

# **Wisconsin Department of Employee Trust Funds**

**2019 GASB 75 Employer Schedules**

**State Retiree Life Insurance**



# **GASB 75 Employer Schedules**

## **State Retiree Life Insurance**

### **Calendar Year 2019**

#### **Wisconsin Department of Employee Trust Funds**

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#### **ETF Executive Team**

Robert J. Conlin, Secretary  
John Voelker, Deputy Secretary  
Pamela Henning, Assistant Deputy Secretary

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## STATE OF WISCONSIN | Legislative Audit Bureau

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Joe Chrisman  
State Auditor

### **Independent Auditor's Report on the Employer Schedules and Other Reporting Required by *Government Auditing Standards***

Senator Robert Cowles and  
Representative Samantha Kerkman, Co-Chairpersons  
Joint Legislative Audit Committee

Members of the Employee Trust Funds Board and  
Mr. Robert J. Conlin, Secretary  
Department of Employee Trust Funds

#### **Report on State Retiree Life Insurance Employer Schedules**

We have audited the accompanying Schedule of Employer Allocations of the State Retiree Life Insurance program as of and for the year ended December 31, 2019, and the related notes. We have also audited the totals for the columns titled Net OPEB Liability (Asset), Total Deferred Outflows of Resources Excluding Employer Specific Amounts, Total Deferred Inflows of Resources Excluding Employer Specific Amounts, and Plan OPEB Expense included in the Schedule of Collective OPEB Amounts of the State Retiree Life Insurance program as of and for the year ended December 31, 2019, and the related notes.

#### **Management's Responsibility for the Employer Schedules**

Management of the Department of Employee Trust Funds (ETF) is responsible for the preparation and fair presentation of these schedules in accordance with accounting principles generally accepted in the United States of America. This includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of the schedules that are free from material misstatement, whether due to fraud or error.

#### **Auditor's Responsibility**

Our responsibility is to express an opinion on the Schedule of Employer Allocations and an opinion on the specified column totals included in the Schedule of Collective OPEB Amounts based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, which is issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the Schedule of Employer Allocations and the specified column totals included in the Schedule of Collective OPEB Amounts are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the Schedule of Employer Allocations and specified column totals included in

the Schedule of Collective OPEB Amounts. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the Schedule of Employer Allocations and specified column totals included in the Schedule of Collective OPEB Amounts, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the Schedule of Employer Allocations and specified column totals included in the Schedule of Collective OPEB Amounts in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the Schedule of Employer Allocations and specified column totals included in the Schedule of Collective OPEB Amounts.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

### **Opinions**

In our opinion, the schedules referred to in the first paragraph present fairly, in all material respects, the employer allocations and the Net OPEB Liability (Asset), Total Deferred Outflows of Resources Excluding Employer Specific Amounts, Total Deferred Inflows of Resources Excluding Employer Specific Amounts, and Plan OPEB Expense for the State Retiree Life Insurance program as of and for the year ended December 31, 2019, in accordance with accounting principles generally accepted in the United States of America.

### **Other Matter**

We have audited the financial statements of the State Retiree Life Insurance program as of and for the year ended December 31, 2019, in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*. In our report thereon, dated September 28, 2020, we expressed an unmodified opinion on those financial statements, as detailed in report 20-16.

### **Restriction on Use**

Our report is intended solely for the information and use of the Legislature, ETF, the ETF Board, the Group Insurance Board, and the State Retiree Life Insurance program plan employer and its auditors, and is not intended to be and should not be used by anyone other than these specified parties.

### **Other Reporting Required by *Government Auditing Standards***

In accordance with *Government Auditing Standards*, we have also issued a report dated September 28, 2020, and published as report 20-17, on our consideration of ETF's internal control over financial reporting; our tests of its compliance with certain provisions of laws, regulations, and contracts; and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of ETF's internal control over

financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* and should be used when considering ETF's internal control over financial reporting and compliance.

LEGISLATIVE AUDIT BUREAU

A handwritten signature in black ink, appearing to read "Joe Chrisman". The signature is fluid and cursive, with a long horizontal stroke extending to the right.

Joe Chrisman  
State Auditor

September 28, 2020

**Wisconsin State Retiree Life Insurance  
Schedule of Employer Allocations  
As of and for the year ended December 31, 2019**

<b>Employer Name</b>	<b>Employer Number</b>	<b>2019 Employer Contributions</b>	<b>2019 Employer Allocation Percentage</b>
STATE OF WISCONSIN	0001101 - 0001199	\$ 531,754.70	46.265315 %
UNIVERSITY OF WISCONSIN SYSTEM	0001131	483,771.31	42.090520 %
UW HOSPITAL AUTHORITY	0001183	127,803.76	11.119565 %
HOUSING & ECON DEVELOP AUTH	0001153	3,955.71	0.344167 %
WISCONSIN ECON DEVELOP CORP	0001196	2,073.82	0.180433 %
<b>Totals</b>		<u>\$ 1,149,359.30</u>	<u>100.000000 %</u>

The accompanying notes are an integral part of this schedule

**Wisconsin State Retiree Life Insurance  
Schedule of Collective OPEB Amounts  
As of and for the year ended December 31, 2019**

<u>Deferred Outflows of Resources</u>				<u>Deferred Inflows of Resources</u>				
Net OPEB Liability (Asset)	Difference Between Expected and Actual Experience	Net Difference Between Projected and Actual Investment Earnings on OPEB Plan Investments	Changes of Assumptions	Total Deferred Outflows of Resources Excluding Employer Specific Amounts*	Difference Between Expected and Actual Experience	Changes of Assumptions	Total Deferred Inflows of Resources Excluding Employer Specific Amounts*	Plan OPEB Expense
\$ 683,124,277	\$ 0	\$ 11,155,329	\$ 218,035,395	\$ 229,190,724	\$ (20,608,439)	\$ (66,953,694)	\$ (87,562,133)	\$ 68,274,153

\*Employer specific amounts that are excluded from this schedule are the changes in proportion and differences between employer contributions and proportionate share of contributions as defined in paragraphs 63-64 of GASB Statement No. 75, Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions.

The accompanying notes are an integral part of this schedule.



## Notes to the Employer Schedules

**Plan Description** - The State Retiree Life Insurance Fund (SRLIF) is a single-employer, defined-benefit Other Post Employment Benefit (OPEB) plan. The plan provides post-employment life insurance benefits for all eligible employees of the State of Wisconsin. The Department of Employee Trust Funds and the Group Insurance Board have statutory authority for program administration and oversight under Wis. Stats. § 40.70.

**Basis of Presentation** - The Schedule of Employer Allocations and Schedule of Collective OPEB Amounts (collectively, "the Schedules") present amounts that are elements of the financial statements of the plan or of its participating employers. Accordingly, they do not purport to be a complete presentation of the financial position or changes in financial position of the plan or its participating employers. The accompanying Schedules were prepared in accordance with accounting principles generally accepted in the United States of America. Governmental Accounting Standards Board (GASB) Statement No. 75, *Accounting and Financial Reporting for Other Postemployment Benefits Other than Pensions*, requires participating employers in the plan to recognize their proportionate share of the collective Net OPEB Liability (Asset), collective Deferred Outflows of Resources, collective Deferred Inflows of Resources, and collective Plan OPEB Expense.

**Schedule of Employer Allocations** - The employer allocation percentage is based on the employer's contribution for the most recent calendar year compared to the total contributions for all employers for the period. The employer allocation percentage is rounded to six decimal places.

**Schedule of Collective OPEB Amounts** - This schedule presents the Net OPEB Liability (Asset), Deferred Outflows of Resources, Deferred Inflows of Resources, and Plan OPEB Expense for the SRLIF. The employer specific amounts that are not included in the Total Deferred Outflows and Total Deferred Inflows are the changes in proportion and differences between employer contributions and proportionate share of contributions, as defined in paragraphs 63-64 of GASB Statement No. 75. Employers need to calculate these amounts each year.

**Total OPEB Liability** - The Total OPEB Liability is measured as of December 31, 2019, based on a January 1, 2019 actuarial valuation rolled forward to December 31, 2019 using standard roll-forward techniques as shown in the following table:

Total OPEB Liability - December 31, 2018	\$	775,464,369
Service cost		25,430,413
Interest on Total OPEB Liability		33,224,876
Effect of economic/demographic gains or losses		(6,128,118)
Effect of assumption changes or inputs*		223,009,201
Benefit payments		(19,856,814)
Total OPEB Liability - December 31, 2019	\$	<u>1,031,143,927</u>

\*Primarily caused by changes to the municipal bond rate and long-term expected rate of return.

**Collective Net OPEB Liability (Asset)** - The components of the collective Net OPEB Liability (Asset) as of December 31, 2019 are as follows:

Total OPEB Liability	\$	1,031,143,927
Less Fiduciary Net Position		<u>348,019,650</u>
Net OPEB Liability (Asset)	\$	<u>683,124,277</u>

The Fiduciary Net Position is 33.75% of the Total OPEB Liability.

**Actuarial Assumptions** - The total OPEB liability was determined using the following actuarial assumptions:

Actuarial Valuation Date:	January 1, 2019
Measurement Date:	December 31, 2019
Actuarial Cost Method:	Entry Age Normal
20 Year Tax-Exempt Municipal Bond Yield	2.74%
Long-Term Expected Rate of Return:	4.25%
Discount Rate:	2.84%
Salary Increases	
Wage Inflation:	3.00%
Seniority/Merit:	0.10% - 5.60%
Mortality:	Wisconsin 2018 Mortality Table

Some actuarial assumptions used in this valuation, including the wage inflation, mortality, and separation rates, are based upon an experience study conducted in 2018 that covered a three-year period from January 1, 2015 to December 31, 2017.

**Long-term Expected Rate of Return** - The long-term expected rate of return decreased slightly from 5.00% in the prior year to 4.25% in the current year. This change was based primarily on the target asset allocation and capital market expectations. The expected inflation rate also decreased slightly from 2.30% in the prior year to 2.20% in the current year, based on current and future market expectations. The long-term expected rate of return is determined by adding expected inflation to expected long-term real returns and reflecting expected volatility and correlation. Investments for the SRLIF are held with Securian, the insurance carrier. Interest is calculated and credited to the SRLIF based on the rate of return for a segment of the insurance carriers' general fund, specifically 10-year A- Bonds (as a proxy, and not tied to any specific investments). The overall aggregate interest rate is calculated using a tiered approach based on the year the funds were originally invested and the rate of return for that year. Investment interest is credited based on the aggregate rate of return and assets are not adjusted to fair market value. Furthermore, the insurance carrier guarantees the principal amounts of the reserves, including all interest previously credited thereto.

**Wisconsin State Retiree Life Insurance  
Asset Allocation Targets and Expected Returns  
As of December 31, 2019**

<u>Asset Class</u>	<u>Index</u>	<u>Target Allocation</u>	<u>Long-Term Expected Geometric Real Rate of Return</u>
US Credit Bonds	Barclays Credit	45.00%	2.12%
US Long Credit Bonds	Barclays Long Credit	5.00%	2.90%
US Mortgages	Barclays MBS	50.00%	1.53%
Inflation			2.20%
Long-Term Expected Rate of Return			4.25%

**Discount Rate** - A discount rate of 2.84% was used to measure the Total OPEB Liability for the current year, as opposed to a discount rate of 4.20% for the prior year. The significant change in the discount rate was primarily caused by the decrease in the municipal bond rate from 4.10% as of December 31, 2018 to 2.74% as of December 31, 2019. The projection of cash flows used to determine the single discount rate assumed that employer contributions will be made according to the current employer contribution schedule and that contributions are made by plan members retiring prior to age 65. The current employer contribution schedule includes annual increases of 5% in each of the next nine years, as approved by the GIB in August 2019.

Based on these assumptions, the plan's fiduciary net position was projected to be insufficient to make all projected future benefit payments of current active and inactive employees. Therefore, the discount rate for calculating the Total OPEB Liability was applied to benefit payments, to the extent that the plan's fiduciary net position is projected to be sufficient to make projected benefit payments, and the municipal bond rate applied to benefit payments to the extent that the plan's fiduciary net position is projected to be insufficient. The plan's fiduciary net position was

projected to be available to make projected future benefit payments of current plan members through December 31, 2033.

**Sensitivity to Changes in Discount Rate** - The following presents the collective Net OPEB Liability (Asset), calculated using a single discount rate of 2.84%, and shows what the plan's Net OPEB Liability (Asset) would be if it were calculated using a single discount rate that is one percentage point lower or one percentage point higher:

	<b>1% Decrease</b>	<b>Current Single Discount Rate Assumption</b>	<b>1% Increase</b>
	<b>1.84%</b>	<b>2.84%</b>	<b>3.84%</b>
Total OPEB Liability	\$ 1,260,087,025	\$ 1,031,143,927	\$ 854,821,359
Plan Fiduciary Net Position	348,019,650	348,019,650	348,019,650
Net OPEB Liability (Asset)	<u>\$ 912,067,375</u>	<u>\$ 683,124,277</u>	<u>\$ 506,801,709</u>

**Collective Deferred Outflows of Resources and Deferred Inflows of Resources** - The collective Deferred Outflows and Inflows of Resources due to liabilities are amortized over the Average Expected Service Lives of all members. The average of the expected services lives for purposes of recognizing the applicable deferred outflows and inflows of resources established in the current measurement period is 6.75 years. The collective Deferred Outflows and Inflows of Resources due to the net difference between projected and actual earnings on OPEB plan investments are amortized over 5 years.

Collective Deferred Outflows and Inflows of Resources to be recognized in the Current OPEB Expense are as follows:

	<b>Outflows of Resources</b>	<b>Inflows of Resources</b>	<b>Net Outflows (Inflows) of Resources</b>
Difference between expected and actual experience	\$ 0	\$ (4,235,635)	\$ (4,235,635)
Assumption changes	40,019,642	(13,948,686)	26,070,956
Net difference between projected and actual investment earnings	3,692,872	0	3,692,872
Total	<u>\$ 43,712,514</u>	<u>\$ (18,184,321)</u>	<u>\$ 25,528,193</u>

Collective Deferred Outflows and Inflows of Resources to be recognized in the Future OPEB Expense are as follows:

	<b>Outflows of Resources</b>	<b>Inflows of Resources</b>	<b>Net Outflows (Inflows) of Resources</b>
Difference between expected and actual experience	\$ 0	\$ (20,608,439)	\$ (20,608,439)
Assumption changes	218,035,395	(66,953,694)	151,081,701
Net difference between projected and actual investment earnings	11,155,329	0	11,155,329
Total	<u>\$ 229,190,724</u>	<u>\$ (87,562,133)</u>	<u>\$ 141,628,591</u>

Deferred Outflows and Inflows of Resources will be recognized in future OPEB expense as follows:

<b>Year Ending December 31</b>	<b>Net Deferred Outflows (Inflows) of Resources</b>
2020	\$ 25,528,193
2021	25,528,192
2022	24,343,686
2023	23,096,542
2024	19,034,081
Thereafter	24,097,897
Total	<u>\$ 141,628,591</u>

Employers may also need to recognize a Deferred Outflow of Resources or Deferred Inflow of Resources related to any subsequent contributions made after December 31, 2019 and prior to the employer's fiscal year end, and for changes in proportion.

**Collective OPEB Expense** - The components of allocable OPEB expense for the year ended December 31, 2019 (excluding employer specific OPEB expense for changes in proportion) are as follows:

Service Cost	\$ 25,430,413
Interest on the Total OPEB Liability	33,224,876
Administrative expenses	807,916
Expected investment return net of investment expenses	(16,717,245)
Recognition of outflow (inflow) of resources due to economic/demographic gains or losses	(4,235,635)
Recognition of outflow (inflow) of resources due to assumption changes or inputs	26,070,956
Recognition of investment gains or losses	3,692,872
Total OPEB expense	<u>\$ 68,274,153</u>

**Additional Financial Information for the State Retiree Life Insurance Plan** - For additional information regarding the State Retiree Life Plan financial statements and audit report, please visit the Department of Employee Trust Fund's website at <https://etf.wi.gov/about-etf/reports-and-studies/financial-reports-and-statements>.