

Plan Design Changes			
Plan Design	Benefit Change	New Design	Projected Savings
PO 1/6/16*	Add \$250/\$500 to deductible	\$500 individual \$1,000 family	\$12,657,943
PO1/6/16	Add \$500/\$1,000 to deductible	\$750 individual \$1,500 family	\$20,588,595
PO1/6/16	Add \$750/\$1500 to deductible	\$1,000 individual \$3,000 family	\$26,979,768
PO 1/6/16	Add \$500/\$1,000 to medical OOPL	\$1,750 individual \$3,500 family	\$8,070,605
PO1/6/16	Increase coinsurance 10%	20% for all non-copay benefits	\$7,852,901
PO1/6/16	Increase copays on office visits	\$25 PCP \$40 Specialist	\$5,502,181
PO1/7/17 (HDHP)**	Increase coinsurance 10%	20% for all non-copay benefits	\$917,001
PO1/7/17 (HDHP)	Add \$500/\$1,000 to combined medical and pharmacy OOPL	\$3,000 individual \$6,000 family	\$1,578,943
PO1/7/17	Increase copays on office visits	\$25 PCP \$40 Specialist	\$810,726
PO4/14***	Add \$250/\$500 to deductible and 20% coinsurance	\$750 individual \$1,500 family 20% coinsurance to federal max	\$12,965,185
Other Change Options			
Well Wisconsin Incentive – discontinue incentive for 2026			\$7,144,950

**Active state, non-HDHP employees, Local IYC with/without dental, and non-Medicare retirees of these groups*

***Active state High-Deductible Health Plan employees, Local HDHP with/without dental, and non-Medicare retirees of these groups*

****Local actives in Local Deductible plan and non-Medicare retirees of these groups.*