

2020 Annual Disability Statistics

Joint Meeting of the Employee Trust Funds,
Teachers Retirement, and Wisconsin Retirement Boards
Item 4B

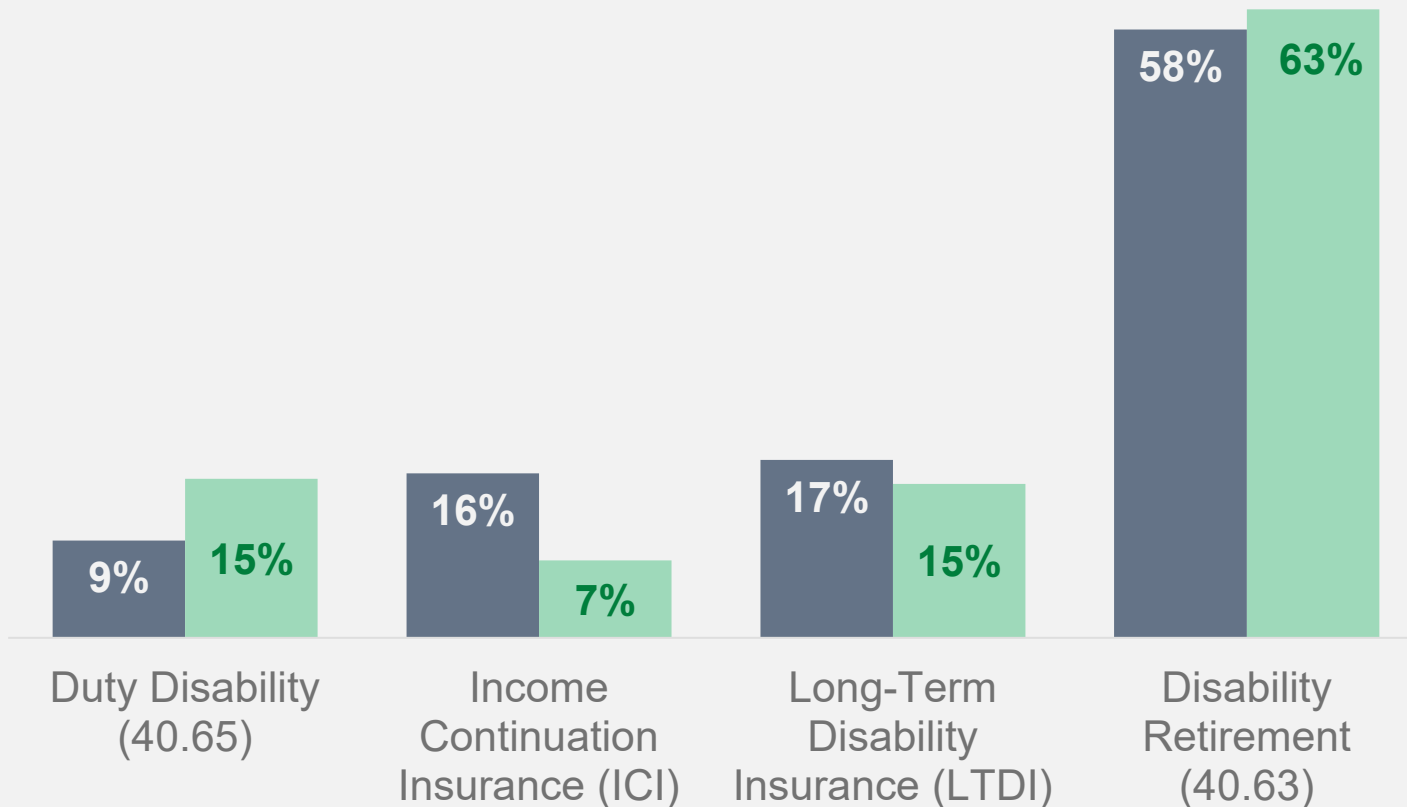
Jim Guidry, Director

Benefit Services Bureau



Disability Programs

■ Share of benefit recipients ■ Share of benefit payments



\$241.5 million

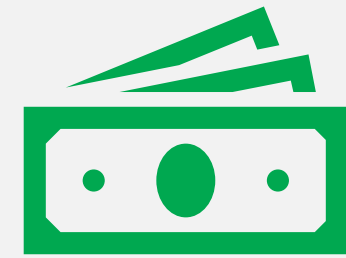
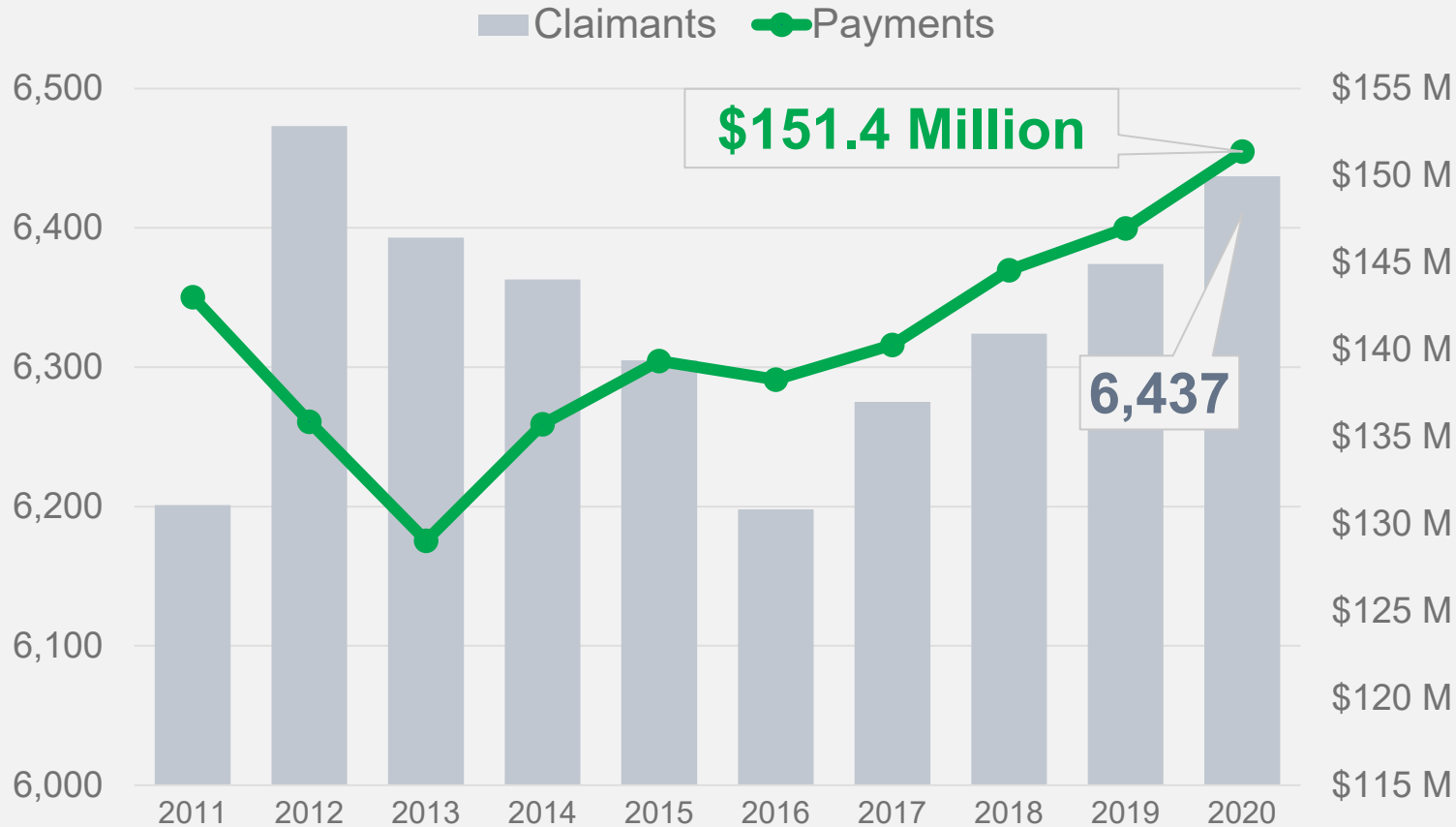
annual benefit payments



11,085

separate claims

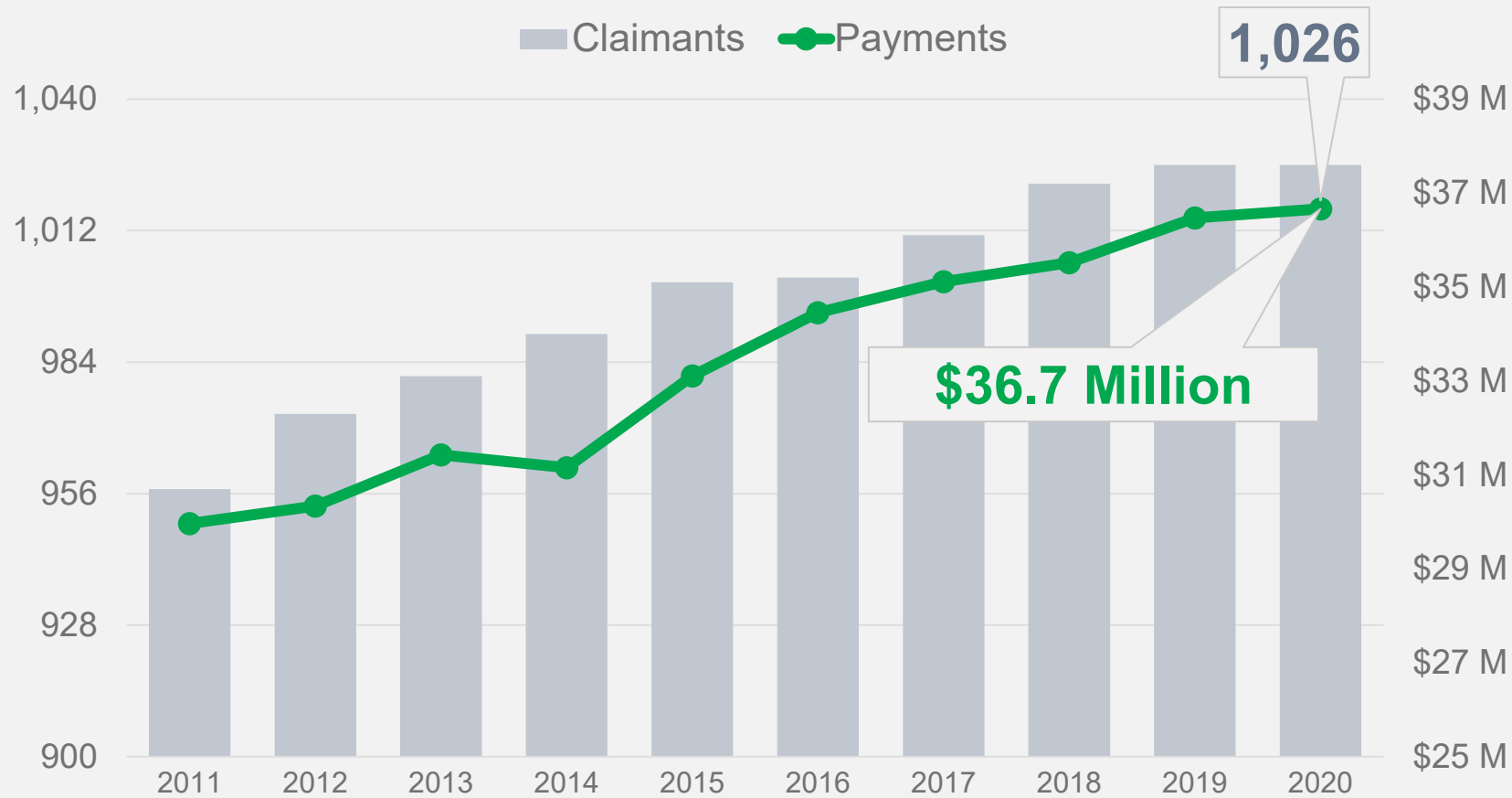
Disability Retirement (40.63)



\$1,960/month
2020 average benefit

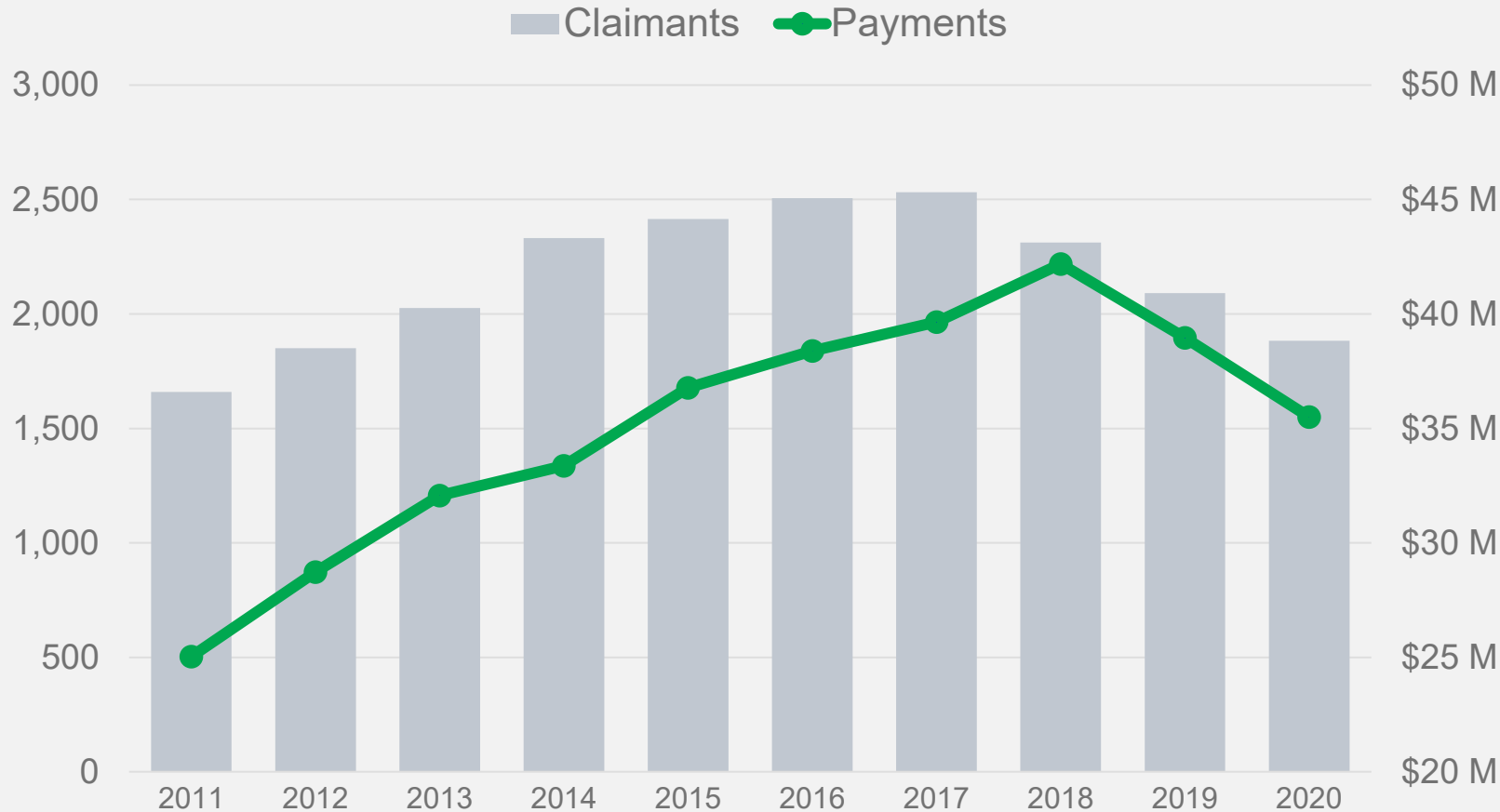
Benefit payments and claim increases reflect re-opening of the program

Duty Disability (40.65)



\$2,978/month
2020 average benefit

Long-Term Disability Insurance (LTDI)



32-year run-out



Most claims terminated in 15 years or less

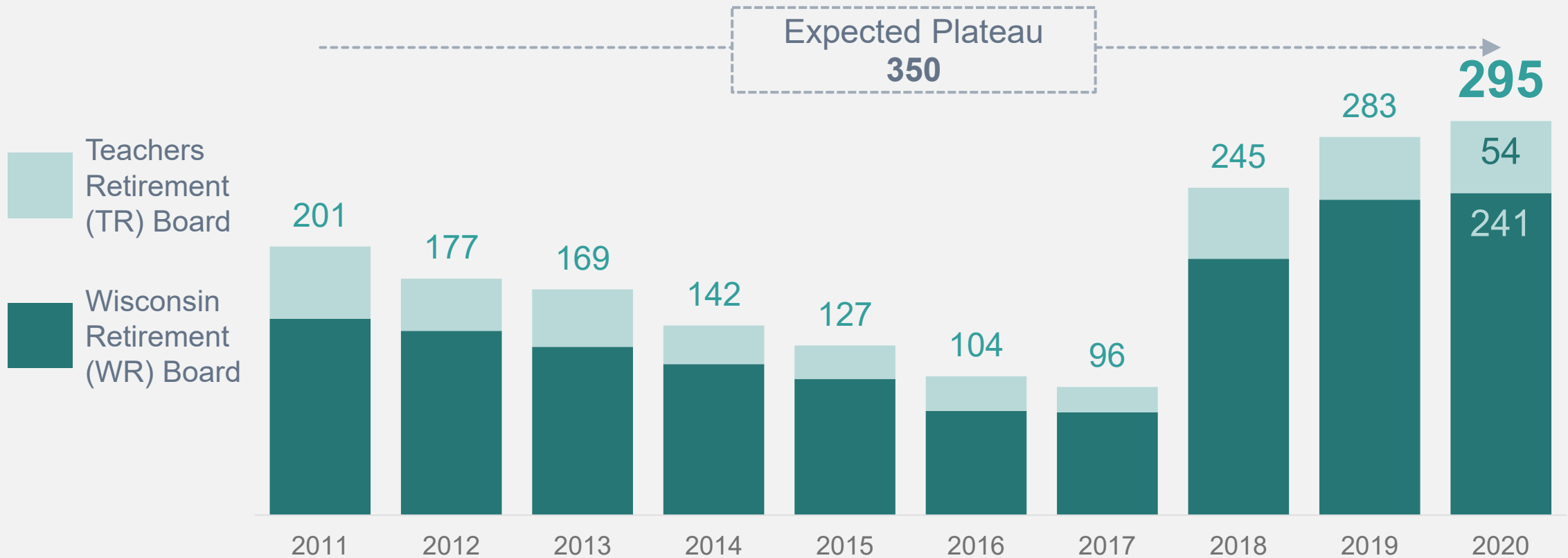


25.6%

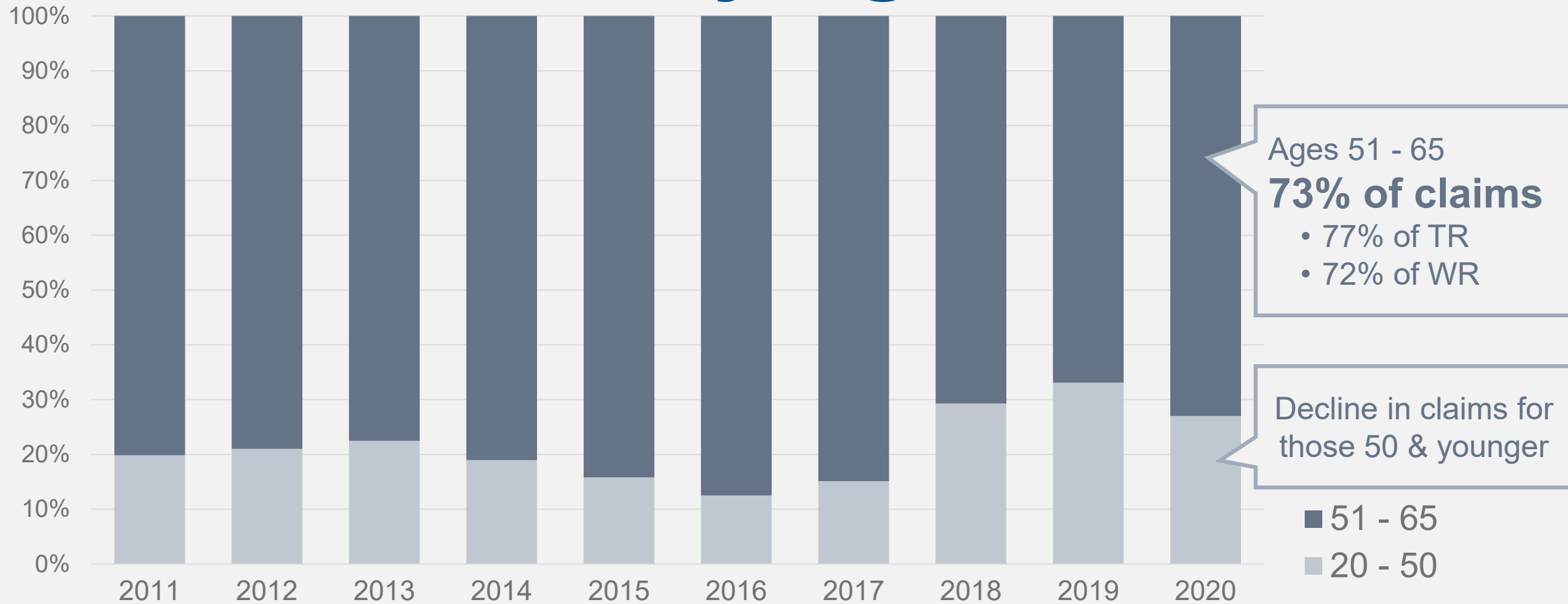
Open claims since closure

Retirement Disability (40.63)

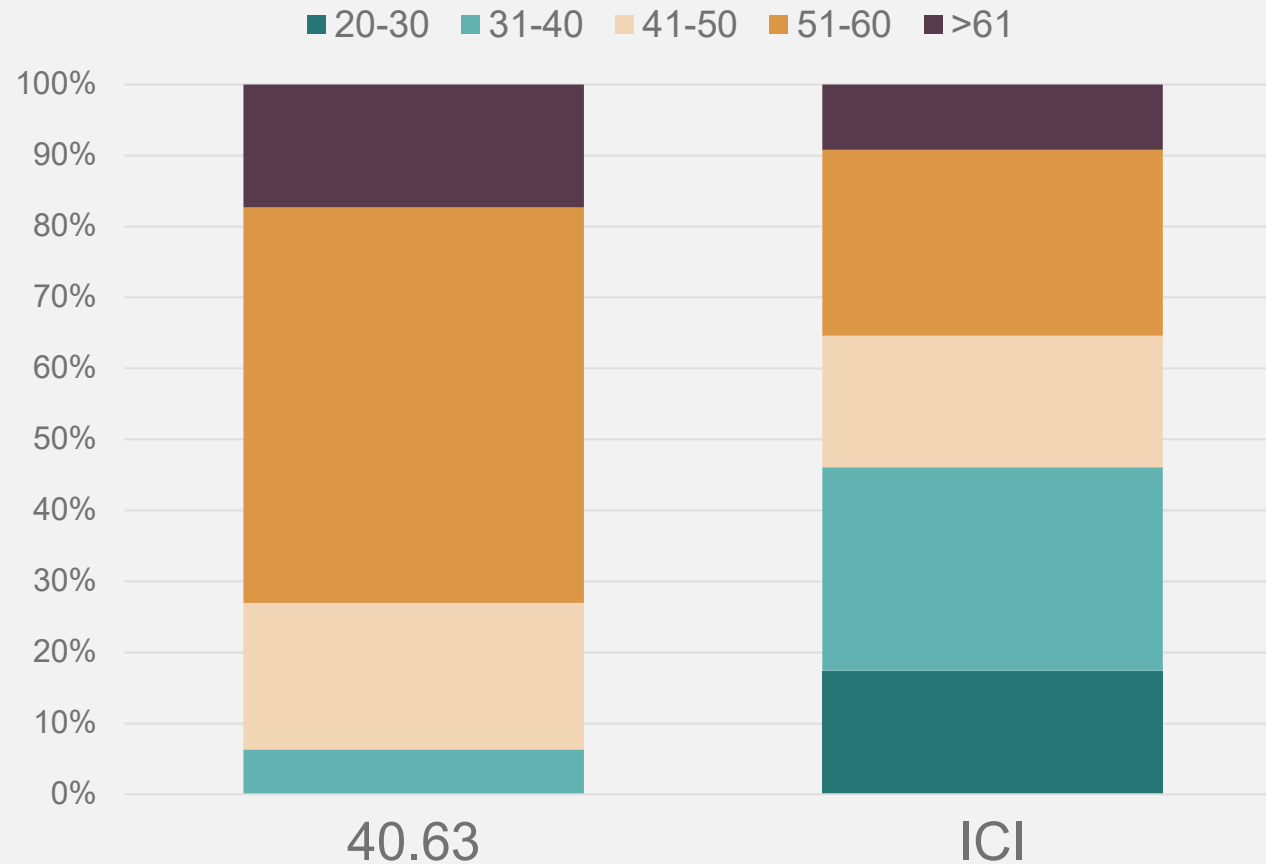
Benefits Started



40.63 Claims by Age



Age Distribution by Program



- ICI claims show broader age distribution than 40.63
- ICI includes short-term disabilities
 - Only 40% of claims for 51 & older
- Over time, 40.63 expected to resemble LTDI distribution

Disability Types

40.63 TR Board

- Cancer
- Multiple Medical
- Neurology
- Mental Illness

40.63 WR Board

- Multiple Medical
- Neurology
- Cancer
- Orthopedic

ICI

- Pregnancy
- Orthopedic
- Injury
- Mental Illness

Duty Disability

- Musculo-skeletal
- Neurology
- Mental Illness
- Cancer

Program Updates

- Income Continuation Insurance
 - Request to decouple sick leave from state ICI program not included in budget bill
 - Moving Board authority from GIB included in budget bill
 - ICI contract negotiations on going
 - Procedural audit 2018-2020 – Wipfli
- LTDI
 - Administrative rule changes – Eliminates obsolete language
 - Legislative review
- Duty Disability
 - Budget bill restores domestic partner death benefits for eligible DPs

The background is a dark blue gradient with numerous out-of-focus light spots in shades of blue and purple, creating a bokeh effect.

Questions?

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