Wisconsin Strong Financial Wellness Program

A Wisconsin Department of Employee Trust Funds Informational Webinar for Employers







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Today's Agenda

The need for Financial Wellness

- Introducing Wisconsin Strong
 - Information when and where needed
 - Specifically tailored to your employees
 - Includes the Financial Fitness Challenge
- How can Wisconsin Public Employers get involved?







The Average American is NOT Financially Fit



<u>Aptitude</u> 59%

Or lower is the average score on basic personal financial literacy quizzes



Behavior

77%

Living paycheck to paycheck and lack sufficient savings to pay for an emergency

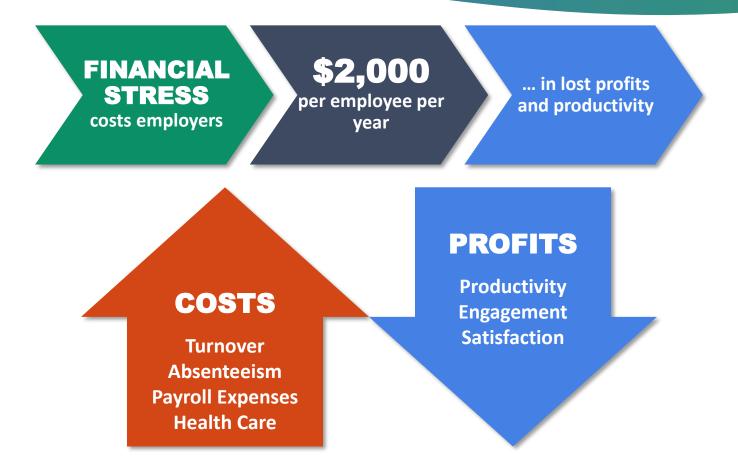
<u>Confidence</u>

Have moderate to significant stress about money¹





The Cost of Financial Stress to Employers







Examples of the Cost of Financial Stress



150 Hours of lost productivity

46% of workforce spends average of 3 hours or more per week on financial topics on the job





More preventable health issues

Employees with high levels of financial stress have up to 3X higher levels of preventable health issues

2X Absenteeism from work

Employees with high levels of financial stress have nearly 2X level of absenteeism





WI Strong Vision







WI Strong Partners







Wisconsin Strong Core Components





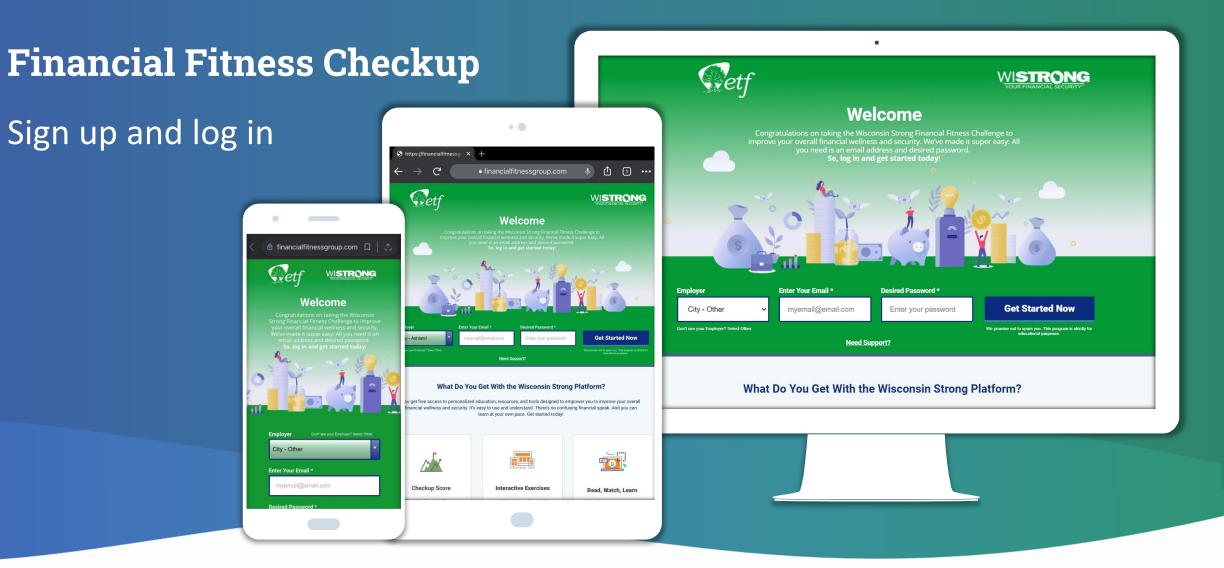
WI Strong Financial Fitness Challenge

- Financial Fitness Checkup In less than 5 minutes members will receive a financial fitness score. The tool also recommends a personalized set of courses.
- Financial Fitness Academy Free access to 100s of courses on topics ranging from first time home buying to estate planning. Convenient, online access 24/7. Members learn at their own pace, earn points and certificates of completion.









Go to https://financialfitnessgroup.com/wi-strong/

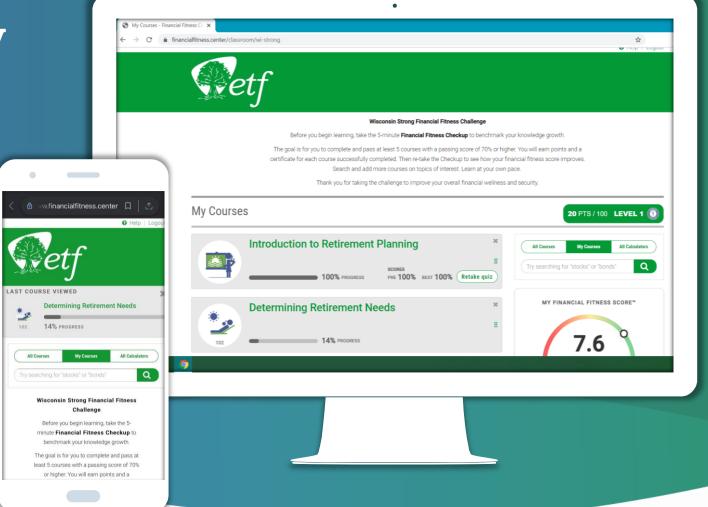




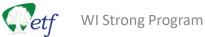
Financial Fitness Academy

- Personalized list of courses
- 20 pts per course
- Certificate of completion





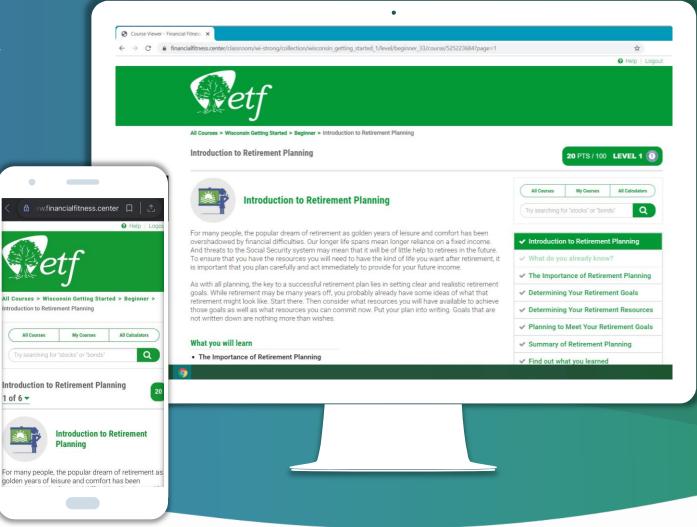
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Courses organized by topic

- Clear levels of learning
- Access to all courses, videos, and calculators



Go to https://financialfitnessgroup.com/wi-strong/_





Summit Credit Union Financial Wellness Education



your resource to a richer life

Offers free virtual seminars, credit counseling, and financial advisors

Topics:

- Money Management
- Savings and Wealth Building
- Credit and Debt Management
- Maximizing Employee Benefits
- Major Purchases
- Lifestyle and Personal Finance





WDC Financial Wellness Education



Topics:

Personalized savings strategies

General financial education and free retirement readiness reviews.

New in 2021: access to comprehensive financial planners

- Investment recommendations and advice
- What to do with your WDC account after leaving employment
- Insurance and estate planning (w/ CFP)





Additional Components

- Saving for College Tuition
- Managing Student Loans



Building Emergency Savings







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Helping You Turn Over a New Retirement Leaf





Marketing & Education

- Mass and nudge email
- Social media
- Targeted digital marketing
- WI Strong website
 - Resources for employees
 - Toolkits for employers and WI Strong Champions

- Interactive self-assessments and tools
- Virtual events
- Videos
- Webinars
- Courses and quizzes
- Counseling





Financial Wellness at Any Age







Targeted Education

	Women	Military	People with Disabilities
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How Can Wisconsin Public Employers Get Involved?



ETF is actively seeking employer partners who are interested in improving their employee's financial health.



- Sign up to be a Champion for your employees:
- Share financial wellness information
- Including the financial fitness checkup and academy
- Review more details available on ETF's website
- Talk to Shelly or Tarna today





Questions? Ready to Sign Up?

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