

# Board Strategy Discussion

## Item 4 – Group Insurance Board

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# Informational Item Only

No Board action is required.

# State of Current Board Initiatives

| Initiative   | Status   |
|--|--|
| Avoidable Emergency Room (ER) Use – Part 1<br>• <i>Part 2 on hold pending analysis</i> | Webpage completed in 2020; currently monitoring ER use trends  |
| Mental Health Parity & Access  | Webpage going live in early 2023. Benefits modified in 2022. Additional support considered in Well Wisconsin RFP |
| High-Deductible Health Plan Product Plan   | Educational materials in progress  |
| Wisconsin Public Employers Program Strategy  | Survey complete. Future opportunities with pre-tax savings programs and employer communications.                 |
| Specialty Drugs and Site of Care   | Pilot clear bagging program started in January 2023. Home infusions still under consideration                    |
| Social Determinants of Health  | Work resuming in 2023  |

# Structure and Allocation of Premium Dollars



Board Question: Can funds used to pay for one part of the GHIP be used to fund another part of the GHIP?



Answer: Yes, as long as the decision is consistent with the Board's fiduciary duties.

# Flexibilities for Wellness and Disease Management

Wis. Stat. §40.03(6)(c) limits board to modifying or expanding benefits under Uniform Benefits only if required by law or would maintain or reduce premiums

Well Wisconsin is not subject to this same restriction

# Fiduciary Duty

## Fiduciary duties applicable to the Well Wisconsin Program:

- Acting for the exclusive benefit of plan participants
- Balancing competing interests of plan participants
- Ensuring program costs and returns are reasonable
- Following the plan document

## Examples of fiduciary considerations when determining whether to move benefits:

- Which program would have broadest reach
- Which program can obtain best pricing for services
- Which program can ensure uniformity and availability

# GHIP Focus in 2023 - 2024

Better coordination among vendors and programs

Simplification and education for members

Evaluation of programs and changes to determine value

IAS implementation

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**Questions?**



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# Thank you

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