

Benefits	In-Network Benefit for PARTICIPANTS enrolled in the High DEDUCTIBLE Health Plan (HDHP) and not enrolled in MEDICARE	Out-of-Network Benefit for PARTICIPANTS enrolled in the HDHP and not enrolled in MEDICARE
<p>Dental Implants</p> <p>Only covered following accident or INJURY.</p> <p>Maximum BENEFIT PLAN payment of \$1,000 per tooth.¹⁰ PARTICIPANT pays any remaining cost out of pocket.</p>	<p>PARTICIPANT pays full allowed cost until the DEDUCTIBLE is met.</p> <p>After DEDUCTIBLE: PARTICIPANT pays 10% COINSURANCE.</p> <p>COINSURANCE and remaining cost do not apply to OOPL and MOOP.</p>	<p>PARTICIPANT pays full allowed cost until the DEDUCTIBLE is met.</p> <p>After DEDUCTIBLE: PARTICIPANT pays 30% COINSURANCE.</p> <p>COINSURANCE and remaining cost do not apply to OOPL.</p>
<p>Prescription Drugs</p>	<p>See Uniform Pharmacy Benefits.</p>	<p>See Uniform Pharmacy Benefits.</p>

¹⁰ Services not defined as Essential Health Benefits under the Affordable Care Act (ACA) may be subject to annual benefit maximums.

