## Welcome to the Group Insurance Board

July 26, 2023



**WI-GUEST** 

No Password is needed

Meeting will begin at: 2:00 p.m.



#### Please Sign In

- Who? All meeting attendees
- Sheet available at the door





Please Silence your Cell Phone and Mute your Microphone

### Announcements

Item 1 – No Memo

Eileen Mallow, Director
Office of Strategic Health Policy



## 2023-2025 Biennial Budget and Legislative Update

Item 2 – Memo Only



Office of the Secretary



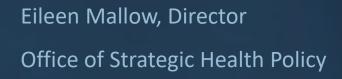
### Informational item only

No Board action is required.

## Questions?

# Overview of Results of 2024 Rate Setting and Health Plan Negotiations

Item 3 – No Memo





### CLOSED SESSION

The Board will meet in closed session pursuant to the exemption contained in Wis. Stats. § 19.85 (1) (e) to deliberate or negotiate the investing of public funds or to conduct other specified public business If a closed session is held, the Board may vote to reconvene in open session following the closed session.

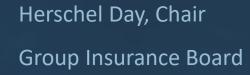


Items 4-6 – Group Insurance Board



# Announcement of Business Deliberated in Closed Session Discussion

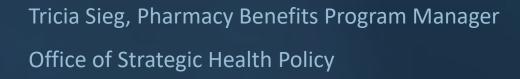
Item 7 – No Memo





## Access Guidance Service Program

Item 8 – Group Insurance Board





## **Action Needed**

• ETF recommends the Board approve adding the Access Guidance Service (AGS) program for members on the 2024 non-Medicare Formulary.

## Standard Benefit vs. Proposed Benefit Design with AGS

	Standard Benefit		Proposed Benefit Design	
	Member Pay	Board Pay	Member Pay (amount before	Board Pay
	<b>#</b> F0	¢4.050	copay assistance)	<b>#0.500</b>
January	\$50	\$4,950	\$0 (\$1,500)	\$3,500
February	\$50	\$4,950	\$0 (\$1,500)	\$3,500
March	\$50	\$4,950	\$0 (\$1,500)	\$3,500
April	\$50	\$4,950	\$0 (\$1,500)	\$3,500
May	\$50	\$4,950	\$0 (\$1,500)	\$3,500
June	\$50	\$4,950	\$0 (\$1,500)	\$3,500
July	\$50	\$4,950	\$0 (\$1,500)	\$3,500
August	\$50	\$4,950	\$0 (\$1,500)	\$3,500
September	\$50	\$4,950	\$0 (\$1,500)	\$3,500
October	\$50	\$4,950	\$0 (\$1,500)	\$3,500
November	\$50	\$4,950	\$0 (\$1,500)	\$3,500
December	\$50	\$4,950	\$0 (\$1,500)	\$3,500
Total Paid	\$600	\$59,400	\$0 (\$18,000)	\$42,000



## **Action Needed**

• ETF recommends the Board approve adding the Access Guidance Service (AGS) program for members on the 2024 non-Medicare Formulary.

## Questions?

### **Authority to Automatically Adjust Pre-Tax Savings Account Programs** and HDHP Limits



Item 9 – Group Insurance Board

Xiong Vang, HSA & ERA Accounts Program Manager Luis Caracas, Health Plan Policy Advisor Office of Strategic Health Policy



## **Action Needed**

- Requests the Group Insurance Board (Board) grant ETF authority to automatically reflect the maximum contribution and carryover limits defined by the IRS for Pre-Tax Savings Account Programs and the minimum deductible for the High Deductible Health Plan (HDHP).
- Recommends authority to make related Plan Document updates.

### Background

#### **Section 125**

- Health Insurance
- Life Insurance
- Vision & Dental
- HSA, FSAs
- Dependent Day Care Account

#### **Section 132**

- Transit Account
- Parking Account

## Wis. Stat. §40.515

- HDHP
- HSA



### **Annual Timeline**

IRS Release Notices

**Update Plan Document** 

Request Board for Monetary
Approval (August)

Saves time and effort from having to request approval each year

Board to prioritize efforts in other benefits program areas

An operational update memo will be provided August 2024



### **HDHP Deductible Changes**

Rev. Proc. 2023-23 increases the minimum deductible amount

No changes to the HDHP maximum out-of-pocket limit

HDHP Minimum	2023	2024
Deductible		
Individual	\$1,500	\$1,600
Family	\$3,000	\$3,200

### **HSA Contribution Limit Changes**

Rev. Proc. 2023-23 allows increase on HSA contribution limit

\$300 (individual) and \$550 (family) increase to the 2024 coverage

HSA Coverage Level	2023	2024
Individual	\$3,850	\$4,150
Family	\$7,750	\$8,300

## FSA Contribution and Carryover Limit Changes

Rev. Proc. 2022-38 allows increase for FSA contribution and carryover limit

\$200 increase in contribution and \$40 increase in the carryover

FSA Limits	2023	2024
FSA Contribution	\$2,850	\$3,050
Limit		
Carryover Limit	\$570	\$610

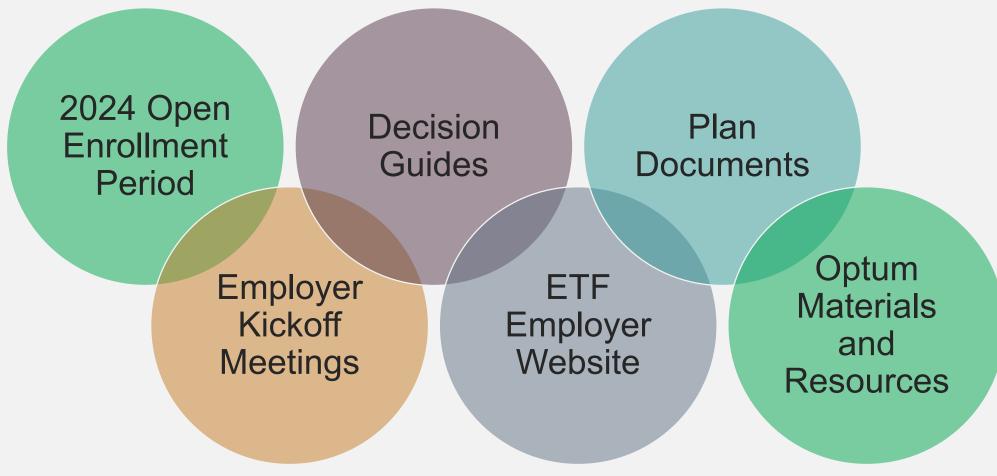
### Commuter Benefits Limit Changes

Rev. Proc. 2022-38 allows increase for commuter benefits

\$20 increase in the monthly contribution

Commuter Benefits	2023	2024
Parking Account	\$280	\$300
Transit Account	\$280	\$300

### Communications



## **Action Needed**

- Requests the Board grant ETF authority to automatically reflect the maximum contribution and carryover limits defined by the IRS for the Pre-Tax Savings Account Programs and the minimum deductible for the HDHP.
- Recommends authority to make related Plan Document updates.

## Questions?

## **Operational Updates**

Item 10 – Memo Only



### Informational item only

No Board action is required.

## Questions?

## Adjournment \* Item 11 – No Memo



## Inank you











608-266-3285