## Your Grievance Rights as an ETF Employee

MercyCare is required to make a reasonable effort to resolve your problems and complaints. If you have a complaint regarding MercyCare for example, the denial of a claim or referral, you should contact our customer service department to see if the problem can be resolved over the phone.

If you are unable to resolve your concern over the phone, you have the right to request a grievance hearing.

MercyCare will send you a written acknowledgement within five days of receipt of your grievance. If we are unable to overturn our original decision, we will offer you the opportunity to meet with our grievance committee to discuss your case. If you choose to attend, you may present written and /or oral information at the meeting to support your position.

The Grievance Committee will review and evaluate all available information pertinent to the grievance and conduct further investigation if necessary. MercyCare's Grievance Coordinator will work with you throughout the process and will send you a letter advising you of the resolution of your grievance within thirty days of receiving the request.

In cases where your health may be put in jeopardy by a delay or there is an urgent clinical situation your request will be expedited and we will resolve your complaint within 72 hours.

## **GRIEVANCE REQUEST FORM**

MEMBER LAST NAME	:	FIRST NAME:	
MEMBER ADDRESS: _			
DATE OF BIRTH:		MEMBER ID #:	
NAME OF PERSON FII	LING GRIEVANCE	Ξ:	
MEMBER		PATIENT AUTHORIZED REPRESENTATIVE	
MUST INDICAT	E AUTHORIZATIO	ON BY SIGNING AND	THAN PATIENT, PATIENT DATING BELOW:  DATE:
PRINT NAME: _			_
			IE NUMBER:
IS YOUR CONCERN R	EGARDING: (PLE	EASE CHECK ALL THA	AT APPLY)
BENEFITS	SERVICES	OTHER	

PLEASE GIVE AN EXPLANATION OF YOUR COMPLAINT AND/OR CONCERN:			

IF ADDITIONAL SPACE IS NEEDED PLEASE ATTACH ADDITIONAL PAGES
PLEASE KEEP A COPY OF ALL DOCUMENTS RELATED TO YOUR REQUEST