



## VIRTUAL BENEFIT FORUMS

The Department of Employee Trust Funds (ETF) is hosting a series of webinars for employers and members to learn about health benefits and connect with health plans and other vendors during open enrollment.

These sessions will provide the same personal touch as a benefit fair visit from the safety of your own home or workplace. Registration for these sessions is required via the ETF website. See the ETF website for session details.

- [Benefits Vendors for Employers](#)
- [Benefit Vendors for Members](#)
- [ETF Benefits for Members](#)

## HEALTH BENEFITS & COVID-19

ETF continues to work closely with state health officials and health plans to ensure members receive the care they need during the COVID-19 outbreak. Visit [etf.wi.gov/etf-response-covid-19](http://etf.wi.gov/etf-response-covid-19) for the latest information about health benefits and COVID-19.

# WHAT'S CHANGING FOR STATE EMPLOYERS

## 2021 OPEN ENROLLMENT KICKOFF EVENT

### HEALTH PLANS

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#### Health Plan Offerings

There are no changes to health plan offerings for plan year 2021. The same health plans and service areas will be offered as in 2020. Members will automatically continue their current health insurance coverage unless they change their coverage elections during open enrollment.

#### Service Area Changes

The State Maintenance Plan will no longer be available in Forest County. Members should make sure their providers are in-network or select another plan.

### NEW ADMINISTRATOR FOR VISION

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DeltaVision, in partnership with EyeMed Vision Care, is the new administrator for the supplemental vision benefit. Current enrollments with VSP will automatically transfer to DeltaVision for plan year 2021. Members will receive a new vision member card from EyeMed.

### SUPPLEMENTAL INSURANCE

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#### Accident Plan

The accidental death and dismemberment (AD&D) payment amount has been increased for members up to \$100,000.

#### Long-Term Care Insurance

Long-term care insurance is open for new enrollments with HealthChoice. Enrollment is available throughout the plan year. See the ETF website for more details.

**OPEN ENROLLMENT: SEPTEMBER 28 – OCTOBER 23, 2020**

## WELLNESS

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### New “Health Check” Activities

Members have more options to complete their “health check” activity, including a routine dental exam or a health coaching call, to earn their \$150 Well Wisconsin incentive in 2021.

### Health Plan-Offered Wellness Incentives

Due to ongoing tax administration concerns, health plans will no longer be offering wellness incentives effective January 1, 2021. You remain eligible for the \$150 wellness incentive available via Well Wisconsin, administered by StayWell.

## PRE-TAX SAVINGS ACCOUNTS

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### Limit Increases

Annual contribution limits have been raised for multiple pre-tax savings accounts. The carryover limit for Health Care Flexible Spending Account (FSA) and Limited Purpose Flexible Spending Account (LPFSA) participants has increased \$50 to \$550.

### New Eligible Expenses

Eligible expenses for Health Savings Accounts and FSAs now include:

- Over-the counter drugs and medicines not prescribed by a doctor (aspirin, cough medicine, decongestants, etc.)
- Menstrual care products (pads, liners, tampons, etc.)

### Parking & Transit Availability

UW System employees may enroll in parking and transit accounts for plan year 2021. Elections will be effective January 1, 2021.

## NEW MEDICAL BENEFIT

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Biofeedback for urinary incontinence will now be covered. There are no other medical benefit changes.

## HDHP TELEHEALTH

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Not only is telehealth fast and affordable, it’s also available to most members without any out-of-pocket costs. Federal COVID-19 relief legislation allows for telehealth services to be covered under a high deductible health plan (HDHP) before the deductible is met for plan year 2021.

## ELECTRONIC PHARMACY ENHANCEMENTS

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Navitus, the Pharmacy Benefit Manager, will launch the new eHealth Program for electronic prescribing, electronic prior authorization, and pharmacy benefit check. This new tool accesses pharmacy benefit information at the site of care, helping to ensure prescriptions are cost-effective and integrate with a member’s current drug regimen. Doctors can also submit electronic prescriptions and electronic prior authorizations, helping members get the medications they need faster.

## RESOURCE ENHANCEMENTS

### DECISION GUIDES

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- Guide design and cover colors consistent with 2020
- Moved Enrollment Checklist to first page
- Added four new pages, including expanded vision insurance section and combined list of health plan and vendor contacts on last page

### WEBSITE

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- New health benefits landing page
- Clearer navigation and less scrolling with addition of cards to key pages
- Combined health plan and vendor contacts
- Improved pharmacy page layout