

STATE OF WISCONSIN **Department of Employee Trust Funds** 

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# CORRESPONDENCE MEMORANDUM

DATE: August 19, 2013

- TO: **Teachers Retirement Board** Wisconsin Retirement Board
- FROM: Deb Roemer, Director Disability Programs Bureau Division of Insurance Services
- **SUBJECT:** April June 2013 Quarterly Disability Annuity Statistics

# This memo is for informational purposes only. No Board action is required.

Attached is the Wisconsin Retirement System (WRS) Disability Benefit Annuity Statistical Report for April through June 2013. The report provides guarterly data on: number of annuities started, options selected, gender, determination, age, and disability type.

# TRENDS

The trends, when compared to the same quarter over the past five years, are as follows:

- The number of new disability annuities under the Teachers Retirement Board (TR) • is higher. TR Board had 20 under its jurisdiction, compared to an average of 10; the number of new disability annuities under the Wisconsin Retirement Board (WR) was higher, with 41 under its jurisdiction, compared to an average of 31.4.
- The most-selected annuity options under TR jurisdiction were "100% Continued to ٠ Named Survivor (Joint Survivor) with 180 Payments Guaranteed", and Life Annuity with 60 Payments Guaranteed. The most-selected annuity option under WR jurisdiction was "100% Continued to Named Survivor (Joint Survivor) with 180 Payments Guaranteed."
- For the TR and WR Board, females continue to be the predominant user of the
- §40.63 Disability Retirement Annuity benefit. The majority of TR and WR applications are approved; less than 1% are denied.
- The predominant age group for TR is 46-50 and for WR is 51-55.
- The prevalent disability types for TR annuities for this guarter in the last five years are: neurology, mental illness, and multiple medical problems. For WR annuities, the prevalent disability types are: neurology, orthopedic and cancer.

Electronically Signed 9/4/13

Reviewed and approved by Lisa Ellinger, Administrator, Division of Insurance	
Services	

Lisa Mingie

Board	Mtg Date	Item #
TR	9.26.13	1
WR	9.26.13	1

April-June 2013 Quarterly Disability Annuity Statistics August 19, 2013 Page 2

# PRIORITIES

The top priority for the Disability Programs Bureau is to review applications and, if appropriate, approve disability benefits for qualifying members as quickly as possible so individuals are not without income. Approving a disability benefit requires extensive follow-up with the applicant, employer, and health care providers. An application can take up to a year to process because of this inherent dependency on outside sources to provide documentation. However, the majority of applications are processed in an average of three months. The second priority is to maintain existing disability accounts. This requires obtaining the necessary medical and income information, which also requires communication with outside sources.

We would appreciate any feedback you may offer for improving this report. Please contact me at (608) 266-5387 or <u>deb.roemer@etf.wi.gov</u> if you have comments or questions.

Attachment: Disability Benefit Annuity Statistical Report

#### WISCONSIN RETIREMENT SYSTEM (WRS) DISABILITY BENEFIT ANNUITY STATISTICAL REPORT APRIL - JUNE 2013

This report provides a summary of disability information for the Board's review. Department staff have reviewed and made the following recommendations on initial disability applications submitted by participants. Staff review individual participant applications on an ongoing basis to determine if disability benefits can continue. If you have questions or would like additional information regarding disability benefits, please contact Deb Roemer at (608) 266-5387 or deb.roemer@etf.state.wi.us.

The following key describes the type of disability determinations made by ETF staff:

**Approved** – Disability applications that meet the service, medical and employer criteria required under § 40.63 (1) and (4), Wis. Stats., are approved and processed for benefit payments.

**Cancelled** – Disability applications that are incomplete within one year after the Department receives the disability application are cancelled. Applications are considered incomplete if the Department has not received the required medical certification and/or employer statement.

**Deemed Approved** – Disability applications are deemed approved if the applicant meets the service requirement and the Department receives a valid disability application and one *Medical Report* certifying the applicant's disability prior to the applicant's death. The employer is also required to submit an Employer Statement.

**Denial** – Disability applications are denied if the applicant does not meet all of the statutory requirements (service, medical and employer statement).

**Denial Rescinded: Approved** – Disability applications that were initially denied because the applicant did not meet the statutory requirements. The denial has since been overturned and the application approved due to receipt of additional information or as determined by the appropriate Board.

**Termed** – Disability applications that were initially approved and benefit payments made may be terminated if the Department receives information from a physician certifying that the individual no longer meets the medical definition for a disability or the individual does not comply with requests for medical or financial information.

**Termed Rescinded: Approved** – Disability applications that were initially approved, but the annual medical recertification was completed indicating that the individual was no longer disabled or the individual did not comply with medical or financial requests. The termination may be rescinded upon receipt of a certifying medical report, financial information, or based on an appeal determination.

**Withdrawn/Void/Invalid** – Disability applications are withdrawn at the request of the applicant. This occurs most often when an applicant returns to active employment and no longer meets the statutory requirements for a disability benefit.

§ 40.63 Waiver – Disability application is submitted and there is a Long-Term Disability Insurance (LTDI) election form that waives all rights to benefits under Wisconsin statutes § 40.63 for a WRS disability retirement benefit.

WRS DISABILITY BENEFITS						
	Apr	May	Jun	Total		
Disability Estimates Requested	39	53	34	126		
Disability Estimates Completed	39	51	34	124		
Disability Annuities Started (on payroll)	Apr	Мау	Jun	Total		
Teachers Retirement Board § 40.63	9	6	5	20		
Wisconsin Retirement Board § 40.63	14	14	13	41		
§ 40.65 Duty Disability (WR Board)	1	4	1	6		
Total Annuities Started	24	24	19	67		

### WISCONSIN RETIREMENT SYSTEM (WRS) DISABILITY BENEFIT ANNUITY STATISTICAL REPORT APRIL - JUNE 2013

<u>Option</u>	Apr	May	Jun	Total
100% Continued to Named Survivor (Joint Survivor) with				
80 Payments Guaranteed	5	1	1	7
ife Annuity with 60 Payments Guaranteed	0	0	0	0
For Annuitant's Life Only	3	3	1	7
Life Annuity with 180 Payments Guaranteed	0	1	0	1
75% Continued to Named Survivor (Joint Survivor)	0	0	0	0
100% Continued to Named Survivor (Joint Survivor)	1	1	2	4
75% Continued to Annuitant or Named Survivor (Joint				
Survivor) Upon Death of Either	0	0	1	1
TOTAL	9	6	5	20
TEACHERS BOARD DISABILITY ANNUITI	ES STA	RTED BY	GENDE	र

§ 40.63 Disability Benefits by Gender	% Pop.*	Apr	Мау	Jun	% of Total
Females	68%	6	6	4	80%
Males	32%	3	0	1	20%
ТОТ	AL 100%	9	6	5	100%

\*Active and inactive Teacher's Retirement Board population as of 12/31/12 for 2013

#### TEACHERS BOARD DISABILITY STATISTICS FOR APPLICATIONS SUBMITTED

TEACHERS BOARD DISABILITY APPLICATIONS SUBMITTED BY DETERMINATION					
Type of Determination		Apr	May	Jun	Total
Approved		8	4	4	16
Cancelled		0	0	0	0
Deemed Approved		0	1	0	1
Denial		0	0	0	0
Denial Rescinded: Approved		0	0	0	0
Termed		0	0	0	0
Termed Rescinded: Approved		0	0	0	0
Void/Withdrawn/Invalid		0	0	0	0
§ 40.63 Waiver		0	0	0	0
	TOTAL	8	5	4	17

TEACHERS BOARD DISABILITY APPLICATIONS SUBMITTED BY AGE					
§ 40.63 Disability Benefits by Age		Apr	May	Jun	Tota
20-25		0	0	0	C
26-30		0	0	0	C
31-35		0	0	0	C
36-40		0	0	0	C
41-45		0	0	0	C
46-50		3	3	1	7
51-55		3	1	1	5
56-60		1	1	1	3
61-65		1	0	1	2
	TOTAL	8	5	4	17

# WISCONSIN RETIREMENT SYSTEM (WRS) DISABILITY BENEFIT ANNUITY STATISTICAL REPORT APRIL - JUNE 2013

TEACHERS BOARD DISABILITY APPLICATI	TEACHERS BOARD DISABILITY APPLICATIONS SUBMITTED BY DISABILITY TYPE						
Disability Type	Apr	May	Jun	Total			
Brain Injury	0	0	0	0			
Cancer	1	1	0	2			
Cardiovascular	0	0	0	0			
Chronic Fatigue	0	0	0	0			
Diabetes	0	0	0	0			
Eye Disorders	0	0	0	0			
Gastro/Intestinal	0	0	0	0			
Hearing Disorder	0	0	0	0			
Mental Illness	2	3	1	6			
Multiple Medical Problems	1	0	1	2			
Multiple Sclerosis	0	0	0	0			
Muscle/Tissue	1	1	1	3			
Nephrology	0	0	0	0			
Neurology	1	0	1	2			
Orthopedic	1	0	0	1			
Other	0	0	0	0			
Reflex Sympathetic Dystrophy (RSD)	0	0	0	0			
Respiratory	1	0	0	1			
Unknown	0	0	0	0			
тс	<b>TAL</b> 8	5	4	17			

# WISCONSIN RETIREMENT SYSTEM (WRS) DISABILITY BENEFIT ANNUITY STATISTICAL REPORT APRIL - JUNE 2013

WI RETIREMENT BOARD DISABILITY ANNUITIES	WI RETIREMENT BOARD DISABILITY ANNUITIES STARTED BY OPTION SELECTED					
<u>Option</u>	Apr	May	Jun	Total		
100% Continued to Named Survivor (Joint Survivor) with						
180 Payments Guaranteed	3	5	5	13		
Life Annuity with 60 Payments Guaranteed	0	0	0	0		
For Annuitant's Life Only	3	4	3	10		
Life Annuity with 180 Payments Guaranteed	2	3	5	10		
75% Continued to Named Survivor (Joint Survivor)	0	0	0	0		
100% Continued to Named Survivor (Joint Survivor)	4	2	0	6		
75% Continued to Annuitant or Named Survivor (Joint						
Survivor) Upon Death of Either	2	0	0	2		
TOTAL	14	14	13	41		
WI RETIREMENT BOARD DISABILITY ANNUITIES STARTED BY GENDER						

WI RETIREMENT BOARD DISABILITY ANNUITIES STARTED BY GENDER							
§ 40.63 Disability Benefits by Gender		% Pop.*	Apr	May	Jun	% of Total	
Females		62%	9	6	9	59%	
Males		38%	5	8	4	41%	
	TOTAL	100%	14	14	13	100%	

\* Active and inactive WR population as of 12/31/2012 for 2013

#### WI RETIREMENT BOARD DISABILITY STATISTICS FOR APPLICATIONS SUBMITTED

WI RETIREMENT BOARD DISABILITY APPLICATIONS SUBMITTED BY DETERMINATION					
Type of Determination	Apr	May	Jun	Total	
Approved	17	10	12	39	
Cancelled	0	0	0	0	
Deemed Approved	0	0	0	0	
Denial	1	2	1	4	
Denial Rescinded: Approved	0	0	0	0	
Other	0	0	0	0	
Termed	0	0	0	0	
Term. Rescinded: Approved	0	0	0	0	
Void/Withdrawn/Invalid	0	0	1	1	
§ 40.63 Waiver	0	0	0	0	
ΤΟΤΑΙ	18	12	14	44	

# WISCONSIN RETIREMENT SYSTEM (WRS) DISABILITY BENEFIT ANNUITY STATISTICAL REPORT APRIL - JUNE 2013

WI RETIREMENT BOARD DISABILITY APPLICATIONS SUBMITTED BY AGE					
§ 40.63 Disability Benefits by Age		Apr	May	Jun	Total
20-25		0	0	0	0
26-30		0	0	0	0
31-35		0	0	0	0
36-40		0	0	0	0
41-45		1	2	0	3
46-50		4	0	0	4
51-55		8	6	8	22
56-60		2	2	5	9
61-65		3	2	1	6
	TOTAL	18	12	14	44

WI RETIREMENT BOARD DISABILITY DETERMINATIONS				
Disability Type	Apr	May	Jun	Total
Brain Injury	0	0	0	0
Cancer	1	1	3	5
Cardiovascular	1	0	0	1
Chemical Dependency	0	0	0	0
Diabetes	0	0	0	0
Eye Disorders	0	1	0	1
Gastro/Intestinal	1	1	0	2
Hearing Disorders	0	0	0	0
Mental Illness	0	1	0	1
Multiple Medical Problems	0	0	2	2
Multiple Sclerosis	0	1	1	2
Muscle/Tissue	5	2	3	10
Nephrology	0	0	0	0
Neurology	7	3	1	11
Orthopedic	2	2	2	6
Other	1	0	1	2
Reflex Sympathetic Dystrophy (RSD)	0	0	0	0
Respiratory	0	0	0	0
Unknown	0	0	1	1
TOTAL	18	12	14	44



