

## STATE OF WISCONSIN Department of Employee Trust Funds

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## Correspondence Memorandum

Date: November 10, 2025

**To:** Group Insurance Board

**From:** Tarna Hunter, Director

Office of Budget and Management

**Subject:** Legislative Update

This memo is for informational purposes only. No Board action is required.

<u>2025 SB 174</u> and <u>2025 AB 184</u> include the following requirements and limitations on health insurance coverage in the event the federal Patient Protection and Affordable Care Act no longer preempts state law on the topic:

- Health plans must accept every individual in this state who applies for coverage, regardless of whether any individual or employee has a preexisting condition.
- A health plan offered on the individual or small employer market, or a self-insured governmental health plan may not vary premium rates for a specific plan on any basis except age, tobacco use, area in the state, and whether the plan covers an individual or a family.
- A health benefit plan or a self-insured governmental health plan may not impose a preexisting condition exclusion.
- A health benefit plan or a self-insured governmental health plan is prohibited from imposing an annual or lifetime limit on the dollar value of benefits under the plan.
- The Affordable Care Act exempts certain plans from complying with the act's provisions. Similarly, any health benefit plan that is exempt from a provision of the Affordable Care Act is exempt from complying with the corresponding provision of this bill.

2025 SB 174 was introduced by Sen. Jacque and referred to the Senate Committee on Insurance, Housing, Rural Issues and Forestry. 2025 AB 184 was introduced by Rep. Franklin and referred to the Assembly Committee on Insurance.

2025 SB 203 and 2025 AB 173 include the following provisions related to the regulation



Board	Mtg Date	Item #
GIB	11.12.25	131

of pharmacy benefit managers (PBM) and their interactions with pharmacies and pharmacists which may impact the Group Health Insurance Program:

- Changes to the regulation of prescription drug charges and choice of providers.
- Provides that a PBM owes a fiduciary duty to a health plan.
- Changes with respect to drug formularies, including limiting changes and providing more transparency.
- Restricts the PBM from collecting fees from pharmacies.
- Provides pharmacies may join preferred or non-preferred networks.
- Restricts requiring the use of mail order pharmacies.
- Prohibits copay accumulator programs for drugs that do not have a generic alternative.
- Prohibits a PBM from retaliating against a pharmacy or pharmacist for reporting an alleged violation of certain laws.
- Prohibits a PBM from taking certain actions with respect to 340B covered entities.
- Makes several changes to audits of pharmacists and pharmacies.

2025 SB 203 was introduced by Sen. Felzkowski and referred to the Senate Committee on Health. 2025 AB 173 was introduced by Rep. Novak and referred to the Assembly Committee on Health, Aging and Long-Term Care.

<u>2025 SB 249</u> and <u>2025 AB 248</u> provides immediately upon a term expiring for an appointed position in a statewide department, agency, board, office, commission, authority, or other body in state government created or authorized to be created by the constitution or any law, but not including the legislature and the courts., a vacancy is created.

2025 SB 249 was introduced by Sen. Bradley and referred to the Senate Committee on Licensing, Regulatory Reform, State and Federal Affairs. 2025 AB 248 was introduced by Rep. Allen and referred to the Assembly Committee on State Affairs.

2025 SB 251 and 2025 AB 246 require health insurance policies and plans that provide coverage of prescription drugs to cover prescription drugs and related medical supplies for the treatment of asthma. This bill requires policies and plans to limit the amount of cost-sharing for the coverage provided to no more than \$25 per one-month supply for each prescription drug prescribed to treat asthma and to no more than \$50 per month for all related medical supplies.

2025 SB 251 was introduced by Sen. Dassler-Alfheim and referred to the Senate Committee on Health. 2025 AB 246 was introduced by Rep. Snodgrass and referred to the Assembly Committee on Health, Aging and Long-Term Care.

<u>2025 SB 311</u> and <u>2025 AB 308</u> prohibit the use of state, local, or certain federal funds to subsidize, reimburse, or otherwise provide compensation for any health care services provided to individuals who are not lawfully present in the United States.

2025 SB 311 was introduced by Sen. Wanggaard and referred to the Senate Committee on Licensing, Regulatory Reform, State and Federal Affairs. 2025 AB 308 was introduced by Rep. Dallman and referred to the Assembly Committee on State Affairs.

<u>2025 SB 271</u> and <u>2025 AB 355</u> establish a statutory right to abortion access and repeal numerous existing abortion restrictions. The following provisions affect the GHIP:

- Requires that each health care coverage plan offered by the GIB that includes maternity coverage must also provide coverage for abortion and any medically necessary services related to abortion.
- Repeals current statutory provisions that prohibit the GIB from offering abortion coverage.

2025 SB 271 was introduced by Sen. Roys and referred to the Senate Committee on Government Operations, Labor and Economic Development. 2025 AB 355 was introduced by Rep. Subeck and referred to the Assembly Committee on Health, Aging and Long-Term Care.

2025 SB 342 and 2025 AB 338 mandate that health insurance policies and self-insured governmental health plans provide coverage for at least 28 appointments or visits with a mental health care provider each policy year for the treatment of mental health or substance use disorders. Additionally, the bill stipulates that these plans cannot require prior authorization for such appointments. The Office of the Commissioner of Insurance is required to prepare a preliminary actuarial estimate to assess the average cost impact of this coverage on qualified health plans. If the estimate indicates an increase of more than 10 percent, the coverage requirements will not be enforced.

2025 SB 342 was introduced by Sen. Roys and referred to the Senate Committee on Insurance, Housing, Rural Issues and Forestry. 2025 AB 338 was introduced by Rep. Vining and referred to the Assembly Committee on Insurance.

**2025 SB 434** and **2025 AB 432** establish the following prior authorization requirements for health care services under health insurance plans:

 Requires that all adverse determinations be made by qualified health care providers, such as physicians or advanced practice registered nurses, under the clinical direction of medical directors.

- Mandates that utilization review entities must render decisions on authorizations or adverse determinations within specified timeframes—72 hours for non-urgent services and 24 hours for urgent services. Additionally, authorizations must remain valid for at least one year and treatment plans for chronic conditions must remain valid for the duration of the treatment.
- Stipulates that if an enrollee switches to a new health insurance plan, the new entity must honor prior authorizations from the previous plan for at least 90 days.
- Prohibits denial of payment for services that have received prior authorization unless there is evidence of misrepresentation by the health care provider or ineligibility of the enrollee at the time of service.

2025 SB 434 was introduced by Sen. Cabral-Guevara and referred to the Senate Committee on Insurance, Housing, Rural Issues and Forestry. 2025 AB 432 was introduced by Rep. Dittrich and referred to the Assembly Committee on Health, Aging and Long-Term Care.

2025 SB 492 and 2025 AB 499 require health insurance plans to develop and implement a pain management access plan to ensure adequate coverage and access to a broad spectrum of pain management alternatives to opioid drugs. Under the bill, health plans are required to:

- Provide coverage for at least two prescription medication treatment options that are approved by the U.S. Food and Drug Administration for the treatment or management of pain and are not schedule I, II, or III controlled substances.
- Provide coverage for at least three alternative nonpharmacological treatment modalities.
- Prohibit establishing utilization controls for clinically appropriate, FDA-approved nonopioid drugs or drug products that are more restrictive or extensive than utilization controls applicable to an opioid or narcotic drugs.
- Provide information about the pain management access plan to enrollees and health care providers and make the plan publicly available on its website.

2025 SB 492 was introduced by Sen. James and referred to the Committee on Mental Health, Substance Abuse Prevention, Children and Families. 2025 AB 499 was introduced by Rep. Moses and referred to the Assembly Committee on Insurance.

<u>2025 SB 516</u> and <u>2025 AB 528</u> require the Board to study the potential costs and savings to school districts and current participants in group health insurance plans offered by the Board of mandatory participation by all school districts in this state and of voluntary participation by school districts in this state in a group health insurance plan offered by Board.

2025 SB 516 was introduced by Sen. Wall and referred to the Senate Committee on Insurance, Housing, Rural Issues and Forestry. 2025 AB 528 was introduced by Rep. Hysell and referred to the Assembly Committee on Insurance.

2025 SB 577 and 2025 AB 583 permit individuals who receive compensation from the state for wrongful imprisonment to elect, for up to five years, health care coverage under plans offered by the Board to state employees. Under the bill, these individuals would be required to pay the same health insurance premium amounts that state employees are required to pay, with the balance of the premium paid by the state.

2025 SB 577 was introduced by Sen. Wanggaard and referred to the Senate Committee on Judiciary and Public Safety. 2025 AB 583 was introduced by Rep. Rodriguez and referred to the Assembly Committee on State Affairs.

Staff will be at the Board meeting to answer any questions.