



Overview of the Wisconsin Retirement System

A Wisconsin Retirement System topic



Objectives

- **By the end of this presentation, you will be able to:**
 - Identify and explain the elements of the Wisconsin Retirement System
 - Explain how the WRS pension works
 - Identify benefits available through the WRS
 - Find resources for more information

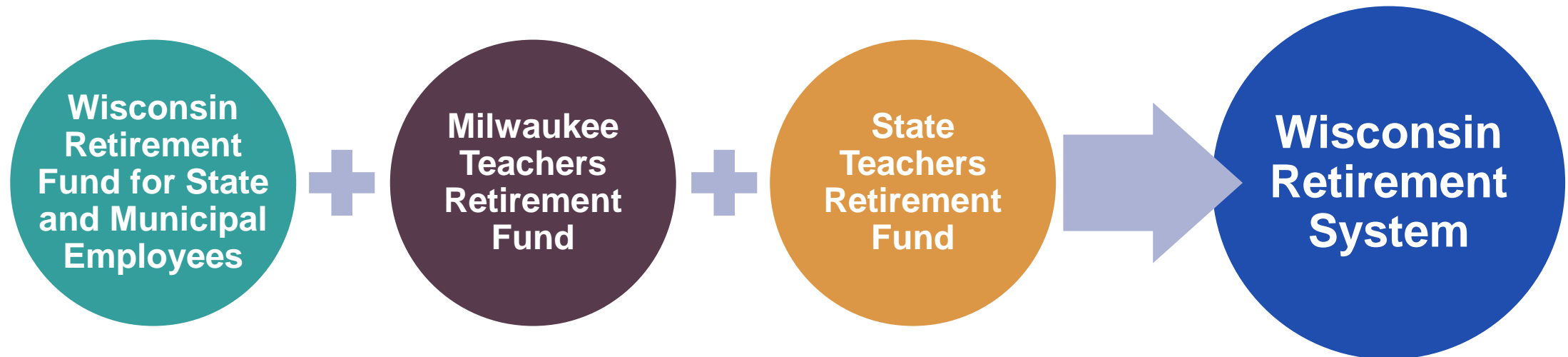


Introduction to WRS

The Wisconsin Retirement System

Wisconsin Retirement System

- Established 1982
- Merger of several smaller plans



Wisconsin Retirement System



Manages and Invests WRS Assets

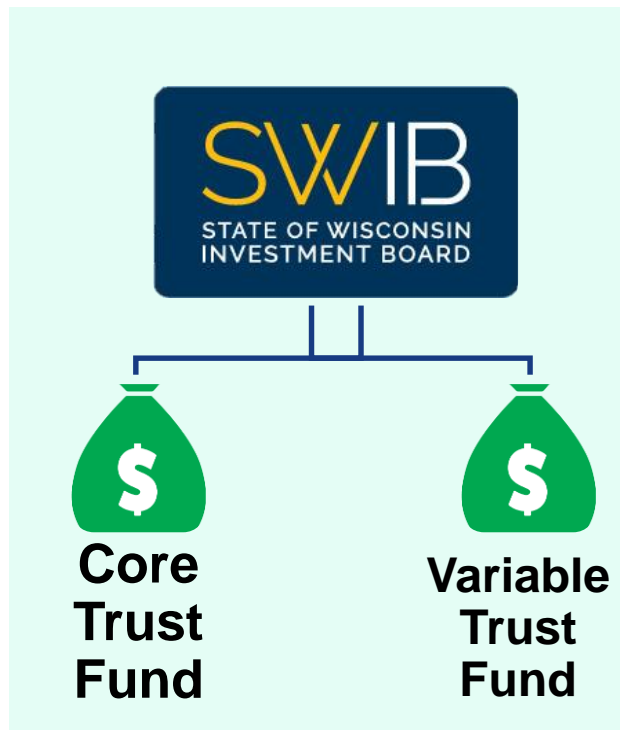
Mission: to be a trusted and skilled global investment organization contributing to strong financial futures for the beneficiaries of the funds entrusted to us



Administers Benefits for WRS Members

Mission: to develop and deliver quality benefits and services to our customers while safeguarding the integrity of the trust

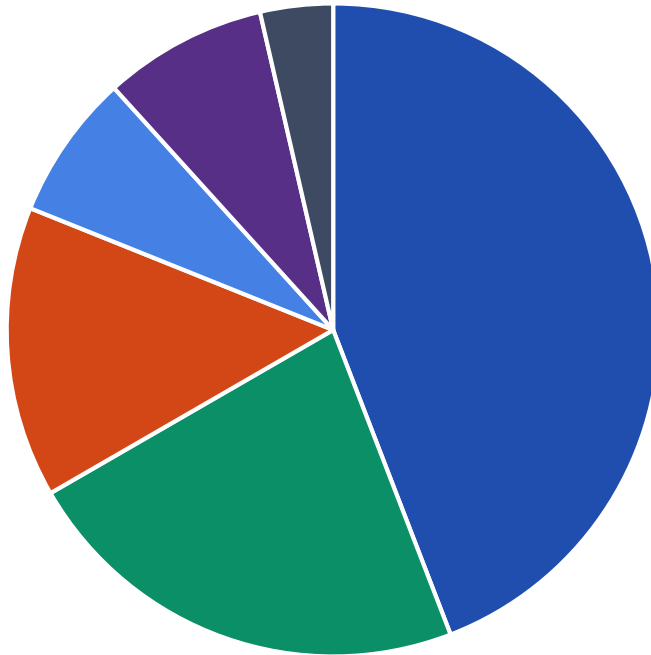
What is SWIB?



SWIB Asset Targets

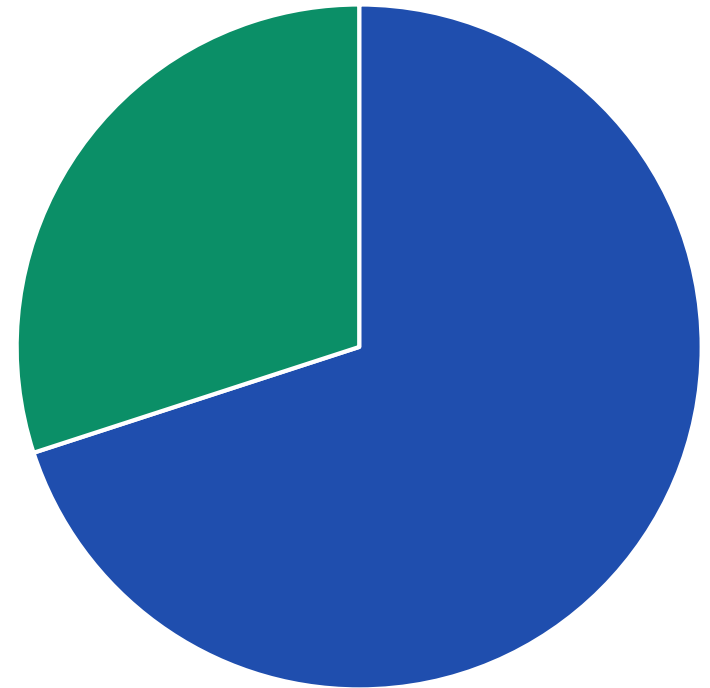
Core Fund

- Stocks
- Fixed Income
- Inflation Protection
- Real Estate
- Private Equity
- Multi-Asset



Variable Fund

- Domestic Equities
- International Equities



Core and Variable Funds



Core Fund

- Automatic enrollment for all employees
- Diversified portfolio
 - Guaranteed minimum annuity payment
 - 5-year smoothing



Core + Variable Fund

- Optional 50% of contribution
- All-stock portfolio
 - No guaranteed minimum annuity payment
 - No smoothing

Effective Rate of Interest

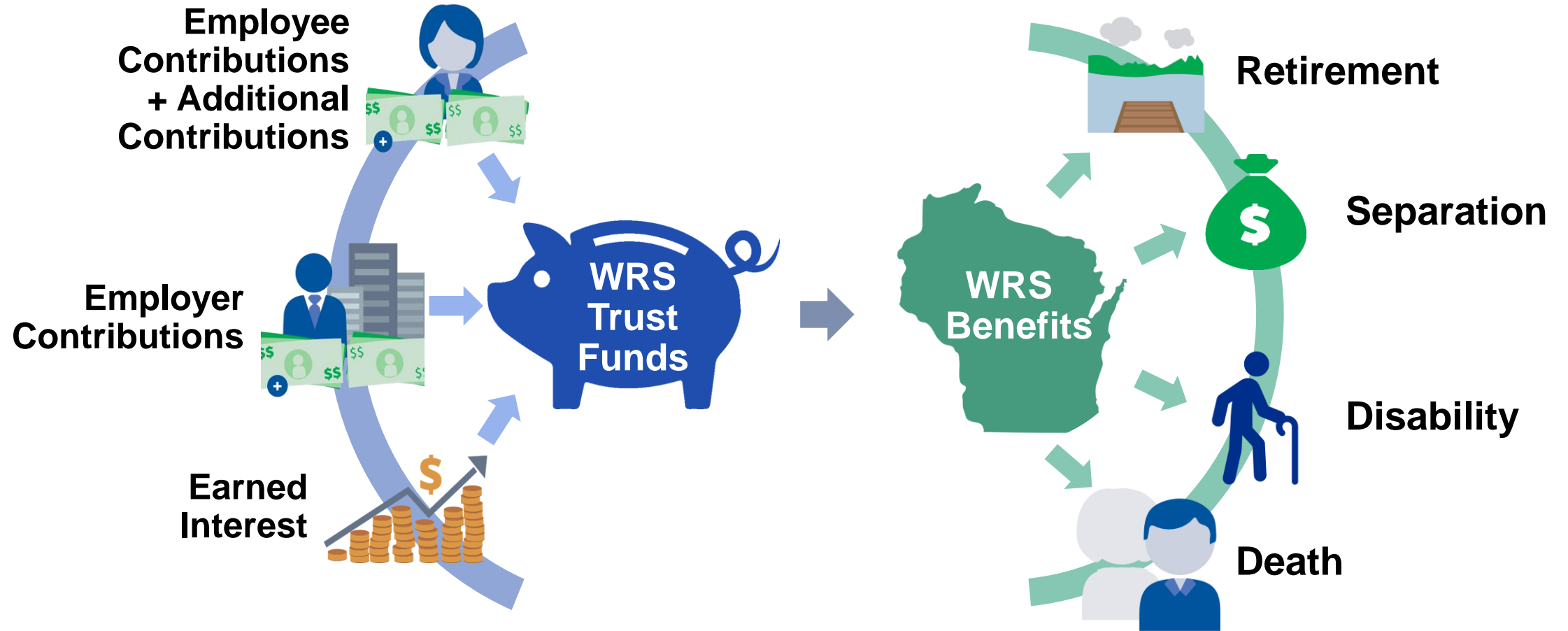


**Interest received
based on investment
performance**



**Credited to your
WRS account
balance each year**

WRS Trust Funds & Benefits



ETF Administrators



WRS Retirement Benefits



Disability Benefits



Health Insurance



Dental Insurance



Life Insurance



Income Continuation Insurance



Employee Reimbursement Accounts Program



Supplemental Benefits



Accumulated Sick Leave Credit Program



Wisconsin Deferred Compensation Program

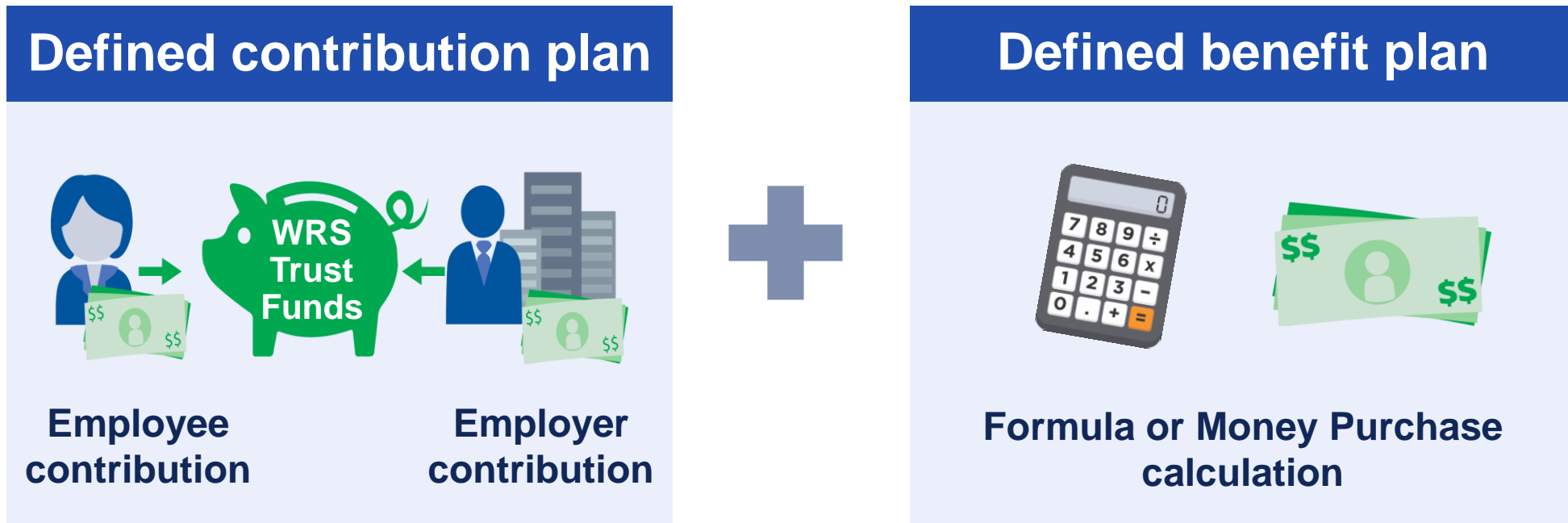


The WRS Retirement Benefit

How the WRS Pension Works

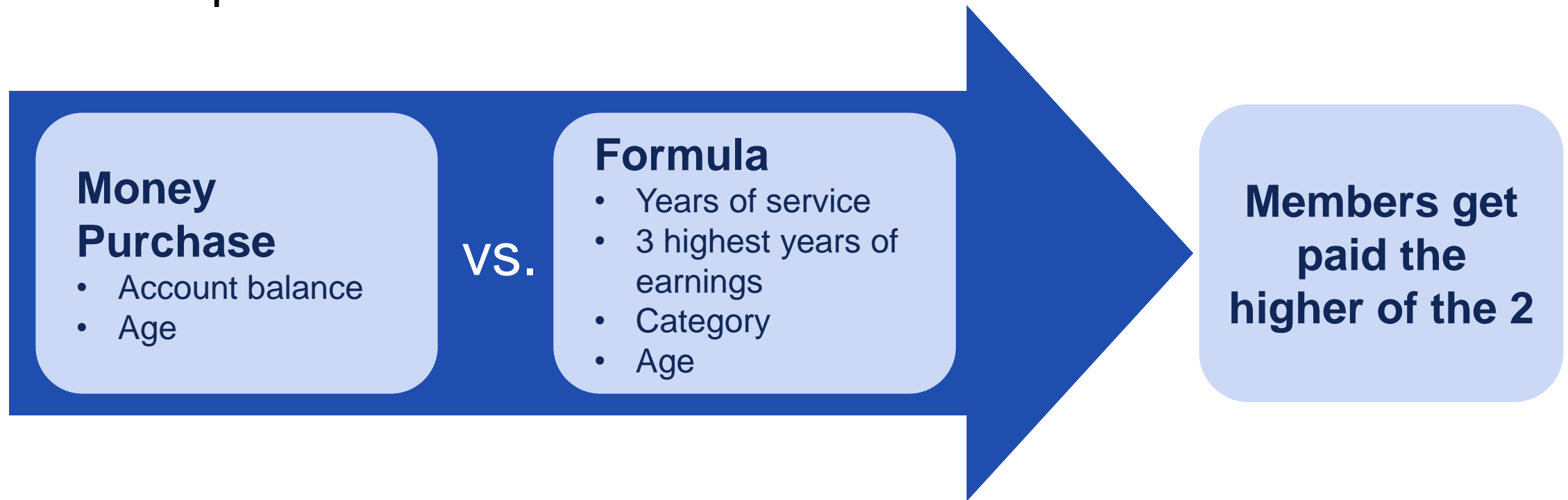
WRS Retirement Benefit

The WRS is a hybrid defined benefit plan:



Benefit Calculations

We compare two calculations:



WRS Participation Requirements

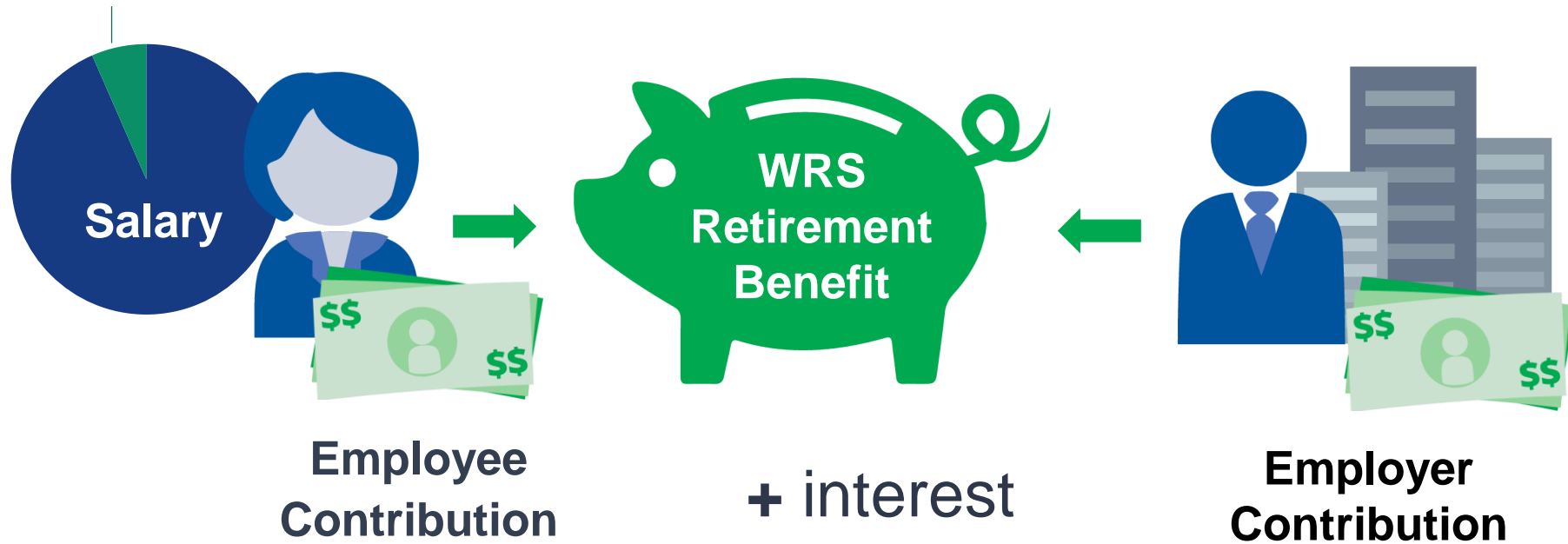
Required hours to earn 1.0 year of service credit.

Teachers – 1320 All others - 1904

| WRS Participation Requirements | |
|---|---|
| Initially employed on or after 7/1/2011 | |
| Must be expected to work | |
| <ul style="list-style-type: none">• At least 2/3 of full time• For at least one year | |
| 880 hours | Teachers and non-teaching employees of school districts |
| 1200 hours | All others |

Contributions

Contribution



Retirement Eligibility – Must Have All 3

Met minimum retirement age (50/55)

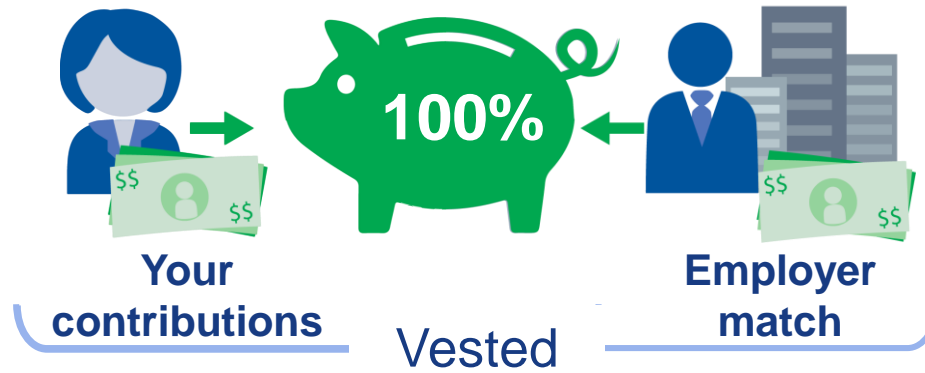


Vested in WRS

Terminated ALL WRS employment

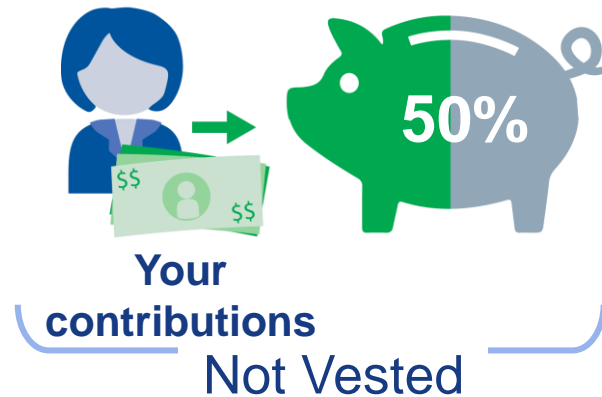
Vested in the WRS

+55 
Begin Retirement Benefit



**Enrolled before July 1, 2011
or
5 years of creditable service**

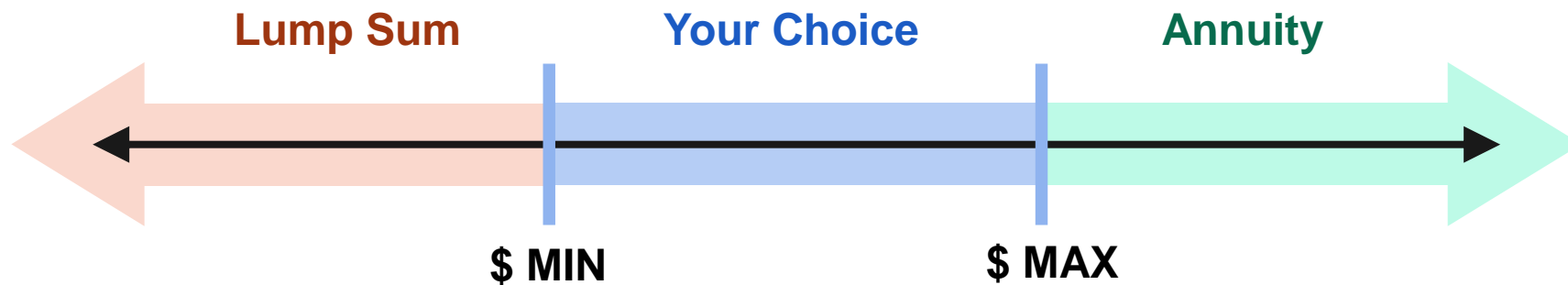
+50 
Protective Service Members begin



Separation benefit

How Your Benefit is Paid


- Paid in annuity (monthly payment) or lump sum:



- An annuity is paid for your lifetime, no matter what
 - You decide if it extends beyond your lifetime

WRS Statement of Benefits

- WRS retirement account summary
- Sent each year in mid-April
- Keep for your records



Department of Employee Trust Funds (ETF)
Wisconsin Retirement System (WRS)
IRS Codes: 401(a) and 403(b)
Toll Free 1-877-533-5020

Lastname, Firstname
Address

January 1, 2019 Annual Statement of Benefits

Please review this document carefully. The amounts shown reflect ETF records as of January 1, 2019 and may be subject to corrections and appeals concerning WRS accounts, service history, earnings, contributions and other records.
Keep this document with your important personal records. Go to etf.wi.gov for more information.

Member ID: *****
If you plan to retire within the next 12 months, you must contact ETF for a retirement packet that includes an official estimate/application.

Section 1 - 2018 Earnings and Service
The earnings and service below were reported by your WRS employer for calendar year 2018. Earnings and service for teachers, judges and educational support personnel are also shown for the first half of the current fiscal year.

| Category | Year | Earnings | Years of Service |
|----------|------|-------------|------------------|
| General | 2017 | \$36,129.61 | .00 |

Section 2 - Years of Creditable Service as of January 1, 2019
Years of service for teachers, judges and educational support personnel are based on fiscal years. This statement shows both fiscal and calendar year service.

| Category | Before 2000 | After 1999 | After Act 10 | Total Service |
|--|-------------|------------|--------------|---------------|
| General | .00 | 10.71 | .00 | 10.71 |
| Protective w/ Social Sec | .00 | 6.40 | .00 | 6.40 |
| Total Years of Creditable Service | .00 | 17.11 | .00 | 17.11 |

Section 3 - 2018 Employee-Required Contributions

| | Core | Variable | Total |
|--------------------------------------|--------------------|----------|--------------------|
| January 1, 2018 Balance | \$52,382.68 | | \$52,382.68 |
| Interest (Core: 8.5%) | \$.00 | | \$.00 |
| Employee-Paid Contributions | \$10,000.00 | | \$10,000.00 |
| Employer-Paid Employee Contributions | \$.00 | | \$.00 |
| Adjustment | \$.00 | | \$.00 |
| January 1, 2019 Balance | \$62,382.68 | | \$62,382.68 |

Non-taxable portion of employee contributions (investment in contract): **\$20,450.32**

Continued on Back

Section 4 - Additional Contributions

| | Employee Additional Core | Employee Additional Variable | Tax-Deferred Core | Tax-Deferred Variable | Employer Additional LTDI Core | Employer Additional LTDI Variable |
|--------------------------------|--------------------------|------------------------------|-------------------|-----------------------|-------------------------------|-----------------------------------|
| January 1, 2018 Balance | | | | | | |
| Interest | | | | | | |
| Contributions | | | | | | |
| Adjustment | | | | | | |
| January 1, 2019 Balance | | | | | | |

Non-taxable portion of employee contributions (investment in contract):

Section 5 - Primary Beneficiary Designation(s) for WRS-Required Account
Automated recording of beneficiary designations began in 1988. If you submitted a designation prior to that time, it is not displayed. However a record of that designation is in your file. If you never filed a designation, standard sequence applies.

Section 6 - Separation Benefit
Benefit payable prior to age 50: **\$62,382.68**

Section 7 - Death Benefit
Active death benefit is the amount payable if you die while employed in a position covered under the WRS. Inactive death is the amount payable if you die while not employed in a position covered under the WRS and before you receive a WRS benefit. Once you are an annuitant, your death benefit, if any, is based on the annuity option that you selected.

| | Active | OR | Inactive |
|--------------------------|---------------------|----|--------------------|
| Required Contributions | \$124,765.33 | | \$62,382.68 |
| Additional Contributions | \$.00 | | \$.00 |
| Total: | \$124,765.33 | | \$62,382.68 |

Section 8 - Formula Benefit Data
Three Highest Years of Earnings as of January 1, 2019

| Year | Earnings | Service | Employee | Variable Excess/Deficiency |
|---|-------------|---------|----------|----------------------------|
| 2013 | \$48,305.29 | 1.00 | \$.00 | \$.00 |
| 2008 | \$47,242.28 | 1.00 | \$.00 | \$.00 |
| 2011 | \$46,692.24 | 1.00 | \$.00 | \$.00 |
| \$3,951 Final Average Monthly Earnings | | | | |

Section 9 - Money Purchase Balance
Total required employee and matching employer contributions, including interest.

| | Core | Variable | Total |
|---------------------------------|---------------------|----------|---------------------|
| Employee-Required Contributions | \$62,382.68 | | \$62,382.68 |
| Matching Employer Contributions | \$62,382.68 | | \$62,382.68 |
| Total: | \$124,765.33 | | \$124,765.33 |

Section 10 - Retirement Benefit Projections
When you retire, you are entitled to the higher of a Money Purchase or a Formula retirement benefit. These calculation methods are based on various factors.

| | Money Purchase Benefit | Formula Benefit |
|-----------------------------------|------------------------|---|
| • Age at retirement | | • Age at retirement |
| • Account balance at retirement | | • Final average monthly earnings |
| • Employee Contributions | | • Employment category(ies) |
| • Employer Matching Contributions | | • Years of service |
| • Accumulated Interest | | • Reduction if retiring prior to normal retirement age |
| | | • Adjustments due to participation in the Variable Trust Fund |

The projections below reflect your earliest possible retirement age and the age when you can receive an unreduced benefit (no reduction because of age).

| If you are currently age: | 55 | 65 |
|--------------------------------|-----------|-----------|
| Monthly Money Purchase Benefit | \$688 * | \$828 * |
| Monthly Formula Benefit | \$1,005 * | \$1,182 * |

* These unofficial amounts do not reflect future benefits. They are based on your account balances as of January 1, 2019. To project future retirement benefits using this statement, visit the Retirement Calculator at etf.wi.gov/calculator.htm.
* Amounts reflect the highest payment option available that does not protect a beneficiary. At retirement, you will be given other options that do provide death benefits.
* These projections do not include any applicable voluntary additional contributions in Section 4.
* If your earnings or monthly benefit exceeds federal limits under IRC 401(a)(17) or 415(b), your final retirement benefit may be restricted. This determination can only be made upon retirement.



WRS Benefits

Separation Benefit

Terminate Early



Separation Benefit



Benefits Lost



Taxed

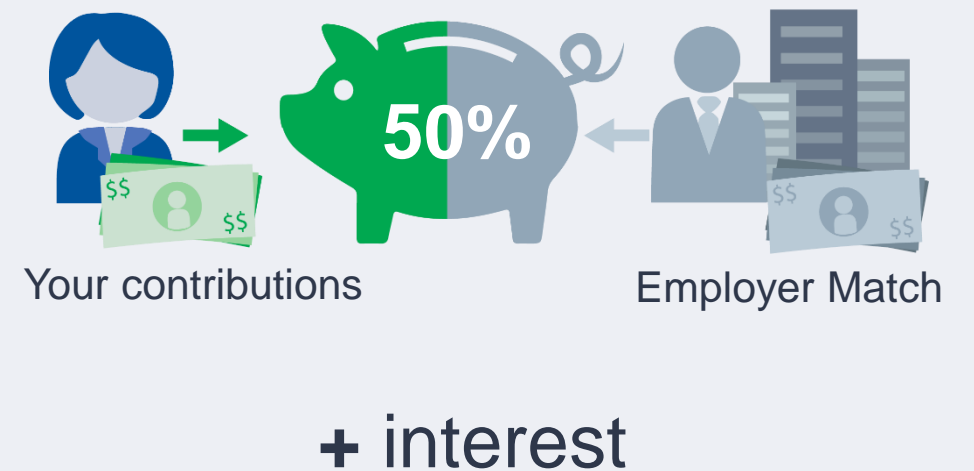


Death Benefits

Active Member

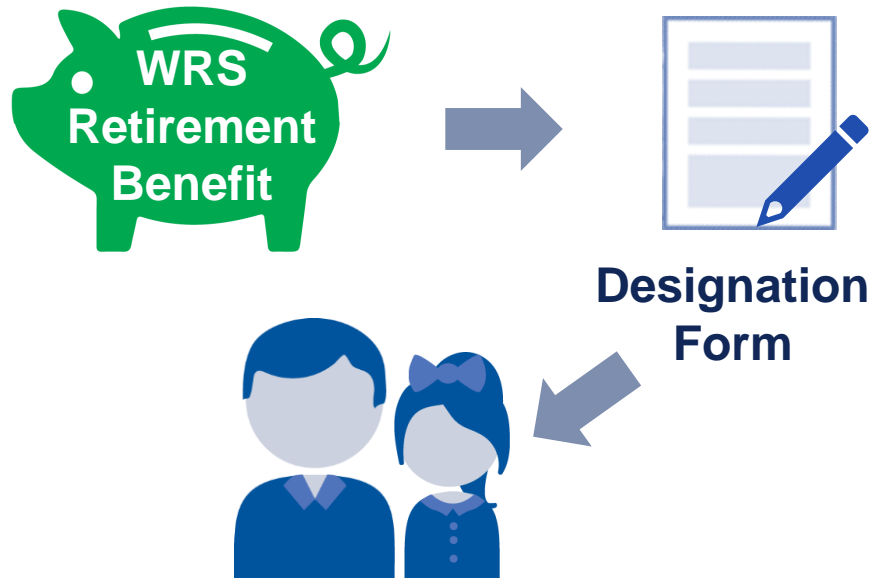


Other Members



Beneficiaries

Designate a Beneficiary



No Form Statutory Standard Sequence

Surviving spouse or domestic partner

Children (biological or legally adopted)

Grandchildren

Parent(s)

Brother(s) and sister(s)

Disability Benefits

- WRS Disability Retirement
- Duty Disability
- **Please Contact ETF:**
 - 7:00 a.m. to 5:00 p.m. (CST), Monday-Friday
 - Call [1-877-533-5020](tel:1-877-533-5020)
 - Wisconsin Relay: [711](tel:711)





Resources

WRS Performance Page



etf Benefits Retirement WRS Performance News Member Education Employers Search

WRS Performance

Information about the Core and Variable Fund, performance, rates, returns and adjustments

Latest Investment Performance
Monitor the latest investment performance and value of the Core Trust Fund and Variable Trust Fund.

Annual Returns, Rates and Adjustments
Tables showing investment performance of the WRS trust funds and the impact on WRS members since 1986.

State of Wisconsin Investment Board
The State of Wisconsin Investment Board (SWIB) is an independent state agency responsible for managing the assets of the Wisconsin Retirement System, the State Investment Fund, and other state trust funds.

WRS Retirement Benefit Page

How the WRS pension works

Detailed information about WRS Retirement benefits

Related pages

Links to resources

etf

Benefits Retirement WRS Performance News Member Education Employers

Search

Home / Retirement / WRS Retirement Benefit

WRS Retirement Benefit

The benefit that helps secure your future

The Wisconsin Retirement System was created to protect public employees and their beneficiaries against the financial hardships of old age and disability, to attract and retain a qualified public workforce, establish modest benefits and achieve administrative savings.

How the WRS Pension Works

The WRS offers a retirement benefit based on a defined contribution plan or a defined benefit plan.

- A defined contribution plan means there is a set amount of money (that may change each year) paid into a member's retirement

Related Resources

- WRS Guide to Retirement (ET-4133)
- Our Wisconsin Retirement System: Strong for Wisconsin (ET-7100)
- WRS Retirement Benefit Calculations

Designate a Beneficiary Page

The diagram illustrates the content structure of the 'Designate a Beneficiary' page. Four colored boxes on the left represent content categories, with arrows pointing to the corresponding sections on the website screenshot:

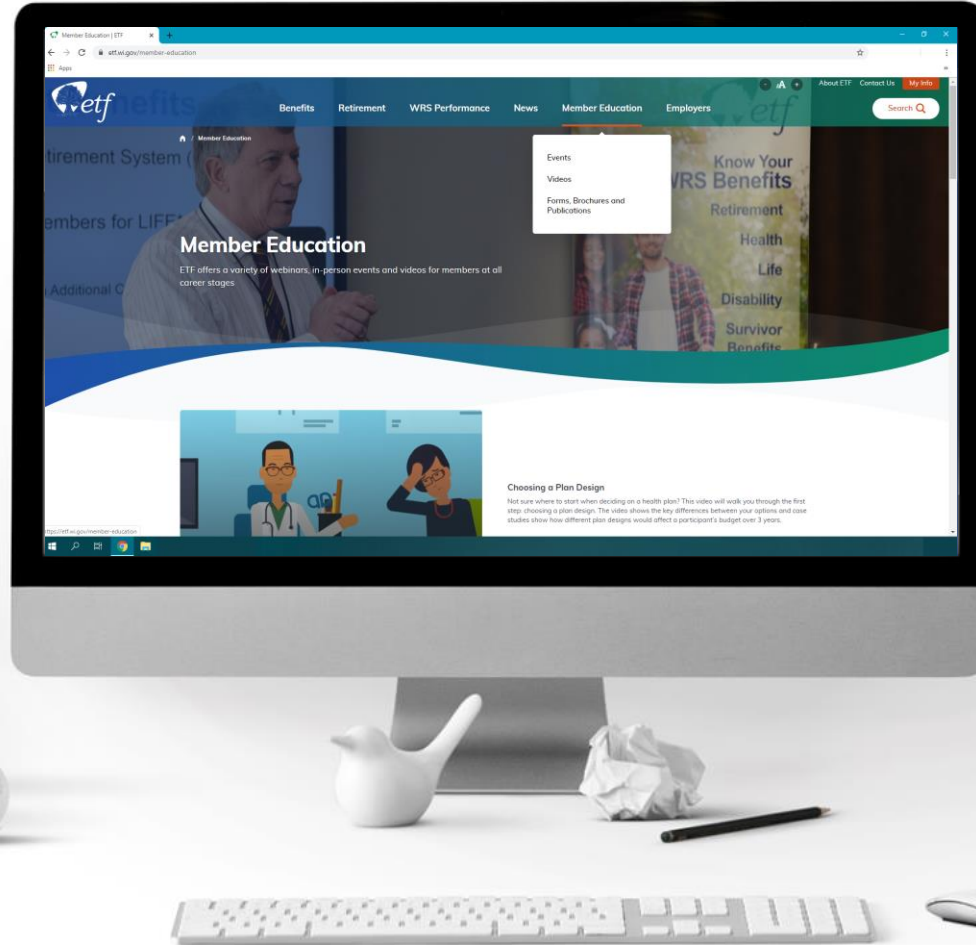
- Detailed information** (green box) points to the introductory paragraph and the 'You may name:' section.
- Beneficiary designation forms** (orange box) points to the 'WDC Online Beneficiary Form' link in the 'Related Resources' sidebar.
- Instructions for the forms** (blue box) points to the 'Beneficiary Designation (ET-2320)' and 'Beneficiary Designation – Alternate (ET-2321)' links in the 'Related Resources' sidebar.
- Links to resources** (purple box) points to the 'Retirement' dropdown menu in the 'Related Resources' sidebar, which includes 'WRS Retirement Benefit' and 'Saving for Retirement'.

The website screenshot shows the following content:

- Navigation:** Home, Retirement, WRS Retirement Benefit, Death Benefits, Designate a Beneficiary, Benefits, Retirement, WRS Performance, News, Member Education, Employers, Search.
- Page Title:** Designate a Beneficiary
- Main Content:**
 - A beneficiary is a person(s) or entity you name to receive benefits upon your death.
 - You may name:**
 - An individual (or multiple individuals)
 - An entity (such as a charity, business, religious organization, funeral home, etc.)
 - A Trust
 - Your Estate
 - Make sure ETF knows who you want to receive your WRS assets upon your death by keeping your beneficiary designation up-to-date. Benefits are always paid based on the most recent and valid beneficiary designation received at ETF before your death. Benefits will not be paid according to your Last Will and Testament.
 - If you do not have a designation on file, benefits will be paid in the order of "Statutory Standard Sequence" (a Wisconsin State law):
- Related Resources:**
 - Beneficiary Designation (ET-2320)
 - Beneficiary Designation – Alternate (ET-2321)
 - WDC Online Beneficiary Form
- Retirement:**
 - WRS Retirement Benefit
 - Saving for Retirement

Learn at your leisure from the comfort of your home:

Member Education



Stay Connected



ETF E-mail Updates



1-877-533-5020



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