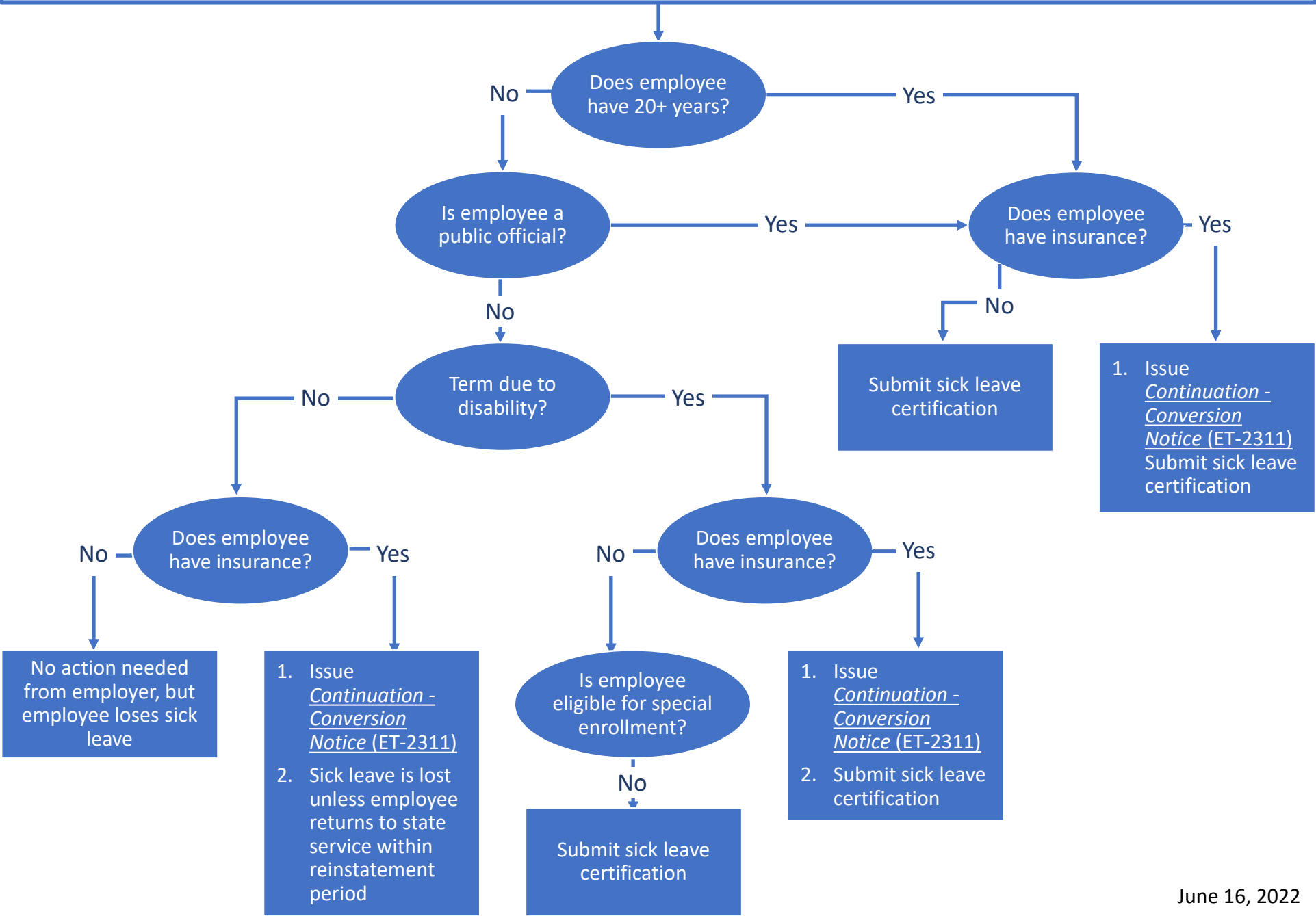


# Sick Leave Certification Process

## Employee is NOT minimum retirement age (MRA)



# Sick Leave Certification Process

## Employee is minimum retirement age (MRA)

