

# Pre-Tax Implementation Update

## Item 7 – Group Insurance Board

Xiong Vang, HSA & ERA Accounts Program Manager

Office of Strategic Health Policy



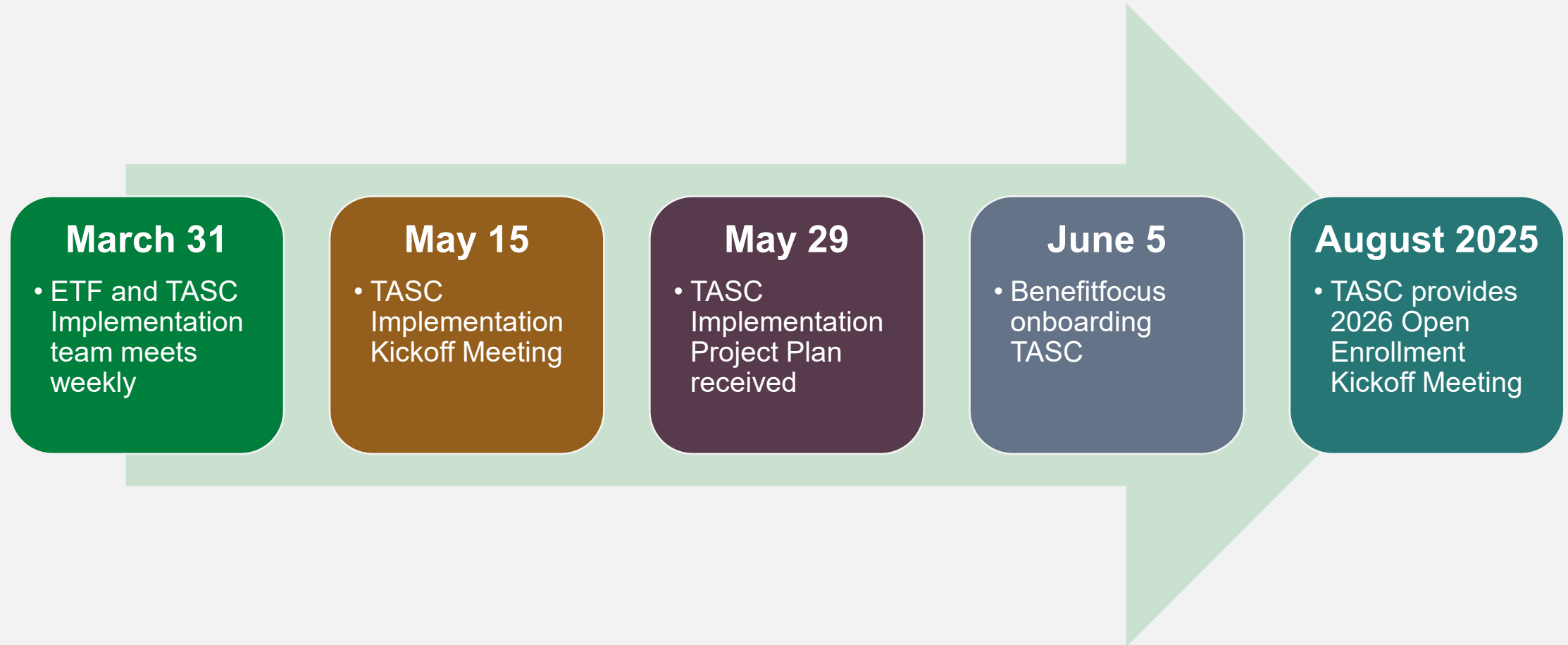
# Informational Item Only

No Board action is required.

# Contract Negotiation

- ETF and TASC teams started negotiation in early April 2025:
  - Health Savings Account (HSA) – ETD0052
  - Section 125 Cafeteria Plan, Employee Reimbursement Account (ERA), and Commuter Fringe Benefits (Section 125/ERA) – ETD0053
- Both contracts were signed on April 29, 2025:
  - Performance Standards and Guarantees (Implementation)
  - Additional Requirements (Reporting and Administrative Support for IAS)

# TASC Implementation Timeline



# TASC Implementation Project Plan

1

## Phase I: Initiation

(Completed)

- Finalize and sign contracts
- Schedule and hold initial planning calls
- Conduct implementation kickoff meeting

2

## Phase II: Planning

(In-progress)

- Collect employer contact information
- Set up benefit plan details
- Define implementation requirements
- Establish banking and financial setup

3

## Phase III: Execution

(In-progress)

- Prepare and co-brand materials
- Communicate vendor transition
- Integrate TASC with Benefitfocus (UW)
- Conduct file testing

4

## Phase IV: Closing

(Not started)

- Final wrap-up and project closure activities
- This phase is expected to begin mid-2026

# Benefitfocus (TASC Implementation)

Completed Discovery session

Currently in User Acceptance Testing (internal and structure file testing)

TASC continue to adhere to current existing file specs

# File Specification Testing

Table 1: Go-live January 1, 2026

## TASC File Testing with Benefitfocus and Payroll Centers

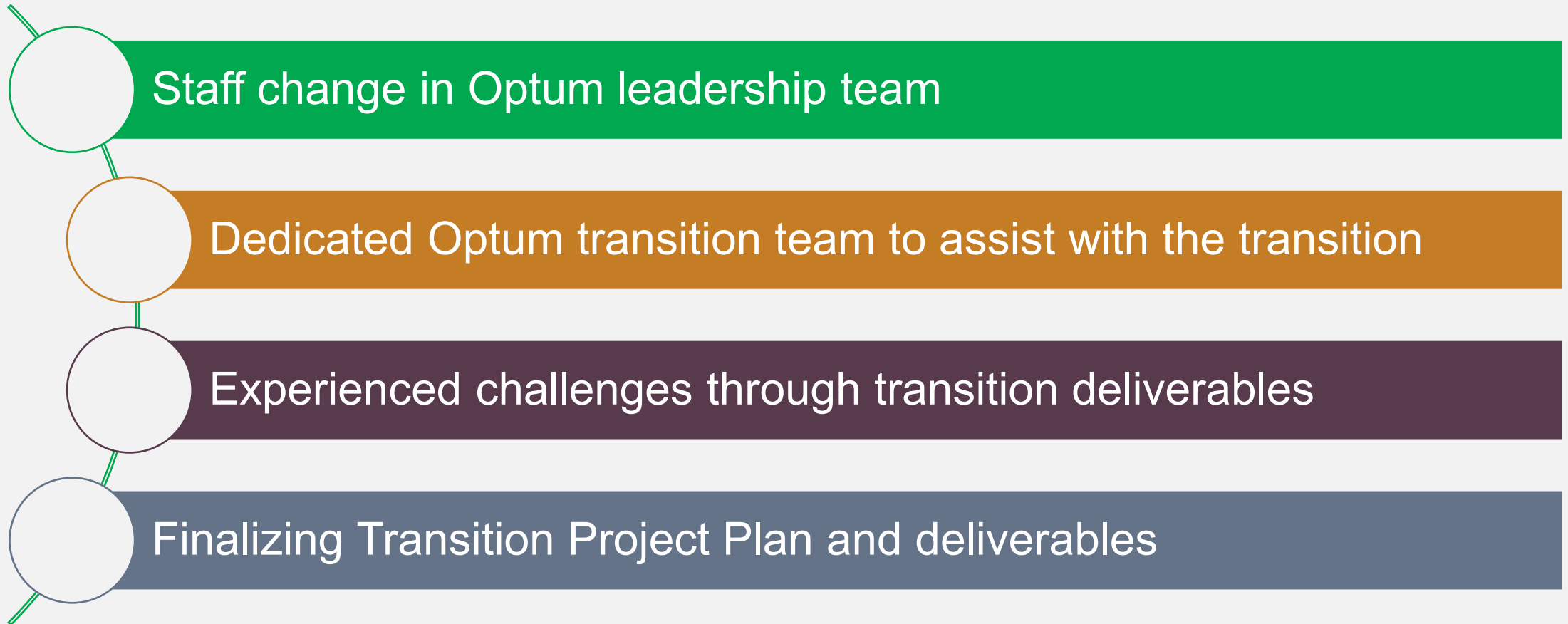
	Benefitfocus (UW)	Payroll Centers
Census File	X	X
Enrollment File	X	X
Contribution File		X

Table 2: Post Go-live TBD, 2026

## TASC File Testing with Benefitfocus to Onboard Remaining Payroll Center

	Benefitfocus (Remaining Payroll Centers)
Census File	X
Enrollment File	X
Contribution File	

# Optum Transition





# Optum Transition Challenges



## Communication Delay

- Optum will send a vendor transition notice



## Employee Reimbursement Account (ERA) Rollover

- Batch 1: Finalized by mid-April 2026
- Batch 2: FSA claims with payroll withholding roll over to TASC by mid-May 2026



## HSA Assets Transfer

- HSA bulk transfer versus individual transfer
- More details to come from TASC

# Communication Strategy

## ETF Communication

Enrollment and  
education materials

ETF website, Decision  
Guide, Open Enrollment

Send notifications (E-  
alerts, newsletter, etc.)

## Optum Communication

Vendor Transition Notice  
(August)

Claims substantiation  
(Nov-Dec)

## TASC Communication

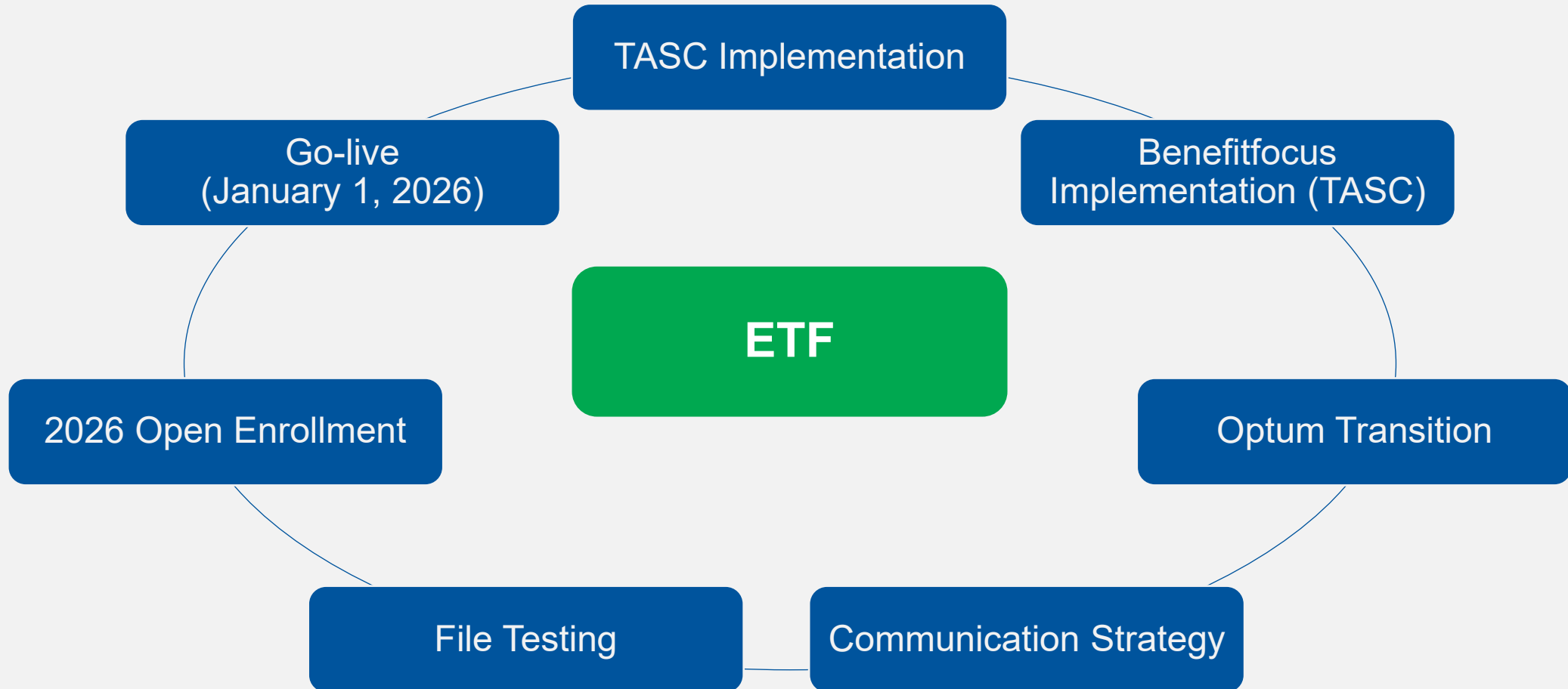
New Administrator  
Notice (August)

New microsite  
(September)

Open Enrollment  
(October)

HSA Transfer Reminder  
(Oct-Dec)

# ETF Next Steps



# Conclusion



TASC and  
Benefitfocus  
implementation  
going as expected



Communications  
expected to go  
between August-  
December



Preparation for 2026  
Open Enrollment



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# Questions?

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# Thank you

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608-266-3285  
1-877-533-5020