

From: [William Capecchi](#)
To: [ETF SMB Board Feedback](#)
Subject: Infertility coverage
Date: Thursday, July 14, 2022 1:30:28 PM

**CAUTION: This email originated from outside the organization.
Do not click links or open attachments unless you recognize the sender and know the content is safe.**

Hello,

I'm writing to ask that you consider including coverage for infertility care, inclusive of IVF, in the benefits packages offered to employees. This is important care for many families, [REDACTED] and paying for it on the open market is either an incredible financial burden or altogether impossible. This is not frivolous care, but rather a service that is undertaken very seriously and after much careful consideration. Please consider offering a plan that provides infertility care to UW employees.

Thank you,
Bill Capecchi



STATE OF WISCONSIN
Department of Employee Trust Funds
A. John Voelker
SECRETARY

Wisconsin Department
of Employee Trust Funds
PO Box 7931
Madison WI 53707-7931
1-877-533-5020 (toll free)
Fax 608-267-4549
etf.wi.gov

July 18, 2022

William Capecchi
[REDACTED]

MID: [REDACTED]

Dear Mr. Capecchi:

Thank you for your email regarding coverage of infertility care coverage in the Group Health Insurance Program (GHIP). We understand that the cost of infertility treatment can have a big impact on families in the GHIP.

The Group Insurance Board (Board) carefully considers the coverage provided by the GHIP each year to provide the most comprehensive benefits while keeping premium costs low for members. We have just finished our review of services for the 2023 plan year and presented our findings to the Board in May, which included a discussion of infertility service coverage. ETF is limited under Wisconsin state law to only adding services when other benefit reductions are made, if the service itself will save money, or if we are legally required to add coverage. Based on this, the Board determined that we cannot add infertility coverage at this time.

Thank you again for taking the time to write to us with your concern. If you have additional questions, please feel free to reach out to Luis Caracas, Health Policy Advisor, at luis.caracas@etf.wi.gov.

Sincerely,

Renee Walk
Programs & Policy Unit Director, Office of Strategic Health Policy
Department of Employee Trust Funds

CC: Luis Caracas