

Nathan Mack Presenter

WRS Effective Rates and Annuity Adjustments



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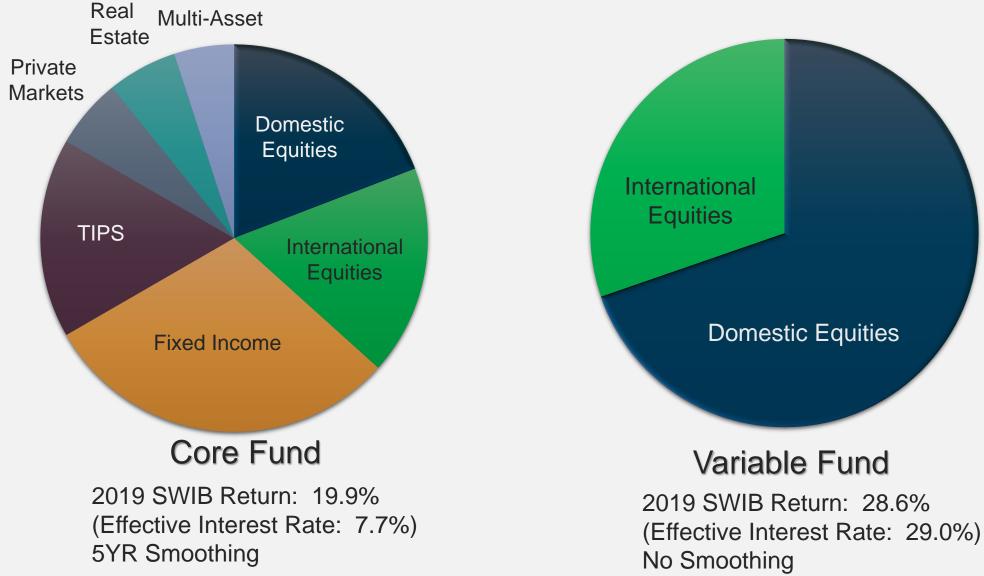
By the end of this presentation, you will be able to:

- Define and explain SWIB rates, effective rates and annuity adjustment rates
- Explain how the Core and Variable Fund effective rates are calculated
- Explain how the Core and Variable Fund annuity adjustments rates are calculated
- Explain core features/benefits of your WRS retirement investment

SWIB Investment Return

- Assets in both the Core Fund and the Variable Fund are managed by the State of Wisconsin Investment Board (SWIB)
- SWIB is required under law to make investment management decisions for the funds solely for the benefit of WRS members
- SWIB investment return based on calendar year investment results

SWIB Asset Targets



Effective Rates and Annuity Adjustments

Returns and Rates

- The annual SWIB rate
- The annual effective rate
- The annual annuity adjustment rate

SWIB/Effective Rate/Adjustment (Core Trust Fund)

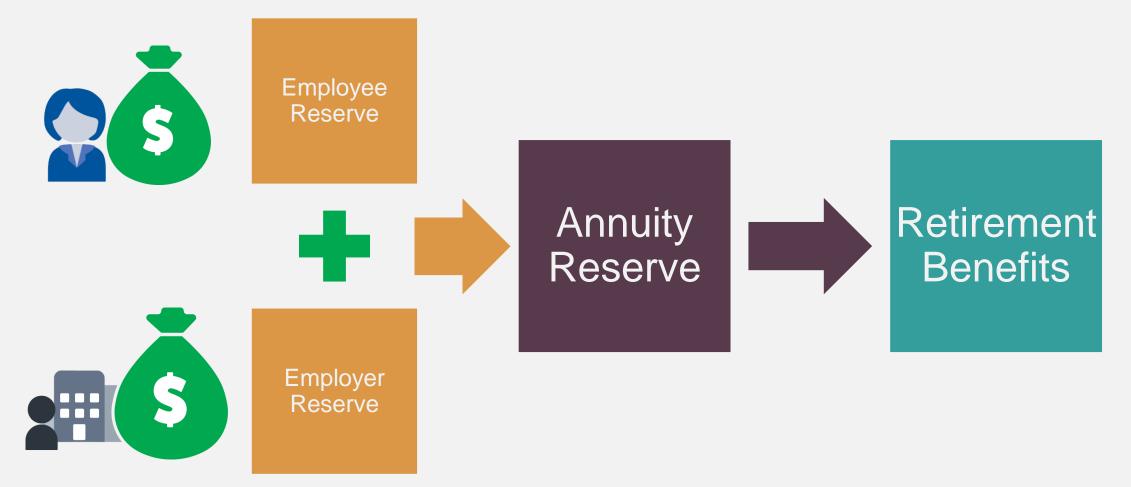
	SWIB Rate	Effective Rate	Annuity Rate
<mark>2019</mark>	<mark>19.9%</mark>		
2018	-3.3%		
2017	16.2%		
2016	8.6%		
2015	- 0.4%		
2014	5.7%		
2013	13.6%		
2012	13.7%		
2011	1.4%		
2010	12.4%		
2009	22.4%		
2008	- 26.2%		



SWIB/Effective Rate/Adjustment (Core Trust Fund)

	SWIB Rate	Effective Rate	Annuity Rate
<mark>2019</mark>	19.9%	<mark>7.7%</mark>	
2018	-3.3%	5.0%	
2017	16.2%	8.5%	
2016	8.6%	7.9%	
2015	- 0.4%	6.4%	
2014	5.7%	8.7%	
2013	13.6%	10.9%	
2012	13.7%	2.2%	
2011	1.4%	1.5%	
2010	12.4%	4.8%	
2009	22.4%	4.2%	
<mark>2008</mark>	- 26.2%	<mark>3.3%</mark>	

WRS Dollar Flow Through Reserve



Annuity Adjustments

- WRS does <u>NOT</u> make "cost-of-living" adjustments (COLA)
- Starting point for calculation is effective rate (resulting from SWIB investments)
- 0.5% per year is reserved for mortality improvement; 0.4% reserved for administration expenses
- WRS's outside, independent, actuaries then compare assets of annuity reserve to liabilities; final approval by ETF Board

Assumed Benefit Rate

- Initial annuity amount calculation already includes an assumed 5% investment return to fund cost of annuity
- Actual investment returns higher or lower than 5% can result in positive or negative annuity adjustments
- Because of the assumed 5%, annuity adjustments are generally 5% to 9% lower than the effective rate

SWIB/Effective Rate/Adjustment (Core Trust Fund)

	SWIB Rate	Effective Rate	Annuity Rate
<mark>2019</mark>	19.9%	7.7%	<mark>1.7%</mark>
2018	-3.3%	5.0%	0.0%
2017	16.2%	8.5%	+2.4%
2016	8.6%	7.9%	+ 2.0%
2015	- 0.4%	6.4%	+ 0.5%
2014	5.7%	8.7%	+ 2.9%
2013	13.6%	10.9%	+ 4.7%
2012	13.7%	2.2%	- 9.6%
2011	1.4%	1.5%	- 7.0%
2010	12.4%	4.8%	- 1.2%
2009	22.4%	4.2%	- 1.3%
<mark>2008</mark>	- 26.2%	3.3%	<mark>- 2.1%</mark>

Core Fund 'Floor' Annuity Amount

- All WRS retirees, by State Statute, have a guaranteed initial annuity amount on the Core Fund portion of their annuity – this guaranteed amount is often referred to as the "Core Floor" amount
- Variable Fund portion of a WRS annuity <u>does not</u> have a 'floor amount' and can go below its initial amount per month

SWIB/Effective Rate/Adjustment (Variable Trust Fund)

	SWIB Investment Return	Effective Rate	Annuity Rate
<mark>2019</mark>	+28.6%	+29.0%	+21.0%
2018	-7.9%	-7.0%	-10.0%
2017	23.2%	24%	+17.0%
2016	10.6%	10.0%	+ 4.0%
2015	- 1.2%	0.0%	- 5.0%
2014	7.3%	7.0%	+ 2.0%
2013	29.0%	31.0%	+ 25.0%
2012	16.9%	17.0%	+ 9.0%
2011	- 3.0%	- 3.0%	- 7.0%
2010	15.6%	16.0%	+ 11.0%
2009	33.7%	33.0%	+ 22.0%
2008	- 39.0%	- 40.0%	<mark>- 42.0%</mark>

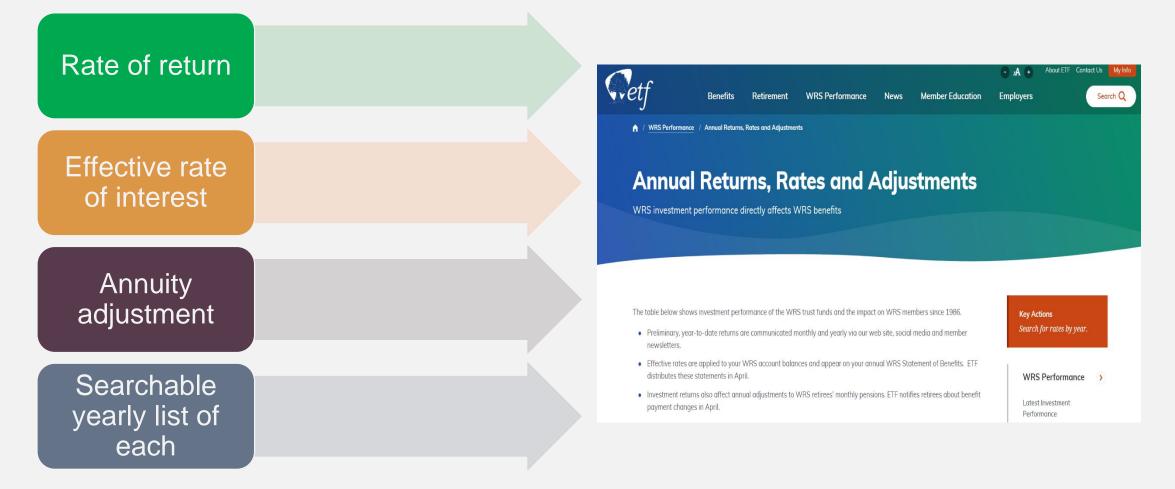
Core Features/Benefits

- Fully Funded
- Hands off Investment
- Lifetime payments
- 5% assumed rate
- Core floor
- Potential for annuity dividends

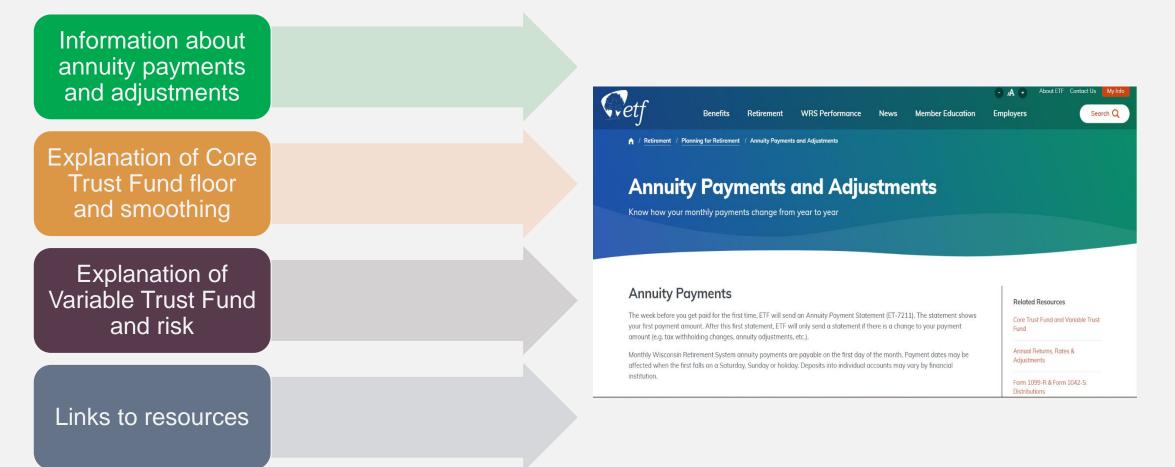
Resources

Effective Rates and Annuity Adjustments

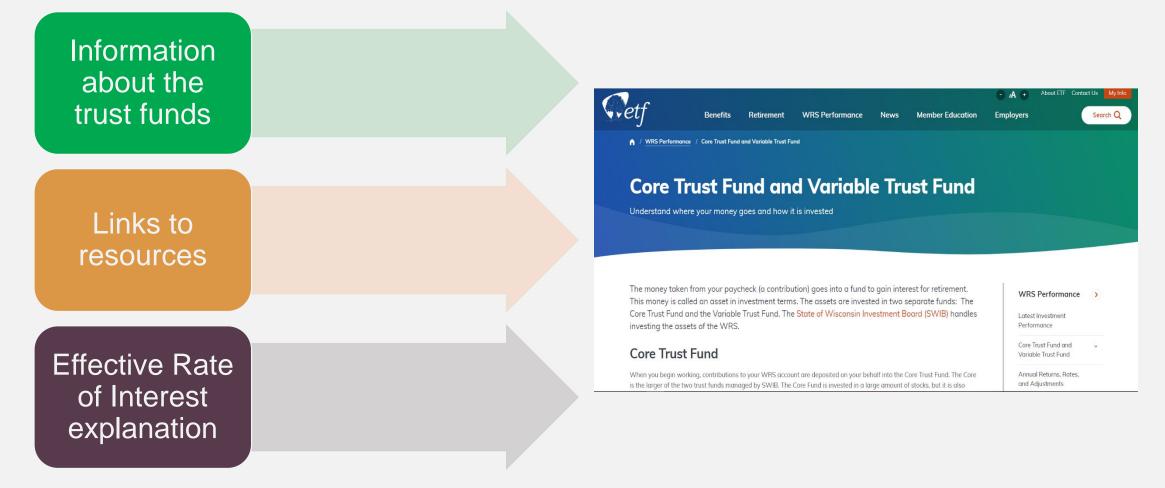
Annual Returns, Rates and Adjustments Page



Annuity Payments and Adjustments Page



Core Trust Fund and Variable Trust Fund Page



Questions?

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Thank you



