# **Important Changes for 2022**

## **OPEN ENROLLMENT FOR LOCAL EMPLOYEES & RETIREES**

The annual health benefits open enrollment period for plan year 2022 is **September 27** to **October 22, 2021**. This is when you can make changes for next year, including switching health plans, coverage levels, or adding/deleting certain dependents for an effective date of January 1, 2022.

Watch the <u>2022 Open Enrollment Preview</u> video to learn about changes that may impact you in the upcoming plan year.



#### **OPEN ENROLLMENT WEBINARS**

The Department of Employee Trust Funds (ETF) invites you to learn more about your health benefits and participating vendors during the 2022 open enrollment period.

ETF benefits staff and vendor representatives will provide the same personal touch as a benefit fair visit from the comfort of your own home or office.

See the <u>etf.wi.gov/health</u> for session details and to register:

- Open Enrollment Health Webinars
- Open Enrollment Vendor Q&A Webinars

## **HEALTH PLANS**

#### **New Health Plan**



No Action Required: <u>Aspirus Health Plan</u> is newly available for plan year 2022. See the Aspirus Health Plan description page for coverage details.

## **Service Area Change**



Action Required for Quartz Community Members:
Quartz Community is now Quartz Central and

Quartz West. Members currently enrolled in Quartz Community should select a new health plan. If you don't select a new health plan, you will be enrolled in a renamed Quartz offering based on the location of your current primary care provider/clinic.

Not sure which Quartz network to choose?

Watch Choose the Quartz Network That's Right for
You or view the 2022 Quartz Network Change

No Change for Quartz – UW Health Members
The Quartz – UW Health network, providing coverage to Dane County, will not be impacted by this change.

#### **State Maintenance Plan**

Overview.



The State Maintenance Plan (SMP) will no longer be available in the following counties: Buffalo, Crawford, Jackson, La Crosse, Monroe, Pepin, and Trempealeau.

SMP will be newly offered in the following counties: Forest and Wood.

SMP will continue to be offered in the following counties: Florence, Pierce, Polk, Rusk, and St. Croix.

#### **HEALTH PLANS CONTINUED**

#### Retiree Gym Membership Availability





- WEA Trust, with the IYC Medicare Plus plan design, will continue to offer the Silver Sneakers gym membership for 2022.
- UnitedHealthcare, with the IYC Medicare Advantage plan design, will transition to Renew Active effective January 1, 2022. Contact UnitedHealthcare with questions.

#### BENEFIT CHANGES

#### **Medical Benefit Changes**



- Coverage added for medically necessary orthognathic surgeries (i.e., corrective jaw surgeries).
- The medical maximum out-of-pocket limit updated to follow the annual federal maximum updated values.
- All medical benefits will be applied to the maximum out-of-pocket limit.
- The timeframe requirement for extractions/dental repairs due to accidents has been removed.
- Telemedicine coverage updated. See <a href="etf.wi.gov/telemedicine">etf.wi.gov/telemedicine</a> for more details.

## **Pharmacy Benefit Changes**



## For non-Medicare members only:

- Continuous Glucose Monitors are now covered on the pharmacy benefit.
   Coverage is now available under both the medical and pharmacy benefit.
- Level 4 pharmacy benefit out-of-pocket limit has been removed.

## **Dental Benefit Change**



Coverage added for composite resin fillings for back teeth to the Uniform Dental benefit. White composite resin fillings will be covered for both front and back teeth in 2022.

#### **Accident Plan**



- Beginning January 1, 2022, cash payment amounts for most claims will increase.
- Outpatient rehabilitation therapy will be newly covered in 2022.

#### Wellness

#### **Vendor Name Change**



- WebMD has acquired StayWell and is now the Well Wisconsin program vendor.
- Visit the new <u>Well Wisconsin for Members</u> page to access tool and resources without needing to log-in to the WebMD One Portal.