

# STATE OF WISCONSIN Department of Employee Trust Funds

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## Correspondence Memorandum

**Date:** July 19, 2023

**To:** Group Insurance Board

**From:** Douglas Wendt, Supplemental Plans Program Manager

Tom Rasmussen, Life Insurance and Dental Insurance Program Manager

Office of Strategic Health Policy

**Subject:** Alternate Supplemental Plans Update

This memo is for informational purposes only. No Board action is required.

#### **Background**

The University of Wisconsin System (UWS) and University of Wisconsin Hospitals and Clinics (UWHC) are permitted to offer their own supplemental plans in addition to what the Group Insurance Board (Board) offers under Wis. Admin. Code <u>ETF 10.20</u>.

This memo outlines the supplemental insurance plans that UWS and UWHC will offer in 2024.

#### **Accident Death and Dismemberment Supplemental Plans**

UWS will offer the Board's accident plan containing Accidental Death and Dismemberment (AD&D) coverage in 2024. This plan is offered through Securian Financial Group. In addition, UWS will offer a separate AD&D policy that is only available to their employees.

UWHC began to offer the Board's accident plan in 2022. They will continue to offer their own AD&D benefit to their employees.

#### **Supplemental Dental Offerings**

UWS will continue to solely offer the dental plans made available to them by the Board. No other dental plans are available to UWS employees.

In addition to offering the Board's two supplemental dental plans and the stand-alone Preventive Plan, UWHC will again offer its own Delta Dental of Wisconsin supplemental dental plan. UWHC increased its annual maximum benefit to \$1,200 in 2023. There are no changes in the dental offerings for UWHC for plan year 2024.

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### Supplemental Vision Plan

UWS and UWHC will continue to offer the Board's supplemental vision plan in 2024.

Staff will be at the Board meeting to answer any questions.