

Important Changes for 2022

OPEN ENROLLMENT FOR STATE EMPLOYEES & RETIREES

The annual health benefits open enrollment period for plan year 2022 is **September 27 to October 22, 2021**. This is when you can make changes for next year, including switching health plans, coverage levels, or adding/deleting certain dependents for an effective date of January 1, 2022.

Watch the [2022 Open Enrollment Preview](#) video to learn about changes that may impact you in the upcoming plan year.

OPEN ENROLLMENT WEBINARS

The Department of Employee Trust Funds (ETF) invites you to learn more about your health benefits and participating vendors during the 2022 open enrollment period.

ETF benefits staff and vendor representatives will provide the same personal touch as a benefit fair visit from the comfort of your own home or office.

See the etf.wi.gov/health for session details and to register:

- [Open Enrollment Health Webinars](#)
- [Open Enrollment Vendor Q&A Webinars](#)

INTRODUCING BENEFITS MENTOR

IBM Benefits Mentor is the new interactive benefits counselor for **active state employees** and **non-Medicare retirees**.

Powered by ETF's secure data warehouse, Benefits Mentor will use your claims information (if available) as a basis for personalized plan design recommendations. Benefits Mentor also considers your medical needs and what is most important to you when choosing a health plan.

You will need to register and verify your email address prior to using Benefits Mentor for the first time. Visit etf.wi.gov/benefits-mentor to get started!

HEALTH PLANS

New Health Plan



No Action Required: [Aspirus Health Plan](#) is newly available for plan year 2022. See the Aspirus Health Plan description page for coverage details.

Service Area Change



Action Required for Quartz Community Members: Quartz Community is now [Quartz Central](#) and [Quartz West](#). Members currently enrolled in Quartz Community should select a new health plan. If you don't select a new health plan, you will be enrolled in a renamed Quartz offering based on the location of your current primary care provider/clinic.

Not sure which Quartz network to choose?

Watch [Choose the Quartz Network That's Right for You](#) or view the [2022 Quartz Network Change Overview](#).

No Change for Quartz – UW Health Members

The [Quartz – UW Health](#) network, providing coverage to Dane County, will not be impacted by this change.

State Maintenance Plan



The State Maintenance Plan is newly available in Florence County. Make sure your providers are in-network or select another plan.

Retiree Gym Membership Availability

For Retirees in IYC Medicare Plus or IYC Medicare Advantage only:

- WEA Trust, with the IYC Medicare Plus plan design, will continue to offer the Silver Sneakers gym membership for 2022.
- UnitedHealthcare, with the IYC Medicare Advantage plan design, will transition to Renew Active effective January 1, 2022. Contact UnitedHealthcare with questions.



OPEN ENROLLMENT: SEPTEMBER 27 – OCTOBER 22, 2021

BENEFIT CHANGES

Medical Benefit Changes



- Coverage added for medically necessary orthognathic surgeries (i.e., corrective jaw surgeries).
- The medical maximum out-of-pocket limit updated to follow the annual federal maximum updated values.
- All medical benefits will be applied to the maximum out-of-pocket limit.
- The timeframe requirement for extractions/dental repairs due to accidents has been removed.
- Telemedicine coverage updated. See etf.wi.gov/telemedicine for more details.

Pharmacy Benefit Changes



For non-Medicare members only:

- Continuous Glucose Monitors are now covered on the pharmacy benefit. Coverage is now available under both the medical and pharmacy benefit.
- Level 4 pharmacy benefit out-of-pocket limit has been removed.

Dental Benefit Change



Coverage added for composite resin fillings for back teeth to the Uniform Dental benefit. White composite resin fillings will be covered for both front and back teeth in 2022.

Pre-Tax Savings Accounts

Vendor Name Change



[Optum Financial](#) has replaced the ConnectYourCare name and brand throughout the member experience.

- Customer service offerings (including [website URL](#)) will remain the same.
- Payment cards will not be reissued – use the same card until it expires.

Limit Increases



Annual contribution limits have been raised for Health Savings Accounts. See the [Health Savings Account](#) page for more details.

- Individual: \$3,650 (+\$50 from 2021)
- Family: \$7,300 (+\$100 from 2021)

New Eligible Expenses



Eligible expenses for Health Savings Accounts and Flexible Spending Accounts now include personal protective equipment (PPE) for the primary purpose of preventing the spread of COVID-19 (face masks, disposable gloves, hand sanitizer, sanitizing wipes, etc.). See the Optum website for a searchable list of [eligible expenses](#).

Accident Plan



- UW Hospital & Clinics employees are eligible to enroll in the Accident Plan for coverage beginning January 1, 2022.
- Beginning January 1, 2022, cash payment amounts for most claims will increase.
- Outpatient rehabilitation therapy will be newly covered in 2022.

Wellness

Vendor Name Change



- WebMD has acquired StayWell and is now the Well Wisconsin program vendor.
- Visit the new [Well Wisconsin for Members](#) page to access tool and resources without needing to log-in to the WebMD One Portal.

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