

# 2006 2006 PREHENSIVE REPORT

State of Wisconsin Department of **Employee Trust Funds** 



# 2006 COMPREHENSIVE ANNUAL FINANCIAL REPORT

DAVID A. STELLA SECRETARY

> State of Wisconsin Department of Employee Trust Funds



# 2006 COMPREHENSIVE ANNUAL FINANCIAL REPORT

## ROBERT WILLETT, CHIEF TRUST FINANCIAL OFFICER AND CONTROLLER

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## STATE OF WISCONSIN Department of Employee Trust Funds David A. Stella

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December 15, 2008 GOVERNOR JIM DOYLE MEMBERS OF THE STATE LEGISLATURE PUBLIC EMPLOYEES, EMPLOYERS AND OTHER INTERESTED PARTIES:

I am pleased to present the Comprehensive Annual Financial Report (CAFR) of the Wisconsin Department of Employee Trust Funds (ETF) for the year ended December 31, 2006. Management is responsible for both the accuracy of the data and the completeness and fairness of the presentation. I hope you will find this report useful and informative.

This CAFR contains information on the following benefit plans administered by ETF:

Wisconsin Retirement System Group Health Insurance Group Life Insurance Income Continuation Insurance Duty Disability Long-Term Disability Insurance Employee Reimbursement Accounts Deferred Compensation Accumulated Sick Leave Conversion Credit Commuter Benefits

The report consists of six sections:

- 1. Introduction Contains information on the Department and its governing boards, highlights for each benefit plan, summaries of recent legislation, and accomplishments and future objectives.
- 2. Finances Contains independent auditor's opinion, financial statements and related notes, and all required supplementary information.
- 3. Statistics Contains significant statistical information relating to the benefit plans.
- **4.** Actuarial Contains actuary's certification letter, the results of the actuarial valuation, and information on the actuarial assumptions and methods employed.
- 5. Investments Contains information from the State of Wisconsin Investment Board on trust fund investments.
- 6. Employers Contains a complete listing of all employers participating in the Wisconsin Retirement System (WRS), unfunded actuarial accrued liability, covered payroll, and required contributions for 2006.

#### Historical Overview:

The WRS was created effective January 1, 1982. The system covers state and local public employees, including the University of Wisconsin System, local police and firefighters, and all publicly employed teachers in the state. Those not included are employees of the City of Milwaukee and Milwaukee County, who are covered under separate retirement systems. While the WRS has existed since 1982, pension coverage for local government employees has been in place since 1891, when the legislature required Milwaukee to create a pension fund for retired and disabled police and firefighters. Since that date, the legislature has extended pension coverage to other public employees, along with creating group life and health insurance programs. The Group Insurance Board was created in 1959 to monitor the administration of the life and health insurance programs. In 1967, the Department of Employee Trust Funds was created to administer the various retirement and related benefit programs.

#### ETF Mission and Responsibilities:

ETF's mission is "to develop and deliver quality benefits and services to our customers while safeguarding the integrity of the Trust." The Department administers retirement, health, life, income continuation, long-term disability, and long-term care insurance programs, along with an employee reimbursement accounts program, commuter benefits program, and a deferred compensation plan. ETF also administers retirement disability coverage and serves as the state's designated coverage agent for Social Security for Wisconsin public employers. There are six different statutory boards with responsibilities for programs operated by the Department. The ETF Board is both the overall governing body for the Department and the general policy-setting and trustee board for the entire WRS.

All insurance programs are administered through contractual arrangements with private sector insurance firms and service corporations. Participation by eligible employees is mandatory for retirement and Social Security but

Page 2

optional for the other programs. ETF collects but does not invest the trust fund monies created for these programs. That responsibility rests with the State of Wisconsin Investment Board (SWIB).

ETF is responsible for:

- Collecting all monies due the trust funds.
- Calculating and ensuring appropriate disbursement of all benefit payments from the trust funds.
- Providing information to, and answering inquiries from, participating employees and employers.
- Establishing the controls, systems, and procedures necessary to ensure the appropriate administration and security of the trust.

#### Membership:

The WRS is composed of 27% state employees and 73% local employees. As of December 31, 2006, the WRS had 262,856 active employees, 137,117 annuitants (retirees, disabilitants, and beneficiaries), and 142,585 inactive employees with deferred benefits payable.

#### Funding:

The WRS continues to be one of the best-funded public retirement systems in the country. As of the end of 2006, the system had accumulated assets, on an actuarial basis, equal to 99.6% of the benefits earned by its members. A well-funded system ensures that a lifetime of benefits can be paid to today's workers without burdening the next generation of taxpayers with higher contributions. It is a tribute to the funding discipline exhibited by the legislature and the ETF Board, and the effective investment strategies of the SWIB, that the WRS remains so well funded.

#### Plan Design and Administration:

The Department is committed to ensuring that the benefit plans it administers evolve to meet the changing needs of both employers and participants. The group health insurance program is an example of that commitment. The Department has emerged as a national leader in pioneering innovative cost-management and quality-improvement strategies for managed care and pharmacy benefits, without simply shifting costs to participants. I am also proud to report that the Department received an award from the Public Pension Coordinating Council in recognition of meeting professional standards for public pension plan design and administration.

#### Internal Controls:

The Department has a formal internal control plan that is reviewed annually and updated as necessary. This plan provides reasonable assurance that the Department's assets are being safeguarded, that applicable statutes and rules are being followed, and that the Department's goals and objectives are being achieved. The Legislative Audit Bureau considers the Department's controls in order to determine its auditing procedures for the purpose of expressing an opinion on the Department's annual financial statements, but it does not provide an opinion on the controls. These financial statements are presented in accordance with Generally Accepted Accounting Principles, and all supporting schedules and statistical tables have been fairly presented.

#### Acknowledgements:

This report is intended to provide comprehensive and reliable information about ETF, the WRS, and other benefit plans and trust funds administered by the Department. I would like to express my appreciation to the Governor, members of the legislature, members of the boards, staff, employers, participants, and all those whose efforts and interest combine to assure the successful operation of our system, while protecting the integrity of the trust funds.

Sincerely,

Marie A. Lutto

David A. Stella Secretary



## Public Pension Coordinating Council

## **Public Pension Standards**

## 2006 Award

Presented to

## **Wisconsin Retirement System**

In recognition of meeting professional standards for **Plan Design and Administration** As set forth in the Public Pension Standards

Presented by the Public Pension Coordinating Council, a confederation of

National Association of State Retirement Administrators (NASRA) National Conference on Public Employee Retirement Systems (NCPERS) National Council on Teacher Retirement (NCTR)

alan Helinple

Alan H. Winkle Program Administrator





## **TABLE OF CONTENTS**

## **INTRODUCTION**

| Program Highlights   |
|--|
| ETF Boards and Department Organization17                   |
| Legislation and Annual Accomplishments24                   |
| FINANCES   |
| Financial Statements                                       |
| Notes to Financial Statements                              |
| Required Supplementary Information                         |
|  |
| STATISTICS   |
| Retirement76   |
| Health Insurance   |
| Life Insurance   |
| Duty Disability Insurance                                  |
| Long Term Disability Insurance                             |
| Income Continuation Insurance                              |
| Employee Reimbursement Accounts                            |
| Deferred Compensation                                      |
| Department of Employee Trust Funds Administrative Expenses |
| ACTUARIAL  |
| ACTOARIAL<br>Actuarial Statement of Assets and Liabilities |
|  |
| Summary of Benefit Provisions                              |
| Actuarial Method and Assumptions Used in Valuations107     |
| INVESTMENTS  |
| State of Wisconsin Investment Board                        |
| EMPLOYER UNFUNDED LIABILITY BALANCES                       |
| State Agencies   |
|  |
| Public Authorities   |
| Cities   |
| Villages   |
| Special Districts  |
| Townships  |
| Counties   |
| School Districts   |
| Technical Colleges   |
| Cooperative Educational Service Agencies (CESAs)145        |
|  |



# INTRODUCTION

State of Wisconsin Department of Employee Trust Funds

## **PROGRAM HIGHLIGHTS**

The following section presents condensed financial statements, statistical information, and analysis of the programs administered by the Department of Employee Trust Funds (ETF). All values in the Summary Financial Statements, including totals and percentages, have been rounded for presentation. As a result, totals and percentages may not appear to be calculated correctly. A percent change of "n/a" indicates that prior year actual amounts were negative and the percent change is not meaningful.

## WISCONSIN RETIREMENT SYSTEM

| Summary Financial Statements                              |                        |                        |  |                             |
|---|------------------------|------------------------|--|-----------------------------|
|   | 2006<br>\$ in millions | 2005<br>\$ in millions | Increase<br>(Decrease)<br>\$ in millions | Increase<br>(Decrease)<br>% |
| Assets  | \$90,793.9             | \$80,470.2             | \$10,323.7                               | 13%                         |
| Liabilities   | 10,403.2               | 8,999.7                | 1,403.5                                  | 16%                         |
| Reserves:   |                        |                        |  |                             |
| Employer Reserve  | 21,858.3               | 20,850.0               | 1,008.3                                  | 5%                          |
| Employee Reserve  | 15,904.9               | 15,197.3               | 707.6                                    | 5%                          |
| Annuity Reserve   | 35,774.1               | 32,661.6               | 3,112.5                                  | 10%                         |
| Reserve for Changes in the<br>Market Value of Investments | 6,669.8                | 2,746.4                | 3,923.4                                  | 143%                        |
| Undistributed Earnings                                    | 184.6                  | 15.4                   | 169.2                                    | 1,099%                      |
| Blended Administration                                    | <u>(0.9)</u>           | <u>(0.2)</u>           | <u>(0.7)</u>                             | n/a                         |
| Net Assets Held in Trust                                  | 80,390.8               | \$71,470.5             | \$8,920.3                                | 12%                         |
| Additions   |                        |                        |  |                             |
| Contributions   | \$1,239.2              | \$1,178.3              | 60.9                                     | 5%                          |
| Investment Income   | 10,962.3               | 5,492.5                | 5,469.8                                  | 100%                        |
| Other Additions   | 25.1                   | 27.3                   | <u>(2.2)</u>                             | (8%)                        |
| Total Additions   | 12,226.6               | 6,698.2                | <u>5,528.4</u>                           | 83%                         |
| Deductions  |                        |                        |  |                             |
| Benefits and Distributions                                | 3,289.2                | 3,092.9                | 196.3                                    | 6%                          |
| Admin. & Other Expenses                                   | <u>17.1</u>            | <u>17.9</u>            | <u>(0.8)</u>                             | (4%)                        |
| Total Deductions  | 3,306.3                | 3,110.7                | 195.6                                    | 6%                          |
| Net Increase (Decrease)                                   | <u>\$8,920.2</u>       | \$3,587.5              | <u>5,332.7</u>                           | 149%                        |

## FINANCIAL HIGHLIGHTS

• For presentation purposes, the administrative fund, general fund, and fixed assets have been blended into the Wisconsin Retirement System (WRS) financial statements. This blending resulted in a decrease of \$965 thousand in 2006 and \$161 thousand in 2005 in the Net Assets Held in Trust.

• The Annuity Reserve increased by 9.5% in 2006, from \$32.7 billion to \$35.8 billion. This included a 9.1% increase in the Core Annuity Reserve of \$2.6 billion and a 12.3% increase in the Variable Annuity Reserve of \$503 million. The increased reserve balance resulted from a 4.1% increase in the number of annuitants and a 1.3% increase in the average annuity amount. • The Reserve for Changes in the Market Value of Investments is the portion of the deferred investment gains and losses in the Market Recognition Account (MRA) attributable to WRS. The MRA increased by \$4.1 billion in 2006, the result of \$4.3 billion in investment gains from 2006 being deferred for future recognition, and \$181 million of previously-deferred investment gains from 2002 through 2005 being recognized in 2006. 96.7% of the deferred gains in the MRA are attributable to the WRS.

• Contributions increased by 5.2% in 2006, from \$1.18 billion to \$1.24 billion. This included a 5.7% increase in employer contributions, from \$538 million to \$569 million, and a 4.7% increase in employee contributions, from \$640 million to \$670 million.

Cetf

The increased contributions resulted from a 3.1% increase in covered payrolls and a 1.8% increase in average contribution rates.

• Net investment income increased by \$5.5 billion in 2006, from \$5.5 billion to \$11.0 billion. This included an increase in Core Trust Fund income of \$4.9 billion, from \$5.0 billion to \$9.9 billion, and an increase in Variable Trust Fund income of \$598 million, from \$478 million to \$1,076 million.

• The balanced Core Trust Fund realized a 15.8% investment return, while the equity-based Variable Trust Fund experienced a 17.6% return. The Core Trust Fund gain, after being smoothed through the MRA, resulted in a core effective rate of 9.8% being credited to the Core Fund accounts and reserves. The Variable Trust Fund gain was passed through to Variable Fund accounts and reserves with a 18% variable effective rate.

• Benefit payments increased by 6.3%, from \$3.09 billion to \$3.29 billion. Core annuities (including Section 62.13 Police & Firefighters) increased by 6.2%, from \$2.65 billion to \$2.81 billion, while variable annuities increased by 5.1%, from \$368 million to \$387 million. Lump sum payments (separations, death benefits, and minimum annuities) increased by 19.1%, from \$77.4 million to \$92.2 million.

## FUNDED STATUS

The funded status of the WRS is a measure of the extent to which the system has accumulated enough assets to pay the benefits earned by participants. The funded ratio is the ratio of plan assets to estimated future liabilities. The assets can be measured using either the current fair market value of assets or the smoothed actuarial value of assets. The market value measurement gives a more timely measurement, but can be extremely volatile. The actuarial value measurement is less representative of current market values, but better presents the funding trends without the year-to-year volatility.

The actuarial value-based funded ratio increased from 99.5% funded to 99.6% funded. The increase in the actuarial value funded ratio was the result of employers paying off unfunded prior service liabilities to the WRS.

The market value-based funded status for the WRS increased from 103.4% funded to 108.5% funded. The increase in the market value funded ratio was the result of gains in the market value of investments during 2006, along with employers paying off unfunded prior service liability to the WRS.



#### WRS Funded Ratio

## ANNUITY PAYMENTS

In 2006, ETF paid out a total of \$3.2 billion in benefits to retired persons, disabled retirees, and beneficiaries of retirees. This was an increase of 6.0%, or \$182 million, over 2005. Core annuities increased by 6.2%, from \$2.63 billion to \$2.80 billion, while variable annuities increased by 5.1%, from \$368 million to \$387 million. Annuities paid to the closed group Section 62.13 Police and Firefighters decreased by 6.6%, from \$12.5 million to \$11.6 million.

Annuitants with Core annuities received a 0.8% increase in their benefits in 2006, while Variable annuities were increased by 3%, effective April 1, 2006.

Approximately 8,065 additional persons began receiving annuities during 2006, while 2,622 annuities were ended due to death or expiration of a guarantee period. At year-end, 137,117 people were receiving retirement, disability, or beneficiary annuities, an increase of 4.1% over 2005.

The average annual annuity received by all retirees (Core and Variable combined) increased to \$23,596 in 2006, up 1.3% from the previous year. The average annual amount of new annuities begun during 2006 was \$27,892, up 1.0% from \$27,615 in 2005.

While the initial amount of new annuities has increased over time, post-retirement increases have maintained the purchasing power of existing annuities. The accompanying chart shows how new annuities have increased over time, as well as how post-retirement increases multiplied the value of the annuity over time.









## PARTICIPATION

There were 542,558 WRS participants as of December 31, 2006, an increase of 2.3% over the previous year. Participants include 262,856 active government employees, a decrease of 0.1% from the previous year; 137,117 retirees and others receiving annuities; and 142,585 "inactives," or former public employees who had not yet taken a benefit from their retirement accounts. To put the WRS growth in perspective, the total participation level has risen by 118,292 persons since 1996, a 27.9% increase.

In 2006, the total number of employers participating in the WRS increased from 1,412 to 1,425. The increase included the addition of four villages, five townships, three special districts, and one state school district.

Participants by Employer Type



WRS Participants

## INTRODUCTION

## ACCUMULATED SICK LEAVE CONVERSION CREDIT (ASLCC) PROGRAM

| Summary Financial Statements                              |                        |                        |   |                             |
|---|------------------------|------------------------|---|-----------------------------|
|   | 2006<br>\$ in millions | 2005<br>\$ in millions | Increase<br>(Decrease)<br><i>\$ in millions</i> | Increase<br>(Decrease)<br>% |
| Assets  | \$2,132.7              | \$1,903.0              | \$229.7   | 12%                         |
| Less: Liabilities   |                        |                        |   |                             |
| Estimated Future Claims                                   | 1,960.0                | 1,822.9                | 137.1   | 8%                          |
| Other Liabilities   | 0.0                    | 25.4                   | (25.4)  | (100%)                      |
| Less: Reserves  |                        |                        |   |                             |
| Reserve for Changes in the Market<br>Value of Investments | <u>186.9</u>           | 72.2                   | <u>114.7</u>                                    | 159%                        |
| Unfunded Liability  | <u>(\$14.3)</u>        | <u>(\$17.5)</u>        | <u>\$3.2</u>                                    | n/a                         |
| Additions   |                        |                        |   |                             |
| Contributions   | \$46.0                 | \$47.3                 | (\$1.3)   | (3%)                        |
| Investment Income   | 289.0                  | <u>145.3</u>           | 143.7   | 99%                         |
| Total Additions   | <u>335.0</u>           | 192.6                  | 142.4   | 74%                         |
| Deductions  |                        |                        |   |                             |
| Benefits and Distributions                                | 216.8                  | 155.5                  | 61.3  | 39%                         |
| Admin. & Other Expenses                                   | <u>0.1</u>             | <u>0.1</u>             | <u>0.0</u>                                      | 0%                          |
| Total Deductions  | 217.0                  | <u>155.6</u>           | <u>61.4</u>                                     | 39%                         |
| Net Increase (Decrease)                                   | <u>\$118.0</u>         | <u>\$37.0</u>          | <u>\$81.0</u>                                   | 219%                        |

## FINANCIAL HIGHLIGHTS

• At the end of 2006, the unfunded liability is attributable to the University of Wisconsin Hospital Authority, the Wisconsin Health and Education Facility Authority, and Wiscraft. No liability exists for state agencies or the University of Wisconsin.

• Contributions received in 2006 declined by 2.7% from 2005. This is the net of a 7.1% decrease in the required contribution rate and a 4.3% increase in the covered payroll.

• The Reserve for Changes in the Market Value of Investments is the portion of the deferred investment gains and losses in the Market Recognition Account (MRA) attributable to ASLCC Program. The MRA increased by \$4.1 billion in 2006, the result of \$4.3 billion in investment gains from 2006 being deferred for future recognition, and \$181 million of previously-deferred investment gains from 2002 through 2005 being recognized in 2006. 2.7% of the deferred gains in the MRA are attributable to the ASLCC Program.



## FUNDED STATUS

The funded status of the ASLCC Program is a measure of the extent to which the system has accumulated enough assets to pay the benefits earned by participants. The funded ratio is the ratio of plan assets to estimated future liabilities. The assets can be measured using the current fair market value of assets or the smoothed actuarial value of assets. The market value measurement gives a more timely measurement, but can be extremely volatile. The actuarial value measurement is less representative of current market values, but better presents the funding trends without the year-to-year volatility.

The actuarial value-based funded ratio increased from 99.0% funded to 99.3% funded. The very small increase in the actuarial value funded ratio was the result of normal payments from employers to amortize unfunded liability.

# The market value-based funded status increased from 103.0% funded to 108.8% funded. The increase in the market value funded ratio was the result of strong investment returns during the year.



### Actuarial Value 🗆 Market Value

| Summary Financial Statements       |   |   |  |  |  |
|------------------------------------|---|---|--|--|--|
|                                    | State<br>Government<br>Retirees<br>\$ in millions | Local<br>Government<br>Retirees<br>\$ in millions | State & Local<br>Government<br>Active<br>Members<br>\$ in millions |  |  |
| Net Assets Restricted for Benefits | <u>\$ 319.2</u>                                   | <u>\$204.0</u>                                    | <u>\$ 0.3</u>  |  |  |
| Additions                          |   |   |  |  |  |
| Premiums                           | \$ 1.2  | \$ 2.1  | \$ 0.0   |  |  |
| Investment Income                  | 17.8  | 11.1  | 0.0  |  |  |
| Reimbursements                     | <u>0.0</u>  | <u>0.0</u>  | <u>0.5</u>   |  |  |
| Total Additions                    | <u>19.0</u>                                       | <u>13.2</u>                                       | <u>0.5</u>   |  |  |
| Deductions                         |   |   |  |  |  |
| Benefits and Distributions         | 9.0   | 4.6   | 0.0  |  |  |
| Admin. & Other Expenses            | <u>0.3</u>  | <u>0.2</u>  | <u>0.5</u>   |  |  |
| Total Deductions                   | 9.3   | 4.8   | 0.5  |  |  |
| Net Increase (Decrease)            | <u>\$ 9.7</u>                                     | <u>\$ 8.4</u>                                     | <u>\$ 0.0</u>  |  |  |

## LIFE INSURANCE PROGRAM

## FINANCIAL HIGHLIGHTS

• Governmental Accounting Standards Board (GASB) Statement 43 significantly changed the accounting and financial reporting for the Life Insurance program. Beginning in 2006, the state and local life insurance plans are reported as "Other Post-Employment Benefits" in a fiduciary fund, while the combined state and local active member life insurance plans are classified as a "Public Entity Risk Pool" and reported as a proprietary fund. Because of the new reporting requirements, no prior year comparative data is available.

## PARTICIPATION

The basic life insurance program covered 175,400 individuals at the end of 2006, an increase of 2,485 from the previous year. Basic life insurance covered 57,137 active state employees and 84,928 active local employees working for 674 local government employers who chose to participate. Growth in the local government plan has been steady and significant over the past few years. In addition, 14,148 retired state and 19,187 retired local employees participate in the basic life plan. Many of these employees also had life insurance under supplemental, additional, and spouse and dependent plans.

At the end of 2006, there was \$16.9 billion of life insurance in force for participants in all plans, up from \$16.1 billion the previous year.



#### **Retired Life Insurance Participants**





| Summary Financial Statements |                        |                        |  |                             |  |
|------------------------------|------------------------|------------------------|--|-----------------------------|--|
|                              | 2006<br>\$ in millions | 2005<br>\$ in millions | Increase<br>(Decrease)<br>\$ in millions | Increase<br>(Decrease)<br>% |  |
| Assets                       | \$6.8                  | \$5.7                  | \$1.1                                    | 20%                         |  |
| Liabilities                  | <u>6.2</u>             | <u>5.2</u>             | <u>1.0</u>                               | 19%                         |  |
| Net Assets Held in Trust     | <u>\$0.6</u>           | <u>\$0.5</u>           | <u>\$0.1</u>                             | 32%                         |  |
| Additions                    |                        |                        |  |                             |  |
| Contributions                | \$22.7                 | \$21.5                 | \$1.2                                    | 6%                          |  |
| Investment Income            | 0.3                    | <u>0.1</u>             | <u>0.2</u>                               | 83%                         |  |
| Total Additions              | 23.0                   | <u>21.6</u>            | <u>1.4</u>                               | 6%                          |  |
| Deductions                   |                        |                        |  |                             |  |
| Benefits and Distributions   | 22.1                   | 20.8                   | 1.3                                      | 6%                          |  |
| Admin. & Other Expenses      | 0.8                    | <u>0.7</u>             | <u>0.1</u>                               | 14%                         |  |
| Total Deductions             | <u>22.9</u>            | <u>21.5</u>            | <u>1.4</u>                               | 6%                          |  |
| Net Increase (Decrease)      | <u>\$0.1</u>           | <u>\$0.1</u>           | <u>\$0.0</u>                             | (3%)                        |  |

## EMPLOYEE REIMBURSEMENT ACCOUNTS (ERA) PROGRAM

## FINANCIAL HIGHLIGHTS

• Net assets increased by 32% in 2006, primarily due to higher-than-anticipated forfeitures.

## PARTICIPATION

At the end of 2006, the ERA program had 13,942 participants, an increase of 3.0% over 2005 participation. Employees created 2,325 dependent care accounts and 11,617 medical expense accounts. The ERA Program allows state employees to establish pre-tax reimbursement accounts for medical care expenses not covered by insurance and for dependent child or adult care expenses. Total salary reductions were \$22.3 million (\$8.5 million for dependent care and \$13.8 million for medical expenses), an increase of 6.1% from 2005. Reductions in FICA tax from this program saved the state an estimated \$1.7 million in 2006, with combined FICA and income tax savings of \$5.3 million realized by participants. Salary Reductions



| Summary Financial Statements |                         |                         |  |                             |  |
|------------------------------|-------------------------|-------------------------|--|-----------------------------|--|
|                              | 2006<br>\$ in thousands | 2005<br>\$ in thousands | Increase<br>(Decrease)<br><i>\$ in thousands</i> | Increase<br>(Decrease)<br>% |  |
| Assets                       | \$165.4                 | \$161.4                 | \$4.0  | 2%                          |  |
| Liabilities                  | 240.1                   | 260.7                   | <u>(20.7)</u>                                    | (8%)                        |  |
| Net Assets Held in Trust     | <u>(\$74.7)</u>         | <u>(\$99.3)</u>         | <u>\$24.6</u>                                    | (25%)                       |  |
| Additions                    |                         |                         |  |                             |  |
| Contributions                | \$1,361.7               | \$1,390.1               | (\$28.3)   | (2%)                        |  |
| Investment Income            | (9.4)                   | (3.8)                   | (5.6)  | n/a                         |  |
| Other Additions              | <u>0.0</u>              | <u>(0.3)</u>            | <u>0.3</u>                                       | n/a                         |  |
| Total Additions              | <u>1,352.4</u>          | 1,386.0                 | (33.7)   | (2%)                        |  |
| Deductions                   |                         |                         |  |                             |  |
| Benefits and Distributions   | 1,176.8                 | 1,203.7                 | (26.9)   | (2%)                        |  |
| Admin. & Other Expenses      | 150.9                   | 181.7                   | (30.8)   | (17%)                       |  |
| Total Deductions             | 1,327.7                 | 1,385.4                 | (57.7)   | (4%)                        |  |
| Net Increase (Decrease)      | <u>\$24.6</u>           | <u>\$0.6</u>            | <u>\$24.1</u>                                    | 4,224%                      |  |

## COMMUTER BENEFITS PROGRAM

## FINANCIAL HIGHLIGHTS

• The Commuter Benefits Program began operations in August 2002. Startup costs were funded through an advance from the state's general fund. As of December 31, 2006, \$27,700 remained payable to the general fund.

• The deficit in Net Assets Held in Trust reflects administrative costs that have not yet been billed to employers.

## MILWAUKEE RETIREMENT FUND

| Summary Financial Statements   |                        |                        |  |                             |  |
|--------------------------------|------------------------|------------------------|--|-----------------------------|--|
|                                | 2006<br>\$ in millions | 2005<br>\$ in millions | Increase<br>(Decrease)<br>\$ in millions | Increase<br>(Decrease)<br>% |  |
| Assets                         |                        |                        |  |                             |  |
| Investment in Core Fund        | \$102.1                | \$79.5                 | \$22.6                                   | 28%                         |  |
| Investment in Variable<br>Fund | <u>22.7</u>            | <u>22.9</u>            | <u>(0.2)</u>                             | (1%)                        |  |
| Net Assets Held in Trust       | <u>\$124.8</u>         | <u>\$102.4</u>         | <u>\$22.4</u>                            | 22%                         |  |
| Additions                      |                        |                        |  |                             |  |
| Deposits                       | \$12.3                 | \$12.6                 | (\$0.3)                                  | (2%)                        |  |
| Investment Income              | <u>17.1</u>            | <u>7.9</u>             | <u>9.2</u>                               | 116%                        |  |
| Total Additions                | <u>29.4</u>            | <u>20.5</u>            | <u>8.9</u>                               | 43%                         |  |
| Deductions                     |                        |                        |  |                             |  |
| Benefits and Distributions     | 7.1                    | <u>14.2</u>            | <u>(7.1)</u>                             | (50%)                       |  |
| Total Deductions               | <u>7.1</u>             | <u>14.2</u>            | <u>(7.1)</u>                             | (50%)                       |  |
| Net Increase (Decrease)        | <u>\$22.3</u>          | <u>\$6.3</u>           | <u>\$16.0</u>                            | 254%                        |  |

## FINANCIAL HIGHLIGHTS

• During 2006 and 2005, the Milwaukee Retirement Fund included only investments from the Milwaukee Public Schools Supplemental Retirement Program.



| Summary Financial Statements                 |                        |                        |  |                             |  |
|--|------------------------|------------------------|--|-----------------------------|--|
|  | 2006<br>\$ in millions | 2005<br>\$ in millions | Increase<br>(Decrease)<br>\$ in millions | Increase<br>(Decrease)<br>% |  |
| Assets                                       | \$280.8                | \$224.8                | \$56.0                                   | 25%                         |  |
| Less: Liabilities                            |                        |                        |  |                             |  |
| Other Liabilities                            | 2.2                    | 2.1                    | 0.1                                      | 4%                          |  |
| Less: Reserves<br>Reserve for Changes in the |                        |                        |  |                             |  |
| Market Value of Investments                  | 12.8                   | (2.2)                  | 15.0                                     | n/a                         |  |
| Net Assets Held in Trust                     | <u>\$265.8</u>         | <u>\$224.9</u>         | \$40.9                                   | 18%                         |  |
| Additions                                    |                        |                        |  |                             |  |
| Contributions                                | \$44.6                 | \$42.1                 | \$2.5                                    | 6%                          |  |
| Investment Income                            | 37.8                   | <u>17.3</u>            | 20.5                                     | 119%                        |  |
| Total Additions                              | 82.4                   | <u>59.4</u>            | 23.0                                     | 39%                         |  |
| Deductions                                   |                        |                        |  |                             |  |
| Benefits and Distributions                   | 26.1                   | 24.4                   | 7.6                                      | 31%                         |  |
| Admin. & Other Expenses                      | 0.3                    | <u>0.3</u>             | 0.0                                      | 0%                          |  |
| Total Deductions                             | 26.4                   | <u>24.7</u>            | <u>7.6</u>                               | 31%                         |  |
| Net Increase (Decrease)                      | <u>\$56.0</u>          | <u>\$34.7</u>          | <u>\$21.3</u>                            | 61%                         |  |

## DUTY DISABILITY INSURANCE PROGRAM

## FINANCIAL HIGHLIGHTS

• GASB Statement 43 significantly changed the accounting and financial reporting for the Duty Disability Insurance program. Beginning in 2006, the program is reported as "Other Post-Employment Benefits" in a fiduciary fund. 2005 data has been restated for comparative presentation.

• Contributions increased by 5.9% over 2005. The contribution formula was unchanged in 2006. The increase in contributions is attributable to higher protective occupation salaries and movement within the contribution rate tiers by individual employers. • The Reserve for Changes in the Market Value of Investments is the portion of the deferred investment gains and losses in the Market Recognition Account (MRA) attributable to the Duty Disability Insurance Program. The MRA increased by \$4.1 billion in 2006, the result of \$4.3 billion in investment gains from 2006 being deferred for future recognition, and \$181 million of previously-deferred investment gains from 2002 through 2005 being recognized in 2006. 0.2% of the deferred gains in the MRA are attributable to the Duty Disability Insurance Program.

## FUNDED STATUS

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The funded status of the Duty Disability Insurance Program is a measure of the extent to which the system has accumulated enough assets to pay the benefits earned by participants. The funded ratio is the ratio of plan assets to estimated future liabilities. The assets can be measured using either the current fair market value of assets or the smoothed actuarial value of assets. The market value measurement gives a more timely measurement but can be extremely volatile, while the actuarial value measurement is less representative of current market values but better presents the funding trends without the year-to-year volatility.

The actuarial value-based funded ratio remained unchanged at 62.3% funded. Since 2002 the funded ratio has improved from 42.6% to 62.3% funded. The steady increase in the actuarial value funded ratio shows the success of the long-term strategy to fully fund the program.

The market value-based funded status increased from 61.7% funded to 65.2% funded. The increase in the market value funded ratio was the result of continued strong investment performance during 2006.

Duty Disability Funded Ratio



## INCOME CONTINUATION INSURANCE (ICI) PROGRAM

| Summary Financial Statements                 |                        |                        |  |                             |  |
|--|------------------------|------------------------|--|-----------------------------|--|
|  | 2006<br>\$ in millions | 2005<br>\$ in millions | Increase<br>(Decrease)<br>\$ in millions | Increase<br>(Decrease)<br>% |  |
| Assets                                       | \$98.3                 | \$94.4                 | \$3.9                                    | 4%                          |  |
| Less: Liabilities                            |                        |                        |  |                             |  |
| Estimated Future Claims                      | 71.3                   | 67.1                   | 4.2                                      | 6%                          |  |
| Other Liabilities                            | 0.3                    | 1.8                    | (1.5)                                    | (83%)                       |  |
| Less: Reserves<br>Reserve for Changes in the |                        |                        |  |                             |  |
| Market Value of Investments                  | 16.5                   | 11.5                   | 5.0                                      | 43%                         |  |
| Net Assets Available for Benefits            | <u>\$10.2</u>          | <u>\$14.0</u>          | <u>(\$3.8)</u>                           | (27%)                       |  |
| Revenues                                     |                        |                        |  |                             |  |
| Contributions                                | \$11.5                 | \$11.3                 | \$0.2                                    | 2%                          |  |
| Investment Income                            | 12.6                   | <u>6.6</u>             | <u>6.0</u>                               | 91%                         |  |
| Total Revenues                               | <u>24.2</u>            | <u>17.9</u>            | <u>6.3</u>                               | 35%                         |  |
| Expenses                                     |                        |                        |  |                             |  |
| Benefits and Distributions                   | 20.5                   | 20.3                   | 0.2                                      | 1%                          |  |
| Admin & Other Expenses                       | <u>2.4</u>             | <u>2.1</u>             | <u>0.3</u>                               | 14%                         |  |
| Total Expenses                               | <u>22.9</u>            | <u>22.4</u>            | <u>0.5</u>                               | 2%                          |  |
| Net Income (Loss)                            | <u>\$1.3</u>           | (\$4.4)                | <u>\$5.7</u>                             | n/a                         |  |



## FINANCIAL HIGHLIGHTS

• Net Assets Available for Benefits decreased by 27% during 2006. This was the net of a \$1.7 million decrease in state plan assets, a \$2.9 million increase in the local plan assets, and a \$5.0 million increase in the reserve for changes in market value of assets.

• Effective April 1, 2005, the Group Insurance Board added optional, employee-paid coverage for incomes in excess of \$64,000 per year.

• The Reserve for Changes in the Market Value of Investments is the portion of the deferred investment gains and losses in the Market Recognition Account (MRA) attributable to ICI Program. The MRA increased by \$4.1 billion in 2006, the result of \$4.3 billion in investment gains from 2006 being deferred for future recognition, and \$181 million of previously deferred investment gains from 2002 through 2005 being recognized in 2006. 0.2% of the deferred gains in the MRA are attributable to the ICI program.

## FUNDED STATUS

The funded status of the ICI Program is a measure of the extent to which the system has accumulated enough assets to pay the benefits earned by participants. The funded ratio is the ratio of plan assets to estimated future liabilities. The assets can be measured using either the current fair market value of assets or the smoothed actuarial value of assets. The market value measurement gives a more timely measurement, but can be extremely volatile. The actuarial value measurement is less representative of current market values, but better presents the funding trends without the year-to-year volatility.

#### State Plan

The actuarial value-based funded ratio decreased from 99% funded to 91% funded. This decrease is the result of higher-than-anticipated claims in recent years. The target for this program is to maintain a funded ratio of 115% to 125% of liabilities as a hedge against adverse claims performance. As a result of the funding ratio dropping beneath this target range, the Group Insurance Board approved a 7% increase in premiums effective in 2007.

The market value-based funded status decreased from 117% funded to 114% funded. This decrease is due to higher-than-anticipated claims during 2006.

## State Income Continuation Insurance Funded Ratio



#### **Local Plan**

The actuarial value-based funded ratio decreased slightly from 504% funded to 485% funded. This decrease is the result of premium and benefit changes implemented in 2002 to reduce the fund balance. The target for this program is to maintain a funded ratio of 100% to 200% of liabilities as a hedge against adverse claims performance. Because of the small size of this plan, significant year-to-year volatility in claims experience is expected.

The market value-based funded status increased from 495% funded to 506% funded. This increase is due to strong investment performance in 2006.

## Local Income Continuation Insurance Funded Ratio



| LONG-TERM DISABILITY INSUR | ANCE (LTDI) PROGRAM |
|----------------------------|---------------------|
|----------------------------|---------------------|

|                             | Summary Fir            | ancial Statements      |  |                             |
|-----------------------------|------------------------|------------------------|--|-----------------------------|
|                             | 2006<br>\$ in millions | 2005<br>\$ in millions | Increase<br>(Decrease)<br>\$ in millions | Increase<br>(Decrease)<br>% |
| Assets                      | \$318.0                | \$286.9                | \$31.1                                   | 11%                         |
| Less: Liabilities           |                        |                        |  |                             |
| Estimated Future Claims     | 108.2                  | 90.3                   | 17.9                                     | 20%                         |
| Other Liabilities           | 2.1                    | 1.8                    | 0.3                                      | 16%                         |
| Less: Reserves              |                        |                        |  |                             |
| Reserve for Changes in the  | <u>8.8</u>             | <u>(9.6)</u>           | <u>18.4</u>                              | n/a                         |
| Market Value of Investments |                        |                        |  |                             |
| Net Assets                  | <u>\$198.8</u>         | <u>\$204.4</u>         | <u>(\$5.5)</u>                           | (3%)                        |
| Revenues                    |                        |                        |  |                             |
| Investment Income           | <u>\$46.4</u>          | <u>\$24.1</u>          | <u>\$22.3</u>                            | 93%                         |
| Total Revenues              | 46.4                   | 24.1                   | <u>22.3</u>                              | 93%                         |
| Expenses                    |                        |                        |  |                             |
| Benefits and Distributions  | 32.4                   | 30.5                   | 1.9                                      | 6%                          |
| Admin. & Other Expenses     | <u>1.1</u>             | <u>1.0</u>             | <u>0.1</u>                               | 10%                         |
| Total Expenses              | <u>33.5</u>            | <u>31.6</u>            | <u>2.0</u>                               | 6%                          |
| Net Income (Loss)           | <u>\$12.9</u>          | (\$7.5)                | \$20.4                                   | n/a                         |

## FINANCIAL HIGHLIGHTS

• No contributions were collected for this program during 2006, due to sufficient reserves available in the fund.

• Benefits approved in 2006 increased by 6%, as the group with mandatory participation in this program grows larger and older.

• The Reserve for Changes in the Market Value of Investments is the portion of the deferred investment gains and losses in the Market Recognition Account (MRA) attributable to LTDI Program. The MRA increased by \$4.1 billion in 2006, the result of \$4.3 billion in investment gains from 2006 being deferred for future recognition, and \$181 million of previouslydeferred investment gains from 2002 through 2005 being recognized in 2006. 0.1% of the deferred gains in the MRA are attributable to the LTDI program.



## FUNDED STATUS

The funded status of the LTDI Program is a measure of the extent to which the system has accumulated enough assets to pay the benefits earned by participants. The funded ratio is the ratio of plan assets to estimated future liabilities. The assets can be measured using the current fair market value of assets or the smoothed actuarial value of assets. The market value measurement gives a more timely measurement, but can be extremely volatile. The actuarial value measurement is less representative of current market values, but better presents the funding trends without the year-to-year volatility.

The actuarial value-based funded ratio decreased from 326% funded to 284% funded. The decrease in the actuarial value funded ratio was due to the contribution holiday during 2006. Despite the decline, the funded ratio still exceeds the target funding range, and the contribution holiday will continue for another year.

The market value-based funded status declined from 316% funded to 292% funded. The decrease in the market value funded ratio was due to the contribution holiday during 2006.





## GROUP HEALTH INSURANCE PROGRAM

| Summary Financial Statements |  |  |  |  |  |
|------------------------------|--|--|--|--|--|
|                              | Active Member Plan<br>(\$ in Millions) | State Retiree Plan<br>(\$ in Millions) | Local Retiree Plan<br>(\$ in Millions) |  |  |
| Assets                       | \$199.9                                | \$31.4                                 | \$2.6                                  |  |  |
| Less: Liabilities            |  |  |  |  |  |
| Estimated Future Claims      | 16.8                                   | 5.2                                    | 0.1                                    |  |  |
| Prepaid Premiums             |  |  |  |  |  |
| Due to Employers             |  | 26.2                                   | 2.1                                    |  |  |
| Other Liabilities            | 78.1                                   | <u>0.0</u>                             | 0.4                                    |  |  |
| Net Assets                   | <u>\$105.0</u>                         | <u>\$0.0</u>                           | <u>\$0.0</u>                           |  |  |
| Revenues                     |  |  |  |  |  |
| Premiums                     | \$875.9                                |  |  |  |  |
| Investment Income            | <u>5.7</u>                             |  |  |  |  |
| Total Revenues               | <u>881.6</u>                           |  |  |  |  |
| Expenses                     |  |  |  |  |  |
| HMO Premiums                 | 665.6                                  |  |  |  |  |
| Insurance Claims             | 73.9                                   |  |  |  |  |
| Pharmacy Claims              | 110.2                                  |  |  |  |  |
| Admin. & Other Expenses      | <u>11.6</u>                            |  |  |  |  |
| Total Expenses               | 861.3                                  |  |  |  |  |
| Net Income (Loss)            | <u>\$20.3</u>                          |  |  |  |  |

## FINANCIAL HIGHLIGHTS

• GASB Statement 43 significantly changed the accounting and financial reporting for the Health Insurance program. Beginning in 2006, the state and local retiree member health insurance plans are reported as "Other Post-Employment Benefits" in an agency fund. Financial reporting for an agency fund is limited to reporting on the stewardship of assets, and does not include an operating statement. The combined state and local active member health insurance plans remain classified as a "Public Entity Risk Pool," and are reported as a proprietary fund. Because of the new reporting requirements, no prior year comparative data is available.

## FUNDED STATUS

The funded status of the Group Health Insurance Program is a measure of the extent to which the system has accumulated enough assets to pay the benefits earned by participants, meet the liquidity needs of the plan, and smooth year-to-year volatility in claims. Funded status is measured as the ratio of reserves to annual expenses (claims plus administration). Because Health Insurance reserves are invested in short-term instruments, there is no material difference between the book value and market value of reserves.

#### State Plan

Plan reserves for the State Standard Health Plan decreased slightly from 62.1% of expenses to 60.0% of expenses in 2006. This was the result of normal volatility in reserves from year to year.

State pharmacy benefit reserves increased from 34.8% of expenses to 40.0% of expenses. Because of the larger premium pool for pharmacy benefits, a lower ratio of reserves to expenses is acceptable.

## State Health Insurance Reserves as % of Expenses



#### Local Plan

Plan reserves for the Local Standard Health Plan increased from 88.9% of expenses to 137% of expenses in 2006. This plan experiences significant year-to-year volatility due to a small participant base. Larger reserve balances are required to assure the solvency of the plan

Local pharmacy benefit reserves increased from 35.3% of expenses to 65.4% of expenses, based on expenses that equaled only 81.2% of premiums for the year.

Local Health Insurance Reserves as % of Expenses



## PARTICIPATION

The state Group Health Insurance Program covered 68,688 active employees and 19,573 retired State of Wisconsin employees at the end of 2006, about 195,000 persons when all covered dependents are included. The total amount of annual health insurance premiums for all participants was \$890 million. Participants and annuitants contributed \$98 million toward their health insurance premiums.

The Wisconsin Public Employer Group Health Insurance Program covered 11,973 active and 1,927 retired participants. With their dependents, the total number of people covered was approximately 18,000. Annual premiums paid totaled \$143 million.

## Health Insurance Participants State Employees 68,688 Local Employees 11,973 Local Annuitants 1,927

## ETF BOARDS AND DEPARTMENT ORGANIZATION

The individuals who serve on the six boards that provide oversight for the Department of Employee Trust Funds (ETF) play important roles. Board decisions affect hundreds of thousands of individuals who participate in the retirement programs funded by the trust funds as well as other fringe benefit programs the Department operates for state and local government employees and officials.

This section explains how members are appointed or elected and how membership overlaps. It also provides information on individual board members. Under state law, members of the boards are chosen in a variety of ways. Some members are direct appointees of the governor, others are appointed to fixed terms from lists submitted to the governor by specified organizations, and still others are directly elected by active participants or retirees. Forty-three individuals served as board members in 2006, with one position vacant.

The members and officers of each board are listed below, along with a short explanation of board responsibilities.

## EMPLOYEE TRUST FUNDS BOARD (13 MEMBERS)

This board sets policy for ETF; appoints the ETF Secretary; approves tables used for computing benefits, contribution rates and actuarial assumptions; authorizes all annuities except for disability; approves or rejects ETF administrative rules; and generally oversees administration of the benefit programs, except group insurance and deferred compensation. State law sets membership criteria, with some members appointed by the Teachers Retirement Board (TR Board) and the Wisconsin Retirement Board (WR Board).

## **BOARD MEMBERS**

Chair: Marilyn J. Wigdahl, Financial Specialist, University of Wisconsin-LaCrosse; appointed by WR Board (WR Board member appointed by the Governor as a participating state employee or public member

who is not a participant in the Wisconsin Retirement System (WRS)). Wis. Stats. 15.165 (1) (b) 3.

Vice Chair: Wayne E. Koessl, Principal Representative, Local Affairs, We Energies; appointed by WR Board (WR Board member appointed by the Governor as a member of a governing body of a participating city, village, town or county). Wis. Stats. §15.165 (1) (b) 1.

Secretary: Robert M. Niendorf, Professor, University of Wisconsin-Oshkosh; appointed by TR Board (TR Board member appointed by the Governor as a university teacher participant in the WRS). Wis. Stats. §15.16 (1) (a) 2.

John L. Brown, County Clerk, Washburn County; appointed by the WR Board. Wis. Stats. §15.16 (1) (b).

Kathleen Kreul, Educational Support Personnel Employee, Southwest Wisconsin Technical College; elected by educational support personnel (WRS participant who is an educational support personnel employee at either a public school district or a technical college district). Wis Stats. §15.16 (1) (f).

Karen Timberlake, ex officio, Director of the Office of State Employment Relations or Governor's designee. Wis. Stats. §15.16 (1) (intro.).

Gary Sherman, ex officio, Governor or Governor's designee on the Group Insurance Board. Wis. Stats. §15.16 (1) (intro.).

Theron Fisher, Retired WRS Member; elected by WRS annuitants. Wis. Stats. §15.16 (1) (d).

Irena Macek, Teacher, Milwaukee Public School District; appointed by the TR Board (TR Board member elected by Milwaukee Public School District teachers). Wis. Stats. §15.16 (1) (a) 3.

Wayne D. McCaffery, Teacher, Stevens Point Area School District; appointed by the TR Board (TR Board member who is either a public school district or technical college district teacher). Wis Stats. §15.16 (1) (a) 1.

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**Rick Gale**, President, Professional Firefighters of Wisconsin; appointed by the WR Board (WR Board member, appointed by the Governor, who is an employee of a participating local government). Wis. Stats. §15.16 (1) (b) 2.

**Nancy L. Thompson**, Board Member, Waterloo School District; appointed by the TR Board (TR Board member appointed by the Governor who is a public school administrator or school board member). Wis. Stats. §15.16 (3) (a) 5.

**Rosemary Finora**, Vice President and Assistant General Counsel, APS Healthcare; appointed by the Governor as a public member who is not a participant in or beneficiary of the WRS. The appointee must have at least five years of experience in actuarial analysis, administration of an employee benefit plan, or significant administrative responsibility in a major insurer. Wis. Stats. §15.16 (1) (c).

## WISCONSIN RETIREMENT BOARD (9 MEMBERS)

The WR Board advises the ETF Board on matters relating to retirement; approves or rejects administrative rules; authorizes or terminates disability benefits for non-teachers; and hears appeals of disability rulings. This board appoints four members to the ETF Board and one non-teaching participant to the State of Wisconsin Investment Board.

## **BOARD MEMBERS**

**Chair: Marilyn J. Wigdahl**, Financial Specialist, University of Wisconsin-LaCrosse; appointed by the Governor (see ETF Board). Wis. Stats. §15.165 (3) (b) 7.

**Vice Chair: Wayne E. Koessl**, Principal Representative, Local Affairsl We Energies (see ETF Board). Wis. Stats. §15.165 (3) (b) 4.

**Secretary: Rick Gale**, President, Wisconsin Professional Firefighters of Wisconsin. Participating employee of a participating city or village from a county different than other appointees to this board. Wis. Stats. §15.165 (3) (b) 3. **John David**, Mayor, City of Watertown; Governor's appointee from a list of city or village chief executives submitted by the League of Wisconsin Municipalities. Wis. Stats. §15.165 (3) (b) 1.

**Jorge Gomez**, ex officio, Commissioner of Insurance or an experienced actuary in the Office of the Commissioner designated by the Commissioner. Wis. Stats. §15.165 (3) (b) 9.

**Nan Kottke**, County Clerk, Marathon County; appointed by the Governor as a county clerk or deputy county clerk from a participating county different than other county appointees to this board (see ETF Board). Wis. Stats. §15.165 (3) (b) 5.

**Dennis McBride**, Attorney; appointed by the Governor as a public member who is not a participant or beneficiary of the WRS. Wis. Stats. §15.165 (3) (b) 8.

**Herbert Stinksi**, Director of Finance and Administration, City of Janesville; appointed by the Governor as a local government financial officer. Wis. Stats. §15.165 (3) (b) 2.

**Mary Von Ruden**, Employee, Rolling Hills County Rehabilitation Center; appointed by the Governor as a participating employee from a local employer other than a city or village. Must be from a different municipality and county than other appointees to this board. Wis. Stats. §15.165 (3) (b) 6.

# TEACHERS RETIREMENT BOARD (13 MEMBERS)

The TR Board advises the ETF Board on retirement and other benefit matters involving public school, technical college, state and university teachers; acts on administrative rules and authorizes or terminates teacher disability benefits and hears disability benefit appeals. Nine of the 13 members are elected. This board appoints four members to the ETF Board and one teacher participant to the State of Wisconsin Investment Board.

### **BOARD MEMBERS**

Chair: Wayne D. McCaffery, Teacher, Stevens Point Area School District; elected by public school teachers (see ETF Board). Wis. Stats. §15.165 (3) (a) 1.

Vice Chair: Lon Mishler, Retired teacher; elected by annuitants who were teacher participants in the WRS. Wis. Stats. §15.165 (3) (a) 6.

Secretary: David Wiltgen, Teacher, Eau Claire Area School District; elected by public school teachers. Wis. Stats. §15.165 (3) (a) 1.

Len Herricks, Teacher, Oshkosh Area School District; elected by public school teachers. Wis. Stats. §15.165 (3) (a) 1.

Theodore Bratanow, Professor, University of Wisconsin-Milwaukee; appointed by the Governor as a UW teacher participant in WRS. Must be from a campus different than the other UW teacher representative to this board. Wis. Stats. §15.165 (3) (a) 4.

Michael Langyel, Teacher, Milwaukee Public School District; elected by Milwaukee Public School District teacher participants (see ETF Board). Wis. Stats. §15.165 (3) (a) 7.

Dan Nerad, Superintendent, Green Bay Area Public School District; appointed by the Governor; a public school administrator who is not a classroom teacher. Wis. Stats. §15.165 (3) (a) 3.

Dennis Panicucci, Teacher, Hartford School District; elected by public school teachers. Wis. Stats. §15.165 (3) (a) 1.

R. Thomas Pedersen, Teacher, Northeast Wisconsin Technical College; elected by participating Wisconsin Technical College teachers. Wis. Stats. §15.165 (3) (a) 2.

**Roberta Rasmus**, Board Member, Chippewa Falls Unified School District; school board member or public school administrator appointed by the Governor (see ETF Board). Wis. Stats. §15.165 (3) (a) 5.

Robert Shaw, Associate Dean of Students and Associate Professor, University of Wisconsin-Eau Claire; UW faculty member appointed by the Governor. (see ETF Board.) Wis. Stats. §15.165 (3) (a) 6.

Robin Starck, Teacher, Sheboygan School District; elected by public school teachers. Wis. Stats. §15.165 (3) (a) 1.

Nancy L. Thompson, Board Member, Waterloo School District; appointed by the Governor as a school board member (see ETF Board). Wis. Stats. §15.165 (3) (a) 5.

Patrick Phair, Teacher, Waupaca School District; elected by public school teachers. Wis. Stats. §15.165 (3) (a) 1.

## **GROUP INSURANCE BOARD** (10 MEMBERS)

This board sets policy for the group health, life, and income continuation insurance plans for state employees and the group health, life, and income continuation insurance plans for local employers who choose to offer them. The board also can provide other insurance plans, if employees pay the entire premium. Members, how they are chosen for the board, and their original source of appointment or election are:

#### **BOARD MEMBERS**

Chair: Stephen H. Frankel; appointed by the Governor. Wis. Stats. §15.165 (2).

Vice Chair: Randy A. Blumer, ex officio, Deputy Commissioner of Insurance; Commissioner of Insurance or Governor's designee. Wis. Stats. §15.165 (2).

Secretary: Esther Olson; appointed by the Governor as an insured teacher participant in the WRS. Wis. Stats. §15.165 (2).

Robert Baird; appointed by the Governor as an insured WRS participant who is an employee of a local unit of government. Wis. Stats. §15.165 (2).

Martin Beil: appointed by the Governor as an insured participant in the WRS who is not a teacher. Wis. Stats. §15.165 (2).

Janis Doleschal; appointed by the Governor as an insured WRS participant who is a retired employee. 19 Wis. Stats. §15.165 (2).

**Cindy O'Donnell**, ex officio, Attorney General or Governor's designee. Wis. Stats. §15.165 (2).

**David Schmiedicke**, ex officio, Secretary of Department of Administration or Secretary's designee. Wis. Stats. §15.165 (2).

**Gary Sherman**, ex officio, Governor or Governor's designee. Wis. Stats. §15.165 (2).

**Karen Timberlake**, ex officio, Director of the Office of State Employment Relations or Director's designee (see ETF Board). Wis. Stats. §15.165 (2).

**Vacant**: appointed by the Governor. Chief executive or member of the governing body of a local unit of government that is a participating employer in the WRS. Wis. Stats. §15.165 (2).

## DEFERRED COMPENSATION BOARD (5 MEMBERS)

This board sets policy, contracts with investment and administrative service providers, and oversees administration of the Wisconsin Deferred Compensation Program. The board is responsible for establishing criteria and procedures for selecting and evaluating investment options offered by the Program. The Governor, with senate confirmation, appoints all board members; there are no statutory requirements for appointments. Members, how they are chosen for the board, and their original source of appointment or election are:

## **BOARD MEMBERS**

**Chair: Edward D. Main**, retired; appointed by the Governor. Wis. Stats. §15.165 (4).

**Vice Chair: John F. Nelson**, Investment Director, State of Wisconsin Investment Board; appointed by the Governor. Wis. Stats. §15.165 (4).

**Secretary: Martin Beil**, Executive Director, American Federation of State, County and Municipal Employees Union Council 24; appointed by the Governor. Wis. Stats. §15.165 (4).

**Michael Drury**, State Secretary/Treasurer, Professional Firefighters of Wisconsin. Appointed by the Governor. Wis. Stats. §15.165 (4).

**Gail Hanson**, Deputy Executive Director, State of Wisconsin Investment Board; appointed by the Governor. Wis. Stats. §15.165 (4).

## PRIVATE EMPLOYER HEALTH Care Coverage Board (13 Members)

The Private Employer Health Care Coverage Program (PEHCCP) Board sets policy for the PEHCCP, which is a small business employer health insurance purchasing pool. The board was created by 1999 Wisconsin Act 9, which outlines requirements of the Private Employer Health Care Purchasing Alliance (PEHCPA). According to the Act, responsibilities of the board are:

To establish criteria for the administrator of the PEHCPA; to establish the PEHCPA enrollment period; to specify the manner of employer premium payments for employee coverage; to set and adjust the commission rate for the sale of PEHCPA policies, based upon the average commission rate that the insurance agents are paid in the state for the sale of comparable health insurance policies; and to submit an annual report to the legislature and governor on the operation of the program by December 31 of each year and include any recommendations for improving the program.

Petf

Except for the ex-officio members, the Governor, with senate confirmation, appoints all board members. Members, how they are chosen for the board, and their original source of appointment or election are:

## **BOARD MEMBERS**

**John Turcott**; appointed by the Governor; represents health maintenance organizations. Wis. Stats. §15.165 (5) (a) 1.

**Tim Size**; appointed by the Governor; represents hospitals. Wis. Stats. §15.165 (5) (a) 2.

James G. Krogstad; appointed by the Governor; represents insurance agents, as defined in Wis. Stats. §628.02(4). Wis. Stats. §15.165 (5) (a) 3.

**Gina Erickson**; appointed by the Governor; employee eligible to receive health care coverage under subch. X of Wis. Stats. Ch. 40 and whose employer employs not more than 50 employees. Wis. Stats. §15.165 (5) (a) 6.

**Vacant**; appointed by the Governor; employee eligible to receive health care coverage under subch. X of Wis. Stats. Ch. 40 and whose employer employs not more than 50 employees. Wis. Stats. §15.165 (5) (a) 6.

**DeWane G. Bierman**; appointed by the Governor; represents insurers. Wis. Stats. §15.165 (5) (a) 5.

James R. Janes; appointed by the Governor; employer, or representative, that employs not more than 50 employees and who is eligible to offer health care coverage under subch. X of Ch. 40. Wis. Stats. §15.165 (5) (a) 6.

**Christopher J. Queram**; appointed by the Governor; employer, or representative, that employs not more than 50 employees and who is eligible to offer health care coverage under subch. X of Wis. Stats. Ch. 40. Wis. Stats. §15.165 (5) (a) 6.

**Vacant**; appointed by the Governor; physician, as defined in Wis. Stats. §448.01(5). Wis. Stats. §15.165 (5) (a) 7.

**Gary A. Meier**; appointed by the governor; represents the public interest. Wis. Stats. §15.165 (5) (a) 8.

**Kenneth W. Conger**; appointed by the Governor; represents the public interest. Wis. Stats. §15.165 (5) (a) 8.

**Eric Stanchfield**, ex officio; Secretary of the Department of Employee Trust Funds (ETF); ETF Secretary or designee. Wis. Stats. §15.165 (5) (b).

**Helene Nelson**, ex officio; Secretary of the Department of Health and Family Services or designee. Wis. Stats. §15.165 (5) (b).



## DEPARTMENT ORGANIZATION

The Department of Employee Trust Funds had 196.6 permanent positions and 0.0 project full-time equivalent positions at the end of 2006. If all positions had been filled, the employee count would have been 208.

The Department's organizational chart is shown below:



## 2006 ETF MANAGEMENT STAFF

Secretary: Eric Stanchfield Deputy Secretary: David Stella Executive Assistant: Rhonda Dunn Legislation and Planning Director: Bob Conlin Legal Counsel: Robert Weber

Office of Internal Audit and Budget Director: Jon Kranz

Division of Information Technology Administrator: Joanne Cullen

Division of Retirement Services Administrator: Sari King Deputy Administrator: Jean Gilding

Division of Insurance Services Administrator: Tom Korpady

Division of Trust Finance and Employer Services Administrator: John Vincent

Division of Management Services Administrator: Pam Henning

## PRINCIPAL CONSULTANTS AND ADMINISTRATORS

#### **Consulting Actuaries:**

Gabriel, Roeder, Smith & Company Detroit, Michigan Deloitte Consulting Minneapolis, Minnesota

Auditors: Legislative Audit Bureau Madison, Wisconsin

## THIRD PARTY ADMINISTRATORS:

Health Insurance: WPS Health Insurance Madison, Wisconsin

Income Continuation Insurance and Long-Term Disability Insurance: Aetna, Inc. Burlington, Massachussetts

**Wisconsin Deferred Compensation:** Great-West Retirement Services Greenwood Village, Colorado

**Employee Reimbursement Accounts and Commuter Benefits:** Fringe Benefits Management Co. Tallahassee, Florida

**Life Insurance:** Minnesota Life Insurance Co. St. Paul, Minnesota



## **LEGISLATION and ANNUAL ACCOMPLISHMENTS**

## LEGISLATION

Legislation that became law in 2006 and affected the Wisconsin Retirement System (WRS) and other employee benefit programs administered by the Department of Employee Trust Funds (ETF) included the following:

**2005 Wisconsin Act 154 (remedial legislation)** provided that the employer is not required to match any other governmental service purchased by a participant for purposes of receiving a WRS death benefit.

**2005 Wisconsin Act 228** required ETF and Department of Health and Family Services (DHFS) to contract with the Wisconsin Health Information Organization (WHIO), which will collect health care data and provide analysis to aid consumers in making better health care choices, help employers better understand their health care benefits and needs, and assist physicians and other health care providers to improve their health care service delivery. ETF and DHFS must monitor WHIO's performance and report annually to the Legislature on WHIO's data activities.

**2005 Wisconsin Act 316** transferred the statutory functions of the Legislature's Retirement Research Committee to the staff of the Legislative Council. The staff of the Council was made responsible for the legal and research staff services for the Joint Survey Committee on Retirement Systems and was required to prepare fiscal estimates on bills referred to that committee. The staff of the Council is required to prepare the comparative study of major public employee retirement systems in the country.

#### 2005 Wisconsin Act 402 (remedial legislation)

changed the Income Continuation Insurance program to allow an otherwise eligible participant to be covered by income continuation insurance despite an employer error in enrolling the employee.

## **ETF OBJECTIVES FOR 2006**

The Department's objectives are reviewed and updated every two years. They are as follows:

1. Provide flexible benefits that are affordable and attractive to customers.

2. Clearly communicate benefit details and options in a manner appropriate to customers and other stakeholders.

3. Maintain sufficient resources to provide quality services and benefits to meet essential customer needs in a timely manner.

4. Conduct supervisory and managerial meetings with the Secretary's Office to provide a forum for policy and operational discussions across divisions.

5. Develop a comprehensive, strategic workforce plan.

 Encourage documentation of workflow processes to facilitate transition of knowledge among existing employees and to new employees.

7. Cultivate a staff that understands the business processes and interrelationships across the organization.

## ACCOMPLISHMENTS JANUARY 1, 2006 THROUGH DECEMBER 31, 2006 Service to Members

1. Several changes were made to improve customer service, increase access to timely information and enhance member account information privacy and security, including:

• Expanding the reception area at the Badger Road office building to accommodate more participants waiting for counseling sessions. The new area provided additional space and more privacy for confidential conversations with receptionists.

• Closing the Department's Milwaukee Office and opening an office in Waukesha, a move that enabled the Department to improve the cost-efficiency of benefit information and service delivery while at the same time add more individual and small group counseling sessions.

• Producing more online recorded presentations for the video library section of the Department's Internet site. New programs included tutorials on: how to properly complete a retirement application, Wisconsin Retirement System death (survivor) benefits and beneficiary designation instructions, and how to use the Department's online calculators.

• Completing implementation of the Wisconsin Supreme Court's Solie vs. Baxter decision. The court ruled that certain teacher participants were eligible to receive service credit without cost for part of the service they forfeited through withdrawing their contributions.

2. The Department published three issues each of Trust Fund News and It's Your Benefit, newsletters keeping members informed of WRS program and policy updates as well as retirement and health insurance benefit issues.

3. Information technology updates included:

• Implementing a new Ombudsperson Assistance telephone line and e-mail account for use by participants and staff to address complaints more guickly and efficiently. These improvements increased staff efficiency and improved members' ability to access ETF ombudsperson services.

#### Service to Employers

1. In keeping with goals to improve the delivery of timely, accurate and accessible information to employers, several changes to the employer communications process were implemented. Efforts included customer service improvements within the Employer Communication Center (including a toll free telephone number), more efficient production and distribution of Employer Bulletins and making user-friendly changes to the employer section of the ETF Internet site.

2. The Department produced and hosted online employer training sessions on WRS eligibility and reporting procedures. Employers may access the programs on demand (at anytime) from any computer with an Internet connection.

3. A new lock box for local government employers to submit health insurance and income continuation insurance premiums was instituted. The change improved the timeliness of deposits, a move that will help maximize program investment earnings.

4. ETF published the WRS Extranet Applications User Manual, a guide for employers using the Department's Extranet site to perform a variety of processes, including: determining previous WRS service, determining WRS annuitant status, and determining separation benefit information.

- 5. Information technology updates included:
  - Completing the transition to the On-Line Network for Employers (ONE), a new interactive platform providing employers with online tools for retrieving historical data, keeping employee information current and reporting monthly retirement contributions and payments.
  - Completing improvements to the Previous Service and Benefit Inquiry application and beginning helpdesk services, including changing the password application, to ensure accurate reporting of information.
  - · Designing an infrastructure for future Internet-based applications in order to improve security and ensure business continuity and resumption services.

#### **Benefit Programs**

1. ETF continued efforts to improve health care quality and moderate increases in its group health insurance program administration costs, including:

• Successfully negotiating with the participating alternate plans to hold rate increases to single digits for the third consecutive year. The process reduced monthly premium rates by 5% for retired state employee participants in the Medicare Plus \$1 Million plan, the third year in a row that premiums for this plan have decreased.

• Collecting information on participating health plans' wellness and disease management activities. Based on analysis by staff and the consulting actuaries, the health plan with the best program was rewarded during the negotiation sessions.

• Contracting with a new vendor to perform the annual customer satisfaction survey of health plan participants. The new vendor utilized the Internet, mail, and telephone follow-up, which helped reduce overall costs to the Department.

• Completing implementation of the Medicare Part D prescription drug program for eligible annuitants in the local government health plan and implementation of the Medicare Part D subsidy program for eligible annuitants in the state employee health plans.

2. A member eligibility audit of the pharmacy benefit program was completed. The effort included identifying benefit overpayments and initiating a collection process.

3. ETF utilized the National Change of Address service to save costs and resources in the mailing and distribution of various benefit program publications and other member-directed communications.

4. Information technology updates included:

• Completing the electronic transfer of eligibility data from the Department to WPS Health Insurance.

• Concluding several key phases of the Benefit Payments System, including user functional testing and overall planning for system acceptance testing.

#### Administration

1. The Department accepted an award from the Public Pension Coordinating Council in recognition of meeting professional standards for public pension plan design and administration.

2. ETF received two awards at the National Association of Government Defined Contribution Administrators conference on behalf of the Wisconsin Deferred Compensation Program in recognition of outstanding achievement in the field of government defined contribution administration.

3. ETF submitted a Continuity of Operations Plan to the Department of Administration. The plan is the Department's portion of a statewide initiative to prepare for emergencies requiring the temporary transfer of state agency core business services to alternate facilities.

4. The Department improved its federal legislation and regulation tracking system to enhance efforts to ensure compliance with federal laws and regulations. Such tracking also assists in strategic planning and helps the Department communicate with lawmakers on any potential effects of federal legislation on WRS benefit programs and other benefit programs administered by the Department.

5. ETF completed the transition from Blue Cross Blue Shield United WPS Health Insurance for administration of the self-insured health plans.

6. ETF streamlined the retirement board mailing process in order to reduce costs and improve efficiency.

7. ETF developed and implemented new training and reference materials on the retirement estimate process and continued documenting tasks and procedures for key areas in order to help train new staff quickly and facilitate knowledge transfer.

8. Information technology updates included:

• Expanding and upgrading the Department's secure infrastructure to better meet the current and future needs of internal and external customers. The changes not only increased the reliability of several applications, but also helped maintain performance standards.

• Moving the Department's Internet site to a third party to ensure adequate support and maintenance.

• Implementing a Web application support team for new online applications.


# FINANCES

State of Wisconsin Department of Employee Trust Funds



# state of wisconsin Legislative Audit Bureau

22 East Milffin Street, Suite 500 Madison, Wisconsin 53703 (608) 266-2818 Fax (608) 267-0410 leg.audit.info@legis.wisconsin.gov

> Janice Mueller State Auditor

# **INDEPENDENT AUDITOR'S REPORT**

We have audited the accompanying financial statements for the following fiduciary and proprietary funds administered by the Department of Employee Trust Funds as of and for the year ended December 31, 2005: the Wisconsin Retirement System, Accumulated Sick Leave Conversion, Life Insurance, Employee Reimbursement Accounts, Commuter Benefits, Milwaukee Retirement Systems, Badger Rx, Duty Disability, Long-Term Disability Insurance, Health Insurance, and Income Continuation Insurance. These financial statements are the responsibility of the State of Wisconsin Department of Employee Trust Funds' management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

As discussed in Note 1, the financial statements referred to in the first paragraph present the financial positions, changes in financial positions, and eash flows, where applicable, of only the fiduciary and proprietary funds administered by the Department of Employee Trust Funds and do not purport to, and do not, present fairly the financial position of the State of Wisconsin as of December 31, 2005, and the changes in its financial position and its eash flows, where applicable, for the year then ended in conformity with accounting principles generally accepted in the United States of America.

In our opinion, the financial statements referred to in the first paragraph present fairly, in all material respects, the respective financial positions of each fiduciary fund and of each proprietary fund as of December 31, 2005, and the respective changes in their financial positions and their cash flows, where applicable, for the year then ended in conformity with accounting principles generally accepted in the United States of America.

As discussed in Note 2 to the financial statements, the Department of Employee Trust Funds implemented Governmental Accounting Standards Board (GASB) Statement Number 40, *Deposit and Investment Risk Disclosures—An amendment of GASB Statement No. 3*, in 2005.

Our audit was conducted for the purpose of forming an opinion on the financial statements referred to in the first paragraph. The required supplementary information on the Wisconsin Retirement System's schedules of funding progress and employer contributions, and the required supplementary information on claims development information for public entity risk pools, are not required parts of the basic financial statements but are supplementary information required by GASB statements 10 and 25. We have applied certain limited procedures, which consisted principally of inquiries of management regarding the methods of measurement and presentation of the required supplementary information. However, we did not audit the information and express no opinion on it.

The supplementary information included in the Introduction and the sections entitled Statistics, Actuarial, Investments, and Employer Unfunded Liability Balances, as listed in the table of contents, is presented for purposes of additional analysis and is not a required part of the financial statements. This supplementary information has not been subjected to the auditing procedures applied in the audit of the financial statements and, accordingly, we express no opinion on it.

In accordance with Government Auditing Standards, we have also issued a report dated April 6, 2007, on our consideration of the Department's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with Government Auditing Standards and should be considered in assessing the results of our audit.

LEGISLATIVE AUDIT BUREAU

April 6, 2007

by Jamice Mudfer

Janice Mueller State Auditor



# **Wisconsin Department of Employee Trust Funds** Statement of Fiduciary Net Assets December 31, 2006 (In Thousands)

| Wisc | onsin Retirement<br>System      | Duty Disability   | Accumulated Sick<br>Leave Conversion  |
|------|---------------------------------|---|---|
|      |                                 |   |   |
| \$   | 1,482,316<br>6,843,721<br>3,171 | \$ 0<br>0<br>0  | \$ 0<br>0<br>0  |
|      |                                 |   |   |
|      | 107,392                         | 4,275   | 3,827   |
|      | ,                               | -   | 0   |
|      | ,                               | -   | 68  |
|      | 0                               | 0   | 0   |
|      | 2,205                           | 0   | 0   |
|      |                                 | -   | 0   |
|      |                                 | 4,550   | 3,895   |
|      | ,                               |   | ,   |
|      | 21,040,235                      | 0   | 0   |
|      | 368,981                         | 0   | 0   |
|      |                                 | •   | 0   |
|      |                                 | -   | 0   |
|      | , ,                             |   | 0   |
|      |                                 | 0   | 0   |
|      | 844,778                         | 0   | 0   |
|      | 0                               |   | 2,128,840   |
|      |                                 |   | 0   |
|      |                                 |   | 2,128,840   |
|      | 58                              | 0   | 0   |
|      | 90,793,912                      | 280,827   | 2,132,735   |
|      |                                 |   |   |
|      | 2,920,010                       | 0   | 0   |
|      | 22,702                          | 0   | 0   |
|      | 6,843,722                       | 0   | 0   |
|      |                                 |   | 1 060 014   |
|      | -                               |   | 1,960,014<br>0  |
|      | -                               | 0   | 63  |
|      | 0                               | 0   | 0   |
|      | 100,520                         | 0   | 0   |
|      | 285,441                         | 0   | 0   |
|      | 10,403,157                      | 2,157   | 1,960,077   |
|      |                                 |   |   |
|      |                                 | \$ 1,482,316 6,843,721 3,171 107,392 345,298 2,008 2,094 0 2,205 260,427 144,140 863,564 21,040,235 368,981 39,670 54,797,816 3,815,157 300,093 394,352 844,778 0 0 0 0 81,601,082 58 90,793,912 2,920,010 22,702 6,843,722 227,541 0 252 2,969 0 100,520 285,441 | SystemDuty Disability $\$$ 1,482,316 $\$$ 0 $6,843,721$ 03,1710 $107,392$ 4,275345,2980 $2,008$ 1522,094123 $2,094$ 12300 $2,205$ 000 $260,427$ 0144,1400 $863,564$ 4,550386,9810 $21,040,235$ 039,6700 $3863,564$ 4,5503863,9810 $39,670$ 000 $39,670$ 00 $3815,157$ 0300,0930 $394,352$ 000 $81,601,082$ 276,2770 $58$ 000 $90,793,912$ 280,8270 $2,920,010$ 00 $22,702$ 06,843,7220 $227,541$ 2,15700 $0$ 000 $227,541$ 2,1570 $0$ 000 $2969$ 00 $100,520$ 00 $285,441$ 00 |

The accompanying notes are an integral part of the financial statements. A schedule of funding progress for the Wisconsin Retirement System is presented on page 73.



#### Statement 1

| State Retire<br>Insuranc |                  | Local Retiree Life<br>Insurance | Employee<br>Reimbursement<br>Accounts | Commuter<br>Benefits     | Milwaukee<br>Retirement<br>Systems | Badger Rx         |
|--------------------------|------------------|---------------------------------|---------------------------------------|--------------------------|------------------------------------|-------------------|
| \$                       | 0<br>0<br>0      | \$ 0<br>0<br>0                  | \$ 6,315<br>0<br>435                  | \$<br>0<br>0<br>5        | \$ 0<br>0<br>0                     |                   |
|                          | 0<br>0<br>0<br>0 | 0<br>0<br>0<br>0<br>0           | 4<br>0<br>0<br>82<br>0                | 146<br>0<br>0<br>14<br>0 | 0<br>0<br>0<br>0<br>0              | 1<br>0<br>0<br>63 |
|                          | 0<br>0<br>0<br>0 | 0<br>0<br>0<br>0                | 0<br>0<br>0<br>0<br>86                | 0<br>0<br>0<br>160       | 0<br>0<br>0<br>0                   | 0<br>0<br>0       |
|                          | U                | 0                               | 86                                    | 100                      | 0                                  | 64                |
|                          | 0<br>0           | 0<br>0                          | 0                                     | 0<br>0                   | 0                                  | 0<br>0            |
|                          | 0<br>0<br>0      | 0<br>0<br>0                     | 0<br>0<br>0                           | 0<br>0<br>0              | 0<br>0<br>0                        | 0<br>0<br>0       |
|                          | 0                | 0                               | 0                                     | 0<br>0<br>0              | 0                                  | 0<br>0            |
|                          | 0<br>0           | 0                               | 0                                     | 0<br>0                   | 0<br>102,066                       | 0<br>0            |
| 31                       | 0<br>9,233       | 0 203,993                       | 0                                     | 0                        | 22,702<br>0                        | 0<br>0            |
| 31                       | 9,233            | 203,993                         | 0                                     | 0                        | 124,768                            | 0                 |
|                          | 0<br>9,233       | 0<br>203,993                    | 0<br>6,836                            | 0<br>165                 | 0 124,768                          | <u> </u>          |
|                          | 0,200            | 200,000                         | 0,000                                 | 100                      | 124,700                            | 110               |
|                          | 0<br>0           | 0<br>0                          | 0<br>0                                | 0<br>0                   | 0<br>0                             | 0<br>0            |
|                          | 0                | 0                               | 0                                     | 0                        | 0                                  | 0                 |
|                          | 0<br>0           | 0<br>0                          | 5,345<br>0                            | 13<br>0                  | 0                                  | 0<br>0            |
|                          | 0                | 0                               | 820                                   | 0                        | 0                                  | 0                 |
|                          | 0<br>0           | 0                               | 0                                     | 227<br>0                 | 0                                  | 5<br>93           |
|                          | 0                | 0                               | 38                                    | 0                        | 0                                  | 0                 |
|                          | 0                | 0                               | <u> </u>                              | <u> </u>                 | 0                                  | <u> </u>          |
| \$ 31                    | 9,233            |                                 | \$ 633                                | (75)                     | 124,768                            | 50                |



#### Wisconsin Department of Employee Trust Funds Statement of Changes in Fiduciary Net Assets For the Year Ended December 31, 2006 (In Thousands)

| (In Thousa    | inds)   | Wisconsin<br>Retirement<br>System   | Duty Disability                                     | Accumulated Sick<br>Leave Conversion        |
|---------------|---|---|---|---|
| Additions:    |   |   |   |   |
|               | Contributions:<br>Employer Contributions<br>Employee Contributions  | \$<br>568,970<br>670,253  | \$ 44,565<br>0                                      | 0   |
|               | Total Contributions   | <br>1,239,223   | 44,565  | 45,954                                      |
|               | Deposits  | 0   | 0   | 0   |
|               | Investment Income:<br>Net Appreciation (Depreciation) in<br>Fair Value of Investments<br>Interest<br>Dividends<br>Securities Lending Income<br>Other<br>Less:<br>Investment Income Distributed to Other Funds<br>Investment Expense<br>Securities Lending Rebates and Fees<br>Net Investment Income<br>Interest on Prior Service Receivable<br>Miscellaneous Income | <br>10,448,084<br>580,778<br>460,459<br>317,129<br>74,421<br>403,074<br>210,660<br>304,857<br>10,962,280<br>23,192<br>1,905 | 37,821<br>0<br>0<br>0<br>0<br>0<br>0<br>37,821<br>0 | 0<br>0<br>289,013<br>0<br>0<br>0<br>289,013 |
|               |   |   |   |   |
| Total Additio | ns  | <br>12,226,600  | 82,387  | 334,967                                     |
| Deductions    | :   |   |   |   |
|               | Benefits and Refunds:<br>Retirement, Disability, and Beneficiary<br>Separation Benefits<br>Other Benefit Expense<br>Distributions<br>Unusual Write-Off of Receivable<br>Carrier Administrative Expenses<br>Departmental Administrative Expenses   | 3,264,163<br>25,072<br>0<br>0<br>0<br>0<br>17,134   | 26,091<br>0<br>0<br>0<br>0<br>0<br>318              | 0<br>0<br>216,842<br>0<br>0<br>0<br>138     |
| Total Deduc   | tions   | 3,306,369   | 26,409  | 216,980                                     |
| Net Increas   | e (Decrease)  | <br>8,920,231   | 55,978  | · · · · · ·                                 |
|               | Beginning of Year   | <br>71,470,524  | 222,692   | ,     |
|               | End of Year   | \$<br>80,390,755  | \$ 278,670  | \$ 172,658                                  |

The accompanying notes are an integral part of the financial statements.



## Statement 2

| State Retire<br>Insuranc |            | Local Ret<br>Insura |             | Rein | mployee<br>Ibursement<br>ccounts | Commuter<br>Benefits | Milwaukee<br>Retirement<br>Systems | Badger Rx |
|--------------------------|------------|---------------------|-------------|------|----------------------------------|----------------------|------------------------------------|-----------|
| \$                       | 1,235<br>0 | \$                  | 2,096<br>0  | \$   | 453<br>22,296                    | \$<br>185<br>1,177   | \$<br>0<br>0                       | \$<br>C   |
|                          | 1,235      |                     | 2,096       |      | 22,749                           | 1,362                | 0                                  | C         |
|                          | 0          |                     | 0           |      | 0                                | 0                    | 12,300                             | 34        |
|                          | 0<br>0     |                     | 0<br>0      |      | 0<br>0                           | 0<br>0               | 0<br>0                             | C         |
|                          | 0          |                     | 0           |      | 0                                | 0                    | 0                                  | C         |
| 1                        | 0<br>7,756 |                     | 0<br>11,060 |      | 0<br>274                         | 0<br>(9)             | 0<br>17,141                        | C<br>4    |
|                          | 0          |                     | 0           |      | 0                                | 0                    | 0                                  | C         |
|                          | 0<br>0     |                     | 0<br>0      |      | 0<br>0                           | 0                    | 0<br>0                             | C         |
| 1                        | 7,756      |                     | 11,060      |      | 274                              | (9)                  | 17,141                             | 4         |
|                          | 0          |                     | 0           |      | 0                                | 0                    | 0                                  | C         |
|                          | 0          |                     | 0           |      | 3                                | 0                    | 0                                  | C         |
| 1                        | 8,991      |                     | 13,156      |      | 23,026                           | 1,353                | 29,441                             | 38        |
|                          | 0          |                     | 0           |      | 0                                | 0                    | 0                                  | C         |
|                          | 0          |                     | 0           |      | 0                                | 0                    | 0                                  | C         |
|                          | 9,018      |                     | 4,551       |      | 22,070                           | 1,178                | 0                                  | C         |
|                          | 0<br>0     |                     | 0           |      | 0<br>0                           | 0                    | 7,100<br>0                         | C         |
|                          | 305        |                     | 244         |      | 711                              | 87                   | Ő                                  | C         |
|                          | 0          |                     | 0           |      | 91                               | 64                   | 0                                  | 19        |
|                          | 9,323      |                     | 4,795       |      | 22,872                           | 1,329                | 7,100                              | 19        |
|                          | 9,668      |                     | 8,361       |      | 154                              | 24                   | 22,341                             | 19        |
| 30                       | 9,565      |                     | 195,632     |      | 479                              | (99)                 | 102,427                            | 31        |
| \$ 31                    | 9,233      | \$                  | 203,993     | \$   | 633                              | \$<br>(75)           | \$<br>124,768                      | \$<br>50  |

| Wisconsin Department of Employee Trust Funds | Statement of Net Assets Proprietary Funds | er 31, 2006       | isands)        |
|--|---|-------------------|----------------|
| Wisconsin Depa                               | Statement of Ne                           | December 31, 2006 | (In Thousands) |

| ASSETS   | Long-<br>Disal<br>Insur | Long-Term<br>Disability<br>Insurance | Health I | Health Insurance  | Income<br>Continuation<br>Insurance | me<br>Lation<br>ance                                    |
|--|-------------------------|--------------------------------------|----------|---|-------------------------------------|---|
| Current Assets:<br>Cash and Cash Equivalents<br>Investment In Core Fund<br>Prepaid Expenses<br>Rebates Receivable<br>Contributions Receivable<br>Due From Other Trust Funds<br>Benefit Overpayment Receivable<br>Miscellaneous Receivables | Ф                       | 317,952<br>0<br>0<br>63<br>15<br>0   | \$       | 184,011<br>0<br>710<br>13,254<br>1,990<br>1,990<br>0<br>0 | Ф                                   | 94,874<br>94,874<br>0<br>837<br>2,582<br>2,582<br>2,582 |
| Total Assets   |                         | 318,030<br>318,030                   |          | 199,948<br>199,948  |                                     | 98,342<br>98,342  |

| LIABILITIES  |                                 |                            |                           |
|--|---------------------------------|----------------------------|---------------------------|
| Current Liabilities:<br>Premiums Payable<br>Deferred Revenue<br>Current Portion of Estimated Future Benefits<br>Due To Other Trust Funds<br>Miscellaneous Payables | 0<br>0<br>13,846<br>2,051<br>75 | 0<br>78,032<br>16,801<br>7 | 0<br>114<br>15,341<br>153 |
| Total Current Liabilities  | 15,972                          | 94,942                     | 15,608                    |
| Noncurrent Liabilities:<br>Noncurrent Portion of Estimated Future Benefits   | 94,441                          | 0                          | 55,994                    |
| Total Noncurrent Liabilities   | 94,441                          | 0                          | 55,994                    |
| Total Liabilities  | 110,413                         | 94,942                     | 71,602                    |

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1,344

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NET ASSETS RESTRICTED FOR BENEFITS

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26,740

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105,006

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207,617

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1,616

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Life Insurance

Statement 3

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Statement of Revenues, Expenses, and Changes in Fund Net Assets -- Proprietary Funds Wisconsin Department of Employee Trust Funds For the Year Ended December 31, 2006

(32) (32) (37) (37) 535 530 530 304 272 529 0 ဖ 00 ß Life Insurance ഗ ഗ 11,595 1,859 578 22,908 (11, 313)12,559 1,246 1,246 12,559 25,494 26,740 11,466 29 C 20,471 Continuation Insurance Income ഗ ഗ 9,143 2,440 875,816 5,724 Health Insurance 420 875,858 861,305 14,553 5,724 20,277 84,729 105,006 849,722 20,277 ഗ ഗ 33,513 46,375 46,375 207,617 0 894 253 (33,512) 12,863 12,863 C 32,366 194,754 T Long-Term Insurance Disability မ ഗ Departmental Administrative Expenses **Total Nonoperating Revenues Total Operating Revenues** Carrier Administrative Expenses **Total Operating Expenses** Service Reimbursement Income Total Net Assets - Beginning of Year Total Net Assets - End of Year Miscellaneous Income Investment Income Nonoperating Revenues: Operating Income (Loss) Benefit Expense **Operating Revenues:** Change in Net Assets Operating Expenses: Contributions Net Income (Loss) (In Thousands)

COMPREHENSIVE ANNUAL FINANCIAL REPORT 200

The accompanying notes are an integral part of the financial statements.

| Wisconsin Department of Employee Trust Funds | For the Year Ended December 31, 2006 |
|--|--------------------------------------|
| Statement of Cash Flows Proprietary Funds    | (In Thousands)                       |
| Wiscons<br>Stateme                           | For the (In Thou                     |

Statement 5

| For the Year Ended December 31, 2006<br>(In Thousands)  |                         |                  |           |                |  |
|---|-------------------------|------------------|-----------|----------------|--|
|   | Long-Term<br>Disability |                  | 0         |                |  |
| Cash Flows from Operating Activities  | Insurance               | Health Insurance | Insurance | LITE INSURANCE |  |
| Cash Received for Rebates   | 0                       | \$ 13,470        | 0         | 0              |  |
| Cash Received for Insurance Premiums  | 0                       | 880,076          | 11,435    | 2,789          |  |
| Cash Paid for Employee Benefits   | (14,018)                | 3)               | (17,698)  |                |  |
| Cash Paid for Administrative Services   | (1,258)                 | (10,377)         | (2,512)   | <u>(</u> 3     |  |
| Service Reimbursement Income  | 0                       | 0                | 0         | 530            |  |
| Miscellaneous Income  | -                       | 42               | 129       | 9              |  |
| Net Cash Provided (Used) by Operating Activities  | (15,275)                | 58,250           | (8,646)   | 1,196          |  |
| Cash Flows from Investing Activities  |                         |                  |           |                |  |
| Investment Income   | 46,375                  | 4,937            | 12,559    | (47)           |  |
| Decrease (Increase) in Investment in Core Fund  | (31,100)                | 0                | (3,913)   |                |  |
| Net Cash Provided (Used) by Investing Activities  | 15,275                  | 4,937            | 8,646     | (47)           |  |
| Net Increase (Decrease) in Cash and Cash Equivalents  | 0                       | 63,187           | 0         | 1,149          |  |
| Equity in Pooled Cash and Cash Equivalents at Beginning of Year   | 0                       | 120,824          | 0         | 0              |  |
| Equity in Pooled Cash and Cash Equivalents at End of Year   | 0                       | 184,011          | 0         | 1,149          |  |
| Reconciliation of Operating Income (Loss) to Net Cash Provided (Used) by Operating Activities   | sed) by Operatir        | ng Activities    |           |                |  |
| Operating Income (Loss)   | (33,513)                | 14,553           | (11,314)  | 5              |  |
| Adjustments to Reconcile Operating Income (Loss) to Net Cash<br>Provided (Used) by Operating Activities<br>Changes in Assets and Liabilities: |                         |                  |           |                |  |

36

| Operating Income (Loss)   |   | (33,513)    | 14,553    | (11,314)   | 5        |
|---|---|-------------|-----------|------------|----------|
| Adjustments to Reconcile Operating Income (Loss) to Net Cash<br>Provided (Used) by Operating Activities<br>Changes in Assets and Liabilities: |   |             |           |            |          |
| Decrease (increase) in Rebates Receivable   |   | 0           | (1,543)   | 0          | 0        |
| Decrease (Increase) in Contributions Receivable   |   | 0           | 17        | (23)       | 0        |
| Decrease (Increase) in Miscellaneous Receivables  |   | 0           | 0         | 0          | (27)     |
| Decrease (Increase) in Benefit Overpayments Receivable  |   | 8           | 0         | (28)       | 0        |
| Decrease (Increase) in Prepaid Expenses   |   | 0           | 39,084    | 0          | 1,753    |
| Decrease (Increase) in Due From Other Trust Funds   |   | (26)        | 1,931     | 47         | 2,604    |
| Increase (Decrease) in Estimated Future Benefits  |   | 17,985      | 3,565     | 4,249      | 0        |
|   |   | 0           | 0         | 0          | 24       |
| Increase (Decrease) in Deferred Revenue   |   | 0           | 4,250     | (2)        | 0        |
| Increase (Decrease) in Benefits Payable   |   | 0           | 0         | 0          | 0        |
| Increase (Decrease) in Miscellaneous Payables   |   | (27)        | (2,874)   | (1,449)    | (3)      |
| Increase (Decrease) in Due to Other Trust Funds   |   | 328         | (733)     | (121)      | (3, 160) |
| Total Adjustments   |   | 18,238      | 43,697    | 2,668      | 1,191    |
| Net Cash Provided (Used) by Operating Activities  | φ | (15,275) \$ | 58,250 \$ | (8,646) \$ | 1,196    |

### Wisconsin Department of Employee Trust Funds Statement of Fiduciary Net Assets - Agency Fund December 31, 2006 (In Thousands)

| Assets:   | State Retiree<br>Health Insurance    | Local Retiree<br>Health Insurance |
|---|--------------------------------------|-----------------------------------|
| Cash and Cash Equivalents<br>Prepaid Expenses   | \$ 18,830<br>234                     | \$ 1,560<br>17                    |
| Receivables:<br>Federal Subsidy Receivable<br>Benefit Overpayment Receivable<br>Due From Other Trust Funds<br>Rebates Receivable<br>Total Receivables<br>Investments at Fair Value: | 5,344<br>9<br>595<br>6,373<br>12,321 | 0<br>0<br>63<br>952<br>1,015      |
| Total Assets  | 31,385                               | 2,592                             |
| Liabilities:  |                                      |                                   |
| Deferred Revenue<br>Miscellaneous Payables<br>Benefit & Loss LiabilitiesCurrent<br>Due To Employers<br>Total Liabilities  | 0<br>19<br>5,165<br>26,201<br>31,385 | 398<br>5<br>85<br>2,104<br>2,592  |
| Net Assets Held In Trust  | \$ 0                                 | \$ 0                              |

### Statement 6



#### Wisconsin Department of Employee Trust Funds Statement of Changes in Fiduciary Net Assets - Agency Fund December 31, 2006

| (In Thousands)  | ance<br>/ 1, 2006              | Additions                           | Deductions                          | Balance<br>December 31, 2006 |
|---|--------------------------------|-------------------------------------|-------------------------------------|------------------------------|
| Local Retiree Health insurance  | <br>,                          |                                     |                                     |                              |
| Assets  |                                |                                     |                                     |                              |
| Cash and Cash Equivalents<br>Prepaid Expenses   | \$<br>(3,586) \$<br>987        | 22,025<br>17                        | \$ 16,879<br>987                    |                              |
| Receivables:<br>Contributions Receivable<br>Due From Other Trust Funds<br>Rebates Receivable                                    | <br>12<br>5,195<br>841         | 0<br>39<br>166                      | 12<br>5,171<br>55                   | 63                           |
| Total Receivables   | <br>6,048                      | 205                                 | 5,238                               | 1,015                        |
| Investments at Fair Value:  |                                |                                     |                                     |                              |
| Total Assets  | <br>3,449                      | 22,247                              | 23,104                              | 2,592                        |
| Liabilities   |                                |                                     |                                     |                              |
| Deferred Revenue<br>Due To Other Trust Funds<br>Miscellaneous Payables<br>Benefit & Loss LiabilitiesCurrent<br>Due To Employers | 447<br>31<br>19<br>99<br>2,853 | 398<br>60<br>157<br>1,450<br>16,874 | 447<br>91<br>171<br>1,464<br>17,623 | 0<br>5<br>85                 |
| Total Liabilities   | <br>3,449                      | 18,939                              | 19,796                              | 2,592                        |
| State Retiree Health Insurance  |                                |                                     |                                     |                              |
| Assets  |                                |                                     |                                     |                              |
| Cash and Cash Equivalents<br>Prepaid Expenses   | (36,627)<br>4,689              | 207,495<br>234                      | 152,038<br>4,689                    |                              |
| Receivables:  |                                |                                     |                                     |                              |
| Federal Subsidy Receivable<br>Benefit Overpayment Receivable<br>Due From Other Trust Funds<br>Rebates Receivable                | 335<br>9<br>53,526<br>5,631    | 10,441<br>1<br>607<br>8,131         | 5,432<br>1<br>53,538<br>7,389       | 9<br>595                     |
| Total Receivables   | 59,501                         | 19,180                              | 66,360                              | 12,321                       |
| Investments at Fair Value:  |                                |                                     |                                     |                              |
| Total Assets  | <br>27,563                     | 226,909                             | 223,087                             | 31,385                       |
| Liabilities   |                                |                                     |                                     |                              |
| Due To Other Trust Funds<br>Miscellaneous Payables<br>Benefit & Loss LiabilitiesCurrent<br>Due to Employers                     | 165<br>815<br>4,420<br>22,163  | 588<br>2,328<br>79,552<br>152,184   | 753<br>3,124<br>78,807<br>148,146   | 19<br>5,165                  |
| Total Liabilities   | \$<br>27,563 \$                | 234,652                             | \$ 230,830                          | \$ 31,385                    |

## Statement 7



# NOTES TO FINANCIAL STATEMENTS

# SUMMARY OF SIGNIFICANT Accounting Policies

# PRESENTATION BASIS

The financial statements of the Wisconsin Department of Employee Trust Funds (Department) have been prepared in conformity with generally accepted accounting principles (GAAP) for government units as prescribed by the Governmental Accounting Standards Boards (GASB). The Department is not a general-purpose government and does not present government-wide statements. The Department is included in the State of Wisconsin financial reporting entity.

The following funds have been used to account for the assets and operations of the Department:

# FIDUCIARY FUNDS

# PENSION AND OTHER EMPLOYEE BENEFIT TRUST FUNDS

**Wisconsin Retirement System (WRS):** This fund is used to account for the collection of employee and employer contributions; investment of assets; and payment of retirement, disability, and death benefits to former employees of the state and participating local governments in Wisconsin and their beneficiaries.

#### Accumulated Sick Leave Conversion Credits (ASLCC):

This fund is used to account for the collection of employer contributions, investment of assets, and purchase of post-retirement health insurance for retired employees of the state and their beneficiaries. This benefit allows employees, at the time of their retirement, to convert the value of their unused sick leave accumulation into an account to be used to pay for post-retirement health insurance. The value of their account is increased by an employer match of part or all of their unused sick leave accumulation.

**State Retiree Life Insurance:** This fund is used to account for the accumulation of assets and the payment of life insurance benefits for retired employees of the state.

**Local Retiree Life Insurance:** This fund is used to account for the accumulation of assets and the payment of life insurance benefits for retired employees of participating local governments in Wisconsin.

**Employee Reimbursement Accounts:** This fund is used to account for the collection of voluntary payroll deferrals, investment of assets, and reimbursement of qualifying medical and dependent care expenses for employees of the state in compliance with Internal Revenue Code (IRC) Section 125.

**Commuter Benefits:** This fund is used to account for the collection of voluntary payroll deferrals, investment of assets, and reimbursement of qualifying transportation expenses for employees of the state in compliance with IRC Section 132.

**Duty Disability Insurance:** This fund is used to account for the collection of employer contributions, investment of assets, and payment of special disability benefits to protective occupation participants in the WRS.

# INVESTMENT TRUST FUND

**Milwaukee Retirement System:** This fund is used to account for the receipt, investment, and disbursement of funds from other public pension funds in Wisconsin.

# PRIVATE PURPOSE TRUST FUND

**Badger Rx:** This fund is used to account for the advance of pharmaceutical rebates to local pharmacies and the collection of those rebates from the pharmaceutical companies.

# **AGENCY FUNDS**

**State Retiree Health Insurance:** This fund is used to account for the collection of employee and employer contributions, the investment of assets, the purchase of health insurance coverage, and the payment of health insurance claims for retired employees of the state.

**Local Retiree Health Insurance:** This fund is used to account for the collection of employee and employer contributions, the investment of assets, the purchase

of health insurance coverage, and the payment of health insurance claims for retired employees of participating local governments in Wisconsin.

# PROPRIETARY FUNDS

# **ENTERPRISE FUNDS**

**Long-Term Disability Insurance:** This fund is used to account for the collection of employer contributions, investment of assets, and payment of disability benefits to participants in the WRS.

**Health Insurance:** This fund is used to account for the collection of employee and employer contributions, the investment of assets, the purchase of health insurance coverage, and the payment of health insurance claims for current employees of the state and participating local governments in Wisconsin.

**Income Continuation Insurance:** This fund is used to account for the collection of employee and employer contributions, the investment of assets, and the payment of disability benefits for employees of the state and participating local governments in Wisconsin.

**Life Insurance:** This fund is used to account for the collection of employee and employer contributions, and the purchase of life insurance coverage for current employees of the state and participating local governments in Wisconsin.

Proprietary funds distinguish operating revenues and expenses from nonoperating items. Operating revenues and expenses generally result from providing services in connection with a proprietary fund's principal ongoing operations. The principal ongoing operations for these proprietary funds are collecting premiums, holding and investing those premiums, and using the accumulated premiums and investment income to pay benefits. Revenues and expenses not directly related to the principal ongoing operations are immaterial and have been classified as operating items.

Department-wide administrative expenses, capital assets, and general fund activities are most closely associated with the WRS fund and have been blended with that fund for presentation. All material intrafund transactions have been eliminated from fund financial statements. Interfund activity has not been eliminated.

# MEASUREMENT FOCUS AND Basis of accounting

The financial statements of the Department have been prepared in accordance with GAAP. The WRS and Duty Disability programs are accounted for using the flow of economic resources measurement focus and the accrual basis of accounting. Contributions are recognized in the period in which the underlying earnings on which the contributions are based are paid and the employer has made a formal commitment to provide the contributions. Benefits and refunds are recognized when due and payable in accordance with the terms of each plan.

The State Retiree and Local Retiree Health Insurance Funds are accounted for using the accrual basis of accounting, but have no measurement focus by virtue of their custodial nature. All other funds are accounted for using the flow of economic resources measurement focus and the accrual basis of accounting. Revenues are recorded when earned and expenses are recorded at the time liabilities are incurred. Financial Accounting Standards Board statements effective after November 30, 1989, are not applied in accounting and reporting for proprietary operations.

# **INVESTMENTS**

The assets of the WRS and Milwaukee Retirement System are invested in the Core Retirement Investment Trust (Core Fund) and the Variable Retirement Investment Trust (Variable Fund). The assets of the Income Continuation Insurance, Duty Disability Insurance, Long-Term Disability Insurance, and Accumulated Sick Leave Conversion Credit Programs are invested in the Core Fund. Earnings are allocated between the WRS and other programs, based on the average balance invested for each program. Earnings allocated to other programs are classified as Income Distributed to Other Funds on the *Statement of Changes in Fiduciary Net Assets*. Investments of



these programs in the Core and Variable Funds are classified as Investment in Core Fund and Investment in Variable Fund on the *Statement of Fiduciary Net Assets* and the *Statement of Net Assets – Proprietary Funds*. Investments for the Retiree Life Insurance Funds are held by the plan administrator and classified as Investment in External Investment Pool on the *Statement of Fiduciary Net Assets*. All other benefit plan assets are invested in the State Investment Fund (SIF). Investments in the SIF are classified as Equity in Pooled Cash and Cash Equivalents on the *Statement of Fiduciary Net Assets* and the *Statement of Net Assets – Proprietary Funds*.

The State of Wisconsin Investment Board (SWIB) manages the Core Fund, Variable Fund, and State Investment Fund with oversight by a board of Trustees as authorized in Wis. Stats. § 25.17. SWIB is not registered with the Securities and Exchange Commission as an investment company.

# ACTUARIAL VALUE OF ASSETS

While investments are valued at fair value for financial statement presentation, an actuarial value of assets is used in evaluating the funded status of the benefit plans and in determining future contribution requirements. Actuarial value does not include deferred market gains and losses that have not yet been distributed from the Market Recognition Account (MRA) to the program reserves. See Note 6 for further explanation of the MRA. As of December 31, 2006, the actuarial value of reserves (\$ in millions) was as follows:

|  | <b>Reserves</b> at | <b>Deferred Market</b> | <b>Reserves</b> at |
|--|--------------------|------------------------|--------------------|
| Benefit Plan                                 | Actuarial Value    | Gains (Losses)         | Fair Value         |
| Wisconsin Retirement System(1)               | \$73,721.0         | \$6,669.8              | \$80,390.8         |
| Income Continuation Insurance(2)             | 10.2               | 16.5                   | 26.7               |
| Duty Disability Insurance(2)                 | 265.9              | 12.8                   | 278.7              |
| Long-Term Disability Insurance(2)            | 198.8              | 8.8                    | 207.6              |
| Accumulated Sick Leave Conversion Credits(2) | (14.2)             | 186.9                  | 172.7              |

(1) The WRS reserves presented do not include the general fund, administrative fund, or fixed assets, which are blended with the WRS for financial statement presentation.

(2) The Reserves at Fair Value and the Reserves at Actuarial Value for Income Continuation Insurance, Long-Term Disability Insurance, and Accumulated Sick Leave Conversion Credits have been reduced by the estimated future claims for the benefit plan.

# ADMINISTRATIVE EXPENSES

The administrative costs of all Department programs are financed by a separate appropriation and are allocated to the benefit plans in accordance with Wis. Stat. § 40.04. The sources of funds for this appropriation are investment earnings and third-party reimbursement received from the various programs administered by the Department. Total administrative expenses for the year were \$22.4 million.

SWIB incurs expenses related to investing the trust funds. As authorized by Wis. Stat. § 25.187 (2), these costs are charged directly to the investment income of each fund.

## CAPITAL ASSETS

Capital assets consist of office furniture and equipment. The Department capitalizes all furniture and equipment with a purchase price in excess of \$5,000. Assets are depreciated on a composite basis over an estimated life of two years, using the straight-line method of depreciation.

As of December 31, 2006, the total value of capital assets was \$2,491,887, less accumulated depreciation of \$2,433,574, for a net capital asset value of \$58,313.

## LONG-TERM LIABILITIES

Accumulated Sick Leave Conversion Credit: The Accumulated Sick Leave Conversion Credit Fund reports an actuarially-determined liability for future benefits. The liability is determined using the Frozen Initial Liability actuarial cost method, actuarial assumptions that include a 7.8% long-term rate of investment return and a 4.1% annual base salary increase. During 2006, the liability changed as follows (\$ in millions):

| \$1,823        |
|----------------|
| 217            |
| <u>(80)</u>    |
| <u>\$1,960</u> |
|                |

The portion estimated to be due within one year is \$85 million.

# **INTERFUND ASSETS / LIABILITIES**

Interfund assets and liabilities at December 31, 2006 consist of the following (\$ in thousands):

|                                |                                   |                          |       | Du                                    | e To Other           | Funds:             |                                      |                     |                                     |         |
|--------------------------------|-----------------------------------|--------------------------|-------|---------------------------------------|----------------------|--------------------|--------------------------------------|---------------------|-------------------------------------|---------|
| Due From Other Funds:          | Wisconsin<br>Retirement<br>System | Sick Leave<br>Conversion |       | Employee<br>Reimbursement<br>Accounts | Commuter<br>Benefits | Duty<br>Disability | Long-Term<br>Disability<br>Insurance | Health<br>Insurance | Income<br>Continuation<br>Insurance | Total   |
| Wisconsin Retirement System    |                                   | \$68                     | \$190 | \$82                                  | \$14                 | \$123              | \$63                                 | \$2,386             | \$44                                | \$2,970 |
| Sick Leave Conversion          |                                   |                          |       |                                       |                      |                    |                                      | 63                  |                                     | 63      |
| Life Insurance                 | 9                                 |                          |       |                                       |                      |                    |                                      |                     |                                     | 9       |
| Commuter Beneftis              | 28                                |                          |       |                                       |                      |                    |                                      | 199                 |                                     | 227     |
| Badger Rx                      | 5                                 |                          |       |                                       |                      |                    |                                      |                     |                                     | 5       |
| Long-Term Disability Insurance | 2,051                             |                          |       |                                       |                      |                    |                                      |                     |                                     | 2,051   |
| Health Insurance               | 1                                 |                          |       |                                       |                      |                    |                                      |                     | 6                                   | 7       |
| Total                          | \$2,094                           | \$68                     | \$190 | \$82                                  | \$14                 | \$123              | \$63                                 | \$2,648             | \$50                                | \$5,332 |

Interfund transfers are primarily the result of administrative expense reimbursement to the Wisconsin Retirement System, and annuitant payments for insurance. The outstanding balances between funds result from the time lag between the dates that interfund services are provided or reimbursable expenditures occur and when payments between funds are made. All interfund liabilities are expected to be paid within one year of the balance sheet date.

# USE OF ESTIMATES

The preparation of financial statements in accordance with GAAP requires management to make estimates that affect amounts reported herein. Due to the inherent uncertainty involved, actual results could differ from those estimates.

# MANAGEMENT'S DISCUSSION AND ANALYSIS (MD&A)

GASB Statement No. 34, Basic Financial Statements – and Management's Discussion and Analysis – for State and Local Governments, requires that government-wide financial statements include an MD&A to provide an overview of the government's financial activities. This requirement does not extend to Department financial statements. It was management's determination that this type of information could be better presented in other areas of the Department's Comprehensive Annual Financial Report, and therefore management has not included an MD&A with the basic financial statements.



# $2^{\text{accounting}}_{\text{changes}}$

# ADOPTION OF NEW Accounting standards

Effective with calendar year 2006, the Department implemented GASB Statement No. 43, *Financial Reporting for Postemployment Benefit Plans Other Than Pension Plans*, issued by the Governmental Accounting Standards Board (GASB).

GASB Statement No. 43 established new reporting requirements for Other Postemployment Benefit Plans (OPEB). State Retiree Life Insurance and Local Retiree Life Insurance have been removed from the Life Insurance Fund, but continue to be reported as Pension and Other Employee Benefit Trust Funds. State Retiree Health Insurance and Local Retiree Health Insurance have been removed from the Health Insurance Fund, and reclassified from an Enterprise Fund to Agency Funds. Because the State Retiree Health Insurance and Local Retiree Health Insurance Funds do not meet the criteria in Statement 43 for trust treatment, information related to the plan's funding policy, the employer's annual OPEB cost and contributions made, the funded status and funding progress of the employer's individual plan, and actuarial methods and assumptions used is presented in the employer's financial statements.

The Duty Disability program has been reclassified from an Enterprise Fund to a Pension and Other Employee Benefit Trust Fund. As a Pension and Other Employee Benefit Trust Fund, the liability for benefit payments is not recognized until the benefit is due and payable under the terms of the plan. Accordingly, the liability for Estimated Future Benefits has been reduced by \$362,293,923 and the Net Assets Held in Trust increased by the same amount.

Statement No. 43 also required changes to note disclosures for the OPEB funds. Note disclosures specific to each OPEB are provided in Note 9.

# RECLASSIFICATION OF LIFE Insurance as a public entity RISK Pool

In conjunction with the implementation of GASB Statement No. 43 for the state and local retiree life insurance programs, the department reevaluated the presentation of the active member life insurance program. It was determined that the program met the criteria for a public entity risk pool as defined in GASB Statement No. 10, *Accounting and Financial Reporting for Risk Financing and Related Insurance Issues*. Beginning in calendar year 2006 the Life Insurance fund is being presented as an Enterprise Fund with appropriate disclosures as required by Statement No. 10.

# 3 DEPOSITS, INVESTMENTS AND SECURITIES LENDING TRANSACTIONS

# VALUATION OF SECURITIES

The investments of the Core and Variable Trust Funds are valued at fair value, per Wis. Stat. § 25.17 (14). Monthly, the investments are adjusted to fair value, with unrealized gains and losses reflected in the *Statement of Changes in Fiduciary Net Assets* as Net Appreciation (Depreciation) in Fair Value of Investments.

Generally, fair value information represents actual bid prices or the quoted yield equivalent for securities of comparable maturity, quality and type as obtained from one or more major investment brokers. If quoted market prices are not available, a variety of third party pricing methods are used, including appraisals, certifications, pricing models and other methods deemed acceptable by industry standards.

Commercial mortgages are priced via a matrix pricing system. The traditional discounted cash flow methodology is employed, where discounted rates, based on current yields in the base Treasury, consider factors such as coupon rates, term to maturity, Moody's and S&P ratings, and sector/industry information. Private debt is priced using a multi-tiered approach that prices each holding based on the best available information using the following hierarchy of pricing sources:

1. Custodian-supplied prices for assets that are in the Lehman Aggregate Bond Index

2. Prices provided by a third party with expertise in the bond market

3. Modeled prices utilizing CMS BondEdge where spreads are supplied by the same third party

In a few instances, private debt cannot be priced by one of the above three sources. In these circumstances, the investment is priced using an alternative bond index price or, if no independent quotation exists, the investment is priced by SWIB management, usually at cost.

Limited partnerships' fair value is estimated based on periodic reports from the limited partnerships' management. Annually, the reports are audited by independent auditors.

The basis for valuing real estate is independent appraisals, which are prepared once every three years. In years when appraisals are not performed the asset managers are responsible for providing market valuations. These valuations are based on generally accepted industry standards and are most typically based on discounted cash flow and comparable sales methodologies.

A limited number of securities are carried at cost. Certain non-public or closely-held stocks are not reported at fair value, but are carried at cost, since no independent quotation is available to price these securities.

All derivative financial instruments are reported at fair value in the *Statement of Fiduciary Net Assets*. The instruments are marked to fair value monthly, with valuation changes recognized in income. Gains and losses are recorded in the *Statement of Changes in Fiduciary Net Assets* as Net Appreciation (Depreciation) in Fair Value of Investments during the period the instruments are held and when the instrument is sold or expires. The nature and use of derivative instruments is discussed later in these notes. Investments for the Retiree Life Insurance Funds are held with the insurance carrier (the Company) in the Company's investment pool. The methods used to value that pool's investments are described in Note 9.

## DEPOSIT AND INVESTMENT RISK

The State of Wisconsin Investment Board (SWIB) recognizes that risk issues permeate the entire investment process, from asset allocation to performance evaluation. SWIB monitors risk through multiple forms of analysis and reporting. Inspection of levels of diversification, nominal risk exposures, risk/return plots, value at risk, tracking error, and worst case scenario modeling form the core of the monitoring process. Comprehensive reporting is presented to SWIB's Investment Committee and the Board of Directors at least quarterly. In addition, portfolios and asset classes are reviewed monthly for compliance with investment guidelines.

#### **Credit Risk**

Credit risk is the risk that an issuer or other counterparty to an investment will not fulfill its obligations to SWIB. With the exception of derivative instrument credit risk, there are no fund-wide investment guidelines related to credit risk exposures within the Core and Variable Funds. Information regarding SWIB's credit risk related to derivatives is found later in these notes. Other fixed income credit risk investment guidelines spell out the minimum ratings at the time of purchase by individual portfolios or groups of portfolios based on the portfolios' investment objectives. In addition, some fixed income portfolios are required to carry a minimum weighted average rating at all times.

The following schedule displays the lowest credit rating assigned by several nationally-recognized statistical rating organizations on debt securities held by the Core and Variable Funds as of December 31, 2006. Included in this schedule are fixed income securities, including certain short-term securities classified as cash equivalents on the *Statement of Fiduciary Net Assets*. Obligations of the United States and obligations explicitly guaranteed by the US government have been included in the AAA rating below although they are considered to be without credit risk.



The table below also includes investments in externally managed funds that have not been rated by an independent rating agency. Although the funds themselves do not carry ratings, external management investment guidelines govern minimum credit quality standards for the investments within each portfolio. These standards are determined based on the investment objectives and risk parameters of each fund.

| Credi         | t Quality Distribution  |             |
|---------------|-------------------------|-------------|
| Ratings       | Fair Value              | % of Total  |
| P-1           | \$2,283,080,003         | 8%          |
| AAA           | 7,067,881,991           | 24%         |
| AA            | 1,945,094,363           | 7%          |
| А             | 1,973,371,667           | 7%          |
| BBB           | 695,605,232             | 2%          |
| BB            | 345,280,686             | 1%          |
| В             | 402,611,565             | 1%          |
| CCC           | 84,377,812              | 0%          |
| CC            | 3,127,044               | 0%          |
| С             | 516,600                 | 0%          |
| D             | 4,083,042               | 0%          |
| Unrated Funds | 12,140,952,494          | 41%         |
| Not Rated     | <u>2,528,175,232</u>    | <u>9%</u>   |
| Total         | <u>\$29,474,157,731</u> | <u>100%</u> |

Credit risk for the Retiree Life Insurance Funds is minimized by the Company monitoring portfolio diversification by asset class, creditor, and industry and by complying with investment limitations governed by insurance laws and regulations. However, the pool itself is not rated.

# CUSTODIAL CREDIT RISK

The Core and Variable Funds do not have a deposit or investment policy specifically related to custodial credit risk.

Deposits: Custodial credit risk related to deposits is the risk that, in the event of the failure of a depository financial institution, SWIB will not be able to recover deposits that are in possession of an outside party. Bank deposits as of December 31, 2006 were \$145.8 million. A portion of the deposits, totaling

\$21.4 million are covered by federal depository insurance. The remaining uninsured and uncollateralized deposits, totaling \$124.4 million, were held in foreign currencies in SWIB's custodian's nominee name. In addition, SWIB held a number of time deposits in financial institutions outside the United States with a fair value of \$48.0 million, all of which were uncollateralized and uninsured.

Investments: Custodial credit risk for investments is the risk that, in the event of the failure of the counterparty to a transaction, SWIB will not be able to recover the value of investments that are in the possession of an outside party. As of December 31, 2006, the Core and Variable Retirement Funds held 17 tri-party repurchase agreements totaling \$1.6 billion. SWIB's securities lending collateral account and cash management account participate in repurchase agreement pools, purchasing only a portion of a repurchase agreement in which the manager of these accounts is the buyer-lender. Since the manager that purchased the repurchase agreement is the counterparty, the securities are not held in SWIB's name. They are held in the counterparty's name and held by the counterparty's agent.

# CONCENTRATION OF CREDIT RISK

Concentration of credit risk is the risk of loss attributed to the magnitude of an organization's investment in a single issuer. SWIB limits concentrations of credit risk by establishing investment guidelines for individual portfolios or groups of portfolios that generally restrict issuer concentrations in any one company or Rule 144A securities below 5% of assets.

# INTEREST RATE RISK

Interest rate risk is the risk that changes in interest rates will adversely affect the fair value of an investment. SWIB uses a number of different methods to analyze interest rate risk. Generally, long or intermediate term portfolios' interest rate risk is determined using the duration method. Duration, which is stated in years, is the measure of price sensitivity of a fixed income security to an interest rate change of 100 basis points. The calculation is based on the weighted

average of the present values for all cash flows. On the other hand, short term portfolios use the weighted average maturity to analyze interest rate risk. Weighted average maturity is the maturity of each position in a portfolio weighted by the dollar value of the position to compute an average maturity for the portfolio as a whole. This measure indicates a portfolio's sensitivity to interest rate changes: a longer average weighted maturity implies greater volatility in response to interest rate changes. SWIB's investment guidelines related to interest rate risk vary by portfolio. Some fixed income portfolios are required to be managed within a range of a targeted duration, while others are required to maintain a weighted average maturity at or below a specified number of days or years.

As of December 31, 2006, SWIB had interest rate risk exposure stated in terms of modified duration, related to the following assets in its Core and Variable Funds:

|   |                         | <b>Modified Duration</b> |
|---|-------------------------|--------------------------|
| Investment Type                         | Fair Value              | (years)                  |
| Asset Backed Securities                 | \$ 103,391,271          | 7.86                     |
| Asset Backed Securities                 | 14,001,540              | N/A                      |
| Certificate of Deposit                  | 420,934,673             | 0.46                     |
| Commercial Paper                        | 2,033,087,383           | 0.09                     |
| Commercial Paper                        | 71,900,430              | N/A                      |
| Convertible Securities                  | 27,315,256              | 4.46                     |
| Convertible Securities                  | 1,752,955               | N/A                      |
| Corporate Bonds                         | 4,097,363,287           | 4.24                     |
| Corporate Bonds                         | 29,033,778              | N/A                      |
| Government Agency                       | 743,369,611             | 3.07                     |
| Mortgages                               | 251,179,191             | 2.89                     |
| Municipalities                          | 3,994,350               | 9.59                     |
| Pooled Investments                      | 12,140,952,494          | See Below                |
| Private Placements                      | 1,157,374,912           | 3.25                     |
| Private Placements                      | 40,307,008              | N/A                      |
| Repurchase Agreements                   | 1,638,958,845           | 0.10                     |
| Sovereign Debt                          | 3,189,778,650           | 5.70                     |
| United States Treasury<br>Securities    | <u>3,509,462,097</u>    | 7.78                     |
| Total Fair Value<br>N/A = Not Available | <u>\$29,474,157,731</u> |                          |

| Pooled Investments           | Fair Value              |      |                                   |
|------------------------------|-------------------------|------|-----------------------------------|
| Short Term Investment Funds  | 1,769,195,032           | 32   | Weighted Average Days to Maturity |
| Emerging Market Fixed Income | 469,934,919             | 7.00 | Modified Duration                 |
| Global Fixed Income          | 1,189,125,690           | 6.02 | Modified Duration                 |
| Domestic Fixed Income        | <u>8,712,696,853</u>    | 4.78 | Modified Duration                 |
| Total Fair Value             | <u>\$12,140,952,494</u> |      |                                   |

Interest rate risk for the Retiree Life Insurance Funds is minimized by the Company maintaining a diversified portfolio of investments and monitoring cash flow patterns in order to approximately match the expected maturity of liabilities. The pool's investment objective is to maintain levels in its general account sufficient to guarantee principal amounts of reserves. The interest rate exposure of this pool expressed in terms of duration and average remaining life is 4.8 and 7.5 to 8 years, respectively.

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Foreign currency risk is the risk that changes in exchange rates will adversely mpact the fair value of an investment. Currency risk includes both the risk currencies in which a portfolio has taken on an active position will decline that currencies in which a portfolio's investments are denominated or in value relative to the U.S. dollar.

easons, including the forces of supply and demand in the foreign exchange Foreign currency exchange rates may fluctuate significantly for a number of markets, actual or perceived changes in interest rates, and intervention by

Retirement Funds hold foreign currency denominated cash and securities directly in designated actively managed portfolios and indirectly through U.S. or foreign governments or central banks, or by currency controls or political developments in the U.S. or abroad. The Core and Variable its investment in certain commingled investment funds.

SWIB has policies related to foreign currency risk. However, due to their complexity they are not listed here in detail.

As of December 31, 2006, the Core Fund and Variable Fund assets were denominated in the following currencies:

|                                    |                         |               |           | <b>Currency Exposures by Investment Type</b> | osures by In                 | vestment T     | ype           |                   |             |                  |                             | The Real Estate        |
|------------------------------------|-------------------------|---------------|-----------|--|------------------------------|----------------|---------------|-------------------|-------------|------------------|-----------------------------|------------------------|
|                                    | Cash and                |               |           |  |                              |                |               |                   |             |                  |                             | value at left is       |
|                                    | Cash                    | Convertible   | ble       |  | Fixed                        | Preferred      | Limited       |                   | Real        |                  | Total Exposure              | presented at gross     |
| Currency                           | Equiva                  | Securities    | es        |  |                              | Securities     | Partnerships  | Mortgages         | Estate      | Multi Asset      | by Currency                 | while the amount       |
| Argenuna Peso<br>Australian Dollar | \$ 397,358<br>5.463.050 | ÷             | ÷≁<br>⊃ ⊂ | 0 \$<br>276.678.817                          | 8,4 /5,/ 86 \$<br>02 010 635 | ÷<br>          |               |                   |             | *                | \$ 8,8/3,144<br>374 152 511 |                        |
| Rrazil Real                        | 0,400,003               |               |           | 2/ 0/0/0/1/<br>8 038 714                     | 32,010,033                   | 0 07 854 706   |               |                   |             |                  | 140 740 24F                 | In the Intancial       |
| British Pound Sterling             | 12.969.616              |               | 0 0       | 1.607.257.751                                | 362.699.853                  | 0              | 141.841.449   | 0 0               |             | 0 0              | 2.124.768.669               | statements is          |
| Canadian Dollar                    | 23.208.554              |               |           | 419.324.391                                  | 75.751.116                   | 0 0            | 27.764.396    | . 0               |             | 0 0              | 546.048.457                 | 44°F 3° 4°° 0000 4°    |
| Columbian Peso                     | 0                       |               | 0         | 0  | 5.871.220                    | 0              | 0             | 0                 |             | 0                | 5.871.220                   | snown net of dept      |
| Czech Koruna                       | 113                     |               | 0         | 0  | 0                            | 0              | 0             | 0                 |             | 0                | 113                         | on real estate.        |
| Danish Krone                       | 238,552                 |               | 0         | 25,196,038                                   | 26,545,588                   | 0              | 0             | 0                 |             | 0 0              | 51,980,178                  |                        |
| Euro Currency Unit                 | 55, 168, 609            |               | 0         | 2,508,591,299                                | 1,375,008,585                | 35,520,792     | 192,622,071   | 0                 |             | 0 0              | 4,166,911,356               | Enreign currency rick  |
| German Mark                        | 0                       |               | 0         | 0  | 203,614                      | 0              | 0             | 0                 |             | 0 0              | 203,614                     | I OLOGIU CULICITO ILON |
| Hong Kong Dollar                   | 18,470,346              |               | 0         | 144,636,554                                  | 0                            | 0              | 0             | 0                 |             | 0 0              | 163,106,900                 | for the Retiree Life   |
| Hungarian Forint                   | 152,272                 |               | 0         | 5,744,267                                    | 0                            | 0              | 0             | 0                 |             | 0 0              | 5,896,539                   |                        |
| Indian Rupee                       | 985,485                 |               | 0         | 23,688,091                                   | 0                            | 0              | 0             | 0                 |             | 0 0              | 24,673,576                  | Insurance Funds IS     |
| Indonesian Rupian                  | 0                       |               | 0         | 6,917,795                                    | 29,321,128                   | 0              | 0             | 0                 |             | 0 0              | 36,238,923                  | minimized by the       |
| Israeli Shekel                     | 635,328                 |               | 0         | 26,395,957                                   | 0                            | 0              | 0             | 0                 |             | 0 0              | 27,031,285                  |                        |
| Italian Lira                       | 0                       |               | 0         | 0  | 0                            | 0              | 0             | 0                 |             | 0 0              |                             | Company utilizing      |
| Japanese Yen                       | 6,239,960               |               | 0         | 1,548,633,681                                | 813,437,611                  | 0              | 0             | 0                 |             | 0 0              | 2,368,311,252               | chort duration coot    |
| Malaysian Ringgit                  | 86,505                  |               | 0         | 12,605,889                                   | 14,947,636                   | 0              | 0             | 0                 |             | 0 0              | 27,640,030                  | Silvir-uulativii sput  |
| Mexican New Peso                   | 2,453,054               |               | 0         | 8,996,560                                    | 62,357,199                   | 0              | 0             | 0                 |             | 0 0              | 73,806,813                  | forward contracts      |
| Taiwan Dollar                      | 7,572,445               |               | 0         | 171,954,921                                  | 0                            | 0              | 0             | 0                 |             | 0 0              | 179,527,366                 | to molecience the      |
| Turkish Lira                       | 603,193                 |               | 0         | 33,657,984                                   | 9,000,230                    | 0              | 0             | 0                 |             | 0 0              | 43,261,407                  | n minimize une         |
| New Zealand Dollar                 | 506,010                 |               | 0         | 3,491,355                                    | 41,906,966                   | 0              | 0             | 0                 |             | 0 0              | 45,904,331                  | adverse imnact of      |
| Norwegian Krone                    | 343,291                 |               | 0         | 74,659,706                                   | 6,216,240                    | 0              | 0             | 0                 |             | 0 0              | 81,219,237                  |                        |
| Pakistan Rupee                     | 0                       |               | 0         | 0  | 0                            | 0              | 0             | 0                 |             | 0 0              |                             | foreign currency       |
| Peruvian Nuevo Sol                 | 0                       |               | 0         | 0  | 4,226,997                    | 0              | 0             | 0                 |             | 0 0              | 4,226,997                   | ovehander rate riche   |
| Philippines Peso                   | 271,069                 |               | 0         | 9,887,043                                    | 0                            | 0              | 0             | 0                 |             | 0 0              | 10,158,112                  | eveniarige rate risks  |
| Polish Zloty                       | 4,454                   |               | 0         | 19,409,350                                   | 66,060,967                   | 0              | 0             | 0                 |             | 0 0              | 85,474,771                  | inherent in the        |
| South African Rand                 | 746,251                 |               | 0         | 34,043,105                                   | 34,713,146                   | 143,400        | 0             | 0                 |             | 0 0              | 69,645,902                  |                        |
| Singapore Dollar                   | 1,819,219               |               | 0         | 47,822,435                                   | 62,076,935                   | 0              | 0             | 0                 |             | 0 0              | 111,718,589                 | elapseu uille          |
| South Korean Won                   | 269,304                 |               | 0         | 173,417,399                                  | 8,983,424                    | 11,233,292     | 0             | 0                 |             | 0                | 193,903,419                 | between trade          |
| Swedish Krona                      | 232,564                 |               | 0         | 152,129,245                                  | 137,610,621                  | 0              | 0             | 0                 |             | 0                | 289,972,430                 | -                      |
| Swiss Franc                        | 8,209,225               |               | 0         | 425,604,281                                  | 0                            | 0              | 0             | 0                 |             | 0                | 433,813,506                 | processing and         |
| I hailand Bant                     | 9,814                   |               | 0         | 25,410,116                                   | 7,421,036                    | 0              | 0             | 0                 |             | 0                | 32,840,966                  | trade cettlement       |
| Uruguayan Peso                     |                         |               | 0         | _  | 3,106,765                    | 0              | 0             | 0                 |             | 0 0              | 3,106,765                   |                        |
| Total Foreign Currency Exposure    | \$ 149,644,187          | ⇔             | \$        | 7,794,192,744 \$                             | 3,280,211,496 \$             | 144,752,280 \$ | 362,227,916   | \$<br>'           | '           | \$               | \$ 11,731,028,623           |                        |
| United States Dollar               | \$ 1,317,936,890        | \$ 39,670,028 | ŝ         | 47,003,621,944 \$ 1                          | 17,760,023,383 \$            | 224,228,903 \$ | 3,452,929,562 | \$ 300,093,201 \$ | 456,513,346 | 6 \$ 844,778,498 | \$ 71,399,795,751           |                        |
| Total Investments by               |                         |               |           |  |                              |                |               |                   |             |                  |                             |                        |
| Currency Exposure                  | \$ 1,467,581,077        | \$ 39,670,028 | ÷         | 54,797,814,688 \$ 2                          | 21,040,234,879 \$            | 368,981,183 \$ | 3,815,157,478 | \$ 300,093,201 \$ | 456,513,346 | 6 \$ 844,778,498 | \$ 83,130,824,374           |                        |
|                                    |                         |               |           |  |                              |                |               |                   |             |                  |                             |                        |
|                                    |                         |               |           |  |                              |                |               |                   |             |                  |                             |                        |

## SECURITIES LENDING TRANSACTIONS

State statutes and Board policies permit SWIB to use investments of the two funds to enter into securities lending transactions. These transactions involve the lending of securities to broker-dealers and other entities in exchange for collateral, in the form of cash or securities, with the simultaneous agreement to return the collateral for the same securities in the future. SWIB's securities custodian is an agent in lending the Core and Variable Funds' directly held domestic and international securities. When the Core and Variable Retirement Funds' domestic securities are delivered to a borrower as part of a securities lending agreement, the borrower is required to place collateral equal to 102% of the loaned securities' fair value, including interest accrued, as of the delivery date with the lending agent. In the event that foreign securities are loaned, the borrower is required to place collateral totaling 105% of the loaned securities' fair value, including interest accrued, as of the delivery date with the lending agent except when the collateral is denominated in the same currency as the loaned security. In this case, collateral is required to total 102% of the loaned securities' fair value, including accrued interest, as of the delivery date.

Cash collateral is reinvested by the lending agent or its affiliate in accordance with contractual investment guidelines which are designed to insure the safety of principal and obtain a moderate rate of return. The investment guidelines include very high credit quality standards and also allow for a portion of the collateral investments to be invested with short-term securities. The earnings generated from the collateral investments, less the amount of rebates paid to the dealers and fees paid to agents, results in the gross earnings from lending activities, which is then split on a percentage basis with the lending agent.

At year end, the Core and Variable Retirement Funds had no credit risk exposure to borrowers because the amounts the Core and Variable Retirement Funds owed the borrowers exceeded the amounts the borrowers owed the Core and Variable Retirement Funds. The contract with the lending agent requires it to indemnify the Core and Variable Retirement Funds if the borrowers fail to return the loaned securities and the collateral is inadequate to replace the securities lent. The Core and Variable Retirement Funds are also indemnified against losses resulting from violations of investment guidelines.

The majority of securities loans can be terminated on demand by the Core and Variable Retirement Funds or the borrower. The average term of the loans is approximately one week which is shorter than the weighted average maturity of 29 days for investments made with the U.S. dollar cash collateral, and the weighted average maturity of 30 days for investments made with Euro cash collateral at December 31, 2006.

Pledging or selling collateral securities cannot be done without a borrower default. The quantity or dollar value of securities lending contracts that the Core and Variable Retirement Funds enter into is not restricted.

The Core and Variable Retirement Funds also earn securities lending income as part of total net earnings from the investment in several commingled funds. These earnings are automatically reinvested in the commingled fund, and as a result the earnings are combined with all other earnings and gains and losses for these funds, and reported in the *Statement of Changes in Fiduciary Net Assets* as Net Appreciation (Depreciation) in Fair Value of Investments.

# DERIVATIVE FINANCIAL INSTRUMENTS

Investment guidelines prohibit the use of derivatives for speculative purposes or leveraging of the assets. Any derivative issuer or counterparty used must be a recognized exchange or a bank or broker dealer with an actual credit rating of at least: (1) 'B/C' or better from Fitch; (2) 'A1/P1' or better on short term debt from S&P or Moody's; or (3) 'A' or better on long term debt from S&P or Moody's.

The types of derivatives that SWIB uses in its dedicated account portfolios are described below. SWIB also invests in derivative instruments indirectly through several commingled funds. These derivatives have not been included in the following totals.

# FOREIGN CURRENCY SPOT AND FORWARDS CONTRACTS

Currency exposure management is permitted through the use of exchange-traded currency instruments, and through the use of over-the-counter spot and forward contracts in foreign currencies. Direct currency hedging is permitted to hedge currency exposure back to the U. S. dollar when consistent with the strategy of the portfolio. Cross-currency exposure management to transfer out of an exposed currency and into a benchmark currency is permitted. Losses may arise from future changes in the value of the underlying currency, or if the counterparties do not perform under the terms of the contract.

During 2006, SWIB's currency exposure management involved foreign currency spot and forward contracts only. Generally, SWIB enters into these contracts to hedge foreign exchange risk. At December 31, 2006, the nominal value of foreign currency forward contract assets totaled \$3.384 billion and the liabilities totaled \$3.401 billion.

## FUTURES CONTRACTS

A financial futures contract is an exchange-traded agreement to buy or sell a financial instrument at an agreed-upon price and time in the future. Upon entering into a futures contract, collateral is deposited with the broker, in SWIB's name, in accordance with the initial margin requirements of the broker. Futures contracts are marked to market daily by the board of trade or exchange on which they are traded. The resulting gain/loss is received/paid the following day until the contract expires. Futures contracts involve, to varying degrees, risk of loss in excess of the \$11,458 variation margin included in the Investment Payables account on the Statement of Net Assets. Losses may arise from future changes in the value of the underlying instrument, or if the counterparties do not perform under the terms of the contract.

Investment guidelines allow external fixed income portfolio managers to manage interest rate exposure only through the use of exchange-traded interest rate instruments. As of December 31, 2006, the Core and Variable Retirement Funds were invested in exchangetraded interest rate futures contracts with a net exposure totaling \$226.0 million.

Certain internally managed domestic fixed income portfolios are allowed to invest in financial futures, options, and swaps for the purposes of adjusting duration and to invest anticipated cash flows, subject to review by the SWIB Investment Committee. During 2006, these portfolios held no futures, options or swaps.

One externally-managed equity portfolio is permitted by the investment guidelines to use exchange-traded S&P Equity Index futures contracts to manage its exposure to the stock market during 2006. This manager is authorized to utilize futures up to 5% of the fair value of the portfolio although it held no futures during 2006. Other external international equity managers are allowed to invest in equity futures and options provided the equity equivalent value of the equity futures and optioned equities does not exceed 20% of assets in the portfolio. As of December 31, 2006, the Core and Variable Retirement Funds held exchange-traded equity futures contracts with a net exposure totaling \$25.9 million.

## ASSET BACKED SECURITIES

The Core Fund holds asset backed securities, which are reported at fair market value in the *Statement of Fiduciary Net Assets*. Asset-backed securities are held to maximize yields and in part to hedge against changes in interest rates.

Asset-backed securities are debt securities whose value is derived from payments and prepayments of principal and interest generated from whole loan mortgages, mortgage pass-through securities, credit card receivables, car loan and leases receivables, insurance proceeds receivable, as well as, airline and railroad car loans receivable. In some cases, cash flows are distributed to different investment classes or traunches in accordance with the security's established payment order. Some traunches have more stable cash flows relative to changes in interest rates while others are significantly more sensitive to interest rate fluctuations. In a declining interest rate environment, some asset backed securities may be subject to a reduction in interest payments as a result of prepayments of underlying mortgages, leases, or loans which make up the collateral pool. A reduction in interest payments causes a decline in cash flows and thus a decline in the fair value of the security. Rising interest rates may cause an increase in anticipated interest payments, thus an increase in fair value of the security. The Core Fund holds only high quality, senior traunches, resulting in minimal risks of default and prepayment. The degree of prepayment risk also varies with the type of underlying assets.

Mortgage-backed securities tend to have a higher degree of prepayment risk due to the long term nature of the security. At December 31, 2006, SWIB held mortgage-backed securities with a fair value totaling \$50.8 million.

## **OPTIONS**

Option contracts give the purchaser of the contract the right to buy (call) or sell (put) the security or index underlying the contract at an agreed-upon price on or before the expiration of the option contract. The seller of the contract is subject to market risk, while the purchaser is subject to credit risk and market risk to the extent of the premium paid to enter into the contract. SWIB investment guidelines allow internal U.S. equity portfolios to purchase put options and sell call options in connection with existing portfolio positions. Generally, external international equity managers are allowed to invest in futures and options as long as the equity equivalent value of the equity futures and optioned equities does not exceed 20% of assets. In addition, most fixed income portfolios are permitted to enter into option contracts to manage interest rate exposure. The Core and Variable Retirement Funds held no options at December 31, 2006.

# SUMMARY OF INVESTMENTS

The following schedules provide summary information by investment classification for the Core and Variable Funds at December 31, 2006.

|                        | Dece                     | mber 31, 2006     |                         |                  |
|------------------------|--------------------------|-------------------|-------------------------|------------------|
| Classification         | Coupon Rate (%)          | Maturity Dates    | Cost                    | Fair Value       |
| Fixed Income           | Variable and .10 to 20.0 | 1/2007 to 12/2055 | \$19,716,965,120        | \$21,040,234,879 |
| Preferred Securities   | N/A                      | N/A               | 239,455,195             | 356,773,179      |
| Convertible Securities | .50 to 6.75              | 10/2007 to 3/2034 | 35,256,098              | 39,670,028       |
| Stocks                 | N/A                      | N/A               | 33,222,965,500          | 47,763,453,127   |
| Limited Partnerships   | N/A                      | N/A               | 3,496,421,316           | 3,815,157,478    |
| Mortgages              | 6.77 to 7.88             | 7/2007 to 12/2014 | 290,125,591             | 300,093,201      |
| Real Estate            | N/A                      | N/A               | 302,453,417             | 456,513,346      |
| Debt on Real Estate    | 5.05 to 5.15             | 6/2015 to 9/2015  | (61,896,434)            | (62,161,803)     |
| Multi Asset            | N/A                      | N/A               | 549,000,000             | 844,778,498      |
|                        |                          |                   | <u>\$57,790,745,803</u> | \$74,554,511,933 |

# Core Retirement Investment Trust Fund

#### Variable Retirement Investment Trust Fund December 31, 2006

| Classification       | Coupon Rate (%) | Maturity Dates | Cost                   | Fair Value             |  |  |  |  |
|----------------------|-----------------|----------------|------------------------|------------------------|--|--|--|--|
| Preferred Securities | N/A             | N/A            | \$ 7,364,963           | \$ 12,208,004          |  |  |  |  |
| Stock                | N/A             | N/A            | 5,325,149,013          | 7,034,361,561          |  |  |  |  |
|                      |                 |                | <u>\$5,332,513,976</u> | <u>\$7,046,569,565</u> |  |  |  |  |



# UNFUNDED CAPITAL COMMITMENTS

The Core Fund has committed to fund various limited partnerships and side-by-side agreements related to its private equity and real estate holdings. Commitments that have not been funded as of December 31, 2006 totaled \$3.6 billion. Unfunded commitments are not included in the financial statements since the timing of the funding is not certain.

# DEBT ON REAL ESTATE

At December 31, 2006, two real estate properties with a fair value of \$131.6 million had been financed in part with \$62.5 million (\$62.2 million fair value) in mortgage debt. With the exception of annual principal payments of \$1,000, all payments are interest only until June 2015, when a \$28 million note becomes due, followed by a \$34.5 million note in December 2015. The following schedule shows the payment requirements of the debt.

| Calendar Year | Principa      | al      | Inte | erest      |
|---------------|---------------|---------|------|------------|
| 2007          | \$            | 1,000   | \$   | 3,184,200  |
| 2008          |               | 1,000   |      | 3,184,149  |
| 2009          |               | 1,000   |      | 3,184,099  |
| 2010          |               | 1,000   |      | 3,184,048  |
| 2011          |               | 1,000   |      | 3,183,998  |
| 2012-2015     | 62,           | 494,000 |      | 12,014,485 |
| Total         | <u>\$ 62,</u> | 499,000 | \$   | 27,934,979 |

# **4** DESCRIPTION OF WISCONSIN RETIREMENT SYSTEM

The Wisconsin Retirement System (WRS) is a cost-sharing, multiple-employer public employee retirement system established and administered by the State of Wisconsin to provide pension benefits for state and local government public employees. The system is administered in accordance with Chapter 40 of the Wisconsin Statutes.

# WRS EMPLOYERS

The WRS is open to all public employers in Wisconsin. Participation is optional, except that participation is mandatory for school districts with respect to teachers, some municipalities with respect to police and firefighters, and all counties except Milwaukee County. As of December 31, 2006, the number of participating employers was:

| State Agencies & Authorities                 | 58           |
|--|--------------|
| Cities                                       | 152          |
| Counties                                     | 71           |
| 4th Class Cities                             | 34           |
| Villages                                     | 240          |
| Towns  | 223          |
| School Districts                             | 427          |
| Cooperative Educational Service Agencies     | 12           |
| Wisconsin Technical College System Districts | 16           |
| Special Districts                            | <u>192</u>   |
| Total Employers                              | <u>1,425</u> |

# WRS MEMBERSHIP

Any employee of a participating employer who is expected to work at least 600 hours per year (440 hours per year for teachers) must be covered by the WRS.

As of December 31, 2006, the WRS membership consisted of:

## **Current Employees:**

| General  | 137,785                                   |
|--|---|
| Teachers   | 101,502                                   |
| Elected / Executive / Judges   | 1,454                                     |
| Protective with Social Security  | 19,415                                    |
| Protective without Social Security   | <u>2,700</u>                              |
| Total Current Employees  | <u>262,856</u>                            |
| Inactive Participants:<br>Terminated Participants<br>Alternate Payees<br>Total Inactive Participants | 138,879<br><u>3,706</u><br><u>142,585</u> |
| Retirees and Beneficiaries Currently<br>Receiving Benefits:  |   |
| Retirement Annuities   | 129,289                                   |
| Disability Annuities   | 6,505                                     |
| Death Beneficiary Annuities  | <u>1,323</u>                              |
| Total Annuitants   | <u>137,117</u>                            |
| Total Participants   | <u>542,558</u>                            |

## WRS BENEFITS

The WRS provides retirement benefits as well as death and disability benefits. Participants in the system prior to January 1, 1990, were fully vested at the time they met participation requirements. For participants entering the system between December 31, 1989, and April 23, 1998, creditable service in each of five years was required for vesting. 1997 Wisconsin Act 69 provided for all active participants in the system on or after April 24, 1998, to be fully vested.

Employees who retire at or after age 65 (54 for protective occupations and 62 for elected officials and executive service retirement plan participants) are entitled to a retirement benefit based on a formula factor, their final average earnings, and creditable service. Formula factors are shown in the table below.

| Employment<br>Category                | Service Before 1/1/2000 | Service After 12/31/1999 |
|---------------------------------------|-------------------------|--------------------------|
| General and Teachers                  | 1.765%                  | 1.6%                     |
| Executive and Elected                 | 2.165                   | 2.0                      |
| Protective with<br>Social Security    | 2.165                   | 2.0                      |
| Protective without<br>Social Security | 2.665                   | 2.5                      |

Final average earnings is the average of the participant's three highest annual earnings periods. Creditable service includes current service and prior service for which a participant received earnings and made contributions as required. Creditable service also includes creditable military service. The retirement benefit will instead be calculated as a money purchase benefit based on the employee's contributions plus matching employer's contributions, with interest, if that benefit is higher than the formula benefit.

Vested participants may retire at or after age 55 (50 for protective occupations) and receive an actuariallyreduced benefit. Participants terminating covered employment prior to eligibility for an annuity may either receive employee-required contributions plus interest as a separation benefit or leave contributions on deposit and defer application until eligible to receive a retirement benefit.

## POST-RETIREMENT ADJUSTMENTS

The Employee Trust Funds Board may periodically increase annuity payments from the retirement system when investment income credited to the reserves, together with other actuarial experience factors, creates surplus reserves as determined by the actuary. Annuity increases are not based on cost of living or other similar factors.

The Core dividends and Variable adjustments granted during recent years are as follows:

| Year | Core Dividend | Variable Adjustment |
|------|---------------|---------------------|
| 1997 | 6.6 %         | 14 %                |
| 1998 | 7.7           | 18                  |
| 1999 | 7.2           | 12                  |
| 2000 | 17.1          | 21                  |
| 2001 | 5.7           | (11)                |
| 2002 | 3.3           | (14)                |
| 2003 | 0.0           | (27)                |
| 2004 | 1.4           | 25                  |
| 2005 | 2.6           | 7                   |
| 2006 | 0.8           | 3                   |

# ACTUARIAL LIABILITIES

The WRS unfunded actuarial accrued liability (UAAL) is being amortized as a level percentage of payroll over a 40-year period beginning January 1, 1990. As of December 31, 2006, 23 years remain on the amortization schedule. Interest is assessed on the outstanding liability at year-end at the assumed earnings rate. The level-percentage-of-payroll amortization method results in a relatively lower dollar contribution in earlier years than in later years, when payrolls have increased. During the early years of the amortization period, payments made are less than annual interest assessments, resulting in an increase in the liability. As payrolls increase annually, prior service payments increase proportionally until they exceed annual interest and finally fully liquidate the liability at the end of 40 years. State law requires the accrued retirement cost be funded.

As of December 31, 2006, the UAAL was \$321 million. The Prior Service Contributions Receivable presented on the *Statement of Fiduciary Net Assets* includes the UAAL plus payments received in January 2006, which reduce the UAAL for actuarial purposes but not for GAAP reporting.

## VARIABLE RETIREMENT OPTION

Prior to 1980, WRS participants had an option to have one-half of their required contributions and matching employer contributions invested in the Variable Fund. Retirement benefits were adjusted for the difference between the investment experience of the Core Fund and the Variable Fund. The Variable Fund was closed to new membership after April 30, 1980. Provisions for allowing members to withdraw from the Variable Fund were added with the passage of Chapter 221, Laws of 1979. 1999 Wisconsin Act 11 reopened the Variable Fund for existing and future participants, effective January 1, 2001. As of December 31, 2006, 76,042 active and inactive participants and 32,683 annuitants participated in the Variable Fund.

# MUNICIPAL POLICE AND FIREFIGHTERS PENSION GROUP

As of March 31, 1978, administration of certain local funds for police officers and firefighters was assumed by the Wisconsin Retirement Fund. This included approximately 2,000 members. As of December 31, 2006, 413 annuitants or their beneficiaries remained in the system. This group was closed to new members after January 1, 1948.

The liability for retirement benefits for these annuitants is funded by the employers as benefit payments are made. Annuity reserves for these police and firefighter annuities are established by a transfer from the employer accumulation reserve at the time the annuity is approved. Earnings on these reserves are used to fund dividends on the same basis as for WRS annuitants. The unfunded liability for these annuitants as of December 31, 2006, was \$15.3 million.

## ANNUITY SUPPLEMENT -GENERAL FUND

As authorized under 1985 Wis. Stats. § 40.27 (1), the General Fund provides certain supplemental annuity benefits to annuitants receiving a continuing annuity on or before September 1974. The benefit is subject to continuation of the appropriation by the Legislature. The Department serves as a clearing agent for its payment. Total supplemental annuity benefits paid were \$1.8 million in 2006.

# **5** CONTRIBUTIONS REQUIRED **S** AND MADE

# **REQUIRED CONTRIBUTIONS**

Employer contribution rates are determined by the "entry age normal with a frozen initial liability" actuarial method. This is a "level contribution" actuarial method intended to keep employer and employee contribution rates at a level percentage of payroll over the years. This method determines the amount of contributions necessary to fund: 1) the current service cost, which represents the estimated amount necessary to pay for benefits earned by the employees during the current service year plus actuarial gains or losses arising from the difference between actual and assumed experience; and 2) the prior service cost, which represents the estimated amount necessary to pay for unfunded benefits earned prior to the employer becoming a participating employer in WRS and the past service cost of benefit improvements.

The 2006 contribution requirements were determined by the December 31, 2004, actuarial valuation. Significant actuarial assumptions used in the valuation include:

- A rate of return on the investment of present and future assets of 7.8% per year, compounded annually;
- Projected salary increases of 4.1% per year compounded annually, attributable to inflation;
- Additional projected salary increases ranging from 0.2% to 5.8% per year, depending on age and type of employment, attributable to seniority/merit; and
  - 2.67% annual post-retirement benefit increases.

53

Employee contributions are deducted from the employee's salary and remitted to the Department by the participating employer. Part or all of the employee contributions may be paid by the employer on behalf of the employee.

Employees also make an actuarially-determined benefit adjustment contribution. The benefit adjustment

contribution is treated as an employer contribution for benefit purposes and is not included in separation benefits, death benefits, or money purchase annuities. Part or all of the benefit adjustment contribution may be paid by the employer on behalf of the employee. Effective January 1, 1990, any changes in the contribution rate must be split equally between the employee and the employer.

*c*...

#### Contribution rates in effect during 2006 by employment category were:

|  | Employer<br>Current | Employer<br>Prior * | Employee | Benefit<br>Adjustment<br>Contribution |
|--|---------------------|---------------------|----------|---------------------------------------|
| Elected Officials, State Executive Retirement Pl | lan 8.4%            | 0.1%                | 2.9%     | 0.0%                                  |
| Protective Occupation with Social Security       | 8.1                 | 0.1                 | 5.0      | 0.0                                   |
| Protective Occupation without Social Security    | 10.7                | 0.4                 | 3.3      | 0.0                                   |
| General and Teachers                             | 4.5                 | 0.2                 | 5.0      | 0.9                                   |

\* The employer prior service contribution rate is a weighted average of individual employer rates.

#### Contributions required and made during 2006 were:

|                                 | <b>Contributions Required</b> |       | Contributions Made             |       |  |
|---------------------------------|-------------------------------|-------|--------------------------------|-------|--|
|                                 |                               |       | Contributions (\$ in millions) |       |  |
| Employer Current Service        | \$561.0                       | 4.96% | \$561.0                        | 4.96% |  |
| Employer Prior Service*         | 22.2                          | 0.20  | 48.3                           | 0.43  |  |
| Employee Required               | 563.0                         | 4.98  | 563.0                          | 4.98  |  |
| Benefit Adjustment Contribution | 90.8                          | 0.80  | 90.8                           | 0.80  |  |

\* Employer Prior Service contributions are recorded on the Statement of Fiduciary Net Assets as a reduction in the Prior Service Contribution Receivable. Contributions Made includes both mandatory and voluntary payments received from participating employers. Some Prior Service contributions received after year end are included in Contributions Made, but are not in the determination of Prior Service Contributions Receivable. This is due to a difference in how these payments are treated for actuarial and financial reporting purposes.

Employers also contributed \$2.9 million in reimbursement for benefits paid under the 62.13 Police and Firefighters Pension Program.

# EMPLOYEE AND EMPLOYER ADDITIONAL CONTRIBUTIONS

Contributions may be made to the retirement system in addition to the required contributions by employees and/or employers. These contributions are held in separate reserve accounts and are subject to certain restrictions as to amount, form of benefit payments, tax status, etc.



The following reserves have been established to reflect legal restrictions on the use of pension trust funds.

# EMPLOYEE ACCUMULATION RESERVE

As authorized by Wis. Stats. § 40.04 (4), this reserve includes all required and voluntary employee contributions, including contributions made by the employer on behalf of the employee. This reserve may only be used to pay lump sum benefits or transfers to the Annuity Reserve to fund annuities. All legal restrictions on use of this reserve were met during the year. The Employee Accumulation Reserve is fully funded.



## Employee Accumulation Reserve balances (\$ in millions) as of December 31, 2006, were:

|                     | Core              | Variable         | Total             |
|---------------------|-------------------|------------------|-------------------|
| Employee Required   | \$14,537.3        | \$1,212.0        | \$15,749.3        |
| Employee Additional | <u>131.0</u>      | <u>24.6</u>      | <u>155.6</u>      |
| Total               | <u>\$14,668.3</u> | <u>\$1,236.6</u> | <u>\$15,904.9</u> |

# EMPLOYER ACCUMULATION RESERVE

As authorized by Wis. Stats. § 40.04 (5), this reserve includes all required employer contributions, including contributions for amortization of the unfunded accrued actuarial liability. This reserve may only be used to pay lump sum benefits or transfers to the Annuity Reserve to fund annuities. All legal restrictions on use of this reserve were met during the year. The Employer Accumulation Reserve is 99.9% funded.

### Employer Accumulation Reserve balances (\$ in millions) as of December 31, 2006, were:

|  |                   |                  | Police &        |                   |
|--|-------------------|------------------|-----------------|-------------------|
|  | Core              | Variable         | Firefighters    | Total             |
| Employer Accumulation                      | \$20,661.6        | \$1,212.0        | \$9.9           | \$21,883.5        |
| Less: Unfunded Actuarial Accrued Liability | <u>0.0</u>        | <u>0.0</u>       | <u>25.2</u>     | <u>25.2</u>       |
| Net Employer Accumulation                  | <u>\$20,661.6</u> | <u>\$1,212.0</u> | <u>(\$15.3)</u> | <u>\$21,858.3</u> |

# ANNUITY RESERVE

As authorized by Wis. Stats. § 40.04 (6), this reserve includes the present value of all annuities. The present value of new annuities is transferred from the Employee Accumulation Reserve and the Employer Accumulation Reserve to the Annuity Reserve. This reserve may only be used for the payment of annuities and death benefits to annuitants. All legal restrictions on use of this reserve were met during the year. The Annuity Reserve is fully funded.

### Annuity Reserve balances (\$ in millions) as of December 31, 2006, were:

|                 | Core              | Variable         | Firefighters  | Total             |
|-----------------|-------------------|------------------|---------------|-------------------|
| Annuity Reserve | <u>\$31,134.1</u> | <u>\$4,594.8</u> | <u>\$45.2</u> | <u>\$35,774.1</u> |

# MARKET RECOGNITION ACCOUNT

As authorized by Wis. Stats. § 40.04 (3), this reserve is used to smooth the flow of investment income into the Employee, Employer, and Annuity Reserves and other benefit plans invested in the Core Fund. Under the Market Recognition Account (MRA), all investment income, including realized and unrealized market gains and losses, is deposited into the MRA. At year-end, income equal to the assumed earnings rate is recognized. Any surplus or shortfall in earnings is recognized equally over five years.

Prior to 1999 Wisconsin Act 11, Wisconsin statutes required that a Transaction Amortization Account (TAA) be maintained to smooth the impact of market price volatility on the benefit plans invested in the Core Fund. All realized and unrealized gains and losses in fair value of investments in the Core Fund were recorded in the TAA as they were incurred. Twenty percent of the TAA balance was transferred to and recognized as current investment income in the various program reserves of the Core Fund at the end of each year. 1999 Wisconsin Act 11 froze the balance of the TAA as of December 31, 1999. The balance of \$9.9 billion was recognized in five equal amounts of \$1.98 billion beginning in 2000 and ending in 2004.

Year-end balances in the TAA and MRA (\$ in millions) for the last five years after annual distributions were as follows:

|                   | MRA      | TAA   | Total   |
|-------------------|----------|-------|---------|
| December 31, 2002 | (11,908) | 3,964 | (7,944) |
| December 31, 2003 | (2,887)  | 1,982 | (905)   |
| December 31, 2004 | 1,501    | 0     | 1,501   |
| December 31, 2005 | 2,818    | 0     | 2,818   |
| December 31, 2006 | 6,895    | 0     | 6,895   |

# 7 CONTINGENCIES, 7 UNUSUAL EVENTS, AND SUBSEQUENT EVENTS

# FIXED FUND NAME CHANGE

2005 Wisconsin Act 153, effective April 5, 2006, changed the name of the Fixed Retirement Investment Trust to the Core Retirement Investment Trust. This change was made to reduce confusion among participants by better describing the nature of the fund. Although the fund was at one time primarily invested in fixed income instruments, it is now a balanced fund with the majority of its holdings in equities. The fund makes up over 90% of all retirement fund assets, and serves as the "core" of most participants pensions.

This change is descriptive only, and will have no impact on financial statement presentation.

# INVESTMENT MARKET DECLINE

Subsequent to the period covered in this report, the global investment markets experienced unprecedented, adverse events in 2008 including a global credit crisis, bailouts by the federal government, and the write down of mortgage related assets. These events have resulted in the failure of several large domestic and foreign financial institutions and have materially affected the fair value of the WRS investments.

# 8 PUBLIC ENTITY RISK POOLS

The Department operates four public entity risk pools: Health Insurance, Income Continuation Insurance (ICI), Long-Term Disability Insurance (LTDI), and Life Insurance. In accordance with GASB Statement No. 10, Accounting and Financial Reporting for Risk Financing and Related Insurance Issues, these funds are accounted for as enterprise funds.

# HEALTH INSURANCE FUND

The Health Insurance Fund offers group health insurance for current employees of the state government and of participating local public employers. All public employers in the state are eligible to participate. The state and 336 local employers participated during the year. The fund includes both a self-insured fee-for-service plan as well as various prepaid plans, primarily Health Maintenance Organizations (HMOs).

The Health Insurance Fund includes three separate risk pools. The first pool includes those members who have chosen health insurance coverage from an HMO. All liabilities for medical claims for these participants are the responsibility of the HMO and are not included in the unpaid claims analysis or in the Required Supplementary Information.

The second pool includes medical coverage for those members selecting the self-insured indemnity plan offered by the Department. Liabilities for this pool are presented in the unpaid claims analysis and in the Required Supplementary Information.

The last pool includes self-insured pharmacy benefits for all members regardless of whether they receive medical coverage from an HMO or through the indemnity plan. Liabilities for this pool are presented in the unpaid claims analysis and in the Required Supplementary Information.

# INCOME CONTINUATION INSURANCE FUND

The Income Continuation Insurance (ICI) Fund offers both long-term and short-term disability benefits (up to 75% of gross salary) for current employees of the state government and of participating local public employers. All public employers in the state are eligible to participate. The state and 165 local employers currently participate. The plan is self-insured.



## LONG-TERM DISABILITY **INSURANCE FUND**

Effective October 15, 1992, the Group Insurance Board (GIB) established the Long-Term Disability Insurance (LTDI) program as an alternative to the long-term disability coverage provided through the WRS. The ETF Board purchases disability insurance coverage from the GIB for WRS participants.

Participants who were covered by the WRS prior to October 15, 1992, have the option to select disability benefits from LTDI or WRS at the time of disability. New WRS participants on or after October 15, 1992, are eligible only for LTDI disability benefits.

An LTDI benefit replaces 40% of the disabled participant's final average earnings until normal retirement age or for a minimum of five years. It also provides for additional annual contributions to the participant's WRS account equal to 7% of the participant's final average earnings. At normal retirement age or after a minimum of five years of LTDI benefits, the LTDI benefit terminates and the participant is eligible for a WRS retirement benefit.

The WRS pays actuarially-determined premiums to the GIB for LTDI coverage. Since January 1, 1999, premiums have been suspended in recognition of the high funding level in the program.

# LIFE INSURANCE FUND

The Life Insurance Fund offers group life insurance coverage for current state government employees and employees of participating local public employers. All public employers in the state are eligible to participate. The state and 674 local employers currently participate in the program. Employers and active employees make premium contributions, which ETF passes on to the insurance carrier (the Company). Participants have the option to select multiple coverage levels, each of which require different premium contributions. Assets and liabilities are recorded in this program for contributions not yet received and payments not yet remitted to the Company, respectively.

# PUBLIC ENTITY RISK POOL ACCOUNTING POLICIES

Basis of Accounting: All public entity risk pools are accounted for in enterprise funds using the full accrual basis of accounting and the flow of economic resources measurement focus.

Valuation of Investments: Assets of the Health Insurance Fund are invested in the State Investment Fund and are valued at fair value. Assets of the ICI and LTDI funds are invested in the Core Retirement Investment Trust and are valued at fair value.

Unpaid Claims Liabilities: The fund establishes claims liabilities based on estimates of the ultimate cost of claims that have been reported but not settled and of claims that have been incurred but not reported. The estimate includes the effects of inflation and other societal and economic factors. Adjustments to claims liabilities are charged or credited to expense in the periods in which they are made. Unpaid claims liability is presented at face value and is not discounted for Health Insurance. These liabilities are discounted using an interest rate of 7.8% for the ICI and LTDI programs. The liabilities of the ICI. Health Insurance, and LTDI programs were determined by actuarial methods. Face value of the liability for these programs is not available.

Administrative Expenses: All maintenance expenses are expensed in the period they are incurred. Acquisition costs are immaterial and are treated as maintenance expenses. Claim adjustment expenses are also immaterial.

**Reinsurance:** Health insurance plans provided by Health Maintenance Organizations (HMOs) are fully insured by outside insurers. All remaining risk is self-insured with no reinsurance coverage.

**Risk Transfer:** Participating employers are not subject to supplemental assessments in the event of deficiencies. If the assets of a fund were exhausted, participating employers would not be responsible for the fund's liabilities.

Premium Setting: Premiums are established by the GIB (Health Insurance, ICI, and LTDI) in consultation with actuaries.

Statutory Authority: All programs are operated under the authority of Chapter 40, Wisconsin Statutes.

# UNPAID CLAIMS LIABILITIES

Each fund establishes a liability for both reported and unreported insured events, which is an estimate of future payments of losses. The following represents changes in those aggregate liabilities (\$ in millions) for each fund during the past year. The amounts for Health Insurance Programs include only the portion of the program that is self-insured.

|  | Conti         | ome<br>nuation<br>rance | Disa           | -Term<br>bility<br>rance | Health li     | nsurance     |                  | macy<br>efits    |
|--|---------------|-------------------------|----------------|--------------------------|---------------|--------------|------------------|------------------|
|  | 2006          | 2005                    | 2006           | 2005                     | 2006          | 2005         | 2006             | 2005             |
| Unpaid claims at beginning of the calendar year                    | \$67.1        | \$60.7                  | \$90.3         | \$71.3                   | \$7.8         | \$9.6        | (\$8.2)          | (\$4.3)          |
| Incurred claims:   |               |                         |                |                          |               |              |                  |                  |
| Provision for insured events of the current calendar year          | 29.1          | 31.6                    | 34.6           | 30.6                     | 72.0          | 73.6         | 144.9            | 160.6            |
| Changes in provision for insured events of prior calendar years    | (8.7)         | (11.3)                  | (2.3)          | (0.1)                    | 0.4           | (2.3)        | 1.0              | 1.7              |
| Total incurred claims  | <u>20.4</u>   | <u>20.3</u>             | <u>32.3</u>    | <u>30.5</u>              | <u>72.4</u>   | <u>71.3</u>  | <u>145.9</u>     | <u>162.3</u>     |
| Payments:  |               |                         |                |                          |               |              |                  |                  |
| Claims attributable to insured events of the current calendar year | 4.4           | 5.1                     | 1.1            | 0.7                      | 62.1          | 65.8         | 153.6            | 168.8            |
| Claims attributable to insured events of prior calendar years      | <u>11.8</u>   | <u>8.8</u>              | <u>13.2</u>    | <u>10.8</u>              | <u>7.9</u>    | <u>7.3</u>   | <u>(9.2)</u>     | <u>(2.6)</u>     |
| Total payments   | 16.2          | 13.9                    | 14.3           | 11.5                     | 70.0          | 73.1         | 144.4            | 166.2            |
| Total unpaid claims at end of the calendar year                    | <u>\$71.3</u> | <u>\$67.1</u>           | <u>\$108.3</u> | <u>\$90.3</u>            | <u>\$10.2</u> | <u>\$7.8</u> | <u>(\$6.7)</u> * | <u>(\$8.2)</u> * |

\* Total unpaid clams at end of 2006 is the net of \$6.6 million in unpaid claims and \$13.3 million in rebates due from pharmaceutical companies; unpaid claims at the end of 2005 is the net of \$10.0 million in unpaid claims and \$18.2 million in rebates due from pharmaceutical companies.

# 9 OTHER POSTEMPLOYMENT BENEFIT (OPEB) PLANS ADMINISTERED BY THE DEPARTMENT OF EMPLOYEE TRUST FUNDS

The Department administers five postemployment benefit plans other than pension plans: the Duty Disability Fund, the State Retiree Life Insurance Fund, the Local Government Retiree Life Insurance Fund, the State Retiree Health Insurance Fund and the Local Government Retiree Health Insurance Fund. The Retiree Health Insurance Funds contain certain non-OPEB components relating to post-Medicare pharmacy and health insurance benefits.

# PLAN DESCRIPTIONS

## **Duty Disability Fund**

The Duty Disability Fund is a cost-sharing multipleemployer defined benefit OPEB plan. The plan offers special disability insurance for state and local WRS participants in protective occupations. The plan is self-insured, and risk is shared between the State and local government employers in the plan. The plan is administered under Wis. Stat. § 40.65. The plan is reported as an other employee benefit trust fund.

# MEMBERSHIP

Participation in the program is mandatory for all WRS employers with protective occupation employees. The State and 494 local government employers participate. Membership as of December 31, 2006 consisted of:

| Disabled members and beneficiaries receiving benefits | 894           |
|---|---------------|
| Active plan members                                   | <u>22,115</u> |
| Total plan members                                    | <u>23,009</u> |

# CONTRIBUTIONS

Contributions are actuarially determined in accordance with Wis. Stats. § 40.05 (2)(ar). All contributions are employer paid based on a graduated, experienced-rated formula. During 2006 contribution rates ranged from 1.9% to 6.6% of covered payroll based on employer experience.

# **DESCRIPTION OF BENEFITS**

**Eligibility:** Duty-related injury or disease that is likely to be permanent, which causes a protective occupation participant to retire, accept reduced pay or light duty assignment, or in some cases, that impairs promotional opportunities.

**Amount:** 80% of salary (75% if partially disabled and not a State Employee), less the following offsets:

## **Social Security:**

- Unemployment Compensation
- Worker's Compensation
- Any other WRS benefit
- All earnings from the employer under which the disability occurred
- A percent of other earnings as follows:
  - 1/3 of earnings less than 40% of monthly salary
  - 1/2 of earnings between 40% and 80% of monthly salary
  - 2/3 of earnings over 80% of monthly salary

## **Survivor Benefits:**

All survivor benefits are offset by any Chapter 102 death benefits. For participants first employed **prior to** May 3, 1988 and certain state employees, benefits are based on the following:

- 1/3 of the participant's monthly salary at time of death to surviving spouse, plus
- \$15/month to each unmarried child under the age of 18
- Not to exceed 65% of participant's monthly salary at time of death
- State employees are included

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For participants first employed **after** May 3, 1988 and certain state employees, benefits are based on the following:

- 1/2 of the participant's monthly salary at time of death to surviving spouse, less other income sources that are based on the participant's earnings record
- 1/10 of the participant's monthly salary at time of death to each unmarried child under the age of 18
- Not to exceed 70% of participant's monthly salary at time of death
- State employees are not included (with the exception of cancer presumptive)

Survivor benefits granted under the Cancer Presumptive Law are based on the following:

- 70% of the participant's monthly salary at time of death to surviving spouse, less other income sources that are based on the participant's earnings record
- 1/10 of the participant's monthly salary at time of death to the guardian of any minor child, as long as there is no surviving spouse
- There is no maximum

## Annual Increases:

- To age 60: In accordance with WRS salary index.
- After age 60: In accordance with WRS dividend increases (so long as the claimant is not also receiving a disability retirement benefit.)

# **RETIREE LIFE INSURANCE FUNDS**

The State Retiree Life Insurance Fund and the Local Government Retiree Life Insurance Fund are cost-sharing multiple-employer defined benefit OPEB plans. The State and 674 local employers currently participate. The plans provide post-employment life insurance coverage to all eligible employees of participating employers. The plans are administered under Wis. Stats. § 40.70. The plans are reported as other employee benefit trust funds.

## Membership

**Eligibility:** Generally, members may enroll during a 30-day enrollment period once they satisfy a six-month

waiting period. They may enroll after the initial 30-day enrollment period with evidence of insurability. Members under evidence of insurability enrollment must enroll in group life insurance coverage before age 55 to be eligible for Basic or Supplemental coverage.

Membership as of December 31, 2006 included:

|                    | State  | Local   | Total   |
|--------------------|--------|---------|---------|
| Active             | 49,126 | 75,013  | 124,139 |
| Disabled           | 1,025  | 1,113   | 2,138   |
| Pre-65 Annuitants* | 5,889  | 8,054   | 13,943  |
| Post-65 Annuitants | 13,717 | 18,414  | 32,131  |
| Totals             | 69,757 | 102,594 | 172,351 |

\* Pre-65 Annuitants are included in the active member plan in 2006.

## Contributions

Employers are required to pay the following contributions for active members to provide them with Basic Coverage after age 65. There are no employer contributions for pre-65 annuitant coverage. All contributions are actuarially determined.

|                                  | State                             | Local                         |
|----------------------------------|-----------------------------------|-------------------------------|
| 50% Post-<br>Retirement Coverage | 28% of the<br>Employee<br>Premium | 40% of<br>Employee<br>Premium |
| 25% Post-<br>Retirement Coverage | n/a                               | 20% of<br>Employee<br>Premium |

## Reserves

Active member and retiree plan reserves are commingled for investment and administrative purposes. For financial reporting, active member liabilities are assumed to be fully funded, and the remainder of assets allocated to OPEB liabilities. Effective January 1, 2008, assets will be permanently split between the active member and OPEB plans.

## **Description of Benefits**

**Eligibility:** At retirement, the member must have active group life insurance coverage and satisfy one of the following:

• WRS coverage prior to January 1, 1989, or



- At least one month of group life insurance coverage in each of five calendar years after 1989 <u>and</u> one of the following:
- Eligible for an immediate WRS benefit, or
- At least 20 years from their WRS creditable service as of January 1, 1990, plus their years of group life insurance coverage after 1989, or
- At least 20 years on the payroll of their last employer.

In addition, terminating members and retirees must continue to pay the employee premiums until age 65 (age 70 if active).

**Basic Coverage Benefits:** After retirement, basic coverage is continued for life in these amounts of the insurance in force before retirement:

|               | % of Basic C | overage Continuing |
|---------------|--------------|--------------------|
| Age           | State        | Local              |
| Before age 65 | 100%         | 100%               |
| While age 65  | 75%          | 75%                |
| While age 66  | 50%          | 50%                |
| After age 66  | 50%          | 50% / 25%          |
|               |              | employer election  |

**Supplemental Coverage Benefits:** After retirement, Supplemental coverage may be continued until age 65 at 100% of the amount of the insurance in force before retirement at the employee's expense.

**Additional Coverage Benefits:** After retirement, Additional coverage may be continued until age 65 at 100% of the amount of the insurance in force before retirement at the employee's expense.

**Spouse and Dependent Coverage Benefits:** After retirement, the coverage is terminated.

# METHOD USED TO VALUE INVESTMENTS

Investments for the Retiree Life Insurance Funds are held with the insurance carrier (the Company). Each Retiree Life Insurance Fund's investment is a share in the Company's investment pool.

Fixed maturity securities, which may be sold prior to maturity, including fixed maturities on loan, are

classified as available-for-sale and are carried at fair value. Premiums and discounts are amortized or accreted over the estimated lives of the securities based on the interest yield method.

The Company uses book value as cost for applying the retrospective adjustment method to loan-backed fixed maturity securities purchased. Prepayment assumptions for single-class and multi-class mortgage-backed securities were obtained from broker/dealer survey values or internal estimates.

Marketable equity securities are classified as available-for-sale and are carried at fair value. Mutual funds and exchange traded fund investments in select asset classes that are sub-advised are carried at the fair value of the underlying net assets of the funds.

Available-for-sale securities are stated at fair value.

Mortgage loans are carried at amortized cost less any valuation allowances. Premiums and discounts are amortized or accreted over the terms of the mortgage loans based on the effective interest yield method. Impairments are determined by specific identification. A mortgage loan is considered impaired if it is probable that amounts due for principal and interest will not be collected in accordance with the contractual terms. Impaired mortgage loans are valued at the present value of expected future cash flows discounted at the loan's effective interest rate, or the fair value of the underlying collateral, if the loan is collateral dependent.

Private equity investments in limited partnerships are carried at the amount invested, adjusted to recognize the Company's ownership share of the earnings or losses of the investee after the date of the acquisition, adjusted for any distributions received (equity method accounting).

Investments in partnerships, which represent minority interests owned in certain general agencies, are carried at the amount invested, adjusted to recognize the Company's ownership share of the earnings or losses of the investee after acquisition adjusted for any distributions received (equity method accounting). Fair values of fixed maturity securities are based on quoted market prices where available. Fair values of marketable equity securities are based on quoted market prices. Fair values of private equity investments are obtained from the financial statement valuations of the underlying fund or independent broker bids. For fixed maturity securities not based on quoted market prices, generally private placement securities, securities that do not trade regularly, and embedded derivatives, an internally developed pricing model using a commercial software application is most often used. The internally developed pricing model is developed by obtaining spreads versus the U.S. Treasury yield for corporate securities with varying weighted average lives and bond ratings.

Real estate is carried at cost, less accumulated depreciation and an allowance for estimated losses.

The Company's derivative instrument holdings are carried at fair value. All derivatives are recorded as non-hedge transactions. Derivative instrument fair values are based on quoted market prices or dealer quotes. If a quoted market price is not available, fair value is estimated using current market assumptions and modeling techniques, which are then compared with quotes from counterparties.

For mortgage-backed securities of high credit quality, excluding interest-only securities, the Company recognizes income using a constant effective yield method based on prepayment assumptions obtained from an outside service provider or upon analyst review of the underlying collateral and the estimated economic life of the securities.

For interest-only securities and mortgage-backed securities not of high credit quality, the Company recognizes the excess of all cash flows, including estimated prepayments, attributable to the security estimated at the acquisition date over the initial investment using the effective yield method with adjustments made as a result of subsequent cash flow information recorded prospectively. If the fair value of the security has declined below its carrying amount, the Company will write the security down to fair value if the decline is deemed other-than-temporary.

Policy loans are carried at the unpaid principal balance.

Cash and cash equivalents are carried at cost, which approximates fair value. The Company considers all money market funds and commercial paper with original maturity dates of less than three months to be cash equivalents.

Finance receivables that management has the intent and ability to hold for the foreseeable future or until maturity or payoffs are reported at their outstanding unpaid principal balances reduced by any charge-offs.

The Company holds "To-Be-Announced" (TBA) Government National Mortgage Association forward contracts that require the Company to take delivery of a mortgage-backed security at a settlement date in the future. Most of the TBAs are settled at the first available period allowed under the contract. However, the deliveries of some of the Company's TBA securities happen at a later date, thus extending the forward contract date. These securities are reported at fair value as derivative instruments with the changes in fair value reported in net realized investment gains and losses on the consolidated statements of operations.

# RETIREE HEALTH Insurance funds

The State Retiree Health Insurance Fund and the Local Government Retiree Health Insurance Fund are agent multiple-employer defined benefit OPEB plans offering group health insurance to retired state and local government employees. The Department and the GIB have statutory authority for program administration and oversight [Wis. Stat. §§ 15.165 (2) and 40.03 (6)]. The State and 336 local employers currently participate in the plans. The plans are reported as agency funds. Beginning in 2008 employers' financial reports will include additional disclosures related to Retiree Health Insurance Plans, including funding policy, the employer's annual OPEB cost and contributions made, the funded status and funding

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progress of the plan, and actuarial methods and assumptions used.

**Membership:** State and local government employees participating in the State Health Insurance Plan or the Wisconsin Public Employees Insurance Plan (local government plans) are eligible to continue their health insurance coverage after leaving covered employment. Membership as of December 31, 2006, included 19,573 former state employees or their beneficiaries and 1,927 former local government employees and beneficiaries.

**Description of Benefits:** Employees may choose between self-insured health plans and alternate health plans (i.e., HMOs) with specific provider networks.

HMOs follow GIB guidelines for eligibility and program requirements. All HMOs offer a prescribed benefit package called Uniform Benefits and participate in a yearly competitive premium rates bid process. The Standard Plan and State Maintenance Plan (SMP) are self-insured by the GIB and administered by WPS Health Insurance. The Standard Plan is a preferred provider plan. The pharmacy benefit is self-insured by the GIB and administered by Navitus Health Solutions. The Medicare Part D benefit for local government employees program is insured and administered by Dean Health Insurance, Inc.

**Contributions:** Health Insurance premiums are actuarially determined or set by contract with the insurer.

#### FUNDED STATUS AND FUNDING PROGRESS - OPEB PLANS

The funded status of each plan as of the most recent actuarial valuation date is as follows (dollar amounts in thousands):

| Actuarial<br>Valuation Date             | (a)<br>Actuarial<br>Value of<br>Assets | (b)<br>Actuarial<br>Accrued<br>Liability (AAL) | (c)<br>Unfunded<br>Actuarial<br>Accrued<br>Liability<br>(UAAL)<br>(b) – (a) | (d)<br>Funded Ratio<br>(a) / (b) | (e)<br>Covered<br>Payroll | (f)<br>UAAL as<br>Percentage<br>of Covered<br>Payroll<br>(c) / (e) |
|---|--|--|---|----------------------------------|---------------------------|--|
| Duty Disability<br>January 1, 2006      | \$222,692                              | \$427,089                                      | \$204,397   | 52.1%                            | \$1,154,012               | 17.7%  |
| State Life Insurance<br>January 1, 2006 | 314,116                                | 337,341  | 23,225  | 93.1%                            | 2,506,437                 | 0.9%   |
| Local Life Insurance<br>January 1, 2006 | 195,632                                | 206,097  | 10,465  | 94.9%                            | 3,310,064                 | 0.3%   |

Actuarial valuations of an ongoing plan involve estimates of the value of reported amounts and assumptions about the probability of occurrence of events far into the future. Examples include assumptions about future employment, mortality, and the healthcare cost trend. Actuarially determined amounts are subject to continual revision as actual results are compared with past expectations and new estimates are made about the future. The schedules of funding progress, presented as required supplementary information following the notes to the financial statements, present multiyear trend information about whether the actuarial values of plan assets are increasing or decreasing over time relative to the actuarial accrued liabilities for benefits.

The accompanying schedules of employer contributions present trend information about the amounts contributed to the plan by employers in comparison to the Annual Required Contribution (ARC), an amount that is actuarially determined in accordance with the parameters of GASB Statement 43. The ARC represents a level of funding

that, if paid on an ongoing basis, is projected to cover normal cost for each year and amortize any unfunded actuarial liabilities (or funding excess) over a period not to exceed thirty years.

Projections of benefits for financial reporting purposes are based on the substantive plan (the plan as understood by the employer and plan members) and include the types of benefits provided at the time of each valuation and the historical pattern of sharing of benefit costs between the employer and plan members to that point. The actuarial methods and assumptions used include techniques that are designed to reduce the effects of short-term volatility in actuarial accrued liabilities and the actuarial value of assets, consistent with the long-term perspective of the calculations. Additional information as of the latest actuarial valuations follows:

|   | Duty Disability                                       | State Life Insurance                                   | Local Life Insurance                                   |
|---|---|--|--|
| Valuation Date  | 1/1/2006  | 1/1/2006   | 1/1/2006   |
| Actuarial Cost Method   | Projected Unit Credit                                 | Entry Age Normal                                       | Entry Age Normal                                       |
| Amortization Method   | Closed level percentage of pay                        | Closed level percentage of pay                         | Closed level percentage of pay                         |
| Remaining Amortization Period                                 | UAAL – 8 years<br>Future gains & losses –<br>15 years | UAAL – 30 years<br>Future gains & losses –<br>15 years | UAAL – 30 years<br>Future gains & losses –<br>15 years |
| Asset valuation method  | 5 year smoothed market                                | Market value   | Market value   |
| Actuarial Assumptions:<br>Investment Return<br>Payroll Growth | 7.8%<br>4.1%  | 6.0%<br>4.1%   | 6.0%<br>4.1%   |

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#### 10<sup>milwaukee</sup> Retirement system

The Milwaukee Retirement System (MRS), consisting of two funds within the Milwaukee Public Schools Retirement System, is reported as an Investment Trust Fund. MRS provides assets to the Department for investing in the Core and Variable Funds, described in the Investments section of Note 1. The Core and Variable Funds are managed by SWIB with oversight by a Board of Trustees as authorized in Wis. Stats. § 25.17. SWIB is not registered with the Securities and Exchange Commission as an investment company. Participation of the MRS in the Core and Variable Funds is described in the Wisconsin Administrative Code, § ETF 10.12. Monthly, the Department distributes pro-rata shares of total Core Fund and total Variable Fund earnings less administrative expenses to the MRS accounts. The MRS accounts are adjusted to fair value and gains/losses are

recorded directly in the accounts per Wisconsin Administrative Code, § ETF 10.12 (2).

No state statute, legal provision, or legally binding guarantee exists to support the value of shares. At December 31, 2006, the Core and Variable Funds held \$83.1 billion of investments, of which \$1.5 billion is classified as cash equivalents. In addition, the Core and Variable Funds held \$6.8 billion of securities lending collateral.

Summary information by investment classification in accordance with GASB Statement No. 31, Accounting and Financial Reporting for Certain Investments and for External Investment Pools, for the Core and Variable Funds at December 31, 2006, is presented in Note 3. Significant financial data for the Core and Variable Funds for the year ended December 31, 2006, is presented below (\$ in thousands):

#### CORE AND VARIABLE RETIREMENT INVESTMENT TRUSTS CONDENSED STATEMENTS OF NET ASSETS

|   | December 31, 2006   |                    |                     |
|---|---------------------|--------------------|---------------------|
| Assets:                                 | Core                | Variable           | Combined            |
| Cash & Cash Equivalents                 | \$ 1,371,851        | \$ 95,730          | \$ 1,467,581        |
| Securities Lending Collateral           | 6,659,828           | 183,893            | 6,843,721           |
| Prepaid Items                           | 3,165               | 0                  | 3,165               |
| Investment Receivables                  | 384,313             | 22,334             | 406,647             |
| Investments, at fair value              | <u>74,554,512</u>   | <u>7,046,570</u>   | <u>81,601,082</u>   |
| Total Assets                            | <u>82,973,669</u>   | <u>7,348,527</u>   | <u>90,322,196</u>   |
| Liabilities:                            |                     |                    |                     |
| Securities Lending Collateral Liability | 6,659,828           | 183,893            | 6,843,721           |
| Investment Payables                     | <u>281,241</u>      | <u>21,711</u>      | <u>302,952</u>      |
| Total Liabilities                       | <u>6,941,069</u>    | <u>205,604</u>     | <u>7,146,673</u>    |
| Net Assets Held in Trust for:           |                     |                    |                     |
| Internal Investment Pool Participants   | 75,930,534          | 7,120,221          | 83,050,755          |
| Milwaukee Retirement Systems            | 102,066             | 22,702             | 124,768             |
|   |                     |                    |                     |
| Total                                   | <u>\$76,032,600</u> | <u>\$7,142,923</u> | <u>\$83,175,523</u> |

#### CORE AND VARIABLE RETIREMENT INVESTMENT TRUSTS CONDENSED STATEMENTS OF CHANGES IN NET ASSETS For the Year Ended December 31, 2006

|   | Core                | Variable           | Combined            |
|---|---------------------|--------------------|---------------------|
| Additions:  |                     |                    |                     |
| Net Appreciation (Depreciation) in Fair<br>Value of Investments | \$9,406,651         | \$1,041,434        | \$10,448,085        |
| Interest  | 577,877             | 2,901              | 580,778             |
| Dividends   | 415,526             | 44,933             | 460,459             |
| Securities Lending Income                                       | 309,365             | 7,764              | 317,129             |
| Other   | <u>74,421</u>       | <u>0</u>           | <u>74,421</u>       |
| Total Additions   | <u>10,783,840</u>   | <u>1,097,032</u>   | <u>11,880,872</u>   |
| Deductions:   |                     |                    |                     |
| Investment Expense  | 200,323             | 10,337             | 210,660             |
| Securities Lending Rebates and Fees                             | 297,848             | 7,010              | 304,858             |
| Net Withdrawals by Pool Participants                            | <u>1,767,091</u>    | <u>329,636</u>     | <u>2,096,727</u>    |
| Total Deductions  | <u>2,265,262</u>    | <u>346,983</u>     | <u>2,612,245</u>    |
| Net Increase (Decrease)   | <u>8,518,578</u>    | <u>750,049</u>     | <u>9,268,627</u>    |
| Net Assets Held in Trust for Pool Participants                  |                     |                    |                     |
| Beginning of Year   | <u>67,514,022</u>   | <u>6,392,874</u>   | <u>73,906,896</u>   |
| End of Year   | <u>\$76,032,600</u> | <u>\$7,142,923</u> | <u>\$83,175,523</u> |

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#### REQUIRED SUPPLEMENTARY INFORMATION

#### **PUBLIC ENTITY RISK POOLS**

#### **Claims Development Information**

The tables on the following pages illustrate how the funds' earned revenues and investment income compare to related costs of loss and other expenses assumed by the funds as of the end of each of the last ten years. The rows of the tables are defined as follows:

1. Net Earned Required Contribution and Investment Revenues. Shows the total of each calendar year's earned contribution revenues and investment revenues.

2. Unallocated Expenses. Shows each calendar year's other operating costs of the fund, including overhead and claims expense not allocable to individual claims.

3. Estimated Incurred Claims as of the End of the Policy Year. Shows the fund's incurred claims and allocated claim adjustment expense (both paid and accrued) as originally reported at the end of the first year in which the event that triggered coverage under the contract occurred (called policy year). 4. Paid Cumulative as of Year-End. Shows the cumulative amounts paid as of the end of successive years for each policy year.

5. Reestimated Incurred Claims. Shows how each policy years incurred claims increased or decreased as of the end of successive policy years. This annual reestimation results from new information received on known claims, reevaluation of existing information on known claims, as well as emergence of new claims not previously known.

6. Increase (Decrease) in Estimated Incurred Claims from End of Policy Year. Compares the latest reestimated incurred claims amount to the amount originally established (line 3) and shows whether this latest estimate of claims cost is greater or less than originally thought.

As data for individual policy years mature, the correlation between original estimates and reestimated amounts is commonly used to evaluate the accuracy of incurred claims currently recognized in less mature policy years. The columns of the tables show data for successive policy years.

#### Public Entity Risk Pools Required Supplementary Information Pharmacy Benefit Claims Development Information

(\$ Millions)

|    |   | 1997 | 1998 | 1999 | 2000 | 2001 | 2002 | 2003 | 2004** | 2005  | 2006  |
|----|---|------|------|------|------|------|------|------|--------|-------|-------|
| 1. | Net earned required contribution and    |      |      |      |      |      |      |      |        |       |       |
|    | investment revenues                     | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 205.7  | 191.6 | 167.0 |
| 2. | Unallocated expenses                    | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 7.6    | 9.5   | 7.4   |
| З. | Estimated incurred claims as of the end |      |      |      |      |      |      |      |        |       |       |
|    | of the policy year                      | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 158.1  | 160.6 | 144.9 |
| 4. | Paid (cumulative) as of: *              |      |      |      |      |      |      |      |        |       |       |
|    | End of Policy Year                      | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 162.4  | 168.8 | 153.6 |
|    | One Year Later                          | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 159.8  | 159.6 |       |
|    | Two Years Later                         | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 159.8  |       |       |
|    | Three Years Later                       | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  |        |       |       |
|    | Four Years Later                        | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  |      |        |       |       |
|    | Five Years Later                        | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  |      |      |        |       |       |
|    | Six Years Later                         | 0.0  | 0.0  | 0.0  | 0.0  |      |      |      |        |       |       |
|    | Seven Years Later                       | 0.0  | 0.0  | 0.0  |      |      |      |      |        |       |       |
|    | Eight Years Later                       | 0.0  | 0.0  |      |      |      |      |      |        |       |       |
|    | Nine Years Later                        | 0.0  |      |      |      |      |      |      |        |       |       |
| 5. | Reestimated incurred claims:            |      |      |      |      |      |      |      |        |       |       |
|    | End of Policy Year                      | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 158.1  | 160.6 | 144.9 |
|    | One Year Later                          | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 159.8  | 159.6 |       |
|    | Two Years Later                         | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 159.8  |       |       |
|    | Three Years Later                       | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  |        |       |       |
|    | Four Years Later                        | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  |      |        |       |       |
|    | Five Years Later                        | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  |      |      |        |       |       |
|    | Six Years Later                         | 0.0  | 0.0  | 0.0  | 0.0  |      |      |      |        |       |       |
|    | Seven Years Later                       | 0.0  | 0.0  | 0.0  |      |      |      |      |        |       |       |
|    | Eight Years Later                       | 0.0  | 0.0  |      |      |      |      |      |        |       |       |
|    | Nine Years Later                        | 0.0  |      |      |      |      |      |      |        |       |       |
| 6. | Increase (decrease) in estimated        |      |      |      |      |      |      |      |        |       |       |
|    | incurred claims from end of policy year | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 1.7    | (1.0) | 0.0   |

\* Paid claims include payments expected to be reimbursed as rebate payments from participating pharmaceutical

companies. Incurred claims are presented net of anticipated rebates.

\*\* The pharmacy benefit plan began operation in 2004. No data is available for prior years.

\*\*\* Starting in 2006, in accordance with GASB Statement #43, the retiree health insurance plan is reported separately in an agency fund and is not included with active member health information in this table.

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#### Public Entity Risk Pools Required Supplementary Information Income Continuation Insurance Claims Development Information (\$ Millions)

|  | 1997   | 1998   | 1999  | 2000  | 2001   | 2002  | 2003  | 2004  | 2005  | 2006 |
|--|--------|--------|-------|-------|--------|-------|-------|-------|-------|------|
| 1. Net earned required contribution and    |        |        |       |       |        |       |       |       |       |      |
| investment revenues                        | 17.0   | 17.0   | 19.5  | 8.2   | 7.9    | 3.7   | 25.5  | 20.5  | 17.9  | 24.4 |
| 2. Unallocated expenses                    | 1.1    | 1.2    | 1.5   | 0.8   | 1.9    | 1.7   | 1.9   | 2.1   | 2.1   | 2.4  |
| 3. Estimated incurred claims as of the end |        |        |       |       |        |       |       |       |       |      |
| of the policy year                         | 19.1   | 19.3   | 17.3  | 21.4  | 28.9   | 17.1  | 23.4  | 29.2  | 31.6  | 29.1 |
| 4. Paid (cumulative) as of:                |        |        |       |       |        |       |       |       |       |      |
| End of Policy Year                         | 2.5    | 2.5    | 2.4   | 3.2   | 5.5    | 3.5   | 4.5   | 4.5   | 5.1   | 4.4  |
| One Year Later                             | 5.4    | 4.5    | 4.6   | 6.4   | 10.0   | 7.7   | 8.8   | 9.7   | 12.9  |      |
| Two Years Later                            | 5.7    | 4.8    | 5.3   | 8.0   | 12.1   | 9.0   | 10.5  | 11.9  |       |      |
| Three Years Later                          | 6.1    | 5.2    | 6.0   | 9.0   | 13.0   | 9.9   | 11.7  |       |       |      |
| Four Years Later                           | 6.5    | 5.5    | 6.6   | 9.6   | 13.6   | 10.6  |       |       |       |      |
| Five Years Later                           | 6.8    | 5.8    | 7.0   | 10.0  | 14.1   |       |       |       |       |      |
| Six Years Later                            | 7.1    | 6.1    | 7.3   | 10.4  |        |       |       |       |       |      |
| Seven Years Later                          | 7.3    | 6.3    | 7.6   |       |        |       |       |       |       |      |
| Eight Years Later                          | 7.5    | 6.5    |       |       |        |       |       |       |       |      |
| Nine Years Later                           | 7.7    |        |       |       |        |       |       |       |       |      |
| 5. Reestimated incurred claims:            |        |        |       |       |        |       |       |       |       |      |
| End of Policy Year                         | 19.1   | 19.3   | 17.3  | 21.4  | 28.9   | 17.1  | 23.4  | 29.2  | 31.6  | 29.1 |
| One Year Later                             | 12.1   | 9.8    | 9.8   | 18.0  | 20.4   | 15.8  | 17.0  | 20.5  | 25.1  |      |
| Two Years Later                            | 9.3    | 8.2    | 10.2  | 16.3  | 18.9   | 14.4  | 16.6  | 21.1  |       |      |
| Three Years Later                          | 8.7    | 7.4    | 11.5  | 14.3  | 16.7   | 14.3  | 17.1  |       |       |      |
| Four Years Later                           | 8.3    | 12.4   | 10.1  | 13.1  | 16.6   | 14.1  |       |       |       |      |
| Five Years Later                           | 8.7    | 7.4    | 9.4   | 12.7  | 16.5   |       |       |       |       |      |
| Six Years Later                            | 8.8    | 7.5    | 9.4   | 12.4  |        |       |       |       |       |      |
| Seven Years Later                          | 8.6    | 7.4    | 9.5   |       |        |       |       |       |       |      |
| Eight Years Later                          | 8.6    | 7.7    |       |       |        |       |       |       |       |      |
| Nine Years Later                           | 8.7    |        |       |       |        |       |       |       |       |      |
| 6. Increase (decrease) in estimated        |        |        |       |       |        |       |       |       |       |      |
| incurred claims from end of policy year    | (10.4) | (11.6) | (7.8) | (9.0) | (12.4) | (3.0) | (6.3) | (8.1) | (6.5) | 0.0  |

#### Public Entity Risk Pools Required Supplementary Information Health Insurance Claims Development Information (\$ Millions)

|  | 1997  | 1998  | 1999  | 2000  | 2001  | 2002  | 2003 | 2004  | 2005 | 2006 |
|--|-------|-------|-------|-------|-------|-------|------|-------|------|------|
| 1. Net earned required contribution and    |       |       |       |       |       |       |      |       |      |      |
| investment revenues                        | 54.4  | 54.8  | 59.4  | 64.5  | 77.6  | 83.8  | 85.1 | 90.4  | 90.9 | 84.0 |
|  |       |       |       |       |       |       |      |       |      |      |
| 2. Unallocated expenses                    | 2.7   | 2.9   | 3.6   | 3.7   | 4.8   | 3.9   | 5.7  | 6.8   | 7.7  | 5.0  |
| 3. Estimated incurred claims as of the end |       |       |       |       |       |       |      |       |      |      |
| of the policy year                         | 55.5  | 58.5  | 64.8  | 69.9  | 73.7  | 70.5  | 73.2 | 74.6  | 73.6 | 72.0 |
| 4. Paid (cumulative) as of:                |       |       |       |       |       |       |      |       |      |      |
| End of Policy Year                         | 45.8  | 42.4  | 51.6  | 55.9  | 61.1  | 62.5  | 65.1 | 65.2  | 65.8 | 62.1 |
| One Year Later                             | 53.8  | 55.0  | 62.6  | 64.4  | 68.2  | 69.3  | 73.4 | 72.2  | 73.6 | 02.1 |
| Two Years Later                            | 54.0  | 55.4  | 62.7  | 64.6  | 68.3  | 69.4  | 73.7 | 72.3  |      |      |
| Three Years Later                          | 54.0  | 55.4  | 62.7  | 64.6  | 68.3  | 69.4  | 73.7 |       |      |      |
| Four Years Later                           | 54.0  | 55.4  | 62.7  | 64.6  | 68.3  | 69.4  |      |       |      |      |
| Five Years Later                           | 54.0  | 55.4  | 62.7  | 64.6  | 68.3  |       |      |       |      |      |
| Six Years Later                            | 54.0  | 55.4  | 62.7  | 64.6  |       |       |      |       |      |      |
| Seven Years Later                          | 54.0  | 55.4  | 62.7  |       |       |       |      |       |      |      |
| Eight Years Later                          | 54.0  | 55.4  |       |       |       |       |      |       |      |      |
| Nine Years Later                           | 54.0  |       |       |       |       |       |      |       |      |      |
| 5. Reestimated incurred claims:            |       |       |       |       |       |       |      |       |      |      |
| End of Policy Year                         | 55.5  | 58.5  | 64.8  | 69.9  | 73.7  | 70.5  | 73.2 | 74.6  | 73.6 | 72.0 |
| One Year Later                             | 54.1  | 55.3  | 62.8  | 64.7  | 68.3  | 69.5  | 73.5 | 72.2  | 73.7 |      |
| Two Years Later                            | 54.0  | 55.4  | 62.7  | 64.6  | 68.3  | 69.4  | 73.7 | 72.3  |      |      |
| Three Years Later                          | 54.0  | 55.4  | 62.7  | 64.6  | 68.3  | 69.4  | 73.7 |       |      |      |
| Four Years Later                           | 54.0  | 55.4  | 62.7  | 64.6  | 68.3  | 69.4  |      |       |      |      |
| Five Years Later                           | 54.0  | 55.4  | 62.7  | 64.6  | 68.3  |       |      |       |      |      |
| Six Years Later                            | 54.0  | 55.4  | 62.7  | 64.6  |       |       |      |       |      |      |
| Seven Years Later                          | 54.0  | 55.4  | 62.7  |       |       |       |      |       |      |      |
| Eight Years Later                          | 54.0  | 55.4  |       |       |       |       |      |       |      |      |
| Nine Years Later                           | 54.0  |       |       |       |       |       |      |       |      |      |
| 6. Increase (decrease) in estimated        |       |       |       |       |       |       |      |       |      |      |
| incurred claims from end of policy year    | (1.5) | (3.1) | (2.1) | (5.3) | (5.4) | (1.1) | 0.5  | (2.3) | 0.1  | 0.0  |

\* Starting in 2006, in accordance with GASB Statement #43, retiree health is reported separately in an agency fund and is not included with the active health information in this table.

eretf

#### Public Entity Risk Pools Required Supplementary Information Long-Term Disability Insurance Claims Development Information (\$ Millions)

|                          | 1997                   | 1998 | 1999 | 2000  | 2001  | 2002   | 2003 | 2004  | 2005  | 2006 |
|--------------------------|------------------------|------|------|-------|-------|--------|------|-------|-------|------|
| 1. Net earned required   | contribution and       |      |      |       |       |        |      |       |       |      |
| investment revenues      | 38.9                   | 37.7 | 36.1 | (3.0) | (6.9) | (22.9) | 52.5 | 33.4  | 24.1  | 47.3 |
| 2. Unallocated expense   | s 0.2                  | 0.4  | 0.6  | 0.3   | 1.0   | 0.8    | 0.7  | 1.1   | 1.0   | 1.1  |
| 3. Estimated incurred cl | aims and expense,      |      |      |       |       |        |      |       |       |      |
| as of the end of the p   | olicy year 4.5         | 7.7  | 9.1  | 9.4   | 10.0  | 11.7   | 15.9 | 19.4  | 30.6  | 34.6 |
| 4. Paid (cumulative) as  | of:                    |      |      |       |       |        |      |       |       |      |
| End of Policy Yea        | ır 0.1                 | 0.1  | 0.1  | 0.2   | 0.5   | 0.0    | 0.3  | 0.1   | 0.7   | 1.1  |
| One Year Later           | 0.4                    | 0.8  | 0.6  | 0.8   | 1.0   | 1.1    | 1.6  | 1.9   | 2.8   |      |
| Two Years Later          | 0.9                    | 1.6  | 1.3  | 1.5   | 2.0   | 2.5    | 3.9  | 3.9   |       |      |
| Three Years Late         | r 1.4                  | 2.1  | 2.3  | 2.6   | 3.0   | 3.9    | 6.0  |       |       |      |
| Four Years Later         | 1.8                    | 2.9  | 3.2  | 3.4   | 3.9   | 5.1    |      |       |       |      |
| Five Years Later         | 2.3                    | 3.6  | 4.1  | 4.2   | 4.7   |        |      |       |       |      |
| Six Years Later          | 2.7                    | 4.2  | 4.8  | 4.9   |       |        |      |       |       |      |
| Seven Years Late         | er 3.1                 | 4.8  | 5.4  |       |       |        |      |       |       |      |
| Eight Years Later        | 3.3                    | 5.4  |      |       |       |        |      |       |       |      |
| Nine Years Later         | 3.6                    |      |      |       |       |        |      |       |       |      |
| 5. Reestimated incurred  | I claims and expense:  |      |      |       |       |        |      |       |       |      |
| End of Policy Yea        | ır 4.5                 | 7.7  | 9.1  | 9.4   | 10.0  | 11.7   | 15.9 | 19.4  | 30.6  | 34.6 |
| One Year Later           | 2.5                    | 5.1  | 6.1  | 4.9   | 8.7   | 8.4    | 12.0 | 14.1  | 22.2  |      |
| Two Years Later          | 3.6                    | 6.8  | 8.2  | 7.2   | 8.3   | 12.7   | 18.3 | 14.9  |       |      |
| Three Years Late         | r 3.7                  | 6.0  | 7.8  | 8.5   | 10.2  | 12.9   | 19.2 |       |       |      |
| Four Years Later         | 4.2                    | 8.0  | 9.9  | 9.3   | 10.0  | 13.7   |      |       |       |      |
| Five Years Later         | 4.2                    | 7.5  | 10.6 | 8.5   | 10.1  |        |      |       |       |      |
| Six Years Later          | 4.9                    | 8.1  | 9.6  | 9.0   |       |        |      |       |       |      |
| Seven Years Late         | er 5.1                 | 9.0  | 9.9  |       |       |        |      |       |       |      |
| Eight Years Later        | 4.8                    | 9.3  |      |       |       |        |      |       |       |      |
| Nine Years Later         | 4.8                    |      |      |       |       |        |      |       |       |      |
| 6. Increase (decrease) i | n estimated            |      |      |       |       |        |      |       |       |      |
| incurred claims from     | end of policy year 0.3 | 1.6  | 0.8  | (0.4) | 0.1   | 2.0    | 3.3  | (4.5) | (8.4) | 0.0  |

### OTHER POST EMPLOYMENT BENEFITS NOTES TO REQUIRED SUPPLEMENTARY INFORMATION

The information presented in the required supplementary schedules was determined as part of the actuarial valuation at the date indicated. Additional information as of the latest actuarial valuation follows:

|                                | Other Post Employment Benefits<br>Schedule of Funding Progress<br>(Thousands \$) |   |                                    |                          |                           |  |  |  |  |  |  |  |  |
|--------------------------------|--|---|------------------------------------|--------------------------|---------------------------|--|--|--|--|--|--|--|--|
|                                | Duty Disability  |   |                                    |                          |                           |  |  |  |  |  |  |  |  |
| Actuarial<br>Valuation<br>Date | Actuarial<br>Value Of<br>Assets<br>(a)   | Actuarial Accrued<br>Liability (AAL)<br>Frozen Entry Age<br>(b) | Unfunded<br>AAL<br>(UAAL)<br>(b-a) | Funded<br>Ratio<br>(a/b) | Covered<br>Payroll<br>(c) | UAAL as a<br>Percentage of<br>Covered Payroll<br>((b-a)/c) |  |  |  |  |  |  |  |
| January 1, 2006                | 222,692  | 427,089   | 204,397                            | 52.1%                    | 1,144,529                 | 17.9%  |  |  |  |  |  |  |  |
|                                | State Retiree Life Insurance   |   |                                    |                          |                           |  |  |  |  |  |  |  |  |
| Actuarial<br>Valuation<br>Date | Actuarial<br>Value Of<br>Assets<br>(a)   | Actuarial Accrued<br>Liability (AAL)<br>Frozen Entry Age<br>(b) | Unfunded<br>AAL<br>(UAAL)<br>(b-a) | Funded<br>Ratio<br>(a/b) | Covered<br>Payroll<br>(c) | UAAL as a<br>Percentage of<br>Covered Payroll<br>((b-a)/c) |  |  |  |  |  |  |  |
| January 1, 2006                | 314,116  | 337,341   | 23,225                             | 93.1%                    | 2,506,437                 | 0.9%   |  |  |  |  |  |  |  |
|                                | Local Retiree Life Insurance   |   |                                    |                          |                           |  |  |  |  |  |  |  |  |
| Actuarial<br>Valuation<br>Date | Actuarial<br>Value Of<br>Assets<br>(a)   | Actuarial Accrued<br>Liability (AAL)<br>Frozen Entry Age<br>(b) | Unfunded<br>AAL<br>(UAAL)<br>(b-a) | Funded<br>Ratio<br>(a/b) | Covered<br>Payroll<br>(c) | UAAL as a<br>Percentage of<br>Covered Payroll<br>((b-a)/c) |  |  |  |  |  |  |  |
| January 1, 2006                | 195,632  | 206,097   | 10,465                             | 94.9%                    | 3,310,064                 | 0.3%   |  |  |  |  |  |  |  |

| Other Post Employment Benefits<br>Schedule of Employer Contributions<br>(thousands \$) |                                 |                        |                              |  |  |  |  |  |  |  |  |  |
|--|---------------------------------|------------------------|------------------------------|--|--|--|--|--|--|--|--|--|
| Duty Disability  |                                 |                        |                              |  |  |  |  |  |  |  |  |  |
|  | (a)<br>Annual Required          | (b)                    | (c)                          |  |  |  |  |  |  |  |  |  |
| Year Ended   | Contribution                    | Employer Contributions | Percentage Contributed       |  |  |  |  |  |  |  |  |  |
| December 31, 2006  | 44,397                          | 44,566                 | 100.4%                       |  |  |  |  |  |  |  |  |  |
|  | State Retiree Life Insurance    |                        |                              |  |  |  |  |  |  |  |  |  |
|  | (a)<br>Annual Required          | (b)                    | (C)                          |  |  |  |  |  |  |  |  |  |
| Year Ended   | Contribution                    | Employer Contributions | Percentage Contributed       |  |  |  |  |  |  |  |  |  |
| December 31, 2006  | 12,222                          | 1,235                  | 10.1%                        |  |  |  |  |  |  |  |  |  |
|  | Local Retiree                   | Life Insurance         |                              |  |  |  |  |  |  |  |  |  |
|  | (a)                             | (b)                    | (c)                          |  |  |  |  |  |  |  |  |  |
| Year Ended   | Annual Required<br>Contribution | Employer Contributions | Percentage Contributed (b/a) |  |  |  |  |  |  |  |  |  |
| December 31, 2006  | 10,020                          | 2,096                  | 20.9%                        |  |  |  |  |  |  |  |  |  |

| UAAL as a               | Percentage of   | Covered Payroll  | ((b-a)/c) | 26.9%             | 26.3%             | 24.3%             | 23.3%             | 21.3%             | 17.3%             | 5.0%              | 3.8%              | 3.3%              | 2.8%               |
|-------------------------|-----------------|------------------|-----------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|--------------------|
|                         | Covered         | Payroll          | (c)       | 8,084.6           | 8,481.1           | 8,826.0           | 9,322.5           | 9,917.7           | 10,126.6          | 10,502.4          | 10,897.6          | 10,973.4          | 11,308.2           |
| -                       | Funded          | Ratio            | (a/b)     | 94.7%             | 95.1%             | 95.8%             | 96.0%             | 96.5%             | 97.1%             | 99.2%             | 99.4%             | 99.5%             | %9 <sup>.</sup> 66 |
| Unfunded <sup>(1)</sup> | AAL             | (NAAL)           | (b-a)     | 2,178.3           | 2,226.6           | 2,145.8           | 2,169.0           | 2,110.4           | 1,756.9           | 526.4             | 412.9             | 363.5             | 320.5              |
| Actuarial Accrued       | Liability (AAL) | Frozen Entry Age | (q)       | 40,762.9          | 45,617.1          | 51,549.5          | 53,993.6          | 60,134.7          | 59,618.8          | 63,211.7          | 66,622.3          | 68,978.6          | 73,735.8           |
| Actuarial               | Value Of        | Assets           | (a)       | 38,584.6          | 43,390.5          | 49,403.7          | 51,824.6          | 58,024.3          | 57,861.9          | 62,685.3          | 66,209.4          | 68,615.1          | 73,415.3           |
|                         | Actuarial       | Valuation        | Date      | December 31, 1997 | December 31, 1998 | December 31, 1999 | December 31, 2000 | December 31, 2001 | December 31, 2002 | December 31, 2003 | December 31, 2004 | December 31, 2005 | December 31, 2006  |

(1) The Unfunded AAL in this schedule is the actuarially determined balance and may not agree with the Prior Service Contributions Receivable reported on the Statement of Net Assets because of differences in the way payments received after year end are tr

# Wisconsin Retirement System Schedule of Employer Contributions (Millions \$)

| Percentage<br>Contributed       | 100.0% | 100.0% | 100.0% | 96.3% | <b>60.6%</b> | 99.8% | 100.0% | 100.0% | 100.0% | 100.0% |
|---------------------------------|--------|--------|--------|-------|--------------|-------|--------|--------|--------|--------|
| Annual Required<br>Contribution | 445.9  | 449.6  | 435.2  | 422.1 | 412.2        | 426.9 | 462.7  | 497.6  | 531.8  | 561.0  |
| Year Ended<br>December 31,      | 1997   | 1998   | 1999   | 2000  | 2001         | 2002  | 2003   | 2004   | 2005   | 2006   |

### WISCONSIN RETIREMENT SYSTEM NOTES TO REQUIRED SUPPLEMENTARY INFORMATION

The information presented in the required supplementary schedules was determined as part of the actuarial valuation at the date indicated. Additional information as of the latest actuarial valuation follows:

| Valuation Date:                       | December 31, 2006                          |
|---------------------------------------|--|
| Actuarial Cost Method:                | Frozen Entry Age                           |
| Amortization Method:                  | Level Percent – Closed Amortization Period |
| <b>Remaining Amortization Period:</b> | 23 Years (ending 12/31/2029)               |
| Asset Valuation Method:               | Five Year Smoothed Market                  |
| Actuarial Assumptions                 |  |
| Investment Rate of Return:            | 7.8%                                       |
| Projected Salary Increases:*          | 4.1% to 9.9%                               |
| * Includes Inflation at 4.1%          |  |
| Cost of Living Adjustments:           | 2.67%                                      |



# STATISTICS

State of Wisconsin Department of Employee Trust Funds

#### Wisconsin Retirement System (WRS) Statistics Active Participants by Employment Category

|      |         |          |                | Protective<br>With Social | Protective<br>Without<br>Social |         |
|------|---------|----------|----------------|---------------------------|---------------------------------|---------|
| Year | General | Teachers | Elected        | Security                  | Security                        | Totals  |
|      |         | Sta      | ite Participan | Its                       |                                 |         |
| 1997 | 42,269  | 16,327   | 698            | 5,087                     | 0                               | 64,381  |
| 1998 | 42,671  | 16,833   | 703            | 5,456                     | 0                               | 65,663  |
| 1999 | 41,778  | 17,343   | 719            | 6,876                     | 0                               | 66,716  |
| 2000 | 42,501  | 17,931   | 717            | 7,181                     | 0                               | 68,330  |
| 2001 | 43,494  | 18,500   | 708            | 7,810                     | 0                               | 70,512  |
| 2002 | 43,661  | 18,794   | 696            | 8,071                     | 0                               | 71,222  |
| 2003 | 43,257  | 18,909   | 689            | 8,176                     | 0                               | 71,031  |
| 2004 | 42,717  | 19,127   | 697            | 8,392                     | 0                               | 70,933  |
| 2005 | 41,911  | 19,044   | 695            | 8,356                     | 0                               | 70,006  |
| 2006 | 42,069  | 19,110   | 694            | 8,493                     | 0                               | 70,366  |
|      |         | Loc      | cal Participar | nts                       |                                 |         |
| 1997 | 87,892  | 78,939   | 780            | 9,247                     | 2,673                           | 179,531 |
| 1998 | 89,688  | 80,463   | 770            | 9,481                     | 2,672                           | 183,074 |
| 1999 | 91,790  | 81,618   | 769            | 9,703                     | 2,702                           | 186,582 |
| 2000 | 93,535  | 82,819   | 774            | 9,891                     | 2,691                           | 189,710 |
| 2001 | 95,571  | 84,033   | 780            | 10,256                    | 2,731                           | 193,371 |
| 2002 | 96,364  | 84,821   | 788            | 10,444                    | 2,711                           | 195,128 |
| 2003 | 96,049  | 83,974   | 796            | 10,586                    | 2,714                           | 194,119 |
| 2004 | 96,104  | 83,411   | 782            | 10,660                    | 2,710                           | 193,667 |
| 2005 | 96,048  | 82,801   | 772            | 10,799                    | 2,696                           | 193,116 |
| 2006 | 95,716  | 82,392   | 760            | 10,922                    | 2,700                           | 192,490 |
|      |         | Tot      | tal Participan | ts                        |                                 |         |
| 1997 | 130,161 | 95,266   | 1,478          | 14,334                    | 2,673                           | 243,912 |
| 1998 | 132,359 | 97,296   | 1,473          | 14,937                    | 2,672                           | 248,737 |
| 1999 | 133,568 | 98,961   | 1,488          | 16,579                    | 2,702                           | 253,298 |
| 2000 | 136,036 | 100,750  | 1,491          | 17,072                    | 2,691                           | 258,040 |
| 2001 | 139,065 | 102,533  | 1,488          | 18,066                    | 2,731                           | 263,883 |
| 2002 | 140,025 | 103,615  | 1,484          | 18,515                    | 2,711                           | 266,350 |
| 2003 | 139,306 | 102,883  | 1,485          | 18,762                    | 2,714                           | 265,150 |
| 2004 | 138,821 | 102,538  | 1,479          | 19,052                    | 2,710                           | 264,600 |
| 2005 | 137,959 | 101,845  | 1,467          | 19,155                    | 2,696                           | 263,122 |
| 2006 | 137,785 | 101,502  | 1,454          | 19,415                    | 2,700                           | 262,856 |



|      |         |          | -                   |            |                       |
|------|---------|----------|---------------------|------------|-----------------------|
| Year | Active  | Inactive | Alternate<br>Pavees | Annuitants | Total<br>Participants |
|      |         |          |                     |            |                       |
| 1997 | 243,912 | 96,388   | 2,105               | 95,128     | 437,533               |
| 1998 | 248,737 | 101,537  | 2,385               | 99,112     | 451,771               |
| 1999 | 253,298 | 104,354  | 2,678               | 102,817    | 463,147               |
| 2000 | 258,040 | 114,205  | 2,972               | 107,425    | 482,642               |
| 2001 | 263,883 | 124,194  | 3,322               | 112,142    | 503,541               |
| 2002 | 266,350 | 123,419  | 3,426               | 116,289    | 509,484               |
| 2003 | 265,150 | 121,902  | 3,391               | 121,582    | 512,025               |
| 2004 | 264,600 | 126,461  | 3,494               | 126,211    | 520,766               |
| 2005 | 263,122 | 132,145  | 3,599               | 131,674    | 530,540               |
| 2006 | 262,856 | 138,879  | 3,706               | 137,117    | 542,558               |
|      |         |          |                     |            |                       |

#### **Total WRS Participants**

#### **Total WRS Participants**



#### **WRS Participants with Variable Election**

| Year | Active | Inactive | Annuitants | Totals  |
|------|--------|----------|------------|---------|
| 1997 | 15,186 | 7,012    | 24,462     | 46,660  |
| 1998 | 13,836 | 6,809    | 25,424     | 46,069  |
| 1999 | 12,483 | 5,978    | 26,257     | 44,718  |
| 2000 | 10,955 | 6,686    | 27,321     | 44,962  |
| 2001 | 68,423 | 8,693    | 28,314     | 105,430 |
| 2002 | 70,487 | 8,452    | 28,662     | 107,601 |
| 2003 | 68,246 | 7,611    | 29,496     | 105,353 |
| 2004 | 66,501 | 8,426    | 30,270     | 105,197 |
| 2005 | 65,644 | 9,468    | 31,499     | 106,611 |
| 2006 | 64,927 | 11,115   | 32,683     | 108,725 |



#### STATISTICS



| Year | Male    | Female  | Total   |
|------|---------|---------|---------|
| 1997 | 98,162  | 145,750 | 243,912 |
| 1998 | 99,191  | 149,546 | 248,737 |
| 1999 | 100,030 | 153,268 | 253,298 |
| 2000 | 101,010 | 157,030 | 258,040 |
| 2001 | 102,667 | 161,216 | 263,883 |
| 2002 | 102,758 | 163,592 | 266,350 |
| 2003 | 101,953 | 163,197 | 265,150 |
| 2004 | 101,407 | 163,193 | 264,600 |
| 2005 | 100,322 | 162,800 | 263,122 |
| 2006 | 99,953  | 162,903 | 262,856 |

#### Active WRS Participants by Gender

#### Active WRS Participants by Gender



### Total WRS Covered Payroll (\$ in billions)

| otal |
|------|
| .085 |
| .569 |
| .826 |
| .442 |
| .918 |
| .127 |
| .502 |
| .760 |
| .973 |
| .308 |
|      |

#### **Total WRS Covered Payroll**



STATISTICS



#### Active Participants by Creditable Service



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#### Average Annual Earnings

| Year | General | Teachers | Executive & Elected | Protective With Social Security | Protective<br>Without Social<br>Security | Average |
|------|---------|----------|---------------------|---------------------------------|--|---------|
| 1997 | 25,559  | 39,964   | 48,494              | 37,510                          | 45,452                                   | 32,245  |
| 1998 | 26,200  | 40,992   | 50,051              | 38,278                          | 47,595                                   | 33,082  |
| 1999 | 26,801  | 41,677   | 52,209              | 39,157                          | 48,448                                   | 33,802  |
| 2000 | 27,860  | 42,911   | 54,442              | 41,452                          | 50,059                                   | 35,021  |
| 2001 | 28,991  | 43,782   | 56,194              | 42,030                          | 51,839                                   | 36,021  |
| 2002 | 29,885  | 44,559   | 57,656              | 43,100                          | 54,248                                   | 36,915  |
| 2003 | 31,442  | 45,825   | 57,365              | 45,246                          | 56,463                                   | 38,401  |
| 2004 | 32,381  | 47,006   | 59,242              | 46,619                          | 58,280                                   | 39,489  |
| 2005 | 33,222  | 48,009   | 60,874              | 47,518                          | 59,865                                   | 40,413  |
| 2006 | 34,335  | 49,312   | 62,945              | 47,519                          | 59,866                                   | 41,513  |



#### Average Creditable Service

| Year | General | Teachers | Elected | Protective<br>With Social<br>Security | Protective<br>Without Social<br>Security | Average |
|------|---------|----------|---------|---------------------------------------|--|---------|
| 1997 | 9.4     | 12.7     | 10.9    | 10.8                                  | 13.3                                     | 10.8    |
| 1998 | 9.4     | 12.5     | 11.3    | 10.6                                  | 13.0                                     | 10.7    |
| 1999 | 9.5     | 12.4     | 11.3    | 10.5                                  | 12.7                                     | 10.7    |
| 2000 | 9.4     | 12.2     | 11.4    | 10.4                                  | 12.3                                     | 10.6    |
| 2001 | 9.5     | 11.9     | 11.6    | 10.1                                  | 12.3                                     | 10.5    |
| 2002 | 9.6     | 11.9     | 12.0    | 10.3                                  | 12.7                                     | 10.6    |
| 2003 | 9.9     | 11.9     | 11.4    | 10.6                                  | 13.0                                     | 10.8    |
| 2004 | 10.2    | 12.0     | 11.9    | 10.8                                  | 13.3                                     | 11.0    |
| 2005 | 10.4    | 12.1     | 12.1    | 11.0                                  | 13.4                                     | 11.1    |
| 2006 | 10.5    | 12.1     | 12.5    | 11.2                                  | 13.5                                     | 11.2    |

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#### Average Age

| Year | General | Teachers | Elected | Protective<br>With Social<br>Security | Protective<br>Without<br>Social<br>Security | Average |
|------|---------|----------|---------|---------------------------------------|---|---------|
| 1997 | 43.8    | 43.3     | 51.4    | 37.8                                  | 39.7  | 43.2    |
| 1998 | 44.0    | 43.3     | 51.9    | 37.7                                  | 39.5  | 43.3    |
| 1999 | 44.3    | 43.3     | 52.1    | 37.8                                  | 39.4  | 43.5    |
| 2000 | 44.4    | 43.2     | 52.5    | 37.7                                  | 39.0  | 43.5    |
| 2001 | 44.6    | 43.2     | 52.7    | 37.7                                  | 39.0  | 43.6    |
| 2002 | 45.0    | 43.3     | 53.0    | 38.0                                  | 39.3  | 43.8    |
| 2003 | 45.4    | 43.4     | 52.7    | 38.3                                  | 39.8  | 44.1    |
| 2004 | 45.8    | 43.6     | 53.2    | 38.7                                  | 40.1  | 44.4    |
| 2005 | 46.1    | 43.6     | 53.3    | 38.9                                  | 40.2  | 44.6    |
| 2006 | 46.4    | 43.7     | 53.9    | 39.2                                  | 40.3  | 44.8    |

#### Number of Lump Sum Benefits Paid

| Year | Separation | Death | Retirement |
|------|------------|-------|------------|
| 1997 | 3,941      | 369   | 1,003      |
| 1998 | 4,715      | 369   | 1,160      |
| 1999 | 3,880      | 368   | 1,167      |
| 2000 | 4,257      | 490   | 1,417      |
| 2001 | 3,203      | 449   | 1,108      |
| 2002 | 3,863      | 493   | 1,422      |
| 2003 | 3,644      | 515   | 1,527      |
| 2004 | 3,625      | 456   | 1,802      |
| 2005 | 3,427      | 453   | 1,745      |
| 2006 | 3,462      | 491   | 1,922      |



#### Active Participants by Employer Type

|      | Local Employers |          |        |           |          |       |           |       |         |
|------|-----------------|----------|--------|-----------|----------|-------|-----------|-------|---------|
|      | School          |          |        | Technical |          |       | 4th Class |       |         |
| Year | Districts       | Counties | Cities | Colleges  | Villages | Towns | Cities    | Misc  | Totals  |
| 1997 | 104,740         | 35,810   | 22,757 | 8,861     | 3,298    | 1,133 | 408       | 2,524 | 179,531 |
| 1998 | 107,384         | 36,300   | 22,786 | 8,922     | 3,445    | 1,188 | 428       | 2,621 | 183,074 |
| 1999 | 109,832         | 36,754   | 23,101 | 9,082     | 3,599    | 1,277 | 441       | 2,496 | 186,582 |
| 2000 | 112,029         | 37,157   | 23,322 | 9,152     | 3,708    | 1,324 | 471       | 2,547 | 189,710 |
| 2001 | 113,995         | 37,960   | 23,574 | 9,390     | 3,860    | 1,408 | 520       | 2,664 | 193,371 |
| 2002 | 115,387         | 37,878   | 23,463 | 9,616     | 4,069    | 1,519 | 511       | 2,685 | 195,128 |
| 2003 | 114,535         | 37,609   | 23,386 | 9,599     | 4,270    | 1,487 | 523       | 2,710 | 194,119 |
| 2004 | 114,229         | 37,408   | 23,175 | 9,606     | 4,318    | 1,511 | 545       | 2,875 | 193,667 |
| 2005 | 113,915         | 37,015   | 23,057 | 9,626     | 4,618    | 1,437 | 564       | 2,884 | 193,116 |
| 2006 | 113,679         | 36,470   | 22,960 | 9,676     | 4,740    | 1,487 | 568       | 2,910 | 192,490 |

|      | State Government |            |        |  |  |  |  |  |
|------|------------------|------------|--------|--|--|--|--|--|
| Year | State            | University | Totals |  |  |  |  |  |
| 1997 | 37,454           | 26,927     | 64,381 |  |  |  |  |  |
| 1998 | 38,075           | 27,588     | 65,663 |  |  |  |  |  |
| 1999 | 38,728           | 27,988     | 66,716 |  |  |  |  |  |
| 2000 | 39,656           | 28,674     | 68,330 |  |  |  |  |  |
| 2001 | 41,067           | 29,445     | 70,512 |  |  |  |  |  |
| 2002 | 41,393           | 29,829     | 71,222 |  |  |  |  |  |
| 2003 | 41,191           | 29,840     | 71,031 |  |  |  |  |  |
| 2004 | 40,875           | 30,058     | 70,933 |  |  |  |  |  |
| 2005 | 40,213           | 29,793     | 70,006 |  |  |  |  |  |
| 2006 | 40,562           | 29,804     | 70,366 |  |  |  |  |  |

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| Year | Retirement | Disability | Beneficiary | Totals  |
|------|------------|------------|-------------|---------|
| 1997 | 88,230     | 5,574      | 1,324       | 95,128  |
| 1998 | 92,157     | 5,673      | 1,282       | 99,112  |
| 1999 | 95,747     | 5,811      | 1,259       | 102,817 |
| 2000 | 100,304    | 5,898      | 1,223       | 107,425 |
| 2001 | 104,910    | 6,009      | 1,223       | 112,142 |
| 2002 | 108,901    | 6,158      | 1,230       | 116,289 |
| 2003 | 114,038    | 6,272      | 1,272       | 121,582 |
| 2004 | 118,572    | 6,346      | 1,293       | 126,211 |
| 2005 | 123,945    | 6,415      | 1,314       | 131,674 |
| 2006 | 129,289    | 6,505      | 1,323       | 137,117 |

#### Number of Annuities in Force





<sup>■</sup> Retirement □ Disability ■ Beneficiary

#### **Number of New Annuities Approved**

| Year | Retirement | Disability | Beneficiary | Totals |
|------|------------|------------|-------------|--------|
| 1997 | 5,458      | 338        | 27          | 5,823  |
| 1998 | 6,324      | 311        | 26          | 6,661  |
| 1999 | 6,324      | 343        | 46          | 6,713  |
| 2000 | 7,358      | 302        | 40          | 7,700  |
| 2001 | 7,254      | 302        | 53          | 7,609  |
| 2002 | 6,915      | 191        | 53          | 7,159  |
| 2003 | 7,308      | 177        | 68          | 7,553  |
| 2004 | 7,142      | 147        | 56          | 7,345  |
| 2005 | 7,844      | 150        | 58          | 8,052  |
| 2006 | 7,859      | 163        | 43          | 8,065  |

#### **New Annuities Approved**



STATISTICS

#### **Annuities by Payment Option**



#### Expenses by Type (\$ in millions)

|      | Age and Service Benefits |               | Disability | Death    | Separation | Administrative | Total    |
|------|--------------------------|---------------|------------|----------|------------|----------------|----------|
| Year | Retirants                | Beneficiaries | Benefits   | Benefits | Benefits   | Expense        | Expenses |
| 1997 | 1,408.2                  | 7.9           | 98.5       | 12.3     | 41.0       | 11.1           | 1,579.1  |
| 1998 | 1,518.4                  | 7.6           | 98.2       | 13.9     | 41.9       | 11.0           | 1,691.1  |
| 1999 | 1,737.3                  | 8.7           | 98.4       | 13.9     | 35.6       | 12.3           | 1,906.3  |
| 2000 | 2,115.2                  | 9.7           | 107.1      | 25.7     | 15.4       | 14.5           | 2,287.6  |
| 2001 | 2,328.4                  | 11.4          | 127.8      | 22.0     | 40.9       | 16.4           | 2,546.9  |
| 2002 | 2,479.9                  | 11.3          | 128.2      | 27.6     | 38.5       | 18.7           | 2,704.1  |
| 2003 | 2,517.3                  | 12.3          | 128.3      | 32.7     | 28.8       | 16.4           | 2,735.8  |
| 2004 | 2,687.2                  | 12.7          | 129.9      | 28.0     | 25.0       | 14.8           | 2,897.7  |
| 2005 | 2,892.6                  | 13.9          | 134.5      | 26.6     | 25.2       | 17.9           | 3,110.7  |
| 2006 | 3,075.4                  | 14.4          | 136.9      | 37.5     | 25.1       | 17.1           | 3,306.4  |

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#### Revenues by Source <sup>(1)</sup> (\$ in thousands)

*(***\_**)

|      | Employee Co | ontributions <sup>(2)</sup> | Employer Con | tributions <sup>(3)</sup> |                   |              |                |
|------|-------------|-----------------------------|--------------|---------------------------|-------------------|--------------|----------------|
| Year | Dollars     | % of Annual<br>Payroll      | Dollars      | % of Annual<br>Payroll    | Investment Income | Other Income | Total Revenues |
| 1997 | 520,038     | 6.4%                        | 557,755      | 6.9%                      | 7,241,025         | 179          | 8,318,996      |
| 1998 | 528,711     | 6.2%                        | 563,050      | 6.6%                      | 7,037,489         | 231          | 8,129,481      |
| 1999 | 512,270     | 5.8%                        | 661,421      | 7.5%                      | 9,235,371         | 205          | 10,409,268     |
| 2000 | 511,661     | 5.4%                        | 547,515      | 5.8%                      | (1,033,753)       | 184          | 25,607         |
| 2001 | 506,712     | 5.1%                        | 631,052      | 6.4%                      | (1,985,961)       | 211          | (847,987)      |
| 2002 | 526,149     | 5.2%                        | 914,575      | 9.0%                      | (5,880,598)       | 4,082        | (4,435,793)    |
| 2003 | 564,754     | 5.4%                        | 1,737,816    | 16.5%                     | 12,043,429        | 3,563        | 14,349,563     |
| 2004 | 605,184     | 5.6%                        | 644,649      | 6.0%                      | 7,512,872         | 3,082        | 8,765,787      |
| 2005 | 640,229     | 5.8%                        | 605,163      | 5.5%                      | 5,492,548         | 2,338        | 6,740,278      |
| 2006 | 670,254     | 5.9%                        | 617,263      | 5.5%                      | 10,962,280        | 1,905        | 12,251,702     |

<sup>1</sup> Employee required contributions were made in accordance with statutory requirements. Employer required contributions were made in accordance with actuarially-determined contribution requirements.

<sup>2</sup> Employee contributions include all employee required, employee additional and benefit adjustment contributions, including those amounts paid by the employer on behalf of the employee.

<sup>a</sup> Employer contributions include all employer required contributions, including contributions for unfunded actuarial accrued liability.



**Revenues by Source** 



#### Wisconsin Retirement System Principal Participating Employers Current Year and Nine Years Ago

|                                  |                      | 2006 |                               | 1997                 |      |                               |  |
|----------------------------------|----------------------|------|-------------------------------|----------------------|------|-------------------------------|--|
| Participating Government         | Covered<br>Employees | Rank | Percentage of<br>Total System | Covered<br>Employees | Rank | Percentage of<br>Total System |  |
| State of Wisconsin               | 70,366               | 1    | 26.8%                         | 63,627               | 1    | 26.3%                         |  |
| Milwaukee Teachers Retirement    |                      |      |                               |                      |      |                               |  |
| System                           | 6,983                | 2    | 2.7%                          | 7,705                | 2    | 3.2%                          |  |
| Madison Metro School District    | 4,179                | 3    | 1.6%                          | 4,054                | 3    | 1.7%                          |  |
| Green Bay Area School District   | 2,919                | 4    | 1.1%                          | 2,411                | 6    | 1.0%                          |  |
| City of Madison                  | 2,873                | 5    | 1.1%                          | 2,590                | 5    | 1.1%                          |  |
| Kenosha Unified School District  | 2,767                | 6    | 1.1%                          | 2,215                | 7    | 0.9%                          |  |
| Racine Unified School District   | 2,733                | 7    | 1.0%                          | 2,824                | 4    | 1.2%                          |  |
| Dane County                      | 2,201                | 8    | 0.8%                          | 2,084                | 8    | 0.9%                          |  |
| Milwaukee Area Technical College | 1,874                | 9    | 0.7%                          | 1,922                | 9    | 0.8%                          |  |
| Appleton Area School District    | 1,759                | 10   | 0.7%                          | 1,501                | 11   | 0.6%                          |  |
| All Other                        | 164,202              |      |                               | <u>151,126</u>       |      |                               |  |
| Total                            | 262,856              |      |                               | 242,059              |      |                               |  |

#### Average Monthly Annuities by Years of Service

|   | Years of Service            |                                |                             |                                |                                |                               |                                |                                |                               |                             |
|---|-----------------------------|--------------------------------|-----------------------------|--------------------------------|--------------------------------|-------------------------------|--------------------------------|--------------------------------|-------------------------------|-----------------------------|
|   | 0 - 5                       | 5 - 10                         | 10 - 15                     | 15 - 20                        | 20 - 25                        | 25 - 30                       | 30 -35                         | 35 - 40                        | 40 - 45                       | Over 45                     |
| Average Monthly Annuity<br>Average Final Average Salary<br>Number of Annuitants | \$ 334<br>\$18,733<br>3,966 | \$  496<br>\$ 24,101<br>13,331 | \$747<br>\$28,935<br>16,129 | \$ 1,076<br>\$34,276<br>16,434 | \$ 1,529<br>\$39,498<br>17,178 | \$2,159<br>\$45,686<br>19,592 | \$ 2,773<br>\$50,742<br>27,567 | \$ 3,397<br>\$50,067<br>12,641 | \$ 3,961<br>\$48,166<br>2,597 | \$ 4,513<br>\$46,144<br>282 |

#### Annuities by Type of Benefit

|                  |            | Type of Annuity |            |             | Annuity Payment Option |           |                |              |           |
|------------------|------------|-----------------|------------|-------------|------------------------|-----------|----------------|--------------|-----------|
| Monthly Annuity  | Number of  |                 |            |             |                        | Life with |                |              |           |
| Amount           | Annuitants | Retirement      | Disability | Beneficiary | Life Annuity           | Guarantee | Joint Survivor | Time Certain | Temporary |
| \$ 0 - 500       | 24,348     | 22,887          | 746        | 715         | 3,984                  | 12,331    | 5,689          | 2,258        | 86        |
| \$ 500 - 1,000   | 30,207     | 28,658          | 1,182      | 367         | 3,812                  | 17,530    | 5,479          | 3,319        | 67        |
| \$ 1,000 - 1,500 | 30,901     | 29,435          | 1,294      | 172         | 2,630                  | 19,534    | 5,355          | 3,314        | 68        |
| \$ 1,500 - 2,000 | 17,736     | 16,555          | 1,128      | 53          | 1,987                  | 6,351     | 5,637          | 3,658        | 103       |
| \$ 2,000 - 2,500 | 17,083     | 16,027          | 1,011      | 45          | 1,788                  | 5,517     | 5,716          | 3,930        | 132       |
| \$ 2,500 - 3,000 | 13,505     | 12,813          | 661        | 31          | 1,425                  | 4,211     | 4,915          | 2,848        | 106       |
| \$ 3,000 - 3,500 | 9,031      | 8,446           | 553        | 32          | 1,057                  | 2,577     | 3,473          | 1,789        | 135       |
| \$ 3,500 - 4,000 | 5,566      | 5,176           | 377        | 13          | 624                    | 1,555     | 2,235          | 1,021        | 131       |
| \$ 4,000 - 4,500 | 3,567      | 3,350           | 212        | 5           | 392                    | 942       | 1,508          | 650          | 75        |
| \$ 4,500 - 5,000 | 2,080      | 2,001           | 74         | 5           | 219                    | 514       | 958            | 352          | 37        |
| Over \$5,000     | 3,510      | 3,420           | 77         | 13          | 319                    | 839       | 1,773          | 534          | 45        |
| Total            | 157,534    | 148,768         | 7,315      | 1,451       | 18,237                 | 71,901    | 42,738         | 23,673       | 985       |

|      |        |         | Annuitants |               |        |
|------|--------|---------|------------|---------------|--------|
| Year | Active | Annuity | Sick Leave | Total Retired | Totals |
|      |        | S       | state      |               |        |
| 1997 | 60,115 | 9,149   | 7,321      | 16,470        | 76,585 |
| 1998 | 60,558 | 9,292   | 7,747      | 17,039        | 77,597 |
| 1999 | 62,110 | 9,517   | 8,146      | 17,663        | 79,773 |
| 2000 | 62,476 | 9,525   | 8,125      | 17,650        | 80,126 |
| 2001 | 64,619 | 9,588   | 8,503      | 18,091        | 82,710 |
| 2002 | 68,090 | 9,751   | 8,904      | 18,655        | 86,745 |
| 2003 | 68,755 | 9,664   | 9,061      | 18,725        | 87,480 |
| 2004 | 68,758 | 9,519   | 9,258      | 18,777        | 87,535 |
| 2005 | 68,093 | 9,531   | 9,646      | 19,177        | 87,270 |
| 2006 | 68,688 | 9,468   | 10,105     | 19,573        | 88,261 |
|      |        | L       | ocal       |               |        |
| 1997 | 6,762  | 1,287   | 0          | 1,287         | 8,049  |
| 1998 | 7,106  | 1,383   | 0          | 1,383         | 8,489  |
| 1999 | 7,765  | 1,098   | 0          | 1,098         | 8,863  |
| 2000 | 8,261  | 1,440   | 0          | 1,440         | 9,701  |
| 2001 | 9,101  | 1,525   | 0          | 1,525         | 10,626 |
| 2002 | 9,929  | 1,629   | 0          | 1,629         | 11,558 |
| 2003 | 11,124 | 1,794   | 0          | 1,794         | 12,918 |
| 2004 | 11,669 | 1,787   | 0          | 1,787         | 13,456 |
| 2005 | 11,902 | 1,812   | 0          | 1,812         | 13,714 |
| 2006 | 11,973 | 1,927   | 0          | 1,927         | 13,900 |

#### Group Health Insurance Program Statistics Health Insurance Contracts

#### **Health Insurance Contracts**





### Group Health Insurance Program Premiums by Source (\$ in thousands)

| Year | Employer | Employee | Annuitant | Sick Leave      | Medicare | Stabilization | Life | Totals  |
|------|----------|----------|-----------|-----------------|----------|---------------|------|---------|
|      |          |          |           | State           |          |               |      |         |
| 1997 | 269,757  | 11,192   | 32,211    | 27,020          | 0        | (2,865)       | 1    | 337,316 |
| 1998 | 286,222  | 11,345   | 34,377    | 30,351          | 0        | (2,835)       | 1    | 359,461 |
| 1999 | 311,992  | 12,337   | 37,991    | 35,550          | 0        | (5,832)       | 0    | 392,039 |
| 2000 | 354,443  | 12,525   | 41,594    | 41,112          | 0        | 0             | 17   | 449,691 |
| 2001 | 426,824  | 10,188   | 48,977    | 50,472          | 0        | 3,103         | 2    | 539,566 |
| 2002 | 502,499  | 11,647   | 53,967    | 58,270          | 0        | 6,325         | 5    | 632,713 |
| 2003 | 575,407  | 13,920   | 59,469    | 65,687          | 0        | 3,188         | 3    | 717,673 |
| 2004 | 628,532  | 25,129   | 61,257    | 70,633          | 0        | 10,622        | 4    | 796,176 |
| 2005 | 665,498  | 31,635   | 60,997    | 74,639          | 0        | 0             | 177  | 832,947 |
| 2006 | 711,946  | 40,064   | 58,091    | 79,763          | 10,442   | 28            | 6    | 900,339 |
|      |          |          |           |                 |          |               |      |         |
|      |          |          |           | Local           |          |               |      |         |
| 1997 | 28,090   | 1,466    | 3,446     | 0               | 0        | 0             | 0    | 33,002  |
| 1998 | 31,256   | 1,591    | 3,840     | 0               | 0        | (483)         | 0    | 36,204  |
| 1999 | 36,758   | 1,733    | 4,489     | 0               | 0        | (515)         | 0    | 42,465  |
| 2000 | 46,153   | 2,307    | 5,368     | 0               | 0        | (1,170)       | 0    | 52,658  |
| 2001 | 59,176   | 2,618    | 6,503     | 0               | 0        | (78)          | 0    | 68,219  |
| 2002 | 73,996   | 3,424    | 7,380     | 0               | 0        | 0             | 0    | 84,800  |
| 2003 | 90,482   | 5,661    | 8,580     | 0               | 0        | 150           | 0    | 104,873 |
| 2004 | 108,469  | 5,267    | 9,418     | 0               | 0        | 938           | 0    | 124,092 |
| 2005 | 116,667  | 5,903    | 9,757     | 0               | 0        | 1,632         | 0    | 133,959 |
| 2006 | 124,771  | 7,484    | 10,403    | 0               | 380      | 0             | 0    | 143,038 |
|      |          |          |           |                 |          |               |      |         |
|      |          |          |           | .ocal Annuitant | _        |               |      | 105     |
| 1997 | 0        | 0        | 495       | 0               | 0        | 0             | 0    | 495     |
| 1998 | 0        | 0        | 517       | 0               | 0        | 1             | 0    | 518     |
| 1999 | 0        | 0        | 533       | 0               | 0        | 1             | 0    | 534     |
| 2000 | 0        | 0        | 609       | 0               | 0        | 0             | 1    | 610     |
| 2001 | 0        | 0        | 640       | 0               | 0        | 0             | 1    | 641     |
| 2002 | 0        | 0        | 701       | 0               | 0        | 0             | 0    | 701     |
| 2003 | 0        | 0        | 767       | 1               | 0        | 0             | 0    | 768     |
| 2004 | 0        | 0        | 795       | 5               | 0        | 0             | 0    | 800     |
| 2005 | 0        | 0        | 879       | 0               | 0        | 0             | 6    | 885     |
| 2006 | 0        | 0        | 847       | 0               | 0        | 0             | 3    | 850     |

#### Group Life Insurance Program Statistics Life Insurance Premiums Collected (\$ in thousands)

| Employee |   |  |  | Employer  | Totals   |  |  |  |
|----------|---|--|--|---|--|--|--|--|
| Basic    | Suppl   | Additional   | Spouse & Dependent                                   | Total   | Basic  | Suppl  | Total  |  |
|          |   |  | Si   | tate  |  |  |  |  |
| 4,133    | 3,151   | 1,662  | 919  | 9,865   | 2,209  | 852  | 3,061  | 12,926   |
| 4,357    | 3,354   | 2,392  | 935  | 11,038  | 2,236  | 970  | 3,206  | 14,244   |
| 4,270    | 3,281   | 2,688  | 948  | 11,187  | 2,189  | 971  | 3,160  | 14,347   |
| 4,501    | 3,453   | 2,991  | 961  | 11,906  | 2,274  | 986  | 3,260  | 15,165   |
| 4,882    | 3,714   | 3,462  | 1,187  | 13,244  | 2,448  | 1,055  | 3,503  | 16,748   |
| 5,344    | 4,036   | 3,998  | 1,274  | 14,652  | 2,673  | 1,142  | 3,814  | 18,466   |
| 5,368    | 4,035   | 4,163  | 1,304  | 14,868  | 2,682  | 1,139  | 3,821  | 18,690   |
| 5,254    | 3,936   | 4,245  | 1,073  | 14,509  | 2,609  | 1,104  | 3,713  | 18,223   |
| 5,470    | 4,079   | 4,546  | 1,033  | 15,127  | 2,676  | 1,127  | 3,803  | 18,930   |
| 5,765    | 4,275   | 4,934  | 1,019  | 15,994  | 2,779  | 1,163  | 3,943  | 19,936   |
|          |   |  | <u>Lc</u>  | ocal  |  |  |  |  |
| 5,808    | 488   | 1,430  | 1,996  | 9,722   | 1,594  | 124  | 1,718  | 11,440   |
| 6,127    | 604   | 2,204  | 2,014  | 10,949  | 1,674  | 153  | 1,827  | 12,776   |
| 5,936    | 730   | 2,789  | 2,000  | 11,455  | 1,666  | 169  | 1,835  | 13,290   |
| 6,378    | 781   | 2,958  | 1,684  | 11,800  | 1,728  | 188  | 1,916  | 13,717   |
| 6,822    | 1,098   | 3,401  | 1,387  | 12,708  | 1,834  | 12   | 1,846  | 14,554   |
| 7,324    | 1,256   | 3,932  | 1,438  | 13,950  | 2,103  | 12   | 2,116  | 16,066   |
| 8,066    | 1,429   | 4,405  | 1,451  | 15,350  | 2,253  | 13   | 2,267  | 17,616   |
| 8,308    | 1,566   | 4,785  | 1,462  | 16,121  | 2,307  | 15   | 2,322  | 18,443   |
| 8,752    | 1,776   | 5,248  | 1,483  | 17,260  | 2,387  | 17   | 2,404  | 19,664   |
| 9,256    | 1,966   | 5,733  | 1,492  | 18,447  | 2,534  | 27   | 2,561  | 21,008   |
|          | 4,133<br>4,357<br>4,270<br>4,501<br>4,882<br>5,344<br>5,368<br>5,254<br>5,470<br>5,765<br>5,808<br>6,127<br>5,936<br>6,378<br>6,822<br>7,324<br>8,066<br>8,308<br>8,752 | $\begin{array}{cccccccccccccccccccccccccccccccccccc$ | $\begin{array}{cccccccccccccccccccccccccccccccccccc$ | Basic     Suppl     Additional     Dependent       4,133     3,151     1,662     919       4,357     3,354     2,392     935       4,270     3,281     2,688     948       4,501     3,453     2,991     961       4,882     3,714     3,462     1,187       5,344     4,036     3,998     1,274       5,368     4,035     4,163     1,304       5,254     3,936     4,245     1,073       5,470     4,079     4,546     1,033       5,765     4,275     4,934     1,019       Lo       5,808     488     1,430     1,996       6,127     604     2,204     2,014       5,936     730     2,789     2,000       6,378     781     2,958     1,684       6,822     1,998     3,401     1,387       7,324     1,256     3,932     1,438       8,066     1,429     4,405     1,451 | Basic     Suppl     Additional     Dependent     Total       4,133     3,151     1,662     919     9,865       4,357     3,354     2,392     935     11,038       4,270     3,281     2,688     948     11,187       4,501     3,453     2,991     961     11,906       4,882     3,714     3,462     1,187     13,244       5,344     4,036     3,998     1,274     14,652       5,368     4,035     4,163     1,304     14,868       5,254     3,936     4,245     1,073     14,509       5,470     4,079     4,546     1,033     15,127       5,765     4,275     4,934     1,019     15,994       b     Elocal     Elocal     Elocal       5,808     488     1,430     1,996     9,722       6,127     604     2,204     2,014     10,949       5,936     730     2,789     2,000     11,455       6,378     781 | Basic     Suppl     Additional     Dependent     Total     Basic       4,133     3,151     1,662     919     9,865     2,209       4,357     3,354     2,392     935     11,038     2,236       4,270     3,281     2,688     948     11,187     2,189       4,501     3,453     2,991     961     11,906     2,274       4,882     3,714     3,462     1,187     13,244     2,448       5,344     4,036     3,998     1,274     14,652     2,673       5,368     4,035     4,163     1,304     14,868     2,682       5,254     3,936     4,245     1,073     14,509     2,609       5,470     4,079     4,546     1,033     15,127     2,676       5,765     4,275     4,934     1,019     15,994     2,779       5,808     488     1,430     1,996     9,722     1,594       6,127     604     2,204     2,014     10,949     1,674 </td <td>Basic     Suppl     Additional     Dependent     Total     Basic     Suppl       4,133     3,151     1,662     919     9,865     2,209     852       4,357     3,354     2,392     935     11,038     2,236     970       4,270     3,281     2,688     948     11,187     2,189     971       4,501     3,453     2,991     961     11,906     2,274     986       4,882     3,714     3,462     1,187     13,244     2,448     1,055       5,344     4,036     3,998     1,274     14,652     2,673     1,142       5,368     4,035     4,163     1,304     14,868     2,682     1,139       5,254     3,936     4,245     1,073     14,509     2,609     1,104       5,470     4,079     4,546     1,033     15,127     2,676     1,127       5,765     4,275     4,934     1,019     15,994     2,779     1,163        1,019</td> <td>BasicSupplAdditionalDependentTotalBasicSupplTotalState4,1333,1511,6629199,8652,2098523,0614,3573,3542,39293511,0382,2369703,2064,2703,2812,68894811,1872,1899713,1604,5013,4532,99196111,9062,2749863,2604,8823,7143,4621,18713,2442,4481,0553,5035,3444,0363,9981,27414,6522,6731,1423,8145,3684,0354,1631,30414,8682,6821,1393,8215,2543,9364,2451,07314,5092,6091,1043,7135,4704,0794,5461,03315,1272,6761,1273,8035,7654,2754,9341,01915,9942,7791,1633,943Local5,8084881,4301,9969,7221,5941241,7186,1276042,2042,01410,9491,6741531,8275,9367302,7892,00011,4551,6661691,8356,3787812,9581,68411,8001,7281881,9166,8221,0983,4011,38712,7081,834121,8467,3241,256&lt;</td> | Basic     Suppl     Additional     Dependent     Total     Basic     Suppl       4,133     3,151     1,662     919     9,865     2,209     852       4,357     3,354     2,392     935     11,038     2,236     970       4,270     3,281     2,688     948     11,187     2,189     971       4,501     3,453     2,991     961     11,906     2,274     986       4,882     3,714     3,462     1,187     13,244     2,448     1,055       5,344     4,036     3,998     1,274     14,652     2,673     1,142       5,368     4,035     4,163     1,304     14,868     2,682     1,139       5,254     3,936     4,245     1,073     14,509     2,609     1,104       5,470     4,079     4,546     1,033     15,127     2,676     1,127       5,765     4,275     4,934     1,019     15,994     2,779     1,163        1,019 | BasicSupplAdditionalDependentTotalBasicSupplTotalState4,1333,1511,6629199,8652,2098523,0614,3573,3542,39293511,0382,2369703,2064,2703,2812,68894811,1872,1899713,1604,5013,4532,99196111,9062,2749863,2604,8823,7143,4621,18713,2442,4481,0553,5035,3444,0363,9981,27414,6522,6731,1423,8145,3684,0354,1631,30414,8682,6821,1393,8215,2543,9364,2451,07314,5092,6091,1043,7135,4704,0794,5461,03315,1272,6761,1273,8035,7654,2754,9341,01915,9942,7791,1633,943Local5,8084881,4301,9969,7221,5941241,7186,1276042,2042,01410,9491,6741531,8275,9367302,7892,00011,4551,6661691,8356,3787812,9581,68411,8001,7281881,9166,8221,0983,4011,38712,7081,834121,8467,3241,256< |

### Group Life Insurance in Force (\$ in thousands)

|      |           | Pre-Retirement |              | Post-      | Spouse &  |           |
|------|-----------|----------------|--------------|------------|-----------|-----------|
| Year | Basic     | Supplemental   | Additional   | Retirement | Dependent | Totals    |
|      |           |                | <u>State</u> |            |           |           |
| 1997 | 1,739,440 | 1,329,689      | 612,822      | 176,425    | 531,800   | 4,390,176 |
| 1998 | 1,839,501 | 1,394,086      | 1,018,682    | 184,580    | 535,540   | 4,972,389 |
| 1999 | 1,944,008 | 1,468,193      | 1,181,027    | 195,619    | 547,785   | 5,336,632 |
| 2000 | 2,058,557 | 1,550,124      | 1,356,399    | 207,849    | 555,905   | 5,728,834 |
| 2001 | 2,277,758 | 1,709,216      | 1,614,778    | 219,828    | 572,335   | 6,393,915 |
| 2002 | 2,441,489 | 1,823,029      | 1,835,845    | 234,259    | 585,955   | 6,920,577 |
| 2003 | 2,525,292 | 1,876,086      | 1,976,044    | 248,541    | 590,340   | 7,216,303 |
| 2004 | 2,649,332 | 1,958,599      | 2,153,059    | 261,620    | 592,275   | 7,614,885 |
| 2005 | 2,719,404 | 2,003,210      | 2,276,487    | 277,560    | 582,575   | 7,859,236 |
| 2006 | 2,812,389 | 2,065,965      | 2,450,801    | 295,682    | 584,735   | 8,209,572 |
|      |           |                | Local        |            |           |           |
| 1997 | 2,418,107 | 297,612        | 673,228      | 101,841    | 769,810   | 4,260,598 |
| 1998 | 2,556,498 | 393,516        | 779,843      | 106,349    | 779,930   | 4,616,136 |
| 1999 | 2,662,094 | 451,206        | 1,446,069    | 115,356    | 771,135   | 5,445,860 |
| 2000 | 2,817,790 | 511,401        | 1,635,022    | 125,537    | 794,480   | 5,884,230 |
| 2001 | 3,012,639 | 589,955        | 1,903,271    | 134,879    | 829,425   | 6,470,169 |
| 2002 | 3,174,758 | 657,863        | 2,133,086    | 141,321    | 845,205   | 6,952,233 |
| 2003 | 3,281,854 | 736,895        | 2,325,771    | 152,083    | 844,175   | 7,340,778 |
| 2004 | 3,391,695 | 797,296        | 2,515,802    | 161,094    | 855,995   | 7,721,882 |
| 2005 | 3,540,667 | 910,482        | 2,746,798    | 173,746    | 868,055   | 8,239,748 |
| 2006 | 3,665,026 | 985,403        | 2,954,710    | 190,202    | 877,340   | 8,672,681 |



#### Life Insurance Program Contracts and Participants

|      | Pre-Retirement |        | t      | Post-      | Spouse &  | Total     | Total        |  |  |  |  |
|------|----------------|--------|--------|------------|-----------|-----------|--------------|--|--|--|--|
| Year | Basic          | Suppl  | Addl   | Retirement | Dependent | Contracts | Participants |  |  |  |  |
|      | <u>State</u>   |        |        |            |           |           |              |  |  |  |  |
| 1997 | 47,755         | 36,207 | 17,109 | 11,492     | 23,351    | 135,914   | 59,247       |  |  |  |  |
| 1998 | 48,461         | 36,537 | 17,906 | 11,669     | 23,358    | 137,931   | 60,130       |  |  |  |  |
| 1999 | 50,799         | 37,856 | 19,506 | 11,961     | 23,738    | 143,860   | 62,760       |  |  |  |  |
| 2000 | 51,604         | 38,287 | 20,441 | 12,246     | 23,973    | 146,551   | 63,850       |  |  |  |  |
| 2001 | 53,735         | 39,752 | 21,949 | 12,489     | 24,513    | 152,438   | 66,224       |  |  |  |  |
| 2002 | 55,359         | 40,663 | 23,096 | 12,809     | 24,994    | 156,921   | 68,168       |  |  |  |  |
| 2003 | 56,087         | 41,003 | 23,721 | 13,112     | 25,064    | 158,987   | 69,199       |  |  |  |  |
| 2004 | 56,437         | 41,095 | 24,202 | 13,392     | 25,077    | 160,203   | 69,829       |  |  |  |  |
| 2005 | 56,594         | 41,049 | 24,474 | 13,720     | 24,583    | 160,420   | 70,314       |  |  |  |  |
| 2006 | 57,137         | 41,358 | 25,120 | 14,148     | 24,575    | 162,338   | 71,285       |  |  |  |  |
|      |                |        |        | Local      |           |           |              |  |  |  |  |
| 1997 | 74,367         | 8,828  | 19,515 | 14,895     | 32,830    | 150,435   | 89,262       |  |  |  |  |
| 1998 | 76,159         | 11,271 | 22,100 | 15,115     | 33,232    | 157,877   | 91,274       |  |  |  |  |
| 1999 | 76,432         | 12,374 | 23,384 | 15,560     | 32,808    | 160,558   | 91,992       |  |  |  |  |
| 2000 | 78,674         | 13,754 | 25,126 | 16,097     | 33,468    | 167,119   | 94,771       |  |  |  |  |
| 2001 | 81,733         | 15,478 | 27,380 | 16,560     | 34,885    | 176,036   | 98,293       |  |  |  |  |
| 2002 | 83,438         | 16,604 | 29,106 | 16,841     | 35,453    | 181,442   | 100,279      |  |  |  |  |
| 2003 | 83,716         | 18,128 | 30,192 | 17,305     | 35,366    | 184,707   | 101,021      |  |  |  |  |
| 2004 | 83,598         | 18,901 | 30,926 | 17,750     | 35,710    | 186,885   | 101,348      |  |  |  |  |
| 2005 | 84,180         | 20,882 | 31,986 | 18,421     | 36,075    | 191,544   | 102,601      |  |  |  |  |
| 2006 | 84,928         | 21,753 | 32,904 | 19,187     | 36,395    | 195,167   | 104,115      |  |  |  |  |



Life Insurance Contracts

### Group Life Insurance Program Paid Claims (\$ in thousands)

|      | F      | Pre-Retiremen | it         |            |           |              |        |
|------|--------|---------------|------------|------------|-----------|--------------|--------|
|      |        |               |            | Post-      | Spouse &  | Living       |        |
| Year | Life   | AD&D          | Disability | Retirement | Dependent | Benefits (1) | Totals |
|      |        |               | <u>St</u>  | ate        |           |              |        |
| 1997 | 7,418  | 317           | (908)      | 4,528      | 882       | 117          | 12,354 |
| 1998 | 10,450 | 1,216         | 1,498      | 5,147      | 1,098     | 141          | 19,550 |
| 1999 | 11,593 | 1,122         | 502        | 6,125      | 1,170     | 210          | 20,722 |
| 2000 | 9,304  | 739           | 714        | 6,183      | 960       | 166          | 18,066 |
| 2001 | 10,842 | 469           | 1,312      | 6,157      | 1,017     | 362          | 20,159 |
| 2002 | 11,458 | 1,042         | 691        | 6,811      | 922       | 243          | 21,167 |
| 2003 | 14,696 | 781           | 1,436      | 6,868      | 1,363     | 489          | 25,632 |
| 2004 | 13,873 | 941           | (602)      | 7,555      | 1,191     | 602          | 23,559 |
| 2005 | 13,479 | 1,788         | 2,284      | 7,521      | 1,076     | 341          | 26,489 |
| 2006 | 14,953 | 1,120         | 2,315      | 8,480      | 1,003     | 576          | 28,447 |
|      |        |               | <u>Lc</u>  | ocal       |           |              |        |
| 1997 | 5,789  | 224           | 285        | 2,796      | 1,220     | (19)         | 10,295 |
| 1998 | 7,829  | 588           | 901        | 3,261      | 1,204     | 177          | 13,960 |
| 1999 | 7,544  | 687           | 153        | 3,787      | 1,551     | 395          | 14,117 |
| 2000 | 7,972  | 769           | 1,086      | 3,348      | 1,709     | 24           | 14,908 |
| 2001 | 9,365  | 629           | 1,870      | 3,563      | 1,586     | 143          | 17,155 |
| 2002 | 9,735  | 1,236         | 1,332      | 3,852      | 1,444     | 459          | 18,058 |
| 2003 | 12,350 | 1,670         | 549        | 3,986      | 1,345     | 487          | 20,387 |
| 2004 | 12,628 | 1,015         | (606)      | 4,284      | 1,186     | 200          | 18,707 |
| 2005 | 10,389 | 880           | 805        | 4,146      | 1,426     | 125          | 17,770 |
| 2006 | 12,343 | 1,580         | 1,430      | 4,521      | 1,311     | 936          | 22,121 |

<sup>1</sup> Living Benefits may originate as Pre-Retirement, Post-Retirement or Spouse & Dependent benefits.



#### **Paid Claims**

#### STATISTICS



#### Duty Disability Insurance Statistics (\$ in Millions)

| Year | Employers | Participants | Claims<br>Incurred | Benefit<br>Payments | Contributions | Average<br>Contribution<br>Rate |
|------|-----------|--------------|--------------------|---------------------|---------------|---------------------------------|
| 1997 | 435       | 17,007       | 15                 | 14                  | 22            | 3.27%                           |
| 1998 | 442       | 17,609       | 20                 | 15                  | 26            | 3.67%                           |
| 1999 | 445       | 19,281       | 16                 | 17                  | 27            | 3.35%                           |
| 2000 | 453       | 19,763       | 9                  | 18                  | 32            | 3.66%                           |
| 2001 | 461       | 20,797       | 9                  | 20                  | 35            | 3.74%                           |
| 2002 | 476       | 21,226       | 31                 | 22                  | 37            | 3.81%                           |
| 2003 | 476       | 21,476       | 41                 | 23                  | 39            | 3.86%                           |
| 2004 | 483       | 21,762       | 32                 | 23                  | 41            | 3.83%                           |
| 2005 | 486       | 21,851       | 39                 | 24                  | 42            | 3.85%                           |
| 2006 | 494       | 22,115       | 29                 | 26                  | 45            | 3.86%                           |

| Year | Assets | Liabilities | Unfunded<br>(Overfunded)<br>Liability | Percent<br>Funded | Covered<br>Payroll | UAAL as %<br>of Covered<br>Payroll |
|------|--------|-------------|---------------------------------------|-------------------|--------------------|------------------------------------|
| 1997 | 32.2   | 196.6       | 164.3                                 | 16.4%             | 669.7              | 24.5%                              |
| 1998 | 47.9   | 215.3       | 167.4                                 | 22.3%             | 713.1              | 23.5%                              |
| 1999 | 66.1   | 264.9       | 198.8                                 | 25.0%             | 793.4              | 25.1%                              |
| 2000 | 92.7   | 289.2       | 196.6                                 | 32.0%             | 878.9              | 22.4%                              |
| 2001 | 116.0  | 318.3       | 202.3                                 | 36.4%             | 939.3              | 21.5%                              |
| 2002 | 136.8  | 320.8       | 184.0                                 | 42.6%             | 962.4              | 19.1%                              |
| 2003 | 163.4  | 339.2       | 175.8                                 | 48.2%             | 1,018.8            | 17.3%                              |
| 2004 | 194.6  | 347.6       | 153.0                                 | 56.0%             | 1,063.7            | 14.4%                              |
| 2005 | 224.9  | 362.3       | 137.4                                 | 62.1%             | 1,092.5            | 12.6%                              |
| 2006 | 266.3  | 427.1       | 160.8                                 | 62.3%             | 1,154.0            | 13.9%                              |





#### STATISTICS

#### Duty Disability Insurance Principal Participating Employers Current Year and Nine Years Ago

|                          | 2006                 |      |                            | 1997                 |      |                               |
|--------------------------|----------------------|------|----------------------------|----------------------|------|-------------------------------|
| Participating Government | Covered<br>Employees | Rank | Percentage of Total System | Covered<br>Employees | Rank | Percentage of<br>Total System |
| State of Wisconsin       | 8,393                | 1    | 38.0%                      | 5,069                | 1    | 29.8%                         |
| City of Madison          | 697                  | 2    | 3.2%                       | 634                  | 2    | 3.7%                          |
| Dane County              | 421                  | 3    | 1.9%                       | 344                  | 5    | 2.0%                          |
| City of Green Bay        | 371                  | 4    | 1.7%                       | 383                  | 3    | 2.2%                          |
| City of Racine           | 333                  | 5    | 1.5%                       | 374                  | 4    | 2.2%                          |
| City of Kenosha          | 331                  | 6    | 1.5%                       | 309                  | 6    | 1.8%                          |
| Brown County             | 278                  | 7    | 1.3%                       | 130                  | 20   | 0.8%                          |
| City of West Allis       | 244                  | 8    | 1.1%                       | 252                  | 7    | 1.5%                          |
| City of Waukesha         | 202                  | 9    | 0.9%                       | 194                  | 10   | 1.1%                          |
| City of Oshkosh          | 200                  | 10   | 0.9%                       | 186                  | 13   | 1.1%                          |
| All Other                | 10,645               |      |                            | 9,151                |      |                               |
| Total                    | 22,115               |      |                            | 17,026               |      |                               |

#### Duty Disability Insurance Annuities by Type of Benefit

|                           |                         | Type of    | Annuity     |
|---------------------------|-------------------------|------------|-------------|
| Monthly Annuity<br>Amount | Number of<br>Annuitants | Disability | Beneficiary |
| \$ 0 - 500                | 27                      | 24         | 3           |
| \$ 500 - 1,000            | 97                      | 89         | 8           |
| \$ 1,000 - 1,500          | 128                     | 124        | 4           |
| \$ 1,500 - 2,000          | 146                     | 144        | 2           |
| \$ 2,000 - 2,500          | 74                      | 62         | 12          |
| \$ 2,500 - 3,000          | 57                      | 52         | 5           |
| \$ 3,000 - 3,500          | 64                      | 63         | 1           |
| \$ 3,500 - 4,000          | 85                      | 82         | 3           |
| \$ 4,000 - 4,500          | 81                      | 80         | 1           |
| \$ 4,500 - 5,000          | 53                      | 53         | 0           |
| Over \$5,000              | 82                      | 82         | 0           |
| Total                     | 894                     | 855        | 39          |

#### Duty Disability Insurance Average Monthly Benefit by Years of Service

|                              |         | Years of Service |         |         |         |         |         |  |  |  |
|------------------------------|---------|------------------|---------|---------|---------|---------|---------|--|--|--|
|                              | 0 - 5   | 5 - 10           | 10 - 15 | 15 - 20 | 20 - 25 | 25 - 30 | 30 -35  |  |  |  |
| Average Monthly Annuity      | \$1,906 | \$2,444          | \$2,505 | \$2,825 | \$2,951 | \$2,754 | \$3,709 |  |  |  |
| Average Final Average Salary | \$2,378 | \$3,010          | \$3,050 | \$3,202 | \$3,246 | \$3,407 | \$2,483 |  |  |  |
| Number of Annuitants         | 54      | 140              | 185     | 215     | 200     | 86      | 14      |  |  |  |

### Petf

### Long-Term Disability Insurance Statistics (\$ in millions)

| Year | Assets | Liabilities | Unfunded<br>(Overfunded)<br>Liability | Percent<br>Funded | Covered Payroll<br>(\$ in millions) | UAAL as %<br>of Covered<br>Payroll |
|------|--------|-------------|---------------------------------------|-------------------|-------------------------------------|------------------------------------|
| 1997 | 162.69 | 14.61       | (148.1)                               | 1113.3%           | 8,085.00                            | -1.8%                              |
| 1998 | 188.96 | 19.87       | (169.1)                               | 951.2%            | 8,569.00                            | -2.0%                              |
| 1999 | 209.82 | 25.88       | (183.9)                               | 810.8%            | 8,826.00                            | -2.1%                              |
| 2000 | 247.67 | 29.24       | (218.4)                               | 847.1%            | 9,442.00                            | -2.3%                              |
| 2001 | 260.97 | 34.35       | (226.6)                               | 759.8%            | 9,918.00                            | -2.3%                              |
| 2002 | 266.17 | 43.81       | (222.4)                               | 607.6%            | 10,127.00                           | -2.2%                              |
| 2003 | 277.27 | 53.95       | (223.3)                               | 513.9%            | 10,502.00                           | -2.1%                              |
| 2004 | 289.21 | 71.25       | (218.0)                               | 405.9%            | 10,760.00                           | -2.0%                              |
| 2005 | 294.67 | 90.30       | (204.4)                               | 326.3%            | 10,973.00                           | -1.9%                              |
| 2006 | 307.69 | 108.29      | (199.4)                               | 284.1%            | 11,308.00                           | -1.8%                              |



| Year | Contracts | Claims | Assets | Liabilities | Unfunded<br>(Overfunded)<br>Liability | Funded<br>Ratio |
|------|-----------|--------|--------|-------------|---------------------------------------|-----------------|
|      |           |        | State  |             |                                       |                 |
| 1997 | 50,940    | 1,927  | 44.0   | 43.2        | (0.8)                                 | 101.9%          |
| 1998 | 50,209    | 2,356  | 48.6   | 43.0        | (5.6)                                 | 113.0%          |
| 1999 | 51,483    | 2,080  | 54.1   | 42.0        | (12.1)                                | 128.9%          |
| 2000 | 53,064    | 2,055  | 64.2   | 44.8        | (19.4)                                | 143.3%          |
| 2001 | 54,533    | 1,746  | 63.3   | 54.4        | (8.9)                                 | 116.4%          |
| 2002 | 54,876    | 1,981  | 62.9   | 55.6        | (7.3)                                 | 113.1%          |
| 2003 | 55,357    | 2,024  | 63.8   | 54.6        | (9.3)                                 | 117.0%          |
| 2004 | 55,622    | 2,177  | 64.1   | 58.1        | (5.9)                                 | 110.2%          |
| 2005 | 54,844    | 1,865  | 62.6   | 63.4        | 0.8                                   | 98.7%           |
| 2006 | 54,646    | 2,054  | 60.8   | 67.0        | 6.2                                   | 90.7%           |
|      |           |        | Local  |             |                                       |                 |
| 1997 | 3,647     | 60     | 5.5    | 1.0         | (4.5)                                 | 555.0%          |
| 1998 | 4,084     | 81     | 6.7    | 1.2         | (5.5)                                 | 556.0%          |
| 1999 | 4,694     | 64     | 8.2    | 0.9         | (7.3)                                 | 889.8%          |
| 2000 | 4,859     | 84     | 10.5   | 1.6         | (8.9)                                 | 654.0%          |
| 2001 | 5,391     | 47     | 12.0   | 2.6         | (9.4)                                 | 467.3%          |
| 2002 | 5,610     | 80     | 13.1   | 2.6         | (10.5)                                | 502.2%          |
| 2003 | 6,353     | 75     | 14.7   | 2.3         | (12.4)                                | 639.8%          |
| 2004 | 6,763     | 42     | 16.7   | 2.6         | (14.1)                                | 646.3%          |
| 2005 | 6,985     | 115    | 18.5   | 3.7         | (14.8)                                | 503.6%          |
| 2006 | 7,053     | 137    | 20.9   | 4.3         | (16.6)                                | 485.8%          |

### Income Continuation Insurance Statistics (\$ in milions)





Assets Liabilities - Percent Funded





#### Employee Reimbursement Accounts Program Statistics Salary Reductions and Claims

|      |          | Ме         | dical      |             | Dependent Care |           |           |            |  |
|------|----------|------------|------------|-------------|----------------|-----------|-----------|------------|--|
| Year | Accounts | Salary     | Claims     | Forfeitures | Accounts       | Salary    | Claims    | Forfeiture |  |
| 1997 | 6,588    | 5,282,864  | 5,197,253  | 85,611      | 1,990          | 6,815,945 | 6,805,049 | 10,896     |  |
| 1998 | 6,916    | 5,679,896  | 5,565,287  | 114,609     | 2,063          | 7,141,622 | 7,118,068 | 23,554     |  |
| 1999 | 7,091    | 6,373,150  | 6,191,231  | 181,919     | 2,046          | 7,094,319 | 7,066,162 | 28,157     |  |
| 2000 | 7,850    | 7,453,827  | 7,321,342  | 132,485     | 2,063          | 7,164,721 | 7,144,844 | 19,877     |  |
| 2001 | 8,219    | 8,296,557  | 8,181,145  | 115,412     | 2,068          | 7,108,464 | 7,057,475 | 50,989     |  |
| 2002 | 8,863    | 9,454,330  | 9,318,411  | 135,919     | 1,986          | 7,417,430 | 7,372,745 | 44,685     |  |
| 2003 | 9,374    | 10,617,227 | 10,436,989 | 180,238     | 2,005          | 7,806,467 | 7,740,380 | 66,087     |  |
| 2004 | 10,872   | 13,414,090 | 13,181,896 | 232,194     | 2,071          | 8,153,460 | 8,098,390 | 56,070     |  |
| 2005 | 11,246   | 12,869,605 | 12,680,770 | 188,835     | 2,285          | 8,152,493 | 8,099,308 | 53,185     |  |
| 2006 | 11,617   | 13,795,854 | 13,723,055 | 175,000     | 2,325          | 8,499,544 | 8,349,343 | 50,000     |  |



#### Employee Reimbursement Accounts Program Statistics Administrative Funding

|      | Receipts |          |             |         | Expenses      |         |         |                     |
|------|----------|----------|-------------|---------|---------------|---------|---------|---------------------|
| Year | Fees     | Interest | Forfeitures | Totals  | Administrator | State   | Total   | Surplus / (Deficit) |
| 1997 | 403,492  | 107,066  | 96,507      | 607,065 | 450,412       | 71,820  | 522,232 | 84,833              |
| 1998 | 409,383  | 127,661  | 138,163     | 675,207 | 478,045       | 75,407  | 553,452 | 121,755             |
| 1999 | 416,628  | 138,401  | 210,076     | 765,105 | 514,431       | 66,206  | 580,637 | 184,468             |
| 2000 | 426,269  | 185,220  | 152,362     | 763,851 | 508,876       | 28,969  | 537,845 | 226,006             |
| 2001 | 356,188  | 134,670  | 166,401     | 657,259 | 613,745       | 104,315 | 718,060 | (60,801)            |
| 2002 | 0        | 67,086   | 180,604     | 247,690 | 657,934       | 84,880  | 742,814 | (495,124)           |
| 2003 | 386,252  | 43,680   | 246,325     | 676,257 | 599,348       | 81,249  | 680,597 | (4,340)             |
| 2004 | 461,492  | 72,390   | 288,264     | 822,146 | 424,684       | 83,187  | 507,871 | 314,276             |
| 2005 | 456,715  | 161,038  | 242,020     | 859,773 | 599,868       | 101,780 | 701,648 | 158,125             |
| 2006 | 452,759  | 276,600  | 225,000     | 954,359 | 710,633       | 90,519  | 801,152 | 153,207             |

#### Deferred Compensation Program Statistics Participants and Assets by State and Local

|      |           | Local        |             | State        |               | Total        |               |
|------|-----------|--------------|-------------|--------------|---------------|--------------|---------------|
| Year | Employers | Participants | Assets \$   | Participants | Assets \$     | Participants | Assets \$     |
| 1997 | 493       | 9,678        | 154,129,298 | 20,084       | 585,025,867   | 29,762       | 739,155,165   |
| 1998 | 514       | 10,267       | 205,370,098 | 21,336       | 737,502,140   | 31,603       | 942,872,238   |
| 1999 | 534       | 10,921       | 270,520,543 | 22,474       | 926,228,384   | 33,395       | 1,196,748,927 |
| 2000 | 547       | 11,927       | 270,066,407 | 23,900       | 907,542,773   | 35,827       | 1,177,609,180 |
| 2001 | 566       | 12,891       | 272,936,352 | 24,918       | 856,607,757   | 37,809       | 1,129,544,109 |
| 2002 | 603       | 13,457       | 255,678,240 | 25,708       | 778,533,177   | 39,165       | 1,034,211,417 |
| 2003 | 642       | 14,098       | 341,240,620 | 26,495       | 999,527,113   | 40,593       | 1,340,767,733 |
| 2004 | 700       | 15,092       | 407,114,012 | 27,021       | 1,150,359,947 | 42,113       | 1,557,473,959 |
| 2005 | 735       | 15,763       | n/a         | 27,095       | n/a           | 42,858       | 1,749,010,587 |
| 2006 | 762       | 16,368       | 557,879,348 | 27,741       | 1,477,220,100 | 44,109       | 2,035,099,448 |

#### Active Accounts and Assets by Investment Option

| Year | Fixed    |             | Variable |               | Annuitants |           | Totals   |               |
|------|----------|-------------|----------|---------------|------------|-----------|----------|---------------|
|      | Accounts | Assets \$   | Accounts | Assets \$     | Accounts   | Assets \$ | Accounts | Assets \$     |
| 1997 | 10,666   | 157,240,688 | 77,232   | 573,465,585   | 457        | 9,723,016 | 88,355   | 739,155,165   |
| 1998 | 10,872   | 171,117,075 | 91,251   | 764,387,701   | 414        | 8,878,950 | 102,537  | 942,872,238   |
| 1999 | 14,632   | 183,462,921 | 98,577   | 1,006,804,790 | 398        | 8,227,243 | 113,607  | 1,196,749,027 |
| 2000 | 14,272   | 182,971,311 | 115,341  | 988,273,186   | 356        | 7,439,139 | 129,969  | 1,176,995,379 |
| 2001 | 15,700   | 206,835,522 | 127,913  | 917,768,709   | 322        | 6,818,324 | 143,935  | 1,129,351,474 |
| 2002 | 14,224   | 242,180,310 | 139,373  | 793,826,331   | 292        | 6,157,661 | 153,889  | 1,040,465,279 |
| 2003 | 19,406   | 268,190,605 | 144,627  | 1,074,013,420 | 267        | 5,640,999 | 164,300  | 1,346,305,347 |
| 2004 | 22,372   | 311,034,935 | 155,837  | 1,247,689,174 | 240        | 5,078,608 | 178,449  | 1,562,703,321 |
| 2005 | 27,573   | 351,048,171 | 146,244  | 1,394,522,480 | n/a        | 4,665,338 | 173,817  | 1,749,010,587 |
| 2006 | 45,989   | 784,963,129 | 138,762  | 1,250,136,319 | n/a        | n/a       | 184,751  | 2,035,099,448 |



#### **Deferred Compensation Program Assets**


## Administrative Expense Statistics Administrative Expenses (\$ in thousands)

|      | Third Party Administrator Contracts |            |     |        |          |       |      |        |          |          |                |
|------|-------------------------------------|------------|-----|--------|----------|-------|------|--------|----------|----------|----------------|
|      | ETF                                 | Investment |     |        |          |       |      | Badger | Deferred | Commuter | Total          |
| Year | Expenses                            | Expenses   | ERA | Health | Pharmacy | ICI   | LTDI | Rx     | Comp     | Benefits | Administration |
| 1997 | 14,234                              | 45,489     | 450 | 1,327  | 0        | 479   | 42   | 0      | 1,700    | 0        | 63,722         |
| 1998 | 14,940                              | 65,115     | 478 | 1,572  | 0        | 709   | 213  | 0      | 1,800    | 0        | 84,827         |
| 1999 | 17,011                              | 80,098     | 522 | 1,574  | 0        | 722   | 216  | 0      | 1,907    | 0        | 102,049        |
| 2000 | 17,836                              | 98,282     | 509 | 1,639  | 0        | 863   | 230  | 0      | 2,067    | 0        | 121,426        |
| 2001 | 18,018                              | 161,853    | 614 | 2,462  | 0        | 1,718 | 835  | 0      | 2,120    | 0        | 187,620        |
| 2002 | 22,672                              | 144,153    | 659 | 2,452  | 0        | 1,289 | 656  | 0      | 2,258    | 91       | 174,230        |
| 2003 | 21,138                              | 152,948    | 599 | 2,447  | 0        | 1,417 | 699  | 0      | 2,251    | 107      | 181,606        |
| 2004 | 20,368                              | 152,629    | 425 | 3,314  | 7,597    | 1,622 | 807  | 0      | 2,320    | 124      | 189,205        |
| 2005 | 23,059                              | 165,940    | 600 | 4,294  | 9,461    | 1,701 | 838  | 1      | 2,448    | 121      | 208,463        |
| 2006 | 22,367                              | 210,660    | 710 | 2,807  | 8,820    | 1,859 | 894  | 0      | 1,771    | 87       | 249,975        |

## Administrative Expenses in Basis Points<sup>1</sup> (\$ in thousands)

| Net Assets at |            | Employee Trust Funds |       | Investment Expenses |       | Third Party Administrators |       | Total Administration |       |
|---------------|------------|----------------------|-------|---------------------|-------|----------------------------|-------|----------------------|-------|
| Year          | Year End   | Amount               | Basis | Amount              | Basis | Amount                     | Basis | Amount               | Basis |
| 1997          | 51,286,718 | 14,234               | 2.8   | 45,489              | 8.9   | 3,998                      | 0.8   | 63,722               | 12.4  |
| 1998          | 57,982,615 | 14,940               | 2.6   | 65,115              | 11.2  | 4,772                      | 0.8   | 84,827               | 14.6  |
| 1999          | 66,669,692 | 17,011               | 2.6   | 80,098              | 12.0  | 4,940                      | 0.7   | 102,049              | 15.3  |
| 2000          | 64,025,759 | 17,836               | 2.8   | 98,282              | 15.4  | 5,308                      | 0.8   | 121,426              | 19.0  |
| 2001          | 60,463,957 | 18,018               | 3.0   | 161,853             | 26.8  | 7,749                      | 1.3   | 187,620              | 31.0  |
| 2002          | 52,107,041 | 22,672               | 4.4   | 144,153             | 27.7  | 7,405                      | 1.4   | 174,230              | 33.4  |
| 2003          | 63,563,468 | 21,138               | 3.3   | 152,948             | 24.1  | 7,520                      | 1.2   | 181,606              | 28.6  |
| 2004          | 69,712,511 | 20,368               | 2.9   | 152,629             | 21.9  | 16,208                     | 2.3   | 189,205              | 27.1  |
| 2005          | 75,743,486 | 23,059               | 3.0   | 165,940             | 21.9  | 19,464                     | 2.6   | 208,463              | 27.5  |
| 2006          | 84,095,413 | 22,367               | 2.7   | 210,660             | 25.1  | 16,948                     | 2.0   | 249,975              | 29.7  |

<sup>1</sup>Each basis point represents 1/100 of one percent of net assets.



## Administrative Expense in Basis Points



# ACTUARIAL

State of Wisconsin Department of Employee Trust Funds



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April 9, 2008

Employee Trust Funds Board 801 West Badger Road Madison, Wisconsin 53713-2526

## Re: Wisconsin Retirement System (WRS)

Ladies and Gentlemen:

The basic financial objective of the WRS is to establish and receive contributions which:

- when expressed in terms of percents of active member payroll, will remain approximately level from generation-to-generation, and
- when combined with present assets and future investment return, will be sufficient to meet the financial obligations of WRS to present and future retirees and beneficiaries.

The financial objective is addressed within the annual actuarial valuation. The valuation process develops contribution rates that are sufficient to fund the plan's normal cost (i.e., the costs assigned by the valuation method to the year of service about to be rendered), as well as to fund unfunded actuarial accrued liabilities as a level percent of active member payroll over a finite period. The most recent valuations were completed based upon population data, asset data, and plan provisions as of December 31, 2006.

The plan's administrative staff provides the actuary with data for the actuarial valuation. The actuary relies on the data after reviewing it for internal and year-to-year consistency. The actuary summarizes and tabulates population data in order to analyze longer-term trends.

The actuary prepared the following supporting schedules for the Comprehensive Annual Financial Report:

Percent Increase in Salaries Next Year Single Life Retirement Values Rates of Retirement for Those Eligible to Retire Early Retirement Pattern Percentage of Active Members Withdrawing (Select and Ultimate) Percentage of Active Members becoming Disabled Solvency Test Summary of Accrued and Unfunded Accrued Liabilities **Employee Trust Funds Board** April 9, 2008 Page 2

Assets are valued on a market related basis that recognizes assumed return fully each year and spreads each year's gain or loss above or below assumed return over a closed five-year period.

Actuarial valuations are based upon assumptions regarding future activity in specific risk areas including the rates of investment return and payroll growth, eligibility for the various classes of benefits, and longevity among retired lives. The Board adopts these assumptions after considering the advice of the actuary and other professionals. The assumptions and the methods comply with the requirements of Statement No. 25 of the Governmental Accounting Standards Board. Each actuarial valuation takes into account all prior differences between actual and assumed experience in each risk area and adjusts the contribution rates as needed. The December 31, 2006 valuations were based upon assumptions that were recommended in connection with a study of experience covering the 2003-2005 period.

Based upon the results of the December 31, 2006 valuations, we are pleased to report to the Board that the Wisconsin Retirement System is meeting its basic financial objective and continues to operate in accordance with actuarial principles of level percent of payroll financing. Investment performance at least in line with assumptions continues to be important for the WRS as it is for virtually every other retirement system.

The actuaries submitting this statement are Members of the American Academy of Actuaries (MAAA), and meet the Oualification Standards of the American Academy of Actuaries to render the actuarial opinion contained herein.

Respectfully submitted,

Norman L. Jones, F.S.A., M.A.A.A.

Brian B. Murphy, F.S.A.M.A.A.A.

Mark Buis, F.S.A, M.A.A.A

NLJ/BBM:lr

## Wisconsin Retirement System Actuarial Statement of Assets and Liabilities (\$ in Millions)

|   | December 31, 2006 | December 31, 2005             | Increase<br>(Decrease) |
|---|-------------------|-------------------------------|------------------------|
| Assets and Employer Obligations                       |                   |                               |                        |
| Net Assets  |                   |                               |                        |
| Cash, Investments & Receivables                       |                   |                               |                        |
| Less: Payables & Suspense Items                       |                   |                               |                        |
| Fixed Division  | 66,392.7          | 62,230.4<br>6,384.7           | 4,162.3                |
| Variable Division                                     | 7,022.5           | 6,384.7                       | 637.8                  |
| Totals  | 73,415.2          | 68,615.1                      | 4,800.1                |
| Obligations of Employers                              |                   |                               |                        |
| Unfunded Accrued Liability                            |                   | 372.4                         |                        |
| Total Assets  | 73,735.7          | 68,987.5                      | 4,748.2                |
| Reserves and Surplus                                  |                   |                               |                        |
| Reserves  |                   |                               |                        |
| Actuarial Present Value of Projected Benefits Payable |                   |                               |                        |
| to Terminated Vested Participants and Active Members: |                   |                               |                        |
| Member Normal Contributions                           | 15,745.1          | 15,010.6                      | 734.5                  |
| Member Additional Contributions                       | 157.3             | 144.7                         | 12.6                   |
| Employer Contributions                                | 22,058.6          | 15,010.6<br>144.7<br>21,164.2 | 894.4                  |
| Total Contributions                                   | 37,961.0          | 36,319.5                      | 1,641.5                |
| Actuarial Present Value of Projected Benefits         |                   |                               |                        |
| Payable to Current Retirees and Beneficiaries:        |                   |                               |                        |
| Fixed Annuities                                       | 30,273.9          | 28,359.7                      | 1,914.2                |
| Variable Annuities                                    | 4,145.2           | 3,970.7                       | 174.5                  |
| Total Annuities                                       |                   | 32,330.4                      |                        |
| Total Reserves  | 72,380.1          | 68,649.9                      | 3,730.2                |
| Surplus   |                   |                               |                        |
| Fixed Annuity Reserve Surplus                         | 906.6             | 215.6                         | 691.0                  |
| Variable Annuity Reserve Surplus                      | 449.0             | 122.0                         | 327.0                  |
| Total Surplus   | 1,355.6           | 337.6                         | 1,018.0                |
| Total Reserves and Surplus                            |                   | 68,987.5                      | -                      |

## SUMMARY OF BENEFIT PROVISIONS

## NORMAL RETIREMENT ELIGIBILITY

The age a participant becomes eligible for an unreduced age and service annuity is:

| General |         | Prote | ective  |     | Executed &<br>Elected |  |  |
|---------|---------|-------|---------|-----|-----------------------|--|--|
| Age     | Service | Age   | Service | Age | Service               |  |  |
| 65      | Any*    | 54    | Any*    | 62  | Any*                  |  |  |
| 57      | 30      | 53    | 25      | 57  | 30                    |  |  |

\* Participants first employed after 1989 and terminated before April 24, 1998, must have creditable service in 5 calendar years.

## NORMAL RETIREMENT ANNUITY

The age and service annuity payable at Normal Retirement Age is based on Final Average Earnings (FAE) and creditable service as follows:

|               | plier for<br>Rendered | Group  |  |  |
|---------------|-----------------------|--|--|--|
| After<br>1999 | Before<br>2000        |  |  |  |
| 2.0%          | 2.165%                | Executive group, elected officials<br>and protective occupation partic-<br>ipants covered by Social Security |  |  |
| 2.5%          | 2.665%                | Protective occupation participants<br>not covered by Social Security   |  |  |
| 1.6%          | 1.765%                | All other participants   |  |  |

FAE is generally the average of the three highest years of earnings preceding retirement (July 1 - June 30 for teachers, educational support staff, and judges; calendar year for others). These years do not have to be consecutive. For legislators and state constitutional officers who are ineligible to receive pay increases during their term, FAE is the statutory rate of earnings at termination.

Maximum formula annuity is 85% of FAE for protective occupation participants not covered by Social Security, 65% of FAE for protectives covered by Social Security, and 70% for all other participants. If greater than the formula amount, an annuity equal to the actuarial equivalent of two times the required accumulated contributions is paid in lieu of the formula amount.

Early Retirement: Any participant who has attained age 55 and any protective occupation participant who has attained age 50 may apply for an early retirement annuity. The benefit is reduced 0.4% for each month that the annuity effective date precedes the Normal Retirement Age. For non-protective participants terminating after June 30, 1990, the 0.4% is reduced for months after the attainment of age 57 and before the annuity effective date by .001111% for each month of creditable service.

**Voluntary Termination Before Immediate Benefit** Eligibility: A participant who terminates service before being eligible for a retirement annuity may either (1) receive a refund of accumulated contributions, or (2) leave contributions on deposit and apply for a retirement annuity on or after the minimum retirement age based upon age and accrued service at time of termination.

Post-Retirement Adjustments: Annuities are increased annually if the investment income credited to retired life funds is in excess of the assumed rate (presently 5%), other plan experiences are within projected ranges, and the resulting adjustment would be at least 0.5%. Slightly different provisions apply to variable annuities.

Disability Annuity: Eligibility for disability under the Wisconsin Retirement System means, generally, total and permanent incapacity to engage in gainful employment. The participant must have completed at least six months of creditable service in each of at least five out of the last seven calendar years preceding application for disability. The service requirement is waived if the disability is from service-related causes.

## **Disability Amounts:** Amounts payable in case of disability depend upon the plan from which payment is made. Plans are described below.

|                      | Pre-10/16/92 WRS Plan   | Post-10/15/92 Long-Term Disability<br>Insurance (LTDI) Plan   |
|----------------------|---|---|
| Participants Covered | Participants hired before 10/16/92 who do not elect LTDI coverage by January 2, 1997. | Participants entering after 10/15/92<br>and participants on 10/15/92 who elect<br>LTDI coverage.  |
| Benefit to age 65*   | WRS formula benefit based on service projected to normal retirement age.              | 40% of FAE for participants covered by<br>Social Security; 50% of FAE for non-covered<br>participants who cannot qualify for Social<br>Security disability benefits.                |
| Benefit at age 65*   | Continuation of pre-65 amount.  | WRS benefit accrued to date of disability plus<br>7% of FAE money purchase benefit during<br>disability period, both of which are adjusted<br>in accordance with the dividend rate. |

\*Conversion age is later for participants becoming disabled after age 61.

**Death In Service:** Prior to age 50 for protective participants and age 55 for others, the benefit is the equivalent of twice the accumulated employee required and all additional contributions and employer amounts contributed prior to 1974 for teachers or 1966 for others. After age 50 for protective participants, and age 55 for others, the benefit is the amount that would have been paid if participant had retired and elected the 100% survivor option. The benefit is payable to a spouse, child, or other dependent.

**Interest credits:** For years after 1999, and for people with some active service after 1999, participant accounts are credited with interest at the full (Core) effective rate. For others, accounts are credited with interest as follows:

#### **Rate Credited For Purpose of**

| Date of<br>Participation     | Money Purchase<br>Minimum | Refunds |
|------------------------------|---------------------------|---------|
| Prior to 1982                | Actual                    | Actual  |
| January 1, 1982<br>and later | 5%                        | 3%      |

**Contribution Rates:** The financial objective of the WRS is to establish and receive contributions that will remain level from year to year and decade to decade.

| Statutory | required | participant | contributions | are | as follows:  |
|-----------|----------|-------------|---------------|-----|--------------|
| olulutory | required | puruoipurit | contributions | arc | us 10110113. |

| General                        | 5.0% |
|--------------------------------|------|
| Executives & Elected Officials | 5.5  |
| Protectives                    |      |
| - With Social Security         | 6.0  |
| - Without Social Security      | 8.0  |

Non-refundable benefit adjustment contributions are also required by statute and may be paid by the employer or by the employee, depending upon the employer's compensation plan. The employers contribute the remaining amounts necessary to fund the retirement system on an actuarially-sound basis.

As differences between actual and assumed experience emerge, adjustments are made to contributions to maintain financial balance as follows:

• One-half of the increase or decrease is reflected in the employer normal cost rate.

• One-half of the increase or decrease is reflected in the participant-paid portion of the benefit adjustment contribution. If a decrease would reduce a benefit adjustment contribution to less than zero, participant normal contributions are reduced.



## **ACTUARIAL METHOD AND ASSUMPTIONS USED IN VALUATIONS**

The principal areas of risk assumption are:

1. Long-term **rates of investment** income likely to be generated by the assets of the retirement fund. This includes both realized and unrealized appreciation and depreciation.

2. **Rates of mortality** among participants, retirees and beneficiaries.

3. Rates of withdrawal of active participants.

4. Rates of disability among participants.

5. **Patterns of salary increases** to be experienced by participants.

## 6. The age and service **distribution of actual** retirements.

In making a valuation, the actuary must project the monetary value of each risk assumption for each distinct experience group for the next year and for each year over the next half-century or longer.

Once actual risk experience has occurred and been observed, it will not coincide exactly with assumed risk experience regardless of the skill of the actuary, the completeness of the data, and the precision of the calculations. Each valuation provides a completed recalculation of assumed future risk experience and takes into account all past differences between assumed and actual risk experience. The result is a continual series of small adjustments to the computed contribution rate. From time to time it becomes necessary to adjust the package of risk measurements to reflect basic experience trends but not random year-to-year fluctuations. The actuarial valuation method used in the valuation was the Frozen Initial Liability Actuarial Valuation Method. Under this method, the amount of remaining unfunded accrued actuarial liabilities at any valuation date are affected only by the monthly amortization payments, compound interest, the added liability created by new employer units, and any added liabilities caused by changes in benefit provisions.

## ECONOMIC ASSUMPTIONS

The long-term rates of investment return used in making the valuation were 7.8% a year, compounded yearly for active members, and 5% a year, compounded yearly for retired lives. This latter assumption determines the extent to which future benefit payments are assumed to be made from future investment income.

Salary adjustment factors used to project earnings for each participant between the valuation date and the participant's retirement age are shown on the next page for sample ages. This assumption is used to project a participant's current earnings to the earnings upon which benefits will be based.

|         |         |                        |                           | Prot    | ective     |                       |
|---------|---------|------------------------|---------------------------|---------|------------|-----------------------|
| Service | General | University<br>Teachers | Public School<br>Teachers | With SS | Without SS | Executive/<br>Elected |
| 1       | 3.5%    | 3.5%                   | 5.5%                      | 5.0%    | 4.8%       | 1.2%                  |
| 2       | 3.5%    | 3.5%                   | 5.5%                      | 5.0%    | 4.8%       | 1.2%                  |
| 3       | 3.2%    | 3.4%                   | 5.1%                      | 4.4%    | 4.1%       | 1.2%                  |
| 4       | 2.9%    | 3.3%                   | 4.7%                      | 3.7%    | 3.5%       | 1.2%                  |
| 5       | 2.6%    | 3.2%                   | 4.4%                      | 3.1%    | 2.8%       | 1.1%                  |
| 10      | 1.6%    | 2.9%                   | 2.8%                      | 1.6%    | 1.4%       | 1.0%                  |
| 15      | 1.3%    | 2.4%                   | 1.6%                      | 1.0%    | 0.7%       | 0.9%                  |
| 20      | 1.1%    | 1.9%                   | 0.9%                      | 0.9%    | 0.6%       | 0.8%                  |
| 25      | 0.9%    | 1.3%                   | 0.5%                      | 0.7%    | 0.5%       | 0.6%                  |
| 30      | 0.7%    | 1.2%                   | 0.3%                      | 0.7%    | 0.4%       | 0.4%                  |
|         |         |                        |                           |         |            |                       |

#### % Increases in Salaries Next Year (Merit and Longevity)

In addition to the merit and longevity increase, each person is assumed to get an economic increase of 4.1% each year.

## Single Life Retirement Values (Retired Participants)

Wisconsin Projected Experience Table With 5% Interest table is used:

The active population is assumed to remain constant. The active payroll is assumed to grow 4.1% per year. This increasing payroll was recognized in amortizing unfunded actuarial accrued liabilities.

## DECREMENT PROBABILITIES

The mortality table used to measure mortality for participants was the Wisconsin Projected Experience Table for men and women. Sample retirement values from this table are shown at right. This assumption is used to measure the probabilities of participants dying before retirement and the probabilities of each benefit payment being made after retirement.

| Sample<br>Attained | Present Va<br>\$1 Month |          | Future Life<br>Expectanc | -      |
|--------------------|-------------------------|----------|--------------------------|--------|
| Age                | Male                    | Female   | Male                     | Female |
| 40                 | \$205.69                | \$213.54 | 40.9                     | 45.3   |
| 45                 | 196.14                  | 205.53   | 36.2                     | 40.5   |
| 50                 | 184.61                  | 195.62   | 31.5                     | 35.7   |
| 55                 | 171.16                  | 183.60   | 27.0                     | 30.9   |
| 60                 | 155.69                  | 169.88   | 22.7                     | 26.4   |
| 65                 | 137.31                  | 153.66   | 18.5                     | 22.0   |
| 70                 | 116.87                  | 134.71   | 14.5                     | 17.8   |
| 75                 | 95.20                   | 113.77   | 11.0                     | 13.9   |
| 80                 | 74.62                   | 91.62    | 8.1                      | 10.4   |
| 85                 | 55.95                   | 69.69    | 5.7                      | 7.4    |

The values shown above are for non-disabled participants. For disabled participants, the following table is used:

### Single Life Retirement Values (Disabled Participants)

Wisconsin Projected Experience Table With 5% Interest

| Sample<br>Attained |          | alue of \$1<br>for Life | Future Life Expectancy<br>(Years) |        |  |
|--------------------|----------|-------------------------|-----------------------------------|--------|--|
| Age                | Male     | Female                  | Male                              | Female |  |
| 40                 | \$188.17 | \$200.45                | 33.0                              | 38.1   |  |
| 45                 | 175.49   | 189.75                  | 28.5                              | 33.4   |  |
| 50                 | 160.60   | 176.73                  | 24.1                              | 28.7   |  |
| 55                 | 144.08   | 161.35                  | 20.0                              | 24.2   |  |
| 60                 | 126.15   | 144.83                  | 16.2                              | 20.1   |  |
| 65                 | 105.47   | 126.05                  | 12.5                              | 16.1   |  |
| 70                 | 83.80    | 104.95                  | 9.3                               | 12.4   |  |
| 75                 | 62.40    | 83.07                   | 6.5                               | 9.1    |  |
| 80                 | 44.25    | 61.62                   | 4.3                               | 6.3    |  |
| 85                 | 29.47    | 42.01                   | 2.8                               | 4.1    |  |

The active participant mortality assumption is used to measure the probability of participants dying while in service.

#### **Active Participant Mortality Rates**

| Sample Attained | Mortali  | ty Rates |
|-----------------|----------|----------|
| Age             | Male     | Female   |
| 20              | 0.000259 | 0.000077 |
| 25              | 0.000337 | 0.000085 |
| 30              | 0.000409 | 0.000115 |
| 35              | 0.000434 | 0.000203 |
| 40              | 0.000547 | 0.00005  |
| 40              | 0.000547 | 0.000285 |
| 45              | 0.000805 | 0.000446 |
| 50              | 0.001316 | 0.000614 |
| 55              | 0.002317 | 0.001281 |
|                 |          |          |
| 60              | 0.003375 | 0.002174 |
| 65              | 0.005178 | 0.003325 |
| 70              | 0.009079 | 0.005327 |
| 75              | 0.016700 | 0.009751 |
| 80              | 0.030153 | 0.016934 |
|                 |          |          |

#### **Rates of Retirement for Those Eligible to Retire—Normal Retirement Pattern**

#### **Normal Retirement Pattern**

| % Retiri | ng Next Ye | ar     |        |        |      |        |           |         |         |
|----------|------------|--------|--------|--------|------|--------|-----------|---------|---------|
|          | Ger        | neral  | Public | School | Univ | ersity | Prote     | ective  | Exec &  |
| Age      | Male       | Female | Male   | Female | Male | Female | With S.S. | W/0S.S. | Elected |
| 50       | %          | %      | %      | %      | %    | %      | 8%        | 3%      | %       |
| 51       |            |        |        |        |      |        | 8         | 3       |         |
| 52       |            |        |        |        |      |        | 8         | 7       |         |
| 53       |            |        |        |        |      |        | 30        | 25      |         |
| 54       |            |        |        |        |      |        | 20        | 30      |         |
| 55       |            |        |        |        |      |        | 20        | 30      |         |
| 56       |            |        |        |        |      |        | 18        | 30      |         |
| 57       | 25         | 20     | 40     | 30     | 20   | 15     | 18        | 35      | 15      |
| 58       | 25         | 20     | 35     | 30     | 15   | 15     | 18        | 30      | 15      |
| 59       | 25         | 20     | 30     | 30     | 15   | 15     | 18        | 20      | 15      |
| 60       | 25         | 20     | 30     | 30     | 15   | 15     | 18        | 20      | 15      |
| 61       | 20         | 20     | 30     | 35     | 17   | 25     | 18        | 20      | 15      |
| 62       | 35         | 30     | 40     | 40     | 17   | 25     | 20        | 20      | 10      |
| 63       | 35         | 30     | 40     | 35     | 17   | 20     | 30        | 20      | 10      |
| 64       | 25         | 25     | 25     | 25     | 17   | 20     | 20        | 20      | 10      |
| 65       | 25         | 25     | 25     | 30     | 20   | 20     | 30        | 40      | 10      |
| 66       | 25         | 25     | 25     | 25     | 20   | 20     | 25        | 40      | 20      |
| 67       | 10         | 15     | 15     | 25     | 20   | 20     | 25        | 40      | 20      |
| 68       | 10         | 10     | 15     | 20     | 20   | 20     | 25        | 40      | 20      |
| 69       | 10         | 10     | 20     | 20     | 20   | 20     | 25        | 40      | 20      |
| 70       | 10         | 10     | 20     | 20     | 20   | 20     | 100       | 100     | 10      |
| 71       | 10         | 10     | 20     | 20     | 20   | 20     | 100       | 100     | 10      |
| 72       | 10         | 10     | 20     | 20     | 20   | 20     | 100       | 100     | 10      |
| 73       | 10         | 10     | 20     | 20     | 20   | 20     | 100       | 100     | 10      |
| 74       | 10         | 10     | 20     | 20     | 20   | 20     | 100       | 100     | 10      |
| 75       | 100        | 100    | 100    | 100    | 100  | 100    | 100       | 100     | 100     |



| % Retiring N | % Retiring Next Year |        |               |        |      |            |         |  |  |  |  |
|--------------|----------------------|--------|---------------|--------|------|------------|---------|--|--|--|--|
|              | Gei                  | neral  | Public School |        |      | University |         |  |  |  |  |
| Age          | Male                 | Female | Male          | Female | Male | Female     | Elected |  |  |  |  |
| 55           | 8%                   | 5%     | 15%           | 11%    | 5%   | 6%         | 6%      |  |  |  |  |
| 56           | 8                    | 5      | 15            | 11     | 5    | 6          | 6       |  |  |  |  |
| 57           | 4                    | 4      | 15            | 11     | 3    | 5          | 4       |  |  |  |  |
| 58           | 5                    | 5      | 15            | 12     | 4    | 6          | 4       |  |  |  |  |
| 59           | 5                    | 5      | 10            | 12     | 4    | 8          | 4       |  |  |  |  |
| 60           | 8                    | 8      | 15            | 15     | 5    | 10         | 6       |  |  |  |  |
| 61           | 7                    | 8      | 15            | 15     | 8    | 8          | 6       |  |  |  |  |
| 62           | 18                   | 15     | 25            | 25     | 10   | 15         |         |  |  |  |  |
| 63           | 18                   | 15     | 25            | 20     | 9    | 15         |         |  |  |  |  |
| 64           | 15                   | 15     | 15            | 15     | 8    | 15         |         |  |  |  |  |

#### Rates of Retirement for Those Eligible to Retire-Early Retirement Pattern

The assumed rates of separation from employment prior to service retirement due to disability and other causes are shown below for sample ages. For other terminations it was assumed that a percentage depending on age of participants terminating after age 35 with five or more years service will leave their contributions on deposit and be paid a benefit at normal retirement age and that the remaining participants would take a separation benefit. The percentage taking a separation benefit is 50% at age 35, grading downward to 0% at retirement eligibility. All participants terminating prior to normal retirement age with less than five years of service were assumed to take a separation benefit.

|     |             | Prote | ctive | Public | School | Univ  | ersity |         | 0t    | her    |
|-----|-------------|-------|-------|--------|--------|-------|--------|---------|-------|--------|
| Ag  | e &         | With  | W/0   |        |        |       |        | Exec. & |       |        |
| Ser | vice        | S.S.  | S.S.  | Male   | Female | Male  | Female | Elected | Male  | Female |
|     | 0           | 12.0% | 5.0%  | 14.0%  | 11.0%  | 20.0% | 20.0%  | 16.0%   | 21.0% | 20.0%  |
|     | 1           | 6.5   | 3.0   | 11.0   | 9.0    | 16.0  | 17.0   | 14.0    | 13.0  | 14.0   |
|     | 2           | 4.5   | 2.0   | 7.0    | 7.0    | 13.0  | 14.0   | 12.0    | 9.5   | 10.0   |
|     | 3           | 4.1   | 1.5   | 5.2    | 6.0    | 11.0  | 12.0   | 10.0    | 7.5   | 8.0    |
|     | 4           | 3.2   | 1.4   | 4.0    | 5.0    | 9.0   | 10.0   | 9.5     | 5.5   | 7.0    |
| 25  | 5 &<br>Over | 2.0   | 0.9   | 2.0    | 2.5    | 3.5   | 5.5    | 7.0     | 3.0   | 4.0    |
| 30  |             | 2.0   | 0.8   | 1.8    | 2.2    | 3.5   | 5.5    | 7.0     | 3.0   | 3.7    |
| 35  |             | 1.8   | 0.8   | 1.4    | 1.8    | 3.5   | 5.5    | 7.0     | 2.6   | 3.2    |
| 40  |             | 1.4   | 0.8   | 1.2    | 1.4    | 3.4   | 4.7    | 5.8     | 2.0   | 2.7    |
| 45  |             | 1.2   | 0.7   | 1.1    | 1.2    | 2.8   | 3.4    | 4.7     | 1.6   | 2.2    |
| 50  |             | 1.0   | 0.7   | 0.9    | 1.0    | 1.9   | 2.1    | 4.2     | 1.3   | 1.9    |
| 55  |             | 1.0   | 0.7   | 0.9    | 1.0    | 1.5   | 1.6    | 4.0     | 1.3   | 1.8    |
| 60  |             | 1.0   | 0.7   | 0.9    | 1.0    | 1.5   | 1.6    | 4.0     | 1.3   | 1.8    |

### Assumed Termination Rates % of Active Participants Terminating

## Disability Rates

% of Active Participants Becoming Disabled

|     | Prote       | ective       | Public | School | Univ  | ersity | Exec. & | Elected | Ger   | neral  |
|-----|-------------|--------------|--------|--------|-------|--------|---------|---------|-------|--------|
|     | With        | W/0          |        |        |       |        |         |         |       |        |
| Age | <b>S.S.</b> | <b>S.S</b> . | Male   | Female | Male  | Female | Male    | Female  | Male  | Female |
| 20  | 0.02        | 0.05         | 0.01%  | 0.01%  | 0.01% | 0.01%  | 0.01%   | 0.01%   | 0.01% | 0.01%  |
| 25  | 0.02        | 0.05         | 0.01   | 0.01   | 0.01  | 0.01   | 0.01    | 0.01    | 0.01  | 0.01   |
| 30  | 0.02        | 0.05         | 0.01   | 0.01   | 0.01  | 0.01   | 0.01    | 0.01    | 0.01  | 0.04   |
| 35  | 0.03        | 0.06         | 0.01   | 0.01   | 0.01  | 0.04   | 0.01    | 0.01    | 0.02  | 0.05   |
| 40  | 0.05        | 0.08         | 0.02   | 0.02   | 0.01  | 0.06   | 0.01    | 0.01    | 0.05  | 0.07   |
| 45  | 0.07        | 0.16         | 0.05   | 0.08   | 0.03  | 0.05   | 0.02    | 0.02    | 0.10  | 0.10   |
| 50  | 0.11        | 0.92         | 0.14   | 0.16   | 0.05  | 0.10   | 0.04    | 0.04    | 0.23  | 0.15   |
| 55  | 1.73        | 0.68         | 0.26   | 0.23   | 0.15  | 0.15   | 0.15    | 0.15    | 0.43  | 0.28   |
| 60  | 2.92        | 0.20         | 0.43   | 0.34   | 0.20  | 0.23   | 0.19    | 0.19    | 0.77  | 0.39   |

## 2006 **Cetf**

## **Summary of Member Valuation Data**

#### **General Participants & Teachers**

| Valuation<br>Date | Participating<br>Employers | Active<br>Participants | Annual Payroll<br>(\$ in millions) | Annual<br>Average Pay | % Increase<br>In Average Pay |
|-------------------|----------------------------|------------------------|------------------------------------|-----------------------|------------------------------|
| 12/31/1997        | 1,200                      | 222,888                | 7,128.0                            | 31,980.19             | 2.6%                         |
| 12/31/1998        | 1,221                      | 227,017                | 7,456.8                            | 32,846.88             | 2.7%                         |
| 12/31/1999        | 1,239                      | 229,657                | 7,704.2                            | 34,445.00             | 4.9%                         |
| 12/31/2000        | 1,260                      | 234,076                | 8,335.4                            | 35,609.80             | 3.4%                         |
| 12/31/2001        | 1,287                      | 238,944                | 8,746.0                            | 36,602.72             | 2.8%                         |
| 12/31/2002        | 1,324                      | 240,990                | 9,007.0                            | 37,377.00             | 2.1%                         |
| 12/31/2003        | 1,344                      | 239,696                | 9,272.8                            | 38,686.00             | 3.5%                         |
| 12/31/2004        | 1,361                      | 238,943                | 9,501.0                            | 39,764.00             | 2.8%                         |
| 12/31/2005        | 1,376                      | 237,501                | 9,661.1                            | 40,678.00             | 2.3%                         |
| 12/31/2006        | 1,392                      | 236,877                | 9,933.5                            | 41,935.00             | 3.1%                         |

#### **Executive & Elected Participants**

| Valuation<br>Date | Participating<br>Employers | Active<br>Participants | Annual Payroll<br>(\$ in millions) | Annual<br>Average Pay | % Increase<br>In Average Pay |
|-------------------|----------------------------|------------------------|------------------------------------|-----------------------|------------------------------|
| 12/31/1997        | 264                        | 1,455                  | 71.1                               | 48,881                | 6.3%                         |
| 12/31/1998        | 264                        | 1,450                  | 73.5                               | 50,664                | 3.6%                         |
| 12/31/1999        | 264                        | 1,468                  | 77.2                               | 53,263                | 5.1%                         |
| 12/312000         | 267                        | 1,486                  | 82.6                               | 55,582                | 4.4%                         |
| 12/31/2001        | 270                        | 1,486                  | 84.8                               | 57,060                | 2.7%                         |
| 12/31/2002        | 279                        | 1,476                  | 86.9                               | 58,865                | 3.2%                         |
| 12/31/2003        | 284                        | 1,468                  | 85.6                               | 58,336                | -0.9%                        |
| 12/31/2004        | 274                        | 1,469                  | 89.0                               | 60,379                | 3.5%                         |
| 12/31/2005        | 275                        | 1,452                  | 89.7                               | 61,788                | 2.3%                         |
| 12/31/2006        | 272                        | 1,436                  | 92.6                               | 64,480                | 4.4%                         |

#### **Protective Participants Covered by Social Security**

|                   |                            |                        | •                                  | •                     |                              |
|-------------------|----------------------------|------------------------|------------------------------------|-----------------------|------------------------------|
| Valuation<br>Date | Participating<br>Employers | Active<br>Participants | Annual Payroll<br>(\$ in millions) | Annual<br>Average Pay | % Increase<br>In Average Pay |
| 12/31/1997        | 435                        | 14,232                 | 535.5                              | 37,625                | 5.1%                         |
| 12/31/1998        | 441                        | 14,810                 | 570.3                              | 38,509                | 2.3%                         |
| 12/31/1999        | 444                        | 16,483                 | 648.6                              | 39,864                | 3.5%                         |
| 12/31/2000        | 452                        | 16,970                 | 717.2                              | 42,263                | 6.0%                         |
| 12/31/2001        | 460                        | 17,981                 | 771.6                              | 42,914                | 1.5%                         |
| 12/31/2002        | 475                        | 18,325                 | 803.9                              | 43,871                | 2.2%                         |
| 12/31/2003        | 485                        | 18,660                 | 856.3                              | 45,891                | 4.6%                         |
| 12/31/2004        | 491                        | 18,964                 | 896.0                              | 47,266                | 3.0%                         |
| 12/31/2005        | 495                        | 19,036                 | 920.0                              | 48,330                | 2.3%                         |
| 12/31/2006        | 502                        | 19,297                 | 976.9                              | 50,622                | 4.7%                         |
|                   |                            |                        |                                    |                       |                              |

## **Summary of Member Valuation Data**

Protective Participants Not Covered by Social Security

| Valuation<br>Date | Participating<br>Employers | Active<br>Participants | Annual Payroll<br>(\$ in millions) | Annual<br>Average Pay | % Increase<br>In Average Pay |
|-------------------|----------------------------|------------------------|------------------------------------|-----------------------|------------------------------|
| 12/31/1997        | 55                         | 2,654                  | 120.9                              | 45,568                | 3.4%                         |
| 12/31/1998        | 55                         | 2,658                  | 126.9                              | 47,733                | 4.8%                         |
| 12/31/1999        | 54                         | 2,691                  | 130.6                              | 48,947                | 2.5%                         |
| 12/31/2000        | 55                         | 2,685                  | 135.4                              | 50,423                | 3.0%                         |
| 12/31/2001        | 55                         | 2,715                  | 142.1                              | 52,339                | 3.8%                         |
| 12/31/2002        | 55                         | 2,709                  | 147.9                              | 54,603                | 4.3%                         |
| 12/31/2003        | 54                         | 2,714                  | 153.8                              | 56,673                | 3.8%                         |
| 12/31/2004        | 54                         | 2,709                  | 159.0                              | 58,546                | 3.3%                         |
| 12/31/2005        | 55                         | 2,689                  | 162.0                              | 60,241                | 2.9%                         |
| 12/31/2006        | 55                         | 2,692                  | 167.3                              | 62,153                | 3.2%                         |

#### All Participants

| Valuation<br>Date | Participating<br>Employers | Active<br>Participants | Annual Payroll<br>(\$ in millions) | Annual<br>Average Pay | % Increase<br>In Average Pay |
|-------------------|----------------------------|------------------------|------------------------------------|-----------------------|------------------------------|
| 12/31/1997        | 1,230                      | 241,229                | 7,855.5                            | 32,564                | 2.8%                         |
| 12/31/1998        | 1,252                      | 245,935                | 8,227.5                            | 33,454                | 2.7%                         |
| 12/31/1999        | 1,266                      | 250,299                | 8,560.6                            | 34,201                | 2.2%                         |
| 12/31/2000        | 1,289                      | 255,217                | 9,270.6                            | 36,324                | 6.2%                         |
| 12/31/2001        | 1,321                      | 261,126                | 9,744.5                            | 37,317                | 2.7%                         |
| 12/31/2002        | 1,359                      | 263,500                | 10,045.7                           | 38,124                | 2.2%                         |
| 12/31/2003        | 1,380                      | 262,538                | 10,368.5                           | 39,493                | 3.6%                         |
| 12/31/2004        | 1,397                      | 262,085                | 10,645.0                           | 40,617                | 2.8%                         |
| 12/31/2005        | 1,412                      | 260,678                | 10,832.8                           | 41,556                | 2.3%                         |
| 12/31/2006        | 1,432                      | 260,302                | 11,170.3                           | 42,913                | 3.3%                         |

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| Summary of Accrued and Unfunded Accrued Liabilities (\$ in Millions) |                                     |                     |   |                                    |                                       |   |  |  |  |
|--|-------------------------------------|---------------------|---|------------------------------------|---------------------------------------|---|--|--|--|
| Valuation<br>Year  | Aggregate<br>Accrued<br>Liabilities | Valuation<br>Assets | Assets as<br>a % of<br>Accrued<br>Liabilities | Unfunded<br>Accrued<br>Liabilities | Annual<br>Active<br>Member<br>Payroll | UAL as a<br>% of Annual<br>Active<br>Member Payroll |  |  |  |
| 1997   | 40,762.0                            | 38,584.6            | 94.7%   | 2,177.4                            | 8,084.6                               | 26.9%   |  |  |  |
| 1998   | 45,617.1                            | 43,390.5            | 95.1%   | 2,226.6                            | 8,481.1                               | 26.3%   |  |  |  |
| 1999   | 51,549.5                            | 49,403.7            | 95.8%   | 2,145.8                            | 8,826.0                               | 24.3%   |  |  |  |
| 2000   | 53,993.6                            | 51,824.6            | 96.0%   | 2,169.0                            | 9,322.5                               | 23.3%   |  |  |  |
| 2001   | 60,134.7                            | 58,024.3            | 96.5%   | 2,110.4                            | 9,917.7                               | 21.3%   |  |  |  |
| 2002   | 59,618.8                            | 57,861.9            | 97.1%   | 1,756.9                            | 10,126.6                              | 17.4%   |  |  |  |
| 2003   | 63,211.7                            | 62,685.3            | 99.2%   | 526.4                              | 10,502.4                              | 5.0%  |  |  |  |
| 2004   | 66,622.3                            | 66,209.4            | 99.4%   | 412.9                              | 10,897.6                              | 3.8%  |  |  |  |
| 2005   | 68,987.5                            | 68,615.1            | 99.5%   | 372.4                              | 10,973.4                              | 3.4%  |  |  |  |
| 2006   | 73,735.8                            | 73,415.3            | 99.6%   | 320.5                              | 11,308.2                              | 2.8%  |  |  |  |

|                   | Solvency Test<br>(\$ in Millions) |                                   |  |   |          |                                   |  |  |       |
|-------------------|-----------------------------------|-----------------------------------|--|---|----------|-----------------------------------|--|--|-------|
| Valuation<br>Year | Valuation<br>Assets               | Retirants<br>and<br>Beneficiaries | <u>Accrued I</u><br>Active<br>Member<br>Contrib. | <u>iability</u><br>Employer's<br>Contrib. | Total    | Retirants<br>and<br>Beneficiaries | Percent Fund<br>Active<br>Member<br>Contrib. | <sup>ied</sup><br>Employer's<br>Contrib. | Total |
| 1997              | 38,584.6                          | 15,985.1                          | 11,072.5   | 13,705.3                                  | 40,762.9 | 100.0%                            | 100.0%                                       | 84.1%                                    | 94.7% |
| 1998              | 43,390.5                          | 18,352.3                          | 11,710.3   | 15,554.5                                  | 45,617.1 | 100.0%                            | 100.0%                                       | 85.7%                                    | 95.1% |
| 1999              | 49,403.7                          | 21,290.7                          | 12,769.6   | 17,489.2                                  | 51,549.5 | 100.0%                            | 100.0%                                       | 87.7%                                    | 95.8% |
| 2000              | 51,824.6                          | 22,918.0                          | 12,869.7   | 18,205.9                                  | 53,993.6 | 100.0%                            | 100.0%                                       | 88.1%                                    | 96.0% |
| 2001              | 58,024.3                          | 25,881.5                          | 14,275.3   | 19,977.9                                  | 60,134.7 | 100.0%                            | 100.0%                                       | 89.4%                                    | 96.5% |
| 2002              | 57,861.9                          | 26,041.7                          | 14,022.9   | 19,554.2                                  | 59,618.8 | 100.0%                            | 100.0%                                       | 91.0%                                    | 97.1% |
| 2003              | 62,685.3                          | 28,707.8                          | 14,503.1   | 20,000.8                                  | 63,211.7 | 100.0%                            | 100.0%                                       | 97.4%                                    | 99.2% |
| 2004              | 66,209.4                          | 30,829.9                          | 15,050.3   | 20,742.1                                  | 66,622.3 | 100.0%                            | 100.0%                                       | 98.0%                                    | 99.4% |
| 2005              | 68,615.1                          | 32,668.0                          | 15,155.3   | 21,164.2                                  | 68,987.5 | 100.0%                            | 100.0%                                       | 98.2%                                    | 99.5% |
| 2006              | 73,415.3                          | 35,774.7                          | 15,902.4   | 22,058.7                                  | 73,735.8 | 100.0%                            | 100.0%                                       | 98.5%                                    | 99.6% |

## WISCONSIN RETIREMENT SYSTEM CONTRIBUTION RATES

## NOTES TO CONTRIBUTION RATE SCHEDULE

1. The employee rate is set by Wis. Stat. §40.05 (1). Part or all of the required employee contributions may be paid by the employer on behalf of the employee.

2. The unfunded liability was recalculated in 1990 to reflect benefit improvements and is being amortized on a level percentage of salary basis over a period of 40 years beginning January 1, 1990, or on the effective date of the employer's participation, whichever is later. Prior service rates vary by employers. The percentage reported represents a weighted average.

|      | <u>General (Includes Teachers)</u> |            |          |          |      |       |
|------|------------------------------------|------------|----------|----------|------|-------|
|      | Current<br>Cost                    | Prior Cost | Employer | Employee | BAC  | Total |
| 1997 | 5.0%                               | 1.3%       | 6.3%     | 5.0%     | 1.4% | 12.7% |
| 1998 | 4.8%                               | 1.3%       | 6.1%     | 5.0%     | 1.2% | 12.3% |
| 1999 | 4.4%                               | 1.4%       | 5.8%     | 5.0%     | 0.8% | 11.6% |
| 2000 | 4.1%                               | 1.4%       | 5.5%     | 5.0%     | 0.5% | 11.0% |
| 2001 | 3.8%                               | 1.3%       | 5.1%     | 5.0%     | 0.2% | 10.3% |
| 2002 | 3.8%                               | 1.3%       | 5.1%     | 5.0%     | 0.2% | 10.3% |
| 2003 | 4.0%                               | 1.2%       | 5.2%     | 5.0%     | 0.4% | 10.6% |
| 2004 | 4.2%                               | 1.0%       | 5.2%     | 5.0%     | 0.6% | 10.8% |
| 2005 | 4.4%                               | 0.3%       | 4.7%     | 5.0%     | 0.8% | 10.5% |
| 2006 | 4.5%                               | 0.2%       | 4.7%     | 5.0%     | 0.9% | 10.6% |

#### **Executive & Elected**

|      | Current<br>Cost | Prior Cost | Employer | Employee | BAC  | Total |
|------|-----------------|------------|----------|----------|------|-------|
| 1997 | 10.2%           | 1.0%       | 11.2%    | 4.7%     | 0.0% | 15.9% |
| 1998 | 10.2%           | 1.0%       | 11.2%    | 4.7%     | 0.0% | 15.9% |
| 1999 | 9.8%            | 1.0%       | 10.8%    | 4.3%     | 0.0% | 15.1% |
| 2000 | 9.6%            | 1.0%       | 10.6%    | 4.1%     | 0.0% | 14.7% |
| 2001 | 9.4%            | 1.0%       | 10.4%    | 3.9%     | 0.0% | 14.3% |
| 2002 | 8.6%            | 1.0%       | 9.6%     | 3.1%     | 0.0% | 12.7% |
| 2003 | 8.1%            | 1.0%       | 9.1%     | 2.6%     | 0.0% | 11.7% |
| 2004 | 8.1%            | 0.8%       | 8.9%     | 2.6%     | 0.0% | 11.5% |
| 2005 | 8.3%            | 0.1%       | 8.4%     | 2.8%     | 0.0% | 11.2% |
| 2006 | 8.4%            | 0.1%       | 8.5%     | 2.9%     | 0.0% | 11.4% |

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## WISCONSIN RETIREMENT SYSTEM CONTRIBUTION RATES

|      |                 | <u>P</u> 1 | otective with      | Social Securi     | ity      |      |       |
|------|-----------------|------------|--------------------|-------------------|----------|------|-------|
|      | Current<br>Cost | Prior Cost | Duty<br>Disability | Employer<br>Total | Employee | BAC  | Total |
| 1997 | 8.9%            | 0.9%       | 3.3%               | 13.1%             | 5.8%     | 0.0% | 18.9% |
| 1998 | 8.5%            | 0.9%       | 3.7%               | 13.1%             | 5.4%     | 0.0% | 18.5% |
| 1999 | 8.0%            | 0.9%       | 3.9%               | 12.8%             | 4.9%     | 0.0% | 17.7% |
| 2000 | 7.2%            | 0.8%       | 3.9%               | 11.9%             | 4.1%     | 0.0% | 16.0% |
| 2001 | 6.9%            | 0.7%       | 3.9%               | 11.5%             | 3.8%     | 0.0% | 15.3% |
| 2002 | 7.1%            | 0.7%       | 3.8%               | 11.6%             | 4.0%     | 0.0% | 15.6% |
| 2003 | 7.1%            | 0.6%       | 3.9%               | 11.6%             | 4.0%     | 0.0% | 15.6% |
| 2004 | 7.6%            | 0.4%       | 3.8%               | 11.8%             | 4.5%     | 0.0% | 16.3% |
| 2005 | 8.0%            | 0.1%       | 3.8%               | 11.9%             | 4.9%     | 0.0% | 16.8% |
| 2006 | 8.1%            | 0.1%       | 3.8%               | 12.0%             | 5.0%     | 0.0% | 17.0% |

### **Protective without Social Security**

|      | Current<br>Cost | Prior Cost | Duty<br>Disability | Employer<br>Total | Employee | BAC  | Total |
|------|-----------------|------------|--------------------|-------------------|----------|------|-------|
| 1997 | 13.6%           | 1.5%       | 3.3%               | 18.4%             | 6.2%     | 0.0% | 24.6% |
| 1998 | 13.2%           | 1.4%       | 3.7%               | 18.3%             | 5.8%     | 0.0% | 24.1% |
| 1999 | 12.8%           | 1.5%       | 3.9%               | 18.2%             | 5.4%     | 0.0% | 23.6% |
| 2000 | 11.8%           | 1.5%       | 3.9%               | 17.2%             | 4.4%     | 0.0% | 21.6% |
| 2001 | 10.7%           | 1.5%       | 3.9%               | 16.1%             | 3.3%     | 0.0% | 19.4% |
| 2002 | 10.4%           | 1.5%       | 3.8%               | 15.7%             | 3.0%     | 0.0% | 18.7% |
| 2003 | 9.8%            | 1.5%       | 3.9%               | 15.2%             | 2.4%     | 0.0% | 17.6% |
| 2004 | 10.6%           | 1.2%       | 3.8%               | 15.6%             | 3.2%     | 0.0% | 18.8% |
| 2005 | 10.7%           | 0.6%       | 3.8%               | 15.1%             | 3.3%     | 0.0% | 18.4% |
| 2006 | 10.7%           | 0.4%       | 3.8%               | 14.9%             | 3.3%     | 0.0% | 18.2% |

## ANALYSIS OF ACTUARIAL EXPERIENCE

Gains and Losses in Accrued Liabilities during 2006 Resulting from Differences Between Assumed Experience & Actual Experience

(\$ in millions)

| Type of Activity  | General   | Executive<br>& Elected | Protective<br>With Social<br>Security | Protective<br>Without<br>Social<br>Security | Total    |
|---|-----------|------------------------|---------------------------------------|---|----------|
| Normal Retirement   | \$ ( 0.1) | \$ 0.4                 | \$ ( 1.5)                             | \$ ( 0.5)                                   | \$ (1.7) |
| If members retire at older ages or with<br>lower final average pay than assumed,<br>there is a gain. If younger ages or high-<br>er pay, there is a loss. |           |                        |                                       |   |          |
| Early Retirement  | (8.4)     | 0.0                    | (0.1)                                 | 0.3   | (8.2)    |
| If fewer members choose early retire-<br>ment than assumed, there is a loss. If<br>more early retirements, there is a gain.                               |           |                        |                                       |   |          |
| Death with Benefit  | (1.5)     | 0.0                    | 0.3                                   | (0.1)                                       | (1.3)    |
| If survivor claims are less than assumed, there is a gain. If more claims, there is a loss.   |           |                        |                                       |   |          |
| Disability Retirement   | 13.5      | 0.1                    | 0.5                                   | 0.7   | 14.8     |
| If disability claims are less than assumed, there is a gain. If more claims, a loss.  |           |                        |                                       |   |          |
| Other Separations   | (13.3)    | (0.6)                  | (2.3)                                 | (0.4)                                       | (16.6)   |
| If more liabilities are released by sepa-<br>rations than assumed, there is a gain.<br>If smaller releases, a loss.                                       |           |                        |                                       |   |          |
| Salary Increases  | 124.8     | 2.6                    | (21.3)                                | 3.6   | 109.7    |
| If there are smaller pay increases than assumed, there is a gain. If greater increases, a loss.   |           |                        |                                       |   |          |
| Investment Return   | 277.3     | 1.1                    | 51.0                                  | 14.6  | 344.0    |
| If there is greater investment income than assumed, there is a gain. If less income, a loss.  |           |                        |                                       |   |          |
| Other   | (192.0)   | (5.0)                  | (24.6)                                | (4.9)                                       | (226.5)  |
| Total Gain (Loss)   | 200.3     | (1.4)                  | 2.0                                   | 13.3  | 214.2    |
| % of accrued liability  | 0.7 %     | (0.5) %                | 0.1 %                                 | 1.9 %                                       | 0.7 %    |
|   |           |                        |                                       |   |          |

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## Wisconsin Retirement System Changes in Number of Annuities

| Year | Annuity Type | Beginning | Additions | Deletions | Ending  |
|------|--------------|-----------|-----------|-----------|---------|
| 2006 | Retirement   | 123,945   | 7,859     | 2,515     | 129,289 |
|      | Disability   | 6,415     | 163       | 73        | 6,505   |
|      | Beneficiary  | 1,314     | 43        | 34        | 1,323   |
|      | Total        | 131,674   | 8,065     | 2,622     | 137,117 |
| 2005 | Retirement   | 118,572   | 7,844     | 2,471     | 123,945 |
|      | Disability   | 6,346     | 150       | 81        | 6,415   |
|      | Beneficiary  | 1,293     | 58        | 37        | 1,314   |
|      | Total        | 126,211   | 8,052     | 2,589     | 131,674 |
| 2004 | Retirement   | 114,038   | 7,142     | 2,608     | 118,572 |
|      | Disability   | 6,272     | 147       | 73        | 6,346   |
|      | Beneficiary  | 1,272     | 56        | 35        | 1,293   |
|      | Total        | 121,582   | 7,345     | 2,716     | 126,211 |
| 2003 | Retirement   | 108,901   | 7,308     | 2,171     | 114,038 |
|      | Disability   | 6,158     | 177       | 63        | 6,272   |
|      | Beneficiary  | 1,230     | 68        | 26        | 1,272   |
|      | Total        | 116,289   | 7,553     | 2,260     | 121,582 |
| 2002 | Retirement   | 104,910   | 6,915     | 2,924     | 108,901 |
|      | Disability   | 6,009     | 191       | 42        | 6,158   |
|      | Beneficiary  | 1,223     | 53        | 46        | 1,230   |
|      | Total        | 112,142   | 7,159     | 3,012     | 116,289 |
| 2001 | Retirement   | 100,304   | 7,254     | 2,648     | 104,910 |
|      | Disability   | 5,898     | 302       | 191       | 6,009   |
|      | Beneficiary  | 1,223     | 53        | 53        | 1,223   |
|      | Total        | 107,425   | 7,609     | 2,892     | 112,142 |
| 2000 | Retirement   | 95,747    | 7,358     | 2,801     | 100,304 |
|      | Disability   | 5,811     | 302       | 215       | 5,898   |
|      | Beneficiary  | 1,259     | 40        | 76        | 1,223   |
|      | Total        | 102,817   | 7,700     | 3,092     | 107,425 |
| 1999 | Retirement   | 92,157    | 6,324     | 2,734     | 95,747  |
|      | Disability   | 5,673     | 343       | 205       | 5,811   |
|      | Beneficiary  | 1,282     | 46        | 69        | 1,259   |
|      | Total        | 99,112    | 6,713     | 3,008     | 102,817 |
| 1998 | Retirement   | 88,230    | 6,324     | 2,397     | 92,157  |
|      | Disability   | 5,574     | 311       | 212       | 5,673   |
|      | Beneficiary  | 1,324     | 26        | 68        | 1,282   |
|      | Total        | 95,128    | 6,661     | 2,677     | 99,112  |
| 1997 | Retirement   | 85,418    | 5,458     | 2,646     | 88,230  |
|      | Disability   | 5,423     | 338       | 187       | 5,574   |
|      | Beneficiary  | 1,357     | 27        | 60        | 1,324   |
|      | Total        | 92,198    | 5,823     | 2,893     | 95,128  |
|      |              |           | 119       |           |         |

ACTUARIAL



# INVESTMENTS

State of Wisconsin Department of Employee Trust Funds

## Cetf

## STATE OF WISCONSIN INVESTMENT BOARD

The State of Wisconsin Investment Board (SWIB) is the state agency that invests the assets of the Wisconsin Retirement System (WRS) and other trust funds established by the State of Wisconsin. The WRS Trust Funds make up about 90% of the assets managed by SWIB. The effect of investment returns on WRS participants, determined by the Department of Employee Trust Funds, is based on the rate of return as of December 31.

SWIB publishes an annual report and a schedule of investments that includes all investment holdings as of the end of the fiscal year. To view these publications online, go to <u>http://www.swib.state.wi.us</u> or call (608) 266-3281 to request paper copies.

## **BOARD OF TRUSTEES**

SWIB is directed by an independent Board of Trustees and staffed with professional money managers and support personnel. The SWIB Board of Trustees consists of nine members meeting specific membership requirements, as directed by Wis. Stat. §15.76. The Board of Trustees appoints the SWIB executive director. The executive director oversees the staff, develops and recommends agency and investment policies for board adoption, and ensures adherence to state and federal law and policies. Trustee responsibilities include establishing asset allocation, investment guidelines, and performance benchmarks. Membership on the SWIB Board of Trustees as of December 31, 2006 is as follows:

1. Six public members appointed by the governor, four of whom must have at least 10 years investment experience and one of whom must have at least 10 years of financial experience and be employed by a local government active in the Local Government Investment Pool, a fund managed by SWIB.

James A. Senty - Chair (Public Member) President, Midwest Bottle Gas Company, La Crosse

**Tom Boldt** - Vice Chair (Public Member) President, The Boldt Group, Inc. /CEO, The Boldt Co., Appleton

**David Kruger** (Public Member) CEO/Owner, Fiore Companies, Madison

William Levit, Jr. (Public Member) Attorney, Godfrey & Kahn S.C., Milwaukee

**Delores Sims** (Public Member) President & CEO, Legacy Bank Inc., Milwaukee

**David Geertsen** (Local Government Member) Kenosha County Finance Director, Kenosha

2. Two participants in the WRS, one must be a teacher member appointed by the Teachers Retirement Board; the other must be a nonteacher participant appointed by the Wisconsin Retirement Board.

**Wayne McCaffery** (WRS participant, Teachers Retirement Board appointee) Teacher, Stevens Point Area Senior High School

**Eric O. Stanchfield** (WRS participant, Wisconsin Retirement Board appointee) Secretary, Department of Employee Trust Funds

3. The Secretary of the Wisconsin Department of Administration (DOA) or designee.

**Stephen Bablitch** Secretary, DOA



# EMPLOYER UNFUNDED LIABILITY BALANCES

State of Wisconsin Department of Employee Trust Funds



| Name                                     | <b>Covered Payroll</b> | Required<br>Contributions | Unfunded Liab<br>Balance |
|--|------------------------|---------------------------|--------------------------|
| State Agencies                           |                        |                           |                          |
| Administration                           | 59,319,053             | 7,112,602                 | 0                        |
| Agriculture, Trade & Consumer Protection | 26,996,664             | 3,166,324                 | 0                        |
| Arts Board                               | 473,643                | 56,067                    | 0                        |
| Board Aging & Long Term Care             | 1,159,775              | 135,694                   | 0                        |
| Board Of Commissioners Of Public Lands   | 603,922                | 70,659                    | 0                        |
| Commerce                                 | 18,540,957             | 2,174,825                 | 0                        |
| Corrections                              | 443,286,198            | 65,124,959                | 0                        |
| Courts - State                           | 60,304,561             | 7,332,835                 | 0                        |
| vistrict Attorneys                       | 29,932,727             | 3,557,663                 | 0                        |
| ducational Communications Board          | 3,181,843              | 376,056                   | 0                        |
| lections Board                           | 1,331,154              | 156,700                   | 0                        |
| mployee Trust Funds                      | 9,369,114              | 1,099,376                 | 0                        |
| mployment Relations Commission           | 1,903,693              | 225,094                   | 0                        |
| mployment Relations                      | 2,978,014              | 352,224                   | 0                        |
| thics Board                              | 353,314                | 42,288                    | 0                        |
| xecutive Office                          | 1,754,304              | 207,447                   | 0                        |
| inancial Institutions                    | 7,219,028              | 849,320                   | 0                        |
| ealth & Family Services                  | 261,124,495            | 31,796,971                | 0                        |
| ligher Educational Aids Board            | 417,324                | 49,418                    | 0                        |
| listorical Society - State               | 7,742,111              | 912,850                   | 0                        |
| nsurance Commissioner                    | 6,784,086              | 795,514                   | 0                        |
| nvestment Board                          | 12,732,933             | 1,525,684                 | 0                        |
| t Survey Comm On Retirement Systems      | 6,370                  | 745                       | 0                        |
| udicial Commission                       | 117,697                | 14,458                    | 0                        |
| ustice                                   | 30,380,448             | 3,962,177                 | 0                        |
| egis Assembly - Chief Clerk              | 12,770,416             | 1,534,270                 | 0                        |
| egis Assembly-Sgt At Arms                | 389,705                | 46,123                    | 0                        |
| egislative Audit Bureau                  | 4,032,427              | 473,713                   | 0                        |
| egislative Council Staff                 | 2,063,782              | 242,507                   | 0                        |
| egislative Fiscal Bureau                 | 2,126,041              | 249,890                   | 0                        |
| egislative Reference Bureau              | 2,967,664              | 348,247                   | 0                        |
| egislative Technology Service Bureau     | 2,202,438              | 258,627                   | 0                        |
| egislature - Senate                      | 8,102,412              | 962,608                   | 0                        |
| ieutenant Governor                       | 215,035                | 26,407                    | 0                        |
| ower Wisconsin State Riverway Board      | 83,637                 | 9,786                     | 0                        |
| Ailitary Affairs                         | 14,973,681             | 1,997,932                 | 0                        |
| latural Resources                        | 138,445,074            | 18,311,913                | 0                        |
| Public Defender                          | 31,406,262             | 3,677,950                 | 0                        |
| Public Instruction                       | 30,783,036             | 3,609,268                 | 0                        |
| Public Service Commission                | 9,326,984              | 1,098,640                 | 0                        |
| legulation & Licensing                   | 5,620,333              | 661,713                   | 0                        |
| evenue                                   | 52,535,398             | 6,177,926                 | 0                        |
| levisor Of Statutes Bureau               | 494,737                | 58,889                    | 0                        |
| Secretary Of State                       | 333,417                | 39,980                    | 0                        |
| tate Fair Park Board                     | 1,956,053              | 229,716                   | 0                        |
| ourism                                   | 2,085,457              | 245,582                   | 0                        |
| ransportation                            | 167,840,562            | 21,781,583                | 0                        |
| reasurer's Office - State                | 738,303                | 87,681                    | 0                        |
| W Hospital Board                         | 87,164,816             | 10,198,283                | 0                        |
| eterans Affairs                          | 39,092,503             | 4,595,464                 | 0                        |
| Visconsin Tech College System Board      | 4,324,692              | 510,098                   | 0                        |
| /orkforce Development                    | 91,297,470             | 10,691,384                | 0                        |
| otal State Agencies                      | 1,701,385,761          | 219,224,127               | 0                        |
| ublic Authorities                        |                        |                           |                          |
| ox River Navigation System Authority     | 65,675                 | 7,684                     | 0                        |
| ealth & Education Facilities Authority   | 286,497                | 37,818                    | 0                        |
| ousing & Economic Develop Authority      | 9,506,713              | 1,112,285                 | 0                        |
| W Hospital Authority                     | 190,882,138            | 26,341,735                | 21,881,279               |
| /iscraft Inc - Ent For Blind             | 902,718                | 130,894                   | 405,245                  |
| otal Public Authorities                  | 201,643,741            | 27,630,416                | 22,286,524               |
| Iniversity Of Wisconsin System           | 1,500,912,541          | 176,515,302               | 0                        |
| . ,                                      | 3,403,942,043          | 423,369,845               | 22,286,524               |
| otal State Government                    |                        |                           |                          |



| Office         v           Adams, City Of         843,585         80,202         86,189           Adams, City Of         3265,586         140,4211           Attors, City Of         1309,558         184,4922         252,262           Antery, City Of         1309,558         184,492         252,262           Anteg, City Of         32,455,585         424,543         0           Anteg, City Of         34,455,559         424,543         0           Bayne, City Of         43,37,783         80,01,25         0           Barne, City Of         14,35,529         154,468         0           Bayne, City Of         14,35,783         80,125         0           Barne, City Of         19,632,181         2,882,273         0           Belin, City Of         19,632,181         2,882,273         0           Belin, City Of         19,632,181         2,862,133         652,271           Belin, City Of         19,632,181         2,862,133         652,271           Belin, City Of         19,632,181         0         0           Belin, City Of         1,038,785         12,243,83         0           Belin, City Of         1,038,784         12,962,83         0  | Name                       | Covered Payroll | Required<br>Contributions | Unfunded Liability<br>Balance |
|---|----------------------------|-----------------|---------------------------|-------------------------------|
| Abbacker, City Of         384,865         400,726         0           Adoms, City Of         3.295,986         406,925         1.046,211           Alconin, City Of         1.309,578         184,882         2.954,262           Amere, City Of         1.103,338         172,418         12.912           Amere, City Of         3.723,429         4.64,738         0           Astanci, City Of         4.532,192         4.64,738         0           Astanci, City Of         4.532,192         4.64,738         0           Barono, City Of         1.345,502         155,408         0           Barono, City Of         1.345,502         155,408         0           Barono, City Of         1.343,513         17,657         1.4,652           Beart, City Of         1.933,181         2.882,73         0           Beart, City Of         1.933,181         2.862,73         0           Beart, City Of         1.921,643         1.921,673         0           Beart, City Of         1.923,181         2.867,57         1.66,74           Beart, City Of         1.921,643         1.921,646         0           Beart, City Of         1.921,643         1.929,646         0           Bodialic City, Of   | Cities                     |                 |                           |                               |
| Adams, City Of         643,588         82,902         86,189           Aborn, City Of         3,285,586         164,692         224,282           Anton, City Of         3,329,482         542,254         0           Anton, City Of         3,129,482         542,254         0           Anton, City Of         3,129,482         542,254         0           Anton, City Of         4,332,193         60,735         0           Barner, City Of         4,332,193         60,735         0           Barner, City Of         543,511         7,857         1,4652           Barner, City Of         19,832,181         2,882,273         0           Bedin, City Of         1,963,715         36,760         0           Barker Falts, City Of         1,963,716         36,757         36,770         0           Bark City Of         1,963,716         36,757         36,770         0         0           Barker Falts, City Of         1,983,781         25,783         0         0           Barker City Of         1,983,781         22,782         29,864         0           Barker Falts, City Of         1,983,781         122,583         0         0           Barker Falts, City Of <t< td=""><td></td><td>384.865</td><td>40.026</td><td>0</td></t<>  |                            | 384.865         | 40.026                    | 0                             |
| Agoma, City Of         3.296.986         406.925         1.046.211           Attoma, City Of         1.030.338         126.418         12.912           Amery, City Of         3.723.842         542.254         0           Appleton, City Of         4.335.935         4.424.540         0           Appleton, City Of         4.337.938         530.125         0           Barabon, City Of         4.337.183         0.0         1.345.931         1.54.047           Barabon, City Of         1.345.931         1.50.07         1.4622           Barabon, City Of         1.963.316         2.282.73         0           Barabon, City Of         1.963.316         2.282.73         0           Barabon, City Of         1.963.316         2.552.142         768.410         1.797.724           Bascabel, City Of         1.933.725         3.6760         0         0           Bascabel, City Of         1.933.19         1.667.279         2.996.66         0           Bandlach, City Of         1.933.19         1.667.279         2.996.66         0           Bandlach, City Of         1.823.471.4         2.676.821         0         0           Bandlach, City Of         2.356.647         440.348         0 <t< td=""><td></td><td></td><td></td><td></td></t<>  |                            |                 |                           |                               |
| Alteons, City Of         1.369,558         184,892         254,262           Artigs, City Of         3.723,482         542,254         0           Appleton, City Of         3.723,482         542,254         0           Asthand, City Of         4.353,955         4.424,540         0           Asthand, City Of         4.352,152         604,738         0           Barrhaba, City Of         1.533,531         167,857         1.4682           Barrhaba, City Of         1.533,181         2.882,273         0           Barrhaba, City Of         1.963,21,81         2.882,273         0           Berlin, City Of         1.963,21,81         2.882,273         0           Barrhaba, City Of         1.933,191         1.66,724         0           Barrhaba, City Of         1.933,191         1.965,723         2.93,646           Barrhaba, City Of         1.233,1191         1.965,733         0  |                            |                 |                           |                               |
| Amey, Ciy Of         1.030.338         126.418         12.912           Appletin, Ciy Of         3.728.482         54.22.54         0           Appletin, Ciy Of         4.337.093         530.125         0           Barnbo, Ciy Of         1.348.502         15.468         0           Bayland, Ciy Of         1.343.502         15.648         0           Bayland, Ciy Of         1.932.512         1.977.72         1.977.72           Bayland, Ciy Of         1.983.725         229.03         421.077           Bask River, Folk, Ciy Of         1.983.725         239.03         621.077           Barton, Ciy Of         1.983.725         239.03         621.077           Bask River, Folk, Ciy Of         1.996.834         0         0           Boscobel, Ciy Of         1.938.718         3.6760         0           Boscobel, Ciy Of         1.938.19         167.23         299.646           Bondhead, Ciy Of         1.932.647         440.644         0           Catastang, Ciy Of         1.913.920         922.845         0           Bondhead, Ciy Of         2.367.00         271.270         92.845           Countage, Ciy Of         7.474.90         0         0           Colandang, C   |                            |                 |                           |                               |
| Antige, City Of         3,729,482         542,254         0           Ashard, City Of         4,353,595         4,424,540         0           Barabo, City Of         4,377,7833         500,773         0           Barabo, City Of         1,345,505         4,424,540         0           Barabo, City Of         1,345,502         155,408         0           Barden, City Of         153,217,42         708,410         1,797,724           Barbo, City Of         13,837,725         233,033         421,077           Barbo, City Of         13,837,725         233,033         421,077           Barbo, City Of         13,837,725         239,033         421,077           Barbo, City Of         1392,073         96,654         0           Borofield, City Of         1238,119         166,729         299,664           Borofield, City Of         1393,753         7,657,333         0           Borofield, City Of         1393,757         657,333         0           Borofield, City Of         1393,758         122,588         0           Chitmanulle, City Of         2,366,700         271,270         0           Chitmanulle, City Of         2,366,700         271,270         0  |                            |                 |                           |                               |
| Appleton, City Of         43435.955         4.424,540         0           Baraboo, City Of         4.337,693         535,125         0           Baraboo, City Of         1.345,502         155,608         0           Baymo, City Of         5.22,142         768,410         1.797,724           Belot, City Of         1.937,725         29,203         421,077           Belot, City Of         1.937,725         29,203         421,077           Black, Rivy Of         1.983,116         225,213         56,271           Black, City Of         1.981,069         122,5475         0           Brench, City Of         1.982,34714         2,676,621         299,646           Brench, City Of         1.982,3744         0         0           Colarabus, City Of         1.038,758         122,588         0           Othinow, City Of         2,136,054         313,320         0           Colarabus, City Of   |                            |                 |                           |                               |
| Asihad, Cuy Of         4.321, 192         604,738         0           Barnbo, City Of         4.377,693         501,125         0           Barnbo, City Of         543,531         67.857         14.652           Beaver, City Of         19.345,802         155.408         0           Beaver, City Of         19.63,2181         2.882,273         0           Berlin, City Of         19.63,2181         2.882,273         0           Beartin, City Of         1.983,725         2.382,033         421.077           Blaic, Nev Fals, City Of         1.983,161         255.213         5566.271           Bartino, City Of         1.333,174         2.67.682.1         0           Browheel, City Of         1.333,119         10.67.29         299,646           Browheel, City Of         1.338,164         122,585         0           Burlind City, City Of         6.17.827         6.57,383         0           Burlind City, City Of         1.338,764         122,586         0           Chilppene Falls, City Of         2.168,654         89,4520         922.845           Burlind City, City Of         7.478,455         3.56,10         0           Charbon, City Of         7.478,455         9,1560         0   |                            |                 |                           |                               |
| Barabac, City Of         4.377,693         530,125         0           Bayner, City Of         1543,533         67,857         14,652           Beaver Dan, City Of         552,1742         768,410         1.797,724           Betin, City Of         19,632,181         2,882,273         0           Betin, City Of         19,632,181         2,882,273         0           Black Ruber Falls, City Of         19,632,181         2,882,273         0           Black Ruber Falls, City Of         19,632,181         2,882,273         0           Black Ruber Falls, City Of         19,832,181         2,882,473         0           Boxbed, City Of         19,803,181         2,875         0           Boxbed, City Of         19,81069         12,8,975         0           Boxbed, City Of         17,819,114         106,729         299,646           Boxbed, City Of         10,38,758         122,888         0           Chinton, City Of         1,038,758         122,888         0           Chinton, City Of         2,136,054         31,320         92,845           Columbs, City Of         2,136,054         72,474         0           Columbs, City Of         74,78,888         19,22,801         3,40,156  |                            |                 |                           |                               |
| Barmo, Chy Of         1.345,902         155,408         0           Beayfield, City Of         543,531         67,857         1.46,652           Beaker Dam, City Of         1963,21,81         2,882,273         0           Berlin, City Of         1968,31,61         2,852,273         0           Berlin, City Of         1968,31,61         2,552,13         556,271           Beak, Filter, Fails, City Of         199,1696         12,5875         0           Bendine, City Of         19,28,316         2,552,13         556,271           Bein, City Of         19,28,314         2,676,271         0           Bordhead, City Of         18,234,714         2,676,821         0           Bordhead, City Of         6,053         7,181         0           Burling City, City Of         1,038,784         807,448         0           Charlang, City Of         1,038,784         807,448         0           Charlang, City Of         7,789,584         807,444         0           Charlang, City Of         7,430,885         120,2801         3,740,156           Charlang, City Of         7,434,855         366,702         399,932           Charlang, City Of         7,438,455         366,702         399,932     <  |                            |                 |                           | 0                             |
| Bayrildu (chy of         543,531         67.857         14.4652           Belowr Dan, Chy Of         19.632,181         2.882,273         0           Belni, Chy Of         1.963,181         2.882,273         0           Black River Falls, Chy Of         1.963,316         2255,213         556,271           Black River Falls, Chy Of         1.983,875         36,760         0           Bosobel, Chy Of         1.923,114         2.676,821         0           Bronchead, Chy Of         1.238,119         166,729         299,646           Bordhead, Chy Of         1.238,114         2.676,821         0           Burlington, Chy Of         6.90,633         7,181         0           Burlington, Chy Of         1.338,788         122,588         0           Chitton, Chy Of         2.366,700         271,270         0           Chitton, Chy Of         2.306,700         271,270         0           Chitton, Chy Of         2.436,453         3.60,420         0           Chitton, Chy Of         7.470,488         1.202,801         3.740,156           Chitton, Chy Of         7.470,488         1.202,801         3.740,156           Chitton, Chy Of         7.470,888         1.202,801         3.740,156  |                            |                 |                           | 0                             |
| Beaker Dam, City Of         5.521,742         768,410         1.797,724           Berlin, City Of         1.837,725         238,203         421,077           Blar, City Of         308,579         36,760         0           Bascobel, City Of         1.998,316         255,213         556,271           Blar, City Of         1.991,069         125,875         0           Bronchead, City Of         1.238,119         166,729         299,646           Bronchead, City Of         1.238,119         166,729         299,646           Bronchead, City Of         1.358,647         440,846         0           Chiton, City Of         3.596,647         440,846         0           Chiton, City Of         1.038,758         122,588         0           Chiton, City Of         2.136,054         319,320         922,845           Chiton, City Of         2.136,054         319,320         922,845           Columbics, City Of         2.436,700         271,1270         0           Columbics, City Of         7.470,888         1.002,819         0           Columbics, City Of         7.430,885         1.91,233         9,007,464           Darlington, City Of         2.814,655         366,702         399,327  | Bayfield, City Of          |                 |                           | 14,652                        |
| Beloit, City Of         19,632,181         2,882,273         0           Black River Fails, City Of         1,963,116         255,213         556,271           Black River Fails, City Of         1,963,316         255,213         556,271           Black River Fails, City Of         1,091,069         125,875         0           Brondhed, City Of         1728,074         99,634         0           Brondhed, City Of         12,331,19         166,729         299,646           Burdington, City Of         6,053         7,161         0           Burdington, City Of         5,178,927         667,833         0           Chittan, City Of         1,033,758         122,588         0           Chittan, City Of         2,306,700         271,270         0           Clandon, City Of         747,0388         1,202,801         3,740,156           Clandon, City Of         747,0388         1,202,801         3,740,156           Clandon, City Of         778,895         91,503         0           Clandon, City Of         2,814,855         366,702         399,927           Delafield, City Of         7470,288         1,902,499         0           Clandon, City Of         2,814,855         366,702         399   |                            | 5,521,742       | 768,410                   |                               |
| Black River Falls, City Of         1.968.316         255.213         556.271           Beschel, City Of         1.091.069         125.875         0           Beschel, City Of         1.923.119         166.729         299.646           Brondheid, City Of         1.238.119         166.729         299.646           Brondheid, City Of         68.053         7.181         0           Burland, City, Of 0         5.178.927         657.383         0           Chitano, City Of 1         1.038.756         122.2888         0           Chitano, City Of 1         6.78.9274         440.644         0           Chitano, City Of 1         1.038.756         122.2888         0           Chitano, City Of 1         2.136.054         319.320         922.845           Columbus, City Of 1         2.136.054         72.474         0           Columbus, City Of 1         7.47.088         1.202.2815         0           Chitano, City Of 1         7.47.0885         91.503         0           De Pene, City Of 1         7.43.845         36.021         3.09.07           Countabus, City Of 1         2.83.44.655         36.022         0           Delafield, City Of 1         2.83.841         1.60.23         0   |                            |                 |                           |                               |
| Black River Falls, City Of         1.968.316         255.213         556.271           Beschel, City Of         1.091.069         125.875         0           Beschel, City Of         1.923.119         166.729         299.646           Brondheid, City Of         1.238.119         166.729         299.646           Brondheid, City Of         68.053         7.181         0           Burland, City, Of 0         5.178.927         657.383         0           Chitano, City Of 1         1.038.756         122.2888         0           Chitano, City Of 1         6.78.9274         440.644         0           Chitano, City Of 1         1.038.756         122.2888         0           Chitano, City Of 1         2.136.054         319.320         922.845           Columbus, City Of 1         2.136.054         72.474         0           Columbus, City Of 1         7.47.088         1.202.2815         0           Chitano, City Of 1         7.47.0885         91.503         0           De Pene, City Of 1         7.43.845         36.021         3.09.07           Countabus, City Of 1         2.83.44.655         36.022         0           Delafield, City Of 1         2.83.841         1.60.23         0   | Berlin, City Of            | 1,837,725       | 239,203                   | 421,077                       |
| Bescele, City Of         1.081,069         128,875         0           Binlion, City Of         792,074         99,634         0           Bondheid, City Of         1.333,119         166,729         299,646           Burland, City, Of O         68,053         7,181         0           Burland, City, Of O         68,053         7,181         0           Ceatanurg, City Of         5,178,927         667,383         0           Chitton, City Of         1.038,758         122,288         0           Chitton, City Of         2,136,054         319,320         922,845           Columowile, City Of         2,136,054         319,320         922,845           Columowile, City Of         2,136,054         72,474         0           Columowile, City Of         7,470,888         1,202,801         3,740,156           Columbus, City Of         7,470,888         1,202,801         3,909,952           Dahington, City Of         7,470,885         91,553         0           Octaday, City Of         2,844,655         36,672         359,327           Dahington, City Of         2,844,655         36,672         399,52           Dahington, City Of         2,848,4655         340,2175         99,952 </td <td>Black River Falls, City Of</td> <td>1,968,316</td> <td>255,213</td> <td>556,271</td> | Black River Falls, City Of | 1,968,316       | 255,213                   | 556,271                       |
| Brilling, City, Ór         'P2,074         '99,634         0           Brondhad, City, Or         1.238,119         1.66,729         299,646           Brondhad, City, Or         80,653         7,181         0           Burlian City, City Or         69,053         7,181         0           Burlian City, City Or         5,178,927         66,73,383         0           Chittom, City Or         6,782,658         122,588         0           Chittom, City Or         6,782,658         897,746         0           Colittom, City Or         6,782,658         897,746         0           Colittom, City Or         2,136,054         319,320         922,845           Colittom, Vic         7,470,888         1,202,801         0         0           Cutadary, City Or         7,470,888         1,202,801         0         0           Cutadary, City Or         2,498,196         340,275         99,952         0           Deharign, City Or         1,563,411  | Blair, City Of             | 308,579         | 36,760                    | 0                             |
| Brodheid, Chy Of         1.238,119         166,729         229,646           Brodheid, Chy Of         80,053         7,181         0           Burlington, Chy Of         80,053         7,181         0           Catarburg, Chy Of         5,178,927         66,7383         0           Chilton, Chy Of         1,038,758         122,848         0           Chilton, Chy Of         2,136,054         319,320         922,845           Columbus, Chy Of         2,136,700         271,270         0           Candon, Chy Of         2,136,700         271,270         0           Cubac Chy, Chy Of         747,088         1,202,810         0           Cubac Chy, Chy Of         747,088         1,202,811         0           Cubac Chy, Chy Of         747,088         1,202,810         3,740,156           Cubac Chy, Chy Of         779,895         91,456         0           Darington, Chy Of         2,844,655         366,775         99,952           Delavan, Chy Of         2,814,655         366,775         39,927           Delavan, Chy Of         2,970,973         382,489         38,710           Eagle River, Chy Of         1,533,411         156,023         0           Eagle River,   | Boscobel, City Of          | 1,091,069       | 125,875                   | 0                             |
| Brockfield, City Of         18,234,714         2,676,821         0           Burlial City, City Of         69,053         7,181         0           Burlian City, City Of         5,178,297         65,7383         0           Chiton, City Of         6,782,954         89,7446         0           Chiton, City Of         2,136,054         319,1320         922,2445           Columbus, City Of         2,336,054         319,1320         922,2445           Columbus, City Of         2,336,054         319,1320         922,2445           Columbus, City Of         2,336,054         319,1320         922,2445           Columbus, City Of         7,470,888         1,202,801         3,740,156           Cudahy, City Of         7,470,888         1,202,801         3,740,156           Cudahy, City Of         7,83,845         340,275         99,952           Delarigen, City Of         2,814,655         366,702         359,327           Duand, City Of         2,814,655         366,702         359,327           Duand, City Of         1,353,341         166,023         0           Eage River, City Of         1,363,361         199,904         0           Eage River, City Of         1,529,466         199,924  | Brillion, City Of          | 792,074         | 99,634                    | 0                             |
| Burlington, City Of         69,053         7,181         0           Burlington, City Of         5,178,927         657,383         0           Chiton, City Of         1,038,758         122,588         0           Chitop, City Of         2,136,054         399,202         922,845           Columbus, City Of         2,136,054         399,202         922,845           Columbus, City Of         2,136,070         271,270         0           Candon, City Of         487,830         55,810         0           Cuba City, City Of         74,70,888         1,202,801         3,740,156           Cuba City, City Of         779,895         91,1656         0           Darlington, City Of         2,844,855         340,275         99,952           Delavan, City Of         2,844,855         366,702         359,327           Duard, City Of         1,363,841         156,023         0           Eagle River, City Of         1,503,412         184,509         0  | Brodhead, City Of          | 1,238,119       | 166,729                   | 299,646                       |
| Buingon, City, Of         3,596,847         440,846         0           Codarburg, City Of         5,178,927         657,383         0           Chinton, City Of         1,038,758         122,588         0           Chinton, City Of         6,178,2954         897,446         0           Columonule, City Of         2,136,054         319,320         922,845           Columbus, City Of         2,306,700         271,270         0           Cutatox, City Of         621,246         72,474         0           Cutatox, City Of         740,888         1,202,801         3,740,156           Cutatox, City Of         779,895         91,503         0           Defanidgon, City Of         2,484,815         340,275         99,952           Delafied, City Of         2,484,815         340,275         99,952           Delafied, City Of         2,848,815         340,275         99,952           Delafied, City Of         2,848,815         340,275         99,952           Delafied, City Of         1,363,841         156,023         0           Eage River, City Of         1,363,841         156,023         9,007,464           Elegeron, City Of         1,859,1737         2,750,988         0   | Brookfield, City Of        | 18,234,714      | 2,676,821                 | 0                             |
| Cedarbug, City Of         5,178,927         667,383         0           Chilton, City Of         1,038,3758         122,588         0           Chippewa Falls, City Of         2,136,054         319,320         922,845           Columbus, City Of         2,306,700         271,270         0           Candon, City Of         487,830         55,810         0           Cuda City, City Of         7470,888         1,202,801         3,740,156           Cudaby, City Of         774,985         91,456         0           Darlingon, City Of         779,895         340,275         99,952           Delafield, City Of         2,814,655         340,275         99,952           Delafield, City Of         2,814,655         340,275         99,952           Delafield, City Of         2,814,855         340,275         99,952           Delafield, City Of         2,814,855         340,275         99,952           Delafield, City Of         2,814,855         340,275         99,952           Delafield, City Of         2,876,32,82         4,311,323         9,007,464           Edgetron, City Of         1,529,486         199,924         0           Elhom, City Of         2,870,913         382,489         333,7   | Buffalo City, City Of      | 69,053          | 7,181                     | 0                             |
| Chiton, Ciry Qi         1,038,758         122,588         0           Chippewa Falls, City Of         6,782,2954         897,446         0           Clintonvile, City Of         2,136,054         319,320         922,845           Columbus, City Of         2,306,700         271,270         0           Cuandon, City Of         487,830         55,810         0           Cudaby, City Of         747,0888         1,202,801         3,740,156           Cudaby, City Of         779,895         91,503         0           Deferer, City Of         779,895         91,503         0           Deferer, City Of         2,814,4655         366,702         359,327           Durand, City Of         2,814,4655         366,702         359,327           Durand, City Of         2,814,4655         366,702         359,327           Durand, City Of         2,814,865         366,702         359,327           Durand, City Of         2,814,865         366,702         359,327           Durand, City Of         2,816,3826         4311,323         9,007,464           Edgertion, City Of         2,876,3826         4311,323         9,007,464           Edgertion, City Of         6,78,842         82,521         81,525  | Burlington, City Of        | 3,596,847       | 440,846                   | 0                             |
| Chippewa Falls, City Of         6,782,954         897,446         0           Cintonville, City Of         2,136,054         319,320         922,845           Columbus, City Of         2,136,070         271,270         0           Crandor, City Of         447,830         55,810         0           Cuba City, City Of         62,1246         72,474         0           Cumberland, City Of         779,895         91,503         0           De Fere, City Of         8,631,036         1,092,819         0           Delatington, City Of         2,814,855         366,702         359,327           Durand, City Of         2,814,855         366,702         359,327           Durand, City Of         1,363,841         156,023         0           Eagle River, City Of         1,529,486         199,924         0           Elderon, City Of         2,873,826         4,311,323         9,007,464           Elderon, City Of         2,873,826         4,311,323         9,007,464           Elderon, City Of         1,529,486         199,924         0           Erow, City Of         678,482         82,521         1,104,004           Ford Du Lac, City Of         1,529,486         545,251         1,104,004   | Cedarburg, City Of         | 5,178,927       | 657,383                   | 0                             |
| Clinowille, City Of         2.136,054         319,320         922,845           Columbus, City Of         2,306,700         271,270         0           Crandon, City Of         487,830         55,810         0           Cuba City, City Of         621,246         72,474         0           Cuba City, City Of         7470,888         1,202,801         3,740,156           Curberand, City Of         768,349         91,456         0           Darlington, City Of         2,498,195         340,275         99,952           Delafield, City Of         2,498,195         340,275         99,952           Detawar, City Of         1,503,861         56,072         359,327           Durand, City Of         2,876,3826         4,311,323         9,007,464           Eagle River, City Of         1,503,861         56,003         0           Eau Claire, City Of         2,876,3826         4,311,323         9,007,464           Edgerton, City Of         1,503,412         184,4509         0           Elwon, City Of         2,970,973         382,489         338,710           Elwon, City Of         6,575,587         829,218         0           Fort Atkinson, City Of         4,284,483         751,455         0 <td>Chilton, City Of</td> <td>1,038,758</td> <td>122,588</td> <td>0</td>             | Chilton, City Of           | 1,038,758       | 122,588                   | 0                             |
| Columbus, City Of         2.306,700         271,270         0           Crandon, City Of         487,830         55,810         0           Cuba City, City Of         621,246         72,474         0           Cudathy, City Of         7,470,888         1,202,801         3,740,156           Cumberland, City Of         768,349         91,456         0           Datington, City Of         779,895         91,503         0           De Perec, City Of         2,814,655         366,702         359,327           Durand, City Of         503,561         59,004         0           Eagle River, City Of         1,363,841         156,023         0           Eagle River, City Of         2,976,826         4,311,323         9,007,464           Edgerton, City Of         2,970,973         382,489         38,710           Elino, City Of         6,757,587         822,92,18         0           Forthburg, City Of         1,593,412         184,509         0           Forthburg, City Of         6,757,587         822,92,18         0           Fort Atkinson, City Of         4,984,493         751,455         0           Fort Atkinson, City Of         4,92,477         54,545         83,221 <t< td=""><td>Chippewa Falls, City Of</td><td>6,782,954</td><td>897,446</td><td>0</td></t<>             | Chippewa Falls, City Of    | 6,782,954       | 897,446                   | 0                             |
| Crandon, City Of         487,830         55,810         0           Cuba City, City Of         621,246         72,474         0           Cudahy, City Of         7,470,888         1,202,801         3,740,156           Cumberland, City Of         778,839         91,456         0           Darlington, City Of         2,849         91,503         0           De Pere, City Of         8,631,036         1,092,819         0           Delafield, City Of         2,848,195         340,275         99,952           Delavan, City Of         2,814,655         366,702         359,327           Durand, City Of         1,363,841         156,023         0           Eagle River, City Of         1,259,486         199,924         0           Eldgarton, City Of         65,75,587         382,489         338,710           Elrow, City Of         1,503,412         184,509         0           Frichburg, City Of         65,75,587         829,218         0           Ford Alkinson, City Of         4,864,93         751,455         83,221           Gleaville, City Of         4,92,427         54,545         83,221           Gleaville, City Of         4,92,427         54,545         83,221  | Clintonville, City Of      | 2,136,054       | 319,320                   | 922,845                       |
| Cuba City, City Of         621,246         72,474         0           Cudahy, City Of         7,470,888         1,202,801         3,740,156           Cumberland, City Of         768,349         91,455         0           Darlington, City Of         8,631,036         1,092,819         0           Delefere, City Of         2,484,855         366,702         359,327           Durand, City Of         2,814,655         366,702         359,327           Durand, City Of         2,814,655         366,702         359,327           Durand, City Of         1,363,841         156,023         0           Eagle River, City Of         1,863,826         4,311,323         9,007,464           Edgraton, City Of         2,970,973         382,489         388,710           Elthorn, City Of         6,755,587         829,218         0           Ford Nuisson, City Of         1,8591,737         2,750,988         0           Ford Nuisson, City Of         4,864,829         751,455         0           Ford Nuisson, City Of         4,864,493         751,455         0           Green Lake, City Of         4,284,493         751,455         0           Green Lake, City Of         4,284,493         751,455         0 </td <td>Columbus, City Of</td> <td>2,306,700</td> <td>271,270</td> <td>0</td>      | Columbus, City Of          | 2,306,700       | 271,270                   | 0                             |
| Cudahy, City Of         7,470,888         1,202,801         3,740,156           Cumberland, City Of         768,349         91,456         0           Datington, City Of         779,895         91,503         0           De Pere, City Of         8,631,036         1.092,819         0           Delafield, City Of         2,484,655         366,702         359,327           Durand, City Of         503,561         59,004         0           Eagle River, City Of         1,353,841         156,023         0           Eagle River, City Of         2,8763,826         4,311,323         9,007,464           Edgerton, City Of         2,970,973         382,489         338,710           Eliktom, City Of         6,575,587         829,218         0           Fichburg, City Of         6,575,587         829,218         0           Ford Aliason, City Of         4,866,585         545,251         1,104,004           For Alkinson, City Of         4,864,493         751,455         83,221           Galesville, City Of         4,284,493         751,455         83,221           Galesville, City Of         4,284,493         751,455         0           Green Lake, City Of         4,284,493         751,455 <td< td=""><td>Crandon, City Of</td><td>487,830</td><td>55,810</td><td>0</td></td<>       | Crandon, City Of           | 487,830         | 55,810                    | 0                             |
| Cumberland, City Of         768,349         91,456         0           Darlington, City Of         779,895         91,503         0           De Perec, City Of         8,631,036         1,092,819         0           Delavan, City Of         2,498,195         340,275         99,952           Durand, City Of         2,814,655         366,702         359,327           Durand, City Of         1,363,841         156,023         0           Eau Claire, City Of         1,539,486         199,924         0           Eldkorn, City Of         1,593,446         199,924         0           Eldkorn, City Of         1,593,442         82,521         81,525           Evanswille, City Of         6575,587         829,218         0           Fitchburg, City Of         6,575,587         829,218         0           Fond Du Lae, City Of         1,859,1737         2,750,988         0           Fort Atkinson, City Of         4,986,585         545,251         1,104,004           Fox Lake, City Of         4,929,477         54,545         83,221           Galeswille, City Of         4,929,477         54,545         83,221           Galeswille, City Of         4,929,477         54,545         83,221 <td>Cuba City, City Of</td> <td>621,246</td> <td>72,474</td> <td>0</td>                        | Cuba City, City Of         | 621,246         | 72,474                    | 0                             |
| Darlington, City Of         779,895         91,503         0           De Pere, City Of         8,631,036         1,092,819         0           Delafield, City Of         2,448,195         340,275         99,952           Delavan, City Of         2,814,655         366,702         339,327           Durand, City Of         1,363,841         156,023         0           Eagle River, City Of         1,529,486         199,924         0           Elkhorn, City Of         2,870,973         382,489         338,710           Elkhorn, City Of         678,482         82,521         81,525           Evansville, City Of         6,575,587         829,218         0           Finchburg, City Of         6,675,587         829,218         0           Fond Du Lac, City Of         4,086,685         545,251         1,104,004           Fox Lake, City Of         4,92,477         54,545         83,221           Galeswile, City Of         4,92,477         54,545         83,221           Galeswile, City Of         4,92,776,53         6,734,288         0           Green Bay, City Of         4,284,493         751,455         0           Green Bay, City Of         1,2157,994         1,926,127         0     <  | Cudahy, City Of            | 7,470,888       | 1,202,801                 | 3,740,156                     |
| De Pere, City Of         8,631,036         1,092,819         0           Delaided, City Of         2,498,195         340,275         99,952           Durand, City Of         2,814,655         366,702         339,327           Durand, City Of         1,363,841         156,023         0           Eagle River, City Of         1,363,841         156,023         0           Eau Claire, City Of         1,259,486         199,924         0           Elkhorn, City Of         2,970,973         382,489         338,710           Elkor, City Of         678,482         82,521         81,525           Evansville, City Of         6,575,587         829,218         0           Fond Du Lac, City Of         18,591,737         2,750,988         0           Fort Atkinson, City Of         4,086,585         545,251         1,104,004           Fox Lake, City Of         4,282,47         54,545         83,221           Galesville, City Of         429,247         54,545         0           Green Ray, City Of         4,21,229         51,210         0           Green Lake, City Of         4,21,229         51,210         0           Green Lake, City Of         72,2,451         102,2406         0  | Cumberland, City Of        | 768,349         | 91,456                    | 0                             |
| Delafield, City Of         2,498,195         340,275         99,952           Delavan, City Of         2,814,655         366,702         359,327           Durand, City Of         503,561         59,004         0           Eagle River, City Of         1,363,841         156,023         0           Eau Claire, City Of         28,763,826         4,311,323         9,007,464           Edgeton, City Of         1,529,486         199,924         0           Elkhorn, City Of         2,970,973         382,489         338,710           Elroy, City Of         678,482         82,521         81,525           Evanswille, City Of         1,553,412         184,509         0           Fitchburg, City Of         6,575,587         829,218         0           Fond Du Lac, City Of         4,086,585         545,251         1,104,004           Fox Atkinson, City Of         4,929,247         54,545         83,221           Galesville, City Of         4,929,247         54,545         83,221           Galesville, City Of         4,929,247         54,545         83,221           Galesville, City Of         4,929,247         54,545         0           Green Bay, City Of         4,212,29         51,210         0<   | Darlington, City Of        | 779,895         | 91,503                    | 0                             |
| Delawan, Chy Of         2.814,655         366,702         359,327           Durand, City Of         503,561         59,004         0           Eagle River, City Of         1,363,841         156,023         0           Eau Claire, City Of         2,8763,826         4,311,323         9,007,464           Edgerton, City Of         1,529,486         199,924         0           Elkhom, City Of         2,970,973         382,489         338,710           Elkor, City Of         678,482         82,521         81,525           Evansville, City Of         6,575,587         829,218         0           Fond Du Lac, City Of         4,086,685         545,251         1,104,004           Fox Lake, City Of         4,929,247         54,545         83,221           Galesville, City Of         49,277,653         6,734,288         0           Green Bay, City Of         49,277,653         6,734,288         0           Green City Of         421,229         51,210         0           Green Lake, City Of         72,451         11,24,604         0           Hudron, City Of         1,334,579         134,425         0           Green Lake, City Of         722,451         102,406         0   | De Pere, City Of           | 8,631,036       | 1,092,819                 | 0                             |
| Durand, City Of         503,561         99,004         0           Eagle River, City Of         1,363,841         156,023         0           Eau Claire, City Of         28,763,826         4,311,323         9,007,464           Edgerton, City Of         1,529,486         199,924         0           Elkhom, City Of         2,970,973         382,489         338,710           Elnoy, City Of         678,482         82,521         81,525           Evanswille, City Of         6,575,587         829,218         0           Ford Du Lac, City Of         4,086,585         545,251         1,104,004           Fox Lake, City Of         4,086,585         545,251         1,104,004           Fox Lake, City Of         4,29,247         54,545         83,221           Galesville, City Of         4,284,493         751,455         0           Green Bay, City Of         4,21,229         51,210         0           Green Lake, City Of         1,134,579         134,425         0           Hartord, City Of         72,451         102,406         0           Hartord, City Of         72,451         102,406         0           Hartord, City Of         72,451         102,406         0  | Delafield, City Of         | 2,498,195       | 340,275                   | 99,952                        |
| Eagle River, City Of         1,363,841         156,023         0           Eau Claire, City Of         28,763,826         4,311,323         9,007,464           Edgerton, City Of         2,970,973         382,489         338,710           Elkhom, City Of         678,482         82,521         81,525           Evansville, City Of         6,575,587         829,218         0           Fitchburg, City Of         6,575,587         829,218         0           Fond Du Lac, City Of         4,086,585         545,251         1,104,004           Fox Lake, City Of         4,28,247         54,545         83,221           Galesville, City Of         4,584,493         751,455         0           Green Bay, City Of         4,584,493         751,455         0           Green Lake, City Of         4,429,247         54,545         83,221           Galesville, City Of         4,927,7653         6,734,288         0           Green Lake, City Of         1,154,994         1,926,127         0           Green Lake, City Of         1,134,579         134,425         0           Horicon, City Of         1,134,579         134,425         0           Hurley, City Of         26,191,892         3,856,740         0<   | Delavan, City Of           | 2,814,655       | 366,702                   | 359,327                       |
| Eau Claire, Citý Of         28,763,826         4,311,323         9,007,464           Edgeton, Citý Of         1,529,486         199,924         0           Elkhorn, Citý Of         2,970,973         382,489         338,710           Elroy, City Of         678,482         82,521         81,525           Evansville, City Of         1,553,412         184,509         0           Fitchburg, City Of         6,575,587         829,218         0           Fond Du Lac, City Of         18,591,737         2,750,988         0           Ford Atkinson, City Of         4,086,585         545,251         1,104,004           Fox Lake, City Of         366,400         48,849         84           Gleasville, City Of         4,584,493         751,455         0           Green Lake, City Of         421,229         51,210         0           Green Lake, City Of         1,134,579         134,425         0           Hardford, City Of         1,134,579         134,425         0           Hurdson, City Of         26,191,892         3,856,740         0           Janesville, City Of         26,191,892         3,856,740         0           Janesville, City Of         26,191,892         3,856,740         0  | Durand, City Of            | 503,561         | 59,004                    | 0                             |
| Edgerton, City Of1,529,486199,9240Elkhorn, City Of2,970,973382,489338,710Elroy, City Of678,48282,52181,525Evansville, City Of1,593,412184,5090Fitchburg, City Of6,575,587829,2180Fond Du Lac, City Of4,086,585545,2511,104,004For Atkinson, City Of4,086,585545,2511,104,004For Atkinson, City Of4,086,585545,2511,104,004For Lake, City Of4,086,585545,2511,104,004Giendale, City Of4,584,493751,4550Green Bay, City Of4,9277,6536,734,2880Green Lake, City Of4,21,22951,2100Green Lake, City Of6,141,169780,0881,188,915Horicon, City Of1,134,579134,4250Hartford, City Of722,451102,4060Janeswille, City Of3,035,100350,1430Juneau, City Of8,645,3991,019,1280Kuauana, City Of8,645,3991,019,1280Kewaunee, City Of8,645,3991,019,1280Kewaune, City Of1,472,162171,8360Ladysmith, City Of1,472,162171,8360Ladysmith, City Of1,607,053186,8310Ladysmith, City Of1,607,053186,8310Ladysmith, City Of1,607,053186,8310   | Eagle River, City Of       | 1,363,841       | 156,023                   | 0                             |
| Elkhom, City Of         2,970,973         382,489         338,710           Eroy, City Of         678,482         82,521         81,525           Evansville, City Of         1,593,412         184,509         0           Fitchburg, City Of         6,575,587         829,218         0           Fond Du Lac, City Of         18,591,737         2,750,988         0           Fond Xtkinson, City Of         4,086,585         545,251         1,104,004           Fox Lake, City Of         429,247         54,545         83,221           Galesville, City Of         49,277,653         6,734,288         0           Green Bay, City Of         49,277,653         6,734,288         0           Green Lake, City Of         49,277,994         1,926,127         0           Green Lake, City Of         1,143,579         134,425         0           Hatford, City Of         1,134,579         134,425         0           Hutson, City Of         722,451         102,406         0           Janesville, City Of         933,5100         350,143         0           Juneau, City Of         93,35100         350,143         0           Juneau, City Of         93,35100         350,143         0   | Eau Claire, City Of        | 28,763,826      | 4,311,323                 | 9,007,464                     |
| Elroy, City Of678,48282,52181,525Evansville, City Of1,593,412184,5090Fitchburg, City Of6,575,587829,2180Fond Du Lac, City Of18,591,7372,750,9880Fort Atkinson, City Of4,086,585545,2511,104,004Fox Lake, City Of429,24754,54583,221Galesville, City Of366,40048,84984Glendale, City Of4,9277,6536,734,2880Green Bay, City Of49,277,6536,734,2880Green Lake, City Of421,22951,2100Green Eake, City Of6,141,169780,0881,188,915Horicon, City Of1,134,579134,4250Hudson, City Of722,451102,4060Janesville, City Of933,371108,5730Juneau, City Of933,371108,5730Juneau, City Of8,445,3991,019,1280Kaukauna, City Of8,645,3991,019,1280Kewaunee, City Of1,472,162171,8360Kewaunee, City Of1,472,162171,8360Ladysmith, City Of1,67,053186,6310Ladysmith, City Of1,67,053186,6310Ladysmith, City Of1,607,053186,6310Lade Geneva, City Of3,609,817434,9290  | Edgerton, City Of          | 1,529,486       |                           |                               |
| Evansville, City Of         1,593,412         184,509         0           Fitchburg, City Of         6,757,587         829,218         0           Fond Du Lac, City Of         18,591,737         2,750,988         0           Fort Atkinson, City Of         4,086,585         545,251         1,104,004           Fox Lake, City Of         429,247         54,545         83,221           Galesville, City Of         366,400         48,849         84           Glendale, City Of         4,584,493         751,455         0           Green Bay, City Of         49,277,653         6,734,288         0           Green Lake, City Of         12,157,994         1,926,127         0           Green Lake, City Of         1,134,579         134,425         0           Hartford, City Of         1,134,579         134,425         0           Hartford, City Of         722,451         102,406         0           Janeswille, City Of         26,191,892         3,856,740         0           Janeswille, City Of         953,371         108,573         0           Hurdson, City Of         953,371         108,573         0           Juneau, City Of         87,453         120,079         364,261   | Elkhorn, City Of           | 2,970,973       | 382,489                   | 338,710                       |
| Fitchburg, City Of6,575,587829,2180Fond Du Lac, City Of18,591,7372,750,9880Fort Atkinson, City Of4,086,585545,2511,104,004Fox Lake, City Of429,24754,54583,221Galesville, City Of366,40048,84984Glendale, City Of4,584,493751,4550Green Bay, City Of49,277,6536,734,2880Green Lake, City Of12,157,9941,926,1270Green Lake, City Of6,141,169780,0881,188,915Horicon, City Of1,134,579134,4250Hurdson, City Of722,451102,4060Janesville, City Of26,191,8923,856,7400Janesville, City Of953,371108,5730Juneau, City Of845,3991,019,1280Kaukauna, City Of879,453120,079364,261Kienosha, City Of1,472,162171,8360Lack City Of1,472,162171,8360Lack City Of1,607,053186,8310Ladysmith, City Of1,607,053186,8310Ladysmith, City Of1,607,053186,8310Ladysmith, City Of1,607,053186,8310   | Elroy, City Of             | 678,482         |                           | 81,525                        |
| Fond Du Lac, City Of         18,591,737         2,750,988         0           Fort Atkinson, City Of         4,086,585         545,251         1,104,004           Fox Lake, City Of         429,247         54,545         83,221           Galesville, City Of         366,400         48,849         84           Glendale, City Of         4,9277,653         6,734,288         0           Green Bay, City Of         49,277,653         6,734,288         0           Green Lake, City Of         42,1229         51,210         0           Green Lake, City Of         6,141,169         780,088         1,188,915           Horicon, City Of         1,134,579         134,425         0           Hartford, City Of         3,866,034         459,975         0           Hudson, City Of         22,451         102,406         0           Janesville, City Of         963,371         108,573         0           Janesville, City Of         8,645,399         1,019,128         0           Kaukauna, City Of         8,79,453         120,079         364,261           Juneau, City Of         879,453         120,079         364,261           Kewaunee, City Of         879,453         120,079         364,261 <td></td> <td>1,593,412</td> <td>184,509</td> <td></td>   |                            | 1,593,412       | 184,509                   |                               |
| Fort Atkinson, City Of4,086,585545,2511,104,004Fox Lake, City Of429,24754,54583,221Galesville, City Of366,40048,84984Glendale, City Of4,584,493751,4550Green Bay, City Of49,277,6536,734,2880Green Lake, City Of12,157,9941,926,1270Green Lake, City Of6,141,169780,0881,188,915Horicon, City Of1,134,579134,4250Hurdson, City Of3,886,034459,9750Hurley, City Of722,451102,4060Janesville, City Of953,371108,5730Juneau, City Of8,645,3991,019,1280Kaukauna, City Of8,645,3991,019,1280Kenosha, City Of8,645,3991,019,1280Lacrosse, City Of1,472,162171,8360Lacrosse, City Of26,002,2643,635,2680Ladysmith, City Of1,607,053186,8310Ladser, City Of3,609,817434,9290   |                            |                 |                           |                               |
| Fox Lake, City Of429,24754,54583,221Galesville, City Of366,40048,84984Glendale, City Of4,584,493751,4550Green Bay, City Of49,277,6536,734,2880Green Lake, City Of421,22951,2100Green Lake, City Of12,157,9941,926,1270Hartford, City Of6,141,169780,0881,188,915Horicon, City Of3,886,034459,9750Hurley, City Of722,451102,4060Janesville, City Of26,191,8923,856,7400Janesville, City Of953,371108,5730Juneau, City Of8,645,3991,019,1280Keusana, City Of8,645,3991,019,1280Keusana, City Of8,79,453120,079364,261Kiel, City Of1,472,162171,8360La Crosse, City Of26,00,2443,635,2680Ladysmith, City Of1,607,053186,8310Ladysmith, City Of1,607,053186,8310  | Fond Du Lac, City Of       |                 |                           |                               |
| Galesville, City Of366,40048,84984Glendale, City Of4,584,493751,4550Green Bay, City Of49,277,6536,734,2880Green Lake, City Of421,22951,2100Green Lake, City Of12,157,9941,926,1270Hartford, City Of6,141,169780,0881,188,915Horicon, City Of1,134,579134,4250Hudson, City Of3,886,034459,9750Hudson, City Of26,191,8923,856,7400Janesville, City Of953,371108,5730Juneau, City Of953,371108,5730Kaukauna, City Of44,428,7586,714,7050Keaunee, City Of1,472,162171,8360Keaunee, City Of1,472,162171,8360Ladysmith, City Of1,607,053186,8310Ladysmith, City Of3,609,817434,9290   | Fort Atkinson, City Of     |                 |                           |                               |
| Glendale, City Of4,584,493751,4550Green Bay, City Of49,277,6536,734,2880Green Lake, City Of421,22951,2100Greenfield, City Of12,157,9941,926,1270Hartford, City Of6,141,169780,0881,188,915Horicon, City Of1,134,579134,4250Hudson, City Of3,886,034459,9750Hurley, City Of722,451102,4060Janesville, City Of3,035,100350,1430Juneau, City Of953,371108,5730Kaukauna, City Of8,645,3991,019,1280Kewaunee, City Of1,472,162171,8360Kewaunee, City Of26,050,2643,635,2680La Crosse, City Of26,050,2643,635,2680Ladysmith, City Of1,607,053186,8310Lake Geneva, City Of3,609,817434,9290  |                            |                 |                           |                               |
| Green Bay, City Of49,277,6536,734,2880Green Lake, City Of421,22951,2100Greenfield, City Of12,157,9941,926,1270Hartford, City Of6,141,169780,0881,188,915Horicon, City Of1,134,579134,4250Hudson, City Of3,886,034459,9750Hurley, City Of722,451102,4060Janesville, City Of3,035,100350,1430Juneau, City Of953,371108,5730Kaukauna, City Of8,645,3991,019,1280Kewaunee, City Of879,453120,079364,261Kiel, City Of1,472,162171,8360La Crosse, City Of26,050,2643,635,2680Ladysmith, City Of1,607,053186,8310Lake Geneva, City Of3,609,817434,9290   |                            |                 |                           |                               |
| Green Lake, City Of421,22951,2100Greenfield, City Of12,157,9941,926,1270Hartford, City Of6,141,169780,0881,188,915Horicon, City Of1,134,579134,4250Hudson, City Of3,886,034459,9750Hurley, City Of722,451102,4060Janesville, City Of3,035,100350,1430Jefferson, City Of953,371108,5730Juneau, City Of8,645,3991,019,1280Kaukauna, City Of8,645,3991,019,1280Kewaunee, City Of1,472,162171,8360La Crosse, City Of26,050,2643,635,2680Ladysmith, City Of1,607,053186,8310Ladysmith, City Of3,609,817434,9290  | Glendale, City Of          |                 |                           |                               |
| Greenfield, City Of12,157,9941,926,1270Hartford, City Of6,141,169780,0881,188,915Horicon, City Of1,134,579134,4250Hudson, City Of3,886,034459,9750Hurley, City Of722,451102,4060Janesville, City Of26,191,8923,856,7400Janesville, City Of3,035,100350,1430Juneau, City Of953,371108,5730Kaukauna, City Of8,645,3991,019,1280Kenosha, City Of879,453120,079364,261Kiel, City Of1,472,162171,8360La Crosse, City Of26,050,2643,635,2680Ladysmith, City Of1,607,053186,8310Lake Geneva, City Of3,609,817434,9290  |                            |                 | , ,                       |                               |
| Hartford, City Of6,141,169780,0881,188,915Horicon, City Of1,134,579134,4250Hudson, City Of3,886,034459,9750Hurley, City Of722,451102,4060Janesville, City Of26,191,8923,856,7400Janesville, City Of3,035,100350,1430Juneau, City Of953,371108,5730Kaukauna, City Of8,645,3991,019,1280Kenosha, City Of879,453120,079364,261Kiel, City Of1,472,162171,8360La Crosse, City Of26,050,2643,635,2680Ladysmith, City Of1,607,053186,8310Lake Geneva, City Of3,609,817434,9290   |                            |                 |                           |                               |
| Horicon, City Of1,134,579134,4250Hudson, City Of3,886,034459,9750Hurley, City Of722,451102,4060Janesville, City Of26,191,8923,856,7400Janesville, City Of3,035,100350,1430Juneau, City Of953,371108,5730Juneau, City Of8,645,3991,019,1280Kaukauna, City Of44,428,7586,714,7050Kenosha, City Of879,453120,079364,261Kiel, City Of1,472,162171,8360La Crosse, City Of26,050,2643,635,2680Ladysmith, City Of1,607,053186,8310Lake Geneva, City Of3,609,817434,9290  |                            |                 |                           |                               |
| Hudson, City Of3,886,034459,9750Hurley, City Of722,451102,4060Janesville, City Of26,191,8923,856,7400Jefferson, City Of3,035,100350,1430Juneau, City Of953,371108,5730Juneau, City Of8,645,3991,019,1280Kenosha, City Of879,453120,079364,261Kiel, City Of1,472,162171,8360La Crosse, City Of26,050,2643,635,2680Ladysmith, City Of1,607,053186,8310  |                            |                 |                           | 1,188,915                     |
| Hurley, City Of722,451102,4060Janesville, City Of26,191,8923,856,7400Jefferson, City Of3,035,100350,1430Juneau, City Of953,371108,5730Juneau, City Of8,645,3991,019,1280Kaukauna, City Of44,428,7586,714,7050Kenosha, City Of879,453120,079364,261Kiel, City Of1,472,162171,8360La Crosse, City Of26,050,2643,635,2680Ladysmith, City Of1,607,053186,8310Lake Geneva, City Of3,609,817434,9290  |                            |                 |                           |                               |
| Janesville, City Of26,191,8923,856,7400Jefferson, City Of3,035,100350,1430Juneau, City Of953,371108,5730Kaukauna, City Of8,645,3991,019,1280Kewsona, City Of44,428,7586,714,7050Kewaunee, City Of879,453120,079364,261Kiel, City Of1,472,162171,8360La Crosse, City Of26,050,2643,635,2680Ladysmith, City Of1,607,053186,8310Lake Geneva, City Of3,609,817434,9290  |                            |                 |                           |                               |
| Jefferson, City Of3,035,100350,1430Juneau, City Of953,371108,5730Kaukauna, City Of8,645,3991,019,1280Kenosha, City Of44,428,7586,714,7050Kewaunee, City Of879,453120,079364,261Kiel, City Of1,472,162171,8360La Crosse, City Of26,050,2643,635,2680Ladysmith, City Of1,607,053186,8310Lake Geneva, City Of3,609,817434,9290   |                            |                 |                           |                               |
| Juneau, City Of953,371108,5730Kaukauna, City Of8,645,3991,019,1280Kenosha, City Of44,428,7586,714,7050Kewaunee, City Of879,453120,079364,261Kiel, City Of1,472,162171,8360La Crosse, City Of26,050,2643,635,2680Ladysmith, City Of1,607,053186,8310Lake Geneva, City Of3,609,817434,9290  | -                          |                 |                           |                               |
| Kaukauna, City Of8,645,3991,019,1280Kenosha, City Of44,428,7586,714,7050Kewaunee, City Of879,453120,079364,261Kiel, City Of1,472,162171,8360La Crosse, City Of26,050,2643,635,2680Ladysmith, City Of1,607,053186,8310Lake Geneva, City Of3,609,817434,9290  |                            |                 |                           |                               |
| Kenosha, City Of44,428,7586,714,7050Kewaunee, City Of879,453120,079364,261Kiel, City Of1,472,162171,8360La Crosse, City Of26,050,2643,635,2680Ladysmith, City Of1,607,053186,8310Lake Geneva, City Of3,609,817434,9290  |                            |                 |                           |                               |
| Kewaunee, City Of879,453120,079364,261Kiel, City Of1,472,162171,8360La Crosse, City Of26,050,2643,635,2680Ladysmith, City Of1,607,053186,8310Lake Geneva, City Of3,609,817434,9290  |                            |                 |                           |                               |
| Kiel, City Of1,472,162171,8360La Crosse, City Of26,050,2643,635,2680Ladysmith, City Of1,607,053186,8310Lake Geneva, City Of3,609,817434,9290  | -                          |                 |                           |                               |
| La Crosse, City Of         26,050,264         3,635,268         0           Ladysmith, City Of         1,607,053         186,831         0           Lake Geneva, City Of         3,609,817         434,929         0   |                            |                 |                           |                               |
| Ladysmith, City Of         1,607,053         186,831         0           Lake Geneva, City Of         3,609,817         434,929         0   |                            |                 |                           |                               |
| Lake Geneva, City Of 3,609,817 434,929 0  |                            |                 |                           |                               |
|   |                            |                 |                           |                               |
| Lake Mills, City Of         2,579,400         345,478         416,628   |                            |                 |                           |                               |
|   | Lake Mills, City Of        | 2,579,400       | 345,478                   | 416,628                       |

| Lancaster, City Of1,031,840135,853Lodi, City Of1,039,809119,052Madison, City Of144,318,15219,472,238Manawa, City Of353,45446,221 | 945,141<br>0<br>0<br>89,112<br>0 |
|--|----------------------------------|
| Madison, City Of 144,318,152 19,472,238  | 0<br>89,112                      |
|  | 89,112                           |
| Manawa City Of   |                                  |
|  | 0                                |
| Manitowoc, City Of 22,191,046 2,800,036  |                                  |
| Marinette, City Of         5,178,581         665,085           Markesan, City Of         336,987         42,302                  | 0<br>43,712                      |
| Markesan, City Of         336,987         42,302           Marshfield, City Of         9,208,970         1,342,115               | 43,712                           |
| Mayville, City Of 1,770,332 208,051  | Ő                                |
| Medford, City Of 1,620,764 188,320   | 0                                |
| Menasha, City Of 7,614,361 1,126,788   | 0                                |
| Menomonie, City Of 6,535,045 1,017,198   | 0                                |
|  | ,308,342                         |
| Merrill, City Of 5,456,557 823,745   | 0                                |
| Middleton, City Of         5,981,495         768,293           Milton, City Of         1,382,544         165,575                 | 286,252<br>0                     |
|  | 223,744                          |
| Monona, City Of 2,990,677 413,804  | (59)                             |
| Monroe, City Of 4,215,470 548,291  | 807,745                          |
| Montello, City Of 305,573 37,755   | 44,341                           |
|  | 163,066                          |
| Muskego, City Of 6,614,918 805,904   | 0                                |
| Neenah, City Of         11,469,245         1,656,673           Naillauilla City Of         825,202         08,080                | 0                                |
| Neillsville, City Of         835,393         98,989           Nekoosa, City Of         922,205         119,515                   | 0<br>540,342                     |
| New Berlin, City Of 13,257,645 1,939,688   | 0                                |
| New Holstein, City Of 1,505,089 172,580  | 0<br>0                           |
| New London, City Of 3,462,091 405,725  | 0                                |
| New Richmond, City Of 3,519,034 434,143  | 294,476                          |
| Oak Creek, City Of         14,727,829         2,177,733  | 0                                |
| Oconomowoc, City Of 5,706,559 667,538  | 0                                |
| Oconto Falls, City Of 1,095,182 126,689  | 0                                |
| Oconto, City Of 1,595,402 204,417  | 0<br>0                           |
| Omro, City Of         941,856         111,177           Onalaska, City Of         3,768,956         489,747                      | 0                                |
|  | ,771,423                         |
| Owen, City Of 315,977 40,246   | 79,433                           |
| Park Falls, City Of 1,013,852 135,135  | 407,041                          |
|  | 104,684                          |
| Platteville, City Of 3,662,659 423,511   | 0                                |
| Plymouth, City Of 3,633,933 422,571  | 0                                |
| Port Washington, City Of         4,216,549         557,529           Portage, City Of         3,445,435         427,333          | 0<br>0                           |
| Prairie Du Chien, City Of 1,858,829 221,973  | 0                                |
|  | 212,170                          |
| Racine, City Of 48,118,461 7,177,904   | 0                                |
| Reedsburg, City Of 3,875,726 439,371   | 0                                |
|  | ,059,363                         |
| Rice Lake, City Of 4,649,079 638,596   | 0                                |
|  | 274,091                          |
| Ripon, City Of         2,432,517         286,209           River Falls, City Of         3,786,805         449,361                | 0<br>0                           |
|  | 202,157                          |
| Shawano, City Of 2,451,729 299,968   | 0                                |
| Sheboygan Falls, City Of 1,979,819 239,179   | Ő                                |
|  | ,291,932                         |
| Shell Lake, City Of         386,840         48,931   | 55,489                           |
| South Milwaukee, City Of 8,348,291 1,257,003   | 0                                |
| Sparta, City Of 2,506,536 298,324  | 0                                |
| Spooner, City Of         1,118,608         128,521           St Francis, City Of         4,071,223         650,611               | 0<br>0                           |
| St Francis, City Of         4,071,223         650,611           Stanley, City Of         507,637         60,065                  | 0                                |
| Stevens Point, City Of 10,475,023 1,554,581  | 0                                |
|  | 810,851                          |
| Sturgeon Bay, City Of 4,331,081 536,501  | 0                                |
| Superior, City Of 12,194,564 1,772,769   | 0                                |
| Thorp, City Of 410,835 48,029  | 0                                |



| Name  | Covered Payroll          | Required<br>Contributions | Unfunded Liability<br>Balance |
|---|--------------------------|---------------------------|-------------------------------|
| Tomah. City Of                                  | 3,339,266                | 392,712                   | 0                             |
| Tomahawk, City Of                               | 1,182,298                | 138,427                   | Ő                             |
| Two Rivers, City Of                             | 6,731,732                | 1,077,351                 | 3,204,698                     |
| Verona, City Of                                 | 2,511,778                | 301,557                   | 0                             |
| Washburn, City Of                               | 759,230                  | 98,784                    | 326,768                       |
| Watertown, City Of                              | 8,494,445                | 1,053,653                 | 0                             |
| Waukesha, City Of                               | 30,582,048               | 4,308,251                 | 0                             |
| Waupaca, City Of                                | 2,549,412                | 338,285                   | 324,678                       |
| Waupun, City Of                                 | 3,450,696                | 410,996                   | 0                             |
| Wausau, City Of                                 | 15,498,345               | 2,203,553                 | 0                             |
| Wautoma, City Of                                | 576,261                  | 76,978                    | (50)                          |
| Wauwatosa, City Of<br>West Allis, City Of       | 25,374,616<br>31,517,067 | 3,782,474<br>4,627,037    | 0<br>0                        |
| West Bend, City Of                              | 12,996,569               | 1,894,117                 | 0                             |
| Westby, City Of                                 | 624,147                  | 70,376                    | Ő                             |
| Whitehall, City Of                              | 598,918                  | 68,644                    | Ő                             |
| Whitewater, City Of                             | 4,099,610                | 547,791                   | 0                             |
| Wisconsin Dells, City Of                        | 2,342,249                | 274,278                   | 0                             |
| Wisconsin Rapids, City Of                       | 11,857,665               | 1,635,156                 | 0                             |
| Total Cities                                    | 1,079,633,987            | 149,382,391               | 55,066,977                    |
|   |                          |                           |                               |
| 4th Class Cities                                | 261 770                  | 20,628                    | 22.754                        |
| Alma, City Of<br>Arcadia, City Of               | 261,779<br>250,929       | 29,638<br>39,647          | 23,754<br>10,906              |
| Augusta, City Of                                | 438,480                  | 52,149                    | 10,900                        |
| Bloomer, City Of                                | 340,691                  | 51,104                    | 0                             |
| Chetek, City Of                                 | 189,435                  | 29,362                    | 0                             |
| Cornell, City Of                                | 465,098                  | 53,130                    | ő                             |
| Dodgeville, City Of                             | 1,289,092                | 150,418                   | 0                             |
| Fennimore, City Of                              | 211,932                  | 31,790                    | 0                             |
| Fountain City, City Of                          | 42,546                   | 6,382                     | 0                             |
| Franklin, City Of                               | 6,673,017                | 1,234,508                 | 0                             |
| Gillett, City Of                                | 134,663                  | 21,546                    | 15,747                        |
| Glenwood City, City Of                          | 115,581                  | 18,031                    | 929                           |
| Greenwood, City Of                              | 121,170                  | 18,176                    | 0                             |
| Hayward, City Of                                | 726,370                  | 89,605                    | 0<br>0                        |
| Hillsboro, City Of                              | 444,406<br>245,747       | 49,919<br>29,290          | 17,410                        |
| Independence, City Of<br>Loyal, City Of         | 129,207                  | 19,898                    | 10,420                        |
| Marion, City Of                                 | 106.589                  | 16,415                    | 8,478                         |
| Mauston, City Of                                | 1,186,005                | 142,343                   | 36,503                        |
| Mellen, City Of                                 | 284.837                  | 33,447                    | 0                             |
| Mineral Point, City Of                          | 609,858                  | 75,200                    | 9,616                         |
| Montreal, City Of                               | 138,614                  | 30,772                    | 423,933                       |
| New Lisbon, City Of                             | 746,729                  | 85,640                    | 4,951                         |
| Niagara, City Of                                | 800,584                  | 103,583                   | 0                             |
| Osseo, City Of                                  | 529,296                  | 64,371                    | 6,283                         |
| Peshtigo, City Of                               | 261,592                  | 39,239                    | 0                             |
| Pittsville, City Of                             | 75,523                   | 11,706                    | 4,481                         |
| Prescott, City Of                               | 1,021,426                | 123,475                   | 0                             |
| Shullsburg, City Of<br>St. Croix Falle, City Of | 339,547<br>757,805       | 39,107<br>91,057          | 0<br>0                        |
| St Croix Falls, City Of<br>Sun Prairie, City Of | 2,586,394                | 400,891                   | 0                             |
| Viroqua, City Of                                | 1,362,753                | 229,013                   | 1,498,816                     |
| Waterloo, City Of                               | 1,234,572                | 148,154                   | 1,400,010                     |
| Weyauwega, City Of                              | 477,684                  | 58,299                    | Ő                             |
| Total Fourth Class Cities                       | 24,599,952               | 3,617,304                 | 2,072,226                     |
|   |                          |                           |                               |
| Villages  |                          |                           |                               |
| Adell, Village Of                               | 99,465                   | 10,344                    | 0                             |
| Albany, Village Of                              | 266,440<br>2 683 068     | 32,583                    | 0                             |
| Allouez, Village Of<br>Amherst, Village Of      | 2,683,068<br>183,932     | 325,748<br>19,129         | 0<br>0                        |
| Armerst, village Of<br>Argyle, Village Of       | 216,163                  | 25,097                    | 0                             |
| Arlington, Village Of                           | 74,839                   | 9,280                     | 28,556                        |
| Ashwaubenon, Village Of                         | 6,435,850                | 936,681                   | 513,510                       |
| Athens, Village Of                              | 186,905                  | 22,782                    | 32,454                        |
| Avoca, Village Of                               | 97,190                   | 10,161                    | 0                             |
| -   |                          |                           |                               |
|   | 107                      | ACTIANTA                  |                               |

| Baldwin, Village Of<br>Balsam Lake, Village Of<br>Bay City, Village Of<br>Bayside, Village Of<br>Belgium, Village Of<br>Belleville, Village Of<br>Bellevue, Village Of<br>Belmont, Village Of<br>Big Bend, Village Of<br>Birchwood, Village Of<br>Birnamwood, Village Of<br>Birnamwood, Village Of<br>Birnathy Village Of<br>Birnathy Village Of<br>Birnathy Village Of | 964,280<br>273,371<br>91,357<br>1,912,602<br>294,837<br>569,276<br>1,004,688<br>221,240<br>169,730<br>291,953<br>187,394<br>51,394<br>264,794<br>281,069<br>185,433<br>192,497 | 121,260 $32,211$ $9,501$ $243,664$ $34,791$ $67,709$ $106,937$ $24,540$ $19,010$ $37,459$ $21,757$ $5,345$ $27,539$ $29,231$ $21,011$ | $56,711 \\ 20,760 \\ 0 \\ (2,809) \\ 0 \\ 0 \\ 0 \\ 0 \\ 25,470 \\ 0 \\ 0 \\ 0 \\ 0 \\ 0 \\ 0 \\ 0 \\ 0 \\ 0 \\$ |
|---|--|---|--|
| Bay City, Village Of<br>Bayside, Village Of<br>Belgium, Village Of<br>Belleville, Village Of<br>Bellevue, Village Of<br>Benton, Village Of<br>Big Bend, Village Of<br>Birchwood, Village Of<br>Birnamwood, Village Of<br>Birnamwood, Village Of<br>Birnamwood, Village Of   | 91,357<br>1,912,602<br>294,837<br>569,276<br>1,004,688<br>221,240<br>169,730<br>291,953<br>187,394<br>51,394<br>264,794<br>281,069<br>185,433                                  | 9,501<br>243,664<br>34,791<br>67,709<br>106,937<br>24,540<br>19,010<br>37,459<br>21,757<br>5,345<br>27,539<br>29,231                  | 0<br>0<br>(2,809)<br>0<br>0<br>0<br>25,470<br>0<br>0<br>0<br>0   |
| Bayside, Village Of<br>Belgium, Village Of<br>Belleville, Village Of<br>Bellevue, Village Of<br>Benton, Village Of<br>Big Bend, Village Of<br>Birchwood, Village Of<br>Birmamwood, Village Of<br>Birnamwood, Village Of<br>Birnamwood, Village Of   | 1,912,602 $294,837$ $569,276$ $1,004,688$ $221,240$ $169,730$ $291,953$ $187,394$ $51,394$ $264,794$ $281,069$ $185,433$   | $\begin{array}{c} 243,664\\ 34,791\\ 67,709\\ 106,937\\ 24,540\\ 19,010\\ 37,459\\ 21,757\\ 5,345\\ 27,539\\ 29,231 \end{array}$      | 0<br>(2,809)<br>0<br>0<br>25,470<br>0<br>0<br>0<br>0   |
| Belgium, Village Of<br>Belleville, Village Of<br>Bellevue, Village Of<br>Bennont, Village Of<br>Benton, Village Of<br>Birg Bend, Village Of<br>Birrchwood, Village Of<br>Birramwood, Village Of<br>Birron, Village Of   | 294,837<br>569,276<br>1,004,688<br>221,240<br>169,730<br>291,953<br>187,394<br>51,394<br>264,794<br>281,069<br>185,433   | 34,791<br>67,709<br>106,937<br>24,540<br>19,010<br>37,459<br>21,757<br>5,345<br>27,539<br>29,231                                      | (2,809)<br>0<br>0<br>25,470<br>0<br>0<br>0<br>0<br>0   |
| Beleville, Village Of<br>Bellevue, Village Of<br>Belmont, Village Of<br>Benton, Village Of<br>Big Bend, Village Of<br>Birchwood, Village Of<br>Birmamwood, Village Of<br>Biron, Village Of  | 569,276<br>1,004,688<br>221,240<br>169,730<br>291,953<br>187,394<br>51,394<br>264,794<br>281,069<br>185,433  | 67,709<br>106,937<br>24,540<br>19,010<br>37,459<br>21,757<br>5,345<br>27,539<br>29,231  | 0<br>0<br>25,470<br>0<br>0<br>0<br>0   |
| Bellevue, Village Of<br>Belmont, Village Of<br>Benton, Village Of<br>Big Bend, Village Of<br>Birchwood, Village Of<br>Birmamwood, Village Of<br>Biron, Village Of   | 1,004,688<br>221,240<br>169,730<br>291,953<br>187,394<br>51,394<br>264,794<br>281,069<br>185,433   | 106,937<br>24,540<br>19,010<br>37,459<br>21,757<br>5,345<br>27,539<br>29,231  | 0<br>0<br>25,470<br>0<br>0<br>0<br>0   |
| Belmont, Village Of<br>Benton, Village Of<br>Big Bend, Village Of<br>Birchwood, Village Of<br>Birmamwood, Village Of<br>Biron, Village Of   | 221,240<br>169,730<br>291,953<br>187,394<br>51,394<br>264,794<br>281,069<br>185,433  | 24,540<br>19,010<br>37,459<br>21,757<br>5,345<br>27,539<br>29,231   | 0<br>25,470<br>0<br>0<br>0<br>0  |
| Benton, Village Of<br>Big Bend, Village Of<br>Birchwood, Village Of<br>Birnamwood, Village Of<br>Biron, Village Of  | 169,730<br>291,953<br>187,394<br>51,394<br>264,794<br>281,069<br>185,433   | 19,010<br>37,459<br>21,757<br>5,345<br>27,539<br>29,231   | 25,470<br>0<br>0<br>0<br>0   |
| Big Bend, Village Of<br>Birchwood, Village Of<br>Birnamwood, Village Of<br>Biron, Village Of  | 291,953<br>187,394<br>51,394<br>264,794<br>281,069<br>185,433  | 37,459<br>21,757<br>5,345<br>27,539<br>29,231   | 0<br>0<br>0<br>0   |
| Birchwood, Village Of<br>Birnamwood, Village Of<br>Biron, Village Of  | 187,394<br>51,394<br>264,794<br>281,069<br>185,433   | 21,757<br>5,345<br>27,539<br>29,231   | 0<br>0<br>0  |
| Biron, Village Of   | 51,394<br>264,794<br>281,069<br>185,433  | 5,345<br>27,539<br>29,231   | 0  |
| Biron, Village Of   | 281,069<br>185,433   | 29,231  |  |
| Black Farth, Village Of   | 185,433  |   | Ο  |
| Black Zarai, Thage of   |  | 21 011  | U  |
| Blanchardville, Village Of  | 192 497  |   | 0  |
| Blue Mounds, Village Of   |  | 22,246  | 0  |
| Blue River, Village Of  | 94,311   | 9,808   | 0  |
| Boyceville, Village Of  | 267,382  | 35,818  | 51,193   |
| Boyd, Village Of<br>Brondon Village Of  | 183,531  | 20,842  | 0<br>0   |
| Brandon, Village Of<br>Brooklyn, Village Of   | 178,619<br>207,309   | 18,576<br>21,560  | 0  |
| Brown Deer, Village Of  | 3,966,927  | 505,068   | 0  |
| Brownsville, Village Of   | 122,573  | 12,748  | 0  |
| Browntown, Village Of   | 55,051   | 5,725   | 0  |
| Butler, Village Of  | 724,702  | 96,127  | 0  |
| Cadott, Village Of  | 451,696  | 51,388  | 0  |
| Caledonia, Village Of (Racine)  | 6,698,885  | 1,092,698   | 0  |
| Cambria, Village Of   | 231,458  | 26,013  | 0  |
| Cambridge, Village Of   | 308,650  | 32,100  | 0  |
| Cameron, Village Of   | 322,701  | 39,289  | 0  |
| Camp Douglas, Village Of  | 111,743  | 12,693  | 0  |
| Campbellsport, Village Of   | 379,385  | 43,444  | 0  |
| Cascade, Village Of   | 96,146   | 9,999   | 0<br>0   |
| Casco, Village Of<br>Cashton, Village Of  | 44,649<br>347,536  | 4,644<br>39,161   | 0  |
| Cedar Grove, Village Of   | 261,718  | 32,976  | 95,582   |
| Centuria, Village Of  | 268,395  | 35,339  | 96,604   |
| Chaseburg, Village Of   | 49,427   | 5,140   | 0  |
| Chenequa, Village Of  | 751,142  | 110,202   | 0  |
| Clayton, Village Of   | 150,718  | 17,658  | 0  |
| Clear Lake, Village Of  | 382,977  | 43,493  | 0  |
| Cleveland, Village Of   | 354,279  | 44,809  | 2,317  |
| Clinton, Village Of   | 564,773  | 69,735  | 0  |
| Clyman, Village Of  | 70,310   | 7,453   | 2,445  |
| Cobb, Village Of  | 106,462  | 12,137  | 25,579   |
| Cochrane, Village Of<br>Coleman, Village Of   | 98,445   | 10,238  | 0  |
| Colfax, Village Of  | 163,033<br>316,791   | 18,580<br>36,436  | 0<br>0   |
| Coloma, Village Of  | 113,979  | 12,924  | 0  |
| Combined Locks, Village Of  | 584,948  | 76,836  | 144,418  |
| Coon Valley, Village Of   | 179,841  | 20,634  | 0  |
| Cottage Grove, Village Of   | 976,767  | 123,616   | 0  |
| Crivitz, Village Of   | 238,189  | 28,053  | 0  |
| Cross Plains, Village Of  | 725,321  | 98,969  | 152,007  |
| Dallas, Village Of  | 32,400   | 3,370   | 0  |
| Dane, Village Of  | 130,394  | 13,882  | 0  |
| Darien, Village Of  | 555,819  | 75,383  | 36,152   |
| De Soto, Village Of   | 54,986   | 5,836   | 0  |
| Deerfield, Village Of   | 510,578  | 58,603  | 0  |
| Deforest, Village Of  | 1,888,608  | 263,461   | 0  |
| Denmark, Village Of<br>Dickeyville, Village Of  | 360,649  | 41,385  | 0  |
| Dickeyville, village Of<br>Dousman, Village Of  | 192,411<br>326,520   | 22,794<br>38,462  | 0<br>0   |
| Dresser, Village Of   | 217,168  | 24,417  | 0  |
| Eagle, Village Of   | 304,474  | 37,828  | 0  |
| East Troy, Village Of   | 1,106,449  | 133,783   | 0  |
| Eastman, Village Of   | 65,021   | 6,762   | 0  |



| Name  | Covered Payroll      | Required<br>Contributions | Unfunded Liability<br>Balance |
|---|----------------------|---------------------------|-------------------------------|
| Edgar, Village Of                             | 252,503              | 28,200                    | 0                             |
| Egg Harbor, Village Of                        | 312,971              | 32,549                    | 0                             |
| Eleva, Village Of                             | 137,226              | 15,878                    | 0                             |
| Elk Mound, Village Of                         | 192,538              | 21,897                    | 0                             |
| Elkhart Lake, Village Of                      | 394,815              | 57,402                    | (8,030)                       |
| Ellsworth, Village Of                         | 750,776              | 93,009                    | 0                             |
| Elm Grove, Village Of                         | 2,490,835            | 359,523                   | 0                             |
| Elmwood, Village Of                           | 213,781              | 23,855                    | 0                             |
| Ephraim, Village Of                           | 351,031              | 36,507                    | 0                             |
| Ettrick, Village Of                           | 117,336              | 13,819                    | 0                             |
| Fairwater, Village Of                         | 48,681               | 5,063                     | 0                             |
| Fall Creek, Village Of                        | 255,698              | 30,179                    | 0                             |
| Fall River, Village Of                        | 206,135              | 25,322                    | 0                             |
| Ferryville, Village Of                        | 81,716               | 10,254                    | 0                             |
| Fontana On Gnva Lk, Village Of                | 1,106,327            | 143,194                   | 200,213                       |
| Fox Point, Village Of<br>Frederic, Village Of | 2,852,166<br>362,079 | 451,289<br>39,982         | 1,861,549<br>0                |
| Friendship, Village Of                        | 150,597              | 19,728                    | 44,062                        |
| Gays Mills, Village Of                        | 159,129              | 22,133                    | 40,544                        |
| Genoa City, Village Of                        | 586,402              | 75,010                    | 29,514                        |
| Germantown, Village Of                        | 5,943,302            | 744,212                   | 0                             |
| Gilman, Village Of                            | 157,278              | 18,355                    | 0                             |
| Grafton, Village Of                           | 3,761,786            | 455,960                   | 0                             |
| Granton, Village Of                           | 115,650              | 12,028                    | 0                             |
| Grantsburg, Village Of                        | 495,151              | 56,646                    | 0                             |
| Greendale, Village Of                         | 5,000,402            | 800,322                   | 0                             |
| Gresham, Village Of                           | 341,128              | 35,477                    | 0                             |
| Hales Corners, Village Of                     | 2,312,008            | 297,180                   | 0                             |
| Hammond, Village Of                           | 469,036              | 55,467                    | 0                             |
| Hartland, Village Of                          | 2,640,069            | 333,501                   | 0                             |
| Haugen, Village Of                            | 29,070               | 3,023                     | 0                             |
| Hawkins, Village Of                           | 69,211               | 8,928                     | 27,813                        |
| Highland, Village Of                          | 139,511              | 15,689                    | 0                             |
| Hilbert, Village Of                           | 198,511              | 20,645                    | 0                             |
| Hixton, Village Of                            | 59,039               | 6,730                     | 9,628                         |
| Hobart, Village Of                            | 547,577              | 63,645                    | 0                             |
| Holmen, Village Of<br>Hortonville, Village Of | 1,067,083<br>642,831 | 129,087<br>76,246         | 0<br>0                        |
| Howard, Village Of                            | 2,074,472            | 219,554                   | 0                             |
| Howards Grove, Village Of                     | 282,131              | 219,354                   | 0                             |
| Hustisford, Village Of                        | 526,568              | 62,620                    | 85,001                        |
| lola, Village Of                              | 338,605              | 41,386                    | 0                             |
| Jackson, Village Of                           | 1,835,753            | 230,668                   | 0                             |
| Johnson Creek, Village Of                     | 631,661              | 71,501                    | 0                             |
| Junction City, Village Of                     | 63,069               | 9,271                     | 61,008                        |
| Kendall, Village Of                           | 42,970               | 5,887                     | 9,026                         |
| Kewaskum, Village Of                          | 948,728              | 117,745                   | 0                             |
| Kimberly, Village Of                          | 1,477,389            | 153,648                   | 0                             |
| Kohler, Village Of                            | 980,697              | 121,731                   | 0                             |
| Kronenwetter, Village Of                      | 660,828              | 79,859                    | 0                             |
| La Farge, Village Of                          | 307,400              | 42,071                    | 70,789                        |
| La Valle, Village Of                          | 69,721               | 7,251                     | 0                             |
| Lake Delton, Village Of                       | 1,621,287            | 243,164                   | (44,714)                      |
| Lake Hallie, Village Of                       | 408,976              | 55,419                    | 0                             |
| Lake Nebagamon, Village Of                    | 98,211               | 10,214                    | 0                             |
| Lena, Village Of                              | 147,977              | 16,771                    | 0                             |
| Little Chute, Village Of                      | 2,940,999            | 369,908                   | 0                             |
| Loganville, Village Of                        | 60,076<br>256 454    | 6,248                     | 0                             |
| Lomira, Village Of                            | 356,454<br>404,560   | 42,651<br>49,160          | 0<br>40,964                   |
| Luck, Village Of<br>Luxemburg, Village Of     | 404,560<br>228,311   | 49,160<br>27,375          | 40,964<br>0                   |
| Maple Bluff, Village Of                       | 782,647              | 102,422                   | 0                             |
| Marathon City, Village Of                     | 354,095              | 44,820                    | 58,744                        |
| Marshall, Village Of                          | 883,731              | 113,481                   | 0                             |
| Matshall, Village Of<br>Mattoon, Village Of   | 52,395               | 5,449                     | 0                             |
| Mazomanie, Village Of                         | 211,524              | 21,998                    | 0                             |
| Mcfarland, Village Of                         | 2,143,727            | 265,882                   | Ő                             |
| ,   | _,,                  |                           | -                             |
|   |                      |                           |                               |



|  |                        |                           | \                             |
|--|------------------------|---------------------------|-------------------------------|
| Name   | <b>Covered Payroll</b> | Required<br>Contributions | Unfunded Liability<br>Balance |
| Menomonee Falls, Village Of                    | 12,296,223             | 1,660,201                 | 0                             |
| Milltown, Village Of                           | 316,694                | 35,790                    | 0                             |
| Minong, Village Of                             | 207,020                | 25,033                    | 0                             |
| Mishicot, Village Of                           | 237,230                | 29,388                    | 46,147                        |
| Mount Horeb, Village Of                        | 2,103,134              | 246,422                   | 0                             |
| Mt Pleasant, Village Of                        | 7,409,985              | 1,098,855                 | 0                             |
| Mukwonago, Village Of                          | 2,471,906              | 303,955                   | 0                             |
| Muscoda, Village Of                            | 405,366                | 47,030                    | 0                             |
| Necedah, Village Of                            | 246,230<br>71,048      | 27,939<br>12,789          | 0<br>102,684                  |
| Neshkoro, Village Of<br>New Glarus, Village Of | 755,346                | 87,904                    | 102,004                       |
| Newburg, Village Of                            | 81,698                 | 8,988                     | 0                             |
| Nichols, Village Of                            | 39,615                 | 4,120                     | 0                             |
| North Fond Du Lac, Village Of                  | 1,741,878              | 233,958                   | 73,974                        |
| North Freedom, Village Of                      | 63,273                 | 6,580                     | 0                             |
| North Hudson, Village Of                       | 522,158                | 66,237                    | õ                             |
| Oconomowoc Lake, Village Of                    | 480,988                | 68,523                    | 0                             |
| Oostburg, Village Of                           | 325,171                | 37,720                    | 36,136                        |
| Oregon, Village Of                             | 2,128,619              | 252,717                   | 0                             |
| Orfordville, Village Of                        | 330,694                | 39,048                    | 0                             |
| Osceola, Village Of                            | 776,266                | 91,871                    | 0                             |
| Paddock Lake, Village Of                       | 389,065                | 41,241                    | 21,621                        |
| Pardeeville, Village Of                        | 472,304                | 52,898                    | 37,952                        |
| Pepin, Village Of                              | 186,234                | 21,070                    | 0                             |
| Pewaukee, Village Of                           | 2,474,973              | 306,293                   | 0                             |
| Plain, Village Of                              | 204,371                | 23,416                    | 0                             |
| Plainfield, Village Of                         | 186,690                | 22,414                    | 0                             |
| Pleasant Prairie, Village Of                   | 8,519,124              | 1,028,173                 | 0                             |
| Plover, Village Of                             | 2,626,206              | 319,422                   | 0                             |
| Port Edwards, Village Of                       | 590,171                | 68,281                    | 0                             |
| Pound, Village Of                              | 15,072                 | 2,427                     | 60,034                        |
| Poynette, Village Of                           | 616,639                | 79,719                    | 39,451                        |
| Prairie Du Sac, Village Of                     | 684,782                | 71,217                    | 0                             |
| Prairie Farm, Village Of                       | 1,240,215              | 128,982                   | 0                             |
| Pulaski, Village Of                            | 719,664                | 88,138                    | 0                             |
| Randolph, Village Of                           | 412,378                | 59,882                    | 146,578                       |
| Random Lake, Village Of                        | 333,323                | 40,332                    | 0                             |
| Rib Lake, Village Of                           | 198,154                | 22,346                    | 0<br>0                        |
| Rio, Village Of<br>River Hills, Village Of     | 210,363<br>1,324,899   | 25,877<br>178,126         | 0                             |
| Roberts, Village Of                            | 457,706                | 53,812                    | 0                             |
| Rochester, Village Of                          | 22,684                 | 2,359                     | 0                             |
| Rock Springs, Village Of                       | 28,560                 | 2,970                     | 0                             |
| Rosendale Village Of                           | 117,464                | 14,496                    | Ő                             |
| Rosholt, Village Of                            | 50,845                 | 5,288                     | Ő                             |
| Rothschild, Village Of                         | 1,143,893              | 144,129                   | 0                             |
| Sauk City, Village Of                          | 643,415                | 68,403                    | 0                             |
| Saukville, Village Of                          | 1,556,004              | 197,080                   | 11                            |
| Sharon, Village Of                             | 510,881                | 70,026                    | 156                           |
| Sherwood, Village Of                           | 212,603                | 22,111                    | 0                             |
| Shiocton, Village Of                           | 209,927                | 23,772                    | 0                             |
| Shorewood Hills, Village Of                    | 948,836                | 113,828                   | 0                             |
| Shorewood, Village Of                          | 3,977,902              | 566,222                   | 0                             |
| Silver Lake, Village Of                        | 430,579                | 53,120                    | 0                             |
| Siren, Village Of                              | 363,943                | 43,726                    | 0                             |
| Sister Bay, Village Of                         | 413,650                | 43,020                    | 0                             |
| Slinger, Village Of                            | 1,284,171              | 154,611                   | 0                             |
| Soldiers Grove, Village Of                     | 129,338                | 20,565                    | 127,332                       |
| Solon Springs, Village Of                      | 87,250                 | 9,074                     | 0                             |
| Somerset, Village Of                           | 788,484                | 104,000                   | 55,660                        |
| South Wayne, Village Of                        | 107,901                | 12,703                    | 0                             |
| Spencer, Village Of                            | 352,237                | 41,824                    | 0                             |
| Spring Green, Village Of                       | 406,819                | 48,248                    | 0                             |
| St Nazianz, Village Of                         | 131,439                | 13,670                    | 0                             |
| Stockbridge, Village Of                        | 28,235                 | 5,026                     | 18,426                        |
| Stratford, Village Of<br>Strum, Village Of     | 325,735<br>243,043     | 38,155                    | 0                             |
|  | 1/12/1/12              | 32,194                    | 39,013                        |



| Name  | <b>Covered Payroll</b> | Required<br>Contributions | Unfunded Liability<br>Balance |
|---|------------------------|---------------------------|-------------------------------|
| Suamico, Village Of   | 1,048,112              | 109,004                   | 0                             |
| Sullivan, Village Of  | 91,413                 | 9,507                     | 0                             |
| Suring, Village Of  | 171,453                | 20,345                    | 31,415                        |
| Sussex, Village Of  | 1,696,828              | 182,406                   | 0                             |
| Thiensville, Village Of                                     | 887,943                | 110,805                   | 0                             |
| Trempealeau, Village Of                                     | 364,582                | 41,305                    | 0                             |
| Turtle Lake, Village Of                                     | 515,712                | 62,615                    | 0                             |
| Twin Lakes, Village Of                                      | 1,562,346              | 207,858                   | 89,669                        |
| Union Center, Village Of                                    | 88,105                 | 10,302                    | 7,791                         |
| Union Grove, Village Of                                     | 896,911                | 93,279                    | 0                             |
| Valders, Village Of   | 291,899                | 32,377                    | 0                             |
| Walworth, Village Of  | 664,325                | 88,671                    | 42,810                        |
| Waunakee, Village Of  | 2,597,592              | 308,435                   | 0                             |
| Wausaukee, Village Of                                       | 87,064                 | 9,925                     | 0                             |
| West Baraboo, Village Of                                    | 171,893                | 17,877                    | 0                             |
| West Milwaukee, Village Of                                  | 2,103,277              | 314,127                   | 3,377,561                     |
| Westfield, Village Of                                       | 295,653                | 37,742                    | 28,903                        |
| Weston, Village (Marathon)                                  | 2,001,343              | 222,860                   | 0<br>0                        |
| White Lake, Village Of                                      | 77,829                 | 8,094<br>436,726          | 0                             |
| Whitefish Bay, Village Of                                   | 3,469,626<br>71,579    | 7,444                     | 0                             |
| Whitelaw, Village Of<br>Whiting, Village Of                 | 205,897                | 23,060                    | 21,827                        |
| Wild Rose, Village Of                                       | 215,804                | 25,755                    | 0                             |
| Williams Bay, Village Of                                    | 833,131                | 110,458                   | 101,334                       |
| Wilson, Village Of  | 31,820                 | 3,437                     | 3,303                         |
| Wind Point, Village Of                                      | 195,113                | 21,391                    | 0                             |
| Winneconne, Village Of                                      | 804,414                | 101.689                   | 85,296                        |
| Withee, Village Of  | 128,643                | 13,379                    | 00,200                        |
| Wonewoc, Village Of   | 209,484                | 25,973                    | 40,745                        |
| Woodville, Village Of                                       | 373,286                | 44,201                    | 0                             |
| Wrightstown, Village Of                                     | 454,388                | 49,179                    | 0                             |
| Wyocena, Village Of   | 138,885                | 14,444                    | 0                             |
| Total Villages  | 190,625,160            | 24,494,182                | 8,402,890                     |
| Special Districts   |                        |                           |                               |
| Algoma City Housing Auth                                    | 35,103                 | 3,651                     | 0                             |
| Algoma Sanitary Dist  | 217,361                | 22,606                    | 0                             |
| Allenton Sanitary Dist                                      | 93,730                 | 9,748                     | 0                             |
| Altoona City Housing Authority                              | 39,549                 | 4,904                     | 7,094                         |
| Antigo City Housing Auth                                    | 375,524                | 39,055                    | 0                             |
| Appleton City Housing Auth                                  | 491,602                | 51,127                    | 0                             |
| Ashland City Housing Auth                                   | 194,984                | 21,838                    | 20,673                        |
| Ashland County Housing Auth                                 | 339,477                | 48,206                    | 87,214                        |
| Baraboo District Ambulance                                  | 653,584                | 95,312                    | 0                             |
| Barron Co Housing Authority                                 | 88,122                 | 9,165                     | 0                             |
| Bay Area Rural Transit Commiss                              | 134,804                | 14,020                    | 0<br>0                        |
| Bayfield County Housing Auth<br>Bay-Lake Regional Plan Comm | 73,386                 | 7,632                     | 79,965                        |
| Big Bend Vernon Fire Bd                                     | 510,742<br>87,604      | 57,714<br>12,555          | 79,905<br>0                   |
| Big Cedar Lake Prot/Rehab Dist                              | 17,778                 | 2,206                     | 0                             |
| Brockway Sanitary District #1                               | 71,301                 | 7,415                     | 0                             |
| Brookfield, Town San Dist #4                                | 225,339                | 23,435                    | 0                             |
| Bruce Village Housing Auth                                  | 50,440                 | 5,246                     | 0                             |
| Burlington City Housing Auth                                | 30,400                 | 3,162                     | 0                             |
| Chilton City Housing Auth                                   | 49,714                 | 5,170                     | 0                             |
| Chippewa Co Housing Auth                                    | 256,222                | 26,647                    | 0                             |
| Chippewa Fire District                                      | 450,558                | 67,584                    | 0                             |
| City-County Data Center Comm                                | 1,259,196              | 130,956                   | 0                             |
| Clintonville City Hous Auth                                 | 77,885                 | 8,723                     | 12,166                        |
| Colby/Abbotsford Jt Police Com                              | 302,338                | 44,149                    | 0                             |
| Consol Koshkonong Sanitary Dis                              | 208,421                | 21,676                    | 0                             |
| Cumberland Municipal Utility                                | 511,951                | 53,243                    | 0                             |
| Dane County Dist #1 EMS                                     | 40,367                 | 6,055                     | 0                             |
| Dane County Housing Authority                               | 512,286                | 59,425                    | 238,353                       |
| Dane-Iowa Wastewater Comm                                   | 133,538                | 13,888                    | 0                             |
| Deer-Grove EMS Dist   | 202,484                | 29,547                    | 0                             |
| Deforest Area Fire Board Dist                               | 193,653                | 29,048                    | 0                             |
|   |                        |                           |                               |

Comprehensive Annual Financial Report 2006

|  |                 | Required      | Unfunded Liability |
|--|-----------------|---------------|--------------------|
| Name   | Covered Payroll | Contributions | Balance            |
| Delafield-Hartl Water Pol Cntl                           | 366,693         | 38,136        | 0                  |
| Delavan Lake Sanitary District                           | 406,254         | 42,250        | 0                  |
| Dells-Delton EMS Comm                                    | 432,429         | 44,973        | 0                  |
| Delton Fire & Ambulance Comm                             | 49,785          | 7,018         | 0                  |
| Dodge County Housing Authority                           | 83,539          | 9,690         | 0                  |
| Dousman Fire District                                    | 83,024          | 12,454        | 0                  |
| East Central Wis Reg Plan Comm                           | 1,019,803       | 114,218       | 120,600            |
| Eastern Columbia Cty Jm Court                            | 43,160          | 4,606         | 0                  |
| Eastern Shores Lib Sys                                   | 399,610         | 41,559        | 0                  |
| Eau Claire City Housing Auth                             | 429,236         | 44,641        | 0                  |
| Eauclaire City-Co Health Dpt                             | 2,266,691       | 256,136       | 362,207            |
| Edgerton City Housing Auth                               | 97,734          | 10,164        | 002,201            |
| Ellsworth Area Ambulance Serv                            | 131,171         | 19,676        | 0<br>0             |
| Everest Metro Police Comm                                | 1,411,858       | 207,534       | 0                  |
| Fish Creek Sanitary Dist #1                              | 139,230         | 14,480        | Ő                  |
| Fitch-Rona EMS District                                  | 778,612         | 113,253       | 0                  |
| Fond Du Lac City Housing Auth                            | 582,840         | 60,615        | 0                  |
| , ,  | 272,823         | 28,374        | 0                  |
| Fontana/Walworth Wtr Pol Cn Cm                           |                 |               |                    |
| Fox Lake Wastewater Contr Comm                           | 93,701          | 9,745         | 0                  |
| Freedom Sanitary District #1                             | 117,794         | 12,251        | 0                  |
| Gb/Brown Co Pro Ftbll Stad Dis                           | 71,052          | 7,389         | 0                  |
| Goodman Sanitary District No 1                           | 28,576          | 2,972         | 0                  |
| Grand Chute-Menasha Ws Sew Com                           | 420,021         | 43,682        | 0                  |
| Green Bay Metro Sewerage Dist                            | 5,229,393       | 543,857       | 0                  |
| Green Lake Sanitary District                             | 162,862         | 16,938        | 0                  |
| Hallie Sanitary Dist #1                                  | 43,210          | 4,494         | 0                  |
| Harmony Grove-Okee Jt Sew Comm                           | 115,091         | 11,969        | 0                  |
| Heart Of The Valley Met Sew Ds                           | 550,586         | 57,261        | 0                  |
| Holmen Area Fire Dept                                    | 128,125         | 19,219        | 0                  |
| Hudson City Housing Authority                            | 61,130          | 6,357         | 0                  |
| Hum Srv Ctr Onida Vilas Forst                            | 2,145,151       | 223,096       | 882                |
| Hurley Housing Authority                                 | 46,926          | 5,115         | 2,350              |
| Indianhead Fed Library System                            | 563,769         | 58,632        | 0                  |
| Jefferson City Housing Auth                              | 107,419         | 12,031        | 12,978             |
| Kaukauna City Housing Auth                               | 138,648         | 14,419        | 0                  |
| Kegonsa Sanitary District                                | 69,401          | 7,218         | 0                  |
| Kelly Lake Sanitary Dist #1                              | 21,892          | 2,277         | 0                  |
| Kenosha City-Co Jt Serv Board                            | 3,064,010       | 343,169       | 0                  |
| La Crosse City Housing Auth                              | 831,049         | 86,429        | 0                  |
| Ladysmith Housing Auth                                   | 68,602          | 7,135         | 0                  |
| Lake Como Sanitary Dist #1                               | 186,279         | 20,304        | 18,227             |
| Lake Mills City Housing Auth                             | 79,257          | 8,243         | 10,227             |
| Lake Ripley Mgt District                                 | 48,288          | 5,167         | 4,489              |
|  |                 |               |                    |
| Lakeland Sanitary District #1                            | 257,209         | 26,750        | 0<br>0             |
| Lakeshores Library System                                | 270,635         | 28,146        |                    |
| League Of Wisc Municipalities                            | 567,196         | 58,988        | 0                  |
| Lincoln County Housing Auth                              | 80,950          | 8,419         | 0                  |
| Lodi Community Ambulance Serv                            | 87,008          | 9,049         | 0                  |
| Lyons Sanitary District #2                               | 60,883          | 6,332         | 0                  |
| Madeline Sanitary District                               | 53,380          | 5,552         | 0                  |
| Madison Metro Sewerage Dist                              | 4,926,792       | 512,386       | 0                  |
| Manitowoc City Housing Auth                              | 105,024         | 11,763        | 16,613             |
| Marinette City Housing Auth                              | 149,364         | 17,625        | 58,366             |
| Marshall Area EMS Dist #14                               | 64,505          | 10,256        | 0                  |
| Marshfield CDA   | 350,597         | 36,462        | 0                  |
| Marshfield Electric & Water                              | 2,080,733       | 216,396       | 0                  |
| Menasha Electric & Water                                 | 4,095,865       | 425,970       | 0                  |
| Menomonie City Housing Auth                              | 187,422         | 22,865        | 6,969              |
| Mequon - Thiensville Library                             | 455,117         | 52,794        | 20,825             |
| Mercer Sanitary District #1                              | 95,296          | 9,911         | 0                  |
| Merrill City Housing Authority                           | 206,768         | 23,158        | 27,831             |
| Middleton Fire District                                  | 201,431         | 26,186        | 16,235             |
| Mid-Moraine Municipal Court                              | 264,390         | 28,019        | 10,200             |
| Mid-Woranie Municipal Court<br>Mid-Wis Federated Lib Sys | 223,641         | 23,259        | 0                  |
| Milw Area Dom Animal Cont Comm                           | 1,033,451       | 107,479       | 0                  |
| Milwaukee Co Fed Lib Sys                                 | 441,864         | 45,954        | 0                  |
|  |                 |               |                    |
| Mississippi River Reg Plan Com                           | 216,250         | 24,220        | 28,513             |



| Name  | Covered Payroll      | Required<br>Contributions | Unfunded Liability<br>Balance |
|---|----------------------|---------------------------|-------------------------------|
| Mosinee Fire Dist   | 116,490              | 17,474                    | 0                             |
| Mt Horeb Area Fire Dept                                       | 29,120               | 3,028                     | 0                             |
| Muni Court W Waukesha County                                  | 136,754              | 14,531                    | 0                             |
| Neenah - Menasha Sewerage Comm                                | 56,991               | 5,927                     | 0                             |
| New Glarus EMS  | 55,218               | 8,283                     | 0                             |
| New London City Housing Auth<br>New Richmond EMS              | 123,342<br>199,910   | 13,938<br>20,791          | 7,014<br>0                    |
| Nicolet Federated Library Sys                                 | 334,761              | 34,815                    | 0                             |
| North Central Health Care Fac                                 | 29,454,075           | 3,063,224                 | 0                             |
| North Central Wis Reg Plan Com                                | 340,826              | 35,446                    | 0                             |
| North Park Sanitary District                                  | 207,233              | 24,454                    | 76,679                        |
| North Shore Fire Dept   | 7,392,179            | 1,504,975                 | 0                             |
| North Shore Pub Saf Comm                                      | 562,835              | 58,535                    | 0                             |
| North Shore Water Commission<br>Northern Moraine Utility Comm | 453,310<br>101,451   | 50,771<br>11,362          | 92,930<br>0                   |
| Northern Waters Library Serv                                  | 375,765              | 39,080                    | 0                             |
| Northwest Regional Plan Comm                                  | 1,052,328            | 117,861                   | 68,962                        |
| Norway Sanitary District #1                                   | 203,191              | 21,132                    | 0                             |
| Oconto City Housing Authority                                 | 85,438               | 8,886                     | 0                             |
| Onalaska Comm Dev Auth  | 111,186              | 11,563                    | 0                             |
| Oregon Area Fire - EMS Dist<br>Orfordville Vol Fire Prot Dist | 199,893<br>32,395    | 29,984<br>4,859           | 0<br>0                        |
| Oshkosh City Housing Authority                                | 758,154              | 4,859<br>84,155           | (7,830)                       |
| Outagamie County Housing Auth                                 | 728,155              | 75,728                    | 0                             |
| Outagamie Waupc Co Fed Libr Sy                                | 472,531              | 53,396                    | 37,370                        |
| Pell Lake Sanitary Dist #1                                    | 253,092              | 26,322                    | 0                             |
| Phelps Sanitary District #1                                   | 53,829               | 5,598                     | 0                             |
| Pleasant Springs San Dis #1                                   | 79,110               | 8,227                     | 0                             |
| Plymouth City Housing Auth<br>Prairie Du Sac Jt Sewer Comm    | 77,358<br>55,470     | 8,045<br>5,769            | 0<br>0                        |
| Racine County Housing Auth                                    | 428,740              | 44,589                    | 0                             |
| Reedsville Vil Housing Auth                                   | 20,584               | 2,141                     | 0                             |
| Rhinelander City Housing Auth                                 | 94,946               | 10,634                    | 21,222                        |
| Rib Mountain Metro Sew Dist                                   | 318,378              | 33,111                    | 0                             |
| Rice Lake City Housing Auth                                   | 203,174              | 27,632                    | 104,112                       |
| Richland Center City Hous Auth                                | 63,157               | 6,568                     | 0                             |
| Richland Fire Department<br>Ripon Area Fire District          | 25,864<br>58,140     | 3,426<br>8,721            | 0<br>0                        |
| River Falls City Housing Auth                                 | 236,837              | 26,526                    | 23,117                        |
| River Falls Municipal Utility                                 | 1,918,443            | 199,518                   | 0                             |
| Rochester Public Library                                      | 65,581               | 6,820                     | 0                             |
| Sauk City Housing Authority                                   | 16,150               | 1,680                     | 0                             |
| Sauk County Housing Authority                                 | 182,381              | 18,968                    | 0                             |
| Sauk Prairie Police Commission                                | 676,521<br>3,417,824 | 101,988<br>355,454        | 0<br>0                        |
| Se Wis Reg Planning Comm<br>Shawano City Housing Authority    | 195,356              | 21,880                    | 39,310                        |
| Shawano County Housing Auth                                   | 185,235              | 19,264                    | 0                             |
| Shawano Lake Sanitary Dist #1                                 | 535,009              | 55,641                    | 0                             |
| Shawano Municipal Utilities                                   | 1,236,339            | 128,579                   | 0                             |
| Sheboygan City Housing Auth                                   | 219,730              | 24,610                    | 32,927                        |
| Silver Lake San. Dist.  | 203,976              | 21,213                    | 0                             |
| Slinger Village Housing Auth<br>South Central Library System  | 81,897<br>2,026,124  | 8,517<br>210,717          | 0<br>0                        |
| South Milwaukee CDA   | 148,628              | 16,646                    | 4,085                         |
| Southwest Wis Library System                                  | 268,349              | 27,908                    | 0                             |
| Southwestern Wis Reg Plan Comm                                | 371,697              | 41,630                    | 39,110                        |
| Spooner City Housing Auth                                     | 71,936               | 7,697                     | 1,904                         |
| Spooner Fire District   | 50,068               | 7,510                     | 0                             |
| St Joseph Sanitary District #1                                | 23,877<br>490,585    | 2,483                     | 0<br>0                        |
| Stevens Point City Hous Auth<br>Taylor County Housing Auth    | 490,585<br>45,666    | 51,021<br>4,749           | 0                             |
| Three Lakes Sanitary Dist #1                                  | 35,044               | 3,645                     | 0                             |
| Trempealeau County Hous Auth                                  | 291,429              | 32,640                    | 29,626                        |
| Unified Community Services                                    | 1,694,237            | 176,201                   | 0                             |
| Valley Ridge Clean Water Comm                                 | 34,875               | 3,627                     | 0                             |
| Vanguard Electric Util Comm                                   | 268,648              | 27,939                    | 0                             |
| Verona Joint Fire Dist  | 134,019              | 21,443                    | 3,010                         |
|   |                      |                           |                               |

| Name   | Covered Payroll    | Required<br>Contributions | Unfunded Liability<br>Balance |
|--|--------------------|---------------------------|-------------------------------|
| Viroqua City Housing Authority                               | 157,020            | 16,330                    | 0                             |
| Wabeno Sanitary District #1                                  | 52,159             | 5,425                     | 0                             |
| Wales/Genesee Joint Fire Bd                                  | 88,489             | 13,273                    | 0                             |
| Walter E Olson Memorial Lib                                  | 77,473             | 8,057                     | 0                             |
| Walworth County Metro Sew Dist                               | 885,481            | 99,174                    | 106,859                       |
| Washburn City Housing Auth                                   | 86,933             | 9,737                     | (987)                         |
| Watertown City Housing Auth                                  | 87,095             | 9,755                     | 10,788                        |
| Waukesha City Housing Auth                                   | 641,720            | 66,739                    | 0                             |
| Waunakee Area EMS  | 36,159             | 3,761                     | 0                             |
| Waunakee Area Fire Dist                                      | 39,021             | 4,058                     | 0                             |
| Waunakee Water & Light                                       | 843,692            | 87,744                    | 0                             |
| Wausaukee Village Hous Auth                                  | 108,385            | 16,800                    | 14,984                        |
| Waverly Sanitary District                                    | 235,195            | 24,460                    | 0                             |
| West Bend City Housing Auth                                  | 197,147            | 20,503                    | 0                             |
| West Central Wie Bog Plan Comm                               | 122,520            | 12,742                    | 0<br>0                        |
| West Central Wis Reg Plan Comm                               | 523,738            | 54,469                    | 0                             |
| Winding Rivers Library Sys<br>Windsor Sanitary District #1   | 348,463<br>79,379  | 36,240<br>8,255           | 0                             |
| -  |                    |                           | 0                             |
| Winnefox Library System<br>Wis Alliance Of Cities            | 651,094<br>165,440 | 67,714<br>17,206          | 0                             |
| Wis Dells-Lake Delton Sew Comm                               | 149,674            | 15,566                    | 0                             |
| Wisconsin Counties Association                               | 1,185,277          | 123,269                   | 0                             |
| Wisconsin Munic Mutal Ins Co                                 | 430,968            |                           | 0                             |
| Wisconsin Rapids City Hs Auth                                | 367,002            | 44,821<br>41,104          | 30,411                        |
| Wisconsin Towns Association                                  | 315,643            |                           | 2,915                         |
| Wisconsin Valley Library Srv                                 | 452,094            | 35,352<br>51,539          | 46,476                        |
| Total Special Districts                                      | 116,561,026        | 13,297,773                | 1,927,545                     |
| •  | 110,301,020        | 10,201,110                | 1,021,040                     |
| Townships  | 74,700             | 7 700                     | <u>_</u>                      |
| Addison, Town Of(Washington)                                 | 74,702             | 7,769                     | 0                             |
| Alban, Town Of (Portage)                                     | 54,669             | 5,686                     | 0                             |
| Albion, Town Of (Dane)                                       | 105,934            | 14,089                    | 0                             |
| Albion, Town Of (Jackson)                                    | 24,002             | 2,496                     | 0                             |
| Algoma, Town Of (Winnebago)                                  | 69,538             | 7,232                     | 0                             |
| Anson, Town Of (Chippewa)                                    | 83,785             | 10,222                    | 36,573                        |
| Arbor Vitae, Town Of (Vilas)                                 | 139,364<br>93,487  | 16,724                    | 27,953                        |
| Ashippun, Town Of (Dodge Co)                                 | 28,986             | 9,895                     | (23)<br>0                     |
| Ashland, Town Of (Ashland)<br>Athelstane, Town Of(Marinette) | 61,436             | 3,015<br>6,389            | 0                             |
| Aztalan, Town Of(Jefferson)                                  | 55,008             | 7,426                     | 71,253                        |
| Balsam Lake, Town Of (Polk)                                  | 42,047             | 4,373                     | 0                             |
| Baraboo, Town Of (Sauk)                                      | 34,852             | 3,625                     | 0                             |
| Barksdale, Town Of (Bayfield)                                | 60,943             | 7,313                     | 30,178                        |
| Barron, Town Of (Barron)                                     | 43,901             | 4,566                     | 0                             |
| Bear Creek, Town Of (Sauk)                                   | 48,665             | 5,153                     | 0                             |
| Beloit, Town Of (Rock)                                       | 1,757,727          | 296,068                   | 0                             |
| Bennett, Town Of (Douglas)                                   | 67,911             | 9,032                     | 15,442                        |
| Bergen, Town Of (Vernon)                                     | 59,689             | 6,208                     | 0                             |
| Berry, Town Of (Dane)  | 70,220             | 7,303                     | 0                             |
| Bloomfield, Town Of (Walworth)                               | 519,285            | 68,899                    | 0                             |
| Blooming Grove, Town Of(Dane)                                | 288,064            | 36,476                    | 0                             |
| Blue Mounds, Town Of (Dane)                                  | 48,369             | 5,127                     | ő                             |
| Boulder Junction, Town (Vilas)                               | 180,399            | 24,783                    | 40,995                        |
| Brigham, Town Of (Iowa)                                      | 101,009            | 10,505                    | 0                             |
| Bristol, Town Of (Kenosha)                                   | 614,835            | 81,071                    | 285,432                       |
| Brockway, Town Of (Jackson)                                  | 155,954            | 20,106                    | 0                             |
| Brookfield, Town Of (Waukesha)                               | 1,967,521          | 265,545                   | 0                             |
| Brooklyn, Town Of (Green)                                    | 36,625             | 3,809                     | 0                             |
| Burke, Town Of (Dane)  | 182,388            | 18,968                    | 0                             |
| Burlington, Town Of (Racine)                                 | 732,045            | 94,632                    | 0                             |
| Campbell, Town Of (La Crosse)                                | 424,327            | 57,287                    | 55,596                        |
| Carey, Town Of (Iron)  | 33,774             | 3,513                     | 0                             |
| Cassian, Town Of (Oneida)                                    | 65,010             | 6,761                     | 0                             |
|  | 487,097            | 50,658                    | 0                             |
| Cedalbulg, Town Of (Ozaukee)                                 |                    | ,                         | =                             |
| Cedarburg, Town Of (Ozaukee)<br>Chetek, Town Of (Barron)     |                    | 3.924                     | 0                             |
| Chetek, Town Of (Barron)<br>Clear Lake, Town Of (Polk)       | 37,727<br>35,956   | 3,924<br>4,602            | 0<br>21,195                   |



| Name   | Covered Payroll    | Required<br>Contributions | Unfunded Liability<br>Balance |
|--|--------------------|---------------------------|-------------------------------|
| Clinton, Town Of (Barron)  | 41,058             | 4,270                     | 0                             |
| Clover, Town Of (Bayfield)                                       | 63,520             | 6,678                     | 0                             |
| Colby, Town Of (Clark)   | 32,204             | 3,349                     | 0                             |
| Corning, Town Of (Lincoln)                                       | 30,463             | 3,168                     | 0                             |
| Crescent, Town Of (Oneida)                                       | 63,924             | 7,735                     | 21,278                        |
| Cross Plains, Town Of (Dane)                                     | 39,574             | 4,116                     | 0                             |
| Dairyland, Town Of (Douglas)                                     | 50,814             | 5,285                     | 0                             |
| Darien, Town Of (Walworth)                                       | 69,513             | 8,013<br>137,699          | 5,251                         |
| Delavan, Town Of (Walworth)<br>Delta, Town Of (Bayfield)         | 988,962<br>80,632  | 8,512                     | 0<br>0                        |
| Delton, Town Of (Sauk)   | 122,697            | 12,905                    | 0                             |
| Dover, Town Of (Racine)  | 164,798            | 17,286                    | 0                             |
| Draper, Town Of (Sawyer)   | 75,785             | 7,882                     | 0                             |
| Drummond, Town Of (Bayfield)                                     | 144,425            | 23,108                    | 34,129                        |
| Dunkirk, Town Of (Dane)  | 74,044             | 7,701                     | 0                             |
| Dunn, Town Of (Dane)   | 336,189            | 35,341                    | 0                             |
| Eagle Point, Town Of(Chippewa)                                   | 78,511             | 8,333                     | 0                             |
| East Troy, Town Of(Walworth)                                     | 562,822            | 74,107                    | 0                             |
| Easton, Town Of (Marathon)                                       | 81,652             | 8,492                     | 0                             |
| Eau Galle, Town Of (Dunn)  | 50,876             | 6,563                     | 37,906                        |
| Elk Mound, Town Of   | 28,915             | 3,007                     | 0                             |
| Erin, Town Of (Washington)                                       | 144,413            | 15,104                    | 0                             |
| Exeter, Town Of (Green County)                                   | 64,020             | 6,658                     | 0                             |
| Farmington, Town Of (Lacrosse)                                   | 61,950             | 6,443                     | 0                             |
| Farmington, Town Of (Waupaca)                                    | 29,465             | 3,330                     | 0<br>14,560                   |
| Flambeau, Town Of (Rusk)   | 23,815             | 3,147                     | 14,580                        |
| Florence, Town Of (Florence)<br>Franklin, Town Of (Manitowoc)    | 649,888<br>53,263  | 67,869<br>5,687           | 0                             |
| Freedom, Town Of (Outagamie)                                     | 257,762            | 30,000                    | 0                             |
| Freedom, Town Of (Sauk)  | 33,674             | 3,502                     | 0                             |
| Fulton, Town Of (Rock)   | 38,248             | 3,978                     | 0                             |
| Geneva, Town Of (Walworth)                                       | 708,122            | 99,886                    | 16,203                        |
| Georgetown, Town Of (Polk)                                       | 33,713             | 5,934                     | 97,687                        |
| Germantown, Town Of  | 41,894             | 4,760                     | 0                             |
| Gibraltar, Town Of (Door)  | 178,174            | 20,066                    | 0                             |
| Gilman, Town Of (Pierce)   | 42,688             | 4,440                     | 0                             |
| Goodman, Town Of(Marinette)                                      | 64,105             | 6,667                     | 0                             |
| Grand Chute, Town Of(Outagame)                                   | 4,007,428          | 524,698                   | 0                             |
| Grand Rapids, Town Of (Wood)                                     | 609,503            | 75,486                    | 0                             |
| Gratiot, Town Of (Lafayette)                                     | 74,419             | 7,837                     | 0                             |
| Green Lake, Town Of (Grn Lake)                                   | 40,313<br>56,319   | 4,193<br>5,857            | 0<br>0                        |
| Greenfield, Town Of (Lacrosse)<br>Greenville, Town Of (Outagamie | 696,725            | 74,537                    | 0                             |
| Greenwood, Town Of (Vernon)                                      | 41,404             | 4,331                     | 0                             |
| Hamburg, Town Of (Vernon)  | 47,422             | 4,932                     | 0                             |
| Hayward, Town Of (Sawyer)  | 130,012            | 14,041                    | 0                             |
| Hazelhurst, Town Of (Oneida)                                     | 91,027             | 9,927                     | 8                             |
| Hull, Town Of (Portage)  | 186,803            | 19,699                    | 0                             |
| Iron River, Town Of (Bayfield)                                   | 306,975            | 37,153                    | 0                             |
| Ixonia, Town Of (Jefferson)                                      | 187,810            | 19,532                    | 0                             |
| Jackson, Town Of (Washington)                                    | 149,067            | 20,571                    | 41,449                        |
| Jefferson, Town Of (Jefferson)                                   | 29,784             | 3,098                     | 0                             |
| Kimball, Town Of (Iron)  | 53,158             | 6,857                     | 46,159                        |
| Komensky, Town Of (Jackson)                                      | 38,805             | 4,036                     | 0                             |
| La Pointe, Town Of (Ashland)                                     | 556,362            | 63,895                    | 0                             |
| La Valle, Town Of (Sauk)   | 115,226<br>228,677 | 14,605<br>27,312          | 1,462<br>116,811              |
| Lac Du Flambeau, Town (Vilas)<br>Lafayette, Town Of (Chippewa)   | 150,071            | 15,857                    | 0                             |
| Lafayette, Town Of (Walworth)                                    | 72,612             | 7,822                     | 0                             |
| Lake Holcombe, Town (Chippewa)                                   | 42,472             | 4,441                     | 0                             |
| Lake, Town Of (Marinette)  | 39,939             | 4,255                     | 0                             |
| Laketown, Town Of (Polk)   | 41,427             | 4,308                     | 0                             |
| Land O Lakes, Town Of (Vilas)                                    | 256,526            | 28,876                    | 12,822                        |
| Laona, Town Of (Forest)  | 158,094            | 18,214                    | 0                             |
| Lebanon, Town Of (Dodge)   | 84,560             | 8,794                     | 0                             |
| Ledgeview, Town Of (Brown)                                       | 303,479            | 31,562                    | 0                             |
| Lincoln, Town Of (Vilas)   | 31,500             | 3,560                     | 0                             |
|  |                    |                           |                               |

Comprehensive Annual Financial Report 2006

| Name         Covered Payroll         Contributions         Balance           Lin, Trom Of (Waweth)         474.7484         70.135         B1.717           Liston, Torom Of (Waweth)         950.661         125.704         55.346           Liston, Torom Of (Waweth)         122.464         14.098         (L.578)           Madison, Torom Of (Bane)         2.371.746         420.240         0           Mapie Envor, Torom Of (Bane)         55.252         5.006         0           Mater, Torom Of (Dane)         56.301         6.016         0           Mater, Torom Of (Chane)         56.301         6.016         0           Mater, Torom Of (Pare)         40.3379         503.206         0           Macors, Torom Of (Chane)         21.8046         22.926         8.0           Macors, Torom Of (Wanetesha)         504.922         61.601         8.8.42           Macors, Torom Of (Wanetesha)         50.492         128.32         50.88           Minorom, Torom Of (Wanetesha)         12.89.822         129.3142         287.33           Minorom, Torom Of (Wanetesha)         12.89.823         4.605         0           Mater, Torom Of (Wanetesha)         12.89.823         4.605         0           Macors, Torom Of (Chanetesha) </th <th></th> <th></th> <th colspan="2"></th>                                   |                                |                 |             |                               |
|---|--------------------------------|-----------------|-------------|-------------------------------|
| Labon, Town Of (Waukeina)         950.661         125,704         55.348           Lyons, Town Of (Wainvath)         112,464         14,098         (1.578)           Madacan, Team Of (Dam)         23,71,746         402,424         0           Mapie Grow, Town Of (Barnn)         55,523         5,365         0           Mapie Grow, Town Of (Barnn)         55,523         5,363         1.582           Marint, Town Of (Darles)         55,078         3,373         0           Marint, Town Of (Parena)         66,301         6,016         0           Maron, Town Of (Wainstein)         21,8246         22,225         0           Maron, Town Of (Wainstein)         21,8246         22,226         0           Maron, Town Of (Wainstein)         21,8246         22,226         0           Match, Town Of (Wainstein)         118,521         12,326         0           Maron, Town Of (Wainstein)         118,521         12,326         0           Maron, Town Of (Wainstein)         118,521         12,326         0           Maron, Town Of (Wainstein)         118,521         12,328         0           Maron, Town Of (Wainstein)         12,8343         4,665         0           Maron, Town Of (Careni)         74,433  | Name                           | Covered Payroll |             | Unfunded Liability<br>Balance |
| Lod, Tom Of (Calumbia)         35.518         3.694         0           Long, Tom Of (Walkorth)         12.2464         40.2840         0           Maging, Town Of (Walkorth)         5.529         5.606         0           Mapie Grow, Town Of (Barnen)         5.529         5.606         0           Mapie, Town Of (Valesharth)         3.1782         3.333         0           Mater, Town Of (Calumbia)         6.4253         6.293         0           Mater, Town Of (Calumbia)         6.4387         8.433         0           Mater, Town Of (Calumbia)         4.03379         50.3006         0           Mertar, Town Of (Chron)         218.046         22.926         0           Mertar, Town Of (Chron)         218.046         22.926         0           Mittorn, Town Of (Chron)         71.693.522         19.142         207.333           Mittorn, Town Of (Chron)         71.293.522         19.242         0           Mittorn, Town Of (Chron)         71.293.522         19.242         0           Mittorn, Town Of (Chron)         71.293.52         10.243         0           Mittorn, Town Of (Chron)         71.433         4.455         0           Mittorn, Town Of (Chron)         74.433         7.762   | Linn, Town Of (Walworth)       | 474,784         | 70,135      | 11,718                        |
| Lyons, Town Of (Walworth)         112,464         14,098         (1.578)           Madson, Town Of (Baron)         55,829         5,806         0           Maple Town Of (Valaron)         55,829         5,806         0           Mareng, Town Of (Valaron)         55,829         5,809         0           Mareng, Town Of (Valaron)         65,073         8,979         0           Mareng, Town Of (Caner)         65,032         6,016         0           Mareng, Town Of (Washara)         65,032         6,016         0           Mareng, Town Of (Washara)         504,922         61,001         88,442           Meton, Town Of (Washara)         504,922         18,314         28,753           Mittown, Town Of (Waskara)         12,8981         23,055         0           Mittown, Town Of (Waskara)         18,521         12,326         0           Mittown, Town Of (Waskara)         18,523         10         0           Mittown, Town Of (Waskara)         11,521         12,326         0           Mittown, Town Of (Waskara)         12,333         4,555         0           Mittown, Town Of (Waskara)         12,333         4,555         0           Mittown, Town Of (Waskara)         12,333         4,555  | Lisbon, Town Of (Waukesha)     | 950,661         | 125,704     | 55,346                        |
| Madason, Town Of (Dane)         2.371,746         402,440         0           Maple Grow, Town Of (Sharen)         55,2829         55,656         0           Maple, Town Of (Volglas)         54,253         6,293         1,582           Marten, Town Of (Kahand)         31,764         3,303         0           Matten, Town Of (Vaushann)         65,078         8,919         0           Matten, Town Of (Vaushann)         65,078         8,919         0           Matten, Town Of (Vaushann)         4,03,837         4,018         0           Matten, Town Of (Vaushann)         4,03,827         4,037         0           Matten, Town Of (Vaushann)         50,4282         4,031,072         50,248           Middelon, Town Of (Vaushann)         118,521         12,326         0           Middelon, Town Of (Vaushann)         15,737         81,625         0           Middelon, Town Of (Vaushann)         15,743         4,545         0           Middelon, Town Of (Vaushann)         1   | Lodi, Town Of (Columbia)       | 35,518          | 3,694       | 0                             |
| Maple Toom Of (Usation)         55.829         5.005         0           Marengo, Town Of (Abland)         31.764         3.303         0           Marengo, Town Of (Wastham)         65.078         8.979         0           Match, Town Of (Wastham)         65.078         8.979         0           Match, Town Of (Wastham)         66.301         6.016         0           Marcham, Town Of (Wastham)         4.0587         4.987         0           Marcham, Town Of (Wastham)         4.033793         503.056         0           Marcham, Town Of (Wastham)         218.046         22.9250         0           Marcham, Town Of (Wastham)         218.048         22.9250         0           Marcham, Town Of (Wastham)         12.8222         16.101         88.442           Middeton, Town Of (Wastham)         12.8221         19.924         20.733           Middeton, Town Of (Wastham)         12.8221         19.924         20.733           Middeton, Town Of (Wastham)         12.8261         20.245         0           Mustongo, Town Of (Wastham)         12.0264         40.050         0           Mustongo, Town Of (Wastham)         12.0264         40.051         0           Mustongo, Town Of (Wastham)         12.0657 </td <td>Lyons, Town Of (Walworth)</td> <td>112,464</td> <td>14,098</td> <td>(1,578)</td> | Lyons, Town Of (Walworth)      | 112,464         | 14,098      | (1,578)                       |
| Mapper, Town Of (Douglas)         6.4,253         6.2,93         1.582           Mariong, Town Of (Waushan)         65,078         8,979         0           Maton, Town Of (Waushan)         65,078         8,979         0           Macton, Town Of (Waushan)         65,078         8,979         0           Macconaine, Town Of (Unene)         66,301         6,016         0           Mercar, Town Of (Unene)         21,824         4,833,879         503,206         0           Mercar, Town Of (Unene)         21,824         61,801         88,444         0           Mercar, Town Of (Unaikesha)         504,922         13,142         28,733         Minorg, Town Of (Waukesha)         12,88,822         13,142         28,733           Minore, Town Of (Unaike)         12,88,823         4,665         0         Minore, Town Of (Waushan)         15,737         81,628         0           Minore, Town Of (Unaike)         12,738         7,62         0         0         Minore, Town Of (Machowa)         12,032         0         0           Mukronaga, Town Of (Unain)         57,433         6,432         4,578         0         0         0         0         0         0         0         0         0         0         0  | Madison, Town Of (Dane)        | 2,371,746       | 402,840     | 0                             |
| Mareng, Town Of (Ashland)         31,764         3.03         0           Mardn, Town Of (Waushara)         65,078         8,979         0           Martell, Town Of (Perce)         40,587         4,221         0           Marzonanin, Town Of (Cane)         56,301         6,016         0           Mercer, Town Of (Waushara)         40,33,979         503,026         0           Mercer, Town Of (Waushara)         504,4922         61,601         88,442           Middlen, Town Of (Waushara)         12,04,822         12,31,42         28,73,33           Minong, Town Of (Perce)         21,681         23,055         0           Minong, Town Of (Perce)         12,69,822         12,326         0           Minong, Town Of (Perce)         43,834         4,050         0           Minong, Town Of (Waushum)         61,7387         81,628         0           New Maren, Town Of (Waushum)         61,7387         81,628         0           New Maren, Town Of (Cane)         76,433         6,452         4,575           New Maren, Town Of (Cane)         47,623         48,578         0           Okadari, Town Of (Marene)         12,20,654         160,071         0           New Haren, Town Of (Cane)         12,20,654   | Maple Grove, Town Of (Barron)  | 55,829          | 5,806       | 0                             |
| Maton, Town Of (Wausham)         65,078         8,2979         0           Mazon, Town Of (Perce)         66,301         6,016         0           Metord, Town Of (Tsylor)         47,4552         4,987         0           Menshan, Town Of (Wanekash)         204,033,979         503,206         0           Metor, Town Of (Wauskash)         504,922         16,101         88,442           Midditum, Town Of (Dane)         221,881         23,095         0           Milltown, Town Of (Obel)         1,269,822         19,3142         28,7333           Minocqua, Fown Of (Obel)         13,893         4,555         0           Minocqua, Fown Of (Manitowco)         38,443         4,050         0           Mutowcago, Town Of (Wauskash)         17,387         61,622         0           New Haven, Town Of (Dann)         7,433         7,762         0           New Haven, Town Of (Dann)         129,664         140,083         0           New Haven, Town Of (Dann)         129,664         140,081         0           Orgen, Town Of (Mauksha)         120,664         160,071         0           Owan, Town Of (Mauksha)         120,664         140,081         0           Orgen, Town Of (Mauksha)         120,664   | Maple, Town Of (Douglas)       | 54,253          | 6,293       | 1,582                         |
| Match Iron Of (Pener)         40.887         4.221         0           Macronanic, Town Of (Cano)         47.952         4.987         0           Merssha, Town Of (Wanebago)         40.33.979         50.3026         0           Metron, Town Of (Wanebago)         40.33.979         50.3026         0           Metron, Town Of (Wanebago)         218.046         22.926         0           Mittom, Town Of (Wanebago)         12.89.422         13.142         23.733           Mittom, Town Of (Pok)         76.727         10.972         50.248           Minocqua, Town Of (Washburn)         11.8.521         12.326         0           Mishoci, Town Of (Washburn)         11.8.521         12.326         0           Mishoci, Town Of (Washburn)         13.833         4.050         0           Matworabago, Town Of (Washburn)         57.433         7.62         0           Matworabago, Town Of (Reain)         405.974         45.735         0         0           Ondewa Havet, Town Of (Canel)         120.0564         160.071         0         0           Oxadalia, Town Of (Ganela)         120.054         160.071         0         0           Orgen, Town Of (Canela)         123.052         6.066         0         0   | Marengo, Town Of (Ashland)     | 31,764          | 3,303       | 0                             |
| Maconani, Town Of (Uanen)         56.301         6.016         0           Medradi, Town Of (Winnelago)         4.033.379         503.206         0           Mensaha, Town Of (Wankesha)         504.922         61.601         88.442           Middeton, Town Of (Wankesha)         250.826         0           Mittown, Town Of (Canen)         221.881         23.055         0           Mittown, Town Of (Canen)         126.9822         19.3142         257.333           Minocque, Town Of (Chenic)         13.8231         12.326         0           Mittown, Town Of (Wankesha)         61.7387         81.628         0           Minoragi, Town Of (Wankesha)         61.7387         81.628         0           Mutworagi, Town Of (Canen)         74.633         7.752         0           New Haven, Town Of (Dann)         122.661         20.332         0           O aktabi, Town Of (Canen)         4.6598         10         0           O aktabi, Town Of (Mankesha)         120.654         160.071         0           O aktabi, Town Of (Mankesha)         120.654         160.071         0           O aktabi, Town Of (Mankesha)         120.654         160.071         0           O aktabi, Town Of (Mankesha)         121.0654   | Marion, Town Of (Waushara)     | 65,078          | 8,979       | 0                             |
| Maconani, Town Of (Uanen)         56.301         6.016         0           Medradi, Town Of (Winnelago)         4.033.379         503.206         0           Mensaha, Town Of (Wankesha)         504.922         61.601         88.442           Middeton, Town Of (Wankesha)         250.826         0           Mittown, Town Of (Canen)         221.881         23.055         0           Mittown, Town Of (Canen)         126.9822         19.3142         257.333           Minocque, Town Of (Chenic)         13.8231         12.326         0           Mittown, Town Of (Wankesha)         61.7387         81.628         0           Minoragi, Town Of (Wankesha)         61.7387         81.628         0           Mutworagi, Town Of (Canen)         74.633         7.752         0           New Haven, Town Of (Dann)         122.661         20.332         0           O aktabi, Town Of (Canen)         4.6598         10         0           O aktabi, Town Of (Mankesha)         120.654         160.071         0           O aktabi, Town Of (Mankesha)         120.654         160.071         0           O aktabi, Town Of (Mankesha)         120.654         160.071         0           O aktabi, Town Of (Mankesha)         121.0654   |                                |                 |             | 0                             |
| Medfact, Town Of (Taylor)         47,952         4,987         0           Merscha, Town Of (Wancbago)         4233,979         503,206         0           Metron, Town Of (Wancbago)         218,646         22,226         0           Midleton, Town Of (Pane)         221,681         23,055         0           Milditown, Town Of (Pane)         12,69,822         19,142         287,333           Minong, Town Of (Washburn)         118,521         12,2326         0           Mishico, Town Of (Canei)         38,943         4,655         0           Mistrose, Town Of (Canei)         74,633         7,762         0           Mustrose, Town Of (Canei)         74,433         6,432         4,576           New Haver, Town Of (Canei)         12,2465         10         0           Norway, Town Of (Racine)         405,974         45,373         0           Okadale, Town Of (Mancrey)         12,210,654         160,071         0           Oconnomovoc: Town Of (Mancrey)         12,240,654         160,071         0           Oconnomovoc: Town Of (Washburn)         12,240,654         160,071         0           Oconnomovoc: Town Of (Mancrey)         12,240,654         160,071         0           Oconnomovoc: Town Of (Mancrey)   |                                |                 |             | 0                             |
| Menash, Town Of (Winnebago)         4.033.979         503.206         0           Metere, Town Of (Yabukesha)         504.922         61.601         88.442           Milloom, Town Of (Wabukesha)         504.922         193.142         287.333           Minocqua, Town Of (Wabukesha)         126.9822         193.142         287.333           Minong, Town Of (Wabukesha)         18.821         12.326         0           Minota, Town Of (Wabukesha)         617.387         81.628         0           Mukeoraga, Town Of (Wabukesha)         167.387         81.628         0           New Yabuen, Town Of (Wabukesha)         192.661         20.332         0           New Haven, Town Of (Reacine)         47.052         4.890         0           Oakadan, Town Of (Machoroo)         192.661         20.332         0           Oakadan, Town Of (Mancoro)         47.022         4.890         0           Oakadan, Town Of (Mancoro)         12.0654         16.071         0           Oakadan, Town Of (Maukesha)         1.210.654         16.071         0           Oakadan, Town Of (Maukesha)         1.23.652         0.666         0           Orenanonowa, Town Of (Wabukesha)         13.667         1.4.212         0           Orenanono  |                                |                 |             |                               |
| Meter, Town Of (Waukesha)         218,046         2.29.26         0           Middleon, Town Of (Dane)         221,681         23,055         80,442           Middleon, Town Of (Pale)         76,727         10,972         50,248           Minorg, Town Of (Washburn)         118,521         112,326         0           Minorg, Town Of (Washburn)         118,521         112,326         0           Minortas, Town Of (Canei)         38,943         4,655         0           Montrase, Town Of (Canei)         74,833         7,762         0           New Have, Town Of (Canei)         129,2661         20,332         0           Norway, Town Of (Racine)         40,5744         45,735         0           Norway, Town Of (Racine)         40,5974         45,735         0           Okadala, Town Of (Mantesha)         1,210,654         110,071         0           Organ, Town Of (Mantesha)         1,210,654         160,071         0           Organ, Town Of (Mantesha)         1,210,654         160,071         0           Organ, Town Of (Mantesha)         1,210,655         1,4212         0           Organ, Town Of (Mantesha)         1,362,577         2,784         0           Organ, Town Of (Mantesha)         13,6557 </td <td></td> <td></td> <td></td> <td></td>  |                                |                 |             |                               |
| Metran, Town Of (Waukesha)         504.922         61.601         88.442           Milleon, Town Of (Pale)         76.727         19.972         50.248           Minocqua, Town Of (Waithown)         18.521         12.328         0           Minocqua, Town Of (Waithown)         18.521         12.328         0           Minota, Town Of (Waithown)         18.521         12.328         0           Mukonoga, Town Of (Waithown)         18.521         12.328         0           New Gan, Town Of (Waithown)         18.521         12.328         0           New Haven, Town Of (Waithown)         74.633         7.672         0           New Haven, Town Of (Racine)         74.633         7.672         0           New Haven, Town Of (Racine)         47.022         4.890         0           Oakland, Town Of (Maukesha)         1.210.664         160.071         0           Oakland, Town Of (Waukesha)         1.210.654         16.091         0           Orderan, Town Of (Waukesha)         58.325         6.666         0           Orderan, Town Of (Waukesha)         13.667         14.212         0           Orderan, Town Of (Waukesha)         13.667         7.64         0           Orderan, Town Of (Waukesha)         13   |                                |                 |             |                               |
| Middleon, Town Of (Dane)         221,681         23,055         0           Mincoqua, Town Of (Pak)         76,727         10,972         50,248           Minong, Town Of (Washburn)         118,821         123,226         0           Mishica, Town Of (Mashburn)         118,821         123,226         0           Mishica, Town Of (Mashburn)         138,943         4,650         0           Mukroago, Town Of (Mashburn)         77,62         0         0           New Haven, Town Of (Genel)         74,633         6,74,32         4,576           New Haven, Town Of (Genel)         122,661         20,332         0           Norway, Town Of (Racine)         405,974         45,75         0           Okadain, Town Of (Mance)         1210,654         160,071         0           Ocanomovoc, Town Of (Mance)         124,661         14,008         0           Ortexta, Town Of (Barpield)         26,770         2,784         0           Ottawa, Town Of (Barpield)         26,770         2,784         0           Ottawa, Town Of (Barpield)         123,612         124,064         0           Ottawa, Town Of (Barpield)         123,612         124,064         0           Ortawa, Town Of (Chancis)         71,5191   |                                |                 |             |                               |
| Millown, Town Of (Pails)         76,727         10,972         50,248           Minocqua, Town Of (Washburn)         118,521         12,268         0           Minostru, Town Of (Washburn)         118,521         12,326         0           Minostru, Town Of (Washburn)         38,943         4,565         0           Mukwonago, Town Of (Manitowoc)         38,943         4,650         0           New Gians, Town Of (Green)         74,633         7,762         0           New Haven, Town Of (Monita)         192,661         20,332         0           Norway, Town Of (Racine)         46,573         6,452         4,576           Norway, Town Of (Racine)         47,022         4,880         0           Ockfada, Town Of (Maniteson)         108,806         11,236         0           Ocatana, Town Of (Maniteson)         108,806         11,210,614         0           Oranno, Town Of (Maniteson)         108,806         11,210,614         0           Oranno, Town Of (Maniteson)         124,061         14,008         0           Oranno, Town Of (Maniteson)         134,661         14,008         0           Oranno, Town Of (Maniteson)         134,657         14,121         0           Otawa, Town Of (Bayfield)  |                                |                 |             |                               |
| Minocqua, Town Of(Oneida)         12.09.822         133.142         287.333           Minong, Town Of (Washburn)         118.551         12.326         0           Mishicor, Town Of (Washburn)         138.543         4.050         0           Mishicor, Town Of (Maukesha)         617.387         81.628         0           New Gians, Town Of (Chene)         7.762         0         0           New Haven, Town Of (Chene)         12.2661         20.332         0           Oakdad, Town Of (Racine)         47.022         4.890         0           Oakdan, Town Of (Maukesha)         1.210.654         160.071         0           Ocanomoxoc, Town Of (Waukesha)         1.220.651         0.07.071         0           Ocanomoxoc, Town Of (Waukesha)         1.23.661         0         0           Ocnomoxoc, Town Of (Waukesha)         1.24.691         1.44.08         0           Ocanomoxoc, Town Of (Waukesha)         58.325         6.066         0           Ortena, Town Of (Deneida)         73.523         9.244         (12)           Preidan, Town Of (Deneida)         17.551         7.517         1.366           Pelos, Town Of (Deneida)         17.3523         9.243         0           Ortena, Town Of (Deneida) <t< td=""><td></td><td></td><td></td><td></td></t<>  |                                |                 |             |                               |
| Minong Town Of (Washburn)         118,521         12,326         0           Mishiot, Town Of (Manitowoc)         43,893         4,565         0           Mutwonago, Town Of (Manitowoc)         38,943         4,050         0           New Gians, Town Of (Green)         74,633         7,762         0           New Haver, Town Of (Coren)         74,4633         7,762         0           New Haver, Town Of (Manitowoc)         405,974         45,735         0           Norway, Town Of (Racine)         47,022         4,890         0           Oaklada, Town Of (Idence)         47,022         4,890         0           Oaklada, Town Of (Idence)         121,0654         160,071         0           Ocornomovoc, Town Of (Makesha)         121,0654         160,071         0           Orano, Town Of (Racikesha)         134,661         14,008         0           Orane, Town Of (Baylied)         26,770         2,784         0           Orane, Town Of (Racikesha)         133,657         14,212         0           Orane, Town Of (Naukesha)         136,657         14,212         0           Orane, Town Of (Naukesha)         136,657         14,212         0           Pielasta, Town Of (Naukesha)         137,362  |                                |                 |             |                               |
| Mishico, Town Of (Maukesha)         43,893         4,665         0           Montrose, Town Of (Maukesha)         617,387         81,628         0           New Gians, Town Of (Maukesha)         617,387         81,628         0           New Gians, Town Of (Maukesha)         127,661         20,332         0           Norway, Town Of (Racine)         426,574         45,735         0           Oakland, Town Of (Maukesha)         120,661         20,332         0           Oakland, Town Of (Maukesha)         120,654         160,071         0           Oakland, Town Of (Maukesha)         1210,654         160,071         0           Oconomovoc. Town Of (Waukesha)         124,691         14,008         0           Ocrienta, Town Of (Darjel)         134,691         7,096         0           Orienta, Town Of (Maukesha)         58,325         6,066         0           Orienta, Town Of (Maukesha)         73,523         9,264         (12)           Phelps, Town Of (Oneida)         117,386         20,190         115,900           Preastort Syning, Town Of (Oneida)         117,386         9,219         0           Preastort Syning, Town Of (Mains)         53,132         5,823         0           Preastort Syning, Town Of (  |                                |                 |             | ,                             |
| Montose, Town Of (Kauesha)         38,943         4,650         0           Nukwonago, Town Of (Kauesha)         17,4537         81,628         0           New Glans, Town Of (Been)         74,633         7,762         0           Newbald, Town Of (Dunn)         57,433         6,432         4,576           Newbald, Town Of (Monce)         405,974         45,735         0           Oaklaie, Town Of (Monce)         47,022         4,890         0           Oaklaie, Town Of (Mukesha)         1,210,654         160,071         0           Oconomvoc, Town Of (Waukesha)         1,221,654         160,071         0           Orgen, Town Of (Dane)         134,661         14,003         0           Ortenta, Town Of (Dane)         26,770         2,784         0           Ortenta, Town Of (Maukesha)         58,325         6,666         0           Ortenta, Town Of (Maukesha)         136,657         14,212         0           Phelas, Town Of (Maukesha)         136,657         14,212         0           Phelas, Town Of (Vilas)         136,657         14,212         0           Phelas, Town Of (Vilas)         117,386         20,190         115,900           Pheesant Somer, Sown Of (Vilas)         123,612  | <b>o</b> , ( )                 |                 | · · · · · · |                               |
| Nukwonge, Town Ór (Waukesha)         617,387         81,628         0           New Gians, Town Of (Durn)         74,633         7,622         0           New Haven, Town Of (Durn)         57,433         6,432         4,576           New Hoven, Town Of (Racine)         405,974         45,735         0           Oakland, Town Of (Mance)         47,022         4,890         0           Oakland, Town Of (Waukesha)         1,210,654         160,071         0           Oran, Town Of (Idon)         68,226         7,096         0           Oren, Town Of (Idon)         68,225         6,066         0           Ortawa, Town Of (Idaylesha)         71,591         7,517         1,366           Pelican, Town Of (Idaylesha)         73,523         9,264         (12)           O thaw, Town Of (Idaylesha)         73,517         1,366         0           Perikand, Town Of (Idaylesha)         73,523         9,264         (12)           Phelican, Town Of (Idaylesha)         137,536         20,190         115,900           Phesaty Stawng, Town Of (Maish)         136,657         14,412         0           Pherikar, Town Of (Idaren)         137,740         33,255         0           Prawond (Idaren)         77,64  |                                | ,               |             |                               |
| New Gians, Town Of (Green)         74.633         7.762         0           New Haven, Town Of (Dunn)         57.433         6.432         4.576           Newbold, Town Of (Concida)         192.661         20.332         0           Norkay, Town Of (Ranne)         47.022         4.890         0           Oakdate, Town Of (Wenney)         47.022         4.890         0           Ocachar, Town Of (Wenkesha)         1.20.654         160.071         0           Ocanomovoc, Town Of (Waukesha)         1.23.664         160.071         0           Orgen, Town Of (Bane)         134.691         140.003         0           Ortexa, Town Of (Bane)         134.691         140.003         0           Ortexa, Town Of (Chaukesha)         58.325         6.666         0           Parkland, Town Of (Oneida)         71.591         7.517         1.366           Pelican, Town Of (Oneida)         117.386         20.190         115.900           Piesant Springs, Town Of (Nance)         123.612         12.856         0           Pine Lake, Town Of (Vilas)         194.092         20.469         0           Prestow, Town Of (Vilas)         194.092         20.469         0           Prestart Sarings, Town Of (Wanney)         37.   |                                |                 |             |                               |
| New Haven, Town Of (Dunn)         57,433         6,432         4,576           Newbold, Town Of (Racine)         405,974         45,735         0           Dakada, Town Of (Racine)         47,022         4,880         0           Dakada, Town Of (Racine)         108,908         11,326         0           Ocononowoc, Town Of (Waukesha)         1,210,654         160,071         0           Oma, Town Of (Ion)         68,226         7,096         0           Orengon, Town Of (Bayfield)         26,770         2,784         0           Ottawa, Town Of (Cone)         134,691         7,517         1,366           Pelican, Town Of (Coneida)         73,523         9,264         (12)           Phelast, Town Of (Oneida)         17,366         20,190         115,900           Phesatv Springs, Town(Of (Neida)         17,366         20,190         115,900           Phesatv Springs, Town(Of (Neida)         17,366         20,190         115,900           Priseta Springs, Town(Of (Neida)         17,366         20,190         115,900           Priseta Valley, Town (Claucin)         68,118         8,114         7,917           Plower, Town Of (Paron)         37,740         3,925         0           Pratifiel, Town Of (Paron) <td></td> <td></td> <td></td> <td></td>  |                                |                 |             |                               |
| Newbolk, Town Of (Oneida)         192,661         20,332         0           Norway, Town Of (Racine)         47,022         4,890         0           Oakdale, Town Of (Monroe)         47,022         4,890         0           Oakdand, Town Of (Monroe)         108,908         11,326         0           Oconomowce, Town Of (Walkesha)         1,210,064         160,071         0           Oregon, Town Of (Canci)         134,691         14,008         0           Ortexta, Town Of (Bartiell)         2,784         0         0           Ottawa, Town Of (Waukesha)         58,325         6,066         0           Patkand, Town Of (Concid)         71,591         7,517         1,366           Pelics, Town Of (Oneida)         73,523         9,264         (12)           Pheips, Town Of (Oneida)         117,386         20,190         115,900           Pheips, Town Of (Neida)         137,362         9,248         0           Poer Town Of (Portage)         86,655         9,243         0           Port Wing, Town Of (Barniel)         37,740         3,225         0           Praine Lake, Town Of (Barnie)         17,764         8,319         0           Presque Iski, Town Of (Marans)         77,648         8,31  | New Glarus, Town Of (Green)    |                 |             |                               |
| Norway, Town Of (Racine)         405 974         45,735         0           Dakdale, Town Of (Monroe)         47,022         4,890         0           Oconomowoc, Town Of (Waukesha)         1,210,654         160,071         0           Oma, Town Of (Ion)         68,226         7,096         0           Oregon, Town Of (Bayfield)         26,770         2,784         0           Ottawa, Town Of (Bayfield)         26,770         2,784         0           Ottawa, Town Of (Waukesha)         136,657         14,212         0           Preican, Town Of (Oneida)         17,551         7,517         1,366           Perican, Town Of (Oneida)         17,366         20,190         115,900           Phe Lake, Town Of (Oneida)         17,376         20,924         (12)           Pheis, Town Of (Vilas)         132,612         12,856         0           Pleasant Springs, Town(Dance)         88,920         9,248         0           Praine Lake, Town Of (Maron)         37,740         3.925         0           Preston, Town Of (Aaron)         37,740         3.925         0           Preston, Town Of (Marons)         55,152         5,833         0           Primic Lake, Town Of (Marons)         563,657         2  | New Haven, Town Of (Dunn)      |                 | 6,432       | 4,576                         |
| Dakada, Town Of (Mornoe)         47,022         4,890         0           Oakland, Town Of (Jefferson)         108,908         11,326         0           Oconomowor, Town Of (Maukesha)         1,210,654         160,071         0           Oregen, Town Of (Maukesha)         28,226         7,096         0           Oregen, Town Of (Maukesha)         58,325         6,066         0           Drakan, Town Of (Oneida)         71,591         7,517         1,366           Pelican, Town Of (Ioneida)         136,657         14,212         0           Pheps, Town Of (Vilas)         136,657         14,212         0           Phesant Springs, Town(Doneida)         117,386         20,190         115,900           Pleasant Valley, Town Of (Rauch)         88,920         9,248         0           Prainie Lake, Town Of (Roneida)         37,740         3,925         0           Prainie Lake, Town Of (Rauch)         137,740         3,925         0           Presque Isie, Town Of (Matoms)         55,132         2,643         0           Prainie Lake, Town Of (Matoms)         57,740         3,925         0           Presque Isie, Town Of (Matoms)         57,740         3,925         0           Prestore, Town Of (Matoms)  | Newbold, Town Of (Oneida)      |                 | 20,332      | 0                             |
| Oakland, Town Of (Jereson)         108,908         11,326         0           Oconomowoc, Town Of (Waukesha)         1,210,654         160,071         0           Oregon, Town Of (Icon)         68,226         7,096         0           Orentar, Town Of (Barfield)         26,770         2,784         0           Ottawa, Town Of (Chae)         134,691         14,008         0           Ottawa, Town Of (Chael)         73,523         9,264         (12)           Pelican, Town Of (Oneida)         17,366         20,190         115,900           Phe Lake, Town Of (Oneida)         117,386         20,190         115,900           Pleasant Springs, Town Of (Oneida)         117,386         20,190         115,900           Pleasant Springs, Town Of (Oneida)         117,386         20,190         115,900           Pleasant Springs, Town Of (Portage)         86,695         9,243         0           Port Wing, Town Of (Bayfield)         88,920         9,248         0           Praine Lake, Town Of (Marsh)         55,132         5,823         0           Preston, Town Of (Adams)         57,132         5,823         0           Praine Lake, Town Of (Racine)         17,648         8,319         0           Quincy, Town Of (Raci  | Norway, Town Of (Racine)       | 405,974         | 45,735      | 0                             |
| Oconomous, Town Of (Waukesha)         1,210,654         160,071         0           Oma, Town Of (Ion)         68,226         7,096         0           Oregon, Town Of (Dane)         134,691         14,008         0           Ortenta, Town Of (Waukesha)         26,770         2,784         0           Ortenta, Town Of (Oneida)         73,523         9,264         (12)           Phelps, Town Of (Oneida)         73,523         9,264         (12)           Phelps, Town Of (Oneida)         136,667         14,212         0           Pleasnt Springs, Town Of Oneida)         117,386         20,190         115,900           Pleasnt Springs, Town Of Oneida)         133,612         12,856         0           Presatu Steing, Town Of (Baron)         37,740         3,925         0           Presue Isic, Town Of (Chanes)         55,132         5,823         0           Presue Isic, Town Of (Matens)         77,644         4,343         0           Outincy, Town Of (Adams)         55,132         5,823         0           Presue Isic, Town Of (Matens)         77,648         8,319         0           Raymond, Town Of (Racine)         170,831         17,766         0           Raymon, Town Of (Matens)         7,648 <td>Oakdale, Town Of (Monroe)</td> <td>47,022</td> <td>4,890</td> <td>0</td>                | Oakdale, Town Of (Monroe)      | 47,022          | 4,890       | 0                             |
| Oma. Town Of (Iron)         68.226         7.096         0           Oregon, Town Of (Dane)         134.691         14.008         0           Orienta, Town Of (Bayfield)         26.770         2.784         0           Ottawa, Town Of (Walkesha)         58.325         6.066         0           Parkland, Town Of (Iolaglas)         71.591         7.517         1.366           Pelican, Town Of (Ioneida)         73.523         9.264         (12)           Phelps, Town Of (Vilas)         136.657         14.212         0           Phesant Valley, Town(Eauch)         68.118         8.174         7.917           Plesant Valley, Town(Eauch)         68.612         9.243         0           Port Wing, Town Of (Raron)         37.740         3.925         0           Prasule Isle, Town Of (Karon)         37.740         3.925         0           Preston, Town Of (Karon)         55.132         5.823         0           Primose, Town Of (Mans)         55.132         5.823         0           Primose, Town Of (Marsh)         170.831         17.766         0           Richfield, Town Of (Racine)         170.831         17.766         0           Richfield, Town Of (Walworth)         50.790         5.782   | Oakland, Town Of (Jefferson)   | 108,908         | 11,326      | 0                             |
| Oma. Town Of (Iron)         68.226         7.096         0           Oregon, Town Of (Dane)         134,691         14,008         0           Orienta, Town Of (Bayfield)         26,770         2,784         0           Ottawa, Town Of (Wakesha)         58.325         6.066         0           Parkland, Town Of (Ionida)         73.573         9.264         (12)           Phelps, Town Of (Oneida)         136.657         14.212         0           Phesart Springs, Town Of (Oneida)         133.612         12.866         0           Plessant Valley, Town(Earch)         68.118         8.174         7.917           Plower, Town Of (Bartich)         68.055         9.243         0           Port Wing, Town Of (Bartich)         37,740         3.925         0           Preston, Town Of (Bartich)         134.092         20.469         0           Preston, Town Of (Kaans)         55.132         5.823         0           Primorse, Town Of (Maans)         55.132         5.823         0           Preston, Town Of (Maans)         57.52         5.823         0           Raymond, Town Of (Maans)         77.648         8.319         0           Richfield, Town Of (Maans)         57.68         8.064  | Oconomowoc, Town Of (Waukesha) | 1,210,654       | 160,071     | 0                             |
| Oregon, Town Or (Dane)         134.691         14.008         0           Orienta, Town Of (Bayifield)         26.770         2.784         0           Ottawa, Town Of (Wauksha)         58.325         6.066         0           Parkland, Town Of (Douglas)         71.591         7.517         1.366           Pelican, Town Of (Oneida)         73.523         9.264         (12)           Phelps, Town Of (Oneida)         136.657         14.212         0           Pine Lake, Town Of (Ioneida)         137.366         20.190         115.900           Pleasant Springs, Town(Dane)         123.612         12.866         0           Pleasant Springs, Town Of (Baron)         37.740         3.925         0           Presque Isic, Town Of (Baron)         37.740         3.925         0           Presque Isic, Town Of (Baron)         37.740         3.925         0           Presque Isic, Town Of (Baron)         51.32         5.823         0           Primose, Town Of (Manes)         75.648         8.319         0           Raymont, Town Of Roane)         170.831         17.766         0           Raymont, Town Of (Manes)         75.758         8.064         8.064           Ripon, Town Of (Mashington)         473.452 </td <td></td> <td></td> <td></td> <td>0</td>   |                                |                 |             | 0                             |
| Orienta, Town Of (Bayfield)         26,770         2,784         0           Ottawa, Town Of (Waukesha)         58,325         6,066         0           Parkland, Town Of (Douglas)         71,551         7,517         1,366           Pelican, Town Of (Onicia)         73,523         9,264         (12)           Phelps, Town Of (Onicia)         117,386         20,190         115,900           Pleasant Springs, Town(Dane)         123,612         12,856         0           Pleasant Valley, Town(Eact)         68,118         8,174         7,917           Plover, Town Of (Bayfield)         88,920         9,248         0           Port Wing, Town Of (Barleid)         137,640         3,925         0           Presque Isle, Town Of (Baron)         37,740         3,925         0           Preston, Town Of (Care)         41,764         4,343         0           Quincy, Town Of (Adams)         77,648         8,319         0           Raymond, Town Of (Marshorn)         63,8657         72,495         0           Richmedi, Town Of (Washington)         473,452         49,239         0           Richmedi, Town Of (Marshorn)         63,867         72,495         0           Rithowdi, Town Of (Marthon)         50,790 </td <td></td> <td></td> <td></td> <td></td>  |                                |                 |             |                               |
| Ottawa, Town Of (Waukesha)         58.325         6.066         0           Parkland, Town Of (Douglas)         71,591         7,517         1.366           Pelican, Town Of (Oneida)         73,523         9,264         (12)           Phe Lake, Town Of (Oneida)         136,657         14,212         0           Pine Lake, Town Of (Oneida)         117,386         20,190         115,900           Pleasant Springs, Town(Dane)         123,612         12,856         0           Pleasant Valley, Town (Elaucir)         68,118         8,174         7,917           Plover, Town Of (Byhjeld)         88,920         9,248         0           Prairie Lake, Town Of (Bayfield)         194,092         20,469         0           Presque Isle, Town Of (Baron)         37,740         3.325         0           Primose, Town Of (Mams)         55,132         5.823         0           Primose, Town Of (Kams)         77,648         8.319         0           Raymond, Town Of (Raine)         17,648         8.319         0           Richmed, Town Of (Raine)         63,3657         72,495         0           Richmed, Town Of (Raine)         50,790         5,768         8,064           Rib Mountain, Town Of (Raine)         53,356   | <b>e</b> , , ,                 | ,               |             |                               |
| Pakkand, Town Of (Douglas)       71,591       7,517       1,366         Pelican, Town Of (Oneida)       73,523       9,264       (12)         Phelps, Town Of (Vilas)       136,657       14,212       0         Pine Lake, Town Of (Oneida)       117,386       20,190       115,900         Pleasant Springs, Town(Dane)       123,612       12,856       0         Pleasant Valley, Town Of (Barton)       68,118       8,174       7,917         Plover, Town Of (Portage)       86,695       9,243       0         Pratrie Lake, Town Of (Barton)       37,740       3,925       0         Presque Isle, Town Of (Idams)       55,132       5,823       0         Preston, Town Of (Adams)       77,648       8,319       0         Quincy, Town Of (Racine)       117,0831       17,766       0         Raymond, Town Of (Wanshon)       63,8657       72,495       0         Richfield, Town Of (Racine)       170,831       17,766       0         River Falls, Town Of (Marthon)       50,790       5,768       8,064         Ripon, Town Of (Kacine)       100,426       12,411       0         River Falls, Town Of (Racine)       53,386       7,163       3,752         Rome, Town Of (Kacine) <td></td> <td></td> <td></td> <td></td>   |                                |                 |             |                               |
| Pelican, Town Of (Oneida)         73,523         9,264         (12)           Phelps, Town Of (Vilas)         136,667         14,212         0           Pine Lake, Town Of (Oneida)         117,386         20,190         115,900           Pleasant Springs, Town(Dane)         123,612         12,856         0           Pleasant Valley, Town(Eauch)         68,118         8,174         7,917           Plover, Town Of (Bayfield)         88,6920         9,248         0           Parairie Lake, Town Of (Bayfield)         88,920         9,248         0           Presque Isle, Town Of (Bayfield)         134,092         20,469         0           Presque Isle, Town Of (Marson)         57,132         5,823         0           Primose, Town Of (Adams)         77,648         8,319         0           Quincy, Town Of (Racine)         170,831         17,766         0           Rib Mountain, Town (Marathon)         638,657         72,495         0           Richfield, Town Of (Racine)         100,426         12,411         0           River Falls, Town Of (Racine)         63,386         7,163         3,752           Rome, Town Of (Racine)         63,386         19,715         0           Rutand, Town Of (Racine)  |                                |                 |             |                               |
| Phelps, Town Of (Vilas)         136,657         14,212         0           Pine Lake, Town Of (Oneida)         117,386         20,190         115,900           Pleasant Springs, Town(Dane)         123,612         12,856         0           Pleasant Springs, Town(Dane)         68,118         8,174         7,917           Plover, Town Of (Portage)         86,695         9,243         0           Port Wing, Town Of (Barron)         37,740         3,925         0           Presup, Town Of (Karon)         37,740         3,925         0           Preston, Town Of (Karon)         37,740         3,925         0           Preston, Town Of (Adams)         55,132         5,823         0           Primrose, Town Of (Dane)         41,764         4,343         0           Quincy, Town Of (Marshington)         77,648         8,319         0           Raymond, Town Of (Marshington)         473,452         49,239         0           Richmedi, Town Of (Washington)         473,452         49,239         0           Richmodi, Town Of (Marshington)         473,452         49,239         0           Richmodi, Town Of (Marshington)         53,366         71,613         3,752           Rome, Town Of (Racine)         63,386<   |                                |                 |             |                               |
| Pine Lake, Town Of (Oneida)         117,386         20,190         115,900           Pleasant Springs, Town(Dane)         123,612         12,856         0           Pleasant Valuey, Town(Eauch)         68,118         8,174         7,917           Pleasant Valuey, Town (Guerdae)         86,695         9,243         0           Port Wing, Town Of (Bayfield)         88,920         9,248         0           Prairie Lake, Town Of (Baron)         37,740         3,925         0           Presque Isle, Town Of (Vilas)         194,092         20,469         0           Prestor, Town Of (Vilas)         194,092         20,469         0           Primcose, Town Of (Ratine)         17,648         8,319         0           Quincy, Town Of (Ratine)         170,831         17,766         0           Rib Moutain, Town (Marathon)         68,657         72,495         0           Richmed, Town Of (Washington)         473,452         49,239         0           Richmed, Town Of (Ratine)         100,426         12,411         0           Richmed, Town Of (Ratine)         63,386         7,163         3,752           Rome, Town Of (Ratine)         63,386         19,1715         0           Ruber, Town Of (Ratine)         76   |                                | ,               |             |                               |
| Pleasant Springs, Town(Dane)         123,612         12,856         0           Pleasant Valley, Town(Eauch)         68,118         8,174         7,917           Pore, Town Of (Portage)         86,695         9,243         0           Port Wing, Town Of (Barfield)         88,920         9,248         0           Prasue Isle, Town Of (Barn)         37,740         3,925         0           Presque Isle, Town Of (Mams)         55,132         5,823         0           Preston, Town Of (Adams)         77,648         8,319         0           Quincy, Town Of (Racine)         170,831         17,766         0           Raymond, Town Of (Waishigton)         473,452         49,239         0           Richfield, Town Of (Washington)         57,782         49,239         0           Richmond, Town Of (Washington)         473,452         49,239         0           Richmond, Town Of (Washington)         50,790         5,768         8,064           Ripon, Town Of (Racine)         100,426         12,411         0           River Fails, Town Of (Racine)         83,351         9,330         0           Rotom, Town Of (Adams)         958,356         119,715         0           Rotom, Town Of (Kaland)         76,125 <td></td> <td></td> <td></td> <td></td>   |                                |                 |             |                               |
| Pleasant Valley, Town (Eauch)         68,118         8,174         7,917           Plover, Town Of (Portage)         86,695         9,243         0           Port Wing, Town Of (Baron)         37,740         3,925         0           Prairie Lake, Town Of (Baron)         37,740         3,925         0           Presou, Town Of (Adams)         194,092         20,469         0           Preston, Town Of (Adams)         55,132         5,823         0           Primrose, Town Of (Adams)         77,648         8,319         0           Quincy, Town Of (Racine)         170,831         17,766         0           Rib Mountain, Town (Marathon)         63,8657         72,495         0           Richmond, Town Of (Washington)         473,452         49,239         0           Richmond, Town Of (Parce)         83,511         9,330         0           River Fails, Town Of (Parce)         83,351         9,330         0           Rochester, Town Of (Racine)         63,386         7,163         3,752           Rome, Town Of (Racine)         80,910         8,575         0           Sanborn, Town Of (Racine)         52,131         5,422         0           Sharon, Town Of (Racine)         76,125         8,074  |                                |                 |             |                               |
| Plover, Town Of (Portage)         86,695         9,243         0           Port Wing, Town Of (Bayfield)         88,920         9,248         0           Prairie Lake, Town Of (Baron)         37,740         3,925         0           Presque Isle, Town Of (Maron)         194,092         20,469         0           Preston, Town Of (Adams)         55,132         5,823         0           Optimose, Town Of (Adams)         77,648         8,319         0           Raymond, Town Of (Racine)         170,831         17,766         0           Rib Mountain, Town (Marathon)         638,657         72,495         0           Richfield, Town Of (Walworth)         50,790         5,768         8,064           Ripon, Town Of (Racine)         100,426         12,411         0           River Falls, Town Of (Racine)         83,351         9,330         0           Rochester, Town Of (Racine)         63,386         7,163         3,752           Rome, Town Of (Racine)         80,910         8,575         0           Rutand, Town Of (Racine)         80,910         8,575         0           Sanborn, Town Of (Kaland)         76,125         8,074         0           Scott, Town Of (Kaland)         76,125         4,3  |                                |                 |             |                               |
| Port Wing, Town Of (Bayrield)         88,920         9,248         0           Prasine Lake, Town Of (Bayron)         37,740         3,925         0           Presque Isle, Town Of (Vias)         194,092         20,469         0           Preston, Town Of (Adams)         55,132         5,823         0           Primrose, Town Of (Adams)         77,648         8,319         0           Quincy, Town Of (Adams)         77,648         8,319         0           Raymond, Town Of (Racine)         170,831         17,766         0           Rib Mountain, Town (Marathon)         638,657         72,495         0           Richfield, Town Of (Washington)         473,452         49,239         0           Richmod, Town Of (Racine)         50,790         5,768         8,064           Ripon, Town Of (Ford Du Lac)         100,426         12,411         0           River Falls, Town Of (Racine)         63,386         7,163         3,752           Rome, Town Of (Adams)         958,356         119,715         0           Santom, Town Of (Ashand)         76,125         8,074         0           Scott, Town Of (Sheboygan)         303,377         31,551         0           Shabon, Town Of (Sheboygan)         303,377   |                                |                 |             |                               |
| Prairie Lake, Town Of (Barron)         37,740         3,925         0           Presque Isle, Town Of (Vilas)         194,092         20,469         0           Preston, Town Of (Adams)         55,132         5,823         0           Primrose, Town Of (Dane)         41,764         4,343         0           Quincy, Town Of (Racine)         170,831         17,766         0           Raymond, Town Of (Racine)         170,831         17,766         0           Rib Mountain, Town (Marathon)         638,657         72,495         0           Richfield, Town Of (Washington)         473,452         49,239         0           Richmond, Town Of (Racine)         100,426         12,411         0           River Falls, Town Of (Racine)         63,386         7,163         3,752           Rome, Town Of (Racine)         63,386         7,163         3,752           Rome, Town Of (Adams)         958,356         119,715         0           Rutand, Town Of (Saland)         76,125         8,074         0           Sanborn, Town Of (Saland)         52,131         5,422         0           Sharon, Town Of (Sheboygan)         303,377         31,551         0           Sharon, Town Of (Sheboygan)         303,377  |                                |                 |             |                               |
| Presque Isle, Town Of (Vilas)         194,092         20,469         0           Preston, Town Of (Adams)         55,132         5,823         0           Primrose, Town Of (Dane)         41,764         4,343         0           Quincy, Town Of (Care)         77,648         8,319         0           Raymond, Town Of (Racine)         170,831         17,766         0           Rich Mountain, Town (Marathon)         638,657         72,495         0           Richmond, Town Of (Washington)         473,452         49,239         0           Richmond, Town Of (Valworth)         50,790         5,768         8,064           Ripon, Town Of (Fond Du Lac)         100,426         12,411         0           River Falls, Town Of (Pierce)         88,351         9,330         0           Rome, Town Of (Adams)         958,356         119,715         0           Rutland, Town Of (Bahand)         76,125         8,074         0           Scott, Town Of (Ashland)         76,125         8,074         0           Scott, Town Of (Sheboygan)         303,377         31,551         0           Shabon, Town Of (Malworth)         41,625         4,329         0           Sheboygan, Town Of (Sheboygan)         303,377  |                                |                 |             |                               |
| Preston, Town Of (Adams)         55,132         5,823         0           Primose, Town Of (Dane)         41,764         4,343         0           Quincy, Town Of (Adams)         77,648         8,319         0           Raymond, Town Of (Racine)         170,831         17,766         0           Rib Mountain, Town (Marathon)         638,657         72,495         0           Richfield, Town Of (Washington)         473,452         49,239         0           Richmond, Town Of (Walworth)         50,790         5,768         8,064           River Falls, Town Of (Pierce)         88,351         9,330         0           River Falls, Town Of (Racine)         63,386         7,163         3,752           Rome, Town Of (Adams)         958,356         119,715         0           Rutand, Town Of (Dane)         80,910         8,575         0           Sanborn, Town Of (Sheland)         76,125         8,074         0           Scott, Town Of (Sheboygan)         52,131         5,422         0           Sheboy, Town Of (Sheboygan)         33,377         31,551         0           Sheboy, Town Of (Sheboygan)         33,377         31,551         0           Sheboy, Town Of (Sheboygan)         33,377   |                                |                 |             |                               |
| Primrose, Town Of (Dane)         41,764         4,343         0           Quincy, Town Of (Adams)         77,648         8,319         0           Raymond, Town Of (Racine)         170,831         17,766         0           Rib Mountain, Town (Marathon)         638,657         72,495         0           Richfield, Town Of (Washington)         473,452         49,239         0           Richmond, Town Of (Washington)         50,790         5,768         8,064           River Falls, Town Of (Pierce)         88,351         9,330         0           Rochester, Town Of (Racine)         63,386         7,163         3,752           Rome, Town Of (Racine)         63,386         7,163         3,752           Rome, Town Of (Racine)         83,551         19,330         0           Rutand, Town Of (Racine)         83,856         119,715         0           Rutand, Town Of (Adams)         958,356         119,715         0           Sanborn, Town Of (Ashland)         76,125         8,074         0           Scott, Town Of (Sheboygan)         52,131         5,422         0           Sharon, Town Of (Sheboygan)         303,377         31,551         0           Sheboy, Town Of (Sheboygan)         303,377   | Presque Isle, Town Of(Vilas)   | 194,092         | 20,469      |                               |
| Quincy, Town Of (Adams)         77,648         8,319         0           Raymond, Town Of (Racine)         170,831         17,766         0           Rib Mountain, Town (Marathon)         638,657         72,495         0           Richfield, Town Of (Walworth)         50,790         5,768         8,064           Ripon, Town Of (Valworth)         50,790         5,768         8,064           Ripon, Town Of (Perce)         88,351         9,330         0           Roter Falls, Town Of (Racine)         63,386         7,163         3,752           Rome, Town Of (Racine)         63,386         7,163         3,752           Rome, Town Of (Adams)         958,356         119,715         0           Rutland, Town Of (Ashland)         76,125         8,074         0           Sanborn, Town Of (Sheboygan)         52,131         5,422         0           Sheboy, Town Of (Sheboygan)         30,377         31,551         0           Sheboy, Town Of (Kenosha)         978,043         120,643         0           Somers, Town Of (Kenosha)         978,043         120,643         0           Somerset, Town Of (Kenosha)         978,043         120,643         0           Somerset, Town Of (Kenosha)         978,043   | Preston, Town Of (Adams)       | 55,132          | 5,823       | 0                             |
| Raymond, Town Of (Racine)         170,831         177,766         0           Rib Mountain, Town (Marathon)         638,657         72,495         0           Richfield, Town Of(Washington)         473,452         49,239         0           Richmond, Town Of (Walworth)         50,790         5,768         8,064           Ripon, Town Of (Ford Du Lac)         100,426         12,411         0           River Falls, Town Of (Pierce)         88,351         9,330         0           Rochester, Town Of (Racine)         63,386         7,163         3,752           Rome, Town Of (Dane)         80,910         8,575         0           Saborn, Town Of (Sheland)         76,125         8,074         0           Scott, Town Of (Sheboygan)         52,131         5,422         0           Sharon, Town Of (Sheboygan)         303,377         31,551         0           Sheboygan, Town Of (La Crosse)         467,387         53,339         0           Somers, Town Of (Kenosha)         978,043         120,643         0           Somers, Town Of (Kenosha)         29,934         3,113         0           South Lancaster, Town Of (Konrok)         29,934         3,113         0           South Lancaster, Town Of (Monroe)  | Primrose, Town Of (Dane)       | 41,764          | 4,343       | 0                             |
| Raymond, Town Of (Racine)         170,831         177,766         0           Rib Mountain, Town (Marathon)         638,657         72,495         0           Richfield, Town Of(Washington)         473,452         49,239         0           Richmond, Town Of (Walworth)         50,790         5,768         8,064           Ripon, Town Of (Ford Du Lac)         100,426         12,411         0           River Falls, Town Of (Pierce)         88,351         9,330         0           Rochester, Town Of (Racine)         63,386         7,163         3,752           Rome, Town Of (Dane)         80,910         8,575         0           Saborn, Town Of (Sheland)         76,125         8,074         0           Scott, Town Of (Sheboygan)         52,131         5,422         0           Sharon, Town Of (Sheboygan)         303,377         31,551         0           Sheboygan, Town Of (La Crosse)         467,387         53,339         0           Somers, Town Of (Kenosha)         978,043         120,643         0           Somers, Town Of (Kenosha)         29,934         3,113         0           South Lancaster, Town Of (Konrok)         29,934         3,113         0           South Lancaster, Town Of (Monroe)  | Quincy, Town Of (Adams)        | 77,648          | 8,319       | 0                             |
| Richfield, Town Of (Washington)         473,452         49,239         0           Richmond, Town Of (Walworth)         50,790         5,768         8,064           Ripon, Town Of (Fond Du Lac)         100,426         12,411         0           River Falls, Town Of (Pierce)         88,351         9,330         0           Rochester, Town Of (Racine)         63,386         7,163         3,752           Rome, Town Of (Adams)         958,356         119,715         0           Rutland, Town Of (Dane)         80,910         8,575         0           Sanborn, Town Of (Ashland)         76,125         8,074         0           Scott, Town Of (Sheboygan)         52,131         5,422         0           Sharon, Town Of (Kalworth)         41,625         4,329         0           Sheboygan, Town Of (La Crosse)         467,387         53,339         0           Somerset, Town Of (Kenosha)         978,043         120,643         0           Somerset, Town Of (Kenosha)         29,934         3,113         0           Sparta, Town Of (Monroe)         41,596         4,403         0           Sparta, Town Of (Monroe)         13,576         3,486         2,793           Spirit, Town Of (Price)         30,576   | Raymond, Town Of (Racine)      |                 |             | 0                             |
| Richmond, Town Of (Walworth)         50,790         5,768         8,064           Ripon, Town Of (Fond Du Lac)         100,426         12,411         0           River Falls, Town Of (Pierce)         88,351         9,330         0           Rochester, Town Of (Racine)         63,386         7,163         3,752           Rome, Town Of (Adams)         958,356         119,715         0           Rutland, Town Of (Dane)         80,910         8,575         0           Sanborn, Town Of (Ashland)         76,125         8,074         0           Scott, Town Of (Sheboygan)         52,131         5,422         0           Sharon, Town Of (La Crosse)         467,387         53,339         0           Sheboygan, Town Of (Kenosha)         978,043         120,643         0           Somers, Town Of (Kenosha)         99,934         3,113         0           South Lancaster, Town Of (Konroe)         41,596         4,403         0           Sparta, Town Of (Price)         30,576         3,486         2,793           Spring Lake, Town Of (Pricee)         30,878         3,211         0  | Rib Mountain, Town (Marathon)  | 638,657         |             | 0                             |
| Richmond, Town Of (Walworth)         50,790         5,768         8,064           Ripon, Town Of (Fond Du Lac)         100,426         12,411         0           River Falls, Town Of (Pierce)         88,351         9,330         0           Rochester, Town Of (Racine)         63,386         7,163         3,752           Rome, Town Of (Adams)         958,356         119,715         0           Rutland, Town Of (Dane)         80,910         8,575         0           Sanborn, Town Of (Ashland)         76,125         8,074         0           Scott, Town Of (Sheboygan)         52,131         5,422         0           Sharon, Town Of (La Crosse)         467,387         53,339         0           Sheboygan, Town Of (Kenosha)         978,043         120,643         0           Somers, Town Of (Kenosha)         99,934         3,113         0           South Lancaster, Town Of (Konroe)         41,596         4,403         0           Sparta, Town Of (Price)         30,576         3,486         2,793           Spring Lake, Town Of (Pricee)         30,878         3,211         0  |                                |                 |             |                               |
| Ripon, Town Of(Fond Du Lac)         100,426         12,411         0           River Falls, Town Of (Pierce)         88,351         9,330         0           Rochester, Town Of (Racine)         63,386         7,163         3,752           Rome, Town Of (Adams)         958,356         119,715         0           Rutland, Town Of (Dane)         80,910         8,575         0           Sanborn, Town Of (Ashland)         76,125         8,074         0           Scott, Town Of (Sheboygan)         52,131         5,422         0           Sharon, Town Of (Walworth)         41,625         4,329         0           Sheboygan, Town Of (Sheboygan)         303,377         31,551         0           Sheboygan, Town Of (Kenosha)         978,043         120,643         0           Somerset, Town Of (Kenosha)         978,043         120,643         0           South Lancaster, Town Of (Monroe)         41,596         4,403         0           Sparta, Town Of (Monroe)         99,934         3,113         0           Sparta, Town Of (Monroe)         41,596         4,403         0           Spirit, Town Of (Price)         30,576         3,486         2,793  |                                |                 |             | 8.064                         |
| River Falls, Town Of (Pierce)         88,351         9,330         0           Rochester, Town Of (Racine)         63,386         7,163         3,752           Rome, Town Of (Adams)         958,356         119,715         0           Rutland, Town Of (Dane)         80,910         8,575         0           Sanborn, Town Of (Ashland)         76,125         8,074         0           Scott, Town Of (Sheboygan)         52,131         5,422         0           Sharon, Town Of (Walworth)         41,625         4,329         0           Sheboygan, Town Of (La Crosse)         467,387         53,339         0           Somers, Town Of (Kenosha)         978,043         120,643         0           Somerset, Town Of (St Croix)         132,543         13,785         0           South Lancaster, Town Of (Monroe)         41,596         4,403         0           Sparta, Town Of (Kenosha)         978,043         120,643         0           Sparta, Town Of (Monroe)         41,596         4,403         0           Sparta, Town Of (Monroe)         41,596         4,403         0           Sparta, Town Of (Price)         30,576         3,486         2,793  |                                |                 |             |                               |
| Rochester, Town Of (Racine)         63,386         7,163         3,752           Rome, Town Of (Adams)         958,356         119,715         0           Rutland, Town Of (Dane)         80,910         8,575         0           Sanborn, Town Of (Ashland)         76,125         8,074         0           Scott, Town Of (Sheboygan)         52,131         5,422         0           Sharon, Town Of (Walworth)         41,625         4,329         0           Sheboygan, Town Of (La Crosse)         467,387         53,339         0           Somers, Town Of (Kenosha)         978,043         120,643         0           Somerset, Town Of (St Croix)         132,543         13,785         0           South Lancaster, Town Of (Monroe)         41,596         4,403         0           Sparta, Town Of (Price)         30,576         3,486         2,793   |                                |                 |             |                               |
| Rome, Town Of (Adams)         958,356         119,715         0           Rutland, Town Of (Dane)         80,910         8,575         0           Sanborn, Town Of (Ashland)         76,125         8,074         0           Scott, Town Of (Sheboygan)         52,131         5,422         0           Sharon, Town Of (Walworth)         41,625         4,329         0           Sheboygan, Town Of (Sheboygan)         303,377         31,551         0           Sheboygan, Town Of (La Crosse)         467,387         53,339         0           Somers, Town Of (Kenosha)         978,043         120,643         0           Somerset, Town Of (St Croix)         132,543         13,785         0           South Lancaster, Town Of (Monroe)         41,596         4,403         0           Sparta, Town Of (Price)         30,576         3,486         2,793           Spring Lake, Town Of (Pierce)         30,878         3,211         0   | , , ,                          |                 |             |                               |
| Rutland, Town Of (Dane)         80,910         8,575         0           Sanborn, Town Of (Ashland)         76,125         8,074         0           Scott, Town Of (Sheboygan)         52,131         5,422         0           Sharon, Town Of (Walworth)         41,625         4,329         0           Sheboygan, Town Of (Sheboygan)         303,377         31,551         0           Sheboygan, Town Of (La Crosse)         467,387         53,339         0           Somers, Town Of (Kenosha)         978,043         120,643         0           Somerset, Town Of (St Croix)         132,543         13,785         0           South Lancaster, Town Of (Monroe)         41,596         4,403         0           Spirit, Town Of (Price)         30,576         3,486         2,793           Spring Lake, Town Of (Pierce)         30,878         3,211         0   |                                |                 |             |                               |
| Sanborn, Town Of (Ashland)         76,125         8,074         0           Scott, Town Of (Sheboygan)         52,131         5,422         0           Sharon, Town Of (Walworth)         41,625         4,329         0           Sheboygan, Town Of (Sheboygan)         303,377         31,551         0           Sheboygan, Town Of (La Crosse)         467,387         53,339         0           Somers, Town Of (Kenosha)         978,043         120,643         0           Somerset, Town Of (St Croix)         132,543         13,785         0           South Lancaster, Town Of (Monroe)         41,596         4,403         0           Spirit, Town Of (Price)         30,576         3,486         2,793           Spring Lake, Town Of (Pierce)         30,878         3,211         0  |                                |                 |             |                               |
| Scott, Town Of (Sheboygan)         52,131         5,422         0           Sharon, Town Of (Walworth)         41,625         4,329         0           Sheboygan, Town Of (Sheboygan)         303,377         31,551         0           Shelby, Town Of (La Crosse)         467,387         53,339         0           Somers, Town Of (Kenosha)         978,043         120,643         0           Somerset, Town Of (St Croix)         132,543         13,785         0           South Lancaster, Town Of (Monroe)         41,596         4,403         0           Spirit, Town Of (Price)         30,576         3,486         2,793           Spring Lake, Town Of (Pierce)         30,878         3,211         0   |                                |                 |             |                               |
| Sharon, Town Of (Walworth)         41,625         4,329         0           Sheboygan, Town Of (Sheboygan)         303,377         31,551         0           Sheboygan, Town Of (La Crosse)         467,387         53,339         0           Somers, Town Of (Kenosha)         978,043         120,643         0           Somerset, Town Of (St Croix)         132,543         13,785         0           South Lancaster, Town Of (Monroe)         41,596         4,403         0           Sparta, Town Of (Price)         30,576         3,486         2,793           Spring Lake, Town Of (Pierce)         30,878         3,211         0  |                                |                 |             |                               |
| Sheboygan, Town Of (Sheboygan)         303,377         31,551         0           Shelby, Town Of (La Crosse)         467,387         53,339         0           Somers, Town Of (Kenosha)         978,043         120,643         0           Somerset, Town Of (St Croix)         132,543         13,785         0           South Lancaster, Town Of (Monroe)         29,934         3,113         0           Sparta, Town Of (Price)         30,576         3,486         2,793           Spring Lake, Town Of (Pierce)         30,878         3,211         0   |                                |                 |             |                               |
| Shelby, Town Of (La Crosse)         467,387         53,339         0           Somers, Town Of (Kenosha)         978,043         120,643         0           Somerset, Town Of (St Croix)         132,543         13,785         0           South Lancaster, Town Of (Monroe)         29,934         3,113         0           Sparta, Town Of (Price)         30,576         3,486         2,793           Spring Lake, Town Of (Pierce)         30,878         3,211         0   |                                |                 |             |                               |
| Somers, Town Of (Kenosha)         978,043         120,643         0           Somerset, Town Of (St Croix)         132,543         13,785         0           South Lancaster, Town (Grant)         29,934         3,113         0           Sparta, Town Of (Monroe)         41,596         4,403         0           Spirit, Town Of (Price)         30,576         3,486         2,793           Spring Lake, Town Of (Pierce)         30,878         3,211         0  |                                |                 |             |                               |
| Somerset, Town Of (St Croix)         132,543         13,785         0           South Lancaster, Town (Grant)         29,934         3,113         0           Sparta, Town Of (Monroe)         41,596         4,403         0           Spirit, Town Of (Price)         30,576         3,486         2,793           Spring Lake, Town Of (Pierce)         30,878         3,211         0  |                                |                 |             |                               |
| South Lancaster, Town (Grant)         29,934         3,113         0           Sparta, Town Of (Monroe)         41,596         4,403         0           Spirit, Town Of (Price)         30,576         3,486         2,793           Spring Lake, Town Of (Pierce)         30,878         3,211         0  | Somers, Town Of (Kenosha)      | 978,043         | 120,643     | 0                             |
| Sparta, Town Of (Monroe)         41,596         4,403         0           Spirit, Town Of (Price)         30,576         3,486         2,793           Spring Lake, Town Of (Pierce)         30,878         3,211         0   | Somerset, Town Of (St Croix)   | 132,543         | 13,785      | 0                             |
| Spirit, Town Of (Price)         30,576         3,486         2,793           Spring Lake, Town Of (Pierce)         30,878         3,211         0   | South Lancaster, Town (Grant)  | 29,934          | 3,113       | 0                             |
| Spirit, Town Of (Price)         30,576         3,486         2,793           Spring Lake, Town Of (Pierce)         30,878         3,211         0   |                                |                 |             | 0                             |
| Spring Lake, Town Of (Pierce)         30,878         3,211         0  |                                |                 |             | 2,793                         |
|   |                                |                 |             |                               |
|   | Springdale, Town Of (Dane)     | 52,035          | 5,506       | 0                             |



| Name  | <b>Covered Payroll</b>  | Required<br>Contributions | Unfunded Liability<br>Balance |
|---|-------------------------|---------------------------|-------------------------------|
| Springfield, Town Of (Dane)                                 | 112,289                 | 11,678                    | 0                             |
| Springfield, Town Of (Jackson)                              | 29,159                  | 3,674                     | 32,088                        |
| St Germain, Town Of (Vilas)                                 | 333,005                 | 34,930                    | 0                             |
| Stanton, Town Of (Dunn)                                     | 38,326                  | 3,986                     | 0                             |
| Stettin, Town Of (Marathon)                                 | 127,663                 | 13,794                    | 0                             |
| Stockton, Town Of (Portage)                                 | 122,271                 | 15,108                    | 0                             |
| Strongs Prairie, Town Of(Adms)                              | 49,335                  | 5,131                     | 0                             |
| Summit, Town Of (Douglas)                                   | 76,067                  | 7,911                     | 0                             |
| Summit, Town Of (Juneau)                                    | 40,921                  | 4,256                     | 0                             |
| Summit, Town Of (Waukesha)                                  | 750,304<br>29,196       | 109,474<br>3,036          | 102,593<br>0                  |
| Sumner, Town Of (Barron)<br>Superior, Town Of (Douglas)     | 39,996                  | 5,320                     | 79,648                        |
| Theresa, Town Of (Dodge)                                    | 52,657                  | 5,588                     | 0                             |
| Three Lakes, Town Of (Oneida)                               | 518,588                 | 61,880                    | Ő                             |
| Tiffany, Town Of (Dunn)                                     | 37,461                  | 3,896                     | 0                             |
| Trempealeau, Town (Trempeleau)                              | 89,767                  | 9,336                     | 0                             |
| Trenton, Town Of (Washington)                               | 231,521                 | 24,781                    | 0                             |
| Troy, Town Of (Walworth)                                    | 71,732                  | 8,223                     | 7,607                         |
| Turtle Lake, Town Of (Barron)                               | 37,188                  | 3,868                     | 0                             |
| Vermont, Town Of (Dane)                                     | 56,069                  | 5,957                     | 0                             |
| Vernon, Town Of (Waukesha)                                  | 465,044                 | 59,203                    | 9                             |
| Verona, Town Of (Dane)                                      | 167,244                 | 17,393                    | 0                             |
| Vienna, Town Of (Dane)                                      | 85,844                  | 9,283                     | 0                             |
| Viroqua, Town Of (Vernon)                                   | 64,914                  | 6,946                     | 2,918                         |
| Wabeno, Town Of (Forest)                                    | 71,030                  | 8,300                     | 21,574<br>8,827               |
| Walworth, Town Of (Walworth)<br>Warren, Town Of (St. Croix) | 36,589<br>29,474        | 4,098<br>3,065            | 0,027                         |
| Wallen, Town Of (St. Clotx)<br>Wascott, Town Of (Douglas)   | 164,630                 | 17,409                    | 0                             |
| Washington, Town Of (Door)                                  | 366,222                 | 41,196                    | 0                             |
| Washington, Town Of (Lacrosse)                              | 37,444                  | 3,894                     | 0                             |
| Washington, Town Of (Vilas)                                 | 140,052                 | 17,430                    | 0                             |
| Washington, Town Of(Eauclaire)                              | 272,276                 | 28,642                    | 0                             |
| Waterford, Town Of (Racine)                                 | 648,201                 | 91,580                    | 28,663                        |
| Waukesha, Town Of(Waukesha)                                 | 369,334                 | 47,136                    | 0                             |
| Wayne, Town Of (Lafayette)                                  | 74,124                  | 7,709                     | 0                             |
| Wescott, Town Of (Shawano)                                  | 199,714                 | 20,770                    | 0                             |
| West Bend, Town Of(Washington)                              | 147,532                 | 15,343                    | 0                             |
| West Sweden, Town Of (Polk)                                 | 38,096                  | 3,962                     | 0                             |
| Westfield, Town Of (Sauk)                                   | 33,876<br>10,500        | 3,523<br>1,187            | 0<br>0                        |
| Weston, Town Of (Marathon)<br>Westport, Town Of (Dane)      | 371,853                 | 38,673                    | 0                             |
| Wheaton, Town Of (Chippewa)                                 | 117,757                 | 12,375                    | 0                             |
| Wilson, Town Of (Sheboygan)                                 | 112,702                 | 12,188                    | 0                             |
| Wilton, Town Of (Monroe)                                    | 29,809                  | 3,100                     | 0                             |
| Windsor, Town Of (Dane)                                     | 445,854                 | 55,732                    | 45,412                        |
| Winter, Town Of (Sawyer)                                    | 162,395                 | 17,130                    | 0                             |
| Wiota, Town Of (Lafayette)                                  | 59,063                  | 6,142                     | 0                             |
| Woodruff, Town Of (Oneida)                                  | 435,729                 | 65,196                    | 84,866                        |
| Yorkville, Town Of (Racine)                                 | 71,692                  | 7,456                     | 0                             |
| Total Townships   | 52,842,561              | 6,637,681                 | 2,081,968                     |
| Counties  |                         |                           |                               |
| Adams County  | 8,717,047               | 961,787                   | 0                             |
| Ashland County  | 5,537,591               | 642,986                   | 0                             |
| Barron County   | 12,574,504              | 1,427,979                 | 0                             |
| Bayfield County   | 6,511,176               | 764,092                   | 0                             |
| Brown County  | 61,833,103              | 7,145,353                 | 0                             |
| Buffalo County<br>Burnett County                            | 4,511,507<br>5,942,617  | 510,444<br>654,270        | 0<br>0                        |
| Calumet County  | 5,942,617<br>12,788,815 | 1,391,366                 | 0                             |
| Chippewa County   | 12,788,815              | 1,854,766                 | 0                             |
| Clark County  | 18,393,393              | 2,031,492                 | 0                             |
| Columbia County   | 19,122,950              | 2,096,032                 | Ö                             |
| Crawford County   | 4,944,050               | 640,397                   | 1,227,592                     |
| Dane County   | 106,458,199             | 13,638,199                | 144,856                       |
| Dodge County  | 34,720,499              | 3,750,384                 | 0                             |
| Door County   | 14,510,784              | 1,720,915                 | 0                             |
|   |                         |                           |                               |



| Name                            | Covered Payroll         | Required<br>Contributions | Unfunded Liability<br>Balance |
|---------------------------------|-------------------------|---------------------------|-------------------------------|
| Douglas County                  | 12,437,818              | 1,797,182                 | 6,579,426                     |
| Dunn County                     | 18,941,488              | 2,199,882                 | 0                             |
| Eau Claire County               | 21,554,808              | 2,488,642                 | 0                             |
| Florence County                 | 2,560,075               | 319,530                   | 0                             |
| Fond Du Lac County              | 36,665,205              | 3,967,307                 | 0                             |
| Forest County                   | 3,686,043               | 422,937                   | 0                             |
| Grant County                    | 13,123,206              | 1,419,619                 | 0                             |
| Green County                    | 13,186,556              | 1,480,691                 | 0                             |
| Green Lake County               | 7,470,717               | 869,930                   | 0                             |
| Iowa County                     | 8,698,162               | 978,733                   | 0                             |
| Iron County                     | 3,371,527               | 391,798                   | 0                             |
| Jackson County                  | 9,666,199               | 1,046,406                 | 0                             |
| Jefferson County                | 26,453,328<br>8,907,099 | 3,183,605<br>1,040,576    | 0<br>0                        |
| Juneau County<br>Kenosha County |                         |                           | 0                             |
| Kewaunee County                 | 46,864,696<br>7,491,074 | 5,301,550<br>863,710      | 0                             |
| La Crosse County                | 45,102,418              | 4,865,260                 | 0                             |
| Lafayette County                | 10,316,273              | 1,130,148                 | 0                             |
| Langlade County                 | 7,214,608               | 796.876                   | 0                             |
| Lincoln County                  | 14,300,679              | 1,560,351                 | 0                             |
| Manitowoc County                | 25,025,801              | 2,771,425                 | 0                             |
| Marathon County                 | 33,282,515              | 3,814,138                 | 0                             |
| Marinette County                | 14,647,606              | 1,596,114                 | 0                             |
| Marguette County                | 5,881,614               | 695,239                   | 0                             |
| Menominee County                | 2,748,813               | 307,629                   | 0                             |
| Monroe County                   | 14,095,806              | 1,549,681                 | 0                             |
| Oconto County                   | 11,038,297              | 1,219,022                 | 0                             |
| Oneida County                   | 11,181,759              | 1,254,554                 | 0                             |
| Outagamie County                | 44,998,813              | 5,113,999                 | 0                             |
| Ozaukee County                  | 25,193,736              | 2,840,195                 | 0                             |
| Pepin County                    | 3,860,423               | 436,526                   | 0                             |
| Pierce County                   | 12,312,850              | 1,435,372                 | 0                             |
| Polk County                     | 17,509,791              | 1,946,584                 | 0                             |
| Portage County                  | 24,980,134              | 2,825,128                 | 0                             |
| Price County                    | 6,295,142               | 712,549                   | 0                             |
| Racine County                   | 42,905,293              | 5,401,491                 | 0                             |
| Richland County                 | 10,108,520              | 1,234,132                 | 2,489,517                     |
| Rock County                     | 48,716,910              | 5,703,204                 | 0                             |
| Rusk County                     | 14,039,739              | 1,527,375                 | 0                             |
| Sauk County                     | 24,330,579              | 2,762,792                 | 0<br>0                        |
| Sawyer County<br>Shawano County | 7,768,388<br>16,067,389 | 877,842<br>1,867,636      | 0                             |
| Sheboygan County                | 44,612,525              | 4,849,679                 | 0                             |
| St Croix County                 | 24,623,191              | 2,759,857                 | 0                             |
| Taylor County                   | 7,045,734               | 812,839                   | 0                             |
| Trempealeau County              | 16,549,536              | 1,777,809                 | 0                             |
| Vernon County                   | 9,380,609               | 1,036,277                 | 0                             |
| Vilas County                    | 7,477,225               | 929,387                   | 0                             |
| Walworth County                 | 38,804,675              | 4,464,750                 | 0                             |
| Washburn County                 | 7,039,094               | 792,063                   | 0                             |
| Washington County               | 32,878,915              | 3,680,767                 | 0                             |
| Waukesha County                 | 69,159,567              | 7,759,714                 | 0                             |
| Waupaca County                  | 19,023,819              | 2,064,511                 | 0                             |
| Waushara County                 | 10,305,621              | 1,206,539                 | 0                             |
| Winnebago County                | 44,491,049              | 5,188,950                 | 0                             |
| Wood County                     | 27,455,166              | 3,097,615                 | 0                             |
| Total Counties                  | 1,426,491,682           | 163,668,575               | 10,441,392                    |
| School Districts                |                         |                           |                               |
| Abbotsford School District      | 2,760,585               | 287,101                   | 0                             |
| Adams-Friendship Area Sch Dist  | 11,256,563              | 1,170,683                 | 0                             |
| Albany School District          | 2,339,831               | 243,342                   | 0                             |
| Algoma School District          | 3,215,191               | 334,380                   | 0                             |
| Alma Center-Humbrd-Meril Sch D  | 3,165,216               | 367,165                   | 487,168                       |
| Alma School District            | 1,859,582               | 193,397                   | 0                             |
| Almond-Bancroft School Dist     | 2,243,795               | 233,355                   | 0                             |
| Altoona School District         | 7,190,268               | 747,788                   | 0                             |
|                                 |                         |                           |                               |



| Name   | <b>Covered Payroll</b>  | Required<br>Contributions | Unfunded Liability<br>Balance |
|--|-------------------------|---------------------------|-------------------------------|
| Amery School District  | 9,441,019               | 981,866                   | 0                             |
| Antigo Unified School District                                 | 14,580,452              | 1,516,367                 | 0                             |
| Appleton Area School District                                  | 77,902,561              | 8,101,866                 | 0                             |
| Arbor Vitae-Woodruff Jsd #1                                    | 2,939,065               | 305,663                   | 0                             |
| Arcadia School District  | 5,042,668               | 524,437                   | 0                             |
| Argyle School District   | 1,584,670               | 164,806                   | 0                             |
| Arrowhead Union High Sch Dist                                  | 12,780,058              | 1,329,126                 | 0                             |
| Ashland School District  | 11,821,597              | 1,383,127                 | 28                            |
| Ashwaubenon School District<br>Athens School District          | 15,310,750              | 1,592,318<br>238,096      | 0<br>0                        |
| Auburndale School District                                     | 2,289,387<br>3,562,340  | 370,483                   | 0                             |
| Augusta School District  | 3,471,478               | 361,034                   | 0                             |
| Baldwin-Woodville Area Sch Dis                                 | 7,243,308               | 753,304                   | 0                             |
| Bangor School District   | 3,000,517               | 336,058                   | 405,324                       |
| Baraboo School District  | 14,855,867              | 1,545,010                 | 0                             |
| Barneveld School District                                      | 1,782,968               | 212,173                   | 81,824                        |
| Barron Area School District                                    | 7,189,524               | 747,711                   | 0                             |
| Bayfield School District                                       | 3,363,155               | 349,768                   | 0                             |
| Beaver Dam Unified School Dist                                 | 17,730,840              | 1,844,007                 | 0                             |
| Beecher Dunbar Pembine Sch Dis                                 | 1,531,100               | 159,234                   | 0                             |
| Belleville School District                                     | 4,870,268               | 560,081                   | 587,185                       |
| Belmont Community School Dist                                  | 1,705,030<br>39,028,900 | 177,323<br>4,566,381      | 0<br>6.770.053                |
| Beloit School District<br>Beloit Turner School District        | 6,393,499               | 741,646                   | 1,555,232                     |
| Benton School District   | 1,287,377               | 149,336                   | 487,275                       |
| Berlin Area School District                                    | 8,003,013               | 944,356                   | 315,753                       |
| Big Foot Uhs Sch Dist  | 2,492,546               | 259,225                   | 0                             |
| Birchwood School District                                      | 1,644,763               | 171,055                   | 0                             |
| Black Hawk School District                                     | 2,867,493               | 298,219                   | 0                             |
| Black River Falls Sch Dist                                     | 9,453,840               | 983,199                   | 0                             |
| Blair-Taylor School District                                   | 3,066,713               | 318,938                   | 0                             |
| Bloomer School District  | 4,879,906               | 507,510                   | 0                             |
| Bonduel School District  | 4,231,452               | 440,071                   | 0                             |
| Boscobel School District                                       | 4,924,114               | 561,349                   | 1,015,952                     |
| Bowler School District   | 2,547,898               | 264,981<br>506,248        | 0                             |
| Boyceville Community Sch Dist<br>Brighton Sch Dist #1          | 4,364,205<br>688,855    | 71,641                    | 604,248<br>0                  |
| Brillion Public School Dist                                    | 4,025,623               | 418,665                   | 0                             |
| Bristol, Town, Sch Dist #1                                     | 2,523,551               | 262,449                   | 0                             |
| Brodhead School District                                       | 5,710,499               | 673,839                   | 1,153,125                     |
| Brown Deer School District                                     | 9,106,749               | 947,102                   | 0                             |
| Bruce School District  | 3,248,101               | 386,524                   | 0                             |
| Burlington Area School Dist                                    | 17,278,962              | 1,797,012                 | 0                             |
| Butternut School District                                      | 1,050,724               | 120,833                   | 370,325                       |
| Cadott Comm School District                                    | 3,805,220               | 395,743                   | 0                             |
| Cambria-Friesland School Dist                                  | 2,352,556               | 272,897                   | 397,550                       |
| Cambridge School District                                      | 4,787,604               | 560,150                   | 646,506                       |
| Cameron School District<br>Campbellsport School District       | 3,981,230<br>7,090,228  | 414,048<br>737,384        | 0<br>0                        |
| Cashton School District  | 2,919,121               | 341,537                   | 328,754                       |
| Cassville School District                                      | 1,547,235               | 160,912                   | 0                             |
| Cedar Grove-Belgium Sch Dist                                   | 4,647,678               | 483,359                   | Ő                             |
| Cedarburg School District                                      | 14,089,886              | 1,465,348                 | 0                             |
| Chetek School District   | 4,983,650               | 518,300                   | 0                             |
| Chilton School District  | 5,332,376               | 554,567                   | 0                             |
| Chippewa Falls Area Unif Sch                                   | 21,969,337              | 2,592,382                 | 3,286,649                     |
| Clayton School District  | 2,323,025               | 241,595                   | 0                             |
| Clear Lake School District                                     | 3,184,563               | 331,195                   | 0                             |
| Clinton Community School Dist                                  | 6,138,619               | 638,416                   | 0                             |
| Clintonville Public Sch Dist<br>Cochrane-Fountain City Sch Dis | 8,361,422<br>3,356,865  | 986,648<br>392,753        | 1,728,724<br>920,424          |
| Colby School District  | 3,905,105               | 456,897                   | 1,286,572                     |
| Coleman School District  | 3,006,272               | 312,652                   | 1,280,572                     |
| Colfax School District   | 4,011,133               | 465,291                   | 587,945                       |
| Columbus School District                                       | 6,213,159               | 733,153                   | 1,515,283                     |
| Cornell School Distict   | 2,264,163               | 235,473                   | 0                             |
| Crandon School District  | 4,914,270               | 511,084                   | 0                             |
|  |                         |                           |                               |

Comprehensive Annual Financial Report 2006

| Name  | Covered Payroll          | Required<br>Contributions | Unfunded Liability<br>Balance |
|---|--------------------------|---------------------------|-------------------------------|
| Crivitz School District                                       | 3,578,795                | 372,195                   | 0                             |
| Cuba City School District                                     | 3,611,693                | 375,616                   | 0                             |
| Cudahy School District  | 15,879,104               | 1,651,427                 | 0                             |
| Cumberland School District                                    | 5,860,531                | 609,495                   | 0                             |
| D C Everest Area School Dist                                  | 30,183,010               | 3,139,033                 | 0                             |
| Darlington Comm School Dist<br>Deerfield Comm School District | 4,219,636<br>4,215,349   | 497,917<br>438,396        | 1,084,843<br>0                |
| Deforest Area School District                                 | 16,627,118               | 1,729,220                 | 0                             |
| Delavan-Darien School District                                | 11,325,563               | 1,347,742                 | 3,714,513                     |
| Denmark School District                                       | 7,223,626                | 830,717                   | 464,979                       |
| Depere Unified School District                                | 16,286,232               | 1,693,768                 | 0                             |
| Desoto Area School District                                   | 2,815,891                | 292,853                   | 0                             |
| Dodgeland School District                                     | 4,165,501                | 433,212                   | 0                             |
| Dodgeville School District                                    | 5,564,264                | 651,019                   | 956,436                       |
| Drummond School District                                      | 2,403,899                | 250,006                   | 0                             |
| Durand School District  | 5,496,904                | 621,150                   | 1,379,548                     |
| East Troy Community Sch Dist                                  | 8,080,449                | 953,493                   | 1,252,639<br>0                |
| Eau Claire Area School Dist<br>Edgar School District          | 59,838,766<br>2,293,061  | 6,223,232<br>238,478      | 0                             |
| Edgerton School District                                      | 9,512,978                | 1,113,018                 | 2,630,008                     |
| Elcho School District   | 2,191,051                | 227,869                   | 2,000,000                     |
| Eleva-Strum School District                                   | 3,064,220                | 318,679                   | 0                             |
| Elk Mound Area School District                                | 4,157,812                | 432,412                   | 0                             |
| Elkhart Lake-Glenbeulah Sch Ds                                | 2,744,400                | 318,350                   | 979,228                       |
| Elkhorn Area School District                                  | 12,681,738               | 1,496,445                 | 1,200,267                     |
| Ellsworth Comm Sch Dist                                       | 8,889,094                | 924,466                   | 0                             |
| Elmbrook School District                                      | 47,065,263               | 4,894,787                 | 0                             |
| Elmwood School District                                       | 2,076,845                | 215,992                   | 0                             |
| Erin Sch Dist #2  | 1,457,602                | 170,539                   | (13,490)                      |
| Evansville Comm Sch Dist                                      | 9,049,441                | 941,142                   | 0                             |
| Fall Creek School District<br>Fall River School District      | 4,070,738<br>1,852,557   | 423,357<br>218,602        | 0<br>186,223                  |
| Fennimore Community Sch Dist                                  | 4,057,363                | 421,966                   | 0                             |
| Flambeau School District                                      | 3,406,431                | 354,269                   | 0                             |
| Florence County Sch Dist                                      | 2,707,277                | 281,557                   | 0                             |
| Fond Du Lac School District                                   | 37,361,346               | 3,885,580                 | Ő                             |
| Fontana Jt Sch Dist #8 Etal                                   | 1,410,224                | 172,047                   | 477,418                       |
| Fort Atkinson School District                                 | 13,918,720               | 1,628,490                 | 3,393,721                     |
| Fox Point Jt Sch Dist # 2 Etal                                | 5,525,105                | 646,437                   | 1,601,574                     |
| Franklin Public School Dist                                   | 22,493,874               | 2,654,277                 | 1,863,755                     |
| Frederic School District                                      | 2,705,417                | 281,363                   | 0                             |
| Freedom Area School District                                  | 5,748,780                | 597,873                   | 0                             |
| Friess Lake School District                                   | 1,395,410                | 161,868                   | 74,330                        |
| Galesville School Distrct Etal<br>Geneva Jt Sch Dist #4 Etal  | 7,457,719<br>696,913     | 880,011<br>79,448         | 1,773,664<br>150,100          |
| Genoa City Jt Sch Dist #2 Etal                                | 2,447,689                | 291,275                   | 169,873                       |
| Germantown School District                                    | 18,463,641               | 2,160,246                 | 4,343,671                     |
| Gibraltar Area School District                                | 4,201,751                | 436,982                   | 0                             |
| Gillett School District                                       | 2,887,853                | 300,337                   | 0                             |
| Gilman School District  | 2,183,641                | 227,099                   | 0                             |
| Gilmanton School District                                     | 865,008                  | 102,071                   | 263,593                       |
| Glendale-River Hills Sch Dist                                 | 5,198,225                | 608,192                   | 2,337,958                     |
| Glenwood City School District                                 | 3,706,224                | 426,216                   | 637,906                       |
| Glidden School District                                       | 1,333,577                | 152,028                   | 304,350                       |
| Goodman-Armstrong School Dist                                 | 972,474                  | 101,137                   | 0                             |
| Grafton School District                                       | 10,114,802               | 1,183,432                 | 4,094,648                     |
| Granton Area School District<br>Grantsburg School District    | 1,487,456<br>4,156,470   | 172,545<br>494,620        | 531,055<br>982,622            |
| Green Bay Area Public Schools                                 | 4,136,470<br>117,688,355 | 12,239,589                | 982,822                       |
| Green Lake School District                                    | 2,273,408                | 236,434                   | 0                             |
| Greendale School District                                     | 14,240,201               | 1,480,981                 | Ő                             |
| Greenfield School District                                    | 17,263,429               | 1,795,397                 | 0                             |
| Greenwood School District                                     | 2,215,590                | 261,440                   | 0                             |
| Hamilton School District                                      | 21,213,202               | 2,206,173                 | 0                             |
| Hartford Jt Sch Dist #1 Etal                                  | 8,684,596                | 903,198                   | 0                             |
| Hartford Union High Sch Dist                                  | 9,868,127                | 1,026,285                 | 0                             |
| Hartland Jt Sch Dist #3 Etal                                  | 6,956,246                | 793,012                   | 0                             |



| Name   | Covered Payroll          | Required<br>Contributions | Unfunded Liability<br>Balance |
|--|--------------------------|---------------------------|-------------------------------|
| Hayward Community School Dist                                | 9,845,877                | 1,023,971                 | 0                             |
| Herman Sch Dist #22<br>Highland School District              | 353,231<br>1,211,910     | 40,268<br>143,005         | 127,238<br>440,941            |
| Hilbert School District                                      | 2,310,627                | 240,305                   | 440,041                       |
| Hillsboro School District                                    | 2,716,032                | 312,344                   | 505,851                       |
| Holmen School District                                       | 18,865,940               | 2,075,253                 | 936,773                       |
| Horicon School District<br>Hortonville Are School Dist       | 5,116,482                | 532,114                   | 0<br>0                        |
| Howards Grove School District                                | 14,942,816<br>5,011,139  | 1,554,053<br>521,158      | 0                             |
| Howard-Suamico School District                               | 21,204,834               | 2,205,303                 | 0                             |
| Hudson School District                                       | 23,668,727               | 2,461,548                 | 0                             |
| Hurley School District                                       | 3,193,676                | 380,047                   | (2)                           |
| Hustisford School District<br>Independence School District   | 2,279,829<br>1,693,493   | 237,102<br>194,752        | 0<br>471,271                  |
| Iola-Scandinavia School Dist                                 | 3,730,169                | 387,938                   | 471,271                       |
| Iowa-Grant School District                                   | 4,516,833                | 523,953                   | 0                             |
| Ithaca School District                                       | 1,923,478                | 219,276                   | 247,821                       |
| Janesville School District                                   | 58,473,367               | 6,841,384                 | 16,075,690                    |
| Jefferson School District<br>Johnson Creek School District   | 9,691,578                | 1,007,924                 | 642.028                       |
| Juda School District   | 3,205,428<br>1,068,994   | 368,624<br>111,175        | 643,028<br>0                  |
| Kansasville Dover Dist #1                                    | 410,429                  | 46,378                    | 52,842                        |
| Kaukauna Area School District                                | 19,567,298               | 2,289,374                 | 1,841                         |
| Kenosha Unified Sch Dist #1                                  | 116,075,532              | 12,071,855                | 0                             |
| Kettle Moraine School District                               | 22,651,887               | 2,355,796                 | 0                             |
| Kewaskum School District                                     | 9,383,444                | 1,097,863                 | 1,956,444<br>0                |
| Kewaunee School District<br>Kickapoo Area School District    | 5,156,154<br>2,485,663   | 536,240<br>283,366        | 384.241                       |
| Kiel Area School District                                    | 7,016,833                | 842,020                   | 2,065,914                     |
| Kimberly Area School District                                | 17,371,983               | 1,806,686                 | 0                             |
| Kohler School District                                       | 3,027,758                | 314,887                   | 0                             |
| La Crosse School District                                    | 45,521,096               | 5,325,968                 | 8,423,251                     |
| Lac Du Flambeau Sch Dist #1<br>Ladysmith-Hawkins Sch Dist    | 4,208,024<br>5,789,767   | 437,634<br>602,136        | 0<br>0                        |
| Lafarge School District                                      | 1,730,491                | 179,971                   | 37                            |
| Lake Country Sch Dist  | 2,685,126                | 314,160                   | 62,012                        |
| Lake Geneva Jt Sch Dis #1 Etal                               | 8,044,410                | 949,240                   | 906,394                       |
| Lake Geneva School District                                  | 7,803,311                | 920,791                   | 1,505,363                     |
| Lake Holcombe School District                                | 2,138,181                | 222,371                   | 0                             |
| Lake Mills Area School Dist<br>Lakeland Union High Sch Dist  | 6,520,691<br>5,598,900   | 762,921<br>582,286        | 1,614,688<br>0                |
| Lancaster Comm Sch Dist                                      | 4,550,465                | 473,248                   | 0                             |
| Laona School District  | 1,266,277                | 146,888                   | 491,778                       |
| Lena Public School District                                  | 1,820,671                | 189,350                   | 0                             |
| Linn Jt Sch Dist #4 Etal                                     | 832,540                  | 97,407                    | 136,827                       |
| Linn Jt Sch Dist #6 Etal<br>Little Chute Area School Dist    | 699,442<br>7,361,630     | 72,742<br>765,610         | 0<br>0                        |
| Lodi School District   | 7,637,677                | 901,246                   | 0                             |
| Lomira School District                                       | 5,675,629                | 652,697                   | 350,045                       |
| Loyal School District  | 2,992,203                | 311,189                   | 0                             |
| Luck School District   | 3,152,738                | 365,718                   | 444,127                       |
| Luxemburg-Casco School Dist<br>Madison Metro School District | 6,892,825<br>173,484,077 | 716,854<br>20,471,121     | 0<br>32,322,555               |
| Manawa School District                                       | 4,508,477                | 468,882                   | 52,522,555<br>0               |
| Manitowoc Public School Dist                                 | 28,661,874               | 2,980,835                 | 0                             |
| Maple Dale-Indian Hill Sch Dis                               | 2,500,232                | 295,027                   | 949,323                       |
| Maple School District  | 7,068,657                | 827,033                   | 2,193,899                     |
| Marathon City School District                                | 2,647,149                | 275,303                   | 0                             |
| Marinette School District<br>Marion School District          | 9,465,060<br>2,307,841   | 984,366<br>270,017        | 0<br>1,095,031                |
| Markesan School District                                     | 3,818,013                | 450,526                   | 1,407,044                     |
| Marshall Jt Sch Dist #2 Etal                                 | 5,824,356                | 605,733                   | 0                             |
| Marshfield Unified School Dist                               | 21,160,089               | 2,200,649                 | 0                             |
| Mauston School District                                      | 8,284,872                | 861,627                   | 0                             |
| Mayville School District                                     | 6,447,374                | 670,527                   | 0                             |
| Mcfarland School District<br>Medford Area Public Schl Dist   | 11,353,499<br>9,993,519  | 1,180,764<br>1,169,242    | 0<br>1,598,820                |
|  | 5,555,515                | 1,100,272                 | 1,000,020                     |
|  |                          |                           |                               |

Comprehensive Annual Financial Report 2006

| Name  | Covered Payroll                   | Required<br>Contributions | Unfunded Liability<br>Balance |
|---|-----------------------------------|---------------------------|-------------------------------|
| Mellen School District  | 1,252,100                         | 130,218                   | 0                             |
| Melrose-Mindoro School Dist   | 3,647,824                         | 415,852                   | 350,177                       |
| Menasha Joint School District   | 19,718,736                        | 2,050,749                 | 0                             |
| Menominee Indian School Dist  | 6,518,112                         | 756,101                   | 344,357                       |
| Menomonee Falls School Distrct  | 25,147,882                        | 2,615,380                 | 0                             |
| Menomonie Area School District  | 18,218,544                        | 1,894,729                 | 0                             |
| Mequon-Thiensville School Dist  | 22,623,385                        | 2,352,832                 | 0                             |
| Mercer School District  | 948,027                           | 109,971                   | 283,633                       |
| Merrill Area Common Pub Sch   | 15,203,688                        | 1,581,184                 | 0                             |
| Merton Community School Dist  | 4,492,507                         | 467,221                   | 0<br>0                        |
| Middleton-Cross Plns Sch Dist<br>Milton School District                                 | 35,693,622<br>14,136,479          | 3,712,137<br>1,470,194    | 0                             |
| Milwaukee Teachers Retirem Sys  | 394,024,324                       | 40,978,530                | 0                             |
| Mineral Point Unif Sch Dist   | 3,413,041                         | 354,956                   | 0                             |
| Minocqua Jt Sch Dist #1 M-H-Lt  | 2,984,742                         | 310,413                   | 0                             |
| Mishicot School District  | 5,384,459                         | 559,984                   | 0                             |
| Mondovi School District   | 5,405,131                         | 626,995                   | 658,992                       |
| Monona Grove School District  | 16,526,795                        | 1,718,787                 | 000,002                       |
| Monroe School District  | 15,193,143                        | 1,580,087                 | 0                             |
| Montello School District  | 3,066,492                         | 318,915                   | 0                             |
| Monticello School District  | 2,066,368                         | 214,902                   | 0                             |
| Mosinee School District   | 10,909,695                        | 1,134,608                 | 0                             |
| Mount Horeb Area School Dist  | 10,932,494                        | 1,136,979                 | 0                             |
| Mukwonago School District   | 23,398,407                        | 2,433,434                 | 0                             |
| Muskego-Norway School District  | 26,169,577                        | 2,721,636                 | 0                             |
| Necedah Area School District  | 3,935,823                         | 409,326                   | Ő                             |
| Neenah Joint School District  | 33,360,748                        | 3,469,518                 | 0                             |
| Neillsville School District   | 5,634,248                         | 659,207                   | Ő                             |
| Nekoosa School District   | 7,176,972                         | 746,405                   | 0                             |
| Neosho Jt Sch Dist #3 Etal  | 1,018,464                         | 119,160                   | 208,541                       |
| New Auburn School District  | 1,533,602                         | 159,495                   | 0                             |
| New Berlin School District  | 24,920,626                        | 2,915,713                 | 10,942,980                    |
| New Glarus School District  | 3,948,523                         | 410,646                   | 0                             |
| New Holstein School District  | 5,363,146                         | 638,214                   | 2,277,620                     |
| New Lisbon School District  | 3,206,658                         | 333,492                   | 0                             |
| New London School District  | 11,964,713                        | 1,399,871                 | 2,656,614                     |
| New Richmond School District  | 12,139,102                        | 1,262,467                 | (53)                          |
| Niagara School District   | 2,716,198                         | 282,485                   | 0 <sup>°</sup>                |
| Nicolet High School District  | 9,784,358                         | 1,017,573                 | (3)                           |
| Norris School District  | 846,451                           | 100,728                   | 97,393                        |
| North Cape Consolidated S D   | 607,553                           | 71,084                    | 0                             |
| North Crawford School District  | 2,570,898                         | 267,373                   | 0                             |
| North Fond Du Lac Sch Dist  | 5,461,589                         | 644,467                   | 442,665                       |
| North Lake School District  | 1,400,279                         | 165,233                   | 124,925                       |
| North Lakeland School District  | 1,317,437                         | 137,013                   | 0                             |
| Northern Ozaukee School Dist  | 5,208,227                         | 614,571                   | 1,187,349                     |
| Northland Pines School Dist   | 8,380,114                         | 871,532                   | 0                             |
| Northwood School District   | 2,101,201                         | 218,525                   | 0                             |
| Norwalk-Ontario School Dist   | 3,418,878                         | 355,563                   | 0                             |
| Norway-Raymond Jt#7 Sd  | 500,637                           | 58,575                    | 78,783                        |
| Oak Creek-Franklin Jt Sch Dist  | 27,174,170                        | 2,826,114                 | 0                             |
| Oakfield School District  | 2,718,360                         | 282,710                   | 0                             |
| Oconomowoc Area School Dist   | 18,053,870                        | 1,877,602                 | 0                             |
| Oconto Falls Public Sch Dist  | 9,241,419                         | 961,108                   | 0                             |
| Oconto Unified School District  | 6,153,711                         | 639,986                   | 0                             |
| Omro School District  | 5,854,538                         | 608,872                   | 0                             |
| Onalaska School District  | 14,057,158                        | 1,461,944                 | 0                             |
| Oostburg School District  | 4,618,127                         | 544,939                   | 863,837                       |
| Oregon School District  | 19,898,934                        | 2,069,489                 | 0                             |
| Osceola School District   | 8,197,651                         | 967,323                   | 797,638                       |
| Oshkosh Area School District  | 52,585,751                        | 5,468,918                 | 0                             |
| Osseo-Fairchild School Dist   | 4,577,576                         | 535,576                   | 0                             |
| Owen-Withee School District   | 2,927,645                         | 304,475                   | 0                             |
| Palmyra-Eagle Area School Dist  | 5,635,950                         | 586,139                   | 0                             |
|   | 4 206 020                         | 510,044                   | 694,391                       |
| Pardeeville Area School Dist  | 4,396,932                         |                           |                               |
| Pardeeville Area School Dist<br>Paris Jt Sch Dist #1 Etal<br>Park Falls School District | 4,396,932<br>843,907<br>4,012,909 | 99,581<br>469,510         | 217,831<br>1,510,691          |



| Name  | Covered Payroll         | Required<br>Contributions | Unfunded Liability<br>Balance |
|---|-------------------------|---------------------------|-------------------------------|
| Parkview School District                                  | 5,616,329               | 651,494                   | 1,524,026                     |
| Pecatonica Area School Dist                               | 2,453,119               | 299,281                   | 1,043,488                     |
| Pepin Area School District                                | 1,707,678               | 177,599                   | 0                             |
| Peshtigo School District                                  | 5,562,228               | 578,472                   | 0                             |
| Pewaukee School District                                  | 11,649,772              | 1,211,576                 | 0                             |
| Phelps School District                                    | 1,117,428               | 116,213                   | 0                             |
| Phillips School District                                  | 5,143,310               | 596,624                   | 1,170,060                     |
| Pittsville School District                                | 3,260,971               | 381,534                   | 383,459                       |
| Platteville School District                               | 8,175,929               | 850,297                   | 0                             |
| Plum City School District                                 | 1,601,155               | 166,520                   | 0                             |
| Plymouth Joint School District                            | 12,339,782              | 1,443,754                 | 1,733,020                     |
| Port Edwards School Distict                               | 2,656,028               | 276,227                   | 0                             |
| Port Washington-Saukville Sch                             | 14,845,608              | 1,736,936                 | 0<br>0                        |
| Portage Community School Dist<br>Potosi School District   | 13,442,886<br>2,212,508 | 1,398,060<br>230,101      | 0                             |
| Poynette School District                                  | 5,488,807               | 642,190                   | 955,446                       |
| Prairie Du Chien Area Sch Dist                            | 6,210,565               | 645,899                   | 955,440                       |
| Prairie Farm Public Sch Dist                              | 1,829,267               | 190,244                   | 0                             |
| Prentice School District                                  | 2,686,836               | 279,431                   | 0                             |
| Prescott School District                                  | 6,310,219               | 656,263                   | 0<br>0                        |
| Princeton School District                                 | 2,273,016               | 254,578                   | 328,020                       |
| Pulaski Community School Dist                             | 19,082,267              | 1,984,556                 | (6)                           |
| Racine Unified School District                            | 108,010,520             | 11,233,094                | 0                             |
| Randall Jt Sch Dist #1 Etal                               | 3,035,264               | 358,161                   | 196,000                       |
| Randolph School District                                  | 2,698,380               | 280,631                   | 0                             |
| Random Lake School District                               | 5,024,451               | 587,861                   | 909,314                       |
| Raymond Sch Dist #14                                      | 1,991,345               | 207,100                   | 0                             |
| Reedsburg School District                                 | 13,389,793              | 1,392,538                 | 0                             |
| Reedsville School District                                | 3,631,894               | 377,717                   | 0                             |
| Rhinelander School District                               | 14,447,817              | 1,502,573                 | 0                             |
| Rib Lake School District                                  | 2,220,619               | 230,944                   | 0                             |
| Rice Lake Area School District                            | 12,808,353              | 1,332,069                 | 0                             |
| Richfield Jsd #1  | 1,537,825               | 178,388                   | 565,157                       |
| Richland School District                                  | 7,409,141               | 866,869                   | 2,043,852                     |
| Richmond School District                                  | 1,637,314               | 193,203                   | 277,773                       |
| Rio Community School District                             | 2,653,419               | 275,956                   | 0<br>0                        |
| Ripon School District<br>River Falls School District      | 9,199,451<br>16,122,976 | 956,743<br>1,676,790      | 0                             |
| River Ridge School District                               | 2,976,633               | 309,570                   | 0                             |
| River Valley School District                              | 7,412,946               | 852,489                   | 1,552,789                     |
| Riverdale School District                                 | 3,465,481               | 405,461                   | 989,633                       |
| Rosendale-Brandon School Dist                             | 4,910,052               | 584,296                   | 0                             |
| Rosholt School District                                   | 3,085,167               | 320,857                   | 0                             |
| Royall School District                                    | 3,021,801               | 353,551                   | 1,340,841                     |
| Rubicon Jt Sch Dist #6 Etal                               | 625,923                 | 65,096                    | 0                             |
| Salem School District                                     | 4,318,211               | 505,231                   | 466,708                       |
| Sauk Prairie School District                              | 14,908,807              | 1,744,331                 | 1,983,658                     |
| Seneca School District                                    | 1,397,696               | 145,360                   | 0                             |
| Sevastopol School District                                | 3,560,430               | 370,285                   | 0                             |
| Seymour Community School Dist                             | 11,611,922              | 1,346,983                 | 2,120,045                     |
| Sharon Jt Sch Dist # 11 Etal                              | 1,218,182               | 142,527                   | 307,710                       |
| Shawano-Gresham School Dist                               | 13,869,874              | 1,442,467                 | 0                             |
| Sheboygan Area School District                            | 65,455,216              | 6,807,343                 | 0                             |
| Sheboygan Falls School Dist                               | 8,757,336               | 1,024,608                 | 1,018,936                     |
| Shell Lake School District                                | 3,034,876               | 315,627                   | 0                             |
| Shiocton School District                                  | 3,709,297               | 385,767                   | (405)                         |
| Shorewood School District                                 | 12,457,501              | 1,295,580                 | (5)                           |
| Shullsburg School District                                | 1,758,116               | 205,700                   | 398,164                       |
| Silver Lake Jt Sch Dis #1 Etal                            | 2,130,148               | 251,357                   | 166,128                       |
| Siren School District<br>Slinger School District          | 2,623,162<br>13 1/1 785 | 306,910<br>1 537 589      | 632,399<br>1,096,342          |
| 0   | 13,141,785<br>2,132,654 | 1,537,589<br>247,388      | 276,304                       |
| Solon Springs School District<br>Somerset School District | 2,132,654<br>6,542,816  | 247,388<br>752,424        | 245,156                       |
| South Milwaukee School Dist                               | 19,053,428              | 1,981,557                 | 245,156                       |
| South Shore School District                               | 1,161,442               | 120,790                   | 0                             |
| Southern Door County Sch Dist                             | 6,535,525               | 679,695                   | 0                             |
| Southwestern Wisc Comm Sch Dis                            | 2,322,624               | 241,553                   | 0                             |
|   | _,                      | ,                         | -                             |

## 143

| Name  | Covered Payroll          | Required<br>Contributions | Unfunded Liability<br>Balance |
|---|--------------------------|---------------------------|-------------------------------|
| Sparta Area School District                               | 13,094,072               | 1,361,784                 | 0                             |
| Spencer School District                                   | 3,043,461                | 316,520                   | 0                             |
| Spooner Area School District                              | 7,523,690                | 782,464                   | 0                             |
| Spring Valley School District                             | 3,732,021                | 425,450                   | 703,809                       |
| St Croix Central Sch Dist                                 | 5,619,698                | 629,406                   | 649,265                       |
| St Croix Falls School District                            | 5,779,310                | 676,179                   | 942,045                       |
| St Francis School District #6                             | 6,410,264                | 666,668                   | 0                             |
| Stanley-Boyd Area School Dist                             | 4,643,285                | 482,902                   | 0<br>0                        |
| Stevens Point Area Pub Sch Dis<br>Stockbridge Sch Dist    | 41,595,768<br>1,201,340  | 4,325,960<br>136,953      | 264,545                       |
| Stone Bank School District                                | 1,628,614                | 169,376                   | 204,040                       |
| Stoughton Area School District                            | 17,457,222               | 1,815,551                 | Ő                             |
| Stratford School District                                 | 3,213,248                | 334,178                   | 0                             |
| Sturgeon Bay School District                              | 7,125,420                | 741,044                   | 0                             |
| Sun Prairie Area Sch Dis                                  | 32,253,881               | 3,354,404                 | 0                             |
| Superior School District                                  | 26,247,321               | 3,070,937                 | 8,867,890                     |
| Suring Public School District                             | 2,474,640                | 257,363                   | 0                             |
| Swallow School District                                   | 1,794,644                | 186,643                   | 0                             |
| Thorp School District                                     | 2,899,916                | 301,591                   | 0                             |
| Three Lakes School District                               | 3,763,216<br>1,545,115   | 391,374<br>160,692        | 0<br>0                        |
| Tigerton School District<br>Tomah Area School District    | 15,328,468               | 1,594,161                 | 0                             |
| Tomahawk School District                                  | 6,278,068                | 734,534                   | 0                             |
| Tomorrow River School District                            | 4,582,097                | 476,538                   | Ő                             |
| Trevor-Wilmot Cons Gr S.D.                                | 1,052,990                | 118,988                   | 14,318                        |
| Trevor-Wilmot Cons Grade S.D.                             | 1,168,904                | 132,086                   | 0                             |
| Tri-County Area Sch Dist-PInfd                            | 4,065,035                | 422,764                   | 0                             |
| Turtle Lake School District                               | 2,883,307                | 299,864                   | 0                             |
| Twin Lakes Sch Dist #4                                    | 2,046,473                | 212,833                   | 0                             |
| Two Rivers Public School Dist                             | 10,668,930               | 1,109,569                 | 0                             |
| Union Grove Jt Sch Dis #1 Etal                            | 2,962,883                | 308,140                   | 0                             |
| Union Grove Union High Sch Dis                            | 3,569,616                | 417,645                   | 0<br>0                        |
| Unity School District<br>Valders School District          | 6,022,681<br>5,834,223   | 626,359<br>665,101        | 396,976                       |
| Verona Area School District                               | 29,018,953               | 3,017,971                 | 0                             |
| Viroqua Area School District                              | 5,818,776                | 605,153                   | Ő                             |
| Wabeno Area School District                               | 2,705,099                | 281,330                   | 0                             |
| Walworth Jt Sch Dist # 1 Etal                             | 2,092,051                | 246,862                   | 346,509                       |
| Washburn School District                                  | 3,174,538                | 330,152                   | 0                             |
| Washington School District                                | 666,571                  | 76,656                    | 91,707                        |
| Washington-Caldwell Sch Dist                              | 954,315                  | 111,655                   | 54,262                        |
| Waterford Union High Sch Dist                             | 4,859,951                | 573,474                   | 897,974                       |
| Waterford Vil Jt Sch Dist #1                              | 5,970,763                | 620,959                   | 0                             |
| Waterloo School District                                  | 4,448,085                | 511,530                   | 575,495<br>4,167,280          |
| Watertown Unified School Dist<br>Waukesha School District | 20,247,480<br>73,408,751 | 2,368,955<br>7,634,510    | 4,107,280                     |
| Waunakee Community School Dist                            | 16,791,384               | 1,947,801                 | 1,168,047                     |
| Waupaca School District                                   | 13,509,449               | 1,404,983                 | 0                             |
| Waupun School District                                    | 11,456,291               | 1,191,454                 | 0                             |
| Wausau School District                                    | 51,763,984               | 5,383,454                 | 0                             |
| Wausaukee School District                                 | 3,212,330                | 334,082                   | 0                             |
| Wautoma Area School District                              | 7,702,939                | 801,106                   | 0                             |
| Wauwatosa School District                                 | 35,898,536               | 3,733,448                 | 0                             |
| Wauzeka Jt Sch Dist Etal                                  | 1,758,106                | 182,843                   | 0                             |
| Webster School District                                   | 3,716,808                | 442,300                   | 828,473                       |
| West Allis-West Milw Sch Dist                             | 42,959,093               | 4,467,746                 | 0<br>0                        |
| West Bend Jt Sch Dist #1<br>West Depere School District   | 35,694,725<br>10,802,024 | 3,712,251<br>1,263,837    | 2,170,743                     |
| West Salem School District                                | 8,062,095                | 838,458                   | 2,170,745                     |
| Westby Area School District                               | 5,718,202                | 594,693                   | 0                             |
| Westfield School District                                 | 5,541,558                | 648,362                   | 283,030                       |
| Weston School District                                    | 1,753,278                | 199,874                   | 327,163                       |
| Westosha Central High Sch Dist                            | 5,722,947                | 652,416                   | 824,937                       |
| Weyauwega-Fremont School Dist                             | 5,089,170                | 529,274                   | 0                             |
| Weyerhaeuser Area School Dist                             | 1,291,130                | 152,353                   | 375,592                       |
| Wheatland Jt Sch Dist #1 Etal                             | 2,058,136                | 244,918                   | 277,626                       |
| White Lake School District                                | 1,120,526                | 116,535                   | 0                             |



| Name                                   | Covered Payroll | Required<br>Contributions | Unfunded Liability<br>Balance |
|--|-----------------|---------------------------|-------------------------------|
| Whitefish Bay School District          | 15,569,252      | 1,619,202                 | 0                             |
| Whitehall School District              | 3,727,717       | 387,683                   | 0                             |
| Whitewater Unified School District     | 9,110,330       | 947,474                   | 0                             |
| Whitnall School District               | 12,392,555      | 1,288,826                 | 0                             |
| Wild Rose School District              | 3,312,809       | 344,532                   | 0                             |
| Williams Bay School District           | 2,717,884       | 282,660                   | 0                             |
| Wilmot Grade School District           | 415,725         | 43,235                    | 0                             |
| Wilmot Union High School District      | 6,023,160       | 626,409                   | 0                             |
| Winneconne Comm School District        | 7,837,281       | 815,077                   | 0                             |
| Winter School District                 | 2,440,894       | 283,144                   | 573,788                       |
| Wisconsin Dells School District        | 8,637,614       | 898,312                   | 0                             |
| Wisconsin Heights School District      | 5,528,075       | 574,920                   | 106                           |
| Wisconsin Rapids School District       | 32,510,150      | 3,381,056                 | 0                             |
| Wittenberg-Birnamwood School District  | 6,840,349       | 711,396                   | 0                             |
| Wonewoc & Union Center School District | 1,793,305       | 218,783                   | 572,580                       |
| Wrightstown Community School District  | 5,321,568       | 606,659                   | 491,284                       |
| Yorkville Jt School District #2 Etal   | 1,515,757       | 157,639                   | (116)                         |
| Total School Districts                 | 4,451,857,688   | 478,204,629               | 212,106,116                   |
| Technical Colleges                     |                 |                           |                               |
| Blackhawk Technical College            | 13,718,774      | 1,426,753                 | 0                             |
| Chippewa Valley Technical College      | 26.448.469      | 2.750.641                 | 0                             |
| Fox Valley Technical College           | 44,621,427      | 4,640,628                 | 0                             |
| Gateway Technical College              | 36,736,813      | 3,820,629                 | 0                             |
| Lakeshore Technical College            | 15,154,239      | 1,576,041                 | 0                             |
| Madison Area Technical College         | 66,221,964      | 6,887,084                 | 0                             |
| Mid-State Technical College            | 13,893,493      | 1,444,923                 | 0                             |
| Milwaukee Area Technical College       | 105,967,002     | 11,020,568                | 0                             |
| Moraine Park Technical College         | 20,729,365      | 2,155,854                 | 0                             |
| Nicolet Area Technical College         | 11,415,274      | 1,187,188                 | 0                             |
| North Central Technical College        | 20,102,110      | 2,090,619                 | 0                             |
| Northeast Wisc Technical College       | 37,337,941      | 3,883,146                 | Ő                             |
| Southwest Wisc Technical College       | 10,425,211      | 1,084,222                 | 0                             |
| Waukesha Co Technical College          | 32,850,274      | 3,416,429                 | 0                             |
| Western Technical College              | 24,141,998      | 2,510,768                 | 0                             |
| Wisconsin Indianhead Technical Coll    | 20,098,609      | 2,090,255                 | 0                             |
| Total Technical Colleges               | 499,862,965     | 51,985,748                | 0                             |
| CESAs                                  |                 |                           |                               |
| CESA #1                                | 5,283,066       | 618,119                   | 652,429                       |
| CESA #2, Janesville                    | 5,794,767       | 718,551                   | 1,565,094                     |
| CESA #3, Fennimore                     | 1,504,395       | 177,519                   | 548,349                       |
| CESA #4, Lacrosse                      | 1,595,330       | 185,058                   | 448,591                       |
| CESA #5, Portage                       | 6,651,417       | 778,216                   | 844,042                       |
| CESA #6, Oshkosh                       | 6,529,831       | 763,990                   | 1,831,147                     |
| CESA #7, Green Bay                     | 7,867,046       | 818,173                   | 0                             |
| CESA #8, Gillett                       | 5,262,725       | 621,002                   | 143,313                       |
| CESA #9, Tomahawk                      | 2,055,015       | 213,722                   | 0                             |
| CESA #10, Chippewa Falls               | 7,173,476       | 839,297                   | 0                             |
| CESA #11                               | 8,073,278       | 944,573                   | 66,681                        |
| CESA #12, Ashland                      | 2,349,542       | 270,197                   | 52,262                        |
|  | 60,139,888      | 6,948,416                 | 6,151,907                     |
| Total WRS                              | 11,306,556,952  | 1,321,606,543             | 320,537,545                   |
|  | 11,000,000      | 1,021,000,010             | 020,001,010                   |