



# WRS Contribution Rates

A Saving and Investing topic

# Objectives

**By the end of this presentation, you will be able to:**

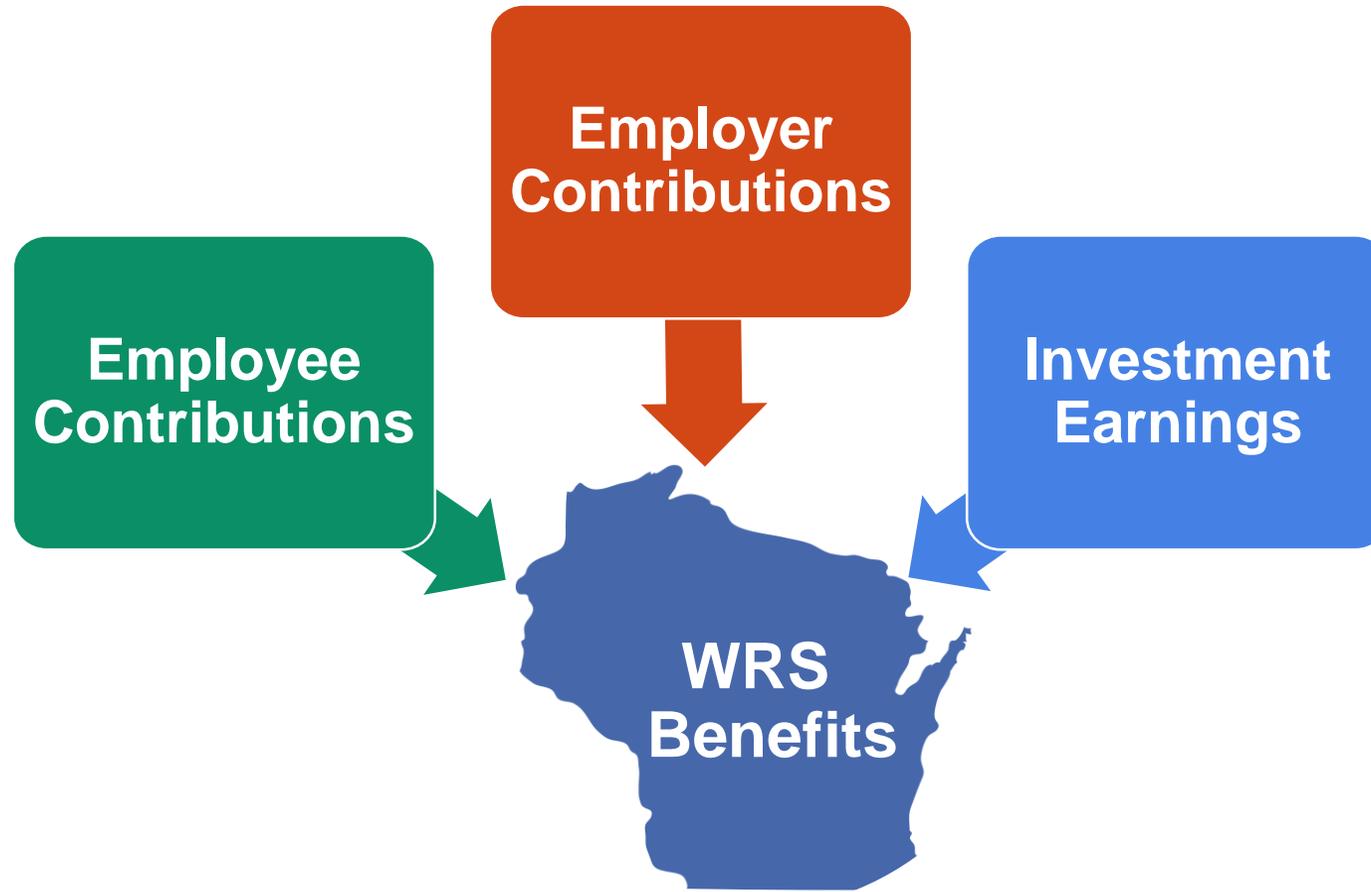
- Define Wisconsin Retirement System (WRS) contribution rates
- Describe how contribution rates are calculated
- Describe why the rates change every year
- Find contribution rates and WRS investment performance information



# Contribution Rates

Defined

# WRS Benefits are Pre-funded



# Definition of Contribution Rate

Contribution





# Why Rates Change

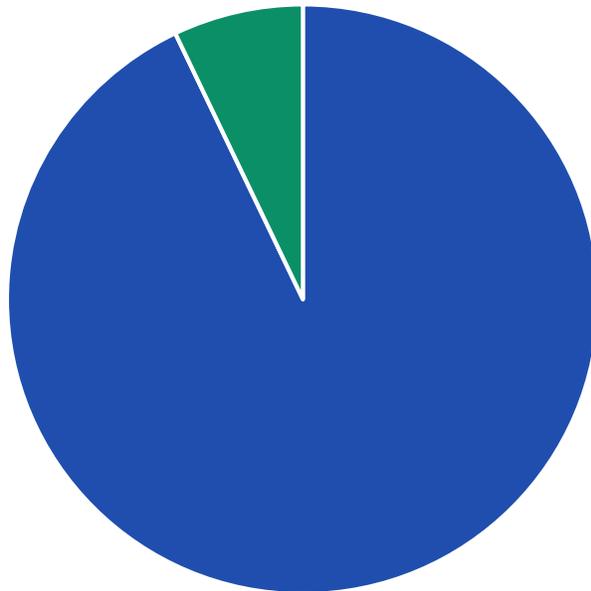
From Year to Year

# Contribution Rate Calculation



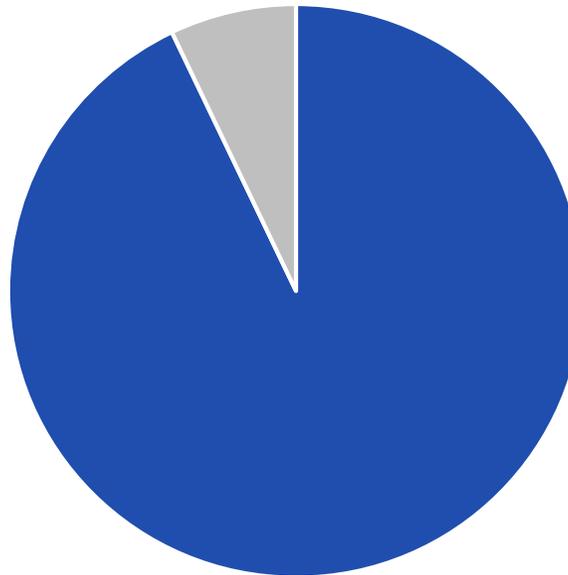
# Contribution Rate Differences

**Employee  
Contribution**



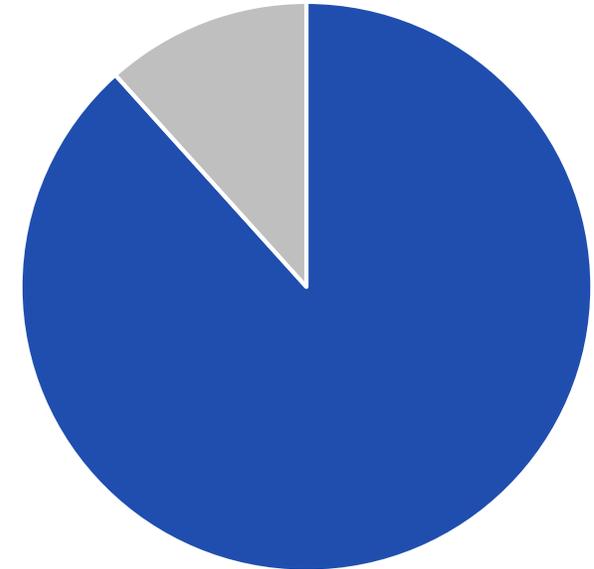
■ Salary ■ Contribution

**Matching Employer  
Contribution**



■ Salary ■ Contribution

**Protective Services  
Category Employer  
Contribution**



■ Salary ■ Contribution



# Resources

# WRS Contribution Rates Page

Current  
employee rates

Current  
employer rates

Yearly rates  
since 1989

The screenshot shows the top portion of the website. The header includes the etf logo and navigation links: Benefits, Retirement, WRS Performance, News, Member Education, and Employers. A search bar is located on the right. Below the header, the breadcrumb trail reads 'Benefits / WRS Contribution Rates'. The main heading is 'WRS Contribution Rates' with a sub-heading: 'See the current employer and employee contribution rate and how rates have changed since 1989'.

The money to pay WRS benefits comes from employee- and employer-required contributions and investment earnings. Contribution rates are a percentage of an employee's annual salary. The rates change from year to year, based on investment earnings and an actuarial analysis. The table below shows the required contribution rates since 1989. **Note:** Employers also pay for duty disability, the state's Accumulated Sick Leave Conversion Credit Program, and unfunded liabilities. These rates are not included in the figures below because they vary from employer to employer.

The contribution rate tables are separated by employment category. Click on the employment category name in the list below to be taken to the contribution rate table. Type a year or rate in the keyword filter to search the table quickly. Click on "Back to Top" at the bottom of the table to return to this list.

- [General and Teacher Members](#)

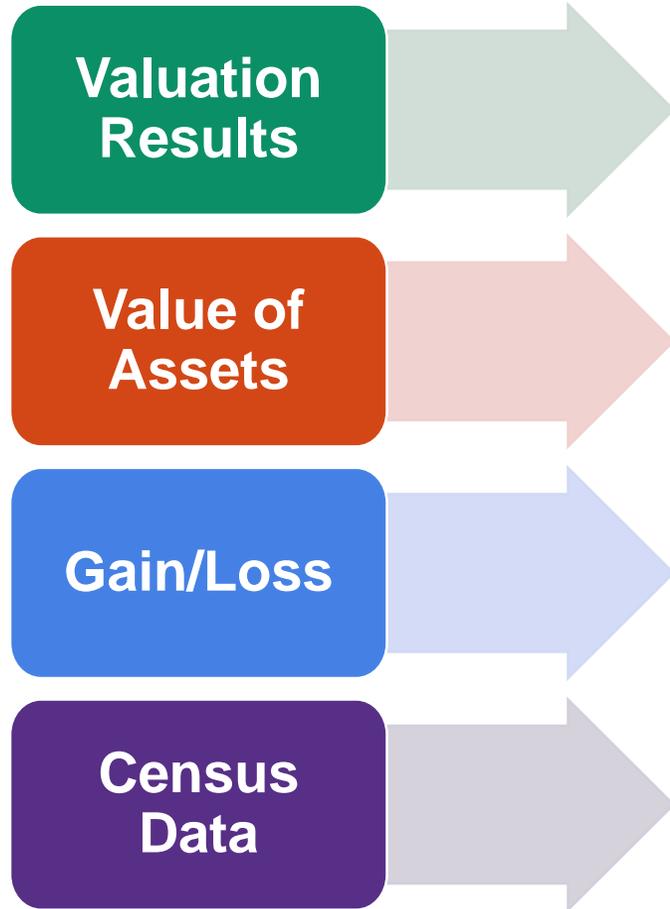
#### Key Actions

Search for contribution rates by employment category and year.

#### Benefits

Benefits Provided by ETF

# WRS Annual Actuarial Valuation and Gain/Loss Analysis



etf

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WRS Annual Actuarial Valuation and Gain/Loss Analysis 2019

## WRS Annual Actuarial Valuation and Gain/Loss Analysis Year

Wisconsin Retirement System  
Thirteenth Annual Actuarial Valuation and Gain/Loss Analysis  
December 31, 2019

Open PDF

### Summary

This report presents the results of the Wisconsin Retirement System (WRS) Annual Actuarial Valuation and Gain/Loss Analysis as of December 31, 2019.

# Annual Returns, Rates and Adjustments Page

Rate of return

Effective rate of interest

Annuity adjustment

Yearly list of each since 1986

The table below shows investment performance of the WRS trust funds and the impact on WRS members since 1986.

- Preliminary, year-to-date returns are communicated monthly and yearly via our web site, social media and member newsletters.
- Effective rates are applied to your WRS account balances and appear on your annual WRS Statement of Benefits. ETF distributes these statements in April.
- Investment returns also affect annual adjustments to WRS retirees' monthly pensions. ETF notifies retirees about benefit payment changes in April.

**Key Actions**  
[Search for rates by year.](#)

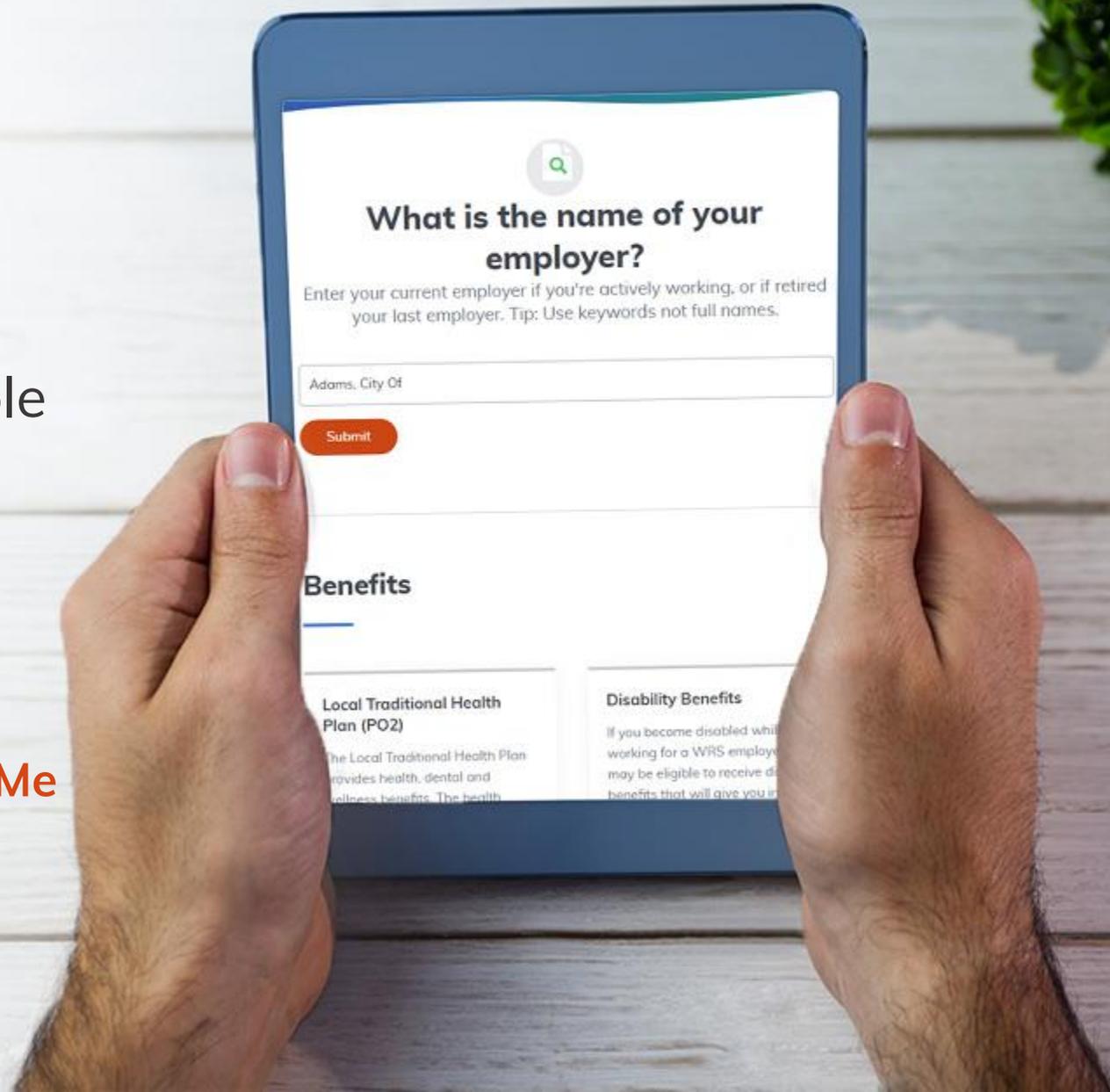
**WRS Performance** >  
Latest Investment Performance

Customize your experience:

Learn about benefits available to you by entering your employer.

Click

**Benefits → Benefits Available to Me**



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