

How to Enroll and Manage Pre-tax Savings Accounts



Pre-Tax Savings Accounts for State Employees



When to Enroll or Change Coverage*



Within 30 days of date of hire



Annual open enrollment period in the fall



Qualifying life event

You cannot cancel your benefit election(s) mid-year without a qualifying life event

*Parking and Transit Accounts enroll or change anytime during plan year



Employee Enrollment Options

Check with your benefits specialist about how to enroll:







Retiree HSA Enrollment Requirements

Currently Enrolled

2 options:



- 1. Enroll online via Optum Financial portal
- 2. Complete the <u>HSA Enrollment</u> <u>Form – Retirees Only</u>

HSA enrollment is required each year!

New Enrollment

 Complete the <u>HSA Enrollment Form –</u> <u>Retirees Only</u>



Age 65+

• Not eligible



Following Enrollment

Welcome Brochure

- How to set-up and manage account
- Responsibilities
- Key dates

Payment Card

• No card for Dependent Day Care Account, Parking Account, or Transit Account

Account Information



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Minimum \$50 Balance Requirement

Applies to

- Health Care Flexible Spending Account (FSA)
- Limited Purpose Flexible Spending Account (LPFSA)
- Parking Account
- Transit Account

Required each plan year

- \$50 election **OR** \$50 balance to carry over
- Carryover cannot exceed annual limit, if applicable

Keep track of your account balance!

How the \$50 Minimum Carryover Works





Submitting a Claim

Payment card:

• Claims automatically created



- Save documentation in case it is required
- If receipt is needed, notified within 10 days of payment card transaction

Submit claim options:



- Online or on the mobile app
- Use claim forms at <u>myoptumfinancial.com/etf</u>

Limitations

- Eligible expenses must be incurred during the plan year
- Submit claims by the end of the plan year
- Provide claim documentation by the end of the 90-day run-out period

Questions About Pre-Tax Savings Accounts?

Optum Financial[®]

Available 24/7 for program-specific questions:

- myoptumfinancial.com/etf
- 1-833-881-8158

Active state employees



- Contact your benefits specialist for questions about:
 - Eligibility
 - Paycheck deductions

Resources

- Optum Website
- Benefits Available to Me



Pre-Tax Savings Accounts for State Employees



Optum Website

Access and manage your pre-tax savings accounts at:

myoptumfinancial.com/etf

Benefits Available to Me

Find benefits available by employer

etf.wi.gov/benefits-byemployer





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