

STATE OF WISCONSIN Department of Employee Trust Funds

A. John Voelker SECRETARY Wisconsin Department of Employee Trust Funds PO Box 7931 Madison WI 53707-7931 1-877-533-5020 (toll free) Fax 608-267-4549 etf.wi.gov

Correspondence Memorandum

Date: October 21, 2022

To: Group Insurance Board

From:Tim Steiner, DirectorBureau of Budget, Contract Administration & Procurement

Subject: Board Authority Contracts Update

This memo is for informational purposes only. No Board action is required.

Contracts and Amendments Executed since the August 2022 Update:

<u>Milliman Consulting Actuary for Wisconsin Group Insurance and Disability Programs:</u> Amendment #17 with Milliman was signed by the Department of Employee Trust Funds (ETF) Secretary on September 15, 2022. It analyzes the impact of increasing income continuation insurance (ICI) basic covered payroll for \$20,000 and performs experience studies for the ICI and Duty Disability plans, updating the assumptions for performing the December 31, 2022, valuation for \$45,000.

Group Health Insurance:

The 2023 health plan contracts were signed by the Board chair in August.

Contract Administration

ETF conducted an annual staff and Board survey regarding the 2022 performance of the Wisconsin Health Insurance actuary, Segal, and the Wisconsin Group Insurance and Disability Programs actuary, Milliman. Specific comments and suggestions for improvement were shared with the vendors. These surveys are conducted to inform decisions on:

- 1. Whether to extend the actuary contracts or initiate the 180-day termination notice.
- 2. If the contract is extended, what percent increase, if any, will be added to the actuary's current retainer fee for the following calendar year.

Only staff who worked with one of these vendors in 2022 were asked to respond to the survey. The results of these surveys support extending contracts with both Segal and Milliman for calendar year 2023 and providing a 3% increase as agreed to in the contracts.

Pamela & Henning

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Health Insurance Program Actuary:

Of the 20 ETF staff who received the 2022 Segal survey, 11 responded. Five were highly satisfied, five were satisfied, and one was dissatisfied with Segal's performance.

Of the 10 Group Insurance Board members who received the Segal survey, six responded. Two were highly satisfied; four were satisfied.

Wisconsin Group Insurance and Disability Program Actuary:

Of the 16 ETF staff who received the 2022 Milliman survey, eight responded. Six respondents were highly satisfied and two were satisfied with Milliman's performance.

Of the 10 Group Insurance Board members who received the Milliman survey, six responded. Three respondents were highly satisfied and three were satisfied with Milliman's performance.

Staff will be available at the meeting to answer any questions.