

#### STATE OF WISCONSIN Department of Employee Trust Funds

Robert J. Conlin **SECRETARY** 

801 W Badger Road PO Box 7931 Madison WI 53707-7931

1-877-533-5020 (toll free) Fax 608-267-4549 etf.wi.gov

#### CORRESPONDENCE MEMORANDUM

DATE: February 3, 2014

TO: **Teachers Retirement Board** 

Wisconsin Retirement Board

Deb Roemer, Director FROM:

Disability Programs Bureau Division of Insurance Services

**SUBJECT:** October - December 2013 Quarterly Disability Annuity Statistics

#### This memo is for informational purposes only. No Board action is required.

Attached is the Wisconsin Retirement System (WRS) Disability Benefit Annuity Statistical Report for October through December 2013. The report provides quarterly data on: number of annuities started, options selected, gender, determination, age, and disability type.

#### **TRENDS**

The trends, when compared to the same quarter over the past five years, are as follows:

- The number of new disability annuities under the Teachers Retirement (TR) Board is lower. TR Board had 6 under its jurisdiction, compared to an average of 10.6; the number of new disability annuities under the Wisconsin Retirement (WR) Board was lower, with 22 under its jurisdiction, compared to an average of 36.
- The most-selected annuity options under TR and WR jurisdiction were "100%" Continued to Named Survivor (Joint Survivor) with 180 Payments Guaranteed."
- For the TR Board, females continue to be the predominant user of the §40.63 Disability Retirement Annuity benefit. For the WR Board, males are the predominant user of the §40.63 Disability Retirement Annuity benefit.
- The majority of TR and WR applications are approved; less than 1% are denied.
- The predominant age group for TR is 56-60 and for WR 51-55.
- The prevalent disability types for TR Board annuities for this quarter in the last five years are: neurology, mental illness, and multiple medical problems. For WR Board annuities, the prevalent disability types are: neurology, orthopedic, and cancer.

Electronically Signed 3/11/14

Reviewed and approved by Lisa Ellinger, Administrator, Div. of Insurance Services Lisa Ellinger

Board	Mtg Date	Item #
JM	3.27.14	4B1

October-December 2013 Quarterly Disability Annuity Statistics February 3, 2014 Page 2

#### **PRIORITIES**

The top priority for the Disability Programs Bureau is to review applications and, if appropriate, approve disability benefits for qualifying members as quickly as possible so individuals are not without income. Approving a disability benefit requires extensive follow-up with the applicant, employer, and health care providers. An application can take up to a year to process because of this inherent dependency on outside sources to provide documentation. However, the majority of applications are processed in an average of three months. The second priority is to maintain existing disability accounts. This requires obtaining the necessary medical and income information, which also requires communication with outside sources.

We would appreciate any feedback that you may offer for improving this report. Please contact me at (608) 266-5387 or <a href="mailto:deb.roemer@etf.wi.gov">deb.roemer@etf.wi.gov</a> if you have comments or questions.

Attachment: A. Disability Benefit Annuity Statistical Report

B. Duty Disability Benefit Statistical Report

## WISCONSIN RETIREMENT SYSTEM (WRS) DISABILITY BENEFIT ANNUITY STATISTICAL REPORT OCTOBER - DECEMBER 2013

WRS DISABILITY BENEFITS							
	Oct	Nov	Dec	Total			
Disability Estimates Requested	40	33	29	102			
Disability Estimates Completed	42	41	26	109			
Disability Annuities Started (on payroll)	Oct	Nov	Dec	Total			
Teachers Retirement Board § 40.63	2	3	1	6			
Wisconsin Retirement Board § 40.63	2	10	10	22			
§ 40.65 Duty Disability (WR Board)	2	4	3	9			
Total Annuities Started	6	17	14	37			

TEACHERS BOARD DISABILITY ANNUITIES STARTED BY OPTION SELECTED					
Option	Oct	Nov	Dec	Total	
100% Continued to Named Survivor (Joint Survivor) with					
180 Payments Guaranteed	1	1	1	3	
Life Annuity with 60 Payments Guaranteed	0	0	0	0	
For Annuitant's Life Only	1	0	0	1	
Life Annuity with 180 Payments Guaranteed	0	1	0	1	
75% Continued to Named Survivor (Joint Survivor)	0	0	0	0	
100% Continued to Named Survivor (Joint Survivor)	0	1	0	1	
75% Continued to Annuitant or Named Survivor (Joint					
Survivor) Upon Death of Either	0	0	0	0	
TOTAL	2	3	1	6	

TEACHERS BOARD DISABILITY ANNUITIES STARTED BY GENDER						
§ 40.63 Disability Benefits by Gender		% Pop.*	Oct	Nov	Dec	% of Total
Females		64%	2	0	1	50%
Males		36%	0	3	0	50%
	TOTAL	100%	2	3	1	100%

<sup>\*</sup>Active and inactive Teacher's Retirement Board population as of 12/31/12 for 2013

#### TEACHERS BOARD DISABILITY STATISTICS FOR APPLICATIONS SUBMITTED

TEACHERS BOARD DISABILITY APPLICATIONS SUBMITTED BY DETERMINATION						
Type of Determination		Oct	Nov	Dec	Total	
Approved		1	2	2	5	
Cancelled		0	0	0	0	
Deemed Approved		0	0	1	1	
Denial		0	0	0	0	
Denial Rescinded: Approved		0	0	0	0	
Termed		0	0	0	0	
Termed Rescinded: Approved		0	0	0	0	
Void/Withdrawn/Invalid		0	1	0	1	
§ 40.63 Waiver		0	0	0	0	
	TOTAL	1	3	3	7	

# WISCONSIN RETIREMENT SYSTEM (WRS) DISABILITY BENEFIT ANNUITY STATISTICAL REPORT OCTOBER - DECEMBER 2013

TEACHERS BOARD DISABILITY APPLICATIONS SUBMITTED BY AGE						
§ 40.63 Disability Benefits by Age		Oct	Nov	Dec	Total	
20-25		0	0	0	0	
26-30		0	0	0	0	
31-35		0	0	0	0	
36-40		0	0	0	0	
41-45		0	0	0	0	
46-50		0	0	0	0	
51-55		1	2	0	3	
56-60		0	0	2	2	
61-65		0	1	1	2	
	TOTAL	1	3	3	7	

TEACHERS BOARD DISABILITY APP	TEACHERS BOARD DISABILITY APPLICATIONS SUBMITTED BY DISABILITY TYPE							
Disability Type		Oct	Nov	Dec	Total			
Brain Injury		0	0	0	0			
Cancer		0	0	1	1			
Cardiovascular		0	0	0	0			
Chronic Fatigue		0	0	0	0			
Diabetes		0	0	0	0			
Eye Disorders		0	0	0	0			
Gastro/Intestinal		0	0	0	0			
Hearing Disorder		0	0	0	0			
Mental Illness		0	1	0	1			
Multiple Medical Problems		0	0	0	0			
Multiple Sclerosis		0	0	1	1			
Muscle/Tissue		0	0	0	0			
Nephrology		0	2	1	3			
Neurology		0	0	0	0			
Orthopedic		1	0	0	1			
Other		0	0	0	0			
Reflex Sympathetic Dystrophy (RSD)		0	0	0	0			
Respiratory		0	0	0	0			
Unknown		0	0	0	0			
	TOTAL	1	3	3	7			

## WISCONSIN RETIREMENT SYSTEM (WRS) DISABILITY BENEFIT ANNUITY STATISTICAL REPORT OCTOBER - DECEMBER 2013

WI RETIREMENT BOARD DISABILITY ANNUITIES STARTED BY OPTION SELECTED					
<u>Option</u>	Oct	Nov	Dec	Total	
100% Continued to Named Survivor (Joint Survivor) with					
180 Payments Guaranteed	1	6	5	12	
Life Annuity with 60 Payments Guaranteed	0	2	0	2	
For Annuitant's Life Only	0	1	2	3	
Life Annuity with 180 Payments Guaranteed	1	0	1	2	
75% Continued to Named Survivor (Joint Survivor)	0	0	2	2	
100% Continued to Named Survivor (Joint Survivor)	0	1	0	1	
75% Continued to Annuitant or Named Survivor (Joint					
Survivor) Upon Death of Either	0	0	0	0	
TOTAL	2	10	10	22	

WI RETIREMENT BOARD DISABILITY ANNUITIES STARTED BY GENDER							
§ 40.63 Disability Benefits by Gender		% Pop.*	Oct	Nov	Dec	% of Total	
Females		62%	1	4	4	41%	
Males		38%	1	6	6	59%	
	TOTAL	100%	2	10	10	100%	

<sup>\*</sup> Active and inactive WR population as of 12/31/2012 for 2013

#### WI RETIREMENT BOARD DISABILITY STATISTICS FOR APPLICATIONS SUBMITTED

WI RETIREMENT BOARD DISABILITY APPLICATIONS SUBMITTED BY DETERMINATION							
Type of Determination	Oct	Nov	Dec	Total			
Approved	8	5	7	20			
Cancelled	1	2	1	4			
Deemed Approved	0	0	0	0			
Denial	1	0	2	3			
Denial Rescinded: Approved	0	1	0	1			
Other	1	0	0	1			
Termed	0	0	0	0			
Term. Rescinded: Approved	0	0	0	0			
Void/Withdrawn/Invalid	0	0	0	0			
§ 40.63 Waiver	0	0	0	0			
TOTAL	11	8	10	29			

WI RETIREMENT BOARD DISABILITY APPLICATIONS SUBMITTED BY AGE						
§ 40.63 Disability Benefits by Age		Oct	Nov	Dec	Total	
20-25		0	0	0	0	
26-30		0	0	0	0	
31-35		0	0	0	0	
36-40		0	0	1	1	
41-45		0	1	0	1	
46-50		2	1	3	6	
51-55		3	3	1	7	
56-60		3	3	4	10	
61-65		3	0	1	4	
	TOTAL	11	8	10	29	

# WISCONSIN RETIREMENT SYSTEM (WRS) DISABILITY BENEFIT ANNUITY STATISTICAL REPORT OCTOBER - DECEMBER 2013

WI RETIREMENT BOARD DISABILITY DETERMINATIONS							
Disability Type	Oct	Nov	Dec	Total			
Brain Injury	0	0	0	0			
Cancer	1	1	0	2			
Cardiovascular	0	0	0	0			
Chemical Dependency	0	0	0	0			
Diabetes	0	0	0	0			
Eye Disorders	1	0	0	1			
Gastro/Intestinal	0	0	0	0			
Hearing Disorders	0	0	0	0			
Mental Illness	0	0	1	1			
Multiple Medical Problems	2	2	2	6			
Multiple Sclerosis	1	0	0	1			
Muscle/Tissue	1	1	2	4			
Nephrology	0	0	0	0			
Neurology	2	2	2	6			
Orthopedic	3	2	1	6			
Other	0	0	1	1			
Reflex Sympathetic Dystrophy (RSD)	0	0	0	0			
Respiratory	0	0	1	1			
Unknown	0	0	0	0			
ТОТ	<b>AL</b> 11	8	10	29			

## WISCONSIN RETIREMENT SYSTEM (WRS) DISABILITY BENEFIT ANNUITY STATISTICAL REPORT OCTOBER - DECEMBER 2013

This report provides a summary of disability information for the Board's review. Department staff have reviewed and made the following recommendations on initial disability applications submitted by participants. Staff review individual participant applications on an ongoing basis to determine if disability benefits can continue. If you have questions or would like additional information regarding disability benefits, please contact Deb Roemer at (608) 266-5387 or deb.roemer@etf.wi.gov.

The following key describes the type of disability determinations made by ETF staff:

**Approved** – Disability applications that meet the service, medical and employer criteria required under Wis. Stat. § 40.63 (1) and (4), are approved and processed for benefit payments.

**Cancelled** – Disability applications that are incomplete within one year after the Department receives the disability application are cancelled. Applications are considered incomplete if the Department has not received the required medical certification and/or employer statement.

**Deemed Approved** – Disability applications are deemed approved if the applicant meets the service requirement and the Department receives a valid disability application and one *Medical Report* certifying the applicant's disability prior to the applicant's death. The employer is also required to submit an Employer Statement.

**Denial** – Disability applications are denied if the applicant does not meet all of the statutory requirements (service, medical and employer statement).

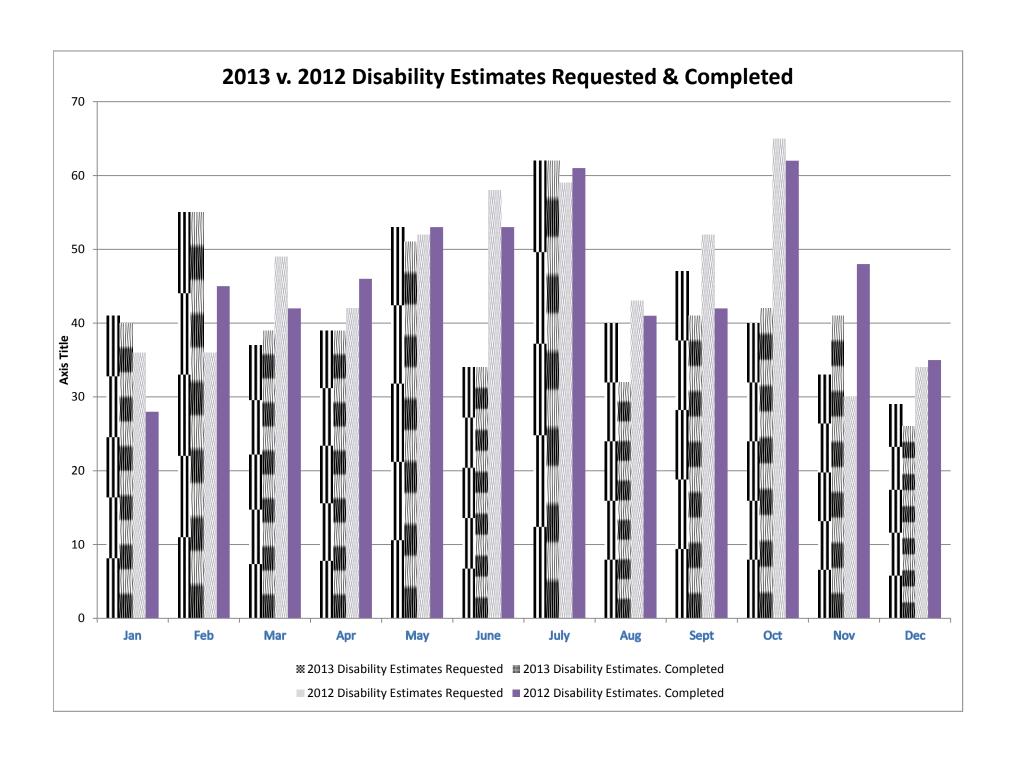
**Denial Rescinded:** Approved – Disability applications that were initially denied because the applicant did not meet the statutory requirements. The denial has since been overturned and the application approved due to receipt of additional information or as determined by the appropriate Board.

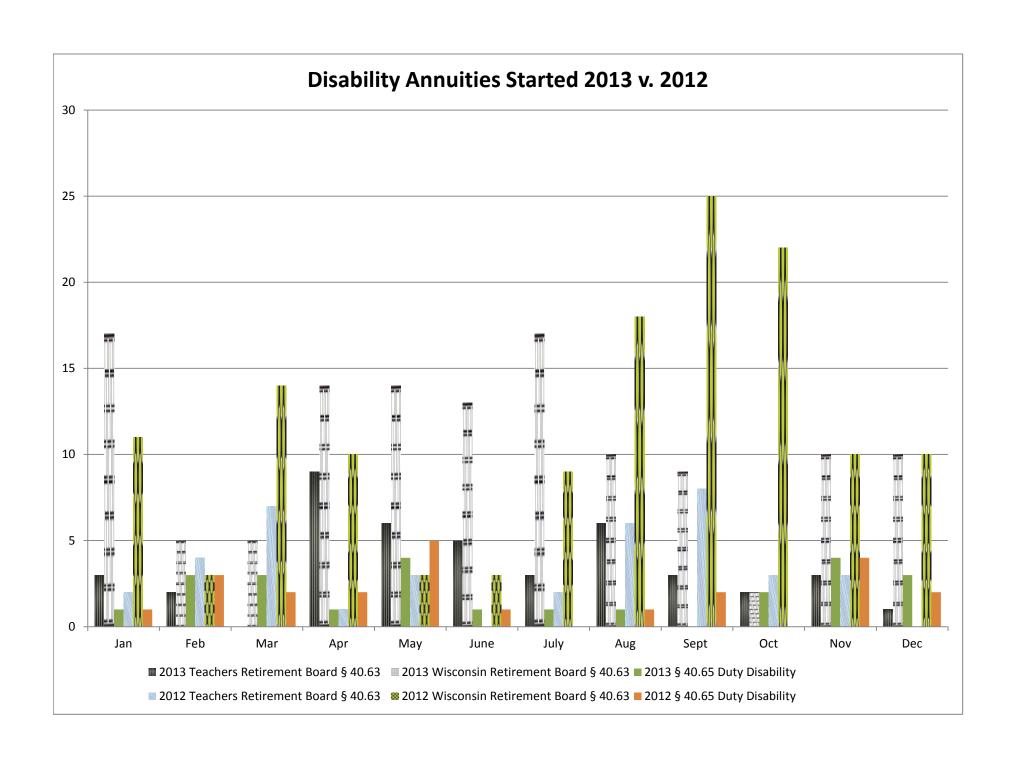
**Termed** – Disability applications that were initially approved and benefit payments made may be terminated if the Department receives information from a physician certifying that the individual no longer meets the medical definition for a disability or the individual does not comply with requests for medical or financial information.

**Termed Rescinded: Approved** – Disability applications that were initially approved, but the annual medical recertification was completed indicating that the individual was no longer disabled or the individual did not comply with medical or financial requests. The termination may be rescinded upon receipt of a certifying medical report, financial information, or based on an appeal determination.

**Withdrawn/Void/Invalid** – Disability applications are withdrawn at the request of the applicant. This occurs most often when an applicant returns to active employment and no longer meets the statutory requirements for a disability benefit.

§ 40.63 Waiver – Disability application is submitted and there is a Long-Term Disability Insurance (LTDI) election form that waives all rights to benefits under Wisconsin statutes § 40.63 for a WRS disability retirement benefit.





# WISCONSIN RETIREMENT SYSTEM (WRS) DUTY DISABILITY BENEFIT STATISTICAL REPORT OCTOBER - DECEMBER 2013

### WI RETIREMENT BOARD DUTY DISABILITY BENEFITS DUTY DISABILITY BENEFITS STARTED

§ 40.65 Duty Disability (started on payroll)	Oct	Nov	Dec	Total
	1	1	0	2

TYPE OF DETERMINATION		Oct	Nov	Dec	Total
Approved		0	2	3	5
Denial Rescinded: Approved		0	1	0	1
	TOTAL	0	3	3	6

<u>PRESUMPTIVES</u>		Oct	Nov	Dec	Total
Heart & Lung Presumptive		0	0	0	0
Cancer Presumptive		0	1	0	1
Infectious Disease Presumptive		0	1	0	1
	TOTAL	0	2	0	2