



# Teacher Retirements

## Calendar Year 2013

Anne Boudreau

June 4, 2014



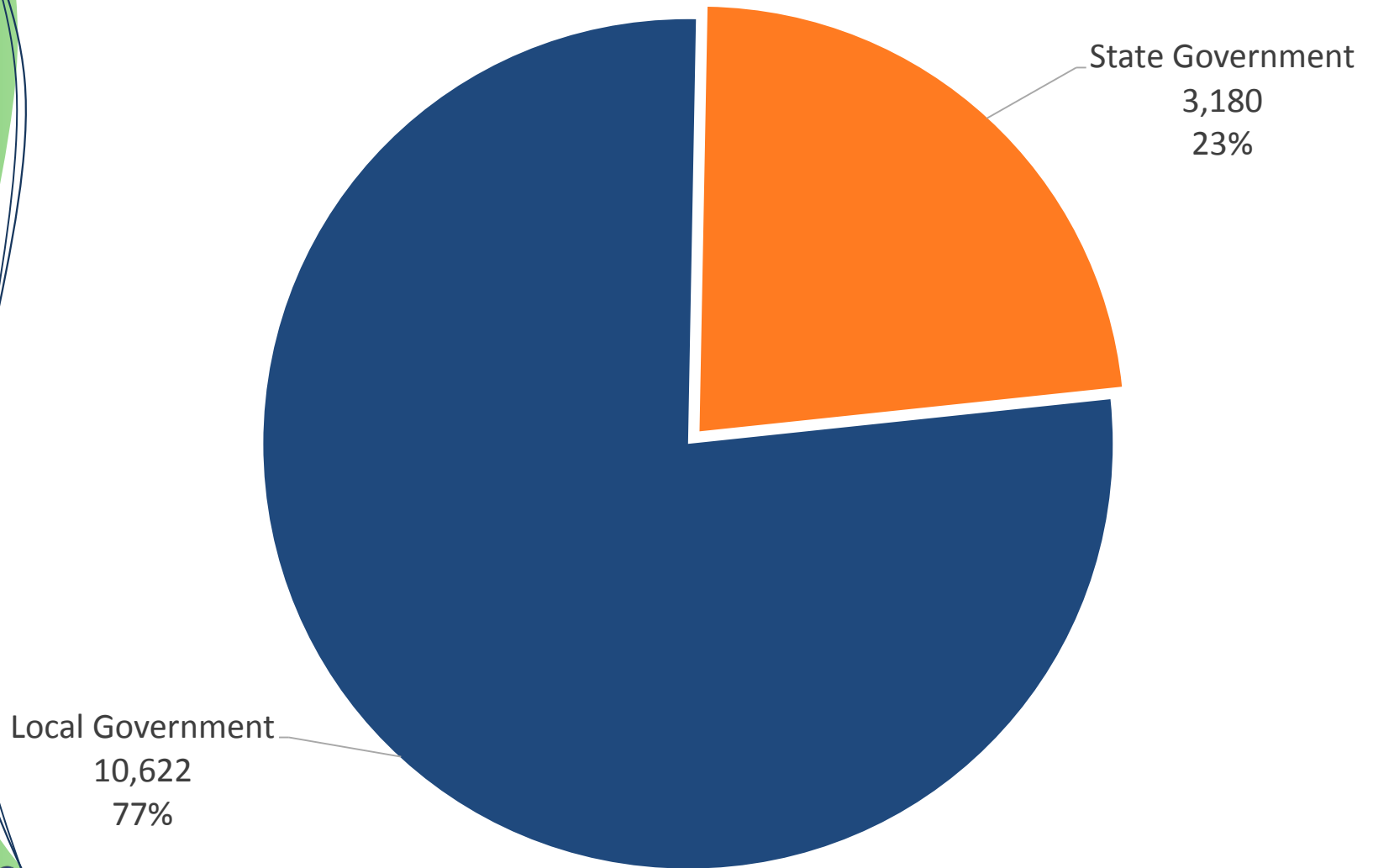
**Who are these teachers?**



# Employment Category

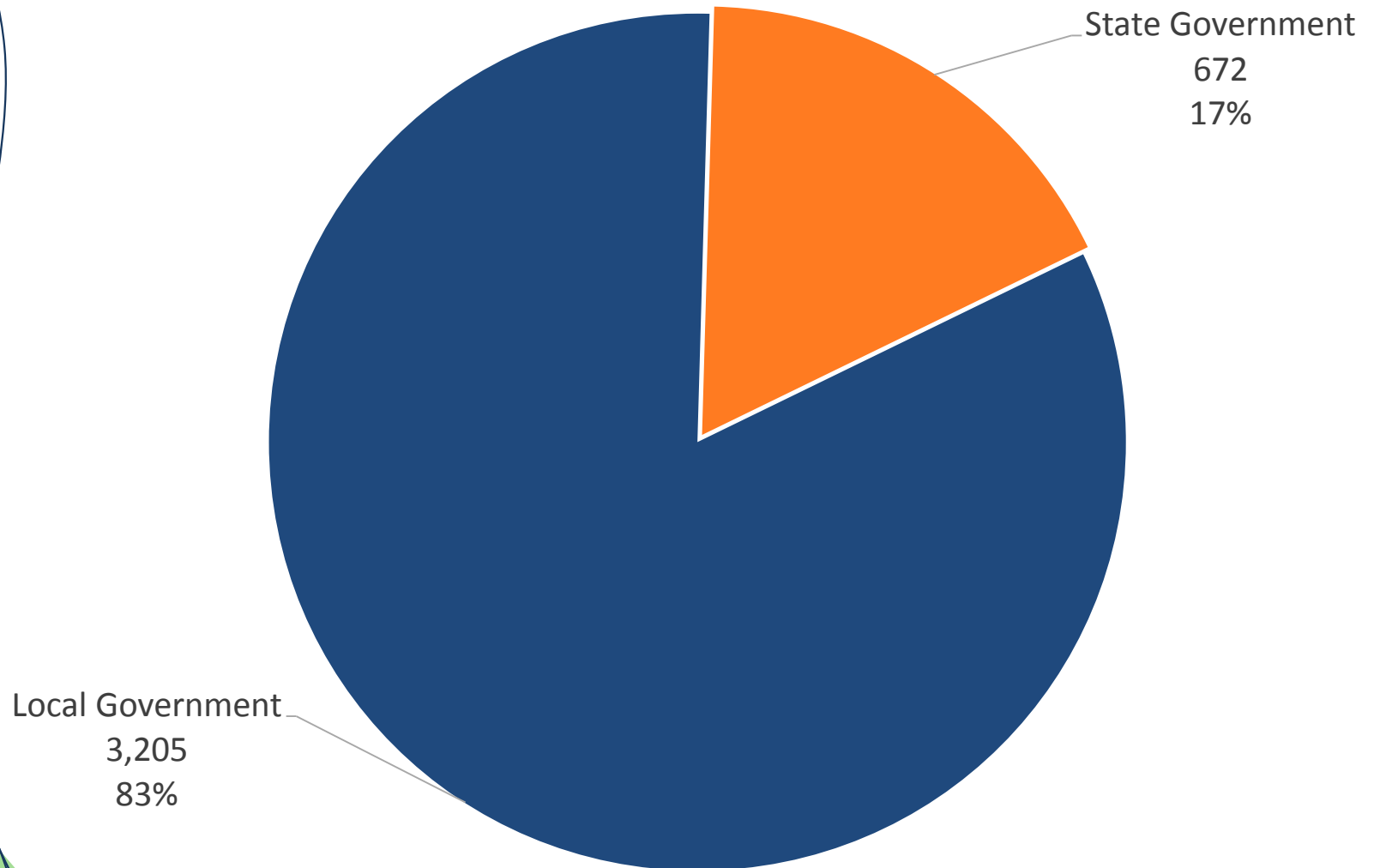
- Teachers (73%)
- Teachers, Executive (<1%)
- Educational Support Personnel (27%)

# Employer Type All WRS Retirees



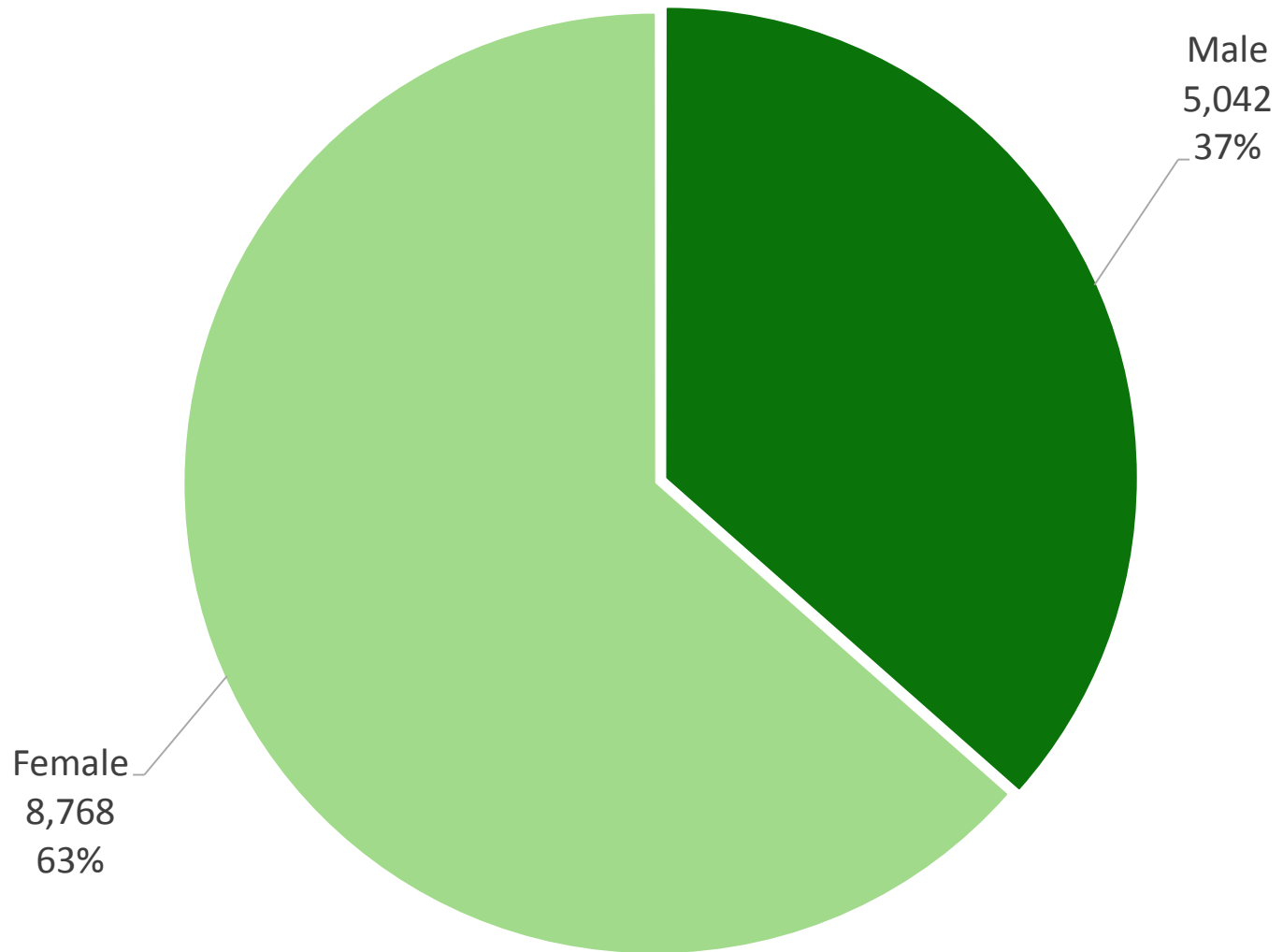
# Employer Type

## WRS Teacher Retirees



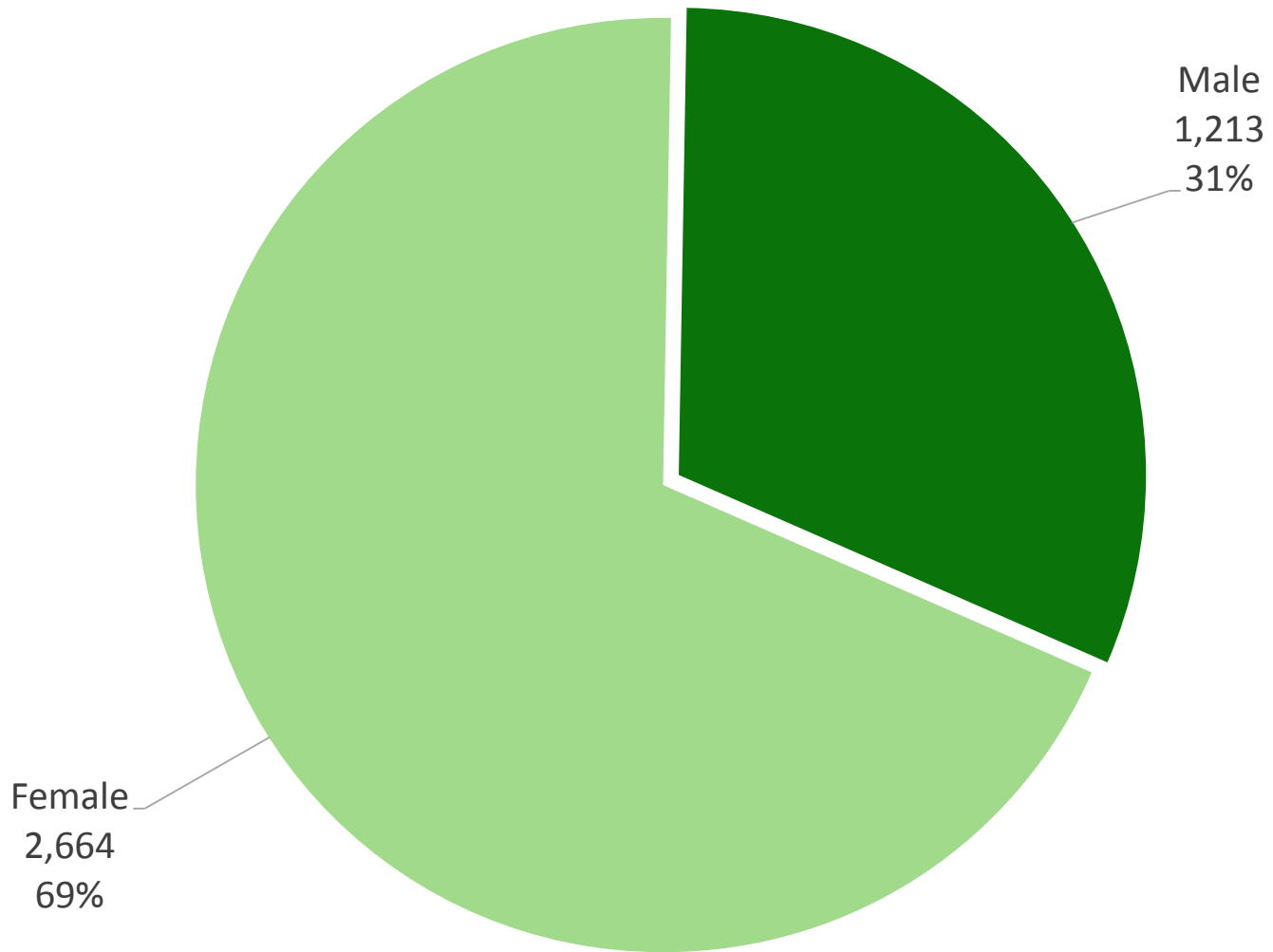
# Gender

## All WRS Retirees



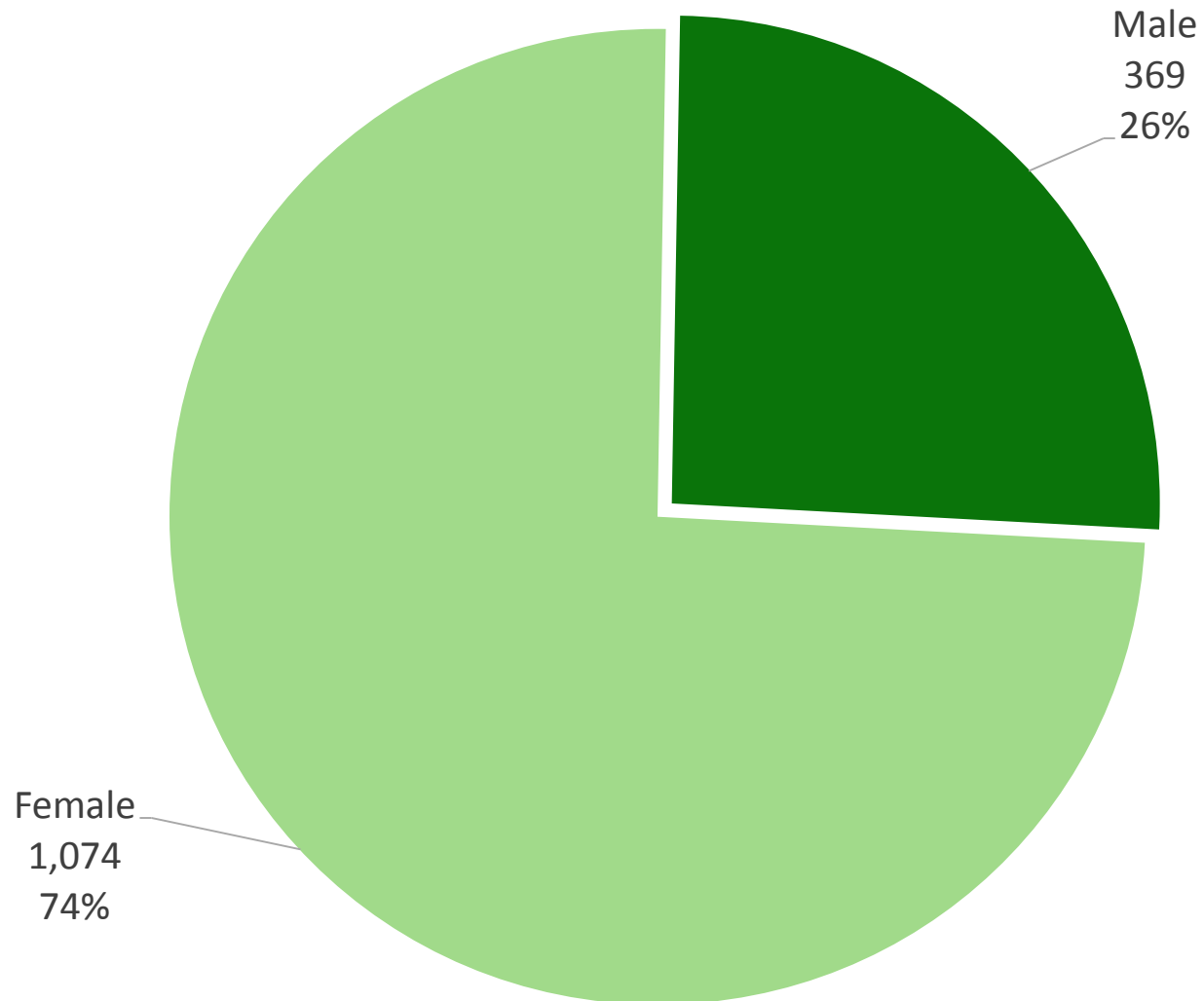
# Gender

## WRS Teacher Retirees



# Gender

## WRS Educational Support Retirees

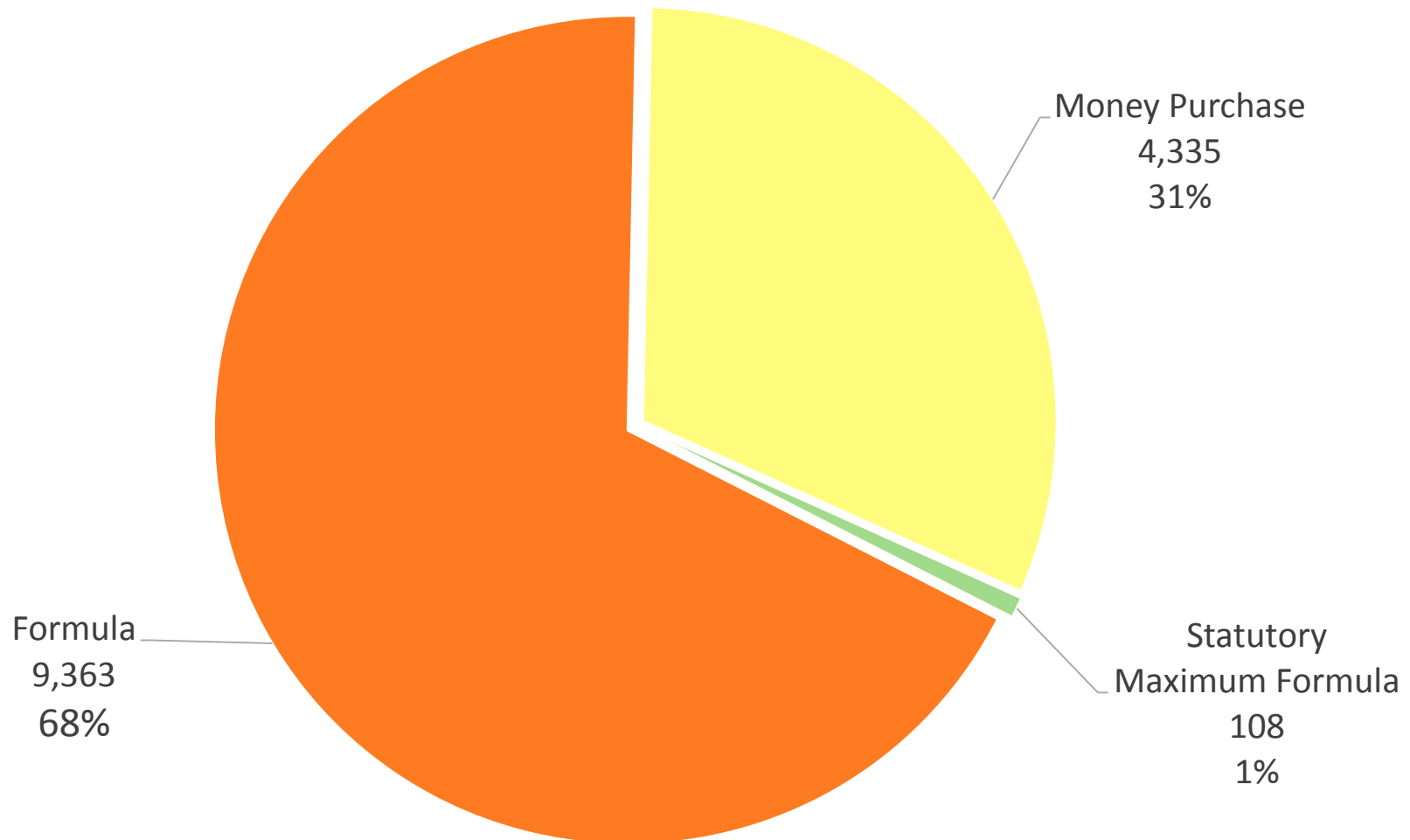




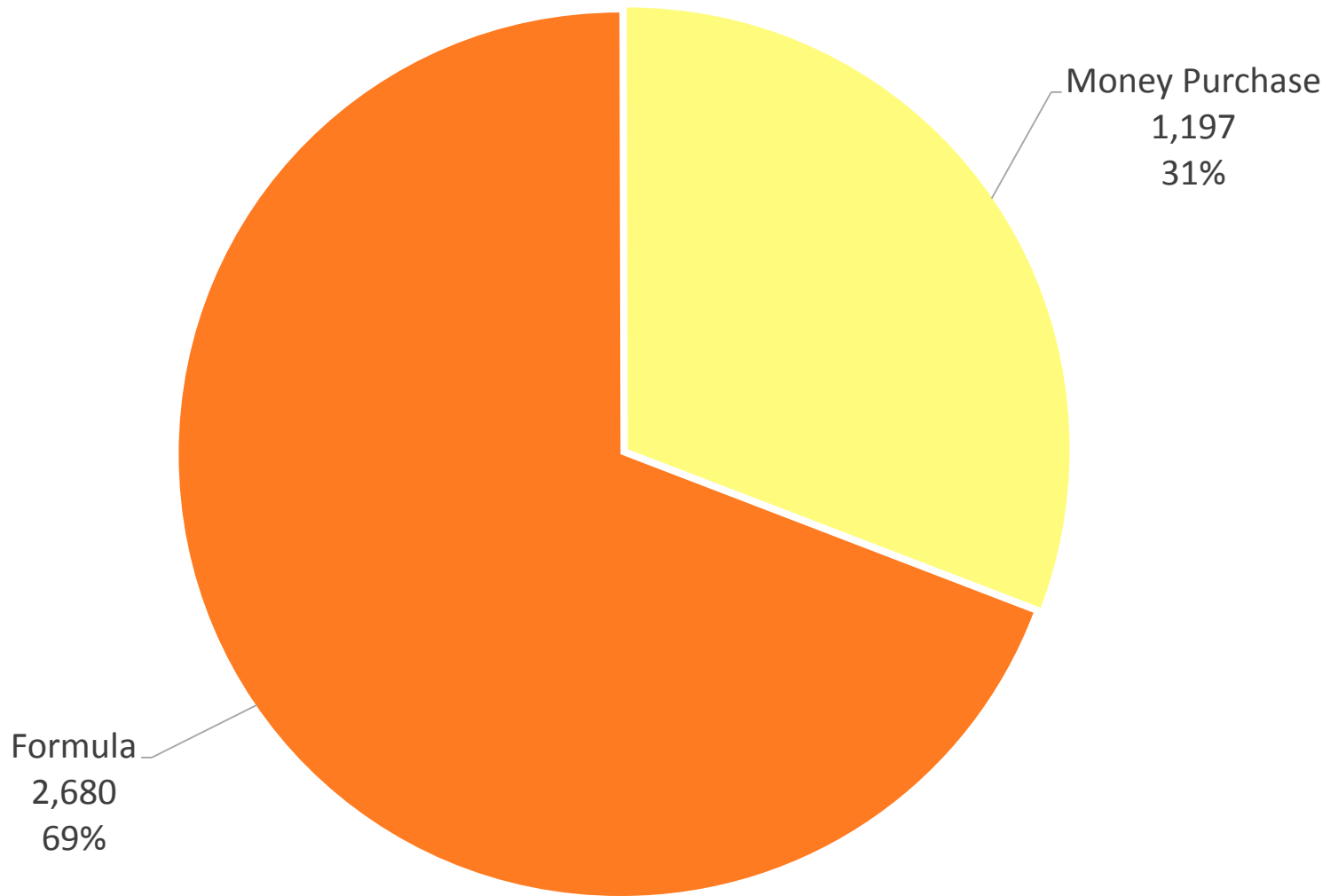
# Average Age and Service at Retirement

- Teachers had an average age of 61.6 years and average total creditable service of 21.8 years.
- Educational Support Personnel had an average age of 63.5 years and average total creditable service of 18.2 years.

# Calculation Type All Retirement Annuities

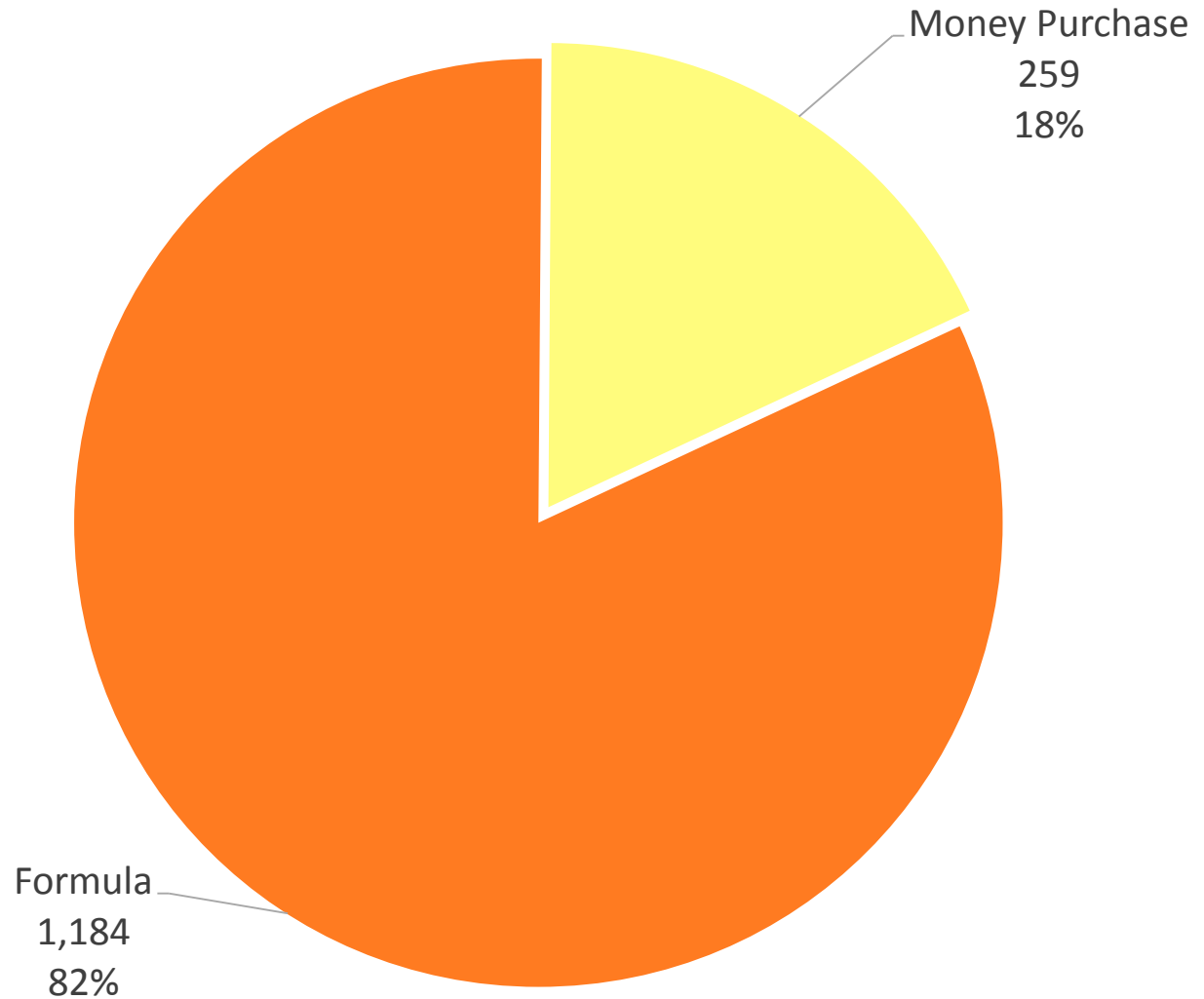


# Calculation Type Teacher Annuities



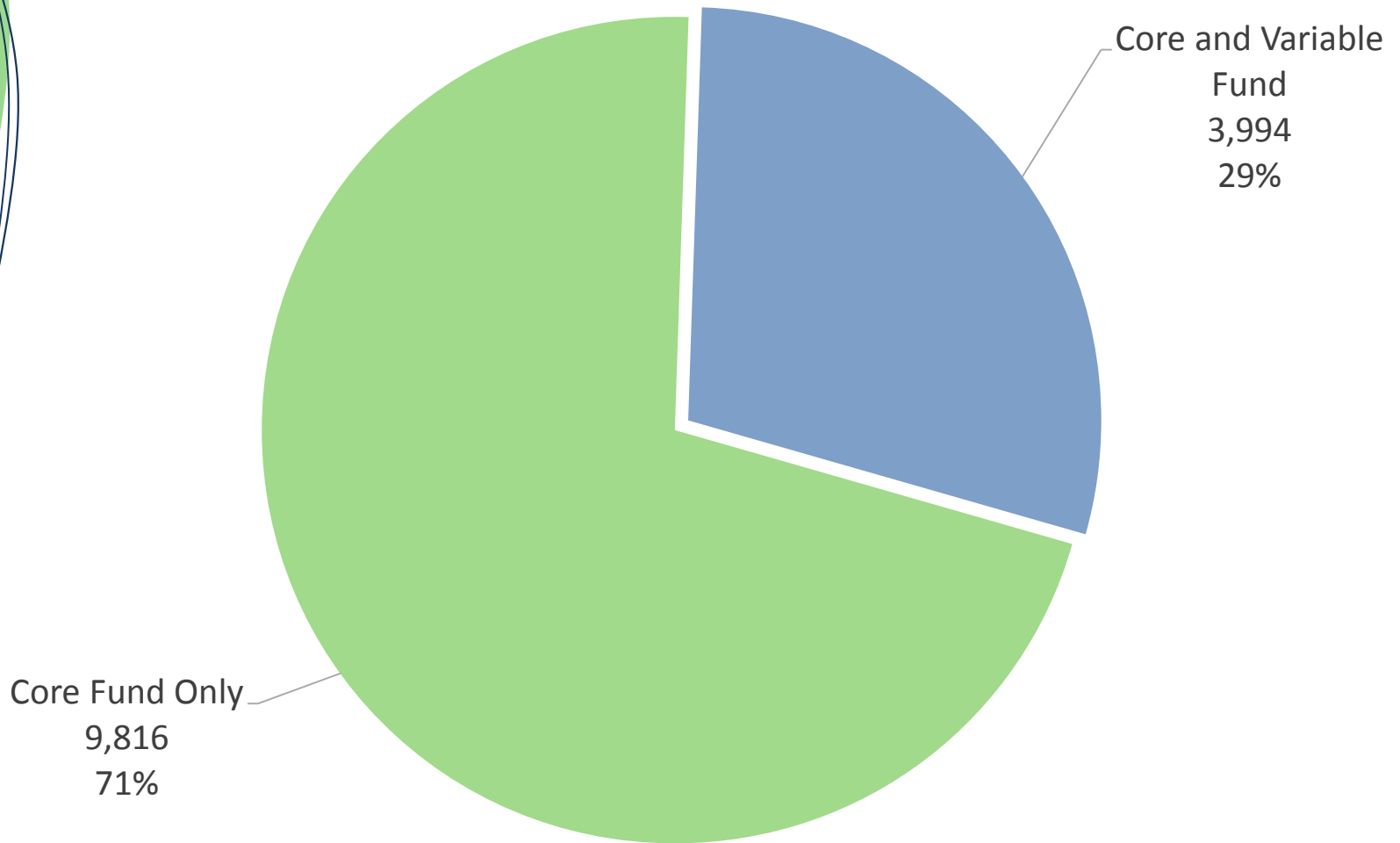
# Calculation Type

## Educational Support Annuities

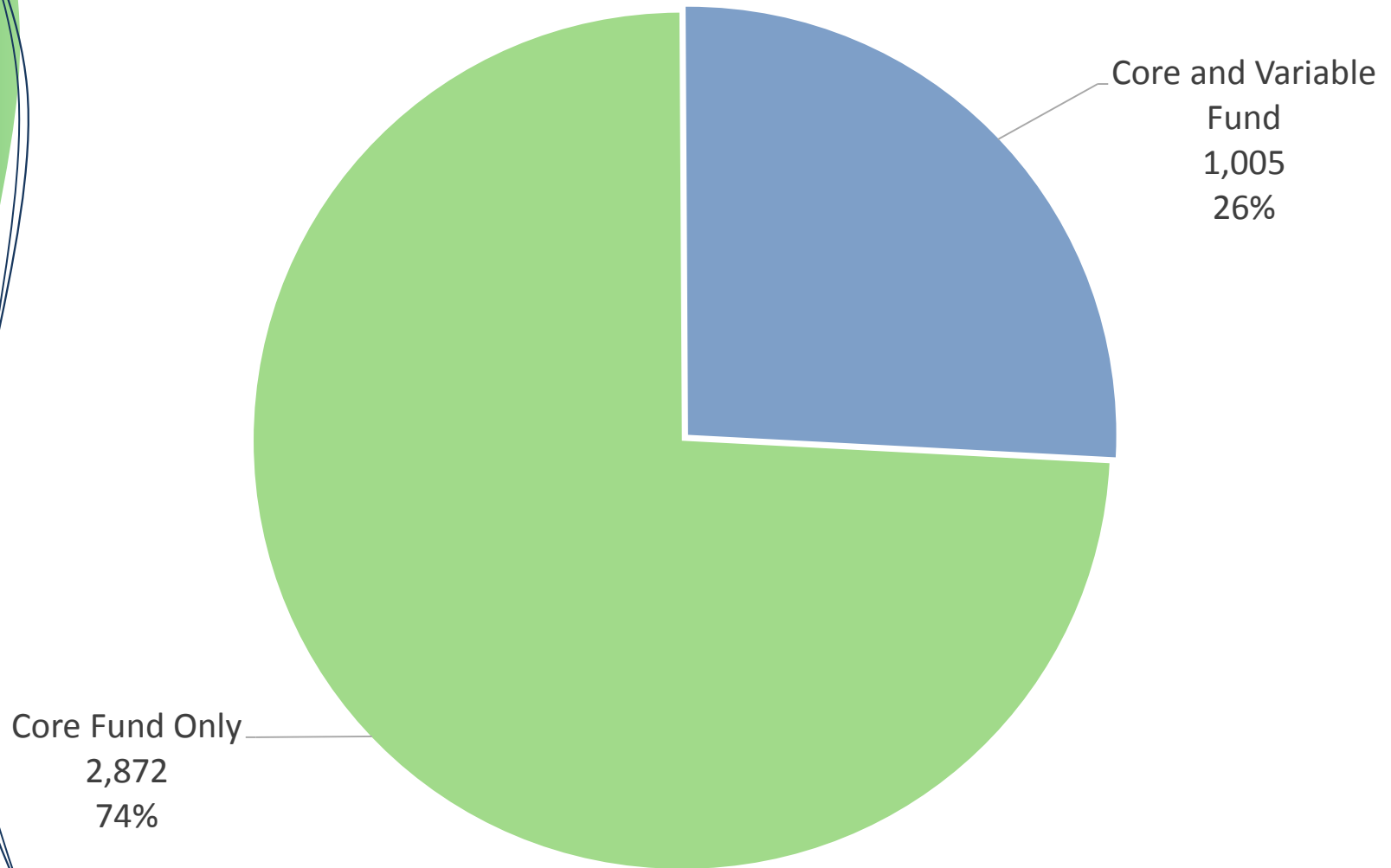


# Fund Source

## All Retirement Annuities

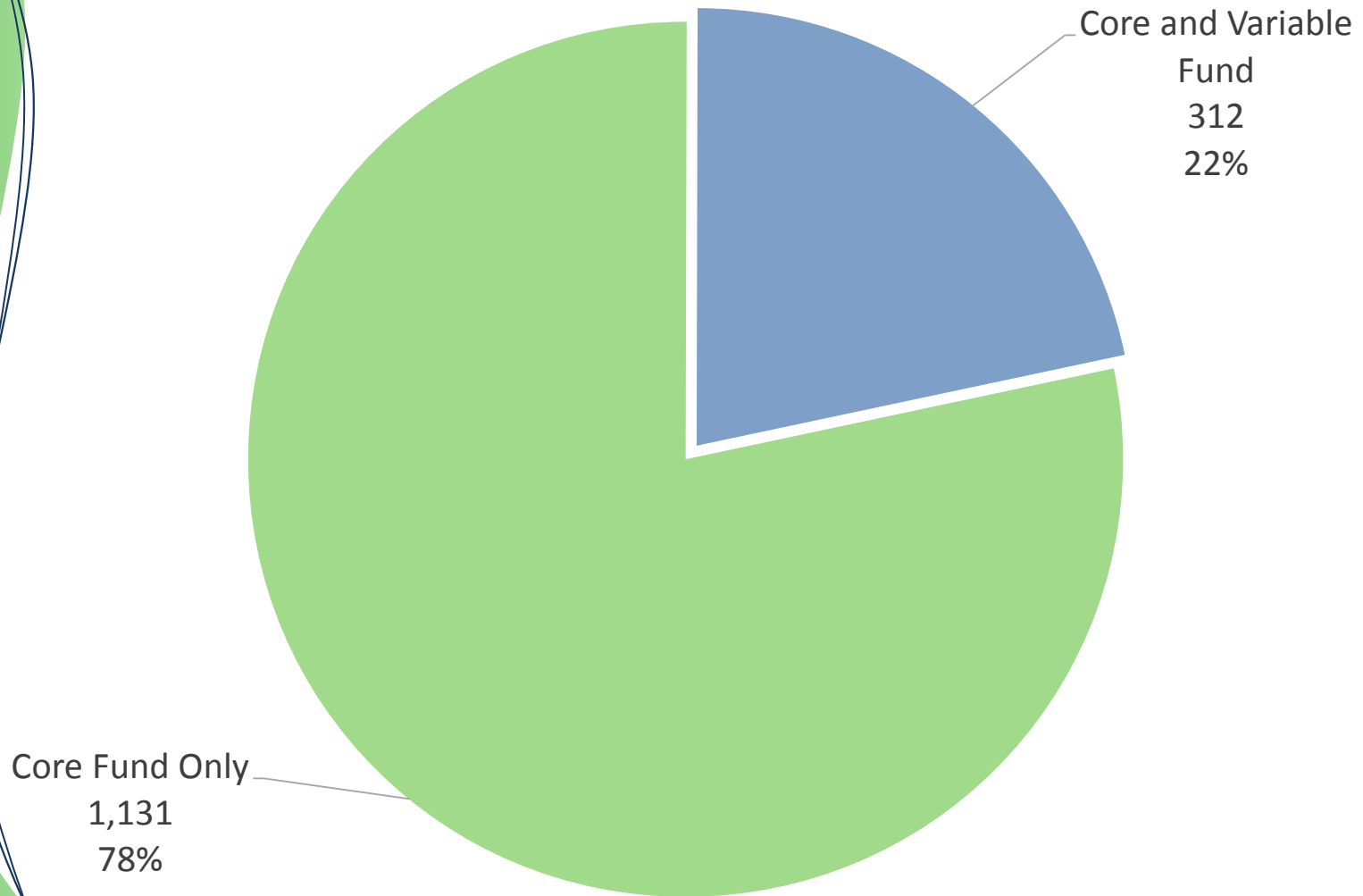


# Fund Source Teacher Retirement Annuities



# Fund Source

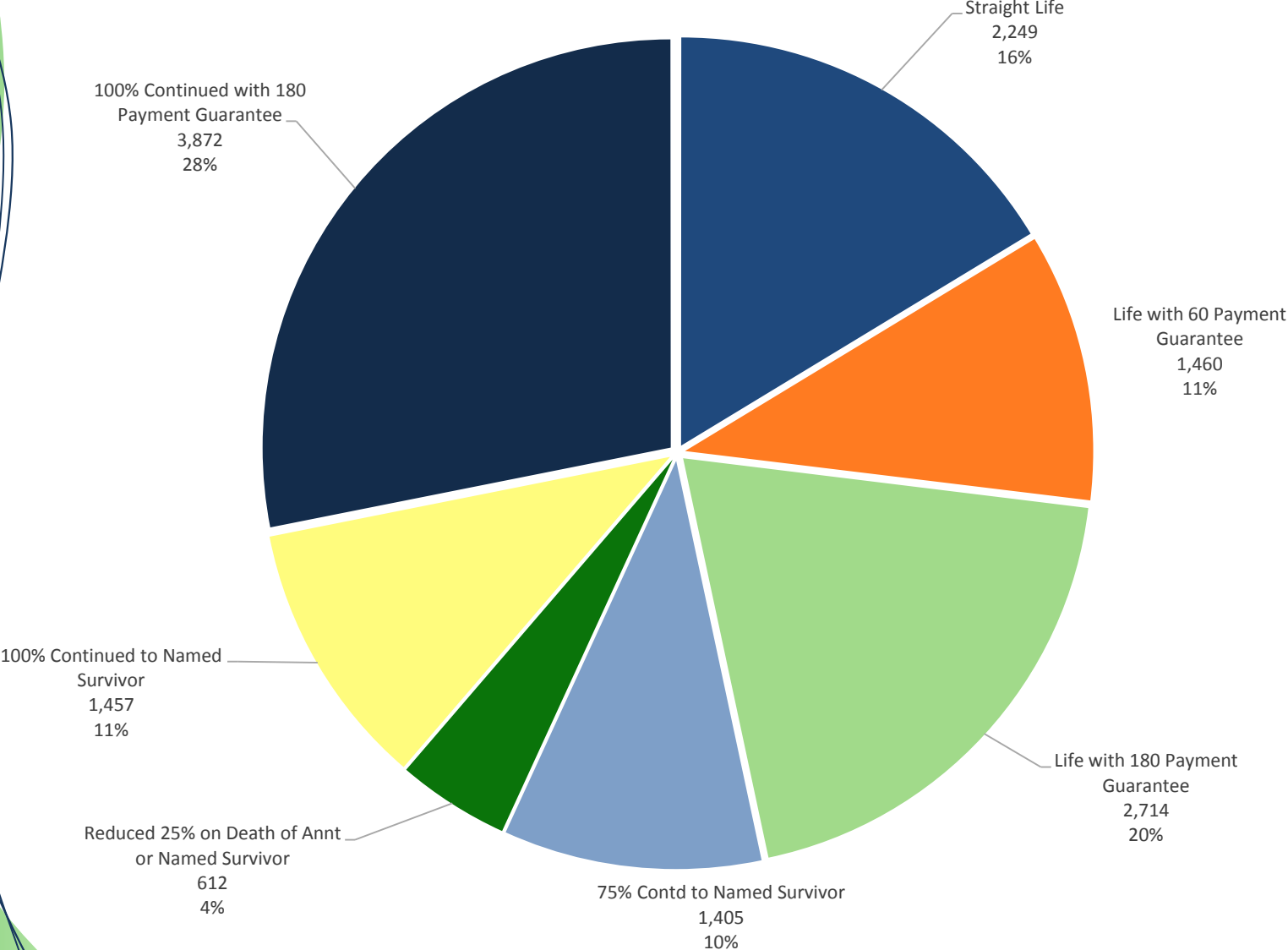
## Educational Support Annuities



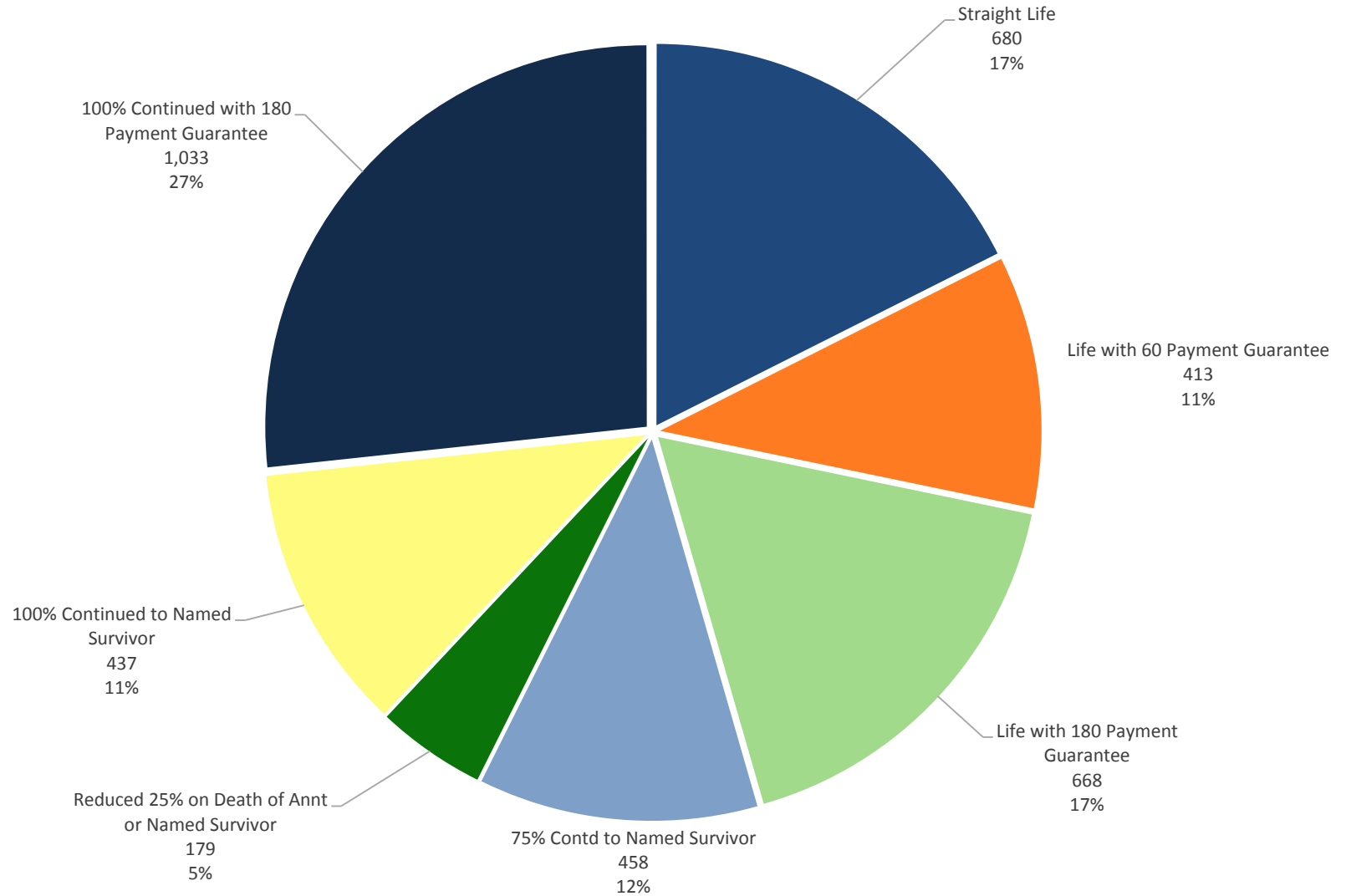
**Which benefit option do  
teachers choose?**



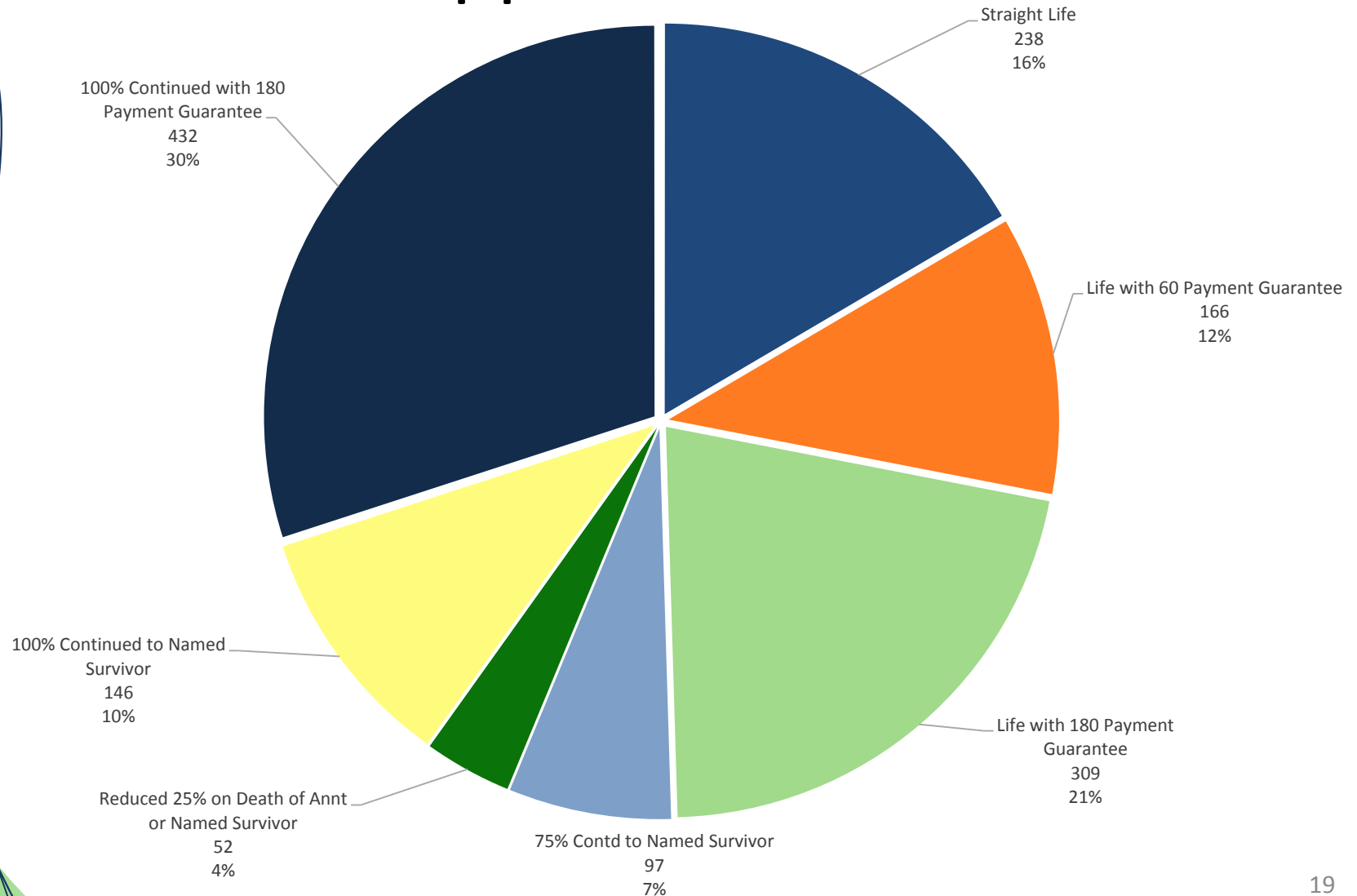
# Retirement Option – All



# Retirement Option – Teachers

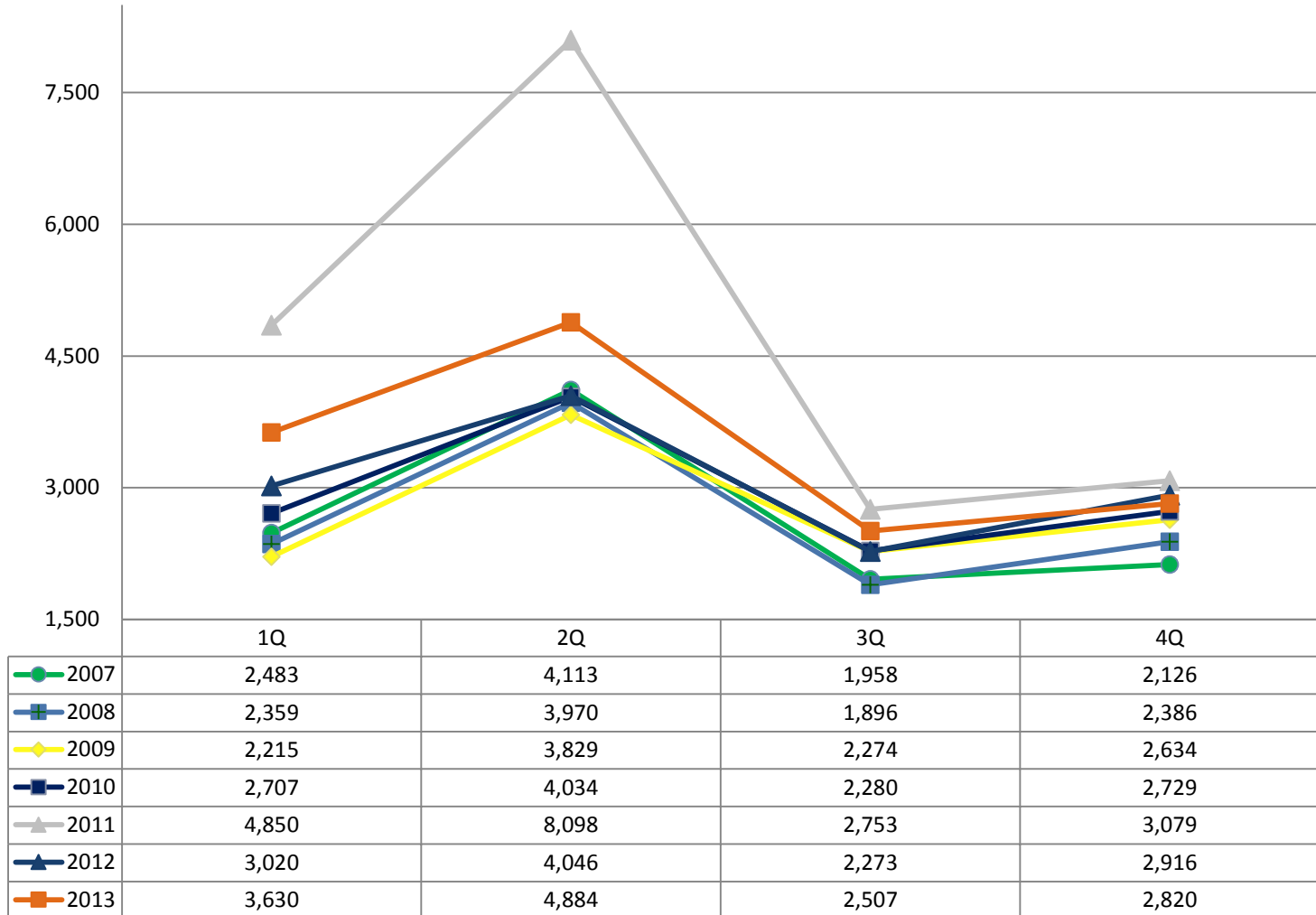


# Retirement Option – Educational Support Personnel

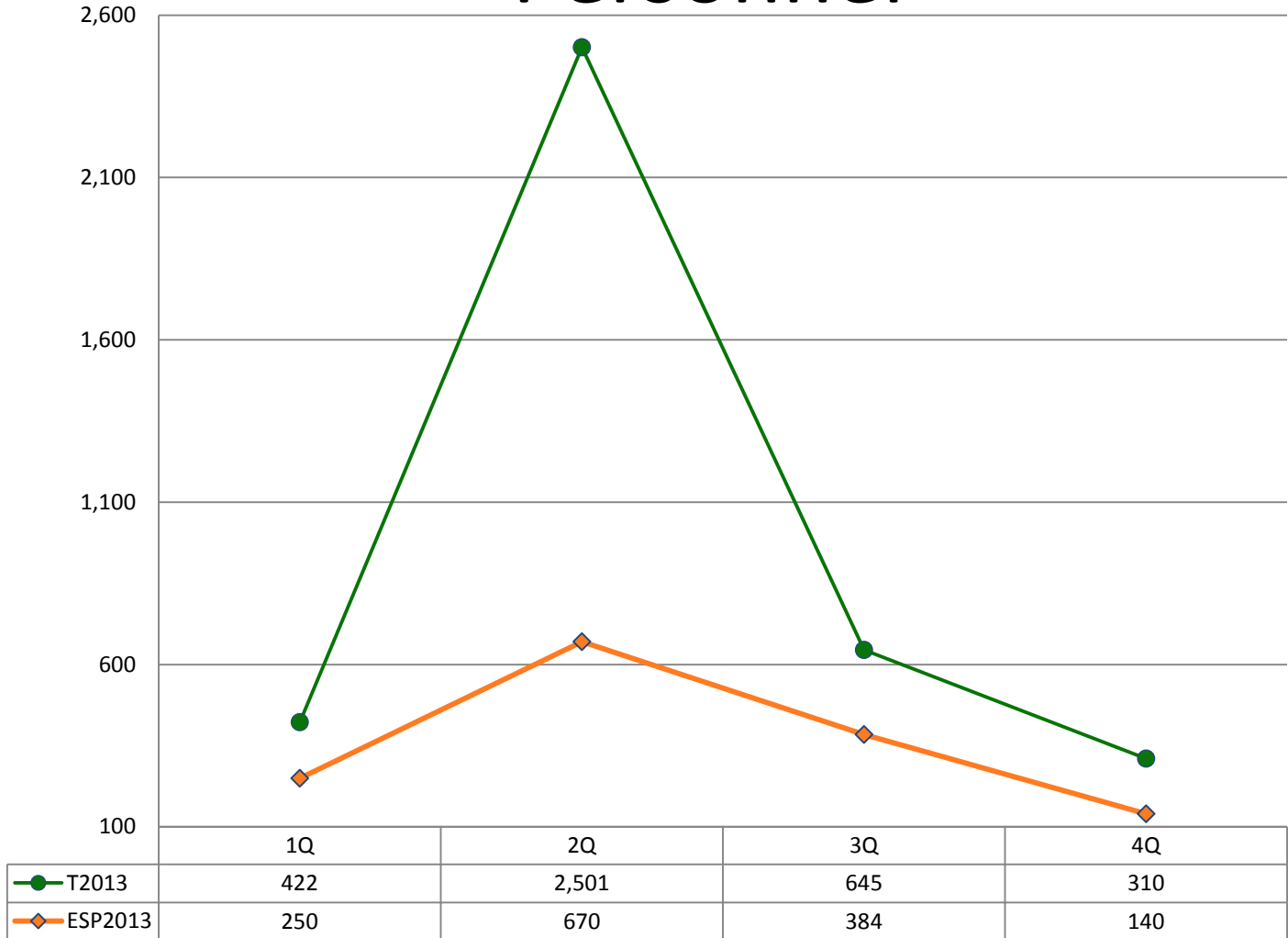


When do teachers retire?

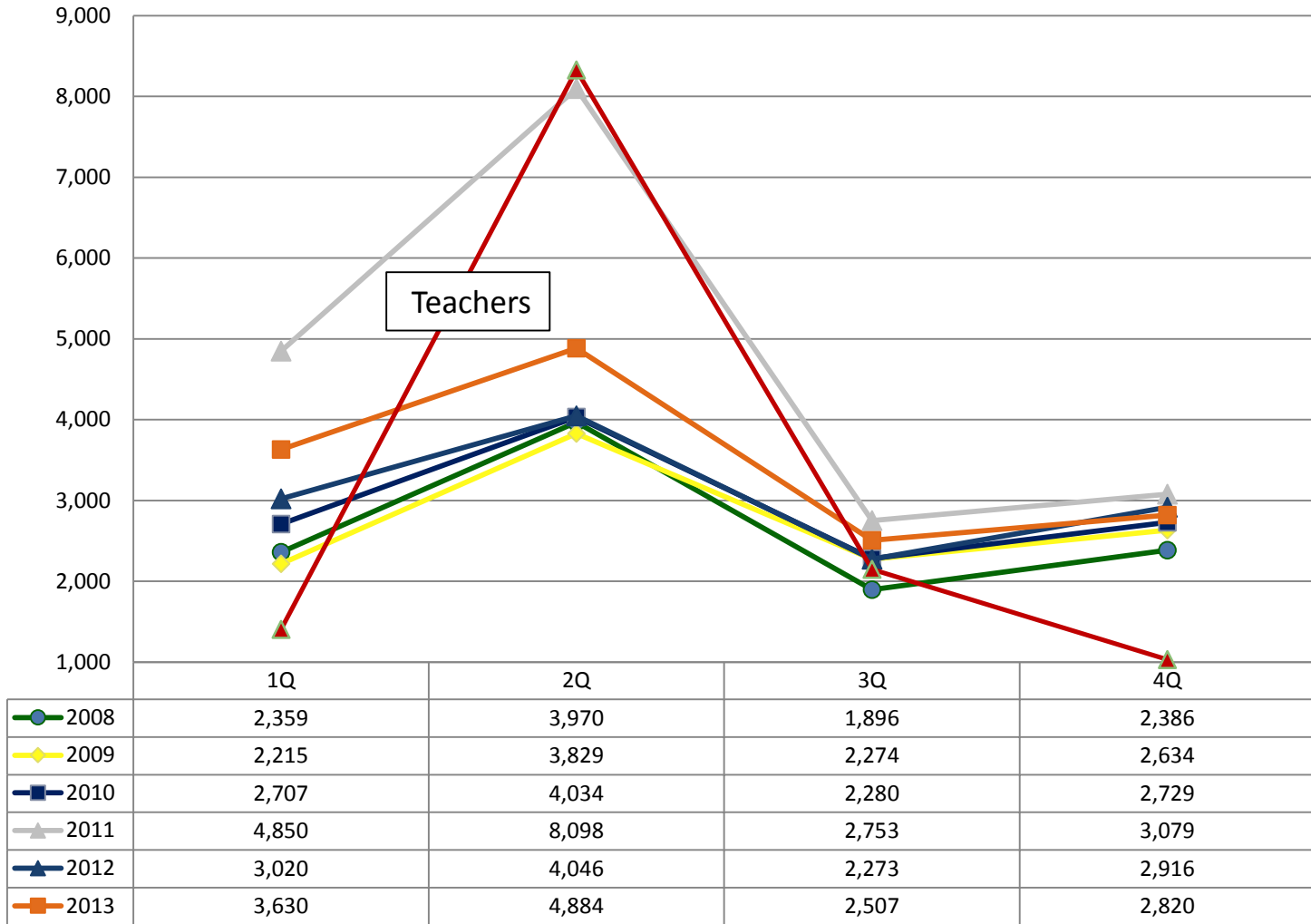
# Benefit Effective Date All WRS Members



# Benefit Effective Date Teachers and Educational Support Personnel



# Benefit Effective Date with Separate Teacher Line (adjusted)



Questions?