



STATE OF WISCONSIN
Department of Employee Trust Funds
Robert J. Conlin
SECRETARY

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DATE: September 23, 2014
TO: Employee Trust Funds Board
Teachers Retirement Board
Wisconsin Retirement Board
FROM: Matt Stohr, Administrator, Division of Retirement Services
SUBJECT: Department of Employee Trust Funds Personnel Changes

This memo is for informational purposes only. No Board action is required.

There have been several key personnel changes at the Department of Employee Trust Funds (ETF) that are of interest to the Boards.

Deputy Secretary John Voelker

John Voelker has been appointed Deputy Secretary by Secretary Conlin. Voelker, a resident of McFarland and a 27-year veteran of state service, has served as Director and Chief Executive Officer of Wisconsin State Courts since 2003. Voelker will be responsible for overseeing the day-to-day operations of ETF's major program areas. Voelker assumed his new duties on July 28.

Assistant Deputy Secretary Pam Henning

Conlin also promoted Pam Henning, long-time head of ETF's Division of Management Services, to Assistant Deputy Secretary to oversee communications, legislative relations, policy development and organizational development. Henning, a resident of Marshall, has been with ETF since 1998 and in state service since 1991. Henning also began her new duties on July 28.

Deputy Administrator – Division of Management Services Division Mike Bormett

Effective July 21, Mike Bormett joined ETF as the new Division of Management Services Deputy Administrator. Bormett has more than 24 years of state government experience and has spent the last 12 years at the Department of Public Instruction serving as the Policy and Budget Director with oversight of the \$6 billion K-12 public education annual aids and operations budget. Bormett also served in several budget and policy roles at the Departments of Health Services and Natural Resources and has extensive experience in policy development, project management, operations, finance, policy analysis and strategic planning. Bormett is a graduate of the University of

Reviewed and approved by John Voelker, Deputy Secretary

Electronically Signed:
9/23/14

| Board | Mtg Date | Item # |
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Wisconsin-Madison and is currently pursuing a Master of Administration in Public Management at Northern Arizona University. He resides with his family in Verona.

Internal Audit Director Yikchau Sze

Yikchau Sze joined the ETF team on July 14 as the Internal Audit Director. Sze brings more than 15 years of auditing experience in both the private and public sectors. She is coming to ETF from the Wisconsin Department of Children and Families, where she has been responsible for fiscal reviews and federal and state compliance audits of various child welfare agencies. Prior to joining DCF, Sze spent 10 years with Joy Global, Inc., in Milwaukee where she led international and domestic operational, financial, compliance and IT security audits. Earlier in her career, she performed audit work on local and multinational companies for Pricewaterhouse Coopers in their Hong Kong and Beijing offices. She has extensive experience collaborating internally and externally with staff, managers and boards and in the development of Internal Audit Plans and risk assessment models. Sze is a Certified Internal Auditor and has a Bachelor of Science degree with a concentration in Accounting from Central Institute of Finance and Banking in Beijing and has an MBA from UW-Madison. She resides in Verona with her family.