Insurance Programs Eligibility Local Employers



Employer Services

Learning Objectives

Identify ETF
Insurance
Programs

Describe Insurance and WRS Relationship

Determine WRS Eligibility

Determine Insurance Programs Eligibility

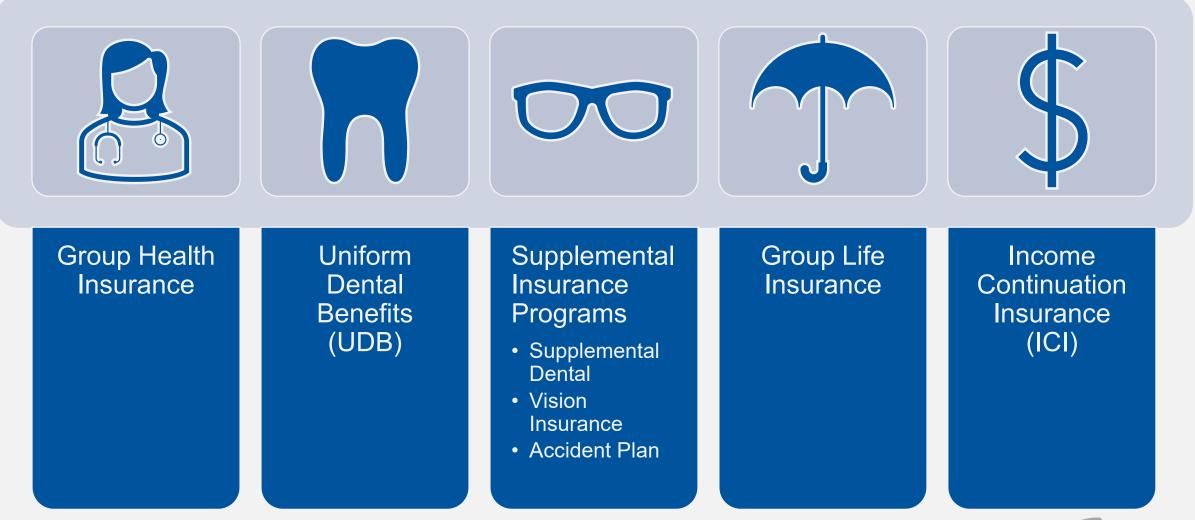
Identify Employer Resources



Identify ETF Insurance Programs



ETF Insurance Programs





Describe Insurance & WRS Relationship



Insurance & WRS Relationship

WRS = Retirement benefit for government employees

Insurance eligibility = WRS eligibility

• Exception: Health, UDB, Life with Section 218

Employers cannot determine their own rules



WRS-Eligible Employees

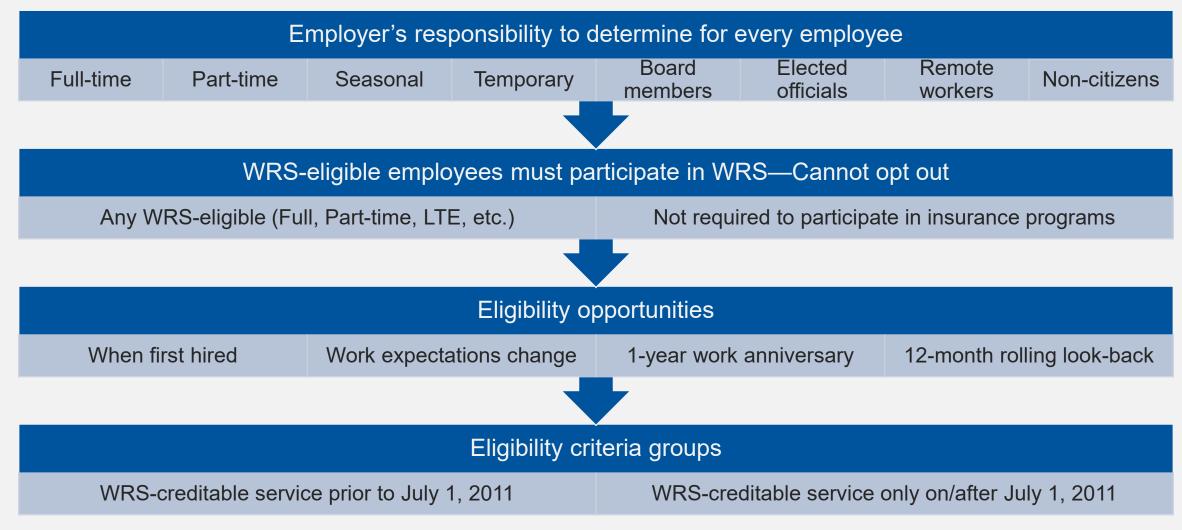




Determine WRS Eligibility



WRS Eligibility





WRS-Creditable Service Groups

Prior to July 1, 2011

One-third FTE position

- 440 hours teachers & educ. support
- 600 hours all others

One year of employment

• Note: includes 9-10 month returning year-after-year

Two-thirds FTE position

• 880 hours teachers & educ. support

On or after

July 1, 2011

• 1,200 hours all others

One year of employment

• Note: includes 9-10 month returning year-after-year



Determine Insurance Programs Eligibility



Insurance Programs Eligibility

Participating employer

Insurance eligibility first gained with WRS eligibility

Exception: Locals Section 218

- Employees have same work hour requirements as WRS
- Two groups of service prior to and on/after 7/1/2011

Beyond first gaining WRS eligibility:

 Major life events (e.g., Marriage, Birth, Loss of other coverage, etc.)



Identify Employer Resources



Employer Resources

Health Insurance and UDB

• Local Employer Health Insurance Standards, Guidelines, and Administration Manual (ET-1144)

Life Insurance

• Wisconsin Public Employers Group Life Insurance Program Administration Manual (ET-1117)

ICI

- ICI Benefits: Local Employee ICI Manual (ET-2129)
- ICI Administration: Wisconsin Public Employers ICI Manual (ET-1145)

Supplemental Benefits

etf.wi.gov → search bar "Supplemental Benefits"

ETF Employer Communications Center

- 1-877-533-5020, option 2
- New: <u>ETFSMBESSNewEmployer@etf.wi.gov</u>
- Current: ETFSMBEmployerInsurance@etf.wi.gov

Thank you









