

Health Insurance Administrative Fees

Item 10 – Group Insurance Board

Cindy Klimke, Chief Trust Finance Officer

Division of Trust Finance



Fees Added to Group Health Insurance Program Premiums

ETF administrative costs

- Staff salaries
- Compliance audits
- Actuarial services

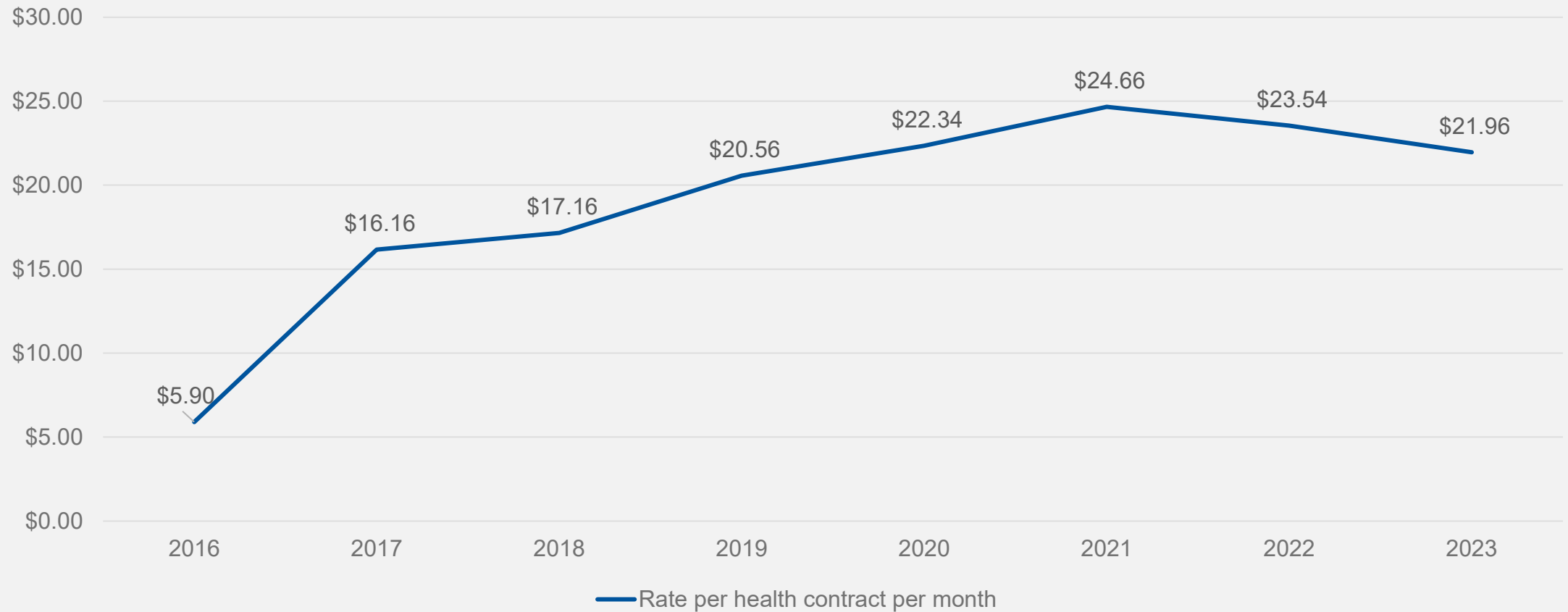
Wellness program costs

- Wellness and disease management program administration
- Coaching
- Biometric screenings
- Incentive payments

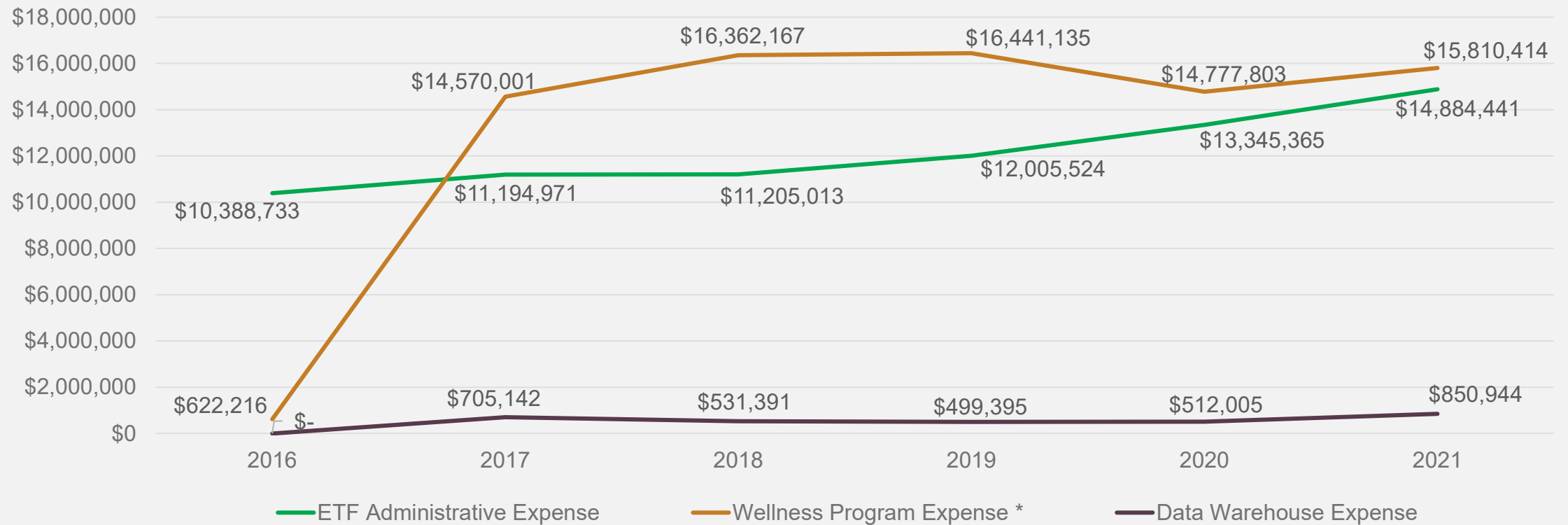
Data warehouse costs

- Health data warehouse and business intelligence services
- Benefits Mentor, interactive benefits counselor

Health Insurance Administrative Fee History



Administrative Cost per Calendar Year



* 2016 cost for worksite screenings. Beginning in 2017, carved out wellness from health plans to a single administrator. Additional costs (e.g., program administration, coaching, incentive payments) included.

The background of the slide is a dark blue gradient with a bokeh effect. Numerous out-of-focus circles in shades of blue, teal, and purple are scattered across the upper half of the image, creating a soft, abstract pattern.

Questions?

Thank you



wi_etf



etf.wi.gov



ETF E-mail Updates



608-266-3285
1-877-533-5020