



2022 Pre-Tax Saving Accounts

Webinar for State Employees



2022 Pre-Tax Savings Accounts

- Vendor Update
- Re-Enrollment Requirement
- Limit Increases
- New Eligible Expenses
- Reminders

State Only



Vendor Update: Optum Financial

- Optum Financial will replace the ConnectYourCare name and brand throughout the member experience



- Customer service offerings will remain the same
- Payment cards will not be reissued – use the same card until it expires
- Use the same website and rebranded mobile app to manage your account

State Only

Re-Enrollment Requirement



Members must re-enroll in Pre-Tax Savings Accounts each plan year

- Health Care Flexible Spending Account (FSA)
- Limited Purpose Flexible Spending Account (LPFSA)
- Health Savings Account (HSA)
- Dependent Care Account
- Parking Account
- Transit Account

State Only

2022 Limit Changes

Program	2021	2022	Change
Health Savings Account			
• Individual Contribution Limit	\$3,600	\$3,650	▲ \$50
• Family Contribution Limit	\$7,200	\$7,300	▲ \$100
Health Care FSA & Limited Purpose FSA			
• Annual Contribution Limit	\$2,750	\$2,750	n/a
• Carryover Limit	\$550	\$550	n/a
Parking Account & Transit Account			
• Monthly Contribution Limit	\$270 /month	\$270 /month	n/a

State Only

New Eligible Expenses

- Eligible expenses for HSAs and FSAs now include Personal Protective Equipment (PPE) for the primary purpose of preventing the spread of COVID-19
 - Face masks
 - Hand sanitizer
 - Disposable gloves
 - Sanitizing wipes
- Change retroactive to January 1, 2021
- See the full list of [eligible expenses](#) on the Optum Financial website

State Only

Reminder: Temporary DCAP Provisions

- Retroactive changes to the Dependent Care Account Program (DCAP) permitted by COVID-19 relief legislation will not be offered for plan year 2022, including the 2020 carryover amount and one-time 2021 election amount increase
- Members should refer to communications from Optum Financial (previously ConnectYourCare) for more details about these changes and potential impacts to your Dependent Day Care Account

State Only

Retiree HSA Enrollment Options



Retirees currently enrolled in an HSA have two options to re-enroll:

- New for 2022: Enroll online via Optum Financial portal
- Fill out paper enrollment form and return to ETF



Newly enrolling retirees must complete the paper enrollment form and submit it to ETF

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Questions About Pre-Tax Savings Accounts?



Available 24/7 for
program-specific questions

<https://www.connectyourcare.com/etf>

1-833-881-8158

- Optum Financial utilizing same website and contact info as ConnectYourCare

State Only



Active state members should contact their benefits specialist for questions on:

- Eligibility
- Paycheck deductions

Resources

- 2022 Open Enrollment Preview Video
- Open Enrollment Webinars
- Member Resources



What's changing in 2022

Open Enrollment

September 27 - October 22, 2021



2022 Open Enrollment Preview Video

- 2-minute overview of 2022 changes to health benefits
- Applies to all members
- Available to view here: etf.wi.gov/video/etf-2022-open-enrollment-preview

2022 Health Benefit Webinars



ETF Benefit Webinars

- Throughout open enrollment
 - Health Insurance & Pharmacy Benefits for Active Members
 - Health Insurance & Pharmacy for Retirees
 - Dental & Supplemental Programs
 - Pre-Tax Savings Accounts
 - Wellness Program



Benefit Vendor Q&A Webinars

- All health plans and vendors participating
- Throughout open enrollment



- Registration required via ETF website
- No PII/PHI permitted
- See ETF website at etf.wi.gov/health for session details and to register

Health Benefits Education Center

- New website section with information and resources about common conditions
 - Headache and migraine
 - Upper respiratory infections
 - Resources for sick children
- To learn more, visit etf.wi.gov/health-benefits-education

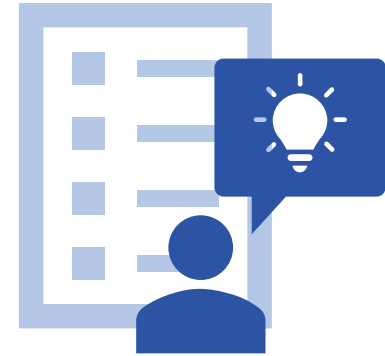
Featured Topics



Upper Respiratory Infections

Member Resources

- ETF website
 - Health landing page – etf.wi.gov/health
- Important Changes for 2022
 - State employees
 - Local employees – same for all Local Program Options
 - See meeting materials for PDF versions
- Health Plan and Vendor [contact information](#)
- [2022 Decision Guides](#)





Next Steps

Open Enrollment: September 27 – October 22, 2021

- Visit the ETF website or attend an ETF webinar for more information about health benefits changes for plan year 2022
- Contact the vendor or your employer benefits specialist with specific questions





Thank You



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