



## VIRTUAL BENEFIT FORUMS

The Department of Employee Trust Funds (ETF) is hosting a series of webinars for employers and members to learn about health benefits and connect with health plans and other vendors during open enrollment.

These sessions will provide the same personal touch as a benefit fair visit from the safety of your own home or workplace. Registration for these sessions is required via the ETF website. See the ETF website for session details.

- [Benefits Vendors for Employers](#)
- [Benefit Vendors for Members](#)
- [ETF Benefits for Members](#)

## HEALTH BENEFITS & COVID-19

ETF continues to work closely with state health officials and health plans to ensure members receive the care they need during the COVID-19 outbreak.

Visit [etf.wi.gov/etf-response-covid-19](http://etf.wi.gov/etf-response-covid-19) for the latest information about health benefits and COVID-19.

# WHAT'S CHANGING FOR LOCAL EMPLOYERS

## 2021 Open Enrollment Kickoff Event

### HEALTH PLANS

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#### Health Plan Offerings

There are no changes to health plan offerings for plan year 2021. The same health plans and service areas will be offered as in 2020. Members will automatically continue their current health insurance coverage unless they change their coverage elections during open enrollment.

#### Service Area Changes

The State Maintenance Plan (SMP) will no longer be available in Forest County.

SMP will be offered in the following counties: Buffalo, Crawford, Florence, Jackson, La Crosse, Monroe, Pepin, Pierce, Polk, Rusk, St. Croix, and Trempealeau. Members should make sure their providers are in-network or select another plan.

### SUPPLEMENTAL INSURANCE

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#### New Benefit Options

Local employers may now opt-in to two new supplemental benefits for the 2021 open enrollment period. Elections will be effective January 1, 2021.

- Accident Plan – available to active local employees
- Vision – available to active local employees and retirees

#### New Vision Administrator

DeltaVision, in partnership with EyeMed Vision Care, is the new administrator for the supplemental vision benefit.

**OPEN ENROLLMENT: SEPTEMBER 28 – OCTOBER 23, 2020**

## WELLNESS

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### New “Health Check” Activities

All non-Medicare Advantage members have more options to complete their “health check” activity, including a routine dental exam or a health coaching call, to earn their \$150 Well Wisconsin incentive in 2021.

### Health Plan-Offered Wellness Incentives

Effective January 1, 2021, UnitedHealthcare is the only health plan that may offer financial wellness incentives to members.

All other members are encouraged to participate in Well Wisconsin, administered by StayWell, to earn the \$150 wellness incentive.

Silver Sneakers will still be available to Medicare Plus and Medicare Advantage members.

## NEW MEDICAL BENEFIT

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Biofeedback for urinary incontinence will now be covered. There are no other medical benefit changes.

## ELECTRONIC PHARMACY ENHANCEMENTS

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Navitus, the Pharmacy Benefit Manager, will launch the new eHealth Program for electronic prescribing, electronic prior authorization, and pharmacy benefit check.

This new tool accesses pharmacy benefit information at the site of care, helping to ensure prescriptions are cost-effective and integrate with a member’s current drug regimen.

Doctors can also submit electronic prescriptions and electronic prior authorizations, helping members get the medications they need faster.

## 2021 PREMIUMS

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Full local premium rates and the 88% contribution table (by program option) are available on the [ETF website](#).

- The 105% contribution table is available upon request
- Questions about local employee premiums or contributions can be directed to:

[ETFSMBEmployerInsurance@etf.wi.gov](mailto:ETFSMBEmployerInsurance@etf.wi.gov)

## REMINDER: LAHP PREMIUM INCREASE

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There will be a 30% premium increase, in addition to health plan premium increases, for non-Medicare Local Annuitant Health Plan (LAHP) members in 2021. Full LAHP premiums are available in the LAHP Decision Guide (ET-2156).

Current non-Medicare LAHP members were notified of the 30% premium increase via letter in July 2020. A second 30% increase is possible for non-Medicare LAHP members in 2022.

## RESOURCE ENHANCEMENTS

### DECISION GUIDES

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- Guide design and cover colors consistent with 2020
- Moved Enrollment Checklist to first page
- Added four new pages, including expanded vision insurance section and combined list of health plan and vendor contacts on last page

### WEBSITE

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- New health benefits landing page
- Clearer navigation and less scrolling with addition of cards to key pages
- Combined health plan and vendor contacts
- Improved pharmacy page layout