

STATE OF WISCONSIN Department of Employee Trust Funds

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## CORRESPONDENCE MEMORANDUM

**DATE:** May 6, 2013

- TO: Teachers Retirement Board Wisconsin Retirement Board
- FROM: Deb Roemer, Director Disability Programs Bureau Division of Insurance Services
- SUBJECT: January March 2013 Quarterly Disability Annuity Statistics

### This memo is for informational purposes only. No Board action is required.

Attached is the Wisconsin Retirement System (WRS) *Disability Benefit Annuity Statistical Report* for January through March 2013. The report provides quarterly data on: number of annuities started, options selected, gender, determination, age, and disability type.

## TRENDS

The trends, when compared to the same quarter over the past five years, are as follows:

- The number of new disability annuities under the Teachers Retirement Board (TR) is lower. TR Board had 5 under its jurisdiction, compared to an average of 8.6; the number of new disability annuities under the Wisconsin Retirement Board (WR) was lower, with 27 under its jurisdiction, compared to an average of 31.2.
- The most-selected annuity options under TR and WR jurisdiction were "100% Continued to Named Survivor (Joint Survivor) with 180 Payments Guaranteed."
- For TR and WR Board, females continue to be the predominant user of the §40.63 Disability Retirement Annuity benefit.
- The majority of TR and WR applications are approved; less than 1% are denied.
- The predominant age group for TR is 56-60 and for WR is 51-55.
- The prevalent disability types for TR annuities for this quarter in the last five years are: cancer, mental illness, and multiple medical problems. For WR annuities, the prevalent disability types are: orthopedic, neurology, and cancer.

Reviewed and approved by Lisa Ellinger, Administrator, Div. of Insurance Services.

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Electronically Signed 6/6/13

Board	Mtg Date	Item #
TR	6.20.13	4A
WR	6.20.13	4A

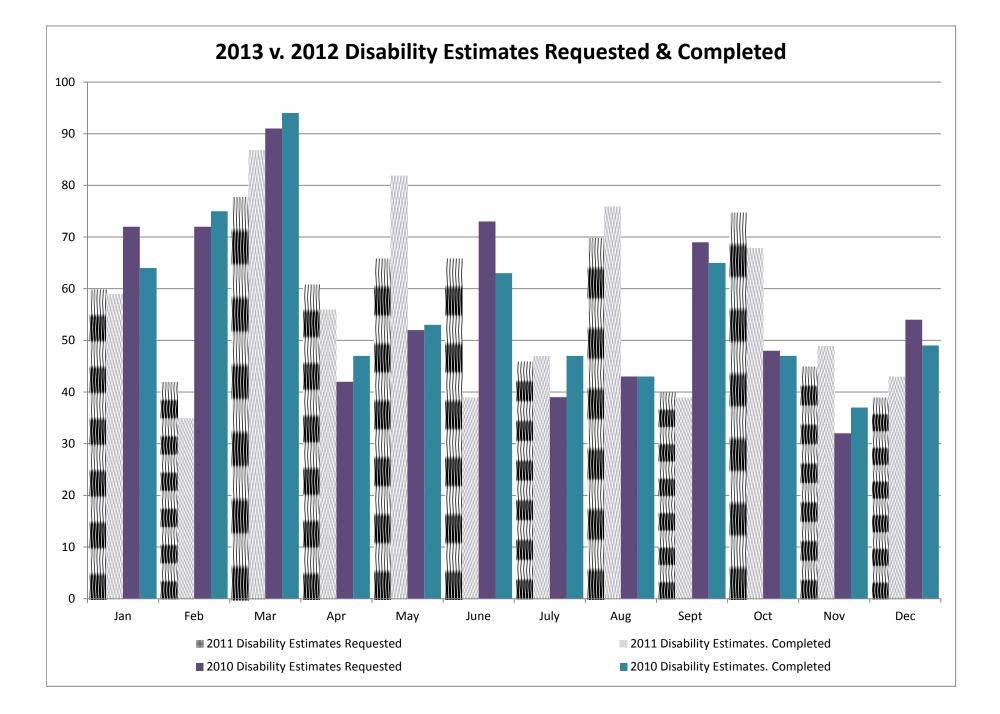
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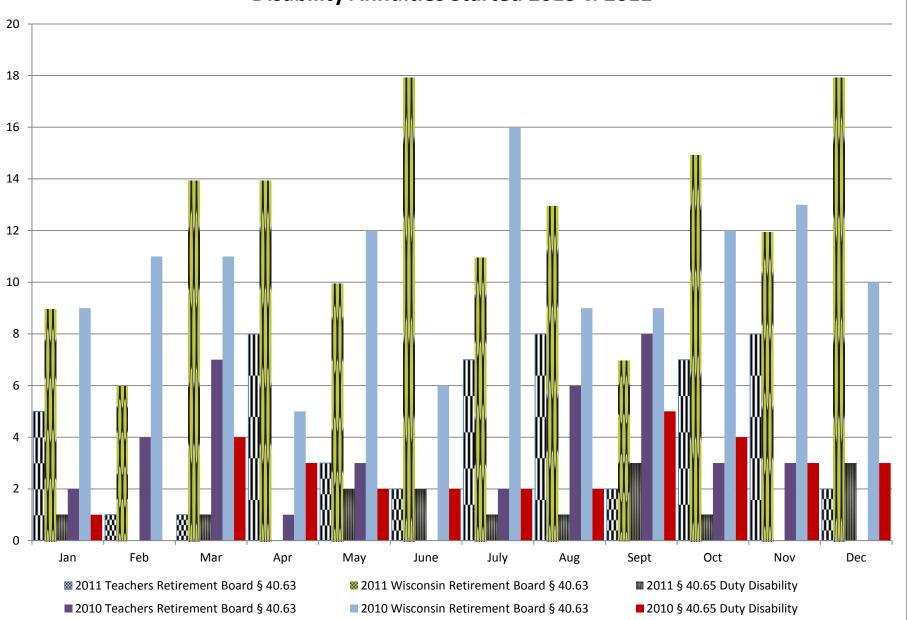
## PRIORITIES

The top priority for the Disability Programs Bureau is to review applications and, if appropriate, approve disability benefits for qualifying members as quickly as possible so individuals are not without income. Approving a disability benefit requires extensive follow-up with the applicant, employer, and health care providers. An application can take up to a year to process because of this inherent dependency on outside sources to provide documentation. However, the majority of applications are processed in an average of three months. The second priority is to maintain existing disability accounts. This requires obtaining the necessary medical and income information, which also requires communication with outside sources.

We would appreciate any feedback you may offer for improving this report. Please contact me at (608) 266-5387 or <u>deb.roemer@etf.wi.gov</u> if you have comments or questions.

Attachment: Disability Benefit Annuity Statistical Report





# Disability Annuities Started 2013 v. 2012

#### WISCONSIN RETIREMENT SYSTEM (WRS) DISABILITY BENEFIT ANNUITY STATISTICAL REPORT JANUARY - MARCH 2013

This report provides a summary of disability information for the Board's review. Department staff have reviewed and made the following recommendations on initial disability applications submitted by participants. Staff review individual participant applications on an ongoing basis to determine if disability benefits can continue. If you have questions or would like additional information regarding disability benefits, please contact Deb Roemer at (608) 266-5387 or deb.roemer@etf.wi.gov.

The following key describes the type of disability determinations made by ETF staff:

**Approved** – Disability applications that meet the service, medical and employer criteria required under Wis. Stat. § 40.63 (1) and (4), are approved and processed for benefit payments.

**Cancelled** – Disability applications that are incomplete within one year after the Department receives the disability application are cancelled. Applications are considered incomplete if the Department has not received the required medical certification and/or employer statement.

**Deemed Approved** – Disability applications are deemed approved if the applicant meets the service requirement and the Department receives a valid disability application and one *Medical Report* certifying the applicant's disability prior to the applicant's death. The employer is also required to submit an Employer Statement.

**Denial** – Disability applications are denied if the applicant does not meet all of the statutory requirements (service, medical and employer statement).

**Denial Rescinded:** Approved – Disability applications that were initially denied because the applicant did not meet the statutory requirements. The denial has since been overturned and the application approved due to receipt of additional information or as determined by the appropriate Board.

**Termed** – Disability applications that were initially approved and benefit payments made may be terminated if the Department receives information from a physician certifying that the individual no longer meets the medical definition for a disability or the individual does not comply with requests for medical or financial information.

**Termed Rescinded: Approved** – Disability applications that were initially approved, but the annual medical recertification was completed indicating that the individual was no longer disabled or the individual did not comply with medical or financial requests. The termination may be rescinded upon receipt of a certifying medical report, financial information, or based on an appeal determination.

**Withdrawn/Void/Invalid** – Disability applications are withdrawn at the request of the applicant. This occurs most often when an applicant returns to active employment and no longer meets the statutory requirements for a disability benefit.

§ 40.63 Waiver – Disability application is submitted and there is a Long-Term Disability Insurance (LTDI) election form that waives all rights to benefits under Wisconsin statutes § 40.63 for a WRS disability retirement benefit.

WRS DISABILITY BENEFITS								
	Jan	Feb	Mar	Total				
Disability Estimates Requested	41	55	37	133				
Disability Estimates Completed	40	55	39	134				
Disability Annuities Started (on payroll)	Jan	Feb	Mar	Total				
Teachers Retirement Board § 40.63	3	2	0	5				
Wisconsin Retirement Board § 40.63	17	5	5	27				
§ 40.65 Duty Disability (WR Board)	1	3	3	7				
Total Annuities Started	21	10	8	39				

#### WISCONSIN RETIREMENT SYSTEM (WRS) DISABILITY BENEFIT ANNUITY STATISTICAL REPORT **JANUARY - MARCH 2013**

Option	Jan	Feb	Mar	Total
100% Continued to Named Survivor (Joint Survivor) with				
180 Payments Guaranteed	1	1	0	2
Life Annuity with 60 Payments Guaranteed	0	0	0	C
For Annuitant's Life Only	1	1	0	2
_ife Annuity with 180 Payments Guaranteed	1	0	0	1
75% Continued to Named Survivor (Joint Survivor)	0	0	0	C
100% Continued to Named Survivor (Joint Survivor)	0	0	0	0
75% Continued to Annuitant or Named Survivor (Joint				
Survivor) Upon Death of Either	0	0	0	0
TOTAL	3	2	0	5

TEACHERS BOARD DISABILITY ANNOTHES STARTED BY GENDER						
§ 40.63 Disability Benefits by Gender		% Pop.*	Jan	Feb	Mar	% of Total
Females		68%	2	2	0	80%
Males		32%	1	0	0	20%
	TOTAL	100%	3	2	0	100%

\*Active and inactive Teacher's Retirement Board population as of 12/31/12 for 2013

#### TEACHERS BOARD DISABILITY STATISTICS FOR APPLICATIONS SUBMITTED

TEACHERS BOARD DISABILITY	TEACHERS BOARD DISABILITY APPLICATIONS SUBMITTED BY DETERMINATION							
Type of Determination		Jan	Feb	Mar	Total			
Approved		2	2	3	7			
Cancelled		0	0	0	0			
Deemed Approved		0	0	0	0			
Denial		0	0	0	0			
Denial Rescinded: Approved		0	0	0	0			
Termed		0	0	0	0			
Termed Rescinded: Approved		0	0	0	0			
Void/Withdrawn/Invalid		0	0	0	0			
§ 40.63 Waiver		0	0	0	0			
	TOTAL	2	2	3	7			

TEACHERS BOARD DISABILITY APPLICATIONS SUBMITTED BY AGE						
<u>§ 40.63 Disability Benefits by Age</u>		Jan	Feb	Mar	Tota	
20-25		0	0	0	C	
26-30		0	0	0	C	
31-35		0	0	0	(	
36-40		0	0	0	(	
41-45		1	0	1	2	
46-50		0	0	0	(	
51-55		0	1	1	2	
56-60		1	1	1	3	
61-65		0	0	0	(	
	TOTAL	2	2	3	7	

TEACHERS BOARD DISAB	ILITY APPLICATIONS SUBMIT	TED BY	DISABILI	ΓΥ ΤΥΡΕ
Disability Type	Jan	Feb	Mar	Total
Brain Injury	0	0	0	0
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#### WISCONSIN RETIREMENT SYSTEM (WRS) DISABILITY BENEFIT ANNUITY STATISTICAL REPORT JANUARY - MARCH 2013

Cancer	ĺ	1	0	0	1
Cardiovascular		0	0	0	1
		-	-	-	0
Chronic Fatigue		0	0	0	0
Diabetes		0	0	0	0
Eye Disorders		0	0	0	0
Gastro/Intestinal		0	0	1	1
Hearing Disorder		0	0	0	0
Mental Illness		1	0	0	1
Multiple Medical Problems		0	0	0	0
Multiple Sclerosis		0	0	0	0
Muscle/Tissue		0	1	0	1
Nephrology		0	0	0	0
Neurology		0	1	1	2
Orthopedic		0	0	0	0
Other		0	0	0	0
Reflex Sympathetic Dystrophy (RSD)		0	0	0	0
Respiratory		0	0	1	1
Unknown		0	0	0	0
	TOTAL	2	2	3	7

#### WI RETIREMENT BOARD DISABILITY ANNUITIES STARTED BY OPTION SELECTED

#### Option

100% Continued to Named Survivor (Joint Survivor) with 180 Payments Guaranteed Life Annuity with 60 Payments Guaranteed For Annuitant's Life Only Life Annuity with 180 Payments Guaranteed 75% Continued to Named Survivor (Joint Survivor) 100% Continued to Named Survivor (Joint Survivor) 75% Continued to Annuitant or Named Survivor (Joint Survivor) Upon Death of Either

	Jan	Feb	Mar	Total
) with				
, 	6	1	3	10
	0	1	0	1
	2	0	1	3
	4	1	0	5
	3	0	1	4
)	1	1	0	2
int				
	1	1	0	2
TOTAL	17	5	5	27

WI RETIREMENT BOARD DISABILITY ANNUITIES STARTED BY GENDER						
§ 40.63 Disability Benefits by Gender		% Pop.*	Jan	Feb	Mar	% of Total
Females		62%	6	2	2	37%
Males		38%	11	3	3	63%
* 4	TOTAL	100%	17	5	5	100%

\* Active and inactive WR population as of 12/31/2012 for 2013

#### WISCONSIN RETIREMENT SYSTEM (WRS) DISABILITY BENEFIT ANNUITY STATISTICAL REPORT **JANUARY - MARCH 2013**

#### WI RETIREMENT BOARD DISABILITY STATISTICS FOR APPLICATIONS SUBMITTED

#### WI RETIREMENT BOARD DISABILITY APPLICATIONS SUBMITTED BY DETERMINATION

Type of Determination	Jan	Feb	Mar	Total
Approved	8	4	6	18
Cancelled	1	0	0	1
Deemed Approved	0	0	0	0
Denial	0	2	1	3
Denial Rescinded: Approved	0	0	0	0
Other	0	0	0	0
Termed	0	0	0	0
Term. Rescinded: Approved	0	0	0	0
Void/Withdrawn/Invalid	0	2	0	2
§. 40.63 Waiver	0	0	0	0
TOTAL	. 9	8	7	24

WI RETIREMENT BOARD DISABILITY APPLICATIONS SUBMITTED BY AGE					
<u>§ 40.63 Disability Benefits by Age</u>		Jan	Feb	Mar	Total
20-25		0	0	0	0
26-30		0	0	0	0
31-35		0	0	0	0
36-40		0	0	0	0
41-45		0	0	0	0
46-50		3	1	1	5
51-55		4	5	2	11
56-60		1	2	3	6
61-65		1	0	1	2
	TOTAL	9	8	7	24

WI RETIREMENT BOARD DISABILITY DETERMINATIONS							
Disability Type	Jan	Feb	Mar	Total			
Brain Injury	2	0	1	3			
Cancer	0	1	0	1			
Cardiovascular	2	0	0	2			
Chemical Dependency	0	0	0	0			
Diabetes	0	0	0	0			
Eye Disorders	0	0	0	0			
Gastro/Intestinal	0	0	0	0			
Hearing Disorders	0	0	0	0			
Mental Illness	2	1	1	4			
Multiple Medical Problems	0	1	0	1			
Multiple Sclerosis	0	0	0	0			
Muscle/Tissue	0	1	1	2			
Nephrology	0	0	0	0			
Neurology	1	2	4	7			
Orthopedic	2	2	0	4			
Other	0	0	0	0			
Reflex Sympathetic Dystrophy (RSD)	0	0	0	0			
Respiratory	0	0	0	0			
Unknown	0	0	0	0			
ТОТ	AL 9	8	7	24			