

2024 Program Agreement and Benefit Changes

Item 3C – Group Insurance Board

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Action Needed

ETF requests the Board approve the modifications to the Program Agreement (PA), Uniform Benefits (UB) Certificates of Coverage (CoCs), and the Uniform Pharmacy Benefits (UPB).

Background

Initial change concepts for program year 2024 were presented at the February 2023 Board meeting

ETF reviewed potential changes with employer groups, health plans, and Segal (Board's actuary) and identified a final set of proposed benefit changes

Health Program Agreement Changes

Memo Pages 1-3

Program Agreement Changes Recommended

Updates to Department Initiatives:

- Remove all except care coordination
- Add collaboration on population health management initiatives

Data Collection Requirements

Performance Standards and Penalties

Program Agreement Changes Not Recommended



Confidentiality, Privacy
and HIPAA Business
Associate Agreement



Data & Information
Security

Health Benefit Changes

Memo Pages 3-6

Health Benefits Change Recommendations

Adding Clarity to Hospice Care Section and Further Defining Palliative Care

Removing Infusion Pump Rental Requirement in Durable Diabetic Equipment and Related Supplies

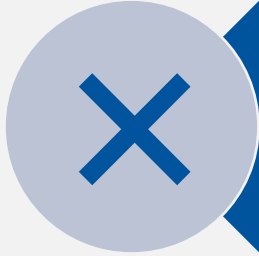
Clarifying Hospital Services and Inpatient Confinements

Removing Requirement Language in Physical, Speech, and Occupational Therapy

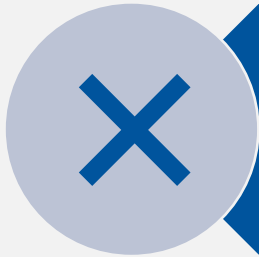
Adding Flexibility Around Prior Authorization

Clarifying Exclusion to Vision Correction

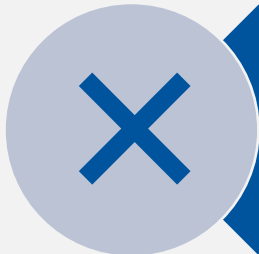
Health Benefits Change Not Recommended



Full Coverage for Vasectomies in Reproductive Services and Contraceptives



Fertility Coverage



Dietitian and Nutritional Counseling Coverage for Weight Loss

Pharmacy Program & Benefit Changes

Memo Pages 7-10

Pharmacy Benefit Change Recommendations

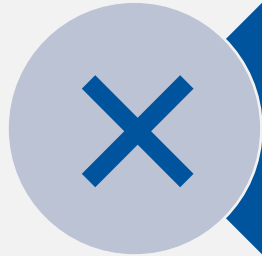
Access Guidance Service Program

For background, see previous presentation on pharmacy benefit manager payment models [here](#).

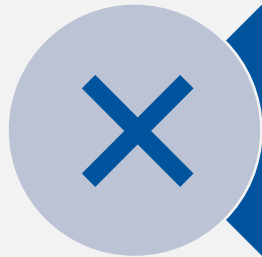
Standard Benefit vs. Proposed Benefit Design

| | <i>Standard Benefit</i> | | <i>Proposed Benefit Design</i> | |
|-------------------|-------------------------|------------------|--|------------------|
| | <i>Member Pay</i> | <i>Board Pay</i> | <i>Member Pay (amount before copay assistance)</i> | <i>Board Pay</i> |
| January | \$50 | \$4,950 | \$0 (\$1,500) | \$3,500 |
| February | \$50 | \$4,950 | \$0 (\$1,500) | \$3,500 |
| March | \$50 | \$4,950 | \$0 (\$1,500) | \$3,500 |
| April | \$50 | \$4,950 | \$0 (\$1,500) | \$3,500 |
| May | \$50 | \$4,950 | \$0 (\$1,500) | \$3,500 |
| June | \$50 | \$4,950 | \$0 (\$1,500) | \$3,500 |
| July | \$50 | \$4,950 | \$0 (\$1,500) | \$3,500 |
| August | \$50 | \$4,950 | \$0 (\$1,500) | \$3,500 |
| September | \$50 | \$4,950 | \$0 (\$1,500) | \$3,500 |
| October | \$50 | \$4,950 | \$0 (\$1,500) | \$3,500 |
| November | \$50 | \$4,950 | \$0 (\$1,500) | \$3,500 |
| December | \$50 | \$4,950 | \$0 (\$1,500) | \$3,500 |
| Total Paid | \$600 | \$59,400 | \$0 (\$18,000) | \$42,000 |

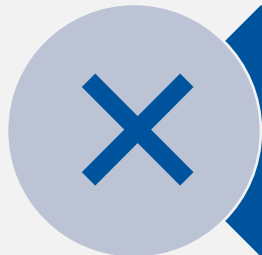
Pharmacy Benefit Changes Not Recommended



Permitting home infusions through the pharmacy benefit



Adding weight loss drugs to the non-Medicare pharmacy formulary



Covering Continuous Glucose Monitoring (CGM) devices under only the pharmacy benefit

Action Needed

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The background is a dark blue gradient with numerous out-of-focus light spots in shades of blue and purple, creating a bokeh effect.

Questions?

Thank you



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