Board Strategy Discussion Item 4 – Group Insurance Board

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Informational Item Only

No Board action is required.





State of Current Board Initiatives

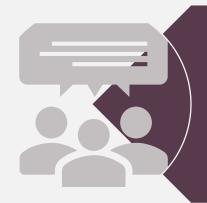
Initiative	Status
 Avoidable Emergency Room (ER) Use – Part 1 Part 2 on hold pending analysis 	Webpage completed in 2020; currently monitoring ER use trends
Mental Health Parity & Access	Webpage going live in early 2023. Benefits modified in 2022. Additional support considered in Well Wisconsin RFP
High-Deductible Health Plan Product Plan	Educational materials in progress
Wisconsin Public Employers Program Strategy	Survey complete. Future opportunities with pre-tax savings programs and employer communications.
Specialty Drugs and Site of Care	Pilot clear bagging program started in January 2023. Home infusions still under consideration
Social Determinants of Health	Work resuming in 2023



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Structure and Allocation of Premium Dollars

Board Question: Can funds used to pay for one part of the GHIP be used to fund another part of the GHIP?



Answer: Yes, as long as the decision is consistent with the Board's fiduciary duties.

(Ref. GIB | 2.22.23 | 4, page 3-4)

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Flexibilities for Wellness and Disease Management

Wis. Stat. §40.03(6)(c) limits board to modifying or expanding benefits under Uniform Benefits only if required by law or would maintain or reduce premiums

Well Wisconsin is not subject to this same restriction

(Ref. GIB | 2.22.23 | 4, page 3-4)

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Fiduciary Duty

Fiduciary duties applicable to the Well Wisconsin Program:

- Acting for the exclusive benefit of plan participants
- Balancing competing interests of plan participants
- Ensuring program costs and returns are reasonable
- Following the plan document

Examples of fiduciary considerations when determining whether to move benefits:

- Which program would have broadest reach
- Which program can obtain best pricing for services
- Which program can ensure uniformity and availability



GHIP Focus in 2023 - 2024

Better coordination among vendors and programs

Simplification and education for members

Evaluation of programs and changes to determine value

IAS implementation

(Ref. GIB | 2.22.23 | 4, page 4-5)

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Questions?

Inank you







