tom Rasmussen, Life Insurance and Dental Insurance Plan Manager  
 Office of Strategic Health Policy

**Subject:** Deviations from Standard Benefits for Supplemental Plans Update

**This memo is for informational purposes only. No Board action is required.**

### **Background**

The University of Wisconsin System (UWS) and University of Wisconsin Hospitals and Clinics (UWHC) can offer their own supplemental plans in addition to what the Group Insurance Board (Board) offers under 1978 Wis Admin. Code § 26.03 (renumbered as [ETF 10.20](#)).

This memo outlines the supplemental insurance plans that will be offered by UWS and UWHC in 2023.

### **Accidental Death and Dismemberment Supplemental Plans**

UWS will offer the Board's accident plan containing accidental death and dismemberment (AD&D) coverage in 2023. This plan is offered through Securian. In addition, UWS will offer a separate AD&D policy that is only available to their employees.

UWHC began to offer the Board's Accident Plan in 2022. They will also continue to offer their own AD&D benefit to their employees.

### **Supplemental Dental Offerings**

UWS will continue to solely offer the dental plans made available to them by the Board. No other dental plans are available to UWS employees.

In addition to offering the Board's two supplemental dental plans and the stand-alone Preventive Plan, UWHC will again offer its own Delta Dental of Wisconsin supplemental dental plan. UWHC's employees are eligible to enroll in their own agency supplemental plan and the Board's supplemental dental plans. UWHC will likely increase the annual

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 Electronically Signed 07/26/2022

Board	Mtg Date	Item #
GIB	08.17.22	13B

maximum benefit of their standalone supplemental dental plan to \$1,200 from the current \$1,000 with no anticipated premium change. A final determination on this benefit change has not been made as of this time.

**Supplemental Vision Plan**

Both UWS and UWHC will continue to offer the Board's supplemental vision plan in 2022.

Staff will be available at the Board meeting to answer any questions.