



FOR YEAR ENDED DECEMBER 31, 2007

2007

COMPREHENSIVE
ANNUAL
FINANCIAL
REPORT

State of Wisconsin
Department of
Employee Trust Funds



2007

COMPREHENSIVE
ANNUAL
FINANCIAL
REPORT

DAVID A. STELLA
SECRETARY

State of Wisconsin
Department of
Employee Trust Funds



2007

COMPREHENSIVE ANNUAL FINANCIAL REPORT

**ROBERT WILLETT, CHIEF TRUST
FINANCIAL OFFICER AND CONTROLLER**

NANCY KETTERHAGEN, EDITOR

801 W. Badger Road
PO Box 7931
Madison, WI 53707-7931
1-877-533-5020
<http://etf.wi.gov>

ET-8501

The Department of Employee Trust Funds does not discriminate on the basis of disability in the provision of programs, services, or employment. If you are speech, hearing, or visually impaired and need assistance, call toll free 1-877-533-5020; (608) 266-3285 (local Madison) or 1-800-947-3529 (Wisconsin Relay Service). We will try to find another way to provide you with usable information.



STATE OF WISCONSIN
Department of Employee Trust Funds
David A. Stella
SECRETARY

801 W Badger Road
PO Box 7931
Madison WI 53707-7931

1-877-533-5020 (toll free)
Fax (608) 267-4549
TTY (608) 267-0676
<http://etf.wi.gov>

November 25, 2009

GOVERNOR JIM DOYLE

MEMBERS OF THE STATE LEGISLATURE

PUBLIC EMPLOYEES, EMPLOYERS AND OTHER INTERESTED PARTIES:

I am pleased to present the Comprehensive Annual Financial Report (CAFR) of the Wisconsin Department of Employee Trust Funds (ETF) for the year ended December 31, 2007. Management is responsible for both the accuracy of the data and the completeness and fairness of the presentation. I hope you will find this report useful and informative.

This CAFR contains information on the following benefit plans administered by ETF:

Wisconsin Retirement System	Employee Reimbursement Accounts
Group Health Insurance	Deferred Compensation
Group Life Insurance	Accumulated Sick Leave Conversion Credit
Income Continuation Insurance	Commuter Benefits
Duty Disability	Badger Rx
Long-Term Disability Insurance	

The report consists of six sections:

1. **Introduction** – Contains information on the Department and its governing boards, highlights for each benefit plan, summaries of recent legislation, and accomplishments and future objectives.
2. **Finances** – Contains independent auditor's opinion, financial statements and related notes, and all required supplementary information.
3. **Statistics** – Contains significant statistical information relating to the benefit plans.
4. **Actuarial** – Contains actuary's certification letter, the results of the actuarial valuation, and information on the actuarial assumptions and methods employed.
5. **Investments** – Contains information from the State of Wisconsin Investment Board on trust fund investments.
6. **Employers** – Contains a complete listing of all employers participating in the Wisconsin Retirement System (WRS), unfunded actuarial accrued liability, covered payroll, and required contributions for 2007.

Historical Overview:

The WRS was created effective January 1, 1982. The system covers state and local public employees, including the University of Wisconsin System, local police and firefighters, and all publicly employed teachers in the state. Those not included are employees of the City of Milwaukee and Milwaukee County, who are covered under separate retirement systems. While the WRS has existed since 1982, pension coverage for local government employees has been in place since 1891, when the legislature required Milwaukee to create a pension fund for retired and disabled police and firefighters. Since that date, the legislature has extended pension coverage to other public employees, along with creating group life and health insurance programs. The Group Insurance Board was created in 1959 to monitor the administration of the life and health insurance programs. In 1967, the Department of Employee Trust Funds was created to administer the various retirement and related benefit programs.

ETF Mission and Responsibilities:

ETF's mission is "to develop and deliver quality benefits and services to our customers while safeguarding the integrity of the Trust." The Department administers retirement, health, life, income continuation, long-term disability, and long-term care insurance programs, along with an employee reimbursement accounts program, commuter benefits program, and a deferred compensation plan. ETF also administers retirement disability coverage and serves as the state's designated coverage agent for Social Security for Wisconsin public employers. There are six different statutory boards with responsibilities for programs operated by the Department. The ETF Board is both the overall governing body for the Department and the general policy-setting and trustee board for the entire WRS.

All insurance programs are administered through contractual arrangements with private sector insurance firms and service corporations. Participation by eligible employees is mandatory for retirement and Social Security but optional for the other programs. ETF collects but does not invest the trust fund monies created for these programs. That responsibility rests with the State of Wisconsin Investment Board (SWIB).

ETF is responsible for:

- Collecting all monies due the trust funds.
- Calculating and ensuring appropriate disbursement of all benefit payments from the trust funds.
- Providing information to, and answering inquiries from, participating employees and employers.
- Establishing the controls, systems, and procedures necessary to ensure the appropriate administration and security of the trust.

Membership:

The WRS is composed of 27% state employees and 73% local employees. As of December 31, 2007, the WRS had 263,381 active employees, 142,906 annuitants (retirees, disabilitants, and beneficiaries), and 144,771 inactive employees with deferred benefits payable.

Funding:

The WRS continues to be one of the best-funded public retirement systems in the country. As of the end of 2007, the system had accumulated assets, on an actuarial basis, equal to 99.6% of the benefits earned by its members. A well-funded system ensures that a lifetime of benefits can be paid to today's workers without burdening the next generation of taxpayers with higher contributions. It is a tribute to the funding discipline exhibited by the legislature and the ETF Board, and the effective investment strategies of the SWIB, that the WRS remains so well funded.

Plan Design and Administration:

The Department is committed to ensuring that the benefit plans it administers evolve to meet the changing needs of both employers and participants. The group health insurance program is an example of that commitment. The Department has emerged as a national leader in pioneering innovative cost-management and quality-improvement strategies for managed care and pharmacy benefits, without simply shifting costs to participants. I am also proud to report that the Department received an award from the Public Pension Coordinating Council in recognition of meeting professional standards for public pension plan design and administration.

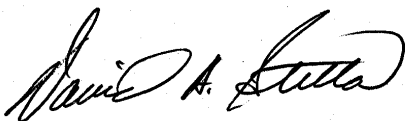
Internal Controls:

The Department has a formal internal control plan that is reviewed annually and updated as necessary. This plan provides reasonable assurance that the Department's assets are being safeguarded, that applicable statutes and rules are being followed, and that the Department's goals and objectives are being achieved. The Legislative Audit Bureau considers the Department's controls in order to determine its auditing procedures for the purpose of expressing an opinion on the Department's annual financial statements, but it does not provide an opinion on the controls. These financial statements are presented in accordance with Generally Accepted Accounting Principles, and all supporting schedules and statistical tables have been fairly presented.

Acknowledgements:

This report is intended to provide comprehensive and reliable information about ETF, the WRS, and other benefit plans and trust funds administered by the Department. I would like to express my appreciation to the Governor, members of the legislature, members of the boards, staff, employers, participants, and all those whose efforts and interest combine to assure the successful operation of our system, while protecting the integrity of the trust funds.

Sincerely,



David A. Stella
Secretary



Public Pension Coordinating Council

Public Pension Standards

2007 Award

Presented to

Wisconsin Retirement System

In recognition of meeting professional standards for

Plan Design and Administration

As set forth in the Public Pension Standards

Presented by the Public Pension Coordinating Council, a confederation of

National Association of State Retirement Administrators (NASRA)
National Conference on Public Employee Retirement Systems (NCPERS)

National Council on Teacher Retirement (NCTR)

A handwritten signature in black ink that reads "Alan H. Winkle". The signature is written in a cursive style with a large, prominent 'A' and 'W'.

Alan H. Winkle
Program Administrator



TABLE OF CONTENTS

INTRODUCTION

Program Highlights	2
ETF Boards and Department Organization	18
Legislation and Annual Accomplishments.....	25

FINANCES

Financial Statements.....	32
Notes to Financial Statements	41
Required Supplementary Information	68

STATISTICS

Wisconsin Retirement System.....	78
Group Health Insurance	90
Group Life Insurance	92
Duty Disability Insurance Program	95
Long-Term Disability Insurance Program.....	97
Income Continuation Insurance Program.....	98
Employee Reimbursement Accounts Program.....	99
Department of Employee Trust Funds Administrative Expenses	100

ACTUARIAL

Actuarial Statement of Assets and Liabilities	104
Summary of Benefit Provisions.....	105
Actuarial Method and Assumptions Used in Valuations.....	107

INVESTMENTS

State of Wisconsin Investment Board	122
---	-----

EMPLOYER UNFUNDED LIABILITY BALANCES

State Agencies.....	124
Public Authorities	124
Cities	125
Villages	127
Special Districts.....	131
Townships	134
Counties.....	137
School Districts	139
Technical Colleges	145
Cooperative Educational Service Agencies (CESAs).....	145



INTRODUCTION

**State of Wisconsin
Department of
Employee Trust Funds**



PROGRAM HIGHLIGHTS

The following section presents condensed financial statements, statistical information, and analysis of the programs administered by the Department of Employee Trust Funds (ETF). All values in the Summary Financial Statements, including totals and percentages, have been rounded for presentation. As a result, totals and percentages may vary due to rounding. A percentage change of “n/a” indicates that prior year actual amounts were negative and the percentage change is not applicable and measurable.

WISCONSIN RETIREMENT SYSTEM

Summary Financial Statements				
	2007	2006	Increase	Increase
	\$ in millions	\$ in millions	(Decrease)	(Decrease)
			\$ in millions	%
Assets	\$94,506.7	\$90,793.9	\$3,712.8	4%
Liabilities	<u>9,850.3</u>	<u>10,403.1</u>	<u>(552.8)</u>	(5%)
Reserves:				
Employer Reserve	23,523.5	21,858.3	1,665.2	8%
Employee Reserve	16,801.0	15,904.9	896.1	6%
Annuity Reserve	39,666.3	35,774.1	3,892.2	11%
Reserve for Changes in the Market Value of Investments	4,588.1	6,669.8	(2,081.7)	(31%)
Undistributed Earnings	75.4	184.6	(109.2)	(59%)
Blended Administration	<u>2.1</u>	<u>(0.9)</u>	<u>3.0</u>	n/a
Net Assets Held in Trust	<u>\$84,656.4</u>	<u>\$80,390.8</u>	<u>\$4,265.6</u>	5%
Additions				
Contributions	\$1,307.4	\$1,239.2	\$68.2	6%
Investment Income	6,495.9	10,962.3	(4,466.4)	(41%)
Other Additions	<u>22.6</u>	<u>25.1</u>	<u>(2.5)</u>	(10%)
Total Additions	<u>7,825.9</u>	<u>12,226.6</u>	<u>(4,400.7)</u>	(36%)
Deductions				
Benefits and Distributions	3,542.6	3,289.2	253.4	8%
Admin. & Other Expenses	<u>17.7</u>	<u>17.1</u>	<u>0.6</u>	4%
Total Deductions	<u>3,560.3</u>	<u>3,306.3</u>	<u>254.0</u>	8%
Net Increase (Decrease)	<u>\$4,265.6</u>	<u>\$8,920.3</u>	<u>(\$4,654.7)</u>	(52%)

FINANCIAL HIGHLIGHTS

- For presentation purposes, the administrative fund, general fund, and fixed assets have been blended into the Wisconsin Retirement System (WRS) financial statements. This blending resulted in an increase of \$2.1 million in 2007 and a decrease of \$965 thousand in 2006 in the Net Assets Held in Trust.
- The Annuity Reserve increased by 10.9% in 2007, from \$35.8 billion to \$39.7 billion. This included a 12.5% increase in the Core Annuity Reserve of \$3.9 billion and a 0.4% increase in the Variable Annuity Reserve of \$19.1 million. The increased reserve balance resulted from a 4.2% increase in the number of annuitants and a 4.0% increase in the average annuity amount.

- The Reserve for Changes in the Market Value of Investments is the portion of the deferred investment gains and losses in the Market Recognition Account (MRA) attributable to WRS. The MRA decreased by \$2.2 billion in 2007, the result of \$847 million in investment gains from 2007 being deferred for future recognition, and \$3.0 billion of previously-deferred investment gains from 2003 through 2006 being recognized in 2007. 97.0% of the deferred gains in the MRA are attributable to the WRS.
- Contributions increased by 5.5% in 2007, from \$1.24 billion to \$1.31 billion. This included a 5.7% increase in employer contributions, from \$569 million to \$602 million, and a 5.3% increase in employee contributions, from \$670 million to \$706 million. The increased contributions resulted from a 3.6% increase



in covered payrolls and a 1.8% increase in average contribution rates. While most employee contributions are paid by the employer on behalf of the employee, employees paid over \$24.3 million in retirement contributions in 2007.

- Net investment income decreased by \$4.5 billion in 2007, from \$11.0 billion to \$6.5 billion. This included a decrease in Core Trust Fund income of \$3.8 billion, from \$9.9 billion to \$6.1 billion, and a decrease in Variable Trust Fund income of \$699 million, from \$1,076 million to \$377 million.

- The balanced Core Trust Fund realized an 8.7% investment return, while the equity-based Variable Trust Fund experienced a 5.6% return. The Core Trust Fund gain, after being smoothed through the MRA, resulted in a core effective rate of 13.1% being credited to the Core Fund accounts and reserves. The Variable Trust Fund gain was passed through to Variable Fund accounts and reserves with a 6% variable effective rate.

- Benefit payments increased by 7.7%, from \$3.29 billion to \$3.54 billion. Core annuities (including Section 62.13 Police & Firefighters) increased by 7.6%, from \$2.81 billion to \$3.02 billion, while variable annuities increased by 9.1%, from \$387 million to \$422 million. Lump sum payments (separations, death benefits, and minimum annuities) increased by 3.8%, from \$92.2 million to \$95.7 million.

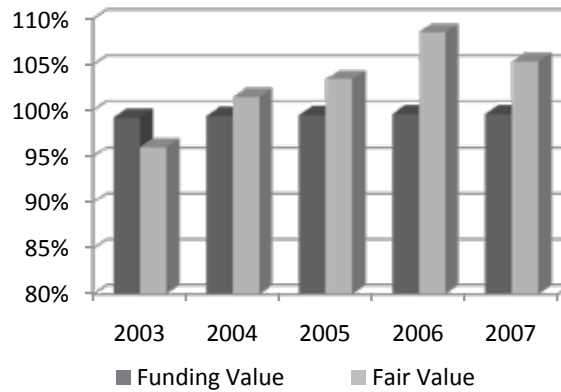
FUNDED STATUS

The funded status of the WRS is a measure of the extent to which the system has accumulated enough assets to pay the benefits earned by participants. The funded ratio is the ratio of plan assets to estimated future liabilities. The assets can be measured using either the current fair market value of assets or the smoothed funding value of assets. The fair value measurement gives a more timely measurement, but can be extremely volatile. The funding value measurement is less representative of current market values, but better presents the funding trends without the year-to-year volatility.

The funding value-based funded ratio was unchanged at 99.6% funded.

The fair value-based funded status for the WRS decreased from 108.5% funded to 105.3% funded. This decrease was the result of previously deferred investment gains being amortized and recognized in the funding value of investments.

WRS Funded Ratio

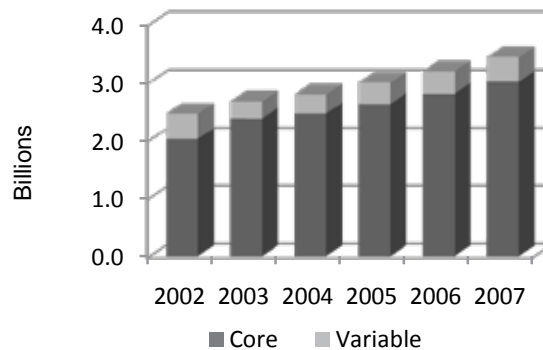


ANNUITY PAYMENTS

In 2007, ETF paid out a total of \$3.4 billion in benefits to retired persons, disabled retirees, and beneficiaries of retirees. This was an increase of 7.8%, or \$250 million, over 2006. Core annuities increased by 7.7%, from \$2.8 billion to \$3.0 billion, while Variable annuities increased by 9.1%, from \$387 million to \$422 million. Annuities paid to the closed group Section 62.13 Police and Firefighters decreased by 7.1%, from \$11.6 million to \$10.8 million.

Annuitants with Core annuities received a 3.0% increase in their benefits in 2007, while Variable annuities were increased by 10%, effective April 1, 2007.

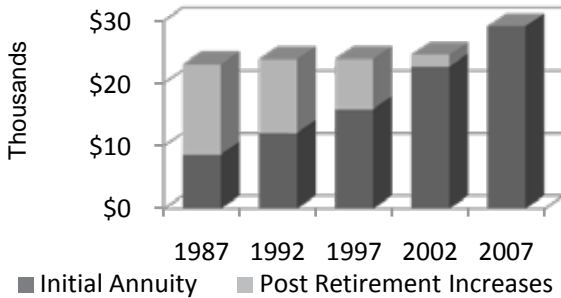
Annuity Payments



Approximately 8,390 additional persons began receiving annuities during 2007, while 2,601 annuities were ended due to death or expiration of a guarantee period. At year-end, 142,906 people were receiving retirement, disability, or beneficiary annuities, an increase of 4.2% over 2006.



Average Annual Annuity By Year Annuity Began



The **average** annual annuity received by **all** retirees (Core and Variable combined) increased to \$24,547 in 2007, up 4.0% from the previous year. The average annual amount of new annuities begun during 2007 was \$29,169, up 4.6% from \$27,892 in 2006.

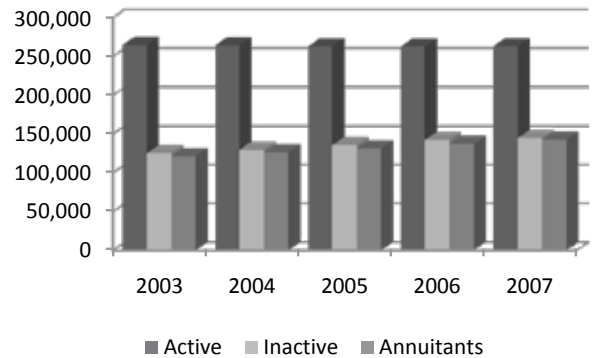
While the initial amount of new annuities has increased over time, post-retirement increases have maintained the purchasing power of existing annuities. The accompanying chart shows how new annuities have increased over time, as well as how post-retirement increases multiplied the value of the annuity over time.

PARTICIPATION

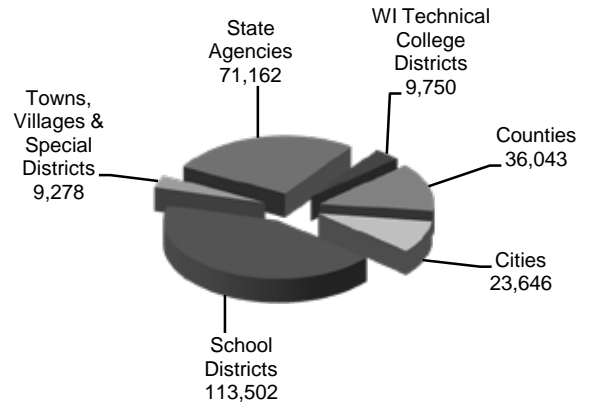
There were 551,058 WRS participants as of December 31, 2007, an increase of 1.6% over the previous year. Participants include 263,381 active government employees, an increase of 0.2% from the previous year; 142,906 retirees and others receiving annuities; and 144,771 “inactives,” or former public employees who had not yet taken a benefit from their retirement accounts. To put the WRS growth in perspective, the total participation level has risen by 113,525 persons since 1997, a 25.9% increase.

In 2007, the total number of employers participating in the WRS increased from 1,425 to 1,438. The increase included the addition of one state agency, nine villages, one town, and three special districts. One school district was eliminated by consolidation.

WRS Participants



Participants by Employer Type





ACCUMULATED SICK LEAVE CONVERSION CREDIT (ASLCC) PROGRAM

Summary Financial Statements				
	2007 \$ in millions	2006 \$ in millions	Increase (Decrease)	Increase (Decrease) %
Assets	\$2,271.2	\$2,132.7	\$138.5	6%
Less: Liabilities				
Estimated Future Claims	2,152.5	1,960.0	192.5	10%
Other Liabilities	0.2	0.0	0.2	100%
Less: Reserves				
Reserve for Changes in the Market Value of Investments	<u>125.7</u>	<u>186.9</u>	<u>(61.2)</u>	(33%)
Unfunded Liability	<u>(\$7.2)</u>	<u>(\$14.2)</u>	<u>\$7.0</u>	n/a
Additions				
Contributions	\$44.5	\$46.0	(\$1.5)	(3%)
Investment Income	<u>180.1</u>	<u>289.0</u>	<u>(108.9)</u>	(38%)
Total Additions	<u>224.6</u>	<u>335.0</u>	<u>(110.4)</u>	(33%)
Deductions				
Benefits and Distributions	278.5	216.8	61.7	28%
Administration	<u>0.3</u>	<u>0.1</u>	<u>0.2</u>	200%
Total Deductions	<u>278.8</u>	<u>216.9</u>	<u>61.9</u>	29%
Net Increase (Decrease)	<u>(\$54.2)</u>	<u>\$118.1</u>	<u>(\$172.3)</u>	(146%)

FINANCIAL HIGHLIGHTS

- At the end of 2007, the unfunded liability is attributable to the University of Wisconsin Hospital Authority, the Wisconsin Health and Education Facility Authority, and Wiscraft. No liability exists for state agencies or the University of Wisconsin.
- Contributions received in 2007 declined by 3.1% from 2006. This is the net of a 7.7% decrease in the required contribution rate and a 5.4% increase in the covered payroll.

- The Reserve for Changes in the Market Value of Investments is the portion of the deferred investment gains and losses in the Market Recognition Account (MRA) attributable to WRS. The MRA decreased by \$2.2 billion in 2007, the result of \$847 million in investment gains from 2007 being deferred for future recognition, and \$3.0 billion of previously-deferred investment gains from 2003 through 2006 being recognized in 2007. 2.7% of the deferred gains in the MRA are attributable to the ASLCC Program.



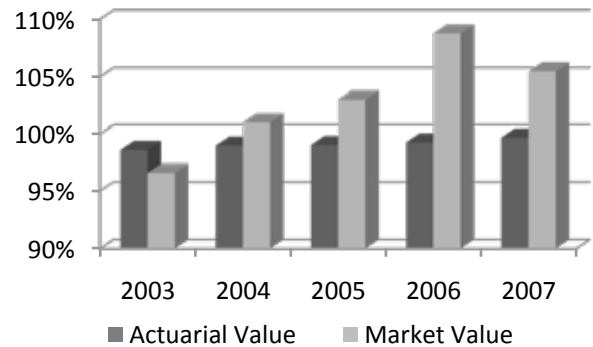
FUNDED STATUS

The funded status of the ASLCC Program is a measure of the extent to which the system has accumulated enough assets to pay the benefits earned by participants. The funded ratio is the ratio of plan assets to estimated future liabilities. The assets can be measured using the current fair market value of assets or the smoothed funding value of assets. The fair value measurement gives a more timely measurement, but can be extremely volatile. The funding value measurement is less representative of current market values, but better presents the funding trends without the year-to-year volatility.

The funding value-based funded ratio increased from 99.3% funded to 99.7% funded. The very small increase in the funding value funded ratio was the result of normal payments from employers to amortize their unfunded liability.

The fair value-based funded status decreased from 108.8% funded to 105.5% funded. The decrease in the fair value funded ratio resulted from the recognition of prior year deferred investment gains.

Accumulated Sick Leave Conversion Credit Funded Ratio



STATE OPEB LIFE INSURANCE PROGRAM

Summary Financial Statements

	2007 \$ in millions	2006 \$ in millions	Increase (Decrease)	Increase (Decrease) %
Net Assets Held in Trust	\$330.1	\$319.2	\$10.9	3%
Additions				
Contributions	\$1.4	\$1.2	\$0.2	17%
Investment Income	<u>19.1</u>	<u>17.8</u>	<u>1.3</u>	7%
Total Additions	<u>20.5</u>	<u>19.0</u>	<u>1.5</u>	8%
Deductions				
Benefits and Distributions	9.1	9.0	0.1	1%
Admin. & Other Expenses	<u>0.5</u>	<u>0.3</u>	<u>0.2</u>	67%
Total Deductions	<u>9.6</u>	<u>9.3</u>	<u>0.3</u>	3%
Net Increase (Decrease)	<u>\$10.9</u>	<u>\$9.7</u>	<u>\$1.2</u>	12%

FINANCIAL HIGHLIGHTS

- In accordance with Governmental Accounting Standards Board (GASB) Statement 43, beginning in 2006 the State Retiree Life Insurance Plan was segregated from the Local Government Retiree Life Insurance Plan and the combined State and Local Government Active Member Life Insurance Plan for financial statement presentation.



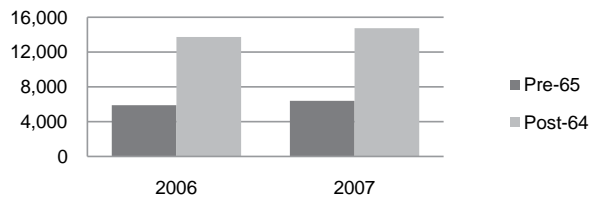
PARTICIPATION

6,393 pre-65 retirees and 14,727 post-64 retirees participated in the state retiree life insurance plan in 2007. Pre-65 retirees pay premiums equivalent to comparably-aged active participants. Post-64 retirees receive a reduced benefit without payment of premium.

FUNDED STATUS

Actuarial valuations of the State Retiree Life Insurance Plan are conducted biennially. The most recent valuation was performed as of January 1, 2006. As of that date, plan assets represented 93.1% of plan liabilities.

State Retiree Participants



LOCAL GOVERNMENT OPEB LIFE INSURANCE PROGRAM

Summary Financial Statements

	2007 \$ in millions	2006 \$ in millions	Increase (Decrease)	Increase (Decrease) %
Net Assets Held in Trust	\$212.8	\$204.0	\$8.8	4%
Additions				
Contributions	\$2.5	\$2.1	\$0.4	19%
Investment Income	<u>12.1</u>	<u>11.1</u>	<u>1.0</u>	9%
Total Additions	<u>14.6</u>	<u>13.2</u>	<u>1.4</u>	11%
Deductions				
Benefits and Distributions	5.3	4.6	0.7	15%
Admin. & Other Expenses	<u>0.4</u>	<u>0.2</u>	<u>0.2</u>	100%
Total Deductions	<u>5.7</u>	<u>4.8</u>	<u>0.9</u>	19%
Net Increase (Decrease)	<u>\$8.9</u>	<u>\$8.4</u>	<u>\$0.5</u>	6%

FINANCIAL HIGHLIGHTS

- In accordance with Governmental Accounting Standards Board (GASB) Statement 43, beginning in 2006 the Local Government Retiree Life Insurance Plan was segregated from the State Retiree Life Insurance Plan and the combined State and Local Government Active Member Life Insurance Plan for financial statement presentation.



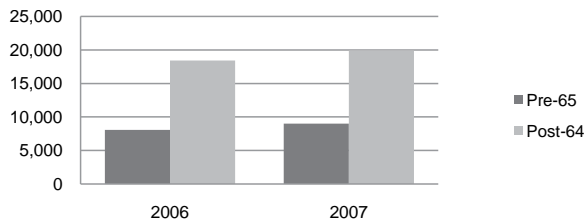
PARTICIPATION

9,003 pre-65 retirees and 19,921 post-64 retirees participated in the local retiree life insurance plan in 2007. Pre-65 retirees pay premiums equivalent to comparably aged active participants. Post-64 retirees receive a reduced benefit without payment of premium.

FUNDED STATUS

Actuarial valuations of the Local Retiree Life Insurance Plan are conducted biennially. The most recent valuation was performed as of January 1, 2006. As of that date, plan assets represented 94.9% of plan liabilities.

Local Retiree Participants



ACTIVE MEMBER LIFE INSURANCE PROGRAM

Summary Financial Statements

	2007 <i>\$ in thousands</i>	2006 <i>\$ in thousands</i>	Increase (Decrease)	Increase (Decrease) %
Net Assets Restricted for Benefits	\$329.1	\$272.5	\$56.6	21%
Revenues				
Service Reimbursement	\$570.0	\$535.5	\$34.5	6%
Investment Income	<u>51.4</u>	<u>(37.4)</u>	<u>88.8</u>	n/a
Total Additions	<u>621.4</u>	<u>498.1</u>	<u>123.3</u>	25%
Expenses				
Administrative Expense	<u>564.8</u>	<u>529.8</u>	<u>35.0</u>	7%
Total Deductions	<u>564.8</u>	<u>529.8</u>	<u>35.0</u>	7%
Net Income (Loss)	<u>\$56.6</u>	<u>(\$31.7)</u>	<u>\$88.3</u>	n/a

FINANCIAL HIGHLIGHTS

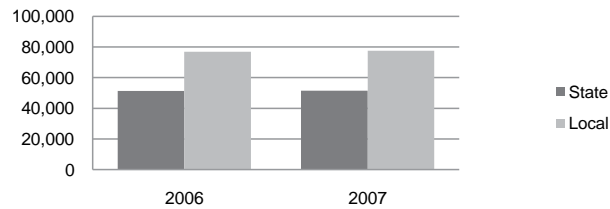
- In accordance with Governmental Accounting Standards Board (GASB) Statement 43, beginning in 2006 the combined State and Local Government Active Member Life Insurance Plan was segregated from the State Retiree Life Insurance Plan and the Local Government Retiree Life Insurance Plan for financial statement presentation. Active Member Life Insurance is reported as an "Insurance Purchasing Pool" under GASB Statement 10, which focuses on claims-servicing revenue and administrative costs. Amounts collected or due from pool participants and paid or to be paid to settle claims are reported as a net asset or liability.



PARTICIPATION

51,514 active state employees and 77,620 active local government employees participated in the life insurance plan in 2007. Many of these employees participated in additional and supplemental coverage in addition to basic coverage.

Active Employee Participants



EMPLOYEE REIMBURSEMENT ACCOUNTS (ERA) PROGRAM

Summary Financial Statements

	2007 <i>\$ in millions</i>	2006 <i>\$ in millions</i>	Increase (Decrease) <i>\$ in millions</i>	Increase (Decrease) %
Assets	\$7.0	\$6.8	\$0.2	3%
Liabilities	<u>5.7</u>	<u>6.2</u>	<u>(0.5)</u>	(8%)
Net Assets Held in Trust	<u>\$1.3</u>	<u>\$0.6</u>	<u>\$0.7</u>	117%
Additions				
Contributions	\$23.3	\$22.7	\$0.6	3%
Investment Income	<u>0.3</u>	<u>0.3</u>	<u>0.0</u>	0%
Total Additions	<u>23.6</u>	<u>23.0</u>	<u>0.6</u>	3%
Deductions				
Benefits and Distributions	22.1	22.1	0.0	0%
Administrative Expenses	<u>0.8</u>	<u>0.8</u>	<u>0.0</u>	0%
Total Deductions	<u>22.9</u>	<u>22.9</u>	<u>0.0</u>	0%
Net Increase (Decrease)	<u>\$0.7</u>	<u>\$0.1</u>	<u>\$0.6</u>	600%

FINANCIAL HIGHLIGHTS

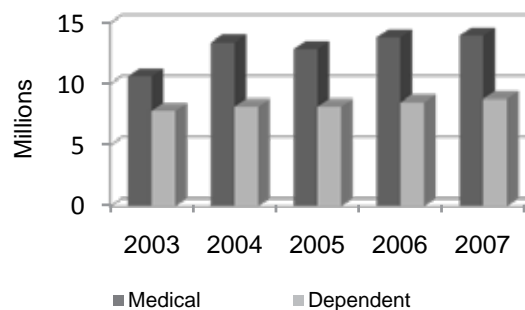
- Net assets increased by 117% in 2007, primarily due to higher-than-anticipated forfeitures.

2.2% from 2006. Reductions in FICA tax from this program saved the state an estimated \$1.7 million in 2007, with combined FICA and income tax savings of \$5.4 million realized by participants.

PARTICIPATION

At the end of 2007, the ERA program had 13,976 participants, almost unchanged from 2006. Employees created 2,389 dependent care accounts and 11,587 medical expense accounts. The ERA Program allows state employees to establish pre-tax reimbursement accounts for medical care expenses not covered by insurance and for dependent child or adult care expenses. Total salary reductions were \$22.8 million (\$8.8 million for dependent care and \$14.0 million for medical expenses), an increase of

Salary Reductions





COMMUTER BENEFITS PROGRAM

Summary Financial Statements				
	2007	2006	Increase (Decrease)	Increase (Decrease)
	<i>\$ in thousands</i>	<i>\$ in thousands</i>	<i>\$ in thousands</i>	%
Assets	\$458.4	\$165.4	\$293.0	177%
Liabilities	<u>489.8</u>	<u>240.1</u>	<u>249.7</u>	104%
Net Assets Held in Trust	<u>(\$31.4)</u>	<u>(\$74.7)</u>	<u>\$43.3</u>	n/a
Additions				
Contributions	\$1,395.8	\$1,361.8	\$34.0	2%
Investment Income	<u>(12.3)</u>	<u>(9.4)</u>	<u>(2.9)</u>	n/a
Total Additions	<u>1,383.5</u>	<u>1,352.4</u>	<u>31.1</u>	2%
Deductions				
Benefits and Distributions	1,196.0	1,176.8	19.2	2%
Admin. & Other Expenses	<u>144.2</u>	<u>150.9</u>	<u>(6.7)</u>	(4%)
Total Deductions	<u>1,340.2</u>	<u>1,327.7</u>	<u>12.5</u>	1%
Net Increase (Decrease)	<u>\$43.3</u>	<u>\$24.7</u>	<u>\$18.6</u>	75%

FINANCIAL HIGHLIGHTS

- The Commuter Benefits Program began operations in August 2002. Startup costs were funded through an advance from the state's general fund. As of December 31, 2007, \$27,700 remained payable to the general fund.

- Program assets and liabilities increased significantly due to offsetting interfund receivables and payables which had not been cleared as of year-end.

- The deficit in Net Assets Held in Trust reflects administrative costs that have not yet been billed to employers.

MILWAUKEE RETIREMENT FUND

Summary Financial Statements				
	2007	2006	Increase (Decrease)	Increase (Decrease)
	<i>\$ in millions</i>	<i>\$ in millions</i>	<i>\$ in millions</i>	%
Assets				
Investment in Core Fund	\$129.3	\$102.1	\$27.2	27%
Investment in Variable Fund	<u>13.0</u>	<u>22.7</u>	<u>(9.7)</u>	(43%)
Net Assets Held in Trust	<u>\$142.3</u>	<u>\$124.8</u>	<u>\$17.5</u>	14%
Additions				
Deposits	\$15.6	\$12.3	\$3.3	27%
Investment Income	<u>10.1</u>	<u>17.1</u>	<u>(7.0)</u>	(41%)
Total Additions	<u>25.7</u>	<u>29.4</u>	<u>(3.7)</u>	(13%)
Deductions				
Benefits and Distributions	<u>8.1</u>	<u>7.1</u>	<u>1.0</u>	14%
Total Deductions	<u>8.1</u>	<u>7.1</u>	<u>1.0</u>	14%
Net Increase (Decrease)	<u>\$17.6</u>	<u>\$22.3</u>	<u>(\$4.7)</u>	(21%)

FINANCIAL HIGHLIGHTS

- During 2007 and 2006, the Milwaukee Retirement Fund included only investments from the Milwaukee Public Schools Supplemental Retirement Program.



DUTY DISABILITY INSURANCE PROGRAM

Summary Financial Statements				
	2007	2006	Increase (Decrease)	Increase (Decrease)
	<i>\$ in millions</i>	<i>\$ in millions</i>	<i>\$ in millions</i>	<i>%</i>
Assets	\$328.1	\$280.8	\$47.3	17%
Less: Liabilities				
Other Liabilities	2.2	2.2	0.0	0%
Less: Reserves				
Reserve for Changes in the Market Value of Investments	<u>4.0</u>	<u>12.8</u>	<u>(8.8)</u>	(69%)
Net Assets Held in Trust	<u>\$321.9</u>	<u>\$265.8</u>	<u>\$56.1</u>	21%
Additions				
Contributions	\$47.8	\$44.6	\$3.2	7%
Investment Income	<u>25.9</u>	<u>37.8</u>	<u>(11.9)</u>	(31%)
Total Additions	<u>73.7</u>	<u>82.4</u>	<u>(8.7)</u>	(11%)
Deductions				
Benefits and Distributions	26.2	26.1	0.1	0%
Administration	<u>0.2</u>	<u>0.3</u>	<u>(0.1)</u>	(33%)
Total Deductions	<u>26.4</u>	<u>26.4</u>	<u>0.0</u>	0%
Net Increase (Decrease)	<u>\$47.3</u>	<u>\$56.0</u>	<u>(\$8.7)</u>	(16%)

FINANCIAL HIGHLIGHTS

- Contributions increased by 7.2% over 2006. The contribution formula was unchanged in 2007. The increase in contributions is attributable to higher protective occupation salaries and movement within the contribution rate tiers by individual employers.
- The Reserve for Changes in the Market Value of Investments is the portion of the deferred investment gains and losses in the Market Recognition Account (MRA) attributable to the WRS. The MRA decreased by \$2.2 billion in 2007, the result of \$847 million in investment gains from 2007 being deferred for future recognition, and \$3.0 billion of previously-deferred investment gains from 2003 through 2006 being recognized in 2007. 0.1% of the deferred gains in the MRA are attributable to the Duty Disability Insurance Program.

FUNDED STATUS

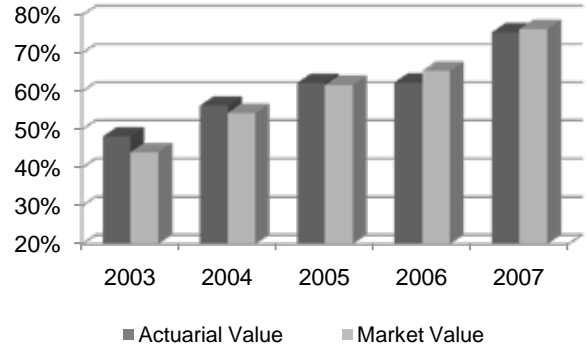
The funded status of the Duty Disability Insurance Program is a measure of the extent to which the system has accumulated enough assets to pay the benefits earned by participants. The funded ratio is the ratio of plan assets to estimated future liabilities. The assets can be measured using either the current fair market value of assets or the smoothed funding value of assets. The fair value measurement gives a more timely measurement but can be extremely volatile, while the funding value measurement is less representative of current market values but better presents the funding trends without the year-to-year volatility.



The funding value-based funded ratio improved from 62.3% funded to 75.5% funded. Since 2003 the funded ratio has improved from 48.2% to 75.5% funded. The steady increase in the funding value funded ratio shows the success of the long-term strategy to fully fund the program.

The fair value-based status increased from 65.2% funded to 76.4% funded. The increase in the fair value funded ratio was partly the result of continued strong investment performance during 2007.

Duty Disability Funded Ratio



INCOME CONTINUATION INSURANCE (ICI) PROGRAM

Summary Financial Statements

	2007 \$ in millions	2006 \$ in millions	Increase (Decrease) \$ in millions	Increase (Decrease) %
Assets	\$101.1	\$98.3	\$2.8	3%
Less: Liabilities				
Estimated Future Claims	68.6	71.3	(2.7)	(4%)
Other Liabilities	0.3	0.3	0.0	0%
Less: Reserves				
Reserve for Changes in the Market Value of Investments	<u>14.0</u>	<u>16.5</u>	<u>(2.5)</u>	(15%)
Net Assets Restricted for Benefits	<u>\$18.2</u>	<u>\$10.2</u>	<u>\$8.0</u>	78%
Revenues				
Contributions	\$13.0	\$11.5	\$1.5	13%
Investment Income	<u>7.4</u>	<u>12.6</u>	<u>(5.2)</u>	(41%)
Total Revenues	<u>20.4</u>	<u>24.1</u>	<u>(3.7)</u>	(15%)
Expenses				
Benefits and Distributions	12.6	20.5	(7.9)	(39%)
Admin & Other Expenses	<u>2.4</u>	<u>2.4</u>	<u>0.0</u>	0%
Total Expenses	<u>15.0</u>	<u>22.9</u>	<u>(7.9)</u>	(34%)
Net Income (Loss)	<u>\$5.4</u>	<u>\$1.2</u>	<u>\$4.2</u>	350%



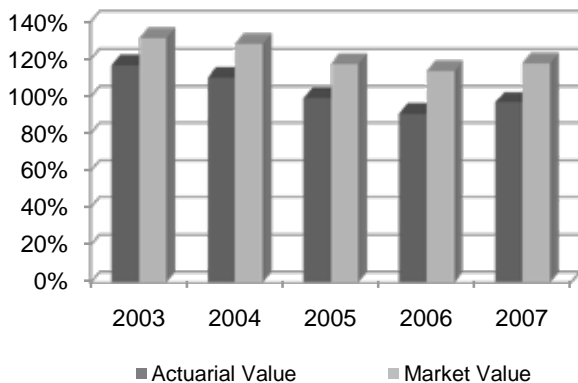
FINANCIAL HIGHLIGHTS

- Net Assets Available for Benefits increased by 78% during 2007. This was the combination of a \$2.4 million increase in state plan assets, a \$3.1 million increase in the local plan assets, and a \$2.5 million decrease in the reserve for changes in market value of assets.
- The Reserve for Changes in the Market Value of Investments is the portion of the deferred investment gains and losses in the Market Recognition Account (MRA) attributable to WRS. The MRA decreased by \$2.2 billion in 2007, the result of \$847 million in investment gains from 2007 being deferred for future recognition, and \$3.0 billion of previously-deferred investment gains from 2003 through 2006 being recognized in 2007. 0.3% of the deferred gains in the MRA are attributable to the ICI program.

FUNDED STATUS

The funded status of the ICI Program is a measure of the extent to which the system has accumulated enough assets to pay the benefits earned by participants. The funded ratio is the ratio of plan assets to estimated future liabilities. The assets can be measured using either the current fair market value of assets or the smoothed funding value of assets. The fair value measurement gives a more timely measurement, but can be extremely volatile. The funding value measurement is less representative of current market values, but better presents the funding trends without the year-to-year volatility.

State Income Continuation Insurance Funded Ratio



State Plan

The funding value-based funded ratio increased from 91% funded to 97% funded. This increase is the result of increased premiums effective in 2007. The target for this program is to maintain a funded ratio of 115% to 125% of liabilities as a hedge against adverse claims performance.

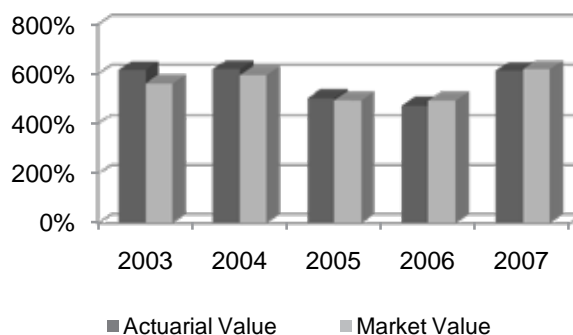
The fair value-based funded status increased from 114% funded to 118% funded. This increase is the result of increased premiums effective in 2007.

Local Plan

The funding value-based funded ratio increased from 485% funded to 613% funded. This increase is the result of lower than anticipated claims experience. The target for this program is to maintain a funded ratio of 100% to 200% of liabilities as a hedge against adverse claims performance. Because of the small size of this plan, significant year-to-year volatility in claims experience is expected.

The fair value-based funded status increased from 506% funded to 619% funded. This increase is the result of lower than anticipated claims experience.

Local Income Continuation Insurance Funded Ratio





LONG-TERM DISABILITY INSURANCE (LTDI) PROGRAM

Summary Financial Statements				
	2007	2006	Increase	Increase
	<i>\$ in millions</i>	<i>\$ in millions</i>	(Decrease)	(Decrease)
			<i>\$ in millions</i>	%
Assets	\$327.6	\$318.0	\$9.6	3%
Less: Liabilities				
Estimated Future Claims	135.7	108.2	27.5	25%
Other Liabilities	2.9	2.1	0.8	38%
Less: Reserves				
Reserve for Changes in the Market Value of Investments	<u>(0.7)</u>	<u>8.8</u>	<u>(9.5)</u>	(108%)
Net Assets Restricted for Benefits	<u>\$189.7</u>	<u>\$198.9</u>	<u>(\$9.2)</u>	(5%)
Revenues				
Investment Income	<u>\$27.9</u>	<u>\$46.4</u>	<u>(\$18.5)</u>	(40%)
Total Revenues	<u>27.9</u>	<u>46.4</u>	<u>(18.5)</u>	(40%)
Expenses				
Benefits and Distributions	45.1	32.4	12.7	39%
Admin. & Other Expenses	<u>1.4</u>	<u>1.1</u>	<u>0.3</u>	27%
Total Expenses	<u>46.5</u>	<u>33.5</u>	<u>13.0</u>	39%
Net Income (Loss)	<u>(\$18.6)</u>	<u>\$12.9</u>	<u>(\$31.5)</u>	(244%)

FINANCIAL HIGHLIGHTS

- No contributions were collected for this program during 2007, due to sufficient reserves available in the fund.
- Benefits approved in 2007 increased by 39%, as the group with mandatory participation in this program grows larger and older.

- The Reserve for Changes in the Market Value of Investments is the portion of the deferred investment gains and losses in the Market Recognition Account (MRA) attributable to the WRS. The MRA decreased by \$2.2 billion in 2007, the result of \$847 million in investment gains from 2007 being deferred for future recognition, and \$3.0 billion of previously-deferred investment gains from 2003 through 2006 being recognized in 2007. Less than 0.1% of the deferred gains in the MRA are attributable to the LTDI program.



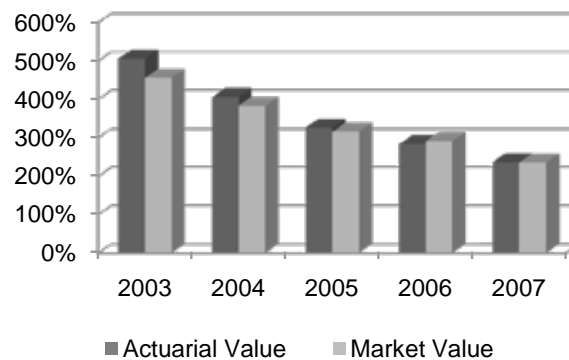
FUNDED STATUS

The funded status of the LTDI Program is a measure of the extent to which the system has accumulated enough assets to pay the benefits earned by participants. The funded ratio is the ratio of plan assets to estimated future liabilities. The assets can be measured using the current fair market value of assets or the smoothed actuarial value of assets. The fair value measurement gives a more timely measurement, but can be extremely volatile. The funding value measurement is less representative of current market values, but better presents the funding trends without the year-to-year volatility.

The funding value-based funded ratio decreased from 284% funded to 237% funded. The decrease in the actuarial value funded ratio was due to the contribution holiday during 2007. Despite the decline, the funded ratio still exceeds the target funding range, and the contribution holiday will continue for another year.

The fair value-based funded status declined from 292% funded to 236% funded. The decrease in the fair value funded ratio was due to the contribution holiday during 2007.

Long-Term Disability Insurance Funded Ratio



GROUP HEALTH INSURANCE PROGRAM

Active Member Group Health Insurance

Summary Financial Statements

	2007 \$ in millions	2006 \$ in millions	Increase (Decrease) \$ in millions	Increase (Decrease) %
Assets	\$233.3	\$199.9	\$33.4	17%
Less: Liabilities				
Estimated Future Claims	10.2	16.8	(6.6)	(39%)
Other Liabilities	<u>85.9</u>	<u>78.1</u>	<u>7.8</u>	10%
Net Assets Restricted for Benefits	<u>\$137.2</u>	<u>\$105.0</u>	<u>\$32.2</u>	31%
Revenues				
Premiums	\$940.7	\$875.9	\$64.9	7%
Investment Income	<u>7.7</u>	<u>5.7</u>	<u>1.9</u>	33%
Total Revenues	<u>948.4</u>	<u>881.6</u>	<u>66.8</u>	8%
Expenses				
Benefits and Distributions	919.5	849.7	69.8	8%
Administration	<u>11.2</u>	<u>11.6</u>	<u>(0.4)</u>	(3%)
Total Expenses	<u>930.7</u>	<u>861.3</u>	<u>69.4</u>	8%
Net Income (Loss)	<u>\$17.7</u>	<u>\$20.3</u>	<u>(\$2.6)</u>	(13%)

FINANCIAL HIGHLIGHTS

- These statements include activity related to health insurance coverage for the current employees of state and local government employers. Statements for the

state and local retiree health plans are presented on the next page.

- The 2007 beginning reserve balance was increased by \$14.4 million to correctly reflect the division of assets between the active member and retiree health plans.



State OPEB Health Insurance

Summary Financial Statements				
	2007	2006	Increase	Increase
	<i>\$ in millions</i>	<i>\$ in millions</i>	<i>\$ in millions</i>	<i>%</i>
Assets	\$15.7	\$31.4	(\$15.7)	(50%)
Less: Liabilities				
Estimated Future Claims	7.3	5.2	2.1	40%
Other Liabilities	0.1	0.0	0.1	100%
Due to Employers	<u>8.3</u>	<u>26.2</u>	<u>(17.9)</u>	(68%)
Net Assets	<u>\$0.0</u>	<u>\$0.0</u>	<u>\$0.0</u>	0%

FINANCIAL HIGHLIGHTS

- Beginning in 2006, the state retiree health insurance plan is reported as “Other Post-Employment Benefits” in an agency fund. Financial reporting for an agency fund is limited to reporting on the stewardship of assets, and does not include an operating statement.

- The 2007 employer liability balance was decreased by \$13.1 million to correctly reflect the division of assets between the active member and retiree health plans.

Local OPEB Health Insurance

Summary Financial Statements				
	2007	2006	Increase	Increase
	<i>\$ in millions</i>	<i>\$ in millions</i>	<i>\$ in millions</i>	<i>%</i>
Assets	\$0.8	\$2.6	(\$1.8)	(69%)
Less: Liabilities				
Estimated Future Claims	0.3	0.1	0.2	200%
Other Liabilities	0.4	0.4	0.0	0%
Due to Employers	<u>0.1</u>	<u>2.1</u>	<u>(2.1)</u>	(95%)
Net Assets	<u>\$0.0</u>	<u>\$0.0</u>	<u>\$0.0</u>	0%

FINANCIAL HIGHLIGHTS

- Beginning in 2006, the local government retiree health insurance plan is reported as “Other Post-Employment Benefits” in an agency fund. Financial reporting for an agency fund is limited to reporting on the stewardship of assets, and does not include an operating statement.

- The 2007 employer liability balance was decreased by \$1.3 million to correctly reflect the division of assets between the active member and retiree health plans.



FUNDED STATUS

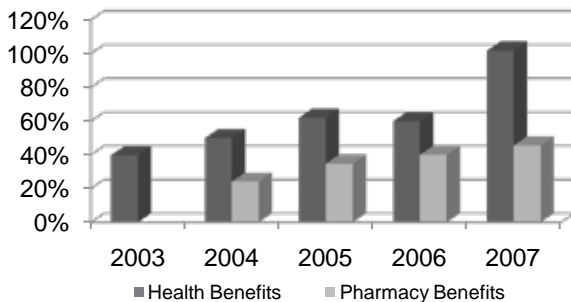
The funded status of the Group Health Insurance Program is a measure of the extent to which the system has accumulated enough assets to pay the benefits earned by participants, meet the liquidity needs of the plan, and smooth year-to-year volatility in claims. Funded status is measured as the ratio of reserves to annual expenses (claims plus administration). Because Health Insurance reserves are invested in short-term instruments, there is no material difference between the funding value and market value of reserves.

State Plan

Plan reserves for the State Standard Health Plan increased from 60.0% of expenses to 101.8% of expenses in 2007. The increase was the result of plan reserves remaining stable while annual plan expenses decreased from \$88.8 million to \$50.5 million. The reduction in plan expenses is the result of participants shifting from the self-insured standard plan to fully-insured Health Maintenance Organizations (HMOs).

State pharmacy benefit reserves increased from 40.0% of expenses to 45.6% of expenses. Because of the larger premium pool for pharmacy benefits, a lower ratio of reserves to expenses is acceptable.

State Health Insurance Reserves
As % of Expenses



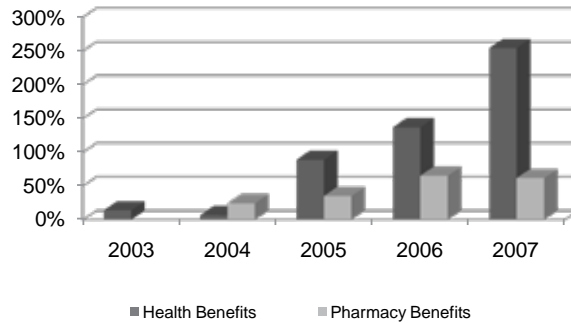
Local Plan

Plan reserves for the Local Standard Health Plan increased from 137% of expenses to 254% of expenses in 2007. The increase was the result of plan reserves remaining stable while annual plan expenses decreased from \$2.7 million to \$1.3 million. The reduction in plan expenses is the result of participants shifting from the self-insured standard plan to fully-insured HMOs.

This plan experiences significant year-to-year volatility due to a small participant base. Larger reserve balances are required to assure the solvency of the plan.

Local pharmacy benefit reserves decreased slightly from 65.4% of expenses to 61.8% of expenses.

Local Health Insurance Reserves
As % of Expenses

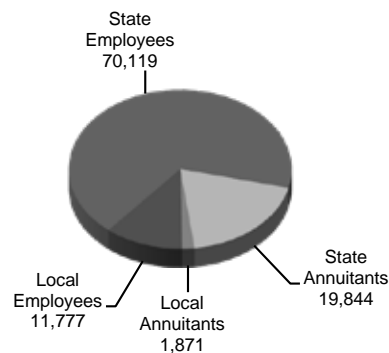


PARTICIPATION

The State Group Health Insurance Program covered 70,119 active employees and 19,844 retired State of Wisconsin employees at the end of 2007, about 200,000 persons when all covered dependents are included. The total amount of annual health insurance premiums for all participants was \$960 million. Participants and annuitants contributed \$107 million toward their health insurance premiums.

The Wisconsin Public Employer Group Health Insurance Program covered 11,777 active and 1,871 retired participants. With their dependents, the total number of people covered was approximately 18,000. Annual premiums paid totaled \$145 million.

Health Insurance Participants





ETF BOARDS AND DEPARTMENT ORGANIZATION

The individuals who serve on the six boards that provide oversight for the Department of Employee Trust Funds (ETF) play important roles. Board decisions affect hundreds of thousands of individuals who participate in the retirement programs funded by the trust funds as well as other fringe benefit programs the Department administers for Wisconsin.

This section explains how members are appointed or elected and how membership overlaps. It also provides information on individual board members. Under state law, members of the boards are chosen in a variety of ways. Some members are direct appointees of the governor, others are appointed to fixed terms from lists submitted to the governor by specified organizations, and others are directly elected by active participants or retirees. Thirty-nine individuals served as board members in 2007.

The members and officers of each board are listed below, along with a short explanation of board responsibilities.

EMPLOYEE TRUST FUNDS BOARD (13 MEMBERS)

This board sets policy for ETF; appoints the ETF Secretary; approves tables used for computing benefits, contribution rates and actuarial assumptions; authorizes all annuities except for disability; approves or rejects ETF administrative rules; and generally oversees administration of the benefit programs, except group insurance and deferred compensation. State law sets membership criteria, with some members appointed by the Teachers Retirement Board (TR Board) and the Wisconsin Retirement Board (WR Board).

BOARD MEMBERS

Chair: Marilyn J. Wigdahl, retired financial specialist, University of Wisconsin-La Crosse; appointed by WR Board (WR Board member appointed by the governor as a participating state employee or public member who is not a participant in the WRS). Wis. Stats. § 15.16 (1) (b) 3.

Vice Chair: Wayne E. Koessl, local government affairs representative, WisPark LLC, a subsidiary of Wisconsin Energy Corporation; appointed by WR Board (WR Board

member appointed by the governor as a member of a governing body of a participating city, village, town or county). Wis. Stats. § 15.16 (1) (b) 1.

Secretary: Robert M. Niendorf, retired professor, University of Wisconsin-Oshkosh; appointed by TR Board (TR Board member appointed by the governor as a university teacher participant in the WRS). Wis. Stats. § 15.16 (1) (a) 2.

John L. Brown, county clerk, Washburn County; appointed by the WR Board (WR Board member appointed by the governor from a participating county or town from a list submitted by the Wisconsin Counties Association). Wis. Stats. §15.16 (1) (b).

Jennifer Donnelly, ex officio, Director of the Office of State Employment Relations or governor's designee. Wis. Stats. §15.16 (1) (intro.).

Rosemary Finora: appointed by the governor as a public member who is not a participant in or beneficiary of the WRS. The appointee must have at least five years of experience in actuarial analysis, administration of an employee benefit plan, or significant administrative responsibility in a major insurer. Wis. Stats. §15.16 (1) (c).

Theron Fisher, retired WRS participant; elected by WRS annuitants. Wis. Stats. §15.16 (1) (d).

Rick Gale, president, Professional Firefighters of Wisconsin; appointed by the WR Board (WR Board member appointed by the governor as an employee or a participating local government educational support employee). Wis. Stats. §15.16 (1) (b) 2.

Kathleen Kreul, educational support personnel employee, Southwest Wisconsin Technical College; elected by educational support personnel (WRS participant who is either a public school district educational support personnel employee or a technical college district educational support employee). Wis. Stats. §15.16 (1) (f).

Irena Macek, teacher, Milwaukee Public School District; appointed by the TR Board (TR Board member elected by Milwaukee Public School District teachers). Wis. Stats. §15.16 (1) (a) 3.



Wayne D. McCaffery, teacher, Stevens Point Area School District; appointed by the TR Board (TR Board member who is either a public school district or technical college district teacher).
Wis. Stats. §15.16 (1) (a) 1.

Gary Sherman, ex officio, governor or governor’s designee on the Group Insurance Board.
Wis. Stats. §15.16 (1) (intro.).

Nancy L. Thompson, school board member, Waterloo School District; appointed by the TR Board (TR Board member appointed by the governor who is a public school administrator or school board member).
Wis. Stats. §15.16 (3) (a) 5.

WISCONSIN RETIREMENT BOARD (9 MEMBERS)

The WR Board advises the ETF Board on matters relating to retirement; approves or rejects administrative rules; authorizes or terminates disability benefits for non-teachers; and hears appeals of disability rulings. This board appoints four members to the ETF Board and one non-teaching participant to the State of Wisconsin Investment Board.

BOARD MEMBERS

Chair: Marilyn J. Wigdahl, retired financial specialist, University of Wisconsin-La Crosse; appointed by the governor (see ETF Board). Wis. Stats. §15.165 (3) (b) 7.

Vice Chair: Wayne E. Koessl, local government affairs representative, WisPark LLC, a subsidiary of Wisconsin Energy Corporation (see ETF Board).
Wis. Stats. §15.165 (3) (b) 4.

Secretary: Rick Gale, president, Wisconsin Professional Firefighters of Wisconsin; participating employee of a participating city or village from a county different than other appointees to this board.
Wis. Stats. §15.165 (3) (b) 3.

John David, mayor, City of Watertown; governor’s appointee from a list of city or village chief executives supplied by the League of Wisconsin Municipalities.
Wis. Stats. §15.165 (3) (b) 1.

Sean Dilweg, ex officio, Commissioner of Insurance or an experienced actuary in the Office of the Commissioner designated by the commissioner.
Wis. Stats. §15.165 (3) (b) 9.

Nan Kottke, county clerk, Marathon County; appointed by the governor as a county clerk or deputy county clerk from a participating county different than other county appointees to this board.
Wis. Stats. §15.165 (3) (b) 5.

Dennis McBride, attorney; appointed by the governor as a public member who is not a participant or beneficiary of the WRS. Wis. Stats. §15.165 (3) (b) 8.

Herbert Stinski, director of finance and administration, City of Janesville; appointed by the governor as a local government financial officer.
Wis. Stats. §15.165 (3) (b) 2.

Mary Von Ruden, employee, Rolling Hills County Rehabilitation Center; appointed by the governor as a participating employee from a local employer other than a city or village. Must be from a different municipality and county than other appointees to this board. Wis. Stats. §15.165 (3) (b) 6.

TEACHERS RETIREMENT BOARD (13 MEMBERS)

The TR Board advises the ETF Board on retirement and other benefit matters involving public school, technical college, state and university teachers; acts on administrative rules and authorizes or terminates teacher disability benefits and hears disability benefit appeals. Nine of the 13 members are elected. This board appoints four members to the ETF Board and one teacher participant to the State of Wisconsin Investment Board.

BOARD MEMBERS

Chair: Wayne D. McCaffery, teacher, Stevens Point Area School District; elected by public school teachers (see ETF Board). Wis. Stats. §15.165 (3) (a)1.

Vice Chair: Lon Mishler, retired teacher; elected by annuitants who were teacher participants in the WRS.
Wis. Stats. §15.165 (3) (a) 6.



Secretary: Dennis Panicucci, teacher, Hartford School District; elected by public school teachers. Wis. Stats. §15.165 (3) (a) 1.

Theodore Bratanow, retired professor, University of Wisconsin-Milwaukee; appointed by the governor as a UW teacher participant in WRS. Must be from a campus different than the other UW teacher representative to this board. Wis. Stats. §15.165 (3) (a) 4.

Michael Langyel, teacher, Milwaukee Public School District; elected by Milwaukee Public School District teacher participants. Wis. Stats. §15.165 (3) (a) 7.

Dan Nerad, superintendent of schools, Green Bay Area Public School District; appointed by the governor as a public school administrator who is not a classroom teacher. Wis. Stats. §15.165 (3) (a) 3.

R. Thomas Pederson, teacher, Wisconsin Indianhead Technical College; elected by participating Wisconsin Technical College teachers. Wis. Stats. §15.165 (3) (a) 2.

Patrick Phair, teacher, Waupaca School District; elected by public school teachers. Wis. Stats. §15.165 (3) (a) 1.

Roberta Rasmus, school board member, Chippewa Falls Unified School District; school board member or public school administrator appointed by the governor (see ETF Board). Wis. Stats. §15.165 (3) (a) 5.

Robert Shaw, associate dean of students and associate professor, University of Wisconsin-Eau Claire; UW faculty member appointed by the governor. Wis. Stats. §15.165 (3) (a) 4. (see ETF Board)

Steven Scheible, teacher, Eau Claire Area School District; elected by public school teachers. Wis. Stats. §15.165 (3) (a) 1.

Robin Starck, teacher, Sheboygan School District; elected by public school teachers. Wis. Stats. §15.165 (3) (a) 1.

David Wiltgen, teacher, Eau Claire Area School District; elected by public school teachers. Wis. Stats. §15.165 (3) (a) 1.

GROUP INSURANCE BOARD (11 MEMBERS)

This board sets policy for the group health, life, and income continuation insurance plans for state employees and the group health, life, and income continuation insurance plans for local employers who choose to offer them. The board also can provide other insurance plans, if employees pay the entire premium. Members, how they are chosen for the board, and their original source of appointment or election are:

BOARD MEMBERS

Chair: Stephen H. Frankel; appointed by the governor. Wis. Stats. §15.165 (2).

Vice Chair: Cindy O'Donnell; ex officio, attorney General or his/her designee. Wis. Stats. §15.165 (2).

Secretary: Esther Olson; appointed by the governor as an insured teacher participant in the WRS. Wis. Stats. §15.165 (2).

Robert Baird; appointed by the governor as an insured WRS participant who is an employee of a local unit of government. Wis. Stats. §15.165 (2).

Martin Bell; appointed by the governor as an insured participant in the WRS who is not a teacher. Wis. Stats. §15.165 (2).

Jeanette Bell; appointed by the governor. Chief executive or member of the governing body of a local unit of government that is a participating employer in the WRS. Wis. Stats. §15.165 (2).

Janis Doleschal; appointed by the governor as an insured WRS participant who is a retired employee. Wis. Stats. §15.165 (2).

Jennifer Donnelly; ex officio, director of the Office of State Employment Relations or Director's designee (see ETF Board). Wis. Stats. §15.165 (2).

Eileen Mallow; ex officio, Commissioner of Insurance of his/her designee. Wis. Stats. §15.165 (2).

David Schmiedicke; ex officio, secretary of Department of Administration or secretary's designee. Wis. Stats. §15.165 (2).



Gary Sherman; ex officio, governor or governor’s designee. Wis. Stats. §15.165 (2).

DEFERRED COMPENSATION BOARD (5 MEMBERS)

This board sets policy, contracts with investment and administrative service providers, and oversees administration of the Deferred Compensation Program. The board is responsible for establishing criteria and procedures for selecting and evaluating investment options offered by the Program. The governor, with senate confirmation, appoints all board members; there are no statutory requirements for appointments. Members, how they are chosen for the board, and their original source of appointment or election are:

BOARD MEMBERS

Chair: Edward D. Main, retired; appointed by the governor. Wis. Stats. §15.165 (4).

Vice Chair: John F. Nelson, investment director, State of Wisconsin Investment Board; appointed by the governor. Wis. Stats. §15.165 (4).

Secretary: Martin Beil, executive director, American Federation of State, County and Municipal Employees Union Council 24; appointed by the governor. Wis. Stats. §15.165 (4).

Michael Drury, state secretary/treasurer, Professional Firefighters of Wisconsin; appointed by the governor. Wis. Stats. §15.165 (4).

Gail Hanson, deputy executive director, State of Wisconsin Investment Board; appointed by the governor. Wis. Stats. §15.165 (4).

PRIVATE EMPLOYER HEALTH CARE COVERAGE BOARD

(13 MEMBERS)

The Private Employer Health Care Coverage Program (PEHCCP) Board sets policy for the PEHCCP, which is a small business employer health insurance purchasing pool. The board was created by 1999 Wisconsin Act 9,

which outlines requirements of the Private Employer Health Care Purchasing Alliance (PEHCPA). According to the Act, responsibilities of the board are:

To establish criteria for the administrator of the PEHCPA; to establish the PEHCPA enrollment period; to specify the manner of employer premium payments for employee coverage; to set and adjust the commission rate for the sale of PEHCPA policies, based upon the average commission rate that the insurance agents are paid in the state for the sale of comparable health insurance policies; and to submit an annual report to the legislature and governor on the operation of the program by December 31 of each year and include any recommendations for improving the program. Except for the ex officio members, the governor, with senate confirmation, appoints all board members. Members, how they are chosen for the board, and their original source of appointment or election are:

BOARD MEMBERS

John Turcott; appointed by the governor; represents health maintenance organizations. Wis. Stats. §15.165 (5) (a) 1.

Tim Size; appointed by the governor; represents hospitals. Wis. Stats. §15.165 (5) (a) 2.

James G. Krogstad; appointed by the governor; represents insurance agents, as defined in Wis. Stats. § 628.02(4). Wis. Stats. §15.165 (5) (a) 3.

Gina Erickson; appointed by the governor; employee eligible to receive health care coverage under subch. X of Wis. Stats. Ch. 40 and whose employer employs not more than 50 employees. Wis. Stats. §15.165 (5) (a) 6.

Vacant; appointed by the governor; employee eligible to receive health care coverage under subch. X of Wis. Stats. Ch. 40 and whose employer employs not more than 50 employees. Wis. Stats. §15.165 (5) (a) 6.

DeWane G. Bierman; appointed by the governor; represents insurers. Wis. Stats. §15.165 (5) (a) 5.



James R. Janes; appointed by the governor; employer, or representative, that employs not more than 50 employees and who is eligible to offer health care coverage under subch. X of Ch. 40. Wis. Stats. §15.165 (5) (a) 6.

Christopher J. Queram; appointed by the governor; employer, or representative, that employs not more than 50 employees and who is eligible to offer health care coverage under subch. X of Wis. Stats. Ch. 40. Wis. Stats. §15.165 (5) (a) 6.

Vacant; appointed by the governor; physician, as defined in Wis. Stats. § 448.01(5). Wis. Stats. §15.165 (5) (a) 7.

Gary A. Meier; appointed by the governor; represents the public interest. Wis. Stats. §15.165 (5) (a) 8.

Kenneth W. Conger; appointed by the governor; represents the public interest. Wis. Stats. §15.165 (5) (a) 8.

David A. Stella, ex officio; Secretary of the Department of Employee Trust Funds (ETF); ETF Secretary or designee. Wis. Stats. §15.165 (b).

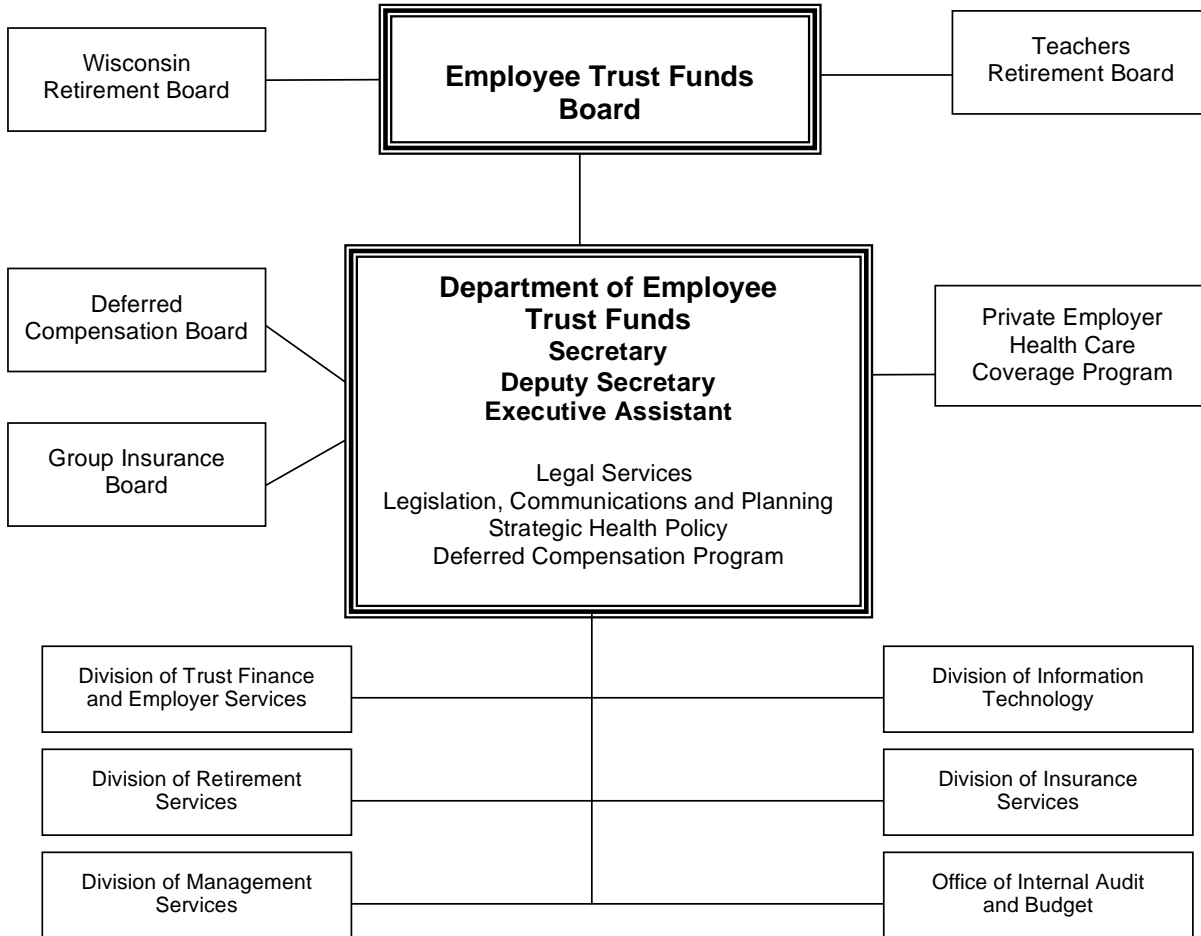
Kevin Hayden, ex officio; Secretary of the Department of Health and Family Services or his/her designee. Wis. Stats. §15.165 (5) (b).



DEPARTMENT ORGANIZATION

The Department of Employee Trust Fund had 211.6 permanent positions and 6 project full-time equivalent positions at the end of 2007. If all positions had been filled, the employee count would have been 227.

The Department's organizational chart is shown below:





2007 ETF MANAGEMENT STAFF

Secretary: David A. Stella*

Deputy Secretary: Bob Conlin**

Executive Assistant: Rhonda Dunn

Legislation and Planning Director: Bob Conlin**

Legal Counsel: Robert Weber

Office of Internal Audit and Budget

Director: Jon Kranz

Division of Information Technology

Administrator: Joanne Cullen

Division of Retirement Services

Administrator: Sari King

Deputy Administrator: Jean Gilding

Division of Insurance Services

Administrator: Tom Korpady

Division of Trust Finance and Employer Services

Administrator: John Vincent

Division of Management Services

Administrator: Pam Henning

*appointed Secretary September 2007

**appointed Deputy Secretary October 2007

PRINCIPAL CONSULTANTS AND ADMINISTRATORS

Consulting Actuaries:

Gabriel Roeder Smith & Company

Detroit, Michigan

Deloitte Consulting

Minneapolis, Minnesota

Auditors:

Legislative Audit Bureau

Madison, Wisconsin

THIRD PARTY ADMINISTRATORS

Health Insurance:

WPS Health Insurance

Madison, Wisconsin

Pharmacy Benefits Manager:

Navitus Health Solutions

Appleton, Wisconsin

Income Continuation Insurance and Long-Term

Disability Insurance:

Aetna, Inc.

Burlington, Massachusetts

Deferred Compensation:

Great-West Retirement Services

Greenwood Village, Colorado

Employee Reimbursement Accounts and Commuter Benefits:

Fringe Benefits Management Company

Tallahassee, Florida

Life Insurance:

Minnesota Life Insurance Company

St. Paul, Minnesota



LEGISLATION AND ANNUAL ACCOMPLISHMENTS

LEGISLATION

There were no bills that became law in 2007 that affected the Wisconsin Retirement System (WRS) or other employee benefit programs administered by the Department of Employee Trust Funds (ETF).

ETF GOALS AND OBJECTIVES FOR 2007

The Department's goals and objectives are reviewed and updated annually. They are as follows:

Goals:

1. To protect the integrity of the Trust and administer benefits through effective **governance** with an emphasis on fiduciary responsibilities.
2. To provide effective and efficient **service** to participants, employers, and other customers.
3. To deliver quality benefits through prudent administration and the development and implementation of cost-containment strategies.
4. To develop and maintain a **workforce** with the necessary knowledge and skill sets.

OBJECTIVES:

Governance

1. Broaden administrative flexibility to enhance the ability to carry out fiduciary responsibilities.
2. Assist Boards in developing effective governance measures.
3. Educate external and internal parties on fiduciary and Trust administration responsibilities.
4. Develop and monitor internal controls to safeguard assets and ensure conscientious and effective administration.

Service

1. Identify existing organizational structures, processes and operations within ETF that can be simplified or streamlined, develop a plan to implement, and execute plan.

2. Further develop the Department's ability to meet customer needs for guidance and timely, accurate information by providing information through a variety of mechanisms that is informative, accurate, and accessible.
3. Provide ombudsperson services to assist participants in resolving benefit issues and assess whether customer needs are being met through current services.
4. Maintain high quality operations and service by continually assessing issues raised; reviewing and adopting appropriate best practices; and changing benefit processes, structures and/or delivery as needed.
5. Clearly communicate benefit details and options to members and other stakeholders by improving the quality and quantity of internal and external communications.

Benefits:

1. Work with the Governor's Office and the Legislature to protect benefits now offered to participants, seek statutory changes needed to reflect present operating conditions, and suggest changes that would maximize both the levels of service and the cost effectiveness of current benefits.
2. Develop and implement information technology applications based on business strategies that effectively and efficiently improve internal functions and external services.
3. Educate members and other stakeholders on the advantages of the ETF hybrid pension benefit model and the package of other employee benefits that complement the overall pension benefit structure.
4. Communicate to members and other stakeholders the role of ETF in effectively administering a well-funded benefit program.
5. Educate members and other stakeholders on the roles and responsibilities of the State of Wisconsin Investment Board in effectively managing fund investments while working in partnership and cooperation with ETF.



Workforce:

1. Encourage documentation of workflow processes to facilitate transition of knowledge among employees.
2. Promote an atmosphere where candid discussion, critical thinking and innovation are encouraged and rewarded.
3. Provide cross-organizational training and utilization of staff to assist in handling changing demands and priorities.
4. Maintain a comprehensive, strategic workforce plan.
5. Refine employee development and recruitment efforts to ensure staff has the needed skill sets.
6. Conduct supervisory and managerial meetings with the Secretary's Office to provide a forum for policy and operational discussions across divisions, cultivating a staff that understands the business processes and interrelationships across the organization.

2007 ACCOMPLISHMENTS

Service to Members

1. Several improvements were made to enhance customer service, increase access to timely information and enhance member account information privacy and security, including:
 - Conducting a series of statewide workshops combining presentations by representatives of the WRS, the Social Security Administration and the Wisconsin Deferred Compensation Program. Workshop attendance was exceptional and meeting rooms were filled to capacity.
 - Producing additional recordings for the Department's online Video Library. New programs included tutorials on: the WRS employee handbook, purchasing WRS creditable service, the annual Statement of Benefits, post-retirement expectations and the annual annuity adjustment calculation process.
 - Increasing marketing efforts designed to promote the Department's Video Library among participants and employers. Tactics included inserting a

standard promotional message in customer service staff e-mail responses and adding an audio message to the call center phone system queue.

Service to Employers

1. The Department's employer training program achieved accreditation and certification from the Municipal Clerks Institute and the American Payroll Association. This constitutes a positive endorsement of the caliber and quality of the Department's local government employer training program.
2. Training sessions for employers participating in the Wisconsin Public Employers (WPE) Group Health Insurance Program were held at the Department's Madison office. The sessions were also videotaped and posted in the Department's Video Library for on-demand viewing.
3. Three online training videos were produced for WRS employers. Topics covered included annual reconciliation, the transaction upload application and monthly remittance reporting.
4. Information technology updates included:

- Developing a new application to provide employers and independent auditors secure access to General Accounting Standards Board footnote reports. The change reduced the amount of time staff spend responding to letters and phone calls and mailing duplicate reports.

Benefit Programs

1. The Department continued efforts to improve health care quality and moderate increases in group health insurance program administration costs, including:
 - Revising an insurance complaint form to make it more understandable for members.
 - Successfully negotiating with the participating alternate plans (health maintenance organizations) to hold premium rate increases to an average of 7% – the fourth consecutive year increases have been held to single digits. A Medicare Advantage Private Fee-For-Service plan was created for members enrolled in Medicare Parts A and B. This plan, available nationwide, offers Uniform



Benefits with the flexibility to use any doctor that accepts Medicare assignment and the plan administrator's payment terms and conditions.

2. The Department recommended and received Deferred Compensation Board approval for a 37% reduction in participant fees in the Wisconsin Deferred Compensation Program.
3. Procedural changes that streamlined the death (survivor) benefit application and payment processes were implemented.
4. Information technology updates included:
 - Concluding several key phases of the Benefit Payments System, including user functional testing and overall planning for system acceptance testing.

Administration

1. The Department accepted an award on behalf of the Wisconsin Retirement System (WRS) from the Public Pension Coordinating Council in recognition of meeting professional standards for public pension plan design and administration.
2. The Department continued efforts to implement new ideas to help reduce costs and streamline administrative processes, including:
 - Condensing two separate health insurance forms into one "fill-in" form, a change that is expected to save approximately \$10,000 in printing costs each year.
 - Electronically distributing the health insurance enrollment informational booklet to University of Wisconsin System employees, significantly reducing printing and distribution costs.

3. The Department received two awards at the National Association of Government Defined Contribution Administrators (NAGDCA) conference on behalf of the Wisconsin Deferred Compensation Program in recognition of outstanding achievement in the field of government defined contribution administration.

4. The Department developed and implemented new training and reference materials on the retirement estimate process and continued documenting tasks and procedures for key areas in order to help train new staff quickly as well as facilitate knowledge transfer.

5. Information technology updates included:
 - Migrating the financial reporting system to a dedicated server, which eliminated capacity restraints and improved system performance and data security.
 - Completing legacy system testing and Health Insurance and Compliant System testing related to Benefit Payments System changes.
 - Moving the Department's Internet site to a third party server to ensure adequate support and maintenance.



FINANCES

**State of Wisconsin
Department of
Employee Trust Funds**



STATE OF WISCONSIN
Legislative Audit Bureau

22 East Mifflin Street, Suite 500
Madison, Wisconsin 53703
(608) 266-2818
Fax (608) 267-0410
www.legis.wisconsin.gov/lab

Janice Mueller
State Auditor

INDEPENDENT AUDITOR'S REPORT

We have audited the accompanying financial statements for the following fiduciary and proprietary funds administered by the State of Wisconsin Department of Employee Trust Funds as of and for the year ended December 31, 2007: the Wisconsin Retirement System, Accumulated Sick Leave Conversion, State Retiree Life Insurance, Local Retiree Life Insurance, Employee Reimbursement Accounts, Commuter Benefits, Duty Disability Insurance, Milwaukee Retirement Systems, Badger Rx, State Retiree Health Insurance, Local Retiree Health Insurance, Long-Term Disability Insurance, Health Insurance, Income Continuation Insurance, and Life Insurance. These financial statements are the responsibility of the Department's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

As discussed in Note 1, the financial statements referred to in the first paragraph present only the fiduciary and proprietary funds administered by the Department and do not purport to, and do not, present fairly the financial position of the State of Wisconsin and the changes in its financial position and its cash flows, where applicable, in conformity with accounting principles generally accepted in the United States of America.

In our opinion, the financial statements referred to in the first paragraph present fairly, in all material respects, the respective financial positions of each fiduciary fund and of each proprietary fund as of December 31, 2007, and the respective changes in their financial positions and their cash flows, where applicable, for the year then ended in conformity with accounting principles generally accepted in the United States of America.

The required supplementary information on the Wisconsin Retirement System's schedules of funding progress and employer contributions, the required supplementary information on claims development information for public entity risk pools, and the required supplementary information on the Other Post Employment Benefits schedules of funding progress and employer contributions are not required parts of the basic financial statements but are supplementary information required by Governmental Accounting Standards Board statements 10, 25, and 43.

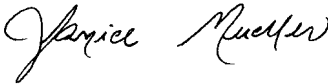
We have applied certain limited procedures, which consisted principally of inquiries of management regarding the methods of measurement and presentation of the required supplementary information. However, we did not audit the information and express no opinion on it.

Our audit was conducted for the purpose of forming an opinion on the financial statements referred to in the first paragraph. The supplementary information included in the Introduction and the sections entitled Statistics, Actuarial, Investments, and Employer Unfunded Liability Balances, as listed in the table of contents, is presented for purposes of additional analysis and is not a required part of the financial statements. This supplementary information has not been subjected to the auditing procedures applied in the audit of the financial statements and, accordingly, we express no opinion on it.

In accordance with *Government Auditing Standards*, we have also issued a report dated November 11, 2009, on our consideration of the Department's internal control over financial reporting; our tests of its compliance with certain provisions of laws, regulations, and contracts; and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* and should be considered in assessing the results of our audit.

LEGISLATIVE AUDIT BUREAU

November 11, 2009

by 
Janice Mueller
State Auditor



**Wisconsin Department of Employee Trust Funds
Statement of Fiduciary Net Assets
December 31, 2007
(In Thousands)**

	Wisconsin Retirement System	Duty Disability	Accumulated Sick Leave Conversion
Assets:			
Equity In Pooled Cash & Cash Equivalents	\$ 1,724,377	\$ 0	\$ 0
Securities Lending Collateral	6,124,099	0	0
Prepaid Expenses	4,896	0	0
Receivables:			
Contributions Receivable	97,118	3,914	2,290
Prior Service Contributions Receivable	315,803	0	0
Benefit Overpayments Receivable	2,206	184	0
Due From Other Trust Funds	3,016	76	0
Rebates Receivable	0	0	0
Miscellaneous Receivables	9,572	0	0
Interest and Dividends Receivable	212,574	0	0
Investment Sales Receivable	53,181	0	0
Total Receivables	693,470	4,174	2,290
Investments at Fair Value:			
Fixed Income Investments	23,501,854	0	0
Preferred Securities	199,272	0	0
Convertible Securities	41,034	0	0
Stocks	54,955,759	0	0
Limited Partnerships	5,744,092	0	0
Mortgages	133,219	0	0
Real Estate	484,591	0	0
Multi Asset Investments	900,015	0	0
Investment In Core Fund	0	323,908	2,268,908
Investment In Variable Fund	0	0	0
Other Investments	0	0	0
Total Investments	85,959,836	323,908	2,268,908
Capital Assets	25	0	0
Total Assets	94,506,703	328,082	2,271,198
Liabilities:			
Core Investment Due Other Programs	3,146,903	0	0
Variable Investment Due Other Programs	13,047	0	0
Securities Lending Collateral Liability	6,124,099	0	0
Benefits Payable	246,316	2,210	0
Other Estimated Future Benefits	0	0	2,152,539
Unearned Revenue	225	0	0
Due To Other Trust Funds	2,070	0	159
Due to General Fund	0	0	0
Miscellaneous Payables	90,398	0	0
Investment Payables	227,250	0	0
Total Liabilities	9,850,308	2,210	2,152,698
Net Assets Held in Trust for Pension Benefits and Pool Participants	\$ 84,656,395	\$ 325,872	\$ 118,500

The accompanying notes are an integral part of the financial statements.
A schedule of funding progress for the Wisconsin Retirement System is presented on page 73.



Statement 1

State Retiree Life Insurance	Local Retiree Life Insurance	Employee Reimbursement Accounts	Commuter Benefits	Milwaukee Retirement Systems	Badger Rx
\$ 0	\$ 0	\$ 6,561	\$ 0	\$ 0	\$ 101
0	0	0	0	0	0
0	0	345	91	0	0
0	0	63	182	0	2
0	0	0	0	0	0
0	0	0	0	0	0
0	0	33	185	0	7
0	0	0	0	0	46
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	129,288	0
0	0	0	0	13,047	0
330,158	212,845	0	0	0	0
330,158	212,845	0	0	142,335	0
0	0	0	0	0	0
330,158	212,845	7,002	458	142,335	156
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	4,693	9	0	0
0	0	0	0	0	0
0	0	885	0	0	0
0	0	1	480	0	0
0	0	0	0	0	87
0	0	123	0	0	0
0	0	0	0	0	0
0	0	5,702	489	0	87
\$ 330,158	\$ 212,845	\$ 1,300	\$ (31)	\$ 142,335	\$ 69



**Wisconsin Department of Employee Trust Funds
Statement of Changes in Fiduciary Net Assets
For the Year Ended December 31, 2007
(In Thousands)**

	Wisconsin Retirement System	Duty Disability	Accumulated Sick Leave Conversion
Additions:			
Contributions:			
Employer Contributions	\$ 601,540	\$ 47,766	\$ 44,548
Employee Contributions	705,804	0	0
Total Contributions	<u>1,307,344</u>	<u>47,766</u>	<u>44,548</u>
Deposits	0	0	0
Investment Income:			
Net Appreciation (Depreciation) in Fair Value of Investments	5,680,554	25,871	0
Interest	652,013	0	0
Dividends	508,952	0	0
Securities Lending Income	380,699	0	0
Other	91,545	0	180,080
Less:			
Investment Income Distributed to Other Funds	251,276	0	0
Investment Expense	212,143	0	0
Securities Lending Rebates and Fees	354,430	0	0
Net Investment Income	<u>6,495,914</u>	<u>25,871</u>	<u>180,080</u>
Interest on Prior Service Receivable	20,819	0	0
Miscellaneous Income	<u>1,823</u>	<u>0</u>	<u>0</u>
Total Additions	<u>7,825,900</u>	<u>73,637</u>	<u>224,628</u>
Deductions:			
Benefits and Refunds:			
Retirement, Disability, and Beneficiary	3,518,400	26,198	0
Separation Benefits	24,172	0	0
Other Benefit Expense	0	0	278,493
Distributions	0	0	0
Carrier Administrative Expenses	0	0	0
Departmental Administrative Expenses	<u>17,688</u>	<u>237</u>	<u>293</u>
Total Deductions	<u>3,560,260</u>	<u>26,435</u>	<u>278,786</u>
Net Increase (Decrease)	<u>4,265,640</u>	<u>47,202</u>	<u>(54,158)</u>
Net Assets Beginning of Year	<u>80,390,755</u>	<u>278,670</u>	<u>172,658</u>
End of Year	<u>\$ 84,656,395</u>	<u>\$ 325,872</u>	<u>\$ 118,500</u>

The accompanying notes are an integral part of the financial statements.



Statement 2

State Retiree Life Insurance	Local Retiree Life Insurance	Employee Reimbursement Accounts	Commuter Benefits	Milwaukee Retirement Systems	Badger Rx
\$ 1,347	\$ 2,444	\$ 457	\$ 213	\$ 0	\$ 0
0	0	22,786	1,183	0	0
1,347	2,444	23,243	1,396	0	0
0	0	0	0	15,600	23
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
19,146	12,113	285	(12)	10,067	5
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
19,146	12,113	285	(12)	10,067	5
0	0	0	0	0	0
0	0	44	0	0	0
20,493	14,557	23,572	1,384	25,667	28
0	0	0	0	0	0
0	0	0	0	0	0
9,071	5,308	22,086	1,196	0	0
0	0	0	0	8,100	0
497	397	700	96	0	0
0	0	119	48	0	9
9,568	5,705	22,905	1,340	8,100	9
10,925	8,852	667	44	17,567	19
319,233	203,993	633	(75)	124,768	50
\$ 330,158	\$ 212,845	\$ 1,300	\$ (31)	\$ 142,335	\$ 69



**Wisconsin Department of Employee Trust Funds
Statement of Net Assets -- Proprietary Funds
December 31, 2007
(In Thousands)**

Statement 3

	Long-Term Disability Insurance	Health Insurance	Income Continuation Insurance	Life Insurance
ASSETS				
Current Assets:				
Cash and Cash Equivalents	0 \$	221,856 \$	0 \$	1,523
Investment In Core Fund	327,516	0	97,283	0
Prepaid Expenses	0	481	0	0
Rebates Receivable	0	7,805	0	0
Contributions Receivable	0	1,296	965	0
Due From Other Trust Funds	0	1,873	73	0
Benefit Overpayment Receivable	118	0	2,820	0
Miscellaneous Receivables	0	0	0	304
Total Current Assets	<u>327,634</u>	<u>233,311</u>	<u>101,141</u>	<u>1,827</u>
Total Assets	<u>327,634</u>	<u>233,311</u>	<u>101,141</u>	<u>1,827</u>
LIABILITIES				
Current Liabilities:				
Premiums Payable	0	0	0	1,459
Unearned Revenue	0	85,621	125	0
Current Portion of Estimated Future Benefits	17,624	10,191	15,074	0
Due To Other Trust Funds	2,788	42	0	39
Miscellaneous Payables	89	264	168	0
Total Current Liabilities	<u>20,501</u>	<u>96,118</u>	<u>15,367</u>	<u>1,498</u>
Noncurrent Liabilities:				
Noncurrent Portion of Estimated Future Benefits	118,133	0	53,579	0
Total Noncurrent Liabilities	<u>118,133</u>	<u>0</u>	<u>53,579</u>	<u>0</u>
Total Liabilities	<u>138,634</u>	<u>96,118</u>	<u>68,946</u>	<u>1,498</u>
Net Assets Restricted for Benefits	<u>\$ 189,000 \$</u>	<u>\$ 137,193 \$</u>	<u>\$ 32,195 \$</u>	<u>\$ 329</u>

The accompanying notes are an integral part of the financial statements.



**Wisconsin Department of Employee Trust Funds
Statement of Revenues, Expenses, and Changes in Fund Net Assets -- Proprietary Funds
For the Year Ended December 31, 2007
(In Thousands)**

Statement 4

	Long-Term Disability Insurance	Health Insurance	Income Continuation Insurance	Life Insurance
Operating Revenues:				
Contributions	0	\$ 940,729	\$ 13,033	\$ 0
Miscellaneous Income	0	3	38	5
Service Reimbursement Income	0	0	0	565
Total Operating Revenues	0	940,732	13,071	570
Operating Expenses:				
Benefit Expense	45,063	919,482	12,648	0
Carrier Administrative Expenses	907	9,630	1,910	0
Departmental Administrative Expenses	490	1,539	472	565
Total Operating Expenses	46,460	930,651	15,030	565
Operating Income (Loss)	(46,460)	10,081	(1,959)	5
Nonoperating Revenues:				
Investment Income	27,843	7,702	7,414	52
Total Nonoperating Revenues	27,843	7,702	7,414	52
Net Income (Loss)	(18,617)	17,783	5,455	57
Change in Net Assets	(18,617)	17,783	5,455	57
Total Net Assets - Beginning of Year	207,617	119,410	26,740	272
Total Net Assets - End of Year	\$ 189,000	\$ 137,193	\$ 32,195	\$ 329

The accompanying notes are an integral part of the financial statements.



Statement 5

Wisconsin Department of Employee Trust Funds
 Statement of Cash Flows -- Proprietary Funds
 For the Year Ended December 31, 2007
 (In Thousands)

Cash Flows from Operating Activities

Cash Received for Rebates	\$	0	\$	16,191	\$	0	\$	0
Cash Received for Insurance Premiums		0		947,012		12,916		0
Cash Paid for Employee Benefits		(17,193)		(934,628)		(15,553)		115
Cash Paid for Administrative Services		(1,087)		(11,298)		(2,406)		(365)
Service Reimbursement Income		0		0		0		565
Miscellaneous Income		0		3		38		5
Net Cash Provided (Used) by Operating Activities		(18,280)		17,280		(5,005)		320
Cash Flows from Investing Activities								
Investment Income		27,843		7,976		7,414		54
Decrease (Increase) in Investment in Core Fund		(9,563)		0		(2,409)		0
Net Cash Provided (Used) by Investing Activities		18,280		7,976		5,005		54
Net Increase (Decrease) in Cash and Cash Equivalents		0		25,256		0		374
Equity in Pooled Cash and Cash Equivalents at Beginning of Year		0		196,600		0		1,149
Equity in Pooled Cash and Cash Equivalents at End of Year		0		221,856		0		1,523

Reconciliation of Operating Income (Loss) to Net Cash Provided (Used) by Operating Activities

Operating Income (Loss)	\$	(46,460)	\$	10,081	\$	(1,959)	\$	5
Adjustments to Reconcile Operating Income (Loss) to Net Cash Provided (Used) by Operating Activities								
Changes in Assets and Liabilities:								
Decrease (Increase) in Rebates Receivable		0		5,362		0		0
Decrease (Increase) in Contributions Receivable		0		(1,313)		(128)		0
Decrease (Increase) in Miscellaneous Receivables		0		0		0		(27)
Decrease (Increase) in Benefit Overpayments Receivable		(103)		0		(238)		0
Decrease (Increase) in Prepaid Expenses		0		196		0		0
Decrease (Increase) in Due From Other Trust Funds		63		(158)		(24)		187
Increase (Decrease) in Estimated Future Benefits		27,469		(4,675)		(2,682)		0
Increase (Decrease) in Premiums Payable		0		0		0		125
Increase (Decrease) in Unearned Revenue		0		7,592		11		0
Increase (Decrease) in Benefits Payable		0		0		0		0
Increase (Decrease) in Miscellaneous Payables		14		161		15		0
Increase (Decrease) in Due to Other Trust Funds		737		34		0		30
Total Adjustments		28,180		7,199		(3,046)		315
Net Cash Provided (Used) by Operating Activities	\$	(18,280)	\$	17,280	\$	(5,005)	\$	320



**Wisconsin Department of Employee Trust Funds
Statement of Fiduciary Net Assets - Agency Fund
December 31, 2007
(In Thousands)**

Statement 6

	State Retiree Health Insurance	Local Retiree Health Insurance
Assets:		
Cash and Cash Equivalents	\$ 5,822	\$ 220
Prepaid Expenses	238	17
Receivables:		
Contributions Receivable	0	3
Federal Subsidy Receivable	5,540	0
Benefit Overpayment Receivable	10	0
Due From Other Trust Funds	288	27
Rebates Receivable	3,766	563
Total Receivables	<u>9,604</u>	<u>593</u>
Investments at Fair Value:		
Total Assets	<u>15,664</u>	<u>830</u>
Liabilities:		
Deferred Revenue	0	434
Due To Other Trust Funds	0	1
Miscellaneous Payables	70	2
Benefit & Loss Liabilities--Current	7,333	311
Due To Employers	8,261	82
Total Liabilities	<u>15,664</u>	<u>830</u>
Net Assets Held In Trust	<u>\$ 0</u>	<u>\$ 0</u>



**Wisconsin Department of Employee Trust Funds
Statement of Changes in Fiduciary Net Assets - Agency Fund
December 31, 2007
(In Thousands)**

Statement 7

	Balance		Additions		Deductions		Balance	
	January 1, 2007						December 31, 2007	
Local Retiree Health Insurance								
Assets								
Cash and Cash Equivalents	\$	405	\$	18,150	\$	18,335	\$	220
Prepaid Expenses		28		17		28		17
Receivables:								
Contributions Receivable		0		3		0		3
Due From Other Trust Funds		63		82		118		27
Rebates Receivable		964		202		603		563
Total Receivables		1,027		287		721		593
Investments at Fair Value:								
Total Assets		1,460		18,454		19,084		830
Liabilities								
Deferred Revenue		397		434		397		434
Due To Other Trust Funds		0		37		36		1
Miscellaneous Payables		5		173		176		2
Benefit & Loss Liabilities--Current		214		3,053		2,956		311
Due To Employers		844		17,478		18,240		82
Total Liabilities	\$	1,460	\$	21,175	\$	21,805	\$	830
State Retiree Health Insurance								
Assets								
Cash and Cash Equivalents		7,394		167,259		168,831		5,822
Prepaid Expenses		256		238		256		238
Receivables:								
Federal Subsidy Receivable		5,344		10,464		10,268		5,540
Benefit Overpayment Receivable		9		1		0		10
Due From Other Trust Funds		595		981		1,288		288
Rebates Receivable		6,450		5,804		8,488		3,766
Total Receivables		12,398		17,250		20,044		9,604
Investments at Fair Value:								
Total Assets		20,048		184,747		189,131		15,664
Liabilities								
Due To Other Trust Funds		0		370		370		0
Miscellaneous Payables		19		2,417		2,366		70
Benefit & Loss Liabilities--Current		6,971		93,234		92,872		7,333
Due to Employers		13,058		158,660		163,457		8,261
Total Liabilities	\$	20,048	\$	254,681	\$	259,065	\$	15,664



NOTES TO FINANCIAL STATEMENTS

1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

PRESENTATION BASIS

The financial statements of the Wisconsin Department of Employee Trust Funds (Department) have been prepared in conformity with generally accepted accounting principles (GAAP) for government units as prescribed by the Governmental Accounting Standards Boards (GASB). The Department is not a general-purpose government and does not present government-wide statements. The Department is included in the State of Wisconsin financial reporting entity.

The assets and operations of the Department are accounted for in the following funds:

FIDUCIARY FUNDS

PENSION AND OTHER EMPLOYEE BENEFIT TRUST FUNDS

Wisconsin Retirement System (WRS): This fund is used to account for the collection of employee and employer contributions; investment of assets; and payment of retirement, disability, and death benefits to former employees, and their beneficiaries, of the state and participating local governments in Wisconsin.

Accumulated Sick Leave Conversion Credit (ASLCC): This fund is used to account for the collection of employer contributions, investment of assets, and purchase of post-retirement health insurance for retired employees of the state and their beneficiaries. This benefit allows employees, at the time of their retirement, to convert the value of their unused sick leave accumulation into an account to be used to pay for post-retirement health insurance. The value of their account is increased by an employer match of part or all of their unused sick leave accumulation.

State Retiree Life Insurance: This fund is used to account for the accumulation of assets and the payment of life insurance benefits for retired employees of the state.

Local Retiree Life Insurance: This fund is used to account for the accumulation of assets and the payment of life insurance benefits for retired employees of participating local governments in Wisconsin.

Employee Reimbursement Accounts: This fund is used to account for the collection of voluntary payroll deferrals, investment of assets, and reimbursement of qualifying medical and dependent care expenses for employees of the state in compliance with Internal Revenue Code (IRC) Section 125.

Commuter Benefits: This fund is used to account for the collection of voluntary payroll deferrals, investment of assets, and reimbursement of qualifying transportation expenses for employees of the state in compliance with IRC Section 132.

Duty Disability Insurance: This fund is used to account for the collection of employer contributions, investment of assets, and payment of special disability benefits to protective occupation participants in the WRS.

INVESTMENT TRUST FUND

Milwaukee Retirement System: This fund is used to account for the receipt, investment, and disbursement of funds from other public pension funds in Wisconsin.

PRIVATE PURPOSE TRUST FUND

Badger Rx: The State uses leveraged bargaining powers established for employee health insurance to provide discounts and rebates on prescription drugs for participating individuals in the State. This fund is used to account for the advance of pharmaceutical rebates to local pharmacies and the collection of those rebates from the pharmaceutical companies.

AGENCY FUNDS

State Retiree Health Insurance: This fund is used to account for the collection of employee and employer contributions, the investment of assets, the purchase of health insurance coverage, and the payment of health insurance claims for retired employees of the state.



Local Retiree Health Insurance: This fund is used to account for the collection of employee and employer contributions, the investment of assets, the purchase of health insurance coverage, and the payment of health insurance claims for retired employees of participating local governments in Wisconsin.

PROPRIETARY FUNDS

ENTERPRISE FUNDS

Long-Term Disability Insurance: This fund is used to account for the collection of employer contributions, investment of assets, and payment of disability benefits to participants in the WRS.

Health Insurance: This fund is used to account for the collection of employee and employer contributions, the investment of assets, the purchase of health insurance coverage, and the payment of health insurance claims for current employees of the state and participating local governments in Wisconsin.

Income Continuation Insurance: This fund is used to account for the collection of employee and employer contributions, the investment of assets, and the payment of disability benefits for employees of the state and participating local governments in Wisconsin.

Life Insurance: This fund is used to account for the collection of employee and employer contributions and the purchase of life insurance coverage for current employees of the state and participating local governments in Wisconsin.

Proprietary funds distinguish operating revenues and expenses from nonoperating items. Operating revenues and expenses generally result from providing services in connection with a proprietary fund's principal ongoing operations. The principal ongoing operations for these proprietary funds are collecting premiums and using the accumulated premiums and investment income to pay benefits. Revenues and expenses not directly related to the principal ongoing operations are classified as non-operating.

Department-wide administrative expenses, capital assets, and general fund activities are most closely

associated with the WRS fund and have been blended with that fund for presentation.

All material intrafund transactions have been eliminated from fund financial statements. Interfund transactions have not been eliminated.

MEASUREMENT FOCUS AND BASIS OF ACCOUNTING

The financial statements of the Department have been prepared in accordance with GAAP. The WRS, Duty Disability Insurance and Retiree Life Insurance Funds are accounted for using the flow of economic resources measurement focus and the accrual basis of accounting. Contributions are recognized in the period in which the underlying earnings on which the contributions are based are paid and the employer has made a formal commitment to provide the contributions. Benefits and refunds are recognized when due and payable in accordance with the terms of each plan.

The State Retiree and Local Retiree Health Insurance Funds are accounted for using the accrual basis of accounting, but have no measurement focus by virtue of their custodial nature. All other funds are accounted for using the flow of economic resources measurement focus and the accrual basis of accounting. Revenues are recorded when earned and expenses are recorded at the time liabilities are incurred. Financial Accounting Standards Board statements effective after November 30, 1989, are not applied in accounting and reporting for proprietary operations.

INVESTMENTS

The assets of the WRS and Milwaukee Retirement System are invested in the Core Retirement Investment Trust (Core Fund) and the Variable Retirement Investment Trust (Variable Fund). The assets of the Income Continuation Insurance, Duty Disability Insurance, Long-Term Disability Insurance, and Accumulated Sick Leave Conversion Credit Programs are invested in the Core Fund. Earnings are allocated between the WRS and other programs, based on the average balance invested for each program. Earnings allocated to other programs are classified as



Income Distributed to Other Funds on the *Statement of Changes in Fiduciary Net Assets*. Investments of these programs in the Core and Variable Funds are classified as Investment in Core Fund and Investment in Variable Fund on the *Statement of Fiduciary Net Assets* and the *Statement of Net Assets – Proprietary Funds*. Investments for the Retiree Life Insurance Funds are held by the plan administrator and classified as Investment in External Investment Pool on the *Statement of Fiduciary Net Assets*. All other benefit plan assets are invested in the State Investment Fund (SIF). Investments in the SIF are classified as Equity in Pooled Cash and Cash Equivalents on the *Statement of Fiduciary Net Assets* and the *Statement of Net Assets – Proprietary Funds*.

The State of Wisconsin Investment Board (SWIB) manages the Core Fund, Variable Fund, and SIF with oversight by a board of Trustees as authorized in Wis. Stats. § 25.17. SWIB is not registered with the Securities and Exchange Commission as an investment company.

FUNDING VALUE OF ASSETS

While investments are valued at fair value for financial statement presentation, a funding value of assets is used in evaluating the funded status of the benefit plans and in determining future contribution requirements. Funding value does not include deferred market gains and losses that have not yet been distributed from the Market Recognition Account (MRA) to the program reserves. See Note 6 for further explanation of the MRA. As of December 31, 2007, the funding value of reserves (\$ in millions) was as follows:

Benefit Plan	Reserves at Actuarial Value	Deferred Market Gains (Losses)	Reserves at Fair Value
Wisconsin Retirement System	\$80,068.3	\$4,588.1	\$84,656.4
Income Continuation Insurance(1)	18.2	14.0	32.2
Duty Disability Insurance	321.9	4.0	325.9
Long-Term Disability Insurance(1)	189.7	(0.7)	189.0
Accumulated Sick Leave Conversion Credit(1)	(7.2)	125.7	118.5

(1) The Reserves at Funding Value and the Reserves at Fair Value for Income Continuation Insurance, Long-Term Disability Insurance, and Accumulated Sick Leave Conversion Credits have been reduced by the estimated future claims for the benefit plan.

ADMINISTRATIVE EXPENSES

The administrative costs of all Department programs are financed by a separate appropriation and are allocated to the benefit plans in accordance with Wis. Stat. § 40.04. The sources of funds for this appropriation are investment earnings and third-party reimbursement received from the various programs administered by the Department. Total administrative expenses for the year were \$22.0 million.

SWIB incurs expenses related to investing the trust funds. As authorized by Wis. Stat. § 25.187 (2), these costs are charged directly to the investment income of each fund.

CAPITAL ASSETS

Capital assets consist of office furniture and equipment. The Department capitalizes all furniture and equipment with a purchase price in excess of \$5,000. Assets are depreciated on a composite basis over an estimated life of two years, using the straight-line method of depreciation.

As of December 31, 2007, the total value of capital assets was \$2,518,262, less accumulated depreciation of \$2,492,868, for a net capital asset value of \$25,394.



LONG-TERM LIABILITIES

Accumulated Sick Leave Conversion Credit: The Accumulated Sick Leave Conversion Credit Fund reports an actuarially-determined liability for future benefits. The liability is determined using the Frozen Initial Liability actuarial cost method and actuarial assumptions that include a 7.8% long-term rate of investment return and a 4.1% annual base salary increase.

During 2007, the liability changed as follows (\$ in millions):

Beginning balance	\$1,960
Plus: New Liabilities Recognized	279
Less: Benefits Paid	<u>(86)</u>
Ending Balance	<u>\$2,153</u>

The portion estimated to be due within one year is \$91 million.

INTERFUND ASSETS / LIABILITIES

Interfund assets and liabilities at December 31, 2007 consist of the following (\$ in thousands):

Due to Other Funds	Due From Other Funds								Total
	Wisconsin Retirement System	Sick Leave Conversion	Life Insurance	Employee Reimbursement Account	Commuter Benefits	Long-Term Disability Insurance	Health Insurance	Local Retiree Health Insurance	
Wisconsin Retirement System		\$159	\$39	\$1	\$28	\$2,788		\$1	\$3,016
Employee Reimbursement Accounts							33		33
Commuter Benefits	185								185
Badger Rx	7								7
Duty Disability	76								76
Health Insurance	1,420				453				1,873
State Retiree Health Insurance	288								288
Local Retiree Health Insurance	28								28
Income Continuation Insurance							8		73
Total	\$2,069	\$159	\$39	\$1	\$481	\$2,788	\$41	\$1	\$5,579

Interfund transfers are primarily the result of administrative expense reimbursement to the Wisconsin Retirement System, and annuitant payments for insurance. The outstanding balances between funds result from the time lag between the dates that interfund services are provided or reimbursable expenditures occur and when payments between funds are made. All interfund liabilities are expected to be paid within one year of the balance sheet date.

USE OF ESTIMATES

The preparation of financial statements in accordance with GAAP requires management to make estimates that affect amounts reported herein. Due to the inherent uncertainty involved, actual results could differ from those estimates.

MANAGEMENT'S DISCUSSION AND ANALYSIS (MD&A)

GASB Statement No. 34, *Basic Financial Statements – and Management's Discussion and Analysis – for State and Local Governments*, requires that government-wide financial statements include an MD&A to provide an overview of the government's financial activities. This requirement does not extend to Department financial statements. It was management's determination that this type of information could be better presented in other areas of the Department's Comprehensive Annual Financial Report. Therefore, management has not included an MD&A with the basic financial statements.



2 ACCOUNTING CHANGES

2007 beginning balances were restated to correctly reflect the division of assets and liabilities between active member health insurance and retiree health insurance plans. Balances were adjusted as shown below (in thousands \$):

	Active Member Health Insurance	State Retiree Health Insurance	Local Retiree Health Insurance
Cash	12,589	(11,435)	(1,154)
Rebates Receivable	(88)	76	12
Prepaid Premiums	(33)	22	11
Due to Other Governments	0	(13,143)	(1,260)
Benefit & Loss Liability	(1,935)	1,806	129
Fund Balance	14,403	0	0

3 DEPOSITS, INVESTMENTS AND SECURITIES LENDING TRANSACTIONS

VALUATION OF SECURITIES

The investments of the Core and Variable Funds are valued at fair value, per Wis. Stat. § 25.17 (14). Monthly, the investments are adjusted to fair value, with unrealized gains and losses reflected in the *Statement of Changes in Fiduciary Net Assets* as Net Appreciation (Depreciation) in Fair Value of Investments.

Generally, fair value information represents actual bid prices or the quoted yield equivalent for securities of comparable maturity, quality and type as obtained from one or more major investment brokers. If quoted market prices are not available, a variety of third party pricing methods are used, including appraisals, certifications, pricing models and other methods deemed acceptable by industry standards.

Commercial mortgages are priced via a matrix pricing system. The traditional discounted cash flow methodology is employed, where discounted rates, based on current yields in the base Treasury, consider factors such as coupon rates, term to maturity, Moody's and S&P ratings, and sector/industry information.

Private debt is priced using a multi-tiered approach that prices each holding based on the best available information using the following hierarchy of pricing sources:

1. Custodian-supplied prices for assets that are in the Lehman Aggregate Bond Index
2. Prices provided by a third party with expertise in the bond market
3. Modeled prices utilizing CMS BondEdge where spreads are supplied by the same third party

In a few instances, private debt cannot be priced by one of the above three sources. In these circumstances, the investment is priced using an alternative bond index price or, if no independent quotation exists, the investment is priced by SWIB management, usually at cost.

Limited partnerships' fair value is estimated based on periodic reports from the limited partnerships' management. Annually, the reports are audited by independent auditors.

The basis for valuing real estate is independent appraisals, which are prepared once every three years. In years when appraisals are not performed the asset managers are responsible for providing market valuations. These valuations are based on generally accepted industry standards and are most typically based on discounted cash flow and comparable sales methodologies.

As per industry standards, debt on real estate is valued at the amount at which the liability could be settled in a current transaction.

A limited number of securities are carried at cost. Certain non-public or closely-held stocks are not



reported at fair value, but are carried at cost, since no independent quotation is available to price these securities.

All derivative financial instruments are reported at fair value in the *Statement of Fiduciary Net Assets*. The instruments are marked to fair value at least monthly, with valuation changes recognized in income. Gains and losses are recorded in the *Statement of Changes in Fiduciary Net Assets* as Net Appreciation (Depreciation) in Fair Value of Investments during the period the instruments are held and when the instrument is sold or expires. The nature and use of derivative instruments is discussed later in these notes.

Investments for the Retiree Life Insurance Funds are held with the insurance carrier (the Company) in the Company's investment pool. The methods used to value that pool's investments are described in Note 9.

DEPOSIT AND INVESTMENT RISK

The State of Wisconsin Investment Board (SWIB) recognizes that risk issues permeate the entire investment process, from asset allocation to performance evaluation. SWIB monitors risk through multiple forms of analysis and reporting. Inspection of levels of diversification, nominal risk exposures, risk/return plots, value at risk, tracking error, and worst case scenario modeling form the core of the monitoring process. Comprehensive reporting is presented to SWIB's Investment Committee and the Board of Trustees. In addition, portfolios and asset classes are reviewed monthly for compliance with investment guidelines.

Credit Risk

Credit risk is the risk that an issuer or other counterparty to an investment will not fulfill its obligations to SWIB. With the exception of derivative instrument credit risk, there are no fund-wide investment guidelines related to credit risk exposures within the Core and Variable Funds. Information regarding SWIB's credit risk related to derivatives is found later in these notes. Other fixed income credit risk investment guidelines spell out the minimum ratings at the time of purchase by

individual portfolios or groups of portfolios based on the portfolios' investment objectives. In addition, some fixed income portfolios are required to carry a minimum weighted average rating at all times.

The following schedule displays the lowest credit rating assigned by several nationally-recognized statistical rating organizations on debt securities held by the Core and Variable Funds as of December 31, 2007. Included in this schedule are fixed income securities, including certain short-term securities classified as cash equivalents on the *Statement of Fiduciary Net Assets*. Obligations of the United States and obligations explicitly guaranteed by the US government have been included in the AAA rating below although they are considered to be without credit risk.

The table below also includes investments in externally managed funds that have not been rated by an independent rating agency. Although the funds themselves do not carry ratings, external management investment guidelines govern minimum credit quality standards for the investments within each portfolio. These standards are determined based on the investment objectives and risk parameters of each fund.

Credit Quality Distribution		
Ratings	Fair Value	% of Total
P-1 or A-1	\$923,124,936	3%
UST, AGY or AAA	7,622,346,511	24%
AA3 to AA1 or AA- to AA+	3,271,391,195	10%
A3 to A1 or A- to A+	2,407,195,531	8%
BAA3 to BAA1 or BBB- to BBB+	853,001,471	3%
BA3 to BB1 or BB- to BB+	403,713,797	2%
B3 to B1 or B- to B+	342,141,618	1%
CAA1 to CAA3 or CCC- to CCC+	119,908,106	0%
CA1 to CA3 or CC- to CC+	3,664,381	0%
D	9,473,112	0%
Commingled or Pooled Funds	14,277,275,436	45%
Not Rated	<u>1,117,422,917</u>	<u>4%</u>
Total	<u>\$31,350,659,011</u>	<u>100%</u>



Credit risk for the Retiree Life Insurance Funds is minimized by the Company monitoring portfolio diversification by asset class, creditor, and industry and by complying with investment limitations governed by insurance laws and regulations. However, the pool itself is not rated.

CUSTODIAL CREDIT RISK

The Core and Variable Funds do not have a deposit or investment policy specifically related to custodial credit risk.

Deposits: Custodial credit risk related to deposits is the risk that, in the event of the failure of a depository financial institution, SWIB will not be able to recover deposits that are in possession of an outside party. Bank deposits as of December 31, 2007 were \$172.1 million. A portion of the deposits, totaling \$55.3 million are covered by federal depository insurance. The remaining uninsured and uncollateralized deposits, totaling \$116.8 million, were held in foreign currencies or margin accounts in SWIB's custodian's nominee name. In addition, SWIB held a number of time deposits in financial institutions outside the United States with a fair value of \$41.9 million, all of which were uncollateralized and uninsured.

Investments: Custodial credit risk for investments is the risk that, in the event of the failure of the counterparty to a transaction, SWIB will not be able to recover the value of investments that are in the possession of an outside party. As of December 31, 2007, the Core and Variable Funds held 12 tri-party repurchase agreements totaling \$637.8 million. SWIB's securities lending collateral account and cash management account participate in repurchase agreement pools, purchasing only a portion of a repurchase agreement in which the manager of these accounts is the buyer-lender. Since the manager that purchased the repurchase agreement is the counterparty, the securities are not held in SWIB's name. They are held in the counterparty's name and held by the counterparty's agent.

CONCENTRATION OF CREDIT RISK

Concentration of credit risk is the risk of loss attributed to the magnitude of an organization's investment in a

single issuer. SWIB limits concentrations of credit risk by establishing investment guidelines for individual portfolios or groups of portfolios that generally restrict issuer concentrations in any one company or Rule 144A securities below 5% of assets.

INTEREST RATE RISK

Interest rate risk is the risk that changes in interest rates will adversely affect the fair value of an investment. SWIB uses a number of different methods to analyze interest rate risk. Generally, long or intermediate term portfolios' interest rate risk is determined using various duration calculations. Modified duration, which is stated in years, is the measure of price sensitivity of a fixed income security to an interest rate change of 100 basis points. The calculation is based on the weighted average of the present values for all cash flows. Some pooled investments are analyzed using an option adjusted duration which is similar to the modified duration method. Option adjusted duration incorporates the duration shortening effect of any embedded call provisions in the securities.

Short term portfolios use the weighted average maturity to analyze interest rate risk. Weighted average maturity is the maturity of each position in a portfolio weighted by the dollar value of the position to compute an average maturity for the portfolio as a whole. This measure indicates a portfolio's sensitivity to interest rate changes: a longer average weighted maturity implies greater volatility in response to interest rate changes.

SWIB's investment guidelines related to interest rate risk vary by portfolio. Some fixed income portfolios are required to be managed within a range of a targeted duration, while others are required to maintain a weighted average maturity at or below a specified number of days or years.

The following presents the interest rate exposure for the Core and Variable Fund assets. In prior years, this schedule was prepared using modified duration as the interest rate measurement for the securities lending collateral reinvestment pool. However, in order to more accurately reflect the tools utilized by the investment manager to manage interest rate risk for these short term instruments, weighted average maturity, where reset dates are assumed to be the effective maturity



date for the security, is presented. Longer term instruments held by the Retirement Funds continue to be presented using modified duration, as this measure more accurately states the interest rate sensitivity of these investments.

Interest Rate Sensitivity by Investment Type		
Investment Type	Fair Value	Modified Duration (years)
Asset Backed Securities	\$ 33,936,992	5.14
Certificate of Deposit	9,997,033	0.24
Commercial Paper	60,045,517	0.09
Corporate Bonds	2,810,736,400	5.11
Corporate Bonds	14,860,639	N/A
Government Agency	946,393,371	3.49
Commercial Mortgages	133,219,396	3.08
Municipal Bonds	3,221,250	8.40
Private Placements	508,076,050	5.72
Private Placements	304,239	N/A
Repurchase Agreements	114,818,630	0.01
Sovereign Debt	3,800,483,604	6.07
Sovereign Debt	3,324,214	N/A
United States Treasury Securities	3,430,568,843	8.07
	<u>\$ 11,869,986,178</u>	
Intermediate and Long Term Pooled Investments		
Emerging Market Fixed Income	513,390,581	6.67
Global Fixed Income	1,311,221,608	5.75
Domestic Fixed Income	<u>10,252,621,736</u>	4.95
Total Intermediate and Long Term Pooled Investments	<u>\$ 12,077,233,925</u>	
Securities Lending Collateral Pool		
		Weighted Average Maturity (days)
Asset Backed Securities	1,095,732,440	18
Certificate of Deposit	11,009,527	61
Commercial Paper	757,802,293	37
Corporate Bonds	2,730,609,299	30
Repurchase Agreements	522,953,051	2
Pooled Investments	<u>949,414,661</u>	31
Total Securities Lending Pool Investments	<u>\$ 6,067,521,271</u>	
Short Term Pooled Investments	<u>\$ 1,335,917,637</u>	55
Total Fair Value	<u>\$31,350,659,011</u>	
N/A = Data Not Available		

Interest rate risk for the Retiree Life Insurance Funds is minimized by the Company maintaining a diversified portfolio of investments and monitoring cash flow patterns in order to approximately match the expected maturity of liabilities. The pool's investment objective is to maintain levels in its general account sufficient to guarantee principal amounts of reserves. The interest rate exposure of this pool expressed in terms of duration and average remaining life is 4.9 and 7.5 to 8 years, respectively.



Foreign Currency Risk

Foreign currency risk is the risk that changes in exchange rates will adversely impact the fair value of an investment. Currency risk includes both the risk that currencies in which a portfolio's investments are denominated or currencies in which a portfolio has taken on an active position will decline in value relative to the U.S. dollar.

Foreign currency exchange rates may fluctuate significantly for a number of reasons, including the forces of supply and demand in the foreign exchange markets, actual or perceived changes in interest rates, and

intervention by U.S. or foreign governments or central banks, or by currency controls or political developments in the U.S. or abroad. The Core and Variable Funds hold foreign currency denominated cash and securities invested directly in designated actively managed portfolios and indirectly through its investment in certain commingled investment funds.

SWIB's policies include foreign currency risk management objectives relating to each individual portfolio. These guidelines address the foreign currency management activities permitted for each portfolio based on the portfolios mandates, risk tolerances and objectives.

As of December 31, 2007, the Core Fund and Variable Fund assets were denominated in the above currencies.

The Real Estate value in the table above is presented at gross while the amount in the financial statements is shown net of debt on real estate.

Foreign currency risk for the Retiree Life Insurance Funds is minimized by the Company utilizing short-duration spot forward contracts to minimize the adverse impact of foreign currency exchange rate risks inherent in the elapsed time between trade processing and trade settlement.

Currency Exposures by Investment Type as of December 31, 2007

Currency	Currency Exposures by Investment Type as of December 31, 2007										Total Exposure by Currency	
	Cash & Cash Equivalents	Convertible Securities	Equity	Fixed Income Securities	Mortgages	Multi Asset	Preferred Securities	Limited Partnerships	Real Estate			
Argentina Peso	\$ 440,636	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 440,637
Australian Dollar	5,016,437	0	388,588,648	128,536,909	0	0	0	0	0	0	0	522,141,994
Brazil Real	2,162,045	0	11,299,035	57,903,482	0	0	144,348,319	0	0	0	0	215,712,881
British Pound Sterling	4,378,515	0	1,868,641,530	317,580,960	0	0	0	126,874,266	0	0	0	2,317,275,271
Canadian Dollar	11,882,761	0	484,614,793	186,110,475	0	0	0	32,022,639	0	0	0	694,630,668
Colombian Peso	0	0	0	8,613,088	0	0	0	0	0	0	0	8,613,088
Czech Koruna	1,602	0	449,354	0	0	0	0	0	0	0	0	450,956
Danish Krone	288,426	0	45,830,498	28,582,241	0	0	0	0	0	0	0	74,681,165
Euro Currency Unit	69,754,703	0	3,338,503,882	1,378,079,743	0	0	39,954,510	402,556,304	0	0	0	5,228,849,142
Hong Kong Dollar	1,103,886	0	255,226,695	228,742	0	0	0	0	0	0	0	228,742
Hungarian Forint	494,042	0	6,340,868	9,802,014	0	0	0	0	0	0	0	16,636,924
Iceland Krona	0	0	0	2,972,589	0	0	0	0	0	0	0	2,972,589
Indian Rupee	18	0	42,088,113	0	0	0	0	0	0	0	0	42,088,131
Indonesian Rupiah	110,036	0	11,243,201	23,682,417	0	0	0	0	0	0	0	35,035,654
Israeli Shekel	433,548	0	38,087,715	0	0	0	0	0	0	0	0	38,521,263
Italian Lira	0	0	0	2,025,986	0	0	0	0	0	0	0	2,025,986
Japanese Yen	13,834,146	0	1,947,217,632	926,961,098	0	0	0	0	0	0	0	2,888,012,876
Malaysian Ringgit	1,167,252	0	16,571,315	63,807,313	0	0	0	0	0	0	0	81,545,880
Mexican New Peso	483,518	0	48,809,962	72,297,556	0	0	0	0	0	0	0	121,591,036
New Taiwan Dollar	2,726,519	0	150,720,094	59,322,457	0	0	0	0	0	0	0	153,446,613
New Turkish Lira	757,576	0	3,451,150	49,825,139	0	0	0	0	0	0	0	72,146,838
New Zealand Dollar	440,094	0	101,887,648	46,966,103	0	0	0	0	0	0	0	53,716,383
Norwegian Krone	1,007,977	0	0	2,005,875	0	0	0	0	0	0	0	149,861,728
Peruvian Nuevo Sol	313,134	0	10,475,392	0	0	0	0	0	0	0	0	2,319,009
Philippines Peso	266,683	0	9,447,450	115,994,921	0	0	0	0	0	0	0	10,882,917
Polish Zloty	1,568,591	0	39,345,928	37,330,355	0	0	0	0	0	0	0	125,709,054
S African Comm Rand	1,816,524	0	104,427,294	61,253,742	0	0	0	0	0	0	0	78,244,874
Singapore Dollar	19,483	0	171,976,627	9,205,794	0	0	0	0	0	0	0	187,497,560
South Korean Won	1,729,400	0	157,066,943	136,067,916	0	0	10,030,832	7,177	0	0	0	191,232,736
Swedish Krona	975,034	0	515,026,117	0	0	0	0	0	0	0	0	294,871,436
Swiss Franc	178,910	0	56,171,355	6,812,423	0	0	0	0	0	0	0	516,001,151
Thailand Baht	0	0	0	0	0	0	0	0	0	0	0	56,350,265
Uruguayan Peso	0	0	0	0	0	0	0	0	0	0	0	6,812,423
Total Foreign Currency Exposure	\$ 123,739,021	\$ 0	\$ 9,862,831,696	\$ 3,684,713,686	\$ 0	\$ 0	\$ 194,333,661	\$ 561,260,386	\$ 0	\$ 0	\$ 0	\$ 14,426,878,451



SECURITIES LENDING TRANSACTIONS

State statutes and Board policies permit SWIB to use investments of the Core and Variable Funds to enter into securities lending transactions. These transactions involve the lending of securities to broker-dealers and other entities in exchange for collateral, in the form of cash or securities, with the simultaneous agreement to return the collateral for the same securities in the future. SWIB's securities custodian is an agent in lending the Core and Variable Funds' directly held domestic and international securities. When the Core and Variable Funds' domestic securities are delivered to a borrower as part of a securities lending agreement, the borrower is required to place collateral equal to 102% of the loaned securities' fair value, including interest accrued, as of the delivery date with the lending agent. In the event that foreign securities are loaned, the borrower is required to place collateral totaling 105% of the loaned securities' fair value, including interest accrued, as of the delivery date with the lending agent except when the collateral is denominated in the same currency as the loaned security. In this case, collateral is required to total 102% of the loaned securities' fair value, including accrued interest, as of the delivery date. Collateral is marked to market daily and adjusted as needed to maintain the required minimum level.

Cash collateral is reinvested by the lending agent or its affiliate in accordance with contractual investment guidelines which are designed to insure the safety of principal and obtain a moderate rate of return. The investment guidelines include very high credit quality standards and also allow for a portion of the collateral investments to be invested with short-term securities. The earnings generated from the collateral investments, less the amount of rebates paid to the dealers and fees paid to agents, results in the gross earnings from lending activities, which is then split on a percentage basis with the lending agent.

At year end, the Core and Variable Funds had no credit risk exposure to borrowers because the amounts the Core and Variable Funds owed the borrowers exceeded the amounts the borrowers owed the Core and Variable Funds. The contract with the lending agent requires it to indemnify the Core and

Variable Funds if the borrowers fail to return the loaned securities and the collateral is inadequate to replace the securities lent. The Core and Variable Funds are also indemnified against losses resulting from violations of investment guidelines.

The majority of securities loans can be terminated on demand by the Core and Variable Funds or the borrower. The average term of the loans is approximately one week which is shorter than the weighted average maturity/days to reset of 26 days for investments made with the U.S. dollar cash collateral, and the weighted average maturity/days to reset of 31 days for investments made with foreign cash collateral at December 31, 2007.

Pledging or selling collateral securities cannot be done without a borrower default. The quantity or dollar value of securities lending contracts that the Core and Variable Funds enter into is not restricted.

The Core and Variable Funds also earn securities lending income as part of total net earnings from the investment in several commingled funds. These earnings are automatically reinvested in the commingled fund, and as a result the earnings are combined with all other earnings and gains and losses for these funds, and reported in the *Statement of Changes in Fiduciary Net Assets* as Net Appreciation (Depreciation) in Fair Value of Investments.

DERIVATIVE FINANCIAL INSTRUMENTS

Derivatives offer a low cost and effective way to establish or hedge existing portfolio positions. Investment guidelines define allowable derivative activity for each portfolio and are based on the investment objectives which have been established by the Board. Where derivatives are permitted, guidelines stipulate allowable instruments and the manner in which they are to be used. For those portfolios given the authority to utilize derivatives, all derivative issuers or counterparties used must be a recognized exchange or a bank or broker dealer with an actual credit rating of no less than: (1) 'A1/P1' or better on short term debt from S&P or Moody's; and/or (2) 'A' or better on long term debt from S&P or Moody's.



The types of derivatives that SWIB uses in its dedicated account portfolios are described below. SWIB also invests in derivative instruments indirectly through several commingled funds. These derivatives have not been included in the following totals.

FOREIGN CURRENCY SPOT AND FORWARDS CONTRACTS

Currency exposure management is permitted through the use of exchange-traded currency instruments, and through the use of over-the-counter spot and forward contracts in foreign currencies. Direct currency hedging is permitted to hedge currency exposure back to the U. S. dollar when consistent with the strategy of the portfolio. Cross-currency exposure management to transfer out of an exposed currency and into a benchmark currency is permitted. In certain cases, currencies of non-benchmark countries may be held through the use of forward contracts provided that the notional value of any single non-benchmark currency does not exceed 5% of the market value of the portfolio. Losses may arise from future changes in the value of the underlying currency, or if the counterparties do not perform under the terms of the contract.

During 2007, SWIB's currency exposure management involved foreign currency spot and forward contracts only. Generally, SWIB enters into these contracts to hedge foreign exchange risk. The following table presents the fair value of foreign currency forward contracts assets and liabilities held by the Core and Variable Funds as of December 31, 2007.

Foreign Currency Forward Contracts

	Core Fund	Variable Fund
Pending Receivable	\$ 4,104,151,230	\$ 145,597,806
Pending Payable	<u>(4,102,387,180)</u>	<u>(145,596,142)</u>
Foreign Currency Forward Contract Asset (Liability)	<u>\$ 1,764,050</u>	<u>\$ 1,664</u>

FUTURES CONTRACTS

A financial futures contract is an exchange-traded agreement to buy or sell a financial instrument at an agreed-upon price and time in the future. Upon entering

into a futures contract, collateral is deposited with the broker, in SWIB's name, in accordance with the initial margin requirements of the broker. Futures contracts are marked to market daily by the board of trade or exchange on which they are traded. The resulting gain/loss is received/paid the following day until the contract expires. Futures contracts involve, to varying degrees, risk of loss in excess of the variation margin included in the Investment Payables account on the *Statement of Fiduciary Net Assets*. Losses may arise from future changes in the value of the underlying instrument, or if the counterparties do not perform under the terms of the contract.

Investment guidelines for internally managed portfolios allow the use of futures contracts for the purpose of achieving the following objectives: to protect the portfolio against the risk of changing asset values or interest rates, to enhance its liquidity, to aid in cash flow management or as a substitute for cash market transactions. Guidelines stipulate that derivatives are not to be used to establish a leveraged position. The Retirement Funds were invested in exchange-traded interest rate futures contracts with a net exposure totaling \$434.3 million as of December 31, 2007.

Externally-managed equity portfolios are permitted by investment guidelines to use exchange-traded equity index futures contracts to equitize cash holdings provided these positions do not exceed 5% of the fair value of the portfolio. Some international equity managers are allowed to invest in equity futures and options provided the equity equivalent value of the equity futures and optioned equities does not exceed 20% of the total assets in the portfolio.

The Retirement Funds' net equity futures exposure as of December 31, 2007 was \$12.3 million.

ASSET-BACKED SECURITIES

The Core Fund holds asset-backed securities, which are reported at fair market value in the *Statement of Fiduciary Net Assets*.

Asset-backed securities are debt securities whose value is derived from payments and prepayments of principal and interest generated from whole loan mortgages, mortgage pass-through securities, credit card receivables, car loan and leases receivables,



insurance proceeds receivable, as well as, airline and railroad car loans receivable. In some cases, cash flows are distributed to different investment classes or tranches in accordance with the security's established payment order. Some tranches have more stable cash flows relative to changes in interest rates while others are significantly more sensitive to interest rate fluctuations. In a declining interest rate environment, some asset-backed securities may be subject to a reduction in interest payments as a result of prepayments of underlying mortgages, leases, or loans which make up the collateral pool. A reduction in interest payments causes a decline in cash flows and thus a decline in the fair value of the security. Rising interest rates may cause an increase in anticipated interest payments, thus an increase in fair value of the security. The Core Fund holds only high quality, senior tranches, resulting in minimal risks of default and prepayment. The degree of prepayment risk also varies with the type of underlying assets.

Mortgage-backed securities tend to have a higher degree of prepayment risk due to the long term nature of the security. At December 31, 2007, SWIB held mortgage-backed securities with a fair value totaling \$23.6 million.

OPTIONS

Option contracts give the purchaser of the contract the right to buy (call) or sell (put) the security or index underlying the contract at an agreed-upon price on or before the expiration of the option contract. The seller of the contract is subject to market risk, while the purchaser is subject to credit risk and market risk to the extent of the premium paid to enter into the contract. SWIB investment guidelines allow internal equity portfolios to purchase put options and sell call options. Generally, external international equity managers are allowed to invest in options as long as the equity equivalent value of the optioned equities does not exceed 20% of total portfolio assets. In addition, most fixed income portfolios are permitted to enter into option contracts to manage interest rate exposure. The Core and Variable Funds held no options at December 31, 2007.

CREDIT DEFAULT SWAPS

Certain fixed income portfolios are permitted to manage credit exposures through the use of credit default swaps. A credit default swap (CDS) is an over-the-counter contract whereby the credit risk associated with an investment is transferred by entering into an agreement with another party who, in exchange for periodic fees, agrees to make payments in the event of a default or other predetermined credit event. This agreement effectively introduces credit exposure to the seller's portfolio without actually holding the bond, basket of investments or bond index. One of the main advantages of CDS is that it allows for exposure to credit risk while limiting exposure to other risks such as interest rate, currency, and call risk, which often come with a typical bond. Losses may arise in the event of the bond issuer's bankruptcy or failure to make a coupon payment, or if the counterparties do not perform under the terms of the contract. Liquidity in the cash bond market may also affect performance of these instruments, if the contract is structured to have a physical, rather than a cash settlement.

As with other over-the-counter derivative products, Investment Guidelines require counterparties be a recognized exchange or bank or broker dealer with an actual credit rating of at least: (1) 'B/C' or better from Fitch; (2) 'A1/P1' or better on short term debt from S&P or Moody's; or (3) 'A' or better on long term debt from S&P or Moody's.

As of December 31, 2007, one externally managed portfolio in the Core Fund held CDS positions. Because this manager holds the view that specific credit markets will improve, they entered into agreements to sell CDS protection. As a result, SWIB receives periodic payments based upon the negotiated deal spread. Under the terms of the contracts, SWIB would assume coupon and/or principal payments to the counterparty in the event of a default. These contracts have a total notional value of \$24.6 million, a combined market value of (\$.9 million) and have maturities between 2012 and 2017, although they can be effectively nullified by entering into a reverse agreement at an earlier date, at the manager's discretion.



SUMMARY OF INVESTMENTS

The following schedules provide summary information by investment classification for the Core and Variable Funds at December 31, 2007.

Core Fund				
Classification	Coupon Rate (%)	Maturity Dates	Cost	Fair Value
Fixed Income	Variable and 0.00 to 20.00	1/2008 to 12/2055	\$21,127,884,176	\$23,501,853,461
Preferred Securities	N/A	N/A	104,129,347	185,277,087
Convertible Securities	.50 to 8.00	10/2008 to 5/2037	40,335,005	41,034,170
Stocks	N/A	N/A	36,364,197,592	48,141,193,746
Limited Partnerships	N/A	N/A	5,171,135,351	5,744,092,019
Commercial Mortgages	6.77 to 7.36	7/2009 to 12/2014	125,548,729	133,219,396
Real Estate	N/A	N/A	361,885,035	546,555,221
Debt on Real Estate	5.05 to 5.15	6/2015 to 9/2015	(61,964,484)	(61,964,484)
Multi Asset	N/A	N/A	549,000,000	900,015,088
			<u>\$63,782,150,751</u>	<u>\$79,131,275,704</u>

N/A = Not Applicable

Variable Fund				
Classification	Coupon Rate (%)	Maturity Dates	Cost	Fair Value
Preferred Securities	N/A	N/A	6,886,958	13,995,181
Stocks	N/A	N/A	<u>5,681,342,307</u>	<u>6,814,564,617</u>
			<u>5,688,229,265</u>	<u>6,828,559,798</u>

UNFUNDED CAPITAL COMMITMENTS

The Core Fund has committed to fund various limited partnerships and side-by-side agreements related to its private equity and real estate holdings. Commitments that have not been funded as of December 31, 2007 totaled \$4.2 billion. Unfunded commitments are not included in the financial statements since the timing of the funding is not certain.

Calendar Year	Principal	Interest
2008	\$ 1,000	\$ 3,184,149
2009	1,000	3,184,099
2010	1,000	3,184,048
2011	1,000	3,183,998
2012	1,000	3,183,947
2013-2015	62,493,000	8,830,538
Total	<u>\$ 62,498,000</u>	<u>\$ 24,750,779</u>

DEBT ON REAL ESTATE

At December 31, 2007, two real estate properties with a fair value of \$128.5 million had been financed in part with \$62.5 million (\$62.0 million fair value) in mortgage debt. With the exception of annual principal payments of \$1,000, all payments are interest only until June 2015, when a \$28 million note becomes due, followed by a \$34.5 million note in December 2015. The following schedule shows the payment requirements of the debt.

4 DESCRIPTION OF WISCONSIN RETIREMENT SYSTEM

The Wisconsin Retirement System (WRS) is a cost-sharing, multiple-employer public employee retirement system established and administered by the State of Wisconsin to provide pension benefits for state and local government public employees. The system is administered in accordance with Chapter 40 of the Wisconsin Statutes.



WRS EMPLOYERS

The WRS is open to all public employers in Wisconsin. Participation is optional, except that participation is mandatory for school districts with respect to teachers, some municipalities with respect to police and firefighters, and all counties except Milwaukee County. As of December 31, 2007, the number of participating employers was:

State Agencies & Authorities	59
Cities	152
Counties	71
4th Class Cities	34
Villages	249
Towns	224
School Districts	426
Cooperative Educational Service Agencies	12
Wisconsin Technical College System Districts	16
Special Districts	<u>195</u>
Total Employers	<u>1,438</u>

WRS MEMBERSHIP

Any employee of a participating employer who is expected to work at least 600 hours per year (440 hours per year for teachers) must be covered by the WRS.

As of December 31, 2007, the WRS membership consisted of:

Current Employees:

General	137,883
Teachers	101,499
Elected / Executive / Judges	1,449
Protective with Social Security	19,847
Protective without Social Security	<u>2,703</u>
Total Current Employees	<u>263,381</u>

Inactive Participants:

Terminated Participants	141,002
Alternate Payees	<u>3,769</u>
Total Inactive Participants	<u>144,771</u>

Retirees and Beneficiaries

Currently Receiving Benefits:

Retirement Annuities	135,026
Disability Annuities	6,558
Death Beneficiary Annuities	<u>1,322</u>
Total Annuitants	<u>142,906</u>
Total Participants	<u>551,058</u>

WRS BENEFITS

The WRS provides retirement benefits as well as death and disability benefits. Participants in the system prior to January 1, 1990, were fully vested at the time they met participation requirements. For participants entering the system between December 31, 1989, and April 23, 1998, creditable service in each of five years was required for vesting. 1997 Wisconsin Act 69 provided for all active participants in the system on or after April 24, 1998, to be fully vested.

Employees who retire at or after age 65 (54 for protective occupations and 62 for elected officials and executive service retirement plan participants) are entitled to a retirement benefit based on a formula factor, their final average earnings, and creditable service. Formula factors are shown in the table below.

Employment Category	Service Before Service After	
	1/1/2000	12/31/1999
General and Teachers	1.765%	1.6%
Executive and Elected	2.165	2.0
Protective with Social Security	2.165	2.0
Protective without Social Security	2.665	2.5

Final average earnings is the average of the participant's three highest annual earnings periods. Creditable service includes current service and prior service for which a participant received earnings and made contributions as required. Creditable service also includes creditable military service. The retirement benefit will instead be calculated as a money purchase benefit based on the employee's contributions plus matching employer's contributions, with interest, if that benefit is higher than the formula benefit.

Vested participants may retire at or after age 55 (50 for protective occupations) and receive an actuarially-reduced benefit. Participants terminating covered employment prior to eligibility for an annuity may either receive employee-required contributions plus interest as a separation benefit or leave contributions on deposit and defer application until eligible to receive a retirement benefit.



POST-RETIREMENT ADJUSTMENTS

The Employee Trust Funds Board may periodically increase annuity payments from the retirement system when investment income credited to the reserves, together with other actuarial experience factors, creates surplus reserves as determined by the actuary. Annuity increases are not based on cost of living or other similar factors.

The Core dividends and Variable adjustments granted during recent years are as follows:

Year	Core Dividend	Variable Adjustment
1998	7.7 %	18 %
1999	7.2	12
2000	17.1	21
2001	5.7	(11)
2002	3.3	(14)
2003	0.0	(27)
2004	1.4	25
2005	2.6	7
2006	0.8	3
2007	3.0	10

ACTUARIAL LIABILITIES

The WRS unfunded actuarial accrued liability (UAAL) is being amortized as a level percentage of payroll over a 40-year period beginning January 1, 1990. As of December 31, 2007, 22 years remain on the amortization schedule. Interest is assessed on the outstanding liability at year-end at the assumed earnings rate. The level-percentage-of-payroll amortization method results in a relatively lower dollar contribution in earlier years than in later years, when payrolls have increased. During the early years of the amortization period, payments made are less than annual interest assessments, resulting in an increase in the liability. As payrolls increase annually, prior service payments increase proportionally until they exceed annual interest and finally fully liquidate the liability at the end of 40 years. State law requires the accrued retirement cost be funded.

As of December 31, 2007, the UAAL was \$288 million. The Prior Service Contributions Receivable presented on the *Statement of Fiduciary Net Assets* includes the UAAL plus payments received in January 2008, which reduce the UAAL for actuarial purposes but not for GAAP reporting.

VARIABLE RETIREMENT OPTION

Prior to 1980, WRS participants had an option to have one-half of their required contributions and matching employer contributions invested in the Variable Fund. Retirement benefits were adjusted for the difference between the investment experience of the Core Fund and the Variable Fund. The Variable Fund was closed to new membership after April 30, 1980. Provisions for allowing members to withdraw from the Variable Fund were added with the passage of Chapter 221, Laws of 1979. 1999 Wisconsin Act 11 reopened the Variable Fund for existing and future participants, effective January 1, 2001. As of December 31, 2007, 76,237 active and inactive participants and 33,880 annuitants participated in the Variable Fund.

MUNICIPAL POLICE AND FIREFIGHTERS PENSION GROUP

As of March 31, 1978, administration of certain local funds for police officers and firefighters was assumed by the Wisconsin Retirement Fund. This included approximately 2,000 members. As of December 31, 2007, approximately 375 annuitants or their beneficiaries remained in the system. This group was closed to new members after January 1, 1948.

The liability for retirement benefits for these annuitants is funded by the employers as benefit payments are made. Annuity reserves for these police and firefighter annuities are established by a transfer from the employer accumulation reserve at the time the annuity is approved. Earnings on these reserves are used to fund dividends on the same basis as for WRS annuitants. The unfunded liability for these annuitants as of December 31, 2007, was \$13.6 million.



ANNUITY SUPPLEMENT - GENERAL FUND

As authorized under 1985 Wis. Stats. § 40.27 (1), the General Fund provides certain supplemental annuity benefits to annuitants receiving a continuing annuity on or before September 1974. The benefit is subject to continuation of the appropriation by the Legislature. The Department serves as a clearing agent for its payment. Total supplemental annuity benefits paid were \$1.4 million in 2007.

5 CONTRIBUTIONS REQUIRED AND MADE

REQUIRED CONTRIBUTIONS

Employer contribution rates are determined by the “entry age normal with a frozen initial liability” actuarial method. This is a “level contribution” actuarial method intended to keep employer and employee contribution rates at a level percentage of payroll over the years. This method determines the amount of contributions necessary to fund: 1) the current service cost, which represents the estimated amount necessary to pay for benefits earned by the employees during the current service year plus actuarial gains or losses arising from the difference between actual and assumed experience; and 2) the prior service cost, which represents the estimated amount necessary to pay for unfunded benefits earned prior to the employer becoming a participating employer in WRS and the past service cost of benefit improvements.

The 2007 contribution requirements were determined by the December 31, 2005, actuarial valuation. Significant actuarial assumptions used in the valuation include:

- A rate of return on the investment of present and future assets of 7.8% per year, compounded annually;
- Projected salary increases of 4.1% per year compounded annually, attributable to inflation;
- Additional projected salary increases ranging from 0.2% to 5.8% per year, depending on age and type of employment, attributable to seniority/merit; and
- 2.67% annual post-retirement benefit increases.

Employee contributions are deducted from the employee’s salary and remitted to the Department by the participating employer. Part or all of the employee contributions may be paid by the employer on behalf of the employee.

Employees also make an actuarially-determined benefit adjustment contribution. The benefit adjustment contribution is treated as an employer contribution for benefit purposes and is not included in separation benefits, death benefits, or money purchase annuities. Part or all of the benefit adjustment contribution may be paid by the employer on behalf of the employee. Effective January 1, 1990, any changes in the contribution rate must be split equally between the employee and the employer.

Contribution rates in effect during 2007 by employment category were:

	Employer Current	Employer Prior *	Employee	Benefit Adjustment Contribution
Elected Officials, State Executive Retirement Plan	8.5%	0.1%	3.0%	0.0%
Protective Occupation with Social Security	8.2	0.1	5.1	0.0
Protective Occupation without Social Security	10.8	0.4	3.4	0.0
General and Teachers	4.6	0.2	5.0	1.0

* The employer prior service contribution rate is a weighted average of individual employer rates.



Contributions required and made during 2007 were:

	Contributions Required		Contributions Made	
	Contributions (\$ in millions)	Percentage of Payroll	Contributions (\$ in millions)	Percentage of Payroll
Employer Current Service	\$592.9	5.06%	\$592.9	5.06%
Employer Prior Service*	21.1	0.18	53.7	0.46
Employee Required	583.8	4.98	583.8	4.98
Benefit Adjustment Contribution	104.3	0.89	104.3	0.89

* Employer Prior Service contributions are recorded on the *Statement of Fiduciary Net Assets* as a reduction in the Prior Service Contribution Receivable. Contributions Made includes both mandatory and voluntary payments received from participating employers. Some Prior Service contributions received after year end are included in Contributions Made, but are not in the determination of Prior Service Contributions Receivable. This is due to a difference in how these payments are treated for actuarial and financial reporting purposes.

Employers also contributed \$2.6 million in reimbursement for benefits paid under the 62.13 Police and Firefighters Pension Program.

EMPLOYEE AND EMPLOYER ADDITIONAL CONTRIBUTIONS

Contributions may be made to the retirement system in addition to the required contributions by employees and/or employers. These contributions are held in separate reserve accounts and are subject to certain restrictions as to amount, form of benefit payments, tax status, etc.

6 RESERVES

The following reserves have been established to reflect legal restrictions on the use of pension trust funds.

EMPLOYEE ACCUMULATION RESERVE

As authorized by Wis. Stats. § 40.04 (4), this reserve includes all required and voluntary employee contributions, including contributions made by the employer on behalf of the employee. This reserve may only be used to pay lump sum benefits or transfers to the Annuity Reserve to fund annuities. All legal restrictions on use of this reserve were met during the year. The Employee Accumulation Reserve is fully funded.

Employee Accumulation Reserve balances (\$ in millions) as of December 31, 2007, were:

	Core	Variable	Total
Employee Required	\$15,436.4	\$1,198.6	\$16,635.0
Employee Additional	143.0	22.9	165.9
Total	<u>\$15,579.4</u>	<u>\$1,221.5</u>	<u>\$16,800.9</u>

EMPLOYER ACCUMULATION RESERVE

As authorized by Wis. Stats. § 40.04 (5), this reserve includes all required employer contributions, including contributions for amortization of the unfunded accrued actuarial liability. This reserve may only be used to pay lump sum benefits or transfers to the Annuity Reserve to fund annuities. All legal restrictions on use of this reserve were met during the year. The Employer Accumulation Reserve is 99.9% funded.

Employer Accumulation Reserve balances (\$ in millions) as of December 31, 2007, were:

	Core	Variable	Police & Firefighters	Total
Employer Accumulation	\$22,338.5	\$1,198.6	\$0.0	\$23,537.1
Less: Unfunded Actuarial Accrued Liability	0.0	0.0	13.6	13.6
Net Employer Accumulation	<u>\$22,338.5</u>	<u>\$1,198.6</u>	<u>(\$13.6)</u>	<u>\$23,523.5</u>



ANNUITY RESERVE

As authorized by Wis. Stats. § 40.04 (6), this reserve includes the present value of all annuities. The present value of new annuities is transferred from the Employee Accumulation Reserve and the Employer Accumulation Reserve to the Annuity Reserve. This reserve may only be used for the payment of annuities and death benefits to annuitants. All legal restrictions on use of this reserve were met during the year. The Annuity Reserve is fully funded.

Annuity Reserve balances (\$ in millions) as of December 31, 2007, were:

	Core	Variable	Police & Firefighters	Total
Annuity Reserve	<u>\$35,010.9</u>	<u>\$4,613.9</u>	<u>\$41.5</u>	<u>\$39,666.3</u>

MARKET RECOGNITION ACCOUNT

As authorized by Wis. Stats. § 40.04 (3), this reserve is used to smooth the flow of investment income into the Employee, Employer, and Annuity Reserves and other benefit plans invested in the Core Fund. Under the Market Recognition Account (MRA), all investment income, including realized and unrealized market gains and losses, is deposited into the MRA. At year-end, income equal to the assumed earnings rate is recognized. Any surplus or shortfall in earnings is recognized equally over five years.

Prior to 1999 Wisconsin Act 11, Wisconsin statutes required that a Transaction Amortization Account (TAA) be maintained to smooth the impact of market price volatility on the benefit plans invested in the Core Fund. All realized and unrealized gains and losses in fair value of investments in the Core Fund were recorded in the TAA as they were incurred. Twenty percent of the TAA balance was transferred to and recognized as current investment income in the various program reserves of the Core Fund at the end of each year. 1999 Wisconsin Act 11 froze the balance of the TAA as of December 31, 1999. The balance of \$9.9 billion was recognized in five equal amounts of \$1.98 billion beginning in 2000 and ending in 2004.

Year-end balances in the TAA and MRA (\$ in millions) for the last five years after annual distributions were as follows:

	MRA	TAA	Total
December 31, 2003	(2,887)	1,982	(905)
December 31, 2004	1,501	0	1,501
December 31, 2005	2,818	0	2,818
December 31, 2006	6,895	0	6,895
December 31, 2007	4,731	0	4,731

7 CONTINGENCIES, UNUSUAL EVENTS, AND SUBSEQUENT EVENTS

INVESTMENT MARKET DECLINE

Subsequent to the period covered in this report, the global investment markets experienced unprecedented, adverse events in 2008 including a global credit crisis, bailouts by the federal government, and the write down of mortgage related assets. These events have resulted in the failure of several large domestic and foreign financial institutions and have materially affected the fair value of the WRS investments.

8 PUBLIC ENTITY RISK POOLS

The Department operates four public entity risk pools: Health Insurance, Income Continuation Insurance (ICI), Long-Term Disability Insurance (LTDI), and Life Insurance. In accordance with GASB Statement No. 10, *Accounting and Financial Reporting for Risk Financing and Related Insurance Issues*, these funds are accounted for as enterprise funds.

HEALTH INSURANCE FUND

The Health Insurance Fund offers group health insurance for current employees of the state government and of participating local public employers. All public employers in the state are eligible to participate. The state and 349 local employers participated during the year. The fund includes both a self-insured fee-for-service plan as well as various prepaid plans, primarily Health Maintenance Organizations (HMOs).



The Health Insurance Fund includes three separate risk pools. The first pool includes those members who have chosen health insurance coverage from an HMO. All liabilities for medical claims for these participants are the responsibility of the HMO and are not included in the unpaid claims analysis or in the Required Supplementary Information.

The second pool includes medical coverage for those members selecting the self-insured indemnity plan offered by the Department. Liabilities for this pool are presented in the unpaid claims analysis and in the Required Supplementary Information.

The last pool includes self-insured pharmacy benefits for all members regardless of whether they receive medical coverage from an HMO or through the indemnity plan. Liabilities for this pool are presented in the unpaid claims analysis and in the Required Supplementary Information.

INCOME CONTINUATION INSURANCE FUND

The Income Continuation Insurance (ICI) Fund offers both long-term and short-term disability benefits (up to 75% of gross salary) for current employees of the state government and of participating local public employers. All public employers in the state are eligible to participate. The state and 180 local employers currently participate. The plan is self-insured.

LONG-TERM DISABILITY INSURANCE FUND

Effective October 15, 1992, the Group Insurance Board (GIB) established the Long-Term Disability Insurance (LTDI) program as an alternative to the long-term disability coverage provided through the WRS. The ETF Board purchases disability insurance coverage from the GIB for WRS participants.

Participants who were covered by the WRS prior to October 15, 1992, have the option to select disability benefits from LTDI or WRS at the time of disability. New WRS participants on or after October 15, 1992, are eligible only for LTDI disability benefits.

An LTDI benefit replaces 40% of the disabled participant's final average earnings until normal

retirement age or for a minimum of five years. It also provides for additional annual contributions to the participant's WRS account equal to 7% of the participant's final average earnings. At normal retirement age or after a minimum of five years of LTDI benefits, the LTDI benefit terminates and the participant is eligible for a WRS retirement benefit.

The WRS pays actuarially-determined premiums to the GIB for LTDI coverage. Since January 1, 1999, premiums have been suspended in recognition of the high funding level in the program.

LIFE INSURANCE FUND

The Life Insurance Fund offers group life insurance coverage for current state government employees and employees of participating local public employers. All public employers in the state are eligible to participate. The state and 686 local employers currently participate in the program. Employers and active employees make premium contributions, which ETF passes on to the insurance carrier (the Company). Participants have the option to select multiple coverage levels, each of which requires different premium contributions. Assets and liabilities are recorded in this program for contributions not yet received and payments not yet remitted to the Company, respectively.

PUBLIC ENTITY RISK POOL ACCOUNTING POLICIES

Basis of Accounting: All public entity risk pools are accounted for in enterprise funds using the full accrual basis of accounting and the flow of economic resources measurement focus.

Valuation of Investments: Assets of the Health Insurance Fund are invested in the State Investment Fund and are valued at fair value. Assets of the ICI and LTDI funds are invested in the Core Retirement Investment Trust and are valued at fair value.

Unpaid Claims Liabilities: The fund establishes claims liabilities based on estimates of the ultimate cost of claims that have been reported but not settled and of claims that have been incurred but not reported. The estimate includes the effects of inflation and other societal and economic factors. Adjustments to claims liabilities are charged or credited to expense in



the periods in which they are made. Unpaid claims liability is presented at face value and is not discounted for Health Insurance. These liabilities are discounted using an interest rate of 7.8% for the ICI and LTDI programs. The liabilities of the ICI, Health Insurance, and LTDI programs were determined by actuarial methods. Face value of the liability for these programs is not available.

Administrative Expenses: All maintenance expenses are expensed in the period they are incurred. Acquisition costs are immaterial and are treated as maintenance expenses. Claim adjustment expenses are also immaterial.

Reinsurance: Health insurance plans provided by Health Maintenance Organizations (HMOs) are fully insured by outside insurers. All remaining risk is self-insured with no reinsurance coverage.

Risk Transfer: Participating employers are not subject to supplemental assessments in the event of deficiencies. If the assets of a fund were exhausted, participating employers would not be responsible for the fund's liabilities.

Premium Setting: Premiums are established by the GIB (Health Insurance, ICI, and LTDI) in consultation with actuaries.

Statutory Authority: All programs are operated under the authority of Chapter 40, Wisconsin Statutes.

UNPAID CLAIMS LIABILITIES

Each fund establishes a liability for both reported and unreported insured events, which is an estimate of future payments of losses. The following represents changes in those aggregate liabilities (\$ in millions) for each fund during the past year. The amounts for Health Insurance Programs include only the portion of the program that is self-insured.

	Income Continuation Insurance		Long-Term Disability Insurance		Health Insurance		Pharmacy Benefits	
	2007	2006	2007	2006	2007	2006	2007	2006
Unpaid claims at beginning of the calendar year	\$71.3	\$67.1	\$108.3	\$90.3	\$8.4	\$7.8	(\$6.7)	(\$8.2)
Incurred claims:								
Provision for insured events of the current calendar year	27.4	29.1	48.3	34.6	23.7	60.1	116.9	110.1
Changes in provision for insured events of prior calendar years	(14.7)	(8.7)	(3.2)	(2.3)	(1.7)	0.2	0.9	(1.0)
Total incurred claims	12.7	20.4	45.1	32.3	22.0	60.3	117.8	109.1
Payments:								
Claims attributable to insured events of the current calendar year	2.5	4.4	1.4	1.1	20.3	51.8	118.0	116.8
Claims attributable to insured events of prior calendar years	12.8	11.8	16.2	13.2	6.6	7.9	(5.8)	(9.2)
Total payments	15.3	16.2	17.6	14.3	26.9	59.7	112.2	107.6
Total unpaid claims at end of the calendar year	\$68.7	\$71.3	\$135.8	\$108.3	\$ 3.5	\$8.4	(1.1)*	(\$6.7)*

* Total unpaid claims at the end of 2007 is the net of \$6.7 million in unpaid claims and \$7.8 million in rebates due from pharmaceutical companies; unpaid claims at end of 2006 is the net of \$6.5 million in unpaid claims and \$13.2 million in rebates due from pharmaceutical companies.



**9 OTHER POSTEMPLOYMENT
BENEFIT (OPEB) PLANS
ADMINISTERED BY THE
DEPARTMENT OF EMPLOYEE
TRUST FUNDS**

The Department administers five postemployment benefit plans other than pension plans: the Duty Disability Fund, the State Retiree Life Insurance Fund, the Local Government Retiree Life Insurance Fund, the State Retiree Health Insurance Fund and the Local Government Retiree Health Insurance Fund. The Retiree Health Insurance Funds contain certain non-OPEB components relating to post-Medicare pharmacy and health insurance benefits.

PLAN DESCRIPTIONS

Duty Disability Fund

The Duty Disability Fund is a cost-sharing multiple-employer defined benefit OPEB plan. The plan offers special disability insurance for state and local WRS participants in protective occupations. The plan is self-insured, and risk is shared between the State and local government employers in the plan. The plan is administered under Wis. Stat. § 40.65. The plan is reported as another employee benefit trust fund.

Membership

Participation in the program is mandatory for all WRS employers with protective occupation employees. The State and 498 local government employers participate. Membership as of December 31, 2007 consisted of:

Disabled members and beneficiaries receiving benefits	902
Active plan members	22,550
Total plan members	<u>23,452</u>

Contributions

Contributions are actuarially determined in accordance with Wis. Stats. § 40.05 (2)(ar). All contributions are employer paid based on a graduated, experienced-rated formula. During 2007 contribution rates ranged from 1.9% to 7.0% of covered payroll based on employer experience.

Description of Benefits

Eligibility: Duty-related injury or disease that is likely to be permanent, which causes a protective occupation participant to retire, accept reduced pay or light duty assignment, or in some cases, that impairs promotional opportunities.

Amount: 80% of salary (75% if partially disabled and not a State Employee), less the following offsets:

- Social Security
- Unemployment Compensation
- Worker’s Compensation
- Any other WRS benefit
- All earnings from the employer under which the disability occurred
- A percent of other earnings as follows:
 - 1/3 of earnings less than 40% of monthly salary
 - 1/2 of earnings between 40% and 80% of monthly salary
 - 2/3 of earnings over 80% of monthly salary

Survivor Benefits: All survivor benefits are offset by any Chapter 102 death benefits. For participants first employed **prior to** May 3, 1988 and certain state employees, benefits are based on the following:

- 1/3 of the participant’s monthly salary at time of death to surviving spouse, plus
- \$15/month to each unmarried child under the age of 18
- Not to exceed 65% of participant’s monthly salary at time of death
- State employees are included

For participants first employed after May 3, 1988 and certain state employees, benefits are based on the following:

- 1/2 of the participant’s monthly salary at time of death to surviving spouse, less other income sources that are based on the participant’s earnings record
- 1/10 of the participant’s monthly salary at time of death to each unmarried child under the age of 18



- Not to exceed 70% of participant's monthly salary at time of death
- State employees are not included (with the exception of cancer presumptive)

Survivor benefits granted under the Cancer Presumptive Law are based on the following:

- 70% of the participant's monthly salary at time of death to surviving spouse, less other income sources that are based on the participant's earnings record
- 1/10 of the participant's monthly salary at time of death to the guardian of any minor child, as long as there is no surviving spouse
- There is no maximum

Annual Increases:

- To age 60: In accordance with WRS salary index.
- After age 60: In accordance with WRS dividend increases (so long as the claimant is not also receiving a disability retirement benefit.)

RETIREE LIFE INSURANCE FUNDS

The State Retiree Life Insurance Fund and the Local Government Retiree Life Insurance Fund are cost-sharing multiple-employer defined benefit OPEB plans. The State and 686 local employers currently participate. The plans provide post-employment life insurance coverage to all eligible employees of participating employers. The plans are administered under Wis. Stats. § 40.70. The plans are reported as other employee benefit trust funds.

Membership

Eligibility: Generally, members may enroll during a 30-day enrollment period once they satisfy a six-month waiting period. They may enroll after the initial 30-day enrollment period with evidence of insurability. Members under evidence of insurability enrollment must enroll in group life insurance coverage before age 55 to be eligible for Basic or Supplemental coverage.

Membership as of December 31, 2007 included:

	State	Local	Total
Active	49,933	76,448	126,381
Disabled	1,135	1,172	2,307
Pre-65 Annuitants*	6,393	9,003	15,396
Post-65 Annuitants	14,727	19,921	34,648
Totals	72,188	106,544	178,732

* Pre-65 Annuitants are included in the active member plan in 2007.

Contributions

Employers are required to pay the following contributions for active members to provide them with Basic Coverage after age 65. There are no employer contributions for pre-65 annuitant coverage. All contributions are actuarially determined.

	State	Local
50% Post Retirement Coverage	28% of the Employee Premium	40% of Employee Premium
25% Post Retirement Coverage	n/a	20% of Employee Premium

Reserves

Active member and retiree plan reserves are commingled for investment and administrative purposes. For financial reporting, active member liabilities are assumed to be fully funded, and the remainder of assets allocated to OPEB liabilities. Effective January 1, 2008, assets will be permanently split between the active member and OPEB plans.

Description of Benefits

Eligibility: At retirement, the member must have active group life insurance coverage and satisfy one of the following:

- WRS coverage prior to January 1, 1989, or
- At least one month of group life insurance coverage in each of five calendar years after 1989 and one of the following:
 - Eligible for an immediate WRS benefit, or
 - At least 20 years from their WRS creditable service as of January 1, 1990, plus their years of group life insurance coverage after 1989, or
 - At least 20 years on the payroll of their last employer.

In addition, terminating members and retirees must continue to pay the employee premiums until age 65 (age 70 if active).



Basic Coverage Benefits: After retirement, basic coverage is continued for life in these amounts of the insurance in force before retirement:

Age	% of Basic Coverage Continuing	
	State	Local
Before age 65	100%	100%
While age 65	75%	75%
While age 66	50%	50%
After age 66	50%	50% / 25% employer election

Supplemental Coverage Benefits: After retirement, Supplemental coverage may be continued until age 65 at 100% of the amount of the insurance in force before retirement at the employee's expense.

Additional Coverage Benefits: After retirement, Additional coverage may be continued until age 65 at 100% of the amount of the insurance in force before retirement at the employee's expense.

Spouse and Dependent Coverage Benefits: After retirement, the coverage is terminated.

METHOD USED TO VALUE INVESTMENTS

Investments for the Retiree Life Insurance Funds are held with the insurance carrier (the Company). Each Retiree Life Insurance Fund's investment is a share in the Company's investment pool.

Fixed maturity securities, which may be sold prior to maturity, including fixed maturities on loan, are classified as available-for-sale and are carried at fair value. Premiums and discounts are amortized or accreted over the estimated lives of the securities based on the interest yield method.

The Company uses book value as cost for applying the retrospective adjustment method to loan-backed fixed maturity securities purchased. Prepayment assumptions for single-class and multi-class mortgage-backed securities were obtained from broker/dealer survey values or internal estimates.

Marketable equity securities are classified as available-for-sale and are carried at fair value. Mutual funds and exchange traded fund investments in select asset classes that are sub-advised are carried at the fair value of the underlying net assets of the funds.

Available-for-sale securities are stated at fair value.

Mortgage loans are carried at amortized cost less any valuation allowances. Premiums and discounts are amortized or accreted over the terms of the mortgage loans based on the effective interest yield method. Impairments are determined by specific identification. A mortgage loan is considered impaired if it is probable that amounts due for principal and interest will not be collected in accordance with the contractual terms. Impaired mortgage loans are valued at the present value of expected future cash flows discounted at the loan's effective interest rate, or the fair value of the underlying collateral, if the loan is collateral dependent.

Private equity investments in limited partnerships are carried at the amount invested, adjusted to recognize the Company's ownership share of the earnings or losses of the investee after the date of the acquisition, adjusted for any distributions received (equity method accounting).

Investments in partnerships, which represent minority interests owned in certain general agencies, are carried at the amount invested, adjusted to recognize the Company's ownership share of the earnings or losses of the investee after acquisition adjusted for any distributions received (equity method accounting).

Fair values of fixed maturity securities are based on quoted market prices where available. Fair values of marketable equity securities are based on quoted market prices. Fair values of private equity investments are obtained from the financial statement valuations of the underlying fund or independent broker bids. For fixed maturity securities not based on quoted market prices, generally private placement securities, securities that do not trade regularly, and embedded derivatives, an internally developed pricing model using a commercial software application is most often used. The internally developed pricing model is developed by obtaining spreads versus the U.S. Treasury yield for corporate securities with varying weighted average lives and bond ratings.

Real estate is carried at cost, less accumulated depreciation and an allowance for estimated losses.

The Company's derivative instrument holdings are carried at fair value. All derivatives are recorded as non-hedge transactions. Derivative instrument fair values are based on quoted market prices or dealer



quotes. If a quoted market price is not available, fair value is estimated using current market assumptions and modeling techniques, which are then compared with quotes from counterparties.

For mortgage-backed securities of high credit quality, excluding interest-only securities, the Company recognizes income using a constant effective yield method based on prepayment assumptions obtained from an outside service provider or upon analyst review of the underlying collateral and the estimated economic life of the securities.

For interest-only securities and mortgage-backed securities not of high credit quality, the Company recognizes the excess of all cash flows, including estimated prepayments, attributable to the security estimated at the acquisition date over the initial investment using the effective yield method with adjustments made as a result of subsequent cash flow information recorded prospectively. If the fair value of the security has declined below its carrying amount, the Company will write the security down to fair value if the decline is deemed other-than-temporary.

Policy loans are carried at the unpaid principal balance.

Cash and cash equivalents are carried at cost, which approximates fair value. The Company considers all money market funds and commercial paper with original maturity dates of less than three months to be cash equivalents.

Finance receivables that management has the intent and ability to hold for the foreseeable future or until maturity or payoffs are reported at their outstanding unpaid principal balances reduced by any charge-offs.

The Company holds "To-Be-Announced" (TBA) Government National Mortgage Association forward contracts that require the Company to take delivery of a mortgage-backed security at a settlement date in the future. Most of the TBAs are settled at the first available period allowed under the contract. However, the deliveries of some of the Company's TBA securities happen at a later date, thus extending the forward contract date. These securities are reported at fair value as derivative instruments with the changes in fair value reported in net realized investment gains and losses on the consolidated statements of operations.

RETIREE HEALTH INSURANCE FUNDS

The State Retiree Health Insurance Fund and the Local Government Retiree Health Insurance Fund are agent multiple-employer defined benefit OPEB plans offering group health insurance to retired state and local government employees. The Department and the GIB have statutory authority for program administration and oversight [Wis. Stat. §§ 15.165 (2) and 40.03 (6)]. The State and 349 local employers currently participate in the plans. The plans are reported as agency funds.

Beginning in 2007, some employers must make additional disclosures related to their Retiree Health Insurance Plans, including the funding policy, the employer's annual OPEB cost and contributions made, the funded status and funding progress of the plan, and actuarial methods and assumptions used. This information is available from the employer.

Membership: State and local government employees participating in the State Health Insurance Plan or the Wisconsin Public Employees Insurance Plan (local government plans) are eligible to continue their health insurance coverage after leaving covered employment. Membership as of December 31, 2007, included 19,844 former state employees or their beneficiaries and 1,871 former local government employees and beneficiaries.

Description of Benefits: Employees may choose between self-insured health plans and alternate health plans (i.e., HMOs) with specific provider networks. HMOs follow Group Insurance Board (GIB) guidelines for eligibility and program requirements. All HMOs offer a prescribed benefit package called Uniform Benefits and participate in a yearly competitive premium rates bid process. The Standard Plan and State Maintenance Plan (SMP) are self-insured by the GIB and administered by WPS Health Insurance. The Standard Plan is a preferred provider plan. The pharmacy benefit is self-insured by the GIB and administered by Navitus Health Solutions. The Medicare Part D benefit for local government employees program is insured and administered by Dean Health Insurance, Inc.

Contributions: Health Insurance premiums are actuarially determined or set by contract with the insurer.



FUNDED STATUS AND FUNDING PROGRESS – OPEB PLANS

The funded status of each plan as of the most recent actuarial valuation date is as follows (dollar amounts in thousands):

Actuarial Valuation Date	(a) Actuarial Value of Assets	(b) Actuarial Accrued Liability (AAL)	(c) Unfunded Actuarial Accrued Liability (UAAL) (b) – (a)	(d) Funded Ratio (a) / (b)	(e) Covered Payroll	(f) UAAL as Percentage of Covered Payroll (c) / (e)
Duty Disability - January 1, 2006	\$222,692	\$427,089	\$204,397	52.1%	\$1,144,529	17.9%
State Life Insurance - January 1, 2006	314,116	337,341	23,225	93.1%	2,506,437	0.9%
Local Life Insurance - January 1, 2006	195,632	206,097	10,465	94.9%	3,310,064	0.3%

Actuarial valuations of an ongoing plan involve estimates of the value of reported amounts and assumptions about the probability of occurrence of events far into the future. Examples include assumptions about future employment, mortality, and the healthcare cost trend. Actuarially determined amounts are subject to continual revision as actual results are compared with past expectations and new estimates are made about the future. The schedules of funding progress, presented as required supplementary information following the notes to the financial statements, present multiyear trend information about whether the actuarial values of plan assets are increasing or decreasing over time relative to the actuarial accrued liabilities for benefits.

The accompanying schedules of employer contributions present trend information about the amounts contributed to the plan by employers in comparison to the Annual Required Contribution (ARC), an amount that is actuarially determined in accordance with the parameters of GASB Statement 43. The ARC represents a level of funding that, if paid on an ongoing basis, is projected to cover normal cost for each year and amortize any unfunded actuarial liabilities (or funding excess) over a period not to exceed thirty years.

Projections of benefits for financial reporting purposes are based on the substantive plan (the plan as understood by the employer and plan members) and include the types of benefits provided at the time of each valuation and the historical pattern of sharing of benefit costs between the employer and plan members to that point. The actuarial methods and assumptions used include techniques that are designed to reduce the effects of short-term volatility in actuarial accrued liabilities and the actuarial value of assets, consistent with the long-term perspective of the calculations. Additional information as of the latest actuarial valuations follows:

	Duty Disability	State Life Insurance	Local Life Insurance
Valuation Date	1/1/2006	1/1/2006	1/1/2006
Actuarial Cost Method	Projected Unit Credit	Entry Age Normal	Entry Age Normal
Amortization Method	Closed level percentage of pay	Closed level percentage of pay	Closed level percentage of pay
Remaining Amortization Period	UAAL – 8 years	UAAL – 30 years	UAAL – 30 years
	Future gains & losses – 15 years	Future gains & losses – 15 years	Future gains & losses – 15 years
Asset valuation method	5 year smoothed market	Market value	Market value
Actuarial Assumptions:			
Investment Return	7.8%	6.0%	6.0%
Payroll Growth	4.1%	4.1%	4.1%



10 MILWAUKEE RETIREMENT SYSTEM

The Milwaukee Retirement System (MRS), consisting of two funds within the Milwaukee Public Schools Retirement System, is reported as an Investment Trust Fund. MRS provides assets to the Department for investing in the Core and Variable Funds, described in the Investments section of Note 1. The Core and Variable Funds are managed by SWIB with oversight by a Board of Trustees as authorized in Wis. Stats. § 25.17. SWIB is not registered with the Securities and Exchange Commission as an investment company. Participation of the MRS in the Core and Variable Funds is described in the Wisconsin Administrative Code, § ETF 10.12. Monthly, the Department distributes pro-rata shares of total Core Fund and total Variable Fund earnings less administrative expenses to the MRS accounts.

The MRS accounts are adjusted to fair value and gains/losses are recorded directly in the accounts per Wisconsin Administrative Code, § ETF 10.12 (2).

No state statute, legal provision, or legally binding guarantee exists to support the value of shares. At December 31, 2007, the Core and Variable Funds held \$87.8 billion of investments, of which \$1.8 billion is classified as cash equivalents. In addition, the Core and Variable Funds held \$6.1 billion of securities lending collateral.

Summary information by investment classification in accordance with GASB Statement No. 31, *Accounting and Financial Reporting for Certain Investments and for External Investment Pools*, for the Core and Variable Funds at December 31, 2007, is presented in Note 3. Significant financial data for the Core and Variable Funds for the year ended December 31, 2007, is presented below (\$ in thousands):

CORE AND VARIABLE RETIREMENT INVESTMENT TRUSTS CONDENSED STATEMENTS OF NET ASSETS December 31, 2007

Assets:	Core	Variable	Combined
Cash & Cash Equivalents	\$ 1,543,865	\$ 247,169	\$ 1,791,034
Securities Lending Collateral	5,858,343	265,756	6,124,099
Prepaid Items	4,366	510	4,876
Investment Receivables	263,042	12,134	275,176
Investments, at fair value	<u>79,131,276</u>	<u>6,828,560</u>	<u>85,959,836</u>
Total Assets	<u>86,800,892</u>	<u>7,354,129</u>	<u>94,155,021</u>
Liabilities:			
Securities Lending Collateral Liability	5,858,343	265,756	6,124,099
Investment Payables	<u>206,834</u>	<u>20,689</u>	<u>227,523</u>
Total Liabilities	<u>6,065,177</u>	<u>286,445</u>	<u>6,351,622</u>
Net Assets Held in Trust for:			
Internal Investment Pool Participants	80,606,427	7,054,637	87,661,064
Milwaukee Retirement Systems	<u>129,288</u>	<u>13,047</u>	<u>142,335</u>
Total	<u>\$80,735,715</u>	<u>\$7,067,684</u>	<u>\$87,803,399</u>



**CORE AND VARIABLE RETIREMENT INVESTMENT TRUSTS
CONDENSED STATEMENTS OF CHANGES IN NET ASSETS**

For the Year Ended December 31, 2007

	Core	Variable	Combined
Additions:			
Net Appreciation (Depreciation) in Fair Value of Investments	\$5,349,780	\$330,774	\$5,680,554
Interest	647,974	4,039	652,013
Dividends	457,151	51,801	508,952
Securities Lending Income	367,398	13,301	380,699
Other	<u>91,545</u>	<u>0</u>	<u>91,545</u>
Total Additions	<u>6,913,848</u>	<u>399,915</u>	<u>7,313,763</u>
Deductions:			
Investment Expense	202,722	9,421	212,143
Securities Lending Rebates and Fees	342,380	12,050	354,430
Net Withdrawals by Pool Participants	<u>1,665,631</u>	<u>453,683</u>	<u>2,119,314</u>
Total Deductions	<u>2,210,733</u>	<u>475,154</u>	<u>2,685,887</u>
Net Increase (Decrease)	<u>4,703,115</u>	<u>(75,239)</u>	<u>4,627,876</u>
Net Assets Held in Trust for Pool Participants Beginning of Year	<u>76,032,600</u>	<u>7,142,923</u>	<u>83,175,523</u>
End of Year	<u>\$80,735,715</u>	<u>\$7,067,684</u>	<u>\$87,803,399</u>



REQUIRED SUPPLEMENTARY INFORMATION

PUBLIC ENTITY RISK POOLS

Claims Development Information

The tables on the following pages illustrate how the funds' earned revenues and investment income compare to related costs of loss and other expenses assumed by the funds as of the end of each of the last ten years. The rows of the tables are defined as follows:

1. Net Earned Required Contribution and Investment Revenues. Shows the total of each calendar year's earned contribution revenues and investment revenues.
2. Unallocated Expenses. Shows each calendar year's other operating costs of the fund, including overhead and claims expense not allocable to individual claims.
3. Estimated Incurred Claims as of the End of the Policy Year. Shows the fund's incurred claims and allocated claim adjustment expense (both paid and accrued) as originally reported at the end of the first year in which the event that triggered coverage under the contract occurred (called policy year).

4. Paid Cumulative as of Year-End. Shows the cumulative amounts paid as of the end of successive years for each policy year.

5. Reestimated Incurred Claims. Shows how each policy years incurred claims increased or decreased as of the end of successive policy years. This annual reestimation results from new information received on known claims, reevaluation of existing information on known claims, as well as emergence of new claims not previously known.

6. Increase (Decrease) in Estimated Incurred Claims from End of Policy Year. Compares the latest reestimated incurred claims amount to the amount originally established (line 3) and shows whether this latest estimate of claims cost is greater or less than originally thought.

As data for individual policy years mature, the correlation between original estimates and reestimated amounts is commonly used to evaluate the accuracy of incurred claims currently recognized in less mature policy years. The columns of the tables show data for successive policy years.



**Public Entity Risk Pools
Required Supplementary Information
Pharmacy Benefit Claims Development Information
(\$ Millions)**

	1998	1999	2000	2001	2002	2003	2004**	2005	2006	2007
1. Net earned required contribution and investment revenues	0.0	0.0	0.0	0.0	0.0	0.0	205.7	191.6	164.7	170.0
2. Unallocated expenses	0.0	0.0	0.0	0.0	0.0	0.0	7.6	9.5	7.4	8.4
3. Estimated incurred claims as of the end of the policy year	0.0	0.0	0.0	0.0	0.0	0.0	158.1	160.6	110.1	116.9
4. Paid (cumulative) as of: *										
End of Policy Year	0.0	0.0	0.0	0.0	0.0	0.0	162.4	168.8	116.8	118.0
One Year Later	0.0	0.0	0.0	0.0	0.0	0.0	159.8	159.6	111.0	
Two Years Later	0.0	0.0	0.0	0.0	0.0	0.0	159.8	159.6		
Three Years Later	0.0	0.0	0.0	0.0	0.0	0.0	159.8			
Four Years Later	0.0	0.0	0.0	0.0	0.0	0.0				
Five Years Later	0.0	0.0	0.0	0.0	0.0					
Six Years Later	0.0	0.0	0.0	0.0						
Seven Years Later	0.0	0.0	0.0							
Eight Years Later	0.0	0.0								
Nine Years Later	0.0									
5. Reestimated incurred claims:										
End of Policy Year	0.0	0.0	0.0	0.0	0.0	0.0	158.1	160.6	110.1	116.9
One Year Later	0.0	0.0	0.0	0.0	0.0	0.0	159.8	159.6	111.0	
Two Years Later	0.0	0.0	0.0	0.0	0.0	0.0	159.8	159.6		
Three Years Later	0.0	0.0	0.0	0.0	0.0	0.0	159.8			
Four Years Later	0.0	0.0	0.0	0.0	0.0	0.0				
Five Years Later	0.0	0.0	0.0	0.0	0.0					
Six Years Later	0.0	0.0	0.0	0.0						
Seven Years Later	0.0	0.0	0.0							
Eight Years Later	0.0	0.0								
Nine Years Later	0.0									
6. Increase (decrease) in estimated incurred claims from end of policy year	0.0	0.0	0.0	0.0	0.0	0.0	1.7	(1.0)	0.9	0.0

* Paid claims include payments expected to be reimbursed as rebate payments from participating pharmaceutical companies. Incurred claims are presented net of anticipated rebates.

** The pharmacy benefit plan began operation in 2004. No data is available for prior years.

*** Starting in 2006, in accordance with GASB Statement #43, retiree health is reported separately in an agency fund and is not included with the active health information in this table.



**Public Entity Risk Pools
Required Supplementary Information
Health Insurance Claims Development Information
(\$ Millions)**

	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007
1. Net earned required contribution and investment revenues	54.8	59.4	64.5	77.6	83.8	85.1	90.4	90.9	82.9	42.1
2. Unallocated expenses	2.9	3.6	3.7	4.8	3.9	5.7	6.8	7.7	4.9	3.4
3. Estimated incurred claims as of the end of the policy year	58.5	64.8	69.9	73.7	70.5	73.2	74.6	73.6	60.1	23.7
4. Paid (cumulative) as of:										
End of Policy Year	42.4	51.6	55.9	61.1	62.5	65.1	65.2	65.8	51.8	20.3
One Year Later	55.0	62.6	64.4	68.2	69.3	73.4	72.2	73.6	58.3	
Two Years Later	55.4	62.7	64.6	68.3	69.4	73.7	72.3	73.7		
Three Years Later	55.4	62.7	64.6	68.3	69.4	73.7	72.3			
Four Years Later	55.4	62.7	64.6	68.3	69.4	73.7				
Five Years Later	55.4	62.7	64.6	68.3	69.4					
Six Years Later	55.4	62.7	64.6	68.3						
Seven Years Later	55.4	62.7	64.6							
Eight Years Later	55.4	62.7								
Nine Years Later	55.4									
5. Reestimated incurred claims:										
End of Policy Year	58.5	64.8	69.9	73.7	70.5	73.2	74.6	73.6	60.1	23.7
One Year Later	55.3	62.8	64.7	68.3	69.5	73.5	72.2	73.7	58.4	
Two Years Later	55.4	62.7	64.6	68.3	69.4	73.7	72.3	73.7		
Three Years Later	55.4	62.7	64.6	68.3	69.4	73.7	72.3			
Four Years Later	55.4	62.7	64.6	68.3	69.4	73.7				
Five Years Later	55.4	62.7	64.6	68.3	69.4					
Six Years Later	55.4	62.7	64.6	68.3						
Seven Years Later	55.4	62.7	64.6							
Eight Years Later	55.4	62.7								
Nine Years Later	55.4									
6. Increase (decrease) in estimated incurred claims from end of policy year	(3.1)	(2.1)	(5.3)	(5.4)	(1.1)	0.5	(2.3)	0.1	(1.7)	0.0

* Starting in 2006, in accordance with GASB Statement #43, retiree health is reported separately in an agency fund and is not included with the active health information in this table.



**Public Entity Risk Pools
Required Supplementary Information
Income Continuation Insurance Claims Development Information
(\$ Millions)**

	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007
1. Net earned required contribution and investment revenues	17.0	19.5	8.2	7.9	3.7	25.5	20.5	17.9	24.4	20.5
2. Unallocated expenses	1.2	1.5	0.8	1.9	1.7	1.9	2.1	2.1	2.4	2.4
3. Estimated incurred claims as of the end of the policy year	19.3	17.3	21.4	28.9	17.1	23.4	29.2	31.6	29.1	27.4
4. Paid (cumulative) as of:										
End of Policy Year	2.5	2.4	3.2	5.5	3.5	4.5	4.5	5.1	4.4	2.5
One Year Later	4.5	4.6	6.4	10.0	7.7	8.8	9.7	12.9	9.3	
Two Years Later	4.8	5.3	8.0	12.1	9.0	10.5	11.9	17.0		
Three Years Later	5.2	6.0	9.0	13.0	9.9	11.7	13.1			
Four Years Later	5.5	6.6	9.6	13.6	10.6	12.3				
Five Years Later	5.8	7.0	10.0	14.1	11.0					
Six Years Later	6.1	7.3	10.4	14.3						
Seven Years Later	6.3	7.6	10.6							
Eight Years Later	6.5	7.7								
Nine Years Later	6.6									
5. Reestimated incurred claims:										
End of Policy Year	19.3	17.3	21.4	28.9	17.1	23.4	29.2	31.6	29.1	27.4
One Year Later	9.8	9.8	18.0	20.4	15.8	17.0	20.5	25.1	16.7	
Two Years Later	8.2	10.2	16.3	18.9	14.4	16.6	21.1	25.9		
Three Years Later	7.4	11.5	14.3	16.7	14.3	17.1	19.7			
Four Years Later	12.4	10.1	13.1	16.6	14.1	15.8				
Five Years Later	7.4	9.4	12.7	16.5	13.7					
Six Years Later	7.5	9.4	12.4	16.1						
Seven Years Later	7.4	9.5	12.6							
Eight Years Later	7.7	9.5								
Nine Years Later	7.8									
6. Increase (decrease) in estimated incurred claims from end of policy year	(11.5)	(7.8)	(8.8)	(12.8)	(3.4)	(7.6)	(9.5)	(5.7)	(12.4)	0.0



**Public Entity Risk Pools
Required Supplementary Information
Long-Term Disability Insurance Claims Development Information
(\$ Millions)**

	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007
1. Net earned required contribution and investment revenues	37.7	36.1	(3.0)	(6.9)	(22.9)	52.5	33.4	24.1	47.3	27.8
2. Unallocated expenses	0.4	0.6	0.3	1.0	0.8	0.7	1.1	1.0	1.1	1.4
3. Estimated incurred claims and expense, as of the end of the policy year	7.7	9.1	9.4	10.0	11.7	15.9	19.4	30.6	34.6	48.3
4. Paid (cumulative) as of:										
End of Policy Year	0.1	0.1	0.2	0.5	0.0	0.3	0.1	0.7	1.1	1.4
One Year Later	0.8	0.6	0.8	1.0	1.1	1.6	1.9	2.8	3.5	
Two Years Later	1.6	1.3	1.5	2.0	2.5	3.9	3.9	5.4		
Three Years Later	2.1	2.3	2.6	3.0	3.9	6.0	6.4			
Four Years Later	2.9	3.2	3.4	3.9	5.1	8.5				
Five Years Later	3.6	4.1	4.2	4.7	6.6					
Six Years Later	4.2	4.8	4.9	5.7						
Seven Years Later	4.8	5.4	5.7							
Eight Years Later	5.4	6.3								
Nine Years Later	6.2									
5. Reestimated incurred claims and expense:										
End of Policy Year	7.7	9.1	9.4	10.0	11.7	15.9	19.4	30.6	34.6	48.3
One Year Later	5.1	6.1	4.9	8.7	8.4	12.0	14.1	22.2	26.2	
Two Years Later	6.8	8.2	7.2	8.3	12.7	18.3	14.9	22.1		
Three Years Later	6.0	7.8	8.5	10.2	12.9	19.2	16.1			
Four Years Later	8.0	9.9	9.3	10.0	13.7	20.3				
Five Years Later	7.5	10.6	8.5	10.1	14.3					
Six Years Later	8.1	9.6	9.0	10.8						
Seven Years Later	9.0	9.9	9.4							
Eight Years Later	9.3	10.4								
Nine Years Later	9.8									
6. Increase (decrease) in estimated incurred claims from end of policy year	2.1	1.3	0.0	0.8	2.6	4.4	(3.3)	(8.5)	(8.4)	0.0



OTHER POST EMPLOYMENT BENEFITS NOTES TO REQUIRED SUPPLEMENTARY INFORMATION

The information presented in the required supplementary schedules was determined as part of the actuarial valuation at the date indicated. Additional information as of the latest actuarial valuation follows:

Other Post Employment Benefits Schedule of Funding Progress (Thousands \$)						
<u>Duty Disability</u>						
Actuarial Valuation Date	Actuarial Value Of Assets (a)	Actuarial Accrued Liability (AAL) Frozen Entry Age (b)	Unfunded AAL (UAAL) (b-a)	Funded Ratio (a/b)	Covered Payroll (c)	UAAL as a Percentage of Covered Payroll ((b-a)/c)
January 1, 2006	222,692	427,089	204,397	52.1%	1,144,529	17.9%
<u>State Retiree Life Insurance</u>						
Actuarial Valuation Date	Actuarial Value Of Assets (a)	Actuarial Accrued Liability (AAL) Frozen Entry Age (b)	Unfunded AAL (UAAL) (b-a)	Funded Ratio (a/b)	Covered Payroll (c)	UAAL as a Percentage of Covered Payroll ((b-a)/c)
January 1, 2006	314,116	337,341	23,225	93.1%	2,506,437	0.9%
<u>Local Retiree Life Insurance</u>						
Actuarial Valuation Date	Actuarial Value Of Assets (a)	Actuarial Accrued Liability (AAL) Frozen Entry Age (b)	Unfunded AAL (UAAL) (b-a)	Funded Ratio (a/b)	Covered Payroll (c)	UAAL as a Percentage of Covered Payroll ((b-a)/c)
January 1, 2006	195,632	206,097	10,465	94.9%	3,310,064	0.3%

Financial reporting for Other Post Employment Benefits began effective January 1, 2006. Comparable data for prior years is not available.

Other Post Employment Benefits Schedule of Employer Contributions (thousands \$)			
<u>Duty Disability</u>			
Year Ended	(a) Annual Required Contribution	(b) Employer Contributions	(c) Percentage Contributed
December 31, 2006	44,397	44,566	100.4%
December 31, 2007	46,176	47,765	103.4%
<u>State Retiree Life Insurance</u>			
Year Ended	(a) Annual Required Contribution	(b) Employer Contributions	(c) Percentage Contributed
December 31, 2006	12,222	1,235	10.1%
December 31, 2007	13,382	1,348	10.1%
<u>Local Retiree Life Insurance</u>			
Year Ended	(a) Annual Required Contribution	(b) Employer Contributions	(c) Percentage Contributed (b/a)
December 31, 2006	10,020	2,096	20.9%
December 31, 2007	10,908	2,444	22.4%

Financial reporting for Other Post Employment Benefits began effective January 1, 2006. Comparable data for prior years is not available.



Wisconsin Retirement System Schedule of Funding Progress (Millions \$)

Actuarial Valuation Date	Actuarial Value Of Assets (a)	Actuarial Liability (AAL) Frozen Entry Age (b)	Unfunded AAL (UAAL) (b-a) (1)	Funded Ratio (a/b)	Covered Payroll (c)	UAAL as a Percentage of Covered Payroll ((b-a)/c)
December 31, 1998	43,390.5	45,617.1	2,226.6	95.1%	8,481.1	26.3%
December 31, 1999	49,403.7	51,549.5	2,145.8	95.8%	8,826.0	24.3%
December 31, 2000	51,824.6	53,993.6	2,169.0	96.0%	9,322.5	23.3%
December 31, 2001	58,024.3	60,134.7	2,110.4	96.5%	9,917.7	21.3%
December 31, 2002	57,861.9	59,618.8	1,756.9	97.1%	10,126.6	17.3%
December 31, 2003	62,685.3	63,211.7	526.4	99.2%	10,502.4	5.0%
December 31, 2004	66,209.4	66,622.3	412.9	99.4%	10,897.6	3.8%
December 31, 2005	68,615.1	68,978.6	363.5	99.5%	10,973.4	3.3%
December 31, 2006	73,415.3	73,735.8	320.5	99.6%	11,308.2	2.8%
December 31, 2007	79,791.9	80,079.7	287.8	99.6%	11,720.2	2.5%

(1) The Unfunded AAL in this schedule is the actuarially determined balance and may not agree with the Prior Service Contributions Receivable reported on the Statement of Net Assets because of differences in when payments received after year end are recognized.

Wisconsin Retirement System Schedule of Employer Contributions (Millions \$)

Year Ended December 31,	Annual Required Contribution	Percentage Contributed
1998	449.6	100.0%
1999	435.2	100.0%
2000	422.1	96.3% *
2001	412.2	99.6% *
2002	426.9	99.8% *
2003	462.7	100.0%
2004	497.6	100.0%
2005	531.8	100.0%
2006	561.0	100.0%
2007	592.9	100.0%

* 1999 Wis. Act 11 provided \$200 million in "credits" to employers to be used in lieu of required contributions. These credits resulted in employers making contributions less than the Annual Required Contribution



WISCONSIN RETIREMENT SYSTEM NOTES TO REQUIRED SUPPLEMENTARY INFORMATION

The information presented in the required supplementary schedules was determined as part of the actuarial valuation at the date indicated. Additional information as of the latest actuarial valuation follows:

Valuation Date:	December 31, 2007
Actuarial Cost Method:	Frozen Entry Age
Amortization Method:	Level Percent – Closed Amortization Period
Remaining Amortization Period:	22 Years (ending 12/31/2029)
Asset Valuation Method:	Five Year Smoothed Market
Actuarial Assumptions	
Investment Rate of Return:	7.8%
Projected Salary Increases:*	4.1% to 9.9%
* Includes Inflation at 4.1%	
Post-Retirement Adjustment:	2.67%



STATISTICS

**State of Wisconsin
Department of
Employee Trust Funds**



Wisconsin Retirement System (WRS) Statistics Active Participants by Employment Category

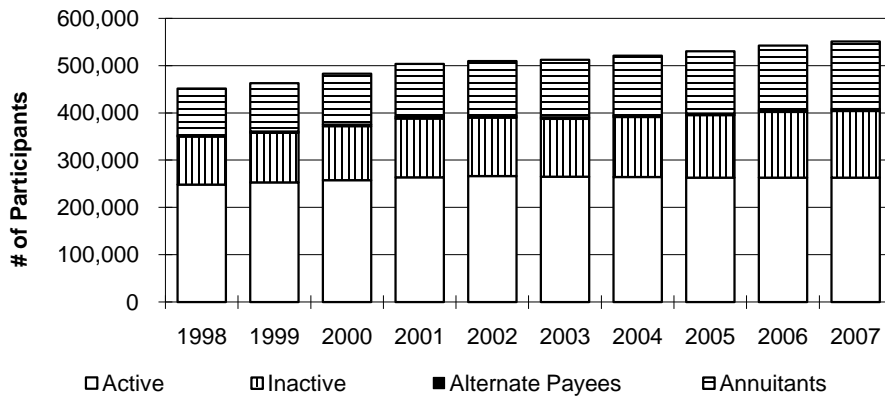
Year	General	Teachers	Elected	Protective With Social Security	Protective Without Social Security	Totals
State Participants						
1998	42,671	16,833	703	5,456	0	65,663
1999	41,778	17,343	719	6,876	0	66,716
2000	42,501	17,931	717	7,181	0	68,330
2001	43,494	18,500	708	7,810	0	70,512
2002	43,661	18,794	696	8,071	0	71,222
2003	43,257	18,909	689	8,176	0	71,031
2004	42,717	19,127	697	8,392	0	70,933
2005	41,911	19,044	695	8,356	0	70,006
2006	42,069	19,110	694	8,493	0	70,366
2007	42,379	19,331	694	8,758	0	71,162
Local Participants						
1998	89,688	80,463	770	9,481	2,672	183,074
1999	91,790	81,618	769	9,703	2,702	186,582
2000	93,535	82,819	774	9,891	2,691	189,710
2001	95,571	84,033	780	10,256	2,731	193,371
2002	96,364	84,821	788	10,444	2,711	195,128
2003	96,049	83,974	796	10,586	2,714	194,119
2004	96,104	83,411	782	10,660	2,710	193,667
2005	96,048	82,801	772	10,799	2,696	193,116
2006	95,716	82,392	760	10,922	2,700	192,490
2007	95,504	82,168	755	11,089	2,703	192,219
Total Participants						
1998	132,359	97,296	1,473	14,937	2,672	248,737
1999	133,568	98,961	1,488	16,579	2,702	253,298
2000	136,036	100,750	1,491	17,072	2,691	258,040
2001	139,065	102,533	1,488	18,066	2,731	263,883
2002	140,025	103,615	1,484	18,515	2,711	266,350
2003	139,306	102,883	1,485	18,762	2,714	265,150
2004	138,821	102,538	1,479	19,052	2,710	264,600
2005	137,959	101,845	1,467	19,155	2,696	263,122
2006	137,785	101,502	1,454	19,415	2,700	262,856
2007	137,883	101,499	1,449	19,847	2,703	263,381



Total WRS Participants

Year	Active	Inactive	Alternate Payees	Annuitants	Total Participants
1998	248,737	101,537	2,385	99,112	451,771
1999	253,298	104,354	2,678	102,817	463,147
2000	258,040	114,205	2,972	107,425	482,642
2001	263,883	124,194	3,322	112,142	503,541
2002	266,350	123,419	3,426	116,289	509,484
2003	265,150	121,902	3,391	121,582	512,025
2004	264,600	126,461	3,494	126,211	520,766
2005	263,122	132,145	3,599	131,674	530,540
2006	262,856	138,879	3,706	137,117	542,558
2007	263,381	141,002	3,769	142,906	551,058

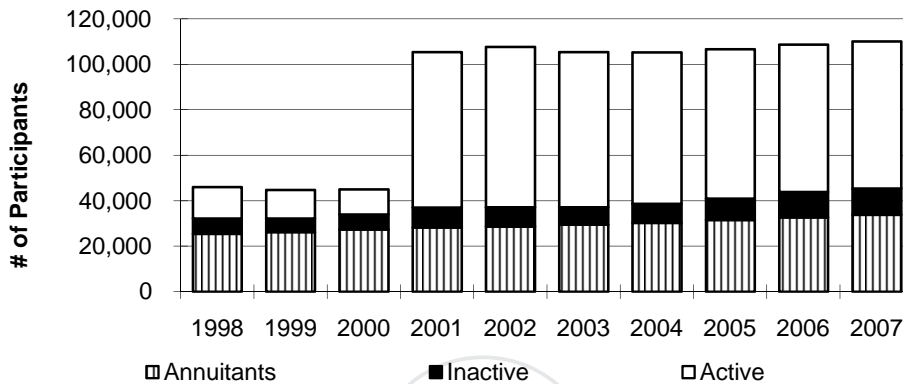
Total WRS Participants



WRS Participants with Variable Elections

Year	Active	Inactive	Annuitants	Totals
1998	13,836	6,809	25,424	46,069
1999	12,483	5,978	26,257	44,718
2000	10,955	6,686	27,321	44,962
2001	68,423	8,693	28,314	105,430
2002	70,487	8,452	28,662	107,601
2003	68,246	7,611	29,496	105,353
2004	66,501	8,426	30,270	105,197
2005	65,644	9,468	31,499	106,611
2006	64,927	11,115	32,683	108,725
2007	64,674	11,563	33,880	110,117

WRS Participants with Variable Elections

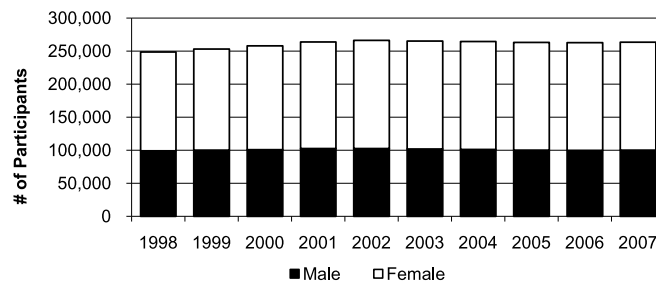




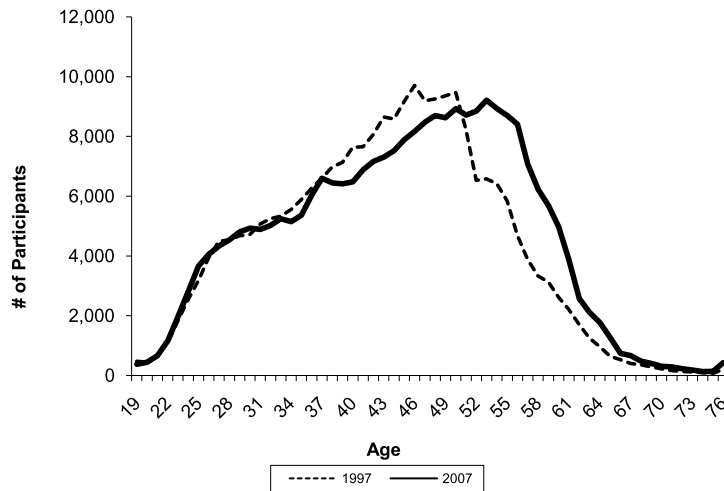
Active WRS Participants by Gender

Year	Teachers		Protective Occupations		All Other Participants		Totals	
	Male	Female	Male	Female	Male	Female	Male	Female
1998	34,731	62,610	15,420	2,189	49,040	84,747	99,191	149,546
1999	34,685	64,319	16,204	3,077	49,141	85,872	100,030	153,268
2000	34,685	66,103	16,512	3,251	49,813	87,676	101,010	157,030
2001	34,780	67,723	17,220	3,573	50,619	89,817	102,619	161,113
2002	34,688	68,968	17,488	3,738	50,582	90,886	102,758	163,592
2003	34,085	68,838	17,654	3,822	50,214	90,537	101,953	163,197
2004	33,699	68,877	17,873	3,889	49,835	90,427	101,407	163,193
2005	33,085	68,793	17,936	3,915	49,301	90,092	100,322	162,800
2006	32,650	68,887	18,146	3,969	49,157	90,047	99,953	162,903
2007	32,348	69,183	18,497	4,053	49,199	90,101	100,044	163,337

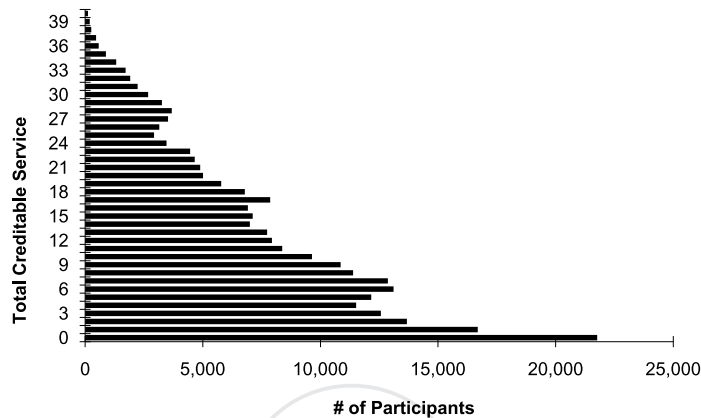
Active WRS Participants by Gender



Active Participants by Age



Active Participants by Creditable Service





Total WRS Covered Payroll by Employer Type

Year	Local Employers							Totals
	School Districts	Counties	Cities	Technical Colleges	Villages	Towns	Special Districts	
1998	3,618	1,048	845	361	109	34	82	6,096
1999	3,760	1,092	873	370	117	38	83	6,332
2000	3,908	1,149	912	397	125	42	84	6,617
2001	4,046	1,220	957	416	135	46	89	6,911
2002	4,139	1,268	992	438	145	53	95	7,130
2003	4,237	1,325	1,027	450	160	50	99	7,349
2004	4,328	1,375	1,054	469	167	53	107	7,554
2005	4,405	1,398	1,078	483	182	51	112	7,709
2006	4,517	1,424	1,106	498	190	53	116	7,904
2007	4,625	1,462	1,148	520	202	56	119	8,131

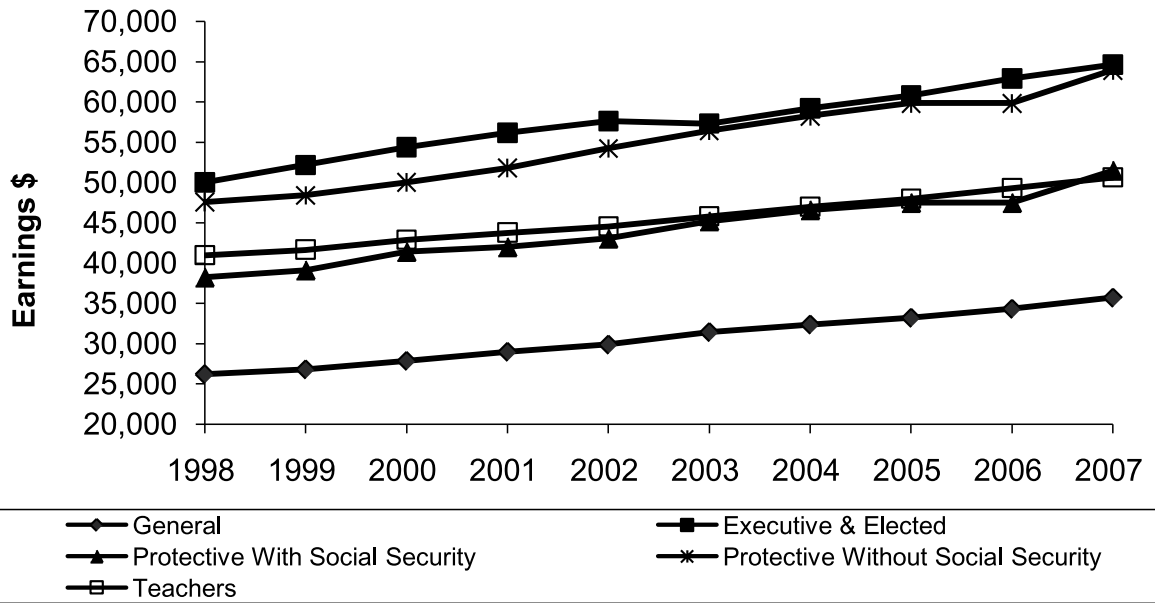
Year	State Government			Totals
	State	University	Totals	
1998	1,328	1,057	2,385	8,481
1999	1,393	1,101	2,494	8,826
2000	1,511	1,202	2,714	9,331
2001	1,611	1,289	2,900	9,811
2002	1,652	1,344	2,996	10,127
2003	1,748	1,405	3,153	10,502
2004	1,777	1,429	3,206	10,760
2005	1,807	1,457	3,264	10,973
2006	1,903	1,501	3,404	11,308
2007	2,019	1,570	3,589	11,720

WRS Covered Payroll by Employment Category (\$ in millions)

Year	General Employees	Teachers	Executives	Protective	Protective	Totals
			& Elected Officials	Occupations with Social Security	Occupations without Social Security	
1998	3,578	4,114	75	584	129	8,481
1999	3,695	4,258	80	661	133	8,826
2000	3,914	4,475	83	722	137	9,331
2001	4,152	4,655	86	775	143	9,811
2002	4,307	4,769	88	814	149	10,127
2003	4,507	4,888	88	864	155	10,502
2004	4,625	4,981	90	903	160	10,760
2005	4,728	5,061	92	928	164	10,973
2006	4,879	5,181	94	985	169	11,308
2007	5,080	5,326	97	1,042	176	11,720



Average Annual Earnings

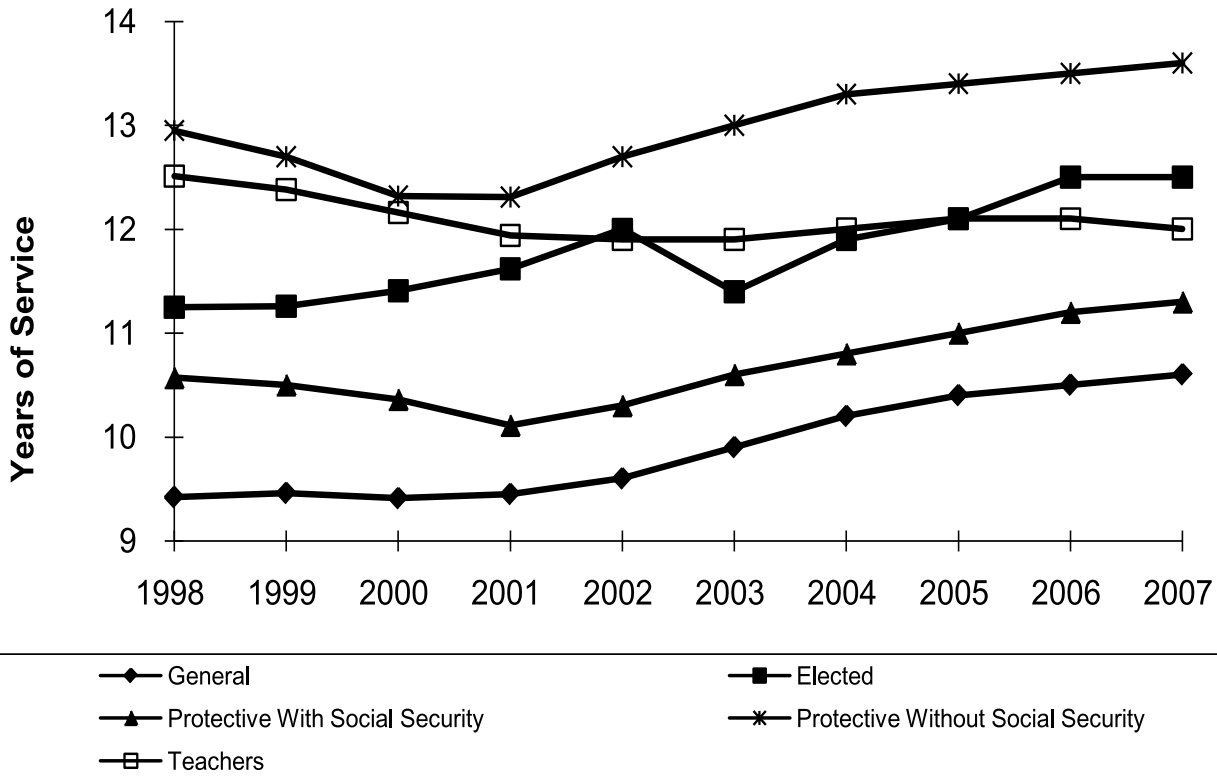


Average Annual Earnings

Year	General	Teachers	Executive & Elected	Protective With Social Security	Protective Without Social Security	Average
1998	26,200	40,992	50,051	38,278	47,595	33,082
1999	26,801	41,677	52,209	39,157	48,448	33,802
2000	27,860	42,911	54,442	41,452	50,059	35,021
2001	28,991	43,782	56,194	42,030	51,839	36,021
2002	29,885	44,559	57,656	43,100	54,248	36,915
2003	31,442	45,825	57,365	45,246	56,463	38,401
2004	32,381	47,006	59,242	46,619	58,280	39,489
2005	33,222	48,009	60,874	47,518	59,865	40,413
2006	34,335	49,312	62,945	47,519	59,866	41,513
2007	35,721	50,631	64,686	51,520	63,975	43,107

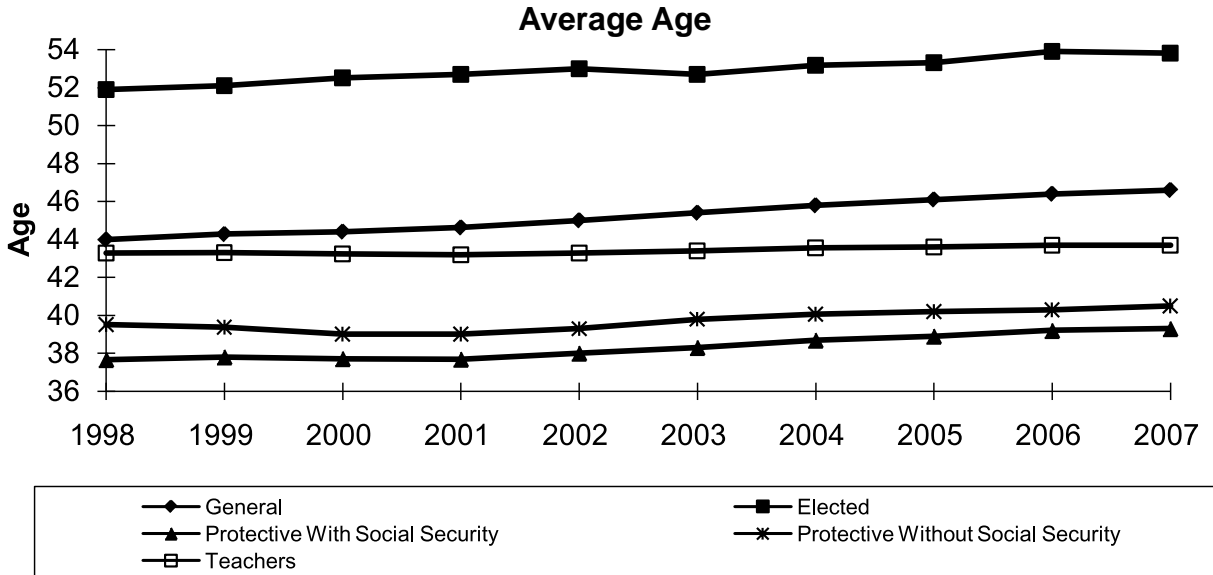


Average Creditable Service



Average Creditable Service

Year	General	Teachers	Elected	Protective With Social Security	Protective Without Social Security	Average
1998	9.4	12.5	11.3	10.6	13.0	10.7
1999	9.5	12.4	11.3	10.5	12.7	10.7
2000	9.4	12.2	11.4	10.4	12.3	10.6
2001	9.5	11.9	11.6	10.1	12.3	10.5
2002	9.6	11.9	12.0	10.3	12.7	10.6
2003	9.9	11.9	11.4	10.6	13.0	10.8
2004	10.2	12.0	11.9	10.8	13.3	11.0
2005	10.4	12.1	12.1	11.0	13.4	11.1
2006	10.5	12.1	12.5	11.2	13.5	11.2
2007	10.6	12.0	12.5	11.3	13.6	11.3



Average Age

Year	General	Teachers	Elected	Protective With Social Security	Protective Without Social Security	Average
1998	44.0	43.3	51.9	37.7	39.5	43.3
1999	44.3	43.3	52.1	37.8	39.4	43.5
2000	44.4	43.2	52.5	37.7	39.0	43.5
2001	44.6	43.2	52.7	37.7	39.0	43.6
2002	45.0	43.3	53.0	38.0	39.3	43.8
2003	45.4	43.4	52.7	38.3	39.8	44.1
2004	45.8	43.6	53.2	38.7	40.1	44.4
2005	46.1	43.6	53.3	38.9	40.2	44.6
2006	46.4	43.7	53.9	39.2	40.3	44.8
2007	46.6	43.7	53.8	39.3	40.5	44.9



Active Participants by Employer Type

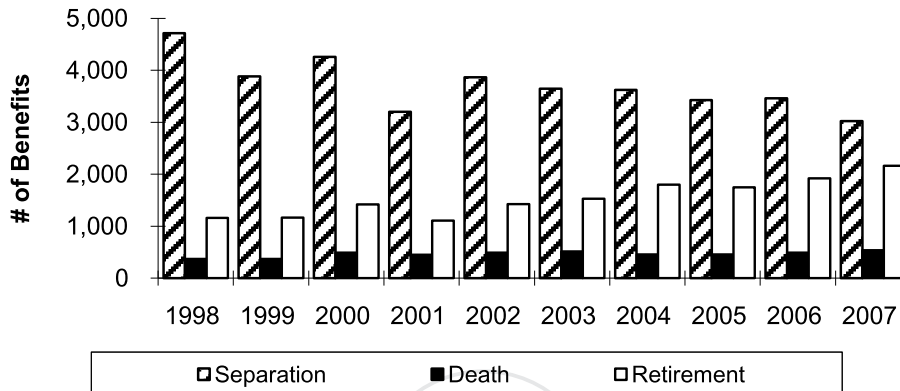
Year	Local Employers							Totals
	School Districts	Counties	Cities	Technical Colleges	Villages	Towns	Special Districts	
1998	107,384	36,300	23,214	8,922	3,445	1,188	2,621	183,074
1999	109,832	36,754	23,542	9,082	3,599	1,277	2,496	186,582
2000	112,029	37,157	23,793	9,152	3,708	1,324	2,547	189,710
2001	113,995	37,960	24,094	9,390	3,860	1,408	2,664	193,371
2002	115,387	37,878	23,974	9,616	4,069	1,519	2,685	195,128
2003	114,535	37,609	23,909	9,599	4,270	1,487	2,710	194,119
2004	114,229	37,408	23,720	9,606	4,318	1,511	2,875	193,667
2005	113,915	37,015	23,621	9,626	4,618	1,437	2,884	193,116
2006	113,679	36,470	23,528	9,676	4,740	1,487	2,910	192,490
2007	113,584	36,043	23,646	9,750	4,831	1,482	2,883	192,219

Year	State Government			Totals All Employers
	State	University	Totals	
1998	38,075	27,588	65,663	248,737
1999	38,728	27,988	66,716	253,298
2000	39,656	28,674	68,330	258,040
2001	41,067	29,445	70,512	263,883
2002	41,393	29,829	71,222	266,350
2003	41,191	29,840	71,031	265,150
2004	40,875	30,058	70,933	264,600
2005	40,213	29,793	70,006	263,122
2006	40,562	29,804	70,366	262,856
2007	41,136	30,026	71,162	263,381

Number of Lump Sum Benefits Paid

Year	Separation	Death	Retirement
1998	4,715	369	1,160
1999	3,880	368	1,167
2000	4,257	490	1,417
2001	3,203	449	1,108
2002	3,863	493	1,422
2003	3,644	515	1,527
2004	3,625	456	1,802
2005	3,427	453	1,745
2006	3,462	491	1,922
2007	3,020	536	2,160

Number of Lump Sum Benefits Paid

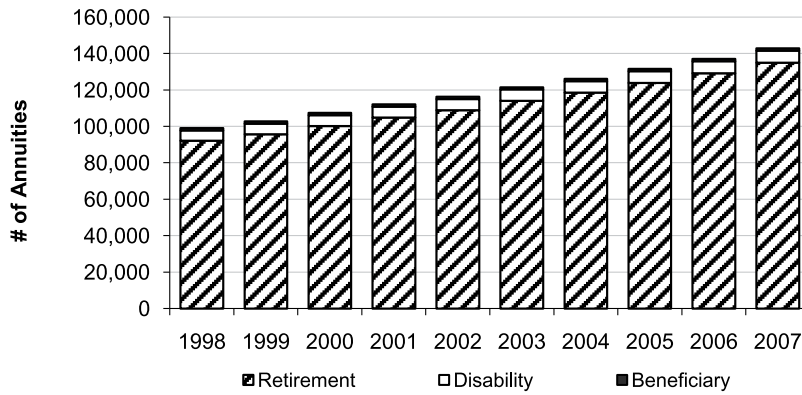




Number of Annuities in Force

Year	Retirement	Disability	Beneficiary	Totals
1998	92,157	5,673	1,282	99,112
1999	95,747	5,811	1,259	102,817
2000	100,304	5,898	1,223	107,425
2001	104,910	6,009	1,223	112,142
2002	108,901	6,158	1,230	116,289
2003	114,038	6,272	1,272	121,582
2004	118,572	6,346	1,293	126,211
2005	123,945	6,415	1,314	131,674
2006	129,289	6,505	1,323	137,117
2007	135,026	6,558	1,322	142,906

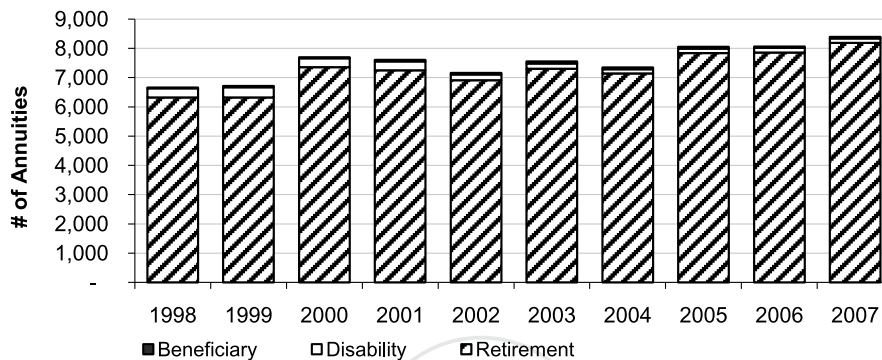
Annuities in Force



Number of New Annuities Approved

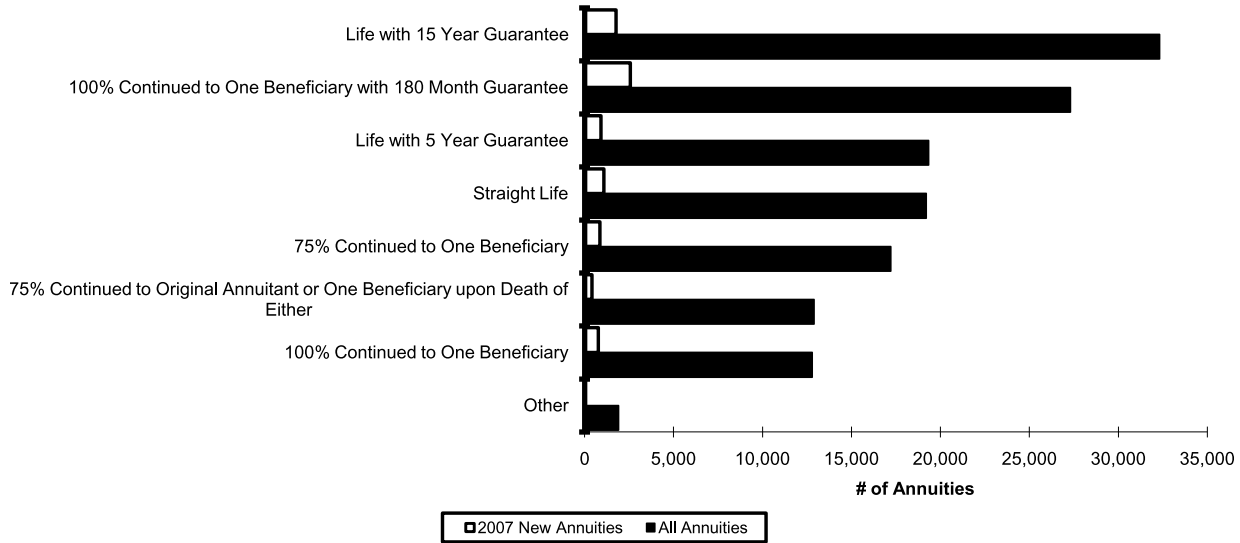
Year	Retirement	Disability	Beneficiary	Totals
1998	6,324	311	26	6,661
1999	6,324	343	46	6,713
2000	7,358	302	40	7,700
2001	7,254	302	53	7,609
2002	6,915	191	53	7,159
2003	7,308	177	68	7,553
2004	7,142	147	56	7,345
2005	7,844	150	58	8,052
2006	7,859	163	43	8,065
2007	8,186	157	47	8,390

New Annuities Approved





Annuities by Payment Option



Average Monthly Annuities by Years of Service

	Years of Service									
	0 - 5	5 - 10	10 - 15	15 - 20	20 - 25	25 - 30	30 - 35	35 - 40	40 - 45	Over 45
Average Monthly Annuity	\$ 350	\$ 519	\$ 792	\$ 1,171	\$ 1,700	\$ 2,465	\$ 3,212	\$ 3,747	\$ 4,293	\$ 4,866
Average Final Average Salary	\$ 17,464	\$ 25,801	\$ 31,116	\$ 36,057	\$ 40,985	\$ 47,183	\$ 51,782	\$ 50,592	\$ 49,166	\$ 45,209
Number of Annuitants	4,835	13,354	15,775	16,114	17,063	20,567	29,431	11,839	2,209	178

Annuities by Type of Benefit

Monthly Annuity Amount	Type of Annuity			Annuity Payment Option					
	Retirement	Disability	Beneficiary	Life Annuity	Life with Guarantee	Joint Survivor	Time Certain	Temporary	
\$ 0 - 500	23,861	22,464	726	671	3,879	11,161	8,170	158	493
\$ 500 - 1,000	29,807	28,314	1,136	357	3,784	10,002	9,449	112	6,460
\$ 1,000 - 1,500	32,957	31,534	1,244	179	2,632	7,508	9,400	76	13,341
\$ 1,500 - 2,000	17,946	16,829	1,053	64	1,930	6,057	9,772	39	148
\$ 2,000 - 2,500	17,613	16,632	936	45	1,726	5,419	10,419	38	11
\$ 2,500 - 3,000	14,502	13,862	602	38	1,454	4,381	8,633	26	8
\$ 3,000 - 3,500	9,918	9,457	430	31	1,106	2,734	6,067	11	0
\$ 3,500 - 4,000	6,313	6,011	288	14	693	1,693	3,917	10	0
\$ 4,000 - 4,500	3,931	3,763	157	11	427	1,000	2,498	6	0
\$ 4,500 - 5,000	2,519	2,451	65	3	256	640	1,620	3	0
Over \$5,000	4,316	4,260	40	16	409	994	2,900	13	0
Total	163,683	155,577	6,677	1,429	18,296	51,589	72,845	492	20,461

Revenues by Source ⁽¹⁾ (\$ in thousands)

Year	Employee Contributions ⁽²⁾		Employer Contributions ⁽³⁾		Investment Income	Other Income	Total Revenues
	Dollars	% of Annual Payroll	Dollars	% of Annual Payroll			
1998	528,711	6.2%	563,050	6.6%	7,037,489	231	8,129,481
1999	512,270	5.8%	661,421	7.5%	9,235,371	205	10,409,268
2000	511,661	5.4%	547,515	5.8%	(1,033,753)	184	25,607
2001	506,712	5.1%	631,052	6.4%	(1,985,961)	211	(847,987)
2002	526,149	5.2%	914,575	9.0%	(5,880,598)	4,082	(4,435,793)
2003	564,754	5.4%	1,737,816	16.5%	12,043,429	3,563	14,349,563
2004	605,184	5.6%	644,649	6.0%	7,512,872	3,082	8,765,787
2005	640,229	5.8%	605,163	5.5%	5,492,548	2,338	6,740,278
2006	670,254	5.9%	617,263	5.5%	10,962,280	1,905	12,251,702
2007	705,804	6.0%	655,128	5.6%	6,495,914	1,823	7,858,669

¹ Employee required contributions were made in accordance with statutory requirements. Employer required contributions were made in accordance with actuarially-determined contribution requirements.

² Employee contributions include all employee required, employee additional and benefit adjustment contributions, including those amounts paid by the employer on behalf of the employee.

³ Employer contributions include all employer required contributions, including contributions for unfunded actuarial accrued liability.

Revenues by Source





**Expenses by Type
(\$ in millions)**

Year	Age and Service Benefits		Disability Benefits	Death Benefits	Separation Benefits	Administrative Expense	Total Expenses
	Retirants	Beneficiaries					
1998	1,518.4	7.6	98.2	13.9	41.9	11.0	1,691.1
1999	1,737.3	8.7	98.4	13.9	35.6	12.3	1,906.3
2000	2,115.2	9.7	107.1	25.7	15.4	14.5	2,287.6
2001	2,328.4	11.4	127.8	22.0	40.9	16.4	2,546.9
2002	2,479.9	11.3	128.2	27.6	38.5	18.7	2,704.1
2003	2,517.3	12.3	128.3	32.7	28.8	16.4	2,735.8
2004	2,687.2	12.7	129.9	28.0	25.0	14.8	2,897.7
2005	2,892.6	13.9	134.5	26.6	25.2	17.9	3,110.7
2006	3,075.4	14.4	136.9	37.5	25.1	17.1	3,306.4
2007	3,323.6	15.6	142.3	36.9	24.2	17.7	3,560.3

**Wisconsin Retirement System
Principal Participating Employers
Current Year and Nine Years Ago**

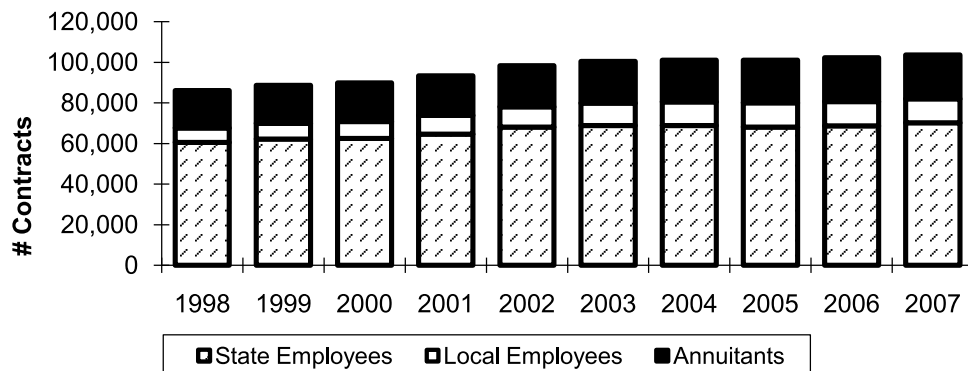
Participating Government	2007			1998		
	Covered Employees	Rank	Percentage of Total System	Covered Employees	Rank	Percentage of Total System
State of Wisconsin	71,162	1	27.0%	65,037	1	26.1%
Milwaukee Teachers Retirement System	6,821	2	2.6%	8,028	2	3.2%
Madison Metro School District	4,220	3	1.6%	4,166	3	1.7%
City of Madison	2,935	4	1.1%	2,658	5	1.1%
Green Bay Area School District	2,909	5	1.1%	2,475	6	1.0%
Kenosha Unified School District	2,890	6	1.1%	2,329	7	0.9%
Racine Unified School District	2,705	7	1.0%	2,778	4	1.1%
Dane County	2,255	8	0.9%	2,153	8	0.9%
Milwaukee Area Technical College	1,877	9	0.7%	1,928	9	0.8%
Appleton Area School District	1,727	10	0.7%	1,547	11	0.6%
All Other	<u>163,880</u>		<u>62.2%</u>	<u>155,638</u>		<u>62.6%</u>
Total (1,364 employers)	<u>263,381</u>		<u>100.0%</u>	<u>248,737</u>		<u>100.0%</u>



**Group Health Insurance Program Statistics
Health Insurance Contracts**

Year	Active	Annuitants			Totals
		Annuity	Sick Leave	Total Retired	
State					
1998	60,558	9,292	7,747	17,039	77,597
1999	62,110	9,517	8,146	17,663	79,773
2000	62,476	9,525	8,125	17,650	80,126
2001	64,619	9,588	8,503	18,091	82,710
2002	68,090	9,751	8,904	18,655	86,745
2003	68,755	9,664	9,061	18,725	87,480
2004	68,758	9,519	9,258	18,777	87,535
2005	68,093	9,531	9,646	19,177	87,270
2006	68,688	9,468	10,105	19,573	88,261
2007	70,119	9,427	10,417	19,844	89,963
Local					
1998	7,106	1,383	0	1,383	8,489
1999	7,765	1,098	0	1,098	8,863
2000	8,261	1,440	0	1,440	9,701
2001	9,101	1,525	0	1,525	10,626
2002	9,929	1,629	0	1,629	11,558
2003	11,124	1,794	0	1,794	12,918
2004	11,669	1,787	0	1,787	13,456
2005	11,902	1,812	0	1,812	13,714
2006	11,973	1,927	0	1,927	13,900
2007	11,777	1,871	0	1,871	13,648

Health Insurance Contracts





**Group Health Insurance Program Premiums by Source
(\$ in thousands)**

Year	Employer	Employee	Annuitant	Sick Leave	Medicare	Stabilization	Life	Totals
<u>State</u>								
1998	286,222	11,345	34,377	30,351	0	(2,835)	1	359,461
1999	311,992	12,337	37,991	35,550	0	(5,832)	0	392,039
2000	354,443	12,525	41,594	41,112	0	0	17	449,691
2001	426,824	10,188	48,977	50,472	0	3,103	2	539,566
2002	502,499	11,647	53,967	58,270	0	6,325	5	632,713
2003	575,407	13,920	59,469	65,687	0	3,188	3	717,673
2004	628,532	25,129	61,257	70,633	0	10,622	4	796,176
2005	665,498	31,635	60,997	74,639	0	0	177	832,947
2006	711,946	40,064	58,091	79,763	10,442	28	6	900,339
2007	763,681	49,268	58,003	85,958	10,464	28	2	967,404
<u>Local</u>								
1998	31,256	1,591	3,840	0	0	(483)	0	36,204
1999	36,758	1,733	4,489	0	0	(515)	0	42,465
2000	46,153	2,307	5,368	0	0	(1,170)	0	52,658
2001	59,176	2,618	6,503	0	0	(78)	0	68,219
2002	73,996	3,424	7,380	0	0	0	0	84,800
2003	90,482	5,661	8,580	0	0	150	0	104,873
2004	108,469	5,267	9,418	0	0	938	0	124,092
2005	116,667	5,903	9,757	0	0	1,632	0	133,959
2006	124,771	7,484	10,403	0	380	0	0	143,038
2007	124,802	7,775	11,534	0	407	1	0	144,519
<u>Local Annuitants</u>								
1998	0	0	517	0	0	1	0	518
1999	0	0	533	0	0	1	0	534
2000	0	0	609	0	0	0	1	610
2001	0	0	640	0	0	0	1	641
2002	0	0	701	0	0	0	0	701
2003	0	0	767	1	0	0	0	768
2004	0	0	795	5	0	0	0	800
2005	0	0	879	0	0	0	6	885
2006	0	0	847	0	0	0	3	850
2007	0	0	823	0	0	0	3	826



**Group Life Insurance Program Statistics
Life Insurance Premiums Collected
(\$ in thousands)**

Year	Employee					Employer			Totals
	Basic	Suppl	Additional	Spouse & Dependent	Total	Basic	Suppl	Total	
<u>State</u>									
1998	4,357	3,354	2,392	935	11,038	2,236	970	3,206	14,244
1999	4,270	3,281	2,688	948	11,187	2,189	971	3,160	14,347
2000	4,501	3,453	2,991	961	11,906	2,274	986	3,260	15,165
2001	4,882	3,714	3,462	1,187	13,244	2,448	1,055	3,503	16,748
2002	5,344	4,036	3,998	1,274	14,652	2,673	1,142	3,814	18,466
2003	5,368	4,035	4,163	1,304	14,868	2,682	1,139	3,821	18,690
2004	5,254	3,936	4,245	1,073	14,509	2,609	1,104	3,713	18,223
2005	5,470	4,079	4,546	1,033	15,127	2,676	1,127	3,803	18,930
2006	5,765	4,275	4,934	1,019	15,994	2,779	1,163	3,943	19,936
2007	6,157	4,552	5,448	1,027	17,184	2,956	1,232	4,188	21,372
<u>Local</u>									
1998	6,127	604	2,204	2,014	10,949	1,674	153	1,827	12,776
1999	5,936	730	2,789	2,000	11,455	1,666	169	1,835	13,290
2000	6,378	781	2,958	1,684	11,800	1,728	188	1,916	13,717
2001	6,822	1,098	3,401	1,387	12,708	1,834	12	1,846	14,554
2002	7,324	1,256	3,932	1,438	13,950	2,103	12	2,116	16,066
2003	8,066	1,429	4,405	1,451	15,350	2,253	13	2,267	17,616
2004	8,308	1,566	4,785	1,462	16,121	2,307	15	2,322	18,443
2005	8,752	1,776	5,248	1,483	17,260	2,387	17	2,404	19,664
2006	9,256	1,966	5,733	1,492	18,447	2,534	27	2,561	21,008
2007	9,969	2,189	6,356	1,428	19,943	2,764	73	2,837	22,780

**Group Life Insurance in Force
(\$ in thousands)**

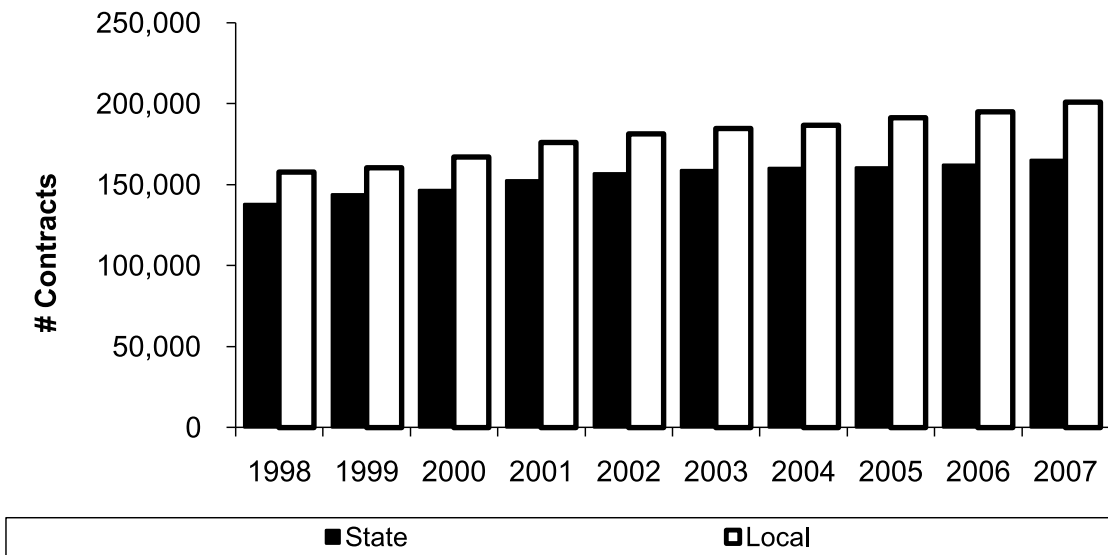
Year	Pre-Retirement			Post-Retirement	Spouse & Dependent	Totals
	Basic	Supplemental	Additional			
<u>State</u>						
1998	1,839,501	1,394,086	1,018,682	184,580	535,540	4,972,389
1999	1,944,008	1,468,193	1,181,027	195,619	547,785	5,336,632
2000	2,058,557	1,550,124	1,356,399	207,849	555,905	5,728,834
2001	2,277,758	1,709,216	1,614,778	219,828	572,335	6,393,915
2002	2,441,489	1,823,029	1,835,845	234,259	585,955	6,920,577
2003	2,525,292	1,876,086	1,976,044	248,541	590,340	7,216,303
2004	2,649,332	1,958,599	2,153,059	261,620	592,275	7,614,885
2005	2,719,404	2,003,210	2,276,487	277,560	582,575	7,859,236
2006	2,812,389	2,065,965	2,450,801	295,682	584,735	8,209,572
2007	2,953,085	2,163,847	2,686,412	320,233	592,020	8,715,597
<u>Local</u>						
1998	2,556,498	393,516	779,843	106,349	779,930	4,616,136
1999	2,662,094	451,206	1,446,069	115,356	771,135	5,445,860
2000	2,817,790	511,401	1,635,022	125,537	794,480	5,884,230
2001	3,012,639	589,955	1,903,271	134,879	829,425	6,470,169
2002	3,174,758	657,863	2,133,086	141,321	845,205	6,952,233
2003	3,281,854	736,895	2,325,771	152,083	844,175	7,340,778
2004	3,391,695	797,296	2,515,802	161,094	855,995	7,721,882
2005	3,540,667	910,482	2,746,798	173,746	868,055	8,239,748
2006	3,665,026	985,403	2,954,710	190,202	877,340	8,672,681
2007	3,849,827	1,085,500	3,171,093	209,310	893,160	9,208,890



Life Insurance Program Contracts and Participants

Year	Pre-Retirement			Post-Retirement	Spouse & Dependent	Total Contracts	Total Participants
	Basic	Suppl	Addl				
<u>State</u>							
1998	48,461	36,537	17,906	11,669	23,358	137,931	60,130
1999	50,799	37,856	19,506	11,961	23,738	143,860	62,760
2000	51,604	38,287	20,441	12,246	23,973	146,551	63,850
2001	53,735	39,752	21,949	12,489	24,513	152,438	66,224
2002	55,359	40,663	23,096	12,809	24,994	156,921	68,168
2003	56,087	41,003	23,721	13,112	25,064	158,987	69,199
2004	56,437	41,095	24,202	13,392	25,077	160,203	69,829
2005	56,594	41,049	24,474	13,720	24,583	160,420	70,314
2006	57,137	41,358	25,120	14,148	24,575	162,338	71,285
2007	57,907	41,813	25,851	14,729	24,762	165,062	72,636
<u>Local</u>							
1998	76,159	11,271	22,100	15,115	33,232	157,877	91,274
1999	76,432	12,374	23,384	15,560	32,808	160,558	91,992
2000	78,674	13,754	25,126	16,097	33,468	167,119	94,771
2001	81,733	15,478	27,380	16,560	34,885	176,036	98,293
2002	83,438	16,604	29,106	16,841	35,453	181,442	100,279
2003	83,716	18,128	30,192	17,305	35,366	184,707	101,021
2004	83,598	18,901	30,926	17,750	35,710	186,885	101,348
2005	84,180	20,882	31,986	18,421	36,075	191,544	102,601
2006	84,928	21,753	32,904	19,187	36,395	195,167	104,115
2007	86,623	23,712	33,994	19,926	36,861	201,116	106,549

Life Insurance Contracts



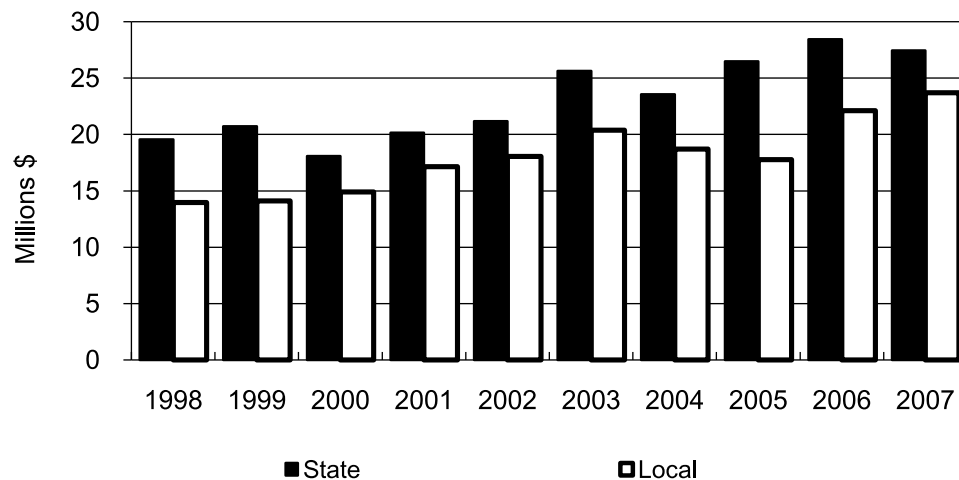


**Group Life Insurance Program Paid Claims
(\$ in thousands)**

Year	Pre-Retirement			Post-Retirement	Spouse & Dependent	Living Benefits ⁽¹⁾	Totals
	Life	AD&D	Disability				
<u>State</u>							
1998	10,450	1,216	1,498	5,147	1,098	141	19,550
1999	11,593	1,122	502	6,125	1,170	210	20,722
2000	9,304	739	714	6,183	960	166	18,066
2001	10,842	469	1,312	6,157	1,017	362	20,159
2002	11,458	1,042	691	6,811	922	243	21,167
2003	14,696	781	1,436	6,868	1,363	489	25,632
2004	13,873	941	(602)	7,555	1,191	602	23,559
2005	13,479	1,788	2,284	7,521	1,076	341	26,489
2006	14,953	1,120	2,315	8,480	1,003	576	28,447
2007	15,424	578	1,048	8,774	1,095	512	27,431
<u>Local</u>							
1998	7,829	588	901	3,261	1,204	177	13,960
1999	7,544	687	153	3,787	1,551	395	14,117
2000	7,972	769	1,086	3,348	1,709	24	14,908
2001	9,365	629	1,870	3,563	1,586	143	17,155
2002	9,735	1,236	1,332	3,852	1,444	459	18,058
2003	12,350	1,670	549	3,986	1,345	487	20,387
2004	12,628	1,015	(606)	4,284	1,186	200	18,707
2005	10,389	880	805	4,146	1,426	125	17,770
2006	12,343	1,580	1,430	4,521	1,311	936	22,121
2007	13,662	1,192	1,327	5,305	1,690	531	23,708

¹ Living Benefits may originate as Pre-Retirement, Post-Retirement or Spouse & Dependent benefits.

Paid Claims



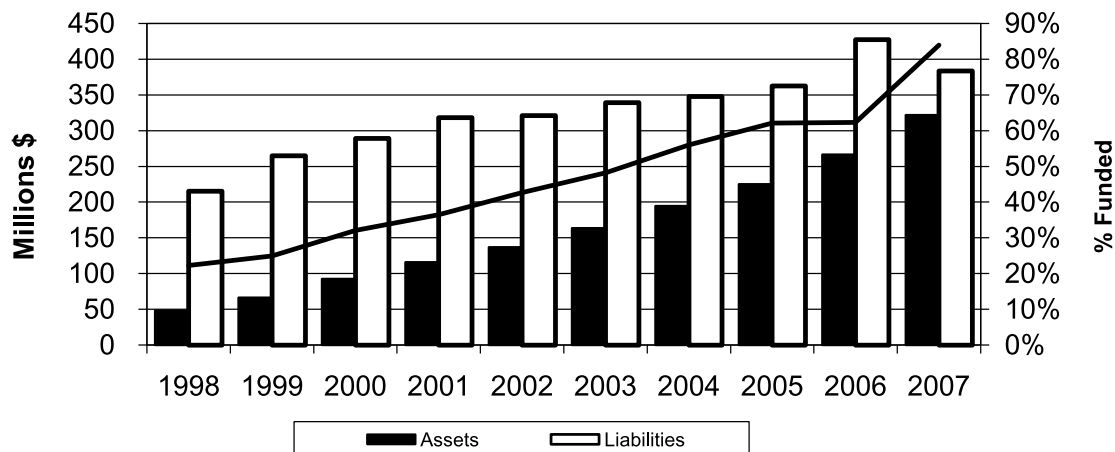


**Duty Disability Insurance Statistics
(\$ in Millions)**

Year	Employers	Participants	Claims Incurred	Benefit Payments	Contributions	Average Contribution Rate
1998	442	17,609	20	15	26	3.67%
1999	445	19,281	16	17	27	3.35%
2000	453	19,763	9	18	32	3.66%
2001	461	20,797	9	20	35	3.74%
2002	476	21,226	31	22	37	3.81%
2003	476	21,476	41	23	39	3.86%
2004	483	21,762	32	23	41	3.83%
2005	486	21,851	39	24	42	3.85%
2006	494	22,115	29	26	45	3.86%
2007	499	22,550	16	26	48	3.92%

Year	Assets	Liabilities	Unfunded (Overfunded) Liability	Percent Funded	Covered Payroll	UAAL as % of Covered Payroll
1998	47.9	215.3	167.4	22.3%	713.1	23.5%
1999	66.1	264.9	198.8	25.0%	793.4	25.1%
2000	92.7	289.2	196.6	32.0%	878.9	22.4%
2001	116.0	318.3	202.3	36.4%	939.3	21.5%
2002	136.8	320.8	184.0	42.6%	962.4	19.1%
2003	163.4	339.2	175.8	48.2%	1,018.8	17.3%
2004	194.6	347.6	153.0	56.0%	1,063.7	14.4%
2005	224.9	362.3	137.4	62.1%	1,092.5	12.6%
2006	266.3	427.1	160.8	62.3%	1,154.0	13.9%
2007	321.9	383.4	61.5	84.0%	1,217.3	5.1%

Duty Disability Funding





Duty Disability Insurance Principal Participating Employers Current Year and Nine Years Ago

Participating Government	2007			1998		
	Covered Employees	Rank	Percentage of Total System	Covered Employees	Rank	Percentage of Total System
State of Wisconsin	8,692	1	38.5%	5,435	1	30.9%
City of Madison	714	2	3.2%	642	2	3.6%
Dane County	432	3	1.9%	364	4	2.1%
City of Green Bay	369	4	1.6%	382	3	2.2%
City of Racine	336	5	1.5%	362	5	2.1%
City of Kenosha	327	6	1.5%	304	6	1.7%
Brown County	279	7	1.2%	132	20	0.7%
City of West Allis	238	8	1.1%	254	7	1.4%
City of Waukesha	203	9	0.9%	195	9	1.1%
City of Appleton	201	10	0.9%	192	11	1.1%
All Other	10,759		47.7%	9,347		53.1%
Total (499 employers)	22,550		100.0%	17,609		100.0%

Duty Disability Insurance Annuities by Type of Benefit

Monthly Benefit Amount	Number of Annuitants	Type of Annuity	
		Disability	Beneficiary
\$ 0 - 500	42	40	2
\$ 500 - 1,000	77	58	19
\$ 1,000 - 1,500	82	76	6
\$ 1,500 - 2,000	72	68	4
\$ 2,000 - 2,500	102	94	8
\$ 2,500 - 3,000	101	97	4
\$ 3,000 - 3,500	91	91	0
\$ 3,500 - 4,000	127	126	1
\$ 4,000 - 4,500	79	78	1
\$ 4,500 - 5,000	49	49	0
Over \$5,000	23	22	1
Total	845	799	46

* This table excludes annuitants whose benefit is totally offset by other income sources.

Duty Disability Insurance Average Monthly Benefit by Years of Service

	Years of Service						
	0 - 5	5 - 10	10 - 15	15 - 20	20 - 25	25 - 30	30 - 35
Average Monthly Annuity	\$ 2,886	\$ 3,447	\$ 3,147	\$ 2,835	\$ 2,006	\$ 1,444	\$ 852
Average Final Average Salary	\$ 4,199	\$ 5,096	\$ 5,242	\$ 5,629	\$ 5,875	\$ 5,992	\$ 8,123
Number of Annuitants	49	136	178	211	184	66	11

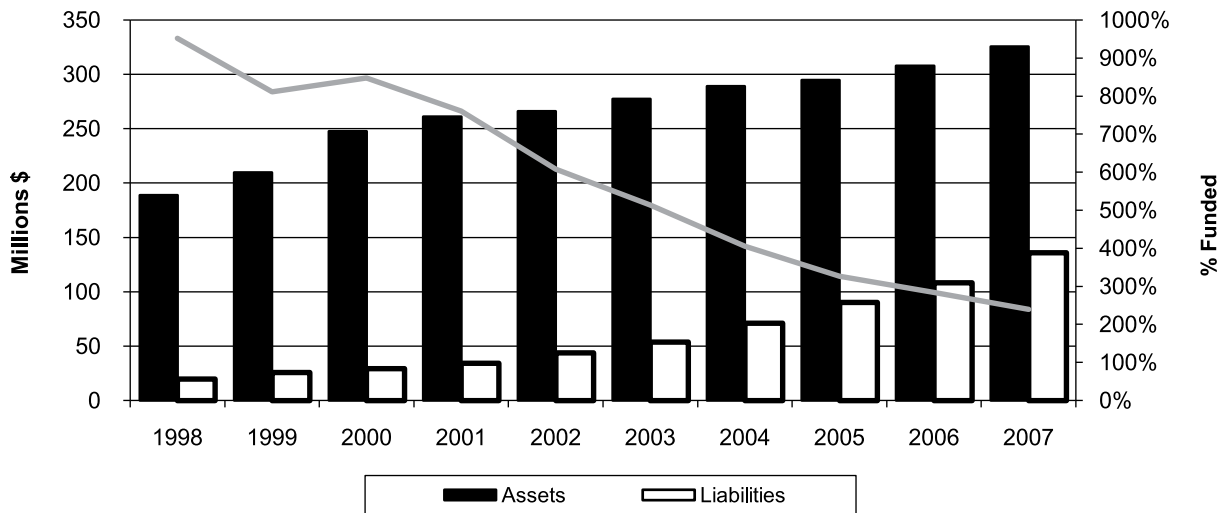
* This table excludes annuitants for whom years of service data is not available



Long-Term Disability Insurance Statistics (\$ in millions)

Year	Assets	Liabilities	Unfunded (Overfunded) Liability	Percent Funded	Covered Payroll (\$ in millions)	UAAL as % of Covered Payroll
1998	188.96	19.87	(169.1)	951.2%	8,569	-2.0%
1999	209.82	25.88	(183.9)	810.8%	8,826	-2.1%
2000	247.67	29.24	(218.4)	847.1%	9,442	-2.3%
2001	260.97	34.35	(226.6)	759.8%	9,918	-2.3%
2002	266.17	43.81	(222.4)	607.6%	10,127	-2.2%
2003	277.27	53.95	(223.3)	513.9%	10,502	-2.1%
2004	289.21	71.25	(218.0)	405.9%	10,760	-2.0%
2005	294.67	90.30	(204.4)	326.3%	10,973	-1.9%
2006	307.69	108.29	(199.4)	284.1%	11,308	-1.8%
2007	325.44	135.76	(189.7)	239.7%	11,720	-1.6%

Long-Term Disability Insurance Funding

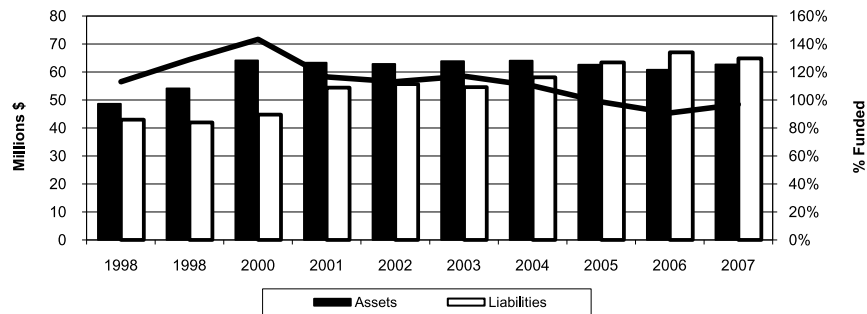




Income Continuation Insurance Statistics (\$ in millions)

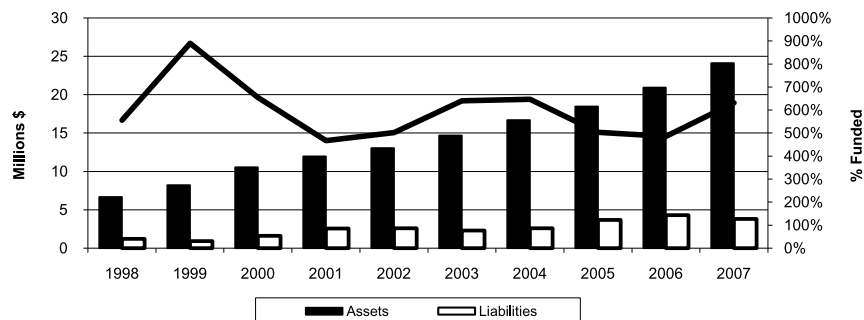
Year	Contracts	Claims	Assets	Liabilities	Unfunded (Overfunded) Liability	Funded Ratio
State						
1998	50,209	2,356	48.6	43.0	(5.6)	113.0%
1998	51,483	2,080	54.1	42.0	(12.1)	128.9%
2000	53,064	2,055	64.2	44.8	(19.4)	143.3%
2001	54,533	1,746	63.3	54.4	(8.9)	116.4%
2002	54,876	1,981	62.9	55.6	(7.3)	113.1%
2003	55,357	2,024	63.8	54.6	(9.3)	117.0%
2004	55,622	2,177	64.1	58.1	(5.9)	110.2%
2005	54,844	1,865	62.6	63.4	0.8	98.7%
2006	54,646	2,054	60.8	67.0	6.2	90.7%
2007	55,048	1,388	62.7	64.8	2.1	96.8%

State Income Continuation Insurance Funding



Year	Contracts	Claims	Assets	Liabilities	Unfunded (Overfunded) Liability	Funded Ratio
Local						
1998	4,084	81	6.7	1.2	(5.5)	556.0%
1999	4,694	64	8.2	0.9	(7.3)	889.8%
2000	4,859	84	10.5	1.6	(8.9)	654.0%
2001	5,391	47	12.0	2.6	(9.4)	467.3%
2002	5,610	80	13.1	2.6	(10.5)	502.2%
2003	6,353	75	14.7	2.3	(12.4)	639.8%
2004	6,763	42	16.7	2.6	(14.1)	646.3%
2005	6,985	115	18.5	3.7	(14.8)	503.6%
2006	7,053	137	20.9	4.3	(16.6)	485.8%
2007	7,270	70	24.1	3.8	(20.3)	631.1%

Local Income Continuation Insurance Funding

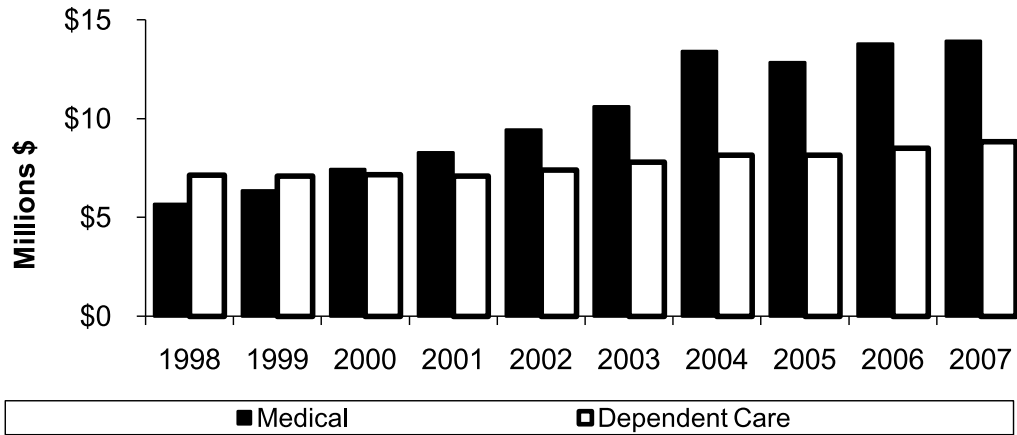




Employee Reimbursement Accounts Program Statistics Salary Reductions and Claims

Year	Medical				Dependent Care			
	Accounts	Salary	Claims	Forfeitures	Accounts	Salary	Claims	Forfeitures
1998	6,916	5,679,896	5,565,287	114,609	2,063	7,141,622	7,118,068	23,554
1999	7,091	6,373,150	6,191,231	181,919	2,046	7,094,319	7,066,162	28,157
2000	7,850	7,453,827	7,321,342	132,485	2,063	7,164,721	7,144,844	19,877
2001	8,219	8,296,557	8,181,145	115,412	2,068	7,108,464	7,057,475	50,989
2002	8,863	9,454,330	9,318,411	135,919	1,986	7,417,430	7,372,745	44,685
2003	9,374	10,617,227	10,436,989	180,238	2,005	7,806,467	7,740,380	66,087
2004	10,872	13,414,090	13,181,896	232,194	2,071	8,153,460	8,098,390	56,070
2005	11,246	12,869,605	12,680,770	188,835	2,285	8,152,493	8,099,308	53,185
2006	11,617	13,795,854	13,723,055	175,000	2,325	8,499,544	8,349,343	50,000
2007	11,587	13,953,387	13,749,822	250,000	2,389	8,832,561	8,774,586	70,000

Salary Reductions



Employee Reimbursement Accounts Program Statistics Administrative Funding

Year	Receipts				Expenses			Surplus / (Deficit)
	Fees	Interest	Forfeitures	Totals	Administrator	State	Total	
1998	409,383	127,661	138,163	675,207	478,045	75,407	553,452	121,755
1999	416,628	138,401	210,076	765,105	514,431	66,206	580,637	184,468
2000	426,269	185,220	152,362	763,851	508,876	28,969	537,845	226,006
2001	356,188	134,670	166,401	657,259	613,745	104,315	718,060	(60,801)
2002	0	67,086	180,604	247,690	657,934	84,880	742,814	(495,124)
2003	386,252	43,680	246,325	676,257	599,348	81,249	680,597	(4,340)
2004	461,492	72,390	288,264	822,146	424,684	83,187	507,871	314,276
2005	456,715	161,038	242,020	859,773	599,868	101,780	701,648	158,125
2006	452,759	276,600	225,000	954,359	710,633	90,519	801,152	153,207
2007	457,303	284,850	320,000	1,062,153	699,699	118,552	818,251	243,902



Administrative Expense Statistics Administrative Expenses (\$ in thousands)

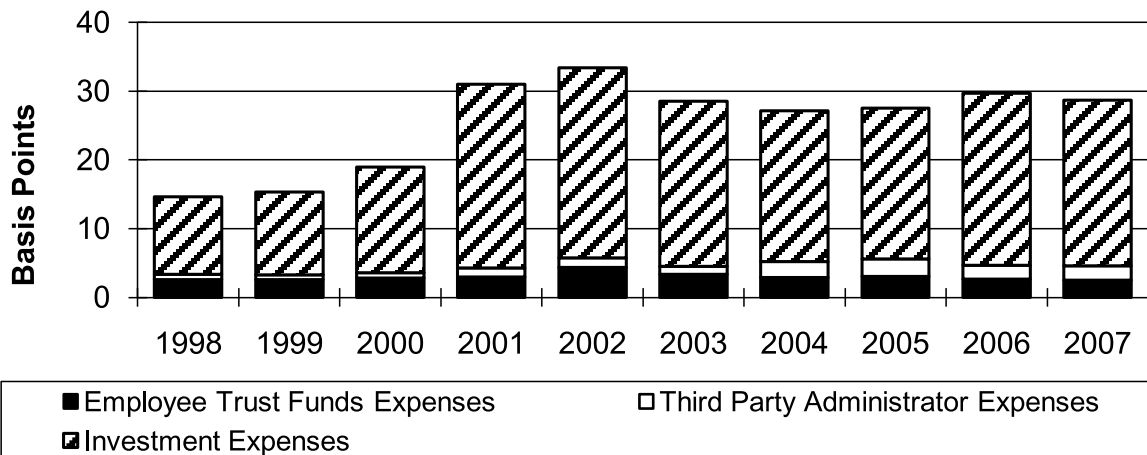
Year	ETF Expenses	Investment Expenses	Third Party Administrator Contracts							Commuter Benefits	Total Administration
			ERA	Health	Pharmacy	ICI	LTDI	Badger Rx	Deferred Comp		
1998	14,940	65,115	478	1,572	0	709	213	0	1,800	0	84,827
1999	17,011	80,098	522	1,574	0	722	216	0	1,907	0	102,049
2000	17,836	98,282	509	1,639	0	863	230	0	2,067	0	121,426
2001	18,018	161,853	614	2,462	0	1,718	835	0	2,120	0	187,620
2002	22,672	144,153	659	2,452	0	1,289	656	0	2,258	91	174,230
2003	21,138	152,948	599	2,447	0	1,417	699	0	2,251	107	181,606
2004	20,368	152,629	425	3,314	7,597	1,622	807	0	2,320	124	189,205
2005	23,059	165,940	600	4,294	9,461	1,701	838	1	2,448	121	208,463
2006	22,367	210,660	710	2,807	8,820	1,859	894	0	1,771	87	249,975
2007	21,958	212,143	700	2,140	10,081	1,910	908	0	2,317	96	252,253

Administrative Expenses in Basis Points¹ (\$ in thousands)

Year	Net Assets at Year End	Employee Trust Funds		Investment Expenses		Third Party Administrators		Total Administration	
		Amount	Basis	Amount	Basis	Amount	Basis	Amount	Basis
1998	57,982,615	14,940	2.6	65,115	11.2	4,772	0.8	84,827	14.6
1999	66,669,692	17,011	2.6	80,098	12.0	4,940	0.7	102,049	15.3
2000	64,025,759	17,836	2.8	98,282	15.4	5,308	0.8	121,426	19.0
2001	60,463,957	18,018	3.0	161,853	26.8	7,749	1.3	187,620	31.0
2002	52,107,041	22,672	4.4	144,153	27.7	7,405	1.4	174,230	33.4
2003	63,563,468	21,138	3.3	152,948	24.1	7,520	1.2	181,606	28.6
2004	69,712,511	20,368	2.9	152,629	21.9	16,208	2.3	189,205	27.1
2005	75,743,486	23,059	3.0	165,940	21.9	19,464	2.6	208,463	27.5
2006	84,095,413	22,367	2.7	210,660	25.1	16,948	2.0	249,975	29.7
2007	87,957,547	21,958	2.5	212,143	24.1	18,152	2.1	252,253	28.7

¹Each basis point represents 1/100 of one percent of net assets.

Administrative Expense in Basis Points





ACTUARIAL

**State of Wisconsin
Department of
Employee Trust Funds**



September 25, 2009

Employee Trust Funds Board
801 West Badger Road
Madison, Wisconsin 53713-2526

Re: Wisconsin Retirement System (WRS)

Ladies and Gentlemen:

The basic financial objective of the WRS is to establish and receive contributions which:

- when expressed in terms of percents of active member payroll, will remain approximately level from generation-to-generation, and
- when combined with present assets and future investment return, will be sufficient to meet the financial obligations of WRS to present and future retirees and beneficiaries.

The financial objective is addressed within the annual actuarial valuation. The valuation process develops contribution rates that are sufficient to fund the plan's normal cost (i.e., the costs assigned by the valuation method to the year of service about to be rendered), as well as to fund unfunded actuarial accrued liabilities as a level percent of active member payroll over a finite period. The valuations were completed based upon population data, asset data, and plan provisions as of December 31, 2007.

The plan's administrative staff provides the actuary with data for the actuarial valuation. The actuary relies on the data after reviewing it for internal and year-to-year consistency. The actuary summarizes and tabulates population data in order to analyze longer-term trends.

The actuary prepared the following supporting schedules for the Comprehensive Annual Financial Report:

- Percent Increase in Salaries Next Year
- Single Life Retirement Values
- Rates of Retirement for Those Eligible to Retire
- Early Retirement Pattern
- Percentage of Active Members Withdrawing (Select and Ultimate)
- Percentage of Active Members becoming Disabled
- Solvency Test
- Summary of Accrued and Unfunded Accrued Liabilities

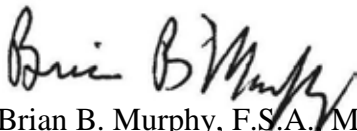
Assets are valued on a market related basis that recognizes assumed return fully each year and spreads each year's gain or loss above or below assumed return over a closed five-year period.

Actuarial valuations are based upon assumptions regarding future activity in specific risk areas including the rates of investment return and payroll growth, eligibility for the various classes of benefits, and longevity among retired lives. The Board adopts these assumptions after considering the advice of the actuary and other professionals. The assumptions and the methods comply with the requirements of Statement No. 25 of the Governmental Accounting Standards Board. Each actuarial valuation takes into account all prior differences between actual and assumed experience in each risk area and adjusts the contribution rates as needed. The December 31, 2007 valuations were based upon assumptions that were recommended in connection with a study of experience covering the 2003-2005 period.

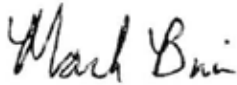
Based upon the results of the December 31, 2007 valuations, we are pleased to report to the Board that the Wisconsin Retirement System is meeting its basic financial objective and continues to operate in accordance with actuarial principles of level percent of payroll financing. Investment performance at least in line with assumptions continues to be important for the WRS as it is for virtually every other retirement system.

The actuaries submitting this statement are Members of the American Academy of Actuaries (MAAA), and meet the Qualification Standards of the American Academy of Actuaries to render the actuarial opinion contained herein.

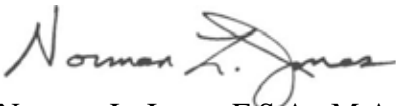
Respectfully submitted,



Brian B. Murphy, F.S.A., M.A.A.A.



Mark Buis, F.S.A., M.A.A.A.



Norman L. Jones, F.S.A., M.A.A.A.

BBM/MB/NLJ:lr



**Wisconsin Retirement System
Actuarial Statement of Assets and Liabilities
(\$ in Millions)**

	December 31, 2007	December 31, 2006	Increase (Decrease)
Assets and Employer Obligations			
Net Assets			
Cash, Investments & Receivables			
Less: Payables & Suspense Items			
Core Division	72,754.8	66,392.7	6,362.1
Variable Division	7,037.1	7,022.5	14.6
Totals	79,791.9	73,415.2	6,376.7
Obligations of Employers			
Unfunded Accrued Liability	287.8	320.5	(32.7)
Total Assets	80,079.7	73,735.7	6,344.0
Reserves and Surplus			
Reserves			
Actuarial Present Value of Projected Benefits Payable to Terminated Vested Participants and Active Members:			
Member Normal Contributions	16,627.9	15,745.1	882.8
Member Additional Contributions	167.5	157.3	10.2
Employer Contributions	23,609.2	22,058.6	1,550.6
Total Contributions	40,404.6	37,961.0	2,443.6
Actuarial Present Value of Projected Benefits Payable to Current Retirees and Beneficiaries:			
Core Annuities	32,877.5	30,273.9	2,603.6
Variable Annuities	4,563.7	4,145.2	418.5
Total Annuities	37,441.2	34,419.1	3,022.1
Total Reserves	77,845.8	72,380.1	5,465.7
Surplus			
Core Annuity Reserve Surplus	2,172.6	906.6	1,266.0
Variable Annuity Reserve Surplus	61.3	449.0	(387.7)
Total Surplus	2,233.9	1,355.6	878.3
Total Reserves and Surplus	80,079.7	73,735.7	6,344.0



SUMMARY OF BENEFIT PROVISIONS

NORMAL RETIREMENT ELIGIBILITY

The age a participant becomes eligible for an unreduced age and service annuity is:

General		Protective		Executive & Elected	
Age	Service	Age	Service	Age	Service
65	Any*	54	Any*	62	Any*
57	30	53	25	57	30

* Participants first employed after 1989 and terminated before April 24, 1998, must have creditable service in 5 calendar years.

NORMAL RETIREMENT ANNUITY

The age and service annuity payable at Normal Retirement Age is based on Final Average Earnings (FAE) and creditable service as follows:

Multiplier for Service Rendered		Group
After 1999	Before 2000	
2.0%	2.165%	Executive group, elected officials and protective occupation participants covered by Social Security
2.5%	2.665%	Protective occupation participants not covered by Social Security
1.6%	1.765%	All other participants

FAE is generally the average of the three highest years of earnings preceding retirement (July 1 - June 30 for teachers, educational support staff, and judges; calendar year for others). These years do not have to be consecutive. For legislators and state constitutional officers who are ineligible to receive pay increases during their term, FAE is the statutory rate of earnings at termination.

Maximum formula annuity is 85% of FAE for protective occupation participants not covered by Social Security, 65% of FAE for protectives covered by Social Security, and 70% for all other participants. If greater than the formula amount, an annuity equal to the actuarial equivalent of two times the required accumulated contributions is paid in lieu of the formula amount.

Early Retirement: Any participant who has attained age 55 and any protective occupation participant who has attained age 50 may apply for an early retirement annuity. The benefit is reduced 0.4% for each month that the annuity effective date precedes the Normal Retirement Age. For non-protective participants terminating after June 30, 1990, the 0.4% is reduced for months after the attainment of age 57 and before the annuity effective date by .001111% for each month of creditable service.

Voluntary Termination Before Immediate Benefit

Eligibility: A participant who terminates service before being eligible for a retirement annuity may either (1) receive a refund of accumulated contributions, or (2) leave contributions on deposit and apply for a retirement annuity on or after the minimum retirement age based upon age and accrued service at time of termination.

Post-Retirement Adjustments: Annuities are increased annually if the investment income credited to retired life funds is in excess of the assumed rate (presently 5%), other plan experiences are within projected ranges, and the resulting adjustment would be at least 0.5%. Slightly different provisions apply to variable annuities.

Disability Annuity: Eligibility for disability under the Wisconsin Retirement System means, generally, total and permanent incapacity to engage in gainful employment. The participant must have completed at least six months of creditable service in each of at least five out of the last seven calendar years preceding application for disability. The service requirement is waived if the disability is from service-related causes.



Disability Amounts: Amounts payable in case of disability depend upon the plan from which payment is made. Plans are described below.

	Pre-10/16/92 WRS Plan	Post-10/15/92 Long-Term Disability Insurance (LTDI) Plan
Participants Covered	Participants hired before 10/16/92 who do not elect LTDI coverage by January 2, 1997.	Participants entering after 10/15/92 and participants on 10/15/92 who elect LTDI coverage.
Benefit to age 65*	WRS formula benefit based on service projected to normal retirement age.	40% of FAE for participants covered by Social Security; 50% of FAE for non-covered participants who cannot qualify for Social Security disability benefits.
Benefit at age 65*	Continuation of pre-65 amount.	WRS benefit accrued to date of disability plus 7% of FAE money purchase benefit during disability period, both of which are adjusted in accordance with the dividend rate.

*Conversion age is later for participants becoming disabled after age 61.

Death In Service: Prior to age 50 for protective participants and age 55 for others, the benefit is the equivalent of twice the accumulated employee required and all additional contributions and employer amounts contributed prior to 1974 for teachers or 1966 for others. After age 50 for protective participants, and age 55 for others, the benefit is the amount that would have been paid if participant had retired and elected the 100% survivor option. The benefit is payable to a spouse, child, or other dependent.

Interest credits: For years after 1999, and for people with some active service after 1999, participant accounts are credited with interest at the full (Core) effective rate. For others, accounts are credited with interest as follows:

Date of Participation	Rate Credited For Purpose of	
	Money Purchase Minimum	Refunds
Prior to 1982	Actual	Actual
January 1, 1982 and later	5%	3%

Contribution Rates: The financial objective of the WRS is to establish and receive contributions that will remain level from year to year and decade to decade.

Statutory required participant contributions are as follows:

General	5.0%
Executives & Elected Officials	5.5
Protectives	
- With Social Security	6.0
- Without Social Security	8.0

Non-refundable benefit adjustment contributions are also required by statute and may be paid by the employer or by the employee, depending upon the employer's compensation plan. The employers contribute the remaining amounts necessary to fund the retirement system on an actuarially-sound basis.

As differences between actual and assumed experience emerge, adjustments are made to contributions to maintain financial balance as follows:

- One-half of the increase or decrease is reflected in the employer normal cost rate.
- One-half of the increase or decrease is reflected in the participant-paid portion of the benefit adjustment contribution. If a decrease would reduce a benefit adjustment contribution to less than zero, participant normal contributions are reduced.



ACTUARIAL METHOD AND ASSUMPTIONS USED IN VALUATIONS

The principal areas of risk assumption are:

1. Long-term rates of investment income likely to be generated by the assets of the retirement fund. This includes both realized and unrealized appreciation and depreciation.
2. Rates of mortality among participants, retirees and beneficiaries.
3. Rates of withdrawal of active participants.
4. Rates of disability among participants.
5. Patterns of salary increases to be experienced by participants.
6. The age and service distribution of actual retirements.

In making a valuation, the actuary must project the monetary value of each risk assumption for each distinct experience group for the next year and for each year over the next half-century or longer.

Once actual risk experience has occurred and been observed, it will not coincide exactly with assumed risk experience regardless of the skill of the actuary, the completeness of the data, and the precision of the calculations. Each valuation provides a completed recalculation of assumed future risk experience and takes into account all past differences between assumed and actual risk experience. The result is a continual series of small adjustments to the computed contribution rate. From time to time it becomes necessary to adjust the package of risk measurements to reflect basic experience trends but not random year-to-year fluctuations.

The actuarial valuation method used in the valuation was the Frozen Initial Liability Actuarial Valuation Method. Under this method, the amount of remaining unfunded accrued actuarial liabilities at any valuation date are affected only by the monthly amortization payments, compound interest, the added liability created by new employer units, and any added liabilities caused by changes in benefit provisions.

ECONOMIC ASSUMPTIONS

The long-term rates of investment return used in making the valuation were 7.8% a year, compounded yearly for active members, and 5% a year, compounded yearly for retired lives. This latter assumption determines the extent to which future benefit payments are assumed to be made from future investment income.

Salary adjustment factors used to project earnings for each participant between the valuation date and the participant's retirement age are shown on the next page for sample ages. This assumption is used to project a participant's current earnings to the earnings upon which benefits will be based.



% Increases in Salaries Next Year (Merit and Longevity)

Service	General	University Teachers	Public School Teachers	Protective		Executive/Elected
				With SS	Without SS	
1	3.5%	3.5%	5.5%	5.0%	4.8%	1.2%
2	3.5%	3.5%	5.5%	5.0%	4.8%	1.2%
3	3.2%	3.4%	5.1%	4.4%	4.1%	1.2%
4	2.9%	3.3%	4.7%	3.7%	3.5%	1.2%
5	2.6%	3.2%	4.4%	3.1%	2.8%	1.1%
10	1.6%	2.9%	2.8%	1.6%	1.4%	1.0%
15	1.3%	2.4%	1.6%	1.0%	0.7%	0.9%
20	1.1%	1.9%	0.9%	0.9%	0.6%	0.8%
25	0.9%	1.3%	0.5%	0.7%	0.5%	0.6%
30	0.7%	1.2%	0.3%	0.7%	0.4%	0.4%

In addition to the merit and longevity increase, each person is assumed to get an economic increase of 4.1% each year.

The active population is assumed to remain constant. The active payroll is assumed to grow 4.1% per year. This increasing payroll was recognized in amortizing unfunded actuarial accrued liabilities.

DECREMENT PROBABILITIES

The mortality table used to measure mortality for participants was the Wisconsin Projected Experience Table for men and women. Sample retirement values from this table are shown at right. This assumption is used to measure the probabilities of participants dying before retirement and the probabilities of each benefit payment being made after retirement.

Single Life Retirement Values (Retired Participants)

Wisconsin Projected Experience Table With 5% Interest table is used:

Sample Attained Age	Present Value of \$1 Monthly for Life		Future Life Expectancy (Years)	
	Male	Female	Male	Female
40	\$205.69	\$213.54	40.9	45.3
45	196.14	205.53	36.2	40.5
50	184.61	195.62	31.5	35.7
55	171.16	183.60	27.0	30.9
60	155.69	169.88	22.7	26.4
65	137.31	153.66	18.5	22.0
70	116.87	134.71	14.5	17.8
75	95.20	113.77	11.0	13.9
80	74.62	91.62	8.1	10.4
85	55.95	69.69	5.7	7.4

The values shown above are for non-disabled participants. For disabled participants, the following table is used:



Single Life Retirement Values (Disabled Participants)

Wisconsin Projected Experience Table With 5% Interest

Sample Attained Age	Present Value of \$1 Monthly for Life		Future Life Expectancy (Years)	
	Male	Female	Male	Female
40	\$188.17	\$200.45	33.0	38.1
45	175.49	189.75	28.5	33.4
50	160.60	176.73	24.1	28.7
55	144.08	161.35	20.0	24.2
60	126.15	144.83	16.2	20.1
65	105.47	126.05	12.5	16.1
70	83.80	104.95	9.3	12.4
75	62.40	83.07	6.5	9.1
80	44.25	61.62	4.3	6.3
85	29.47	42.01	2.8	4.1

The active participant mortality assumption is used to measure the probability of participants dying while in service.

Active Participant Mortality Rates

Sample Attained Age	Mortality Rates	
	Male	Female
20	0.000259	0.000077
25	0.000337	0.000085
30	0.000409	0.000115
35	0.000434	0.000203
40	0.000547	0.000285
45	0.000805	0.000446
50	0.001316	0.000614
55	0.002317	0.001281
60	0.003375	0.002174
65	0.005178	0.003325
70	0.009079	0.005327
75	0.016700	0.009751
80	0.030153	0.016934



Rates of Retirement for Those Eligible to Retire—Normal Retirement Pattern

Normal Retirement Pattern

% Retiring Next Year									
Age	General		Public School		University		Protective		Exec & Elected
	Male	Female	Male	Female	Male	Female	With S.S.	W/OS.S.	
50	%	%	%	%	%	%	8%	3%	%
51							8	3	
52							8	7	
53							30	25	
54							20	30	
55							20	30	
56							18	30	
57	25	20	40	30	20	15	18	35	15
58	25	20	35	30	15	15	18	30	15
59	25	20	30	30	15	15	18	20	15
60	25	20	30	30	15	15	18	20	15
61	20	20	30	35	17	25	18	20	15
62	35	30	40	40	17	25	20	20	10
63	35	30	40	35	17	20	30	20	10
64	25	25	25	25	17	20	20	20	10
65	25	25	25	30	20	20	30	40	10
66	25	25	25	25	20	20	25	40	20
67	10	15	15	25	20	20	25	40	20
68	10	10	15	20	20	20	25	40	20
69	10	10	20	20	20	20	25	40	20
70	10	10	20	20	20	20	100	100	10
71	10	10	20	20	20	20	100	100	10
72	10	10	20	20	20	20	100	100	10
73	10	10	20	20	20	20	100	100	10
74	10	10	20	20	20	20	100	100	10
75	100	100	100	100	100	100	100	100	100



Rates of Retirement for Those Eligible to Retire—Early Retirement Pattern

% Retiring Next Year							
Age	General		Public School		University		Exec & Elected
	Male	Female	Male	Female	Male	Female	
55	7.5%	5.25%	15%	11%	5%	6%	6%
56	7.5	5.25	15	11	5	6	6
57	4	4	15	11	3	5	4
58	5	5	15	12	3.5	6	4
59	5	5	10	12	3.5	8	4
60	7.5	7.5	15	15	5.5	10	6
61	7	7.5	15	15	7.5	7.5	6
62	18	15	25	25	10	15	
63	18	15	25	20	9	15	
64	15	15	15	15	8	15	

The assumed rates of separation from employment prior to service retirement due to disability and other causes are shown below for sample ages. For other terminations it was assumed that a percentage depending on age of participants terminating after age 35 with five or more years service will leave their contributions on deposit and be paid a benefit at normal retirement age and that the remaining participants would take a separation benefit. The percentage taking a separation benefit is 50% at age 35, grading downward to 0% at retirement eligibility. All participants terminating prior to normal retirement age with less than five years of service were assumed to take a separation benefit.



**Assumed Termination Rates
% of Active Participants Terminating**

Age & Service	Protective		Public School		University		Exec. & Elected	Other		
	With S.S.	W/O S.S.	Male	Female	Male	Female		Male	Female	
0	12.0%	5.0%	14.0%	11.0%	20.0%	20.0%	16.0%	21.0%	20.0%	
1	6.5	3.0	11.0	9.0	16.0	17.0	14.0	13.0	14.0	
2	4.5	2.0	7.0	7.0	13.0	14.0	12.0	9.5	10.0	
3	4.1	1.5	5.2	6.0	11.0	12.0	10.0	7.5	8.0	
4	3.2	1.4	4.0	5.0	9.0	10.0	9.5	5.5	7.0	
5	3.0	1.3	3.2	4.3	7.5	9.0	9.0	4.5	6.0	
6	2.7	1.2	2.7	3.8	6.0	8.0	8.5	4.0	5.0	
7	2.5	1.1	2.5	3.2	5.0	7.0	8.0	3.8	4.5	
8	2.3	1.0	2.3	2.7	4.0	6.3	7.5	3.5	4.3	
9	2.0	0.9	2.0	2.5	3.5	5.5	7.0	3.2	4.0	
25	10 & Over	2.0	0.9	2.0	2.5	3.5	5.5	7.0	3.0	4.0
30		2.0	0.8	1.8	2.2	3.5	5.5	7.0	3.0	3.7
35		1.8	0.8	1.4	1.8	3.5	5.5	7.0	2.6	3.2
40		1.4	0.8	1.2	1.4	3.4	4.7	5.8	2.0	2.7
45		1.2	0.7	1.1	1.2	2.8	3.4	4.7	1.6	2.2
50		1.0	0.7	0.9	1.0	1.9	2.1	4.2	1.3	1.9
55		1.0	0.7	0.9	1.0	1.5	1.6	4.0	1.3	1.8
60		1.0	0.7	0.9	1.0	1.5	1.6	4.0	1.3	1.8

**Disability Rates
% of Active Participants Becoming Disabled**

Age	Protective		Public School		University		Exec. & Elected		General	
	With S.S.	W/O S.S.	Male	Female	Male	Female	Male	Female	Male	Female
20	0.02	0.05	0.01%	0.01%	0.01%	0.01%	0.01%	0.01%	0.01%	0.01%
25	0.02	0.05	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
30	0.02	0.05	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.04
35	0.03	0.06	0.01	0.01	0.01	0.04	0.01	0.01	0.02	0.05
40	0.05	0.08	0.02	0.02	0.01	0.06	0.01	0.01	0.05	0.07
45	0.07	0.16	0.05	0.08	0.03	0.05	0.02	0.02	0.10	0.10
50	0.11	0.92	0.14	0.16	0.05	0.10	0.04	0.04	0.23	0.15
55	1.73	0.68	0.26	0.23	0.15	0.15	0.15	0.15	0.43	0.28
60	2.92	0.20	0.43	0.34	0.20	0.23	0.19	0.19	0.77	0.39



Summary of Member Valuation Data

General Participants & Teachers

Valuation Date	Participating Employers	Active Participants	Annual Payroll (in millions \$)	Annual Average Pay	% Increase In Average Pay
12/31/1998	1,221	227,017	7,456.8	32,846	2.7%
12/31/1999	1,239	229,657	7,704.2	34,445	4.9%
12/31/2000	1,260	234,076	8,335.4	35,609	3.4%
12/31/2001	1,287	238,944	8,746.0	36,602	2.8%
12/31/2002	1,324	240,990	9,007.0	37,377	2.1%
12/31/2003	1,344	239,696	9,272.8	38,686	3.5%
12/31/2004	1,361	238,943	9,501.0	39,764	2.8%
12/31/2005	1,376	237,501	9,661.1	40,678	2.3%
12/31/2006	1,392	236,877	9,933.5	41,935	3.1%
12/31/2007	1,404	237,124	10,277.9	43,344	3.4%

Executive & Elected Participants

Valuation Date	Participating Employers	Active Participants	Annual Payroll (in millions \$)	Annual Average Pay	% Increase In Average Pay
12/31/1998	264	1,450	73.5	50,664	3.6%
12/31/1999	264	1,468	77.2	53,263	5.1%
12/31/2000	267	1,486	82.6	55,582	4.4%
12/31/2001	270	1,486	84.8	57,060	2.7%
12/31/2002	279	1,476	86.9	58,865	3.2%
12/31/2003	284	1,468	85.6	58,336	-0.9%
12/31/2004	274	1,469	89.0	60,379	3.5%
12/31/2005	275	1,452	89.7	61,788	2.3%
12/31/2006	272	1,436	92.6	64,480	4.4%
12/31/2007	270	1,427	94.6	66,320	2.9%

Protective Participants Covered by Social Security

Valuation Date	Participating Employers	Active Participants	Annual Payroll (in millions \$)	Annual Average Pay	% Increase In Average Pay
12/31/1998	441	14,810	570.3	38,509	2.3%
12/31/1999	444	16,483	648.6	39,864	3.5%
12/31/2000	452	16,970	717.2	42,263	6.0%
12/31/2001	460	17,981	771.6	42,914	1.5%
12/31/2002	475	18,325	803.9	43,871	2.2%
12/31/2003	485	18,660	856.3	45,891	4.6%
12/31/2004	491	18,964	896.0	47,266	3.0%
12/31/2005	495	19,036	920.0	48,330	2.3%
12/31/2006	502	19,297	976.9	50,622	4.7%
12/31/2007	508	19,757	1,035.6	52,419	3.5%



Summary of Member Valuation Data

Protective Participants Not Covered by Social Security

Valuation Date	Participating Employers	Active Participants	Annual Payroll (in millions \$)	Annual Average Pay	% Increase In Average Pay
12/31/1998	55	2,658	126.9	47,733	4.8%
12/31/1999	54	2,691	130.6	48,947	2.5%
12/31/2000	55	2,685	135.4	50,423	3.0%
12/31/2001	55	2,715	142.1	52,339	3.8%
12/31/2002	55	2,709	147.9	54,603	4.3%
12/31/2003	54	2,714	153.8	56,673	3.8%
12/31/2004	54	2,709	159.0	58,546	3.3%
12/31/2005	55	2,689	162.0	60,241	2.9%
12/31/2006	55	2,692	167.3	62,153	3.2%
12/31/2007	55	2,695	173.7	64,449	3.7%

All Participants

Valuation Date	Participating Employers	Active Participants	Annual Payroll (in millions \$)	Annual Average Pay	% Increase In Average Pay
12/31/1998	1,252	245,935	8,227.5	33,454	2.7%
12/31/1999	1,266	250,299	8,560.6	34,201	2.2%
12/31/2000	1,289	255,217	9,270.6	36,324	6.2%
12/31/2001	1,321	261,126	9,744.5	37,317	2.7%
12/31/2002	1,359	263,500	10,045.7	38,124	2.2%
12/31/2003	1,380	262,538	10,368.5	39,493	3.6%
12/31/2004	1,397	262,085	10,645.0	40,617	2.8%
12/31/2005	1,412	260,678	10,832.8	41,556	2.3%
12/31/2006	1,432	260,302	11,170.3	42,913	3.3%
12/31/2007	1,438	261,003	11,581.8	44,374	3.4%



Summary of Accrued and Unfunded Accrued Liabilities (\$ in Millions)						
Valuation Year	Aggregate Accrued Liabilities	Valuation Assets	Assets as a % of Accrued Liabilities	Unfunded Accrued Liabilities	Annual Active Member Payroll	UAL as a % of Annual Active Member Payroll
1998	45,617.1	43,390.5	95.1%	2,226.6	8,481.1	26.3%
1999	51,549.5	49,403.7	95.8%	2,145.8	8,826.0	24.3%
2000	53,993.6	51,824.6	96.0%	2,169.0	9,322.5	23.3%
2001	60,134.7	58,024.3	96.5%	2,110.4	9,917.7	21.3%
2002	59,618.8	57,861.9	97.1%	1,756.9	10,126.6	17.4%
2003	63,211.7	62,685.3	99.2%	526.4	10,502.4	5.0%
2004	66,622.3	66,209.4	99.4%	412.9	10,897.6	3.8%
2005	68,987.5	68,615.1	99.5%	372.4	10,973.4	3.4%
2006	73,735.8	73,415.3	99.6%	320.5	11,308.2	2.8%
2007	80,079.7	79,791.9	99.6%	287.8	11,720.2	2.5%

Solvency Test (\$ in Millions)									
Valuation Year	Valuation Assets	Accrued Liability				Percent Funded			
		Annuitants and Beneficiaries	Active Member Contrib.	Employer's Contrib.	Total	Retirants and Beneficiaries	Active Member Contrib.	Employer's Contrib.	Total
1998	43,390.5	18,352.3	11,710.3	15,554.5	45,617.1	100.0%	100.0%	85.7%	95.1%
1999	49,403.7	21,290.7	12,769.6	17,489.2	51,549.5	100.0%	100.0%	87.7%	95.8%
2000	51,824.6	22,918.0	12,869.7	18,205.9	53,993.6	100.0%	100.0%	88.1%	96.0%
2001	58,024.3	25,881.5	14,275.3	19,977.9	60,134.7	100.0%	100.0%	89.4%	96.5%
2002	57,861.9	26,041.7	14,022.9	19,554.2	59,618.8	100.0%	100.0%	91.0%	97.1%
2003	62,685.3	28,707.8	14,503.1	20,000.8	63,211.7	100.0%	100.0%	97.4%	99.2%
2004	66,209.4	30,829.9	15,050.3	20,742.1	66,622.3	100.0%	100.0%	98.0%	99.4%
2005	68,615.1	32,668.0	15,155.3	21,164.2	68,987.5	100.0%	100.0%	98.2%	99.5%
2006	73,415.3	35,774.7	15,902.4	22,058.7	73,735.8	100.0%	100.0%	98.5%	99.6%
2007	79,791.9	39,675.1	16,795.4	23,609.2	80,079.7	100.0%	100.0%	98.8%	99.6%



WISCONSIN RETIREMENT SYSTEM CONTRIBUTION RATES

NOTES TO CONTRIBUTION RATE SCHEDULE

1. The employee rate is set by Wis. Stat. §40.05 (1). Part or all of the required employee contributions may be paid by the employer on behalf of the employee.
2. The unfunded liability was recalculated in 1990 to reflect benefit improvements and is being amortized on a level percentage of salary basis over a period of 40 years beginning January 1, 1990, or on the effective date of the employer's participation, whichever is later. Prior service rates vary by employers. The percentage reported represents a weighted average.

General (Includes Teachers)

	Current Cost	Prior Cost	Employer	Employee	BAC	Total
1998	4.8%	1.3%	6.1%	5.0%	1.2%	12.3%
1999	4.4%	1.4%	5.8%	5.0%	0.8%	11.6%
2000	4.1%	1.4%	5.5%	5.0%	0.5%	11.0%
2001	3.8%	1.3%	5.1%	5.0%	0.2%	10.3%
2002	3.8%	1.3%	5.1%	5.0%	0.2%	10.3%
2003	4.0%	1.2%	5.2%	5.0%	0.4%	10.6%
2004	4.2%	1.0%	5.2%	5.0%	0.6%	10.8%
2005	4.4%	0.3%	4.7%	5.0%	0.8%	10.5%
2006	4.5%	0.2%	4.7%	5.0%	0.9%	10.6%
2007	4.6%	0.2%	4.8%	5.0%	1.0%	10.8%

Executive & Elected

	Current Cost	Prior Cost	Employer	Employee	BAC	Total
1998	10.2%	1.0%	11.2%	4.7%	0.0%	15.9%
1999	9.8%	1.0%	10.8%	4.3%	0.0%	15.1%
2000	9.6%	1.0%	10.6%	4.1%	0.0%	14.7%
2001	9.4%	1.0%	10.4%	3.9%	0.0%	14.3%
2002	8.6%	1.0%	9.6%	3.1%	0.0%	12.7%
2003	8.1%	1.0%	9.1%	2.6%	0.0%	11.7%
2004	8.1%	0.8%	8.9%	2.6%	0.0%	11.5%
2005	8.3%	0.1%	8.4%	2.8%	0.0%	11.2%
2006	8.4%	0.1%	8.5%	2.9%	0.0%	11.4%
2007	8.5%	0.1%	8.6%	3.0%	0.0%	11.6%



WISCONSIN RETIREMENT SYSTEM CONTRIBUTION RATES

Protective with Social Security

	Current Cost	Prior Cost	Duty Disability	Employer Total	Employee	BAC	Total
1998	8.5%	0.9%	3.7%	13.1%	5.4%	0.0%	18.5%
1999	8.0%	0.9%	3.9%	12.8%	4.9%	0.0%	17.7%
2000	7.2%	0.8%	3.9%	11.9%	4.1%	0.0%	16.0%
2001	6.9%	0.7%	3.9%	11.5%	3.8%	0.0%	15.3%
2002	7.1%	0.7%	3.8%	11.6%	4.0%	0.0%	15.6%
2003	7.1%	0.6%	3.9%	11.6%	4.0%	0.0%	15.6%
2004	7.6%	0.4%	3.8%	11.8%	4.5%	0.0%	16.3%
2005	8.0%	0.1%	3.8%	11.9%	4.9%	0.0%	16.8%
2006	8.1%	0.1%	3.8%	12.0%	5.0%	0.0%	17.0%
2007	8.2%	0.1%	3.9%	12.2%	5.1%	0.0%	17.3%

Protective without Social Security

	Current Cost	Prior Cost	Duty Disability	Employer Total	Employee	BAC	Total
1998	13.2%	1.4%	3.7%	18.3%	5.8%	0.0%	24.1%
1999	12.8%	1.5%	3.9%	18.2%	5.4%	0.0%	23.6%
2000	11.8%	1.5%	3.9%	17.2%	4.4%	0.0%	21.6%
2001	10.7%	1.5%	3.9%	16.1%	3.3%	0.0%	19.4%
2002	10.4%	1.5%	3.8%	15.7%	3.0%	0.0%	18.7%
2003	9.8%	1.5%	3.9%	15.2%	2.4%	0.0%	17.6%
2004	10.6%	1.2%	3.8%	15.6%	3.2%	0.0%	18.8%
2005	10.7%	0.6%	3.8%	15.1%	3.3%	0.0%	18.4%
2006	10.7%	0.4%	3.8%	14.9%	3.3%	0.0%	18.2%
2007	10.8%	0.4%	3.9%	15.1%	3.4%	0.0%	18.5%



ANALYSIS OF ACTUARIAL EXPERIENCE

Gains and Losses in Accrued Liabilities during 2007 Resulting from Differences
Between Assumed Experience & Actual Experience

(\$ in millions)

Type of Activity	General	Executive & Elected	Protective With Social Security	Protective Without Social Security	Total
Normal Retirement	\$ 1.8	\$ (0.4)	\$ 2.6	\$ 0.9	\$ 4.9
If members retire at older ages or with lower final average pay than assumed, there is a gain. If younger ages or higher pay, there is a loss.					
Early Retirement	(8.3)	(0.4)	0.4	0.2	(8.1)
If fewer members choose early retirement than assumed, there is a loss. If more early retirements, there is a gain.					
Death with Benefit	(3.0)	(0.1)	0.1	0.1	(2.9)
If survivor claims are less than assumed, there is a gain. If more claims, there is a loss.					
Disability Retirement	14.1	0.1	(0.7)	0.0	13.5
If disability claims are less than assumed, there is a gain. If more claims, a loss.					
Other Separations	(24.3)	0.4	(3.9)	(0.6)	(28.4)
If more liabilities are released by separations than assumed, there is a gain. If smaller releases, a loss.					
Salary Increases	78.6	(0.2)	0.3	0.8	79.5
If there are smaller pay increases than assumed, there is a gain. If greater increases, a loss.					
Investment Return	830.8	10.2	102.2	34.8	978.0
If there is greater investment income than assumed, there is a gain. If less income, a loss.					
Other	(210.4)	(6.1)	(21.2)	(4.6)	(242.3)
Total Gain (Loss)	\$ 679.3	\$ 3.5	\$ 79.8	\$ 31.6	\$ 794.2
% of accrued liability	2.1 %	1.2 %	2.5 %	4.1 %	2.1%



Wisconsin Retirement System Changes in Number of Annuities

Year	Annuity Type	Beginning	Additions	Deletions	Ending
2007	Retirement	129,289	8,186	2,449	135,026
	Disability	6,505	157	104	6,558
	Beneficiary	1,323	47	48	1,322
	Total	137,117	8,390	2,601	142,906
2006	Retirement	123,945	7,859	2,515	129,289
	Disability	6,415	163	73	6,505
	Beneficiary	1,314	43	34	1,323
	Total	131,674	8,065	2,622	137,117
2005	Retirement	118,572	7,844	2,471	123,945
	Disability	6,346	150	81	6,415
	Beneficiary	1,293	58	37	1,314
	Total	126,211	8,052	2,589	131,674
2004	Retirement	114,038	7,142	2,608	118,572
	Disability	6,272	147	73	6,346
	Beneficiary	1,272	56	35	1,293
	Total	121,582	7,345	2,716	126,211
2003	Retirement	108,901	7,308	2,171	114,038
	Disability	6,158	177	63	6,272
	Beneficiary	1,230	68	26	1,272
	Total	116,289	7,553	2,260	121,582
2002	Retirement	104,910	6,915	2,924	108,901
	Disability	6,009	191	42	6,158
	Beneficiary	1,223	53	46	1,230
	Total	112,142	7,159	3,012	116,289
2001	Retirement	100,304	7,254	2,648	104,910
	Disability	5,898	302	191	6,009
	Beneficiary	1,223	53	53	1,223
	Total	107,425	7,609	2,892	112,142
2000	Retirement	95,747	7,358	2,801	100,304
	Disability	5,811	302	215	5,898
	Beneficiary	1,259	40	76	1,223
	Total	102,817	7,700	3,092	107,425
1999	Retirement	92,157	6,324	2,734	95,747
	Disability	5,673	343	205	5,811
	Beneficiary	1,282	46	69	1,259
	Total	99,112	6,713	3,008	102,817
1998	Retirement	88,230	6,324	2,397	92,157
	Disability	5,574	311	212	5,673
	Beneficiary	1,324	26	68	1,282
	Total	95,128	6,661	2,677	99,112



INVESTMENTS

**State of Wisconsin
Department of
Employee Trust Funds**



STATE OF WISCONSIN INVESTMENT BOARD

The State of Wisconsin Investment Board (SWIB) is the state agency that invests the assets of the Wisconsin Retirement System (WRS) and other trust funds established by the State of Wisconsin. The WRS Trust Funds make up about 90% of the assets managed by SWIB. The effect of investment returns on WRS participants, determined by the Department of Employee Trust Funds, is based on the rate of return as of December 31.

SWIB publishes an annual report and a schedule of investments that includes all investment holdings as of the end of the fiscal year. To view these publications online, go to <http://www.swib.state.wi.us> or call (608) 266-3281 to request paper copies.

BOARD OF TRUSTEES

SWIB is directed by an independent Board of Trustees and staffed with professional money managers and support personnel. The SWIB Board of Trustees consists of nine members meeting specific membership requirements, as directed by Wis. Stat. §15.76. The Board of Trustees appoints the SWIB executive director. The executive director oversees the staff, develops and recommends agency and investment policies for board adoption, and ensures adherence to state and federal law and policies. Trustee responsibilities include establishing asset allocation, investment guidelines, and performance benchmarks.

Membership on the SWIB Board of Trustees as of December 31, 2007 is as follows:

1. Six public members appointed by the governor, four of whom must have at least 10 years investment experience and one of whom must have at least 10 years of financial experience and be employed by a local government active in the Local Government Investment Pool, a fund managed by SWIB.

James A. Senty - Chair (Public Member)
President, Midwest Bottle Gas Company, La Crosse

Tom Boldt - Vice Chair (Public Member)
President, The Boldt Group, Inc. /CEO, The Boldt Co., Appleton

David Kruger (Public Member)
CEO/Owner, Fiore Companies, Madison

William Levit, Jr. (Public Member)
Attorney, Godfrey & Kahn S.C., Milwaukee

Delores Sims (Public Member)
President & CEO, Legacy Bank Inc., Milwaukee

David Geertsen (Local Government Member)
Kenosha County Finance Director, Kenosha

2. Two participants in the WRS, one must be a teacher member appointed by the Teachers Retirement Board; the other must be a nonteacher participant appointed by the Wisconsin Retirement Board.

Wayne McCaffery (WRS participant, Teachers Retirement Board appointee)
Teacher, Stevens Point Area Senior High School

David Stella (WRS participant, Wisconsin Retirement Board appointee)
Secretary, Department of Employee Trust Funds

3. The Secretary of the Wisconsin Department of Administration (DOA) or designee.

Michael Morgan
Secretary, DOA



EMPLOYER UNFUNDED LIABILITY BALANCES

**State of Wisconsin
Department of
Employee Trust Funds**



Name	Covered Payroll	Required Contributions	Unfunded Liability Balance
State Agencies			
Administration, Dept Of	\$ 61,617,724	\$ 7,447,790	\$ 0
Agric Trade Cons Prot, Dept Of	28,367,582	3,355,531	0
Arts Board	521,902	62,252	0
Board Aging & Long Term Care	1,213,396	143,181	0
Brd Of Commsrs Of Public Lands	582,489	68,734	0
Commerce, Dept Of	19,331,589	2,287,655	0
Corrections, Dept. Of	473,261,343	70,037,499	0
Courts - State	63,078,147	7,733,287	0
District Attorneys	30,758,875	3,689,613	0
Educational Communications Bd	3,148,925	375,416	0
Elections Board	1,455,647	172,652	0
Employee Trust Funds, Dept Of	9,819,934	1,162,273	0
Employment Relations Comm	1,919,042	228,828	0
Employment Relations,Office Of	2,975,486	355,007	0
Ethics Board	343,561	41,515	0
Executive Office	1,886,877	224,917	0
Financial Institutions, Dept	7,602,103	902,546	0
Government Accountability Bd	11,657	1,480	0
Health & Family Serv, Dept Of	272,282,935	33,823,307	0
Higher Educational Aids Board	444,165	53,018	0
Historical Society - State	8,144,796	968,268	0
Insurance Commission'S Office	7,279,301	860,913	0
Investment Board	12,592,464	1,517,132	0
Judicial Commission	120,808	14,961	0
Justice, Dept Of	32,470,844	4,191,563	0
Legis Assembly - Chief Clerk	13,710,103	1,659,442	0
Legis Assembly-Sgt At Arms	407,331	48,603	0
Legislative Audit Bureau	4,043,356	478,603	0
Legislative Council Staff	2,229,988	264,220	0
Legislative Fiscal Bureau	2,200,373	260,827	0
Legislative Reference Bureau	3,117,747	368,961	0
Legislative Tech Serv Bureau	2,164,377	255,957	0
Legislature - Senate	9,223,938	1,103,982	0
Lieutenant Governor'S Office	234,210	28,910	0
Lower Wis. State Riverway Bd.	90,853	10,721	0
Military Affairs, Dept Of	16,041,555	2,156,299	0
Natural Resources, Dept Of	145,488,215	19,398,545	0
Public Defender'S Office	32,681,082	3,859,842	0
Public Instruction, Dept Of	32,344,685	3,824,554	0
Public Service Commission	9,500,767	1,129,790	0
Regulation & Licensing, Dept	5,756,310	683,303	0
Revenue, Dept Of	54,145,283	6,421,870	0
Revisor Of Statutes Bureau	480,437	57,732	0
Secretary Of State'S Office	326,316	39,499	0
State Fair Park Board	2,248,856	270,514	0
Tourism, Department Of	2,013,932	239,236	0
Transportation, Dept Of	178,592,974	23,834,969	0
Treasurer'S Office - State	739,295	88,604	0
UW Hospital Board	93,182,061	10,995,483	0
Veterans Affairs, Dept Of	44,025,675	5,219,476	0
Wis Tech College Sys Board	4,492,517	534,335	0
Workforce Development, Dept Of	91,366,911	10,791,786	0
Total State Agencies	<u>1,792,080,745</u>	<u>233,745,402</u>	<u>0</u>
University Of Wisconsin System	<u>1,569,497,613</u>	<u>186,159,267</u>	<u>0</u>
Public Authorities			
Hlth Ins Risk-Sharng Plan Auth	40,481	4,777	0
Health & Educ Facilities Auth	295,670	39,324	0
UW Hospital Authority	211,867,098	29,237,660	20,611,036
Wiscraft Inc - Ent For Blind	785,017	119,323	425,852
Fox River Navigation Sys Auth	71,788	8,471	0
Housing & Econ Develop Auth	10,013,503	1,181,593	0
Total Public Authorities	<u>223,073,558</u>	<u>30,591,147</u>	<u>21,036,889</u>
Total State Of Wisconsin	<u>3,584,651,916</u>	<u>450,495,817</u>	<u>21,036,889</u>



Name	Covered Payroll	Required Contributions	Unfunded Liability Balance
Cities			
Abbotsford, City Of	405,991	43,035	0
Adams, City Of	638,056	83,566	86,259
Algoma, City Of	3,294,743	413,617	1,075,577
Altoona, City Of	1,430,798	196,276	255,225
Amery, City Of	1,080,903	134,702	12,184
Antigo, City Of	3,827,971	589,971	0
Appleton, City Of	35,787,924	4,675,078	0
Ashland, City Of	4,901,936	697,059	0
Baraboo, City Of	4,644,077	571,418	0
Barron, City Of	1,391,432	163,520	0
Bayfield, City Of	533,506	66,714	11,799
Beaver Dam, City Of	5,712,082	815,616	1,847,383
Beloit, City Of	20,547,549	3,056,976	0
Berlin, City Of	1,897,743	250,441	435,505
Black River Falls, City Of	2,105,683	276,726	568,579
Blair, City Of	325,352	39,297	0
Boscobel, City Of	1,123,069	131,320	0
Brillion, City Of	807,552	103,797	0
Brodhead, City Of	1,243,536	171,009	299,181
Brookfield, City Of	19,329,334	2,891,365	0
Buffalo City, City Of	76,731	8,133	0
Burlington, City Of	3,741,257	464,635	0
Cedarburg, City Of	5,186,668	670,296	0
Chilton, City Of	1,051,140	125,604	0
Chippewa Falls, City Of	6,821,289	914,761	0
Clintonville, City Of	2,258,005	343,123	948,331
Columbus, City Of	2,296,744	272,651	0
Crandon, City Of	522,899	61,915	0
Cuba City, City Of	635,569	75,182	0
Cudahy, City Of	7,578,560	1,225,601	2,286,347
Cumberland, City Of	806,879	96,433	0
Darlington, City Of	808,577	96,182	0
De Pere, City Of	8,888,952	1,141,839	0
Delafield, City Of	2,684,029	373,718	87,045
Delavan, City Of	2,988,669	393,987	354,125
Durand, City Of	475,686	55,982	0
Eagle River, City Of	1,433,644	167,002	0
Eau Claire, City Of	28,925,725	4,541,966	9,367,592
Edgerton, City Of	1,583,675	194,915	0
Elkhorn, City Of	3,120,292	407,491	333,630
Elroy, City Of	619,695	75,891	83,077
Evansville, City Of	1,775,830	208,677	0
Fitchburg, City Of	7,047,515	904,808	0
Fond Du Lac, City Of	18,998,410	2,849,184	0
Fort Atkinson, City Of	4,173,070	564,407	1,133,318
Fox Lake, City Of	455,282	59,109	84,015
Galesville, City Of	398,687	49,421	0
Glendale, City Of	4,794,344	796,777	0
Green Bay, City Of	49,638,702	6,895,993	0
Green Lake, City Of	476,124	58,285	0
Greenfield, City Of	12,838,346	1,962,363	0
Hartford, City Of	6,508,985	837,939	0
Horicon, City Of	1,227,316	148,510	0
Hudson, City Of	4,045,205	485,122	0
Hurley, City Of	745,063	93,584	0
Janesville, City Of	27,096,646	4,055,618	0
Jefferson, City Of	3,169,772	371,038	0
Juneau, City Of	926,167	107,895	0
Kaukauna, City Of	9,002,182	1,078,526	0
Kenosha, City Of	46,458,103	7,041,681	0
Kewaunee, City Of	917,531	126,197	376,145
Kiel, City Of	1,525,273	181,727	0
La Crosse, City Of	26,899,102	3,820,553	0
Ladysmith, City Of	1,704,636	201,430	0
Lake Geneva, City Of	3,761,853	459,974	0
Lake Mills, City Of	2,698,006	366,918	392,449



Name	Covered Payroll	Required Contributions	Unfunded Liability Balance
Lancaster, City Of	1,098,022	146,763	901,901
Lodi, City Of	1,047,918	121,425	0
Madison, City Of	152,641,058	20,935,115	0
Manawa, City Of	369,206	48,889	91,232
Manitowoc, City Of	22,948,642	2,953,188	0
Marinette, City Of	5,138,220	694,745	0
Markesan, City Of	332,102	41,653	44,070
Marshfield, City Of	9,282,778	1,368,502	0
Mayville, City Of	1,817,618	217,725	0
Medford, City Of	1,642,024	193,848	0
Menasha, City Of	7,803,107	1,175,285	0
Menomonie, City Of	6,699,653	1,053,625	0
Mequon, City Of	7,046,283	1,084,791	1,336,675
Merrill, City Of	5,487,050	835,435	0
Middleton, City Of	6,672,173	867,283	0
Milton, City Of	1,458,893	177,392	0
Mondovi, City Of	686,479	89,535	232,120
Monona, City Of	3,109,845	409,771	(64)
Monroe, City Of	4,380,603	579,908	820,418
Montello, City Of	308,469	38,631	45,097
Mosinee, City Of	1,019,276	136,296	162,600
Muskego, City Of	6,717,437	832,642	0
Neenah, City Of	11,900,351	1,744,535	0
Neillsville, City Of	852,340	102,616	0
Nekoosa, City Of	970,308	127,802	517,782
New Berlin, City Of	13,878,863	2,056,359	0
New Holstein, City Of	1,575,912	183,177	0
New London, City Of	3,488,324	416,095	0
New Richmond, City Of	3,666,195	461,192	285,939
Oak Creek, City Of	15,530,277	2,330,821	0
Oconomowoc, City Of	6,112,530	725,810	0
Oconto Falls, City Of	1,110,865	131,050	0
Oconto, City Of	1,773,151	229,083	0
Omro, City Of	982,793	118,470	0
Onalaska, City Of	3,893,066	512,331	0
Oshkosh, City Of	29,076,115	4,168,073	9,021,915
Owen, City Of	342,916	44,240	0
Park Falls, City Of	1,046,782	141,886	285,844
Phillips, City Of	860,244	116,782	98,750
Platteville, City Of	3,836,324	451,306	0
Plymouth, City Of	3,695,004	436,021	0
Port Washington, City Of	4,345,559	583,570	0
Portage, City Of	3,549,875	447,528	0
Prairie Du Chien, City Of	1,702,727	208,186	0
Princeton, City Of	479,086	66,322	219,514
Racine, City Of	49,139,659	7,420,794	0
Reedsburg, City Of	4,027,922	466,665	0
Rhineland, City Of	4,611,064	629,978	1,087,353
Rice Lake, City Of	4,839,670	673,819	0
Richland Center, City Of	2,109,824	277,402	0
Ripon, City Of	2,534,594	304,000	0
River Falls, City Of	3,969,731	479,398	0
Seymour, City Of	1,055,386	139,826	200,036
Shawano, City Of	2,582,178	320,593	0
Sheboygan Falls, City Of	2,073,035	255,485	0
Sheboygan, City Of	26,308,506	3,681,856	(11)
Shell Lake, City Of	416,736	53,354	0
South Milwaukee, City Of	8,480,547	1,282,473	0
Sparta, City Of	2,659,669	321,776	0
Spooner, City Of	1,166,240	136,821	0
St Francis, City Of	4,242,976	686,375	0
Stanley, City Of	540,313	65,001	0
Stevens Point, City Of	10,988,764	1,645,113	0
Stoughton, City Of	5,047,130	653,464	810,194
Sturgeon Bay, City Of	4,544,927	571,999	0
Superior, City Of	12,517,697	1,843,180	0
Thorp, City Of	432,106	51,468	0



Name	Covered Payroll	Required Contributions	Unfunded Liability Balance
Tomah, City Of	3,394,830	406,922	0
Tomahawk, City Of	1,232,515	146,790	0
Two Rivers, City Of	6,949,551	1,130,541	3,309,196
Verona, City Of	2,797,666	340,817	0
Washburn, City Of	746,242	98,894	341,338
Watertown, City Of	8,958,724	1,129,902	0
Waukesha, City Of	31,579,629	4,524,051	0
Waupaca, City Of	2,695,896	361,785	307,750
Waupun, City Of	3,582,557	436,739	0
Wausau, City Of	16,195,932	2,335,866	0
Wautoma, City Of	600,383	73,886	0
Wauwatosa, City Of	26,282,793	3,963,993	0
West Allis, City Of	32,434,677	4,827,091	0
West Bend, City Of	13,677,612	2,020,914	0
Westby, City Of	672,452	77,225	0
Whitehall, City Of	651,121	75,603	0
Whitewater, City Of	4,257,122	574,122	0
Wisconsin Dells, City Of	2,576,303	305,188	0
Wisconsin Rapids, City Of	11,977,923	1,687,742	0
Total First Class Cities	1,118,745,132	157,089,160	40,157,414
Fourth Class Cities			
Alma, City Of	274,146	31,544	25,053
Arcadia, City Of	239,409	38,305	9,624
Augusta, City Of	451,765	54,603	0
Bloomer, City Of	330,532	50,241	0
Chetek, City Of	242,050	38,002	0
Cornell, City Of	497,754	57,991	0
Dodgeville, City Of	1,323,838	157,653	0
Fennimore, City Of	1,064,768	122,835	0
Fountain City, City Of	32,364	4,919	0
Franklin, City Of	6,823,147	1,275,929	0
Gillett, City Of	146,142	23,675	15,399
Glenwood, City Of	121,043	19,125	219
Greenwood, City Of	355,260	41,974	0
Hayward, City Of	764,238	95,505	0
Hillsboro, City Of	467,548	53,400	0
Independence, City Of	270,277	33,028	17,857
Loyal, City Of	135,568	21,149	10,648
Marion, City Of	120,785	18,843	8,618
Mauston, City Of	1,292,654	157,232	37,766
Mellen, City Of	289,130	34,373	0
Mineral Point, City Of	640,673	80,084	9,316
Montreal, City Of	132,285	29,632	440,172
New Lisbon, City Of	771,589	89,472	4,525
Niagara, City Of	807,785	96,730	0
Osseo, City Of	537,710	66,140	4,817
Peshigo, City Of	280,600	42,651	0
Pittsville, City Of	62,992	9,890	(0)
Prescott, City Of	1,134,640	137,752	0
Shullsburg, City Of	380,690	44,260	0
St Croix Falls, City Of	770,395	94,244	0
Sun Prairie, City Of	2,715,764	426,375	0
Viroqua, City Of	1,416,553	240,899	1,506,314
Waterloo, City Of	1,264,335	153,412	0
Weyauwega, City Of	495,861	62,053	0
Total Fourth Class Cities	26,654,288	3,903,918	2,090,329
Villages			
Adell, Village Of	101,517	10,761	0
Albany, Village Of	293,153	36,127	0
Allouez, Village Of	2,683,835	330,342	0
Amherst, Village Of	192,191	20,372	0
Argyle, Village Of	232,552	27,269	0
Arlington, Village Of	102,783	12,951	28,568
Ashwaubenon, Village Of	6,715,358	996,438	513,620
Athens, Village Of	198,738	24,539	33,083
Avoca, Village Of	91,101	9,657	0



Name	Covered Payroll	Required Contributions	Unfunded Liability Balance
Baldwin, Village Of	998,954	127,912	53,156
Balsam Lake, Village Of	301,063	36,007	20,004
Bay City, Village Of	89,452	9,482	0
Bayside, Village Of	2,011,054	259,061	0
Belgium, Village Of	309,254	32,781	0
Belleville, Village Of	639,627	77,472	0
Bellevue, Village Of (Brown)	1,091,420	121,454	0
Belmont, Village Of	234,262	26,513	0
Benton, Village Of	178,804	20,384	0
Big Bend, Village Of	331,413	43,119	0
Birchwood, Village Of	228,251	28,684	0
Birnamwood, Village Of	79,982	8,478	0
Biron, Village Of	273,449	28,986	0
Black Earth, Village Of	290,939	30,840	0
Blanchardville, Village Of	200,303	23,032	0
Blue Mounds, Village Of	171,593	20,133	0
Blue River, Village Of	103,736	10,996	0
Boyceville, Village Of	298,741	40,488	49,394
Boyd, Village Of	191,779	21,980	0
Brandon, Village Of	187,124	19,835	0
Brooklyn, Village Of	209,343	22,190	0
Brown Deer, Village Of	4,089,905	529,053	0
Brownsville, Village Of	130,622	13,846	0
Browtown, Village Of	63,954	6,779	0
Butler, Village Of	822,606	111,074	0
Cadott, Village Of	481,254	56,762	0
Caledonia, Village Of (Racine)	7,544,951	1,219,387	(11)
Cambria, Village Of	248,151	28,428	0
Cambridge, Village Of	367,119	38,915	0
Cameron, Village Of	346,445	42,789	0
Camp Douglas, Village Of	145,484	17,053	0
Campbellsport, Village Of	378,676	44,110	0
Cascade, Village Of	87,701	9,296	0
Casco, Village Of	47,541	5,039	0
Cashton, Village Of	400,410	45,899	0
Cedar Grove, Village Of	281,150	35,987	96,370
Centuria, Village Of	298,900	40,337	98,213
Chaseburg, Village Of	52,421	5,557	0
Chenequa, Village Of	796,298	118,281	0
Clayton, Village Of	181,941	21,819	0
Clear Lake, Village Of	389,505	45,128	0
Cleveland, Village Of	358,515	46,079	(1,471)
Clinton, Village Of	616,158	77,592	0
Clyman, Village Of	78,046	8,429	2,467
Cobb, Village Of	112,904	13,097	26,357
Cochrane, Village Of	108,135	11,462	0
Coleman, Village Of	169,406	19,628	0
Colfax, Village Of	342,916	39,391	0
Coloma, Village Of	130,223	15,524	0
Combined Locks, Village Of	640,500	85,349	150,231
Coon Valley, Village Of	182,768	20,944	0
Cottage Grove, Village Of	1,145,103	145,499	0
Crivitz, Village Of	258,334	30,995	0
Cross Plains, Village Of	798,937	109,991	148,693
Dallas, Village Of	32,471	3,442	0
Dane, Village Of	153,463	17,274	0
Darien, Village Of	569,890	78,361	32,741
De Soto, Village Of	55,262	5,978	0
Deerfield, Village Of	386,830	41,374	0
Deforest, Village Of	2,045,143	289,946	0
Denmark, Village Of	412,148	47,779	0
Dickeyville, Village Of	201,153	23,969	0
Dousman, Village Of	337,079	40,369	0
Dresser, Village Of	241,521	27,602	0
Eagle, Village Of	397,811	49,762	0
East Troy, Village Of	1,149,223	140,097	0
Eastman, Village Of	67,155	7,118	0



Name	Covered Payroll	Required Contributions	Unfunded Liability Balance
Edgar, Village Of	230,777	26,474	0
Egg Harbor, Village Of	317,706	33,689	0
Eleva, Village Of	141,498	16,652	0
Elk Mound, Village Of	214,004	24,764	0
Elkhart Lake, Village Of	451,130	56,147	0
Ellsworth, Village Of	763,375	95,812	0
Elm Grove, Village Of	2,610,831	383,762	0
Elmwood, Village Of	222,114	25,465	0
Ephraim, Village Of	367,012	38,903	0
Ettrick, Village Of	108,654	13,355	0
Fairwater, Village Of	51,135	5,420	0
Fall Creek, Village Of	263,379	31,589	0
Fall River, Village Of	223,464	27,925	0
Ferryville, Village Of	73,848	9,291	0
Fontana On Gnva Lk, Village Of	1,229,172	162,001	198,243
Fox Point, Village Of	3,024,521	483,469	1,947,299
Frederic, Village Of	402,981	46,680	0
Fremont, Village Of	153,440	18,465	0
Friendship, Village Of	162,655	21,633	42,764
Gays Mills, Village Of	160,316	23,236	37,606
Genoa City, Village Of	623,032	80,388	25,542
Germantown, Village Of	6,266,385	795,177	0
Gilman, Village Of	176,216	20,726	0
Grafton, Village Of	3,850,362	473,784	0
Granton, Village Of	120,668	12,791	0
Grantsburg, Village Of	502,482	58,506	0
Greendale, Village Of	5,086,835	822,990	0
Gresham, Village Of	358,149	37,964	0
Hales Corners, Village Of	2,463,220	323,021	0
Hammond, Village Of	451,457	54,284	0
Hartland, Village Of	2,767,491	354,465	0
Haugen, Village Of	30,740	3,258	0
Hawkins, Village Of	70,585	9,247	28,080
Hazel Green, Village Of	299,507	35,212	0
Highland, Village Of	153,774	17,513	0
Hilbert, Village Of	187,653	19,891	0
Hixton, Village Of	61,918	7,182	9,712
Hobart, Village Of	631,704	75,206	0
Holmen, Village Of	1,108,247	135,248	0
Hortonville, Village Of	686,874	82,525	0
Howard, Village Of	2,210,198	238,970	0
Howards Grove, Village Of	285,796	30,294	0
Hustisford, Village Of	554,755	67,176	84,539
Iola, Village Of	348,729	43,148	0
Iron Ridge, Village Of	178,933	21,398	0
Jackson, Village Of	1,911,894	243,178	0
Johnson Creek, Village Of	749,337	89,270	0
Junction City, Village Of	64,958	9,679	62,755
Kendall, Village Of	77,690	10,799	6,966
Kewaskum, Village Of	1,045,496	130,520	0
Kimberly, Village Of	1,497,316	158,716	0
Kohler, Village Of	1,032,119	129,570	0
Kronenwetter, Village Of	674,713	84,891	0
La Farge, Village Of	317,308	44,106	66,990
La Valle, Village Of	78,375	8,308	0
Lake Delton, Village Of	1,708,161	228,774	(48,202)
Lake Hallie, Village Of	424,356	58,163	0
Lake Nebagamom, Village Of	114,080	12,092	0
Lannon, Village Of	78,319	9,998	0
Lena, Village Of	161,527	18,814	0
Little Chute, Village Of	3,062,256	391,590	0
Loganville, Village Of	61,915	6,563	0
Lomira, Village Of	372,609	45,026	0
Luck, Village Of	423,320	52,240	40,604
Luxemburg, Village Of	237,137	28,931	0
Maple Bluff, Village Of	828,430	109,793	0
Marathon City, Village Of	351,722	45,278	0



Name	Covered Payroll	Required Contributions	Unfunded Liability Balance
Marshall, Village Of	909,097	114,114	0
Mattoon, Village Of	52,986	5,617	0
Mazomanie, Village Of	233,964	24,800	0
Mcfarland, Village Of	2,241,500	284,700	0
Menomonee Falls, Village Of	12,858,248	1,761,751	0
Milltown, Village Of	307,410	35,903	0
Minong, Village Of	219,922	27,031	0
Mishicot, Village Of	243,606	30,665	46,746
Montfort, Village Of	90,370	9,579	0
Mount Horeb, Village Of	2,183,920	259,921	0
Mt Pleasant, Village Of (Racine)	8,058,042	1,207,406	0
Mukwonago, Village Of	2,663,150	332,891	0
Muscoda, Village Of	496,112	58,723	0
Necedah, Village Of	260,753	29,934	0
Neshkoro, Village Of	78,585	14,302	103,716
New Glarus, Village Of	768,323	89,389	0
Newburg, Village Of	84,798	9,476	0
Nichols, Village Of	37,781	4,005	0
North Fond Du Lac, Village Of	1,788,336	245,065	63,688
North Freedom, Village Of	72,207	7,654	0
North Hudson, Village Of	533,922	68,736	0
Oconomowoc Lake, Village Of	499,808	72,128	0
Oostburg, Village Of	338,654	39,961	34,404
Oregon, Village Of	2,283,667	273,903	0
Orfordville, Village Of	347,241	41,595	0
Osceola, Village Of	781,118	94,331	0
Oxford, Village Of (Marquette)	97,865	10,887	0
Paddock Lake, Village Of	388,899	42,001	22,468
Pardeeville, Village Of	445,215	50,755	37,072
Pepin, Village Of	191,776	22,079	0
Pewaukee, Village Of	2,502,482	316,320	0
Plain, Village Of	214,008	24,911	0
Plainfield, Village Of	188,222	23,026	0
Pleasant Prairie, Village Of	9,092,580	1,113,594	0
Plover, Village Of	2,760,827	340,653	0
Port Edwards, Village Of	618,232	72,731	0
Pound, Village Of	37,260	6,073	62,428
Poynette, Village Of	663,545	87,412	35,418
Prairie Du Sac, Village Of	700,116	74,212	0
Prairie Farm, Village Of	1,352,359	143,350	0
Pulaski, Village Of	756,638	94,391	0
Randolph, Village Of	432,978	63,843	143,177
Random Lake, Village Of	350,199	37,121	0
Rib Lake, Village Of	206,862	23,709	0
Rio, Village Of	232,682	28,846	0
River Hills, Village Of	1,390,928	189,835	0
Roberts, Village Of	448,267	53,013	0
Rochester, Village Of	24,828	2,632	0
Rock Springs, Village Of	32,125	3,405	0
Rosendale Village Of	133,500	16,678	0
Rosholt, Village Of	51,839	5,495	0
Rothschild, Village Of	1,185,116	151,577	0
Sauk City, Village Of	673,036	71,576	0
Saukville, Village Of	1,678,090	206,279	0
Sharon, Village Of	517,453	64,533	0
Sherwood, Village Of	227,429	24,107	0
Shiocton, Village Of	212,117	24,519	0
Shorewood Hills, Village Of	991,568	121,841	0
Shorewood, Village Of	4,172,527	601,910	0
Silver Lake, Village Of	443,042	55,744	0
Siren, Village Of	364,007	44,434	0
Sister Bay, Village Of	400,929	42,498	0
Slinger, Village Of	1,339,693	163,818	0
Soldiers Grove, Village Of	139,045	22,386	129,020
Solon Springs, Village Of	87,250	9,248	0
Somerset, Village Of	811,700	108,295	50,617
South Wayne, Village Of	109,721	13,136	0



Name	Covered Payroll	Required Contributions	Unfunded Liability Balance
Spencer, Village Of	336,422	39,541	0
Spring Green, Village Of	434,814	52,601	0
St Nazianz, Village Of	137,976	14,625	0
Stockbridge, Village Of	28,235	5,082	0
Stratford, Village Of	336,755	40,343	0
Strum, Village Of	264,614	35,603	38,238
Suamico, Village Of	1,170,807	124,106	0
Sullivan, Village Of	101,626	10,772	0
Suring, Village Of	175,755	21,213	32,617
Sussex, Village Of	1,806,014	198,967	0
Thiensville, Village Of	916,775	116,509	0
Trempealeau, Village Of	396,447	45,641	0
Turtle Lake, Village Of	529,567	65,738	0
Twin Lakes, Village Of	1,620,565	219,115	82,224
Union Center, Village Of	76,146	9,229	7,866
Union Grove, Village Of	933,360	98,936	0
Valders, Village Of	309,958	34,953	0
Walworth, Village Of	722,126	98,032	41,534
Waunakee, Village Of	2,786,900	334,951	0
Wausaukee, Village Of	81,141	8,601	0
Wauzeka, Village Of	56,890	6,030	0
West Baraboo, Village Of	186,068	19,723	0
West Milwaukee, Village Of	2,121,588	321,026	3,599,764
Westfield, Village Of	306,128	39,629	28,654
Weston, Village(Marathon)	2,136,190	244,380	0
White Lake, Village Of	86,375	9,156	0
Whitefish Bay, Village Of	3,498,717	447,739	0
Whitelaw, Village Of	71,812	7,612	0
Whiting, Village Of	212,489	24,224	21,697
Wild Rose, Village Of	223,190	26,998	0
Williams Bay, Village Of	884,403	119,984	101,012
Wilson, Village Of	35,582	3,914	3,408
Wind Point, Village Of	203,082	22,480	0
Winneconne, Village Of	824,080	105,115	84,043
Withee, Village Of	131,269	13,915	0
Wonewoc, Village Of	216,916	27,271	41,266
Woodville, Village Of	362,070	43,317	0
Wrightstown, Village Of	471,398	52,141	0
Wyocena, Village Of	139,388	14,775	0
Total Villages	203,532,773	26,432,715	8,565,392
Special Districts			
Algoma City Housing Auth	38,696	4,102	0
Algoma Sanitary Dist	246,219	26,099	0
Allenton Sanitary Dist	99,208	10,516	0
Altoona City Housing Authority	40,707	5,129	6,770
Antigo City Housing Auth	369,642	39,182	0
Appleton City Housing Auth	528,677	56,040	0
Ashland City Housing Auth	184,299	21,010	20,696
Ashland County Housing Auth	363,190	52,299	79,139
Baraboo District Ambulance	775,946	114,755	0
Barron Co Housing Authority	90,778	9,622	0
Bay Area Rural Transit Commiss	162,417	17,216	0
Bayfield County Housing Auth	103,648	10,987	0
Bay-Lake Regional Plan Comm	581,452	66,867	80,561
Big Bend Vernon Fire Bd	132,416	19,616	0
Big Cedar Lake Prot/Rehab Dist	33,538	3,755	0
Brockway Sanitary District #1	79,839	8,463	0
Brookfield, Town San Dist #4	230,208	24,402	0
Bruce Village Housing Auth	52,631	5,579	0
Burlington City Housing Auth	31,616	3,351	0
Chilton City Housing Auth	53,470	5,668	0
Chippewa Co Housing Auth	268,378	28,448	0
Chippewa Fire District	465,511	70,758	0
City-County Data Center Comm	1,293,508	137,112	0
Clintonville City Hous Auth	81,011	9,235	12,416
Colby/Abbotsford Jt Police Com	317,467	46,961	0



Name	Covered Payroll	Required Contributions	Unfunded Liability Balance
Consol Koshkonong Sanitary Dis	223,804	23,723	0
Cumberland Municipal Utility	529,272	56,103	0
Dane County Dist #1 Ems	41,578	6,320	0
Dane County Housing Authority	519,421	61,292	250,225
Dane-Iowa Wastewater Comm	137,455	14,570	0
Deer-Grove Ems Dist	235,545	34,882	0
Deforest Area Fire Board Dist	206,506	31,389	0
Delafield-Hartl Water Pol Cntl	392,226	41,576	0
Delavan Lake Sanitary District	422,561	44,791	0
Dells-Delton Ems Comm	537,220	56,945	0
Delton Fire & Ambulance Comm	51,279	7,331	0
Dodge County Housing Authority	108,535	11,505	0
Dousman Fire District	114,374	17,385	0
East Central Wis Reg Plan Comm	940,153	107,177	121,898
Eastern Columbia Cty Jm Court	44,533	4,841	0
Eastern Shores Lib Sys	407,999	43,248	0
Eau Claire City Housing Auth	459,158	48,671	0
Eau Claire City-Co Health Dpt	2,375,289	273,158	367,414
Edgerton City Housing Auth	106,134	11,250	0
Ellsworth Area Ambulance Serv	96,269	14,633	0
Everest Metro Police Comm	1,477,765	220,272	0
Fish Creek Sanitary Dist #1	157,384	16,683	0
Fitch-Rona Ems District	842,789	123,438	0
Fond Du Lac City Housing Auth	597,341	63,318	0
Fontana/Walworth Wtr Pol Cn Cm	271,521	28,781	0
Fox Lake Wastewater Contr Comm	94,577	10,025	0
Freedom Sanitary District #1	94,154	9,980	0
Gb/Brown Co Pro Ftbl Stad Dis	73,356	7,776	0
Goodman Sanitary District No 1	28,026	2,971	0
Grand Chute-Menasha Ws Sew Com	434,429	46,049	0
Green Bay Metro Sewerage Dist	5,612,268	594,900	0
Green Lake Sanitary District	151,678	16,078	0
Hallie Sanitary Dist #1	45,384	4,811	0
Harmony Grove-Okee Jt Sew Comm	98,993	10,493	0
Heart Of The Valley Met Sew Ds	571,564	60,586	0
Holmen Area Fire Dept	144,667	21,989	0
Hudson City Housing Authority	64,592	6,847	0
Hum Srv Ctr Onida Vilas Forst	2,255,274	239,059	0
Hurley Housing Authority	48,232	5,354	2,273
Indianhead Fed Library System	583,605	61,862	0
Jefferson City Housing Auth	105,212	11,994	13,083
Kaukauna City Housing Auth	139,364	14,773	0
Kegonsa Sanitary District	75,410	7,993	0
Kelly Lake Sanitary Dist #1	19,395	2,056	0
Kenosha City-Co Jt Serv Board	3,184,696	337,578	0
La Crosse City Housing Auth	861,412	91,310	0
Ladysmith Housing Auth	71,154	7,542	0
Lake Como Sanitary Dist #1	203,089	22,543	18,554
Lake Mills City Housing Auth	85,439	9,057	0
Lake Ripley Mgt District	50,700	5,526	4,675
Lakeland Sanitary District #1	267,668	28,373	0
Lakeshores Library System	291,790	30,930	0
League Of Wisc Municipalities	586,118	62,129	0
Lincoln County Housing Auth	84,545	8,962	0
Lodi Community Ambulance Serv	94,537	10,021	0
Lyons Sanitary District #2	77,511	8,216	0
Madeline Sanitary District	58,325	6,183	0
Madison Metro Sewerage Dist	5,144,223	545,288	0
Manitowoc City Housing Auth	109,494	12,482	16,964
Marinette City Housing Auth	156,770	18,812	60,553
Marshall Area Ems Dist #14	68,359	10,391	0
Marshfield Cda	362,525	38,428	0
Marshfield Electric & Water	2,174,440	230,491	0
Menasha Electric & Water	4,127,055	437,468	0
Menomonie City Housing Auth	180,945	22,437	4,002
Mequon - Thiensville Library	455,309	53,726	16,560
Mercer Sanitary District #1	101,568	10,766	0



Name	Covered Payroll	Required Contributions	Unfunded Liability Balance
Merrill City Housing Authority	218,812	23,194	0
Middleton Fire District	252,827	33,373	9,928
Mid-Moraine Municipal Court	277,130	29,898	0
Mid-Wis Federated Lib Sys	269,777	28,596	0
Milw Area Dom Animal Cont Comm	1,042,357	110,490	0
Milwaukee Co Fed Lib Sys	460,627	48,826	0
Mississippi River Reg Plan Com	221,351	25,234	28,828
Mosinee Fire Dist	125,466	19,071	0
Mt Horeb Area Fire Dept	66,322	7,030	0
Muni Court W Waukesha County	149,803	16,191	0
New Glarus Ems	44,514	6,766	0
New London City Housing Auth	128,365	14,762	6,316
New Richmond Ems	199,501	21,147	0
Nicolet Federated Library Sys	357,910	37,938	0
North Central Health Care Fac	27,895,385	2,956,911	0
North Central Wis Reg Plan Com	352,436	37,358	0
North Shore Fire Dept	7,595,093	1,561,916	0
North Shore Pub Saf Comm	587,288	62,253	0
North Shore Water Commission	375,557	42,813	96,865
Northern Moraine Utility Comm	102,583	10,874	0
Northern Waters Library Serv	362,643	38,440	0
Northwest Regional Plan Comm	1,108,990	126,425	64,777
Norway Sanitary District #1	216,101	22,907	0
Oconto City Housing Authority	94,203	9,986	0
Onalaska Comm Dev Auth	129,198	13,695	0
Oregon Area Fire - Ems Dist	229,572	34,895	0
Orfordville Vol Fire Prot Dist	33,199	5,046	0
Oshkosh City Housing Authority	1,035,489	109,762	0
Outagamie County Housing Auth	809,755	85,834	0
Outagamie Waupc Co Fed Libr Sy	524,759	60,347	35,194
Palmyra Fire District	14,760	2,244	0
Pell Lake Sanitary Dist #1	271,683	28,798	0
Phelps Sanitary District #1	53,586	5,680	0
Pleasant Springs San Dis #1	77,438	8,208	0
Plymouth City Housing Auth	79,761	8,455	0
Prairie Du Sac Jt Sewer Comm	32,996	3,498	0
Racine County Housing Auth	393,486	41,709	0
Reedsville Vil Housing Auth	21,631	2,293	0
Rhineland City Housing Auth	99,616	11,356	22,019
Rib Mountain Metro Sew Dist	331,787	35,169	0
Rice Lake City Housing Auth	241,091	33,271	103,916
Richland Center City Hous Auth	65,457	6,938	0
Richland Fire Department	25,864	3,478	0
Ripon Area Fire District	63,255	9,615	0
River Falls City Housing Auth	251,262	28,644	22,753
River Falls Municipal Utility	2,035,675	215,782	0
Rochester Public Library	71,400	7,568	0
Sauk City Housing Authority	14,950	1,585	0
Sauk County Housing Authority	181,116	19,198	0
Sauk Prairie Ambulance Assoc	59,148	8,991	0
Sauk Prairie Police Commission	690,790	105,491	0
Sauk Prairie Recreation Comm	31,840	3,375	0
Sawyer County Housing Auth	113,466	12,027	0
Se Wis Reg Planning Comm	3,466,027	367,399	0
Shawano City Housing Authority	204,276	23,287	40,615
Shawano County Housing Auth	172,326	18,267	0
Shawano Lake Sanitary Dist #1	550,996	58,406	0
Shawano Municipal Utilities	1,252,436	132,758	0
Sheboygan City Housing Auth	227,804	25,970	33,530
Silver Lake San. Dist.	213,486	22,630	0
Slinger Village Housing Auth	84,263	8,932	0
South Central Library System	2,228,819	236,255	0
South Milwaukee Cda	167,725	19,121	3,112
Southwest Wis Library System	275,892	29,245	0
Southwestern Wis Reg Plan Comm	357,007	37,843	0
Spooner City Housing Auth	65,490	7,138	1,625
Spooner Fire District	51,468	7,823	0



Name	Covered Payroll	Required Contributions	Unfunded Liability Balance
St Joseph Sanitary District #1	25,435	2,696	0
Stevens Point City Hous Auth	486,752	51,596	0
Taylor County Housing Auth	41,205	4,368	0
Three Lakes Sanitary Dist #1	36,505	3,870	0
Trempealeau County Hous Auth	298,327	34,009	29,364
Unified Community Services	1,625,297	172,281	0
Valley Ridge Clean Water Comm	39,126	4,147	0
Vanguard Electric Util Comm	266,240	28,221	0
Verona Joint Fire Dist	139,726	22,636	1,738
Viroqua City Housing Authority	168,338	17,844	0
Wabeno Sanitary District #1	53,901	5,714	0
Wales/Genesee Joint Fire Bd	91,134	13,852	0
Walter E Olson Memorial Lib	76,314	8,089	0
Walworth County Metro Sew Dist	953,703	108,722	106,969
Washburn City Housing Auth	115,370	12,229	0
Watertown City Housing Auth	90,682	10,338	10,847
Waukesha City Housing Auth	639,932	67,833	0
Waunakee Area Emrs	37,970	4,025	0
Waunakee Area Fire Dist	40,131	4,254	0
Waunakee Water & Light	866,101	91,807	0
Wausaukee Village Hous Auth	110,271	17,312	10,091
Waverly Sanitary District	248,970	26,391	0
West Bend City Housing Auth	202,543	21,470	0
West Central Wi Bisolids Comm	128,586	13,630	0
West Central Wis Reg Plan Comm	511,119	54,179	0
Western Racine Co Sewerage Dis	81,599	8,649	0
Winding Rivers Library Sys	365,913	38,787	0
Windsor Sanitary District #1	82,521	8,747	0
Winnefox Library System	681,917	72,283	0
Wis Alliance Of Cities	171,488	18,178	0
Wis Dells-Lake Delton Sew Comm	155,295	16,461	0
Wisconsin Counties Association	1,177,988	124,867	0
Wisconsin Munic Mutal Ins Co	472,395	50,074	0
Wisconsin Rapids City Hs Auth	393,416	44,849	29,390
Wisconsin Towns Association	343,503	39,159	180
Wisconsin Valley Library Srv	458,852	53,227	32,219
Total Special Districts	118,844,085	13,781,926	1,766,060
Towns			
Addison, Town Of (Washington)	79,330	8,409	0
Alban, Town Of (Portage)	60,321	6,394	0
Albion, Town Of (Dane)	108,155	11,464	0
Albion, Town Of (Jackson)	22,176	2,351	0
Algoma, Town Of	75,594	8,013	0
Anson, Town Of (Chippewa)	83,844	10,397	37,925
Arbor Vitae, Town Of (Vilas)	151,084	18,432	27,527
Ashippun, Town Of (Dodge Co)	99,559	10,726	0
Ashland, Town Of (Ashland)	30,204	3,202	0
Athelstane, Town Of (Marinette)	65,853	6,980	0
Aztalan, Town Of (Jefferson)	47,210	6,279	79,513
Balsam Lake, Town Of (Polk)	48,881	5,181	0
Baraboo, Town Of (Sauk)	38,970	4,131	0
Barksdale, Town Of (Bayfield)	70,677	8,623	0
Barron, Town Of (Barron)	42,175	4,471	0
Bear Creek, Town Of (Sauk)	56,083	6,043	0
Beloit, Town Of (Rock)	1,893,933	323,100	0
Bennett, Town Of (Douglas)	70,984	9,583	(0)
Bergen, Town Of (Vernon)	64,579	6,845	0
Berry, Town Of (Dane)	72,112	7,644	0
Bloomfield, Town Of (Walworth)	566,777	76,286	0
Blooming Grove, Town Of (Dane)	280,106	36,503	0
Blue Mounds, Town Of (Dane)	51,139	5,544	0
Boulder Junction, Town (Vilas)	187,607	25,867	39,118
Brigham, Town Of (Iowa)	111,174	11,784	0
Bristol, Town Of (Kenosha)	694,876	93,391	275,703
Brockway, Town Of (Jackson)	165,872	21,480	0
Brookfield, Town Of (Waukesha)	2,123,766	291,051	0



Name	Covered Payroll	Required Contributions	Unfunded Liability Balance
Brooklyn, Town Of (Green)	40,398	4,282	0
Brothertown, Town Of (Calumet)	50,137	9,075	79,754
Burke, Town Of (Dane)	188,910	20,025	0
Burlington, Town Of (Racine)	768,406	101,466	0
Campbell, Town Of (La Crosse)	487,811	65,723	56,764
Carey, Town Of (Iron)	36,948	3,917	0
Cassian, Town Of (Oneida)	58,986	6,252	0
Cedarburg, Town Of (Ozaukee)	508,505	53,902	0
Chetek, Town Of (Barron)	39,011	4,135	0
Clear Lake, Town Of (Polk)	37,030	4,814	21,890
Clifton, Town Of (Monroe)	37,584	3,984	0
Clinton, Town Of (Barron)	38,512	4,082	0
Clover, Town Of (Bayfield)	66,995	7,174	0
Colby, Town Of (Clark)	33,437	3,544	0
Corning, Town Of (Lincoln)	33,132	3,512	0
Crescent, Town Of (Oneida)	68,626	8,441	0
Cross Plains, Town Of (Dane)	39,320	4,168	0
Dairyland, Town Of (Douglas)	43,466	4,607	0
Darien, Town Of (Walworth)	70,434	8,257	5,029
Delavan, Town Of (Walworth)	1,064,022	149,601	0
Delta, Town Of (Bayfield)	78,055	8,407	0
Delton, Town Of (Sauk)	140,820	15,133	0
Dover, Town Of (Racine)	173,651	18,445	0
Draper, Town Of (Sawyer)	52,011	5,513	0
Drummond, Town Of (Bayfield)	151,100	24,478	0
Dunkirk, Town Of (Dane)	82,540	8,749	0
Dunn, Town Of (Dane)	354,886	38,012	0
Eagle Point, Town Of (Chippewa)	101,894	10,990	0
East Troy, Town Of (Walworth)	623,304	83,645	0
Easton, Town Of (Marathon)	82,225	8,716	0
Eau Galle, Town Of (Dunn)	38,527	5,047	40,096
Elk Mound, Town Of	31,479	3,337	0
Erin, Town Of (Washington)	152,420	16,242	0
Exeter, Town Of (Green County)	65,144	6,905	0
Farmington, Town Of (Lacrosse)	60,000	6,360	0
Farmington, Town Of (Waupaca)	33,165	3,814	0
Flambeau, Town Of (Rusk)	21,703	2,901	15,102
Florence, Town Of (Florence)	659,920	70,232	0
Franklin, Town Of (Manitowoc)	58,547	6,372	0
Freedom, Town Of (Outagamie)	275,614	32,810	0
Freedom, Town Of (Sauk)	31,706	3,361	0
Fulton, Town Of (Rock)	38,954	4,129	0
Geneva, Town Of (Walworth)	719,747	103,050	9,798
Georgetown, Town Of (Polk)	35,152	6,257	102,578
Germantown, Town Of	50,778	5,474	0
Gibraltar, Town Of (Door)	169,046	18,850	0
Gilman, Town Of (Pierce)	43,852	4,648	0
Goodman, Town Of (Marinette)	63,839	6,767	0
Grand Chute, Town Of (Outagamie)	4,222,467	574,295	0
Grand Rapids, Town Of (Wood)	607,977	77,595	0
Gratiot, Town Of (Lafayette)	73,379	7,823	0
Green Lake, Town Of (Grn Lake)	42,047	4,457	0
Greenfield, Town Of (Lacrosse)	70,129	7,434	0
Greenville, Town Of (Outagamie)	787,408	85,863	0
Greenwood, Town Of (Vernon)	46,747	4,955	0
Hamburg, Town Of (Vernon)	54,700	5,798	0
Hayward, Town Of (Sawyer)	117,181	12,421	0
Hazelhurst, Town Of (Oneida)	96,907	10,389	9
Hull, Town Of (Portage)	206,283	22,146	0
Iron River, Town Of (Bayfield)	313,803	38,647	0
Ixonia, Town Of (Jefferson)	231,031	24,489	0
Jackson, Town Of (Washington)	175,949	18,651	0
Jefferson, Town Of (Jefferson)	34,230	3,628	0
Kimball, Town Of (Iron)	81,175	10,634	47,572
Komensky, Town Of (Jackson)	40,548	4,298	0
La Pointe, Town Of (Ashland)	575,134	67,378	0
La Valle, Town Of (Sauk)	106,932	13,053	621



Name	Covered Payroll	Required Contributions	Unfunded Liability Balance
Lac Du Flambeau, Town (Vilas)	258,078	31,335	121,980
Lafayette, Town Of (Chippewa)	156,330	16,826	0
Lafayette, Town Of (Walworth)	77,434	8,478	0
Lake Holcombe, Town (Chippewa)	41,780	4,429	0
Lake, Town Of (Marinette)	44,427	4,844	0
Laketown, Town Of (Polk)	40,510	4,294	0
Land O Lakes, Town Of (Vilas)	261,128	29,925	11,769
Laona, Town Of (Forest)	160,729	18,852	0
Lebanon, Town Of (Dodge)	89,837	9,523	0
Ledgeview, Town Of (Brown)	327,699	34,736	0
Lincoln, Town Of (Vilas)	33,375	3,838	0
Linn, Town Of (Walworth)	507,399	77,081	6,083
Lisbon, Town Of (Waukesha)	940,661	125,540	0
Lodi, Town Of (Columbia)	39,288	4,165	0
Lyons, Town Of (Walworth)	124,165	15,817	(4,380)
Madison, Town Of (Dane)	2,372,814	407,251	0
Maple Grove, Town Of (Barron)	23,539	2,495	0
Maple, Town Of (Douglas)	49,909	5,889	1,060
Marengo, Town Of (Ashland)	34,879	3,697	0
Marion, Town Of (Waushara)	67,566	9,463	0
Martell, Town Of (Pierce)	42,527	4,508	0
Mazomanie, Town Of (Dane)	56,010	6,095	0
Medford, Town Of (Taylor)	46,351	4,913	0
Menasha, Town Of (Winnebago)	4,276,179	543,171	0
Mercer, Town Of (Iron)	260,357	27,886	0
Merton, Town Of (Waukesha)	549,736	68,167	0
Middleton, Town Of (Dane)	287,441	30,469	0
Milltown, Town Of (Polk)	81,164	11,769	50,755
Minocqua, Town Of (Oneida)	1,308,726	177,942	294,449
Minong, Town Of (Washburn)	124,768	13,225	0
Mishicot, Town Of (Manitowoc)	45,933	4,869	0
Montrose, Town Of (Dane)	43,152	4,574	0
Mukwonago, Town Of	656,305	88,094	0
New Glarus, Town Of (Green)	69,114	7,326	0
New Haven, Town Of (Dunn)	60,940	6,947	4,407
Newbold, Town Of (Oneida)	198,731	21,368	0
Norway, Town Of (Racine)	423,807	49,039	0
Oakdale, Town Of (Monroe)	47,826	5,070	0
Oakland, Town Of (Jefferson)	118,670	12,579	0
Oconomowoc, Town Of (Waukesha)	1,251,671	168,217	0
Oma, Town Of (Iron)	62,337	6,608	0
Onalaska, Town Of (La Crosse)	250,421	26,545	0
Oregon, Town Of (Dane)	135,779	14,393	0
Orienta, Town Of (Bayfield)	28,780	3,051	0
Ottawa, Town Of (Waukesha)	58,833	6,236	0
Parkland, Town Of (Douglas)	86,217	9,225	1,380
Pelican, Town Of (Oneida)	76,898	8,151	(13)
Phelps, Town Of (Vilas)	134,187	14,224	0
Pine Lake, Town Of (Oneida)	119,527	20,798	0
Pleasant Springs, Town (Dane)	137,045	14,527	0
Pleasant Valley, Town (Eaucler)	80,824	9,861	7,141
Plover, Town Of (Portage)	109,415	11,949	0
Port Wing, Town Of (Bayfield)	91,416	9,690	0
Prairie Lake, Town Of (Barron)	40,163	4,257	0
Presque Isle, Town Of (Vilas)	204,864	21,999	0
Preston, Town Of (Adams)	60,933	6,550	0
Primrose, Town Of (Dane)	45,993	4,875	0
Quincy, Town Of (Adams)	89,813	9,779	0
Raymond, Town Of (Racine)	196,922	20,874	0
Rib Mountain, Town (Marathon)	656,013	75,900	0
Richfield, Town Of (Washington)	496,312	52,609	0
Richmond, Town Of (Walworth)	57,632	6,677	8,184
Ripon, Town Of (Fond Du Lac)	93,067	11,871	0
River Falls, Town Of (Pierce)	93,440	10,072	0
Rochester, Town Of	68,443	7,871	2,519
Rome, Town Of (Adams)	1,042,727	131,883	0
Rutland, Town Of (Dane)	92,322	9,977	0



Name	Covered Payroll	Required Contributions	Unfunded Liability Balance
Sanborn, Town Of (Ashland)	75,609	8,162	0
Scott, Town Of (Sheboygan)	63,665	6,749	0
Sharon, Town Of (Walworth)	42,188	4,472	0
Sheboygan, Town Of (Sheboygan)	323,911	34,335	0
Shelby, Town Of (La Crosse)	523,134	60,292	0
Somers, Town Of (Kenosha)	1,068,023	134,680	0
Somerset, Town Of (St Croix)	140,140	14,855	0
South Lancaster, Town (Grant)	34,715	3,680	0
Sparta, Town Of (Monroe)	44,110	4,754	0
Spirit, Town Of (Price)	31,739	3,682	2,668
Spring Lake, Town Of (Pierce)	32,967	3,494	0
Springdale, Town Of (Dane)	55,928	6,023	0
Springfield, Town Of (Dane)	121,405	12,869	0
Springfield, Town Of (Jackson)	30,536	3,909	33,867
St Germain, Town Of (Vilas)	296,953	31,753	0
Stanton, Town Of (Dunn)	50,373	5,424	0
Stettin, Town Of (Marathon)	127,416	13,999	0
Stockton, Town Of (Portage)	132,334	14,268	0
Strongs Prairie, Town Of (Adms)	50,189	5,320	0
Summit, Town Of (Douglas)	68,130	7,222	0
Summit, Town Of (Juneau)	51,490	5,458	0
Summit, Town Of (Waukesha)	764,681	113,124	99,566
Sumner, Town Of (Barron)	30,068	3,187	0
Superior, Town Of (Douglas)	47,498	6,412	84,376
Theresa, Town Of (Dodge)	58,226	6,300	0
Three Lakes, Town Of (Oneida)	535,921	64,444	0
Tiffany, Town Of (Dunn)	38,375	4,068	0
Trade Lake, Town Of (Burnett)	60,258	6,387	0
Trempealeau, Town (Trempeleau)	93,470	9,908	0
Trenton, Town Of (Washington)	231,610	25,322	0
Troy, Town Of (Walworth)	79,683	9,287	7,428
Turtle Lake, Town Of (Barron)	37,317	3,956	0
Vermont, Town Of (Dane)	62,212	6,725	0
Vernon, Town Of (Waukesha)	497,432	53,235	0
Verona, Town Of (Dane)	185,867	19,702	0
Vienna, Town Of (Dane)	92,777	10,206	0
Viroqua, Town Of (Vernon)	75,695	8,251	2,901
Wabeno, Town Of (Forest)	83,135	10,296	22,275
Walworth, Town Of (Walworth)	39,179	4,466	9,178
Warren, Town Of	29,436	3,120	0
Wascott, Town Of (Douglas)	168,798	18,180	0
Washington, Town Of (Door)	362,270	40,492	0
Washington, Town Of (Lacrosse)	41,753	4,426	0
Washington, Town Of (Vilas)	130,099	13,912	0
Washington, Town Of (Eau Claire)	275,554	29,543	0
Waterford, Town Of (Racine)	660,064	94,200	22,447
Waukesha, Town Of (Waukesha)	382,339	50,001	0
Wayne, Town Of (Lafayette)	48,814	5,174	0
Wescott, Town Of (Shawano)	206,783	21,919	0
West Bend, Town Of (Washington)	158,281	16,778	0
West Sweden, Town Of (Polk)	40,330	4,275	0
Westfield, Town Of (Sauk Co)	23,394	2,480	0
Weston, Town Of (Marathon)	10,725	1,233	0
Westport, Town Of (Dane)	408,332	43,283	0
Wheaton, Town Of (Chippewa)	98,058	10,523	0
Wilson, Town Of (Sheboygan)	117,598	12,965	0
Wilton, Town Of (Monroe)	33,655	3,567	0
Windsor, Town Of (Dane)	516,315	65,572	37,266
Winter, Town Of (Sawyer)	152,975	16,457	0
Wiota, Town Of (Lafayette)	56,221	5,959	0
Woodruff, Town Of (Oneida)	432,568	65,398	83,848
Yorkville, Town Of (Racine)	72,613	7,697	0
Total Towns	54,365,426	6,916,720	1,750,154
Counties			
Adams County	9,310,830	1,046,802	0
Ashland County	5,703,754	672,470	0



Name	Covered Payroll	Required Contributions	Unfunded Liability Balance
Barron County	12,136,900	1,404,121	0
Bayfield County	6,769,582	851,673	0
Brown County	64,538,298	7,808,513	0
Buffalo County	4,630,644	534,001	0
Burnett County	6,199,243	694,441	0
Calumet County	12,986,363	1,439,636	0
Chippewa County	16,612,414	2,002,510	0
Clark County	18,407,339	2,071,634	0
Columbia County	19,783,415	2,208,133	0
Crawford County	5,447,361	717,779	1,244,672
Dane County	113,013,993	14,700,904	65,636
Dodge County	35,918,046	3,955,515	0
Door County	15,056,122	1,815,527	0
Douglas County	12,950,187	1,890,035	6,384,860
Dunn County	18,976,423	2,252,288	0
Eau Claire County	21,875,710	2,574,719	0
Florence County	2,745,610	349,539	0
Fond Du Lac County	37,002,374	4,191,632	0
Forest County	3,732,015	432,132	0
Grant County	13,728,355	1,513,127	0
Green County	13,983,450	1,597,228	0
Green Lake County	7,847,420	926,556	0
Iowa County	8,858,556	1,013,949	0
Iron County	3,416,642	409,580	0
Jackson County	7,801,754	872,246	0
Jefferson County	27,759,421	3,399,270	0
Juneau County	9,071,655	1,077,913	0
Kenosha County	48,948,227	5,780,192	0
Kewaunee County	7,553,795	884,850	0
La Crosse County	46,805,895	5,136,458	0
Lafayette County	10,925,912	1,222,151	0
Langlade County	7,465,927	837,847	0
Lincoln County	14,983,467	1,668,513	0
Manitowoc County	26,149,249	2,951,649	0
Marathon County	35,132,021	4,040,000	0
Marinette County	14,744,179	1,632,948	0
Marquette County	6,363,497	766,446	0
Menominee County	2,860,237	324,030	0
Monroe County	14,070,072	1,576,645	0
Oconto County	11,462,557	1,289,989	0
Oneida County	11,609,688	1,327,762	0
Outagamie County	46,907,146	5,424,009	0
Ozaukee County	26,038,342	2,995,406	0
Pepin County	3,929,975	452,118	0
Pierce County	12,311,644	1,462,467	0
Polk County	18,459,994	2,084,755	0
Portage County	25,887,627	2,986,572	0
Price County	6,384,106	734,126	0
Racine County	41,228,919	5,318,080	0
Richland County	10,803,898	1,339,702	2,519,816
Rock County	49,822,856	5,955,472	0
Rusk County	14,076,620	1,562,806	0
Sauk County	24,856,529	2,874,816	0
Sawyer County	7,993,191	916,768	0
Shawano County	16,678,008	1,963,742	0
Sheboygan County	40,848,369	4,548,513	0
St Croix County	25,030,681	2,852,850	0
Taylor County	7,088,814	831,984	0
Trempealeau County	16,779,668	1,834,056	0
Vernon County	10,000,515	1,124,906	0
Vilas County	7,729,314	969,463	0
Walworth County	39,290,722	4,606,698	0
Washburn County	7,188,240	825,334	0
Washington County	33,570,578	3,827,124	0
Waukesha County	71,036,975	8,099,547	0
Waupaca County	20,073,600	2,219,540	0
Waushara County	10,999,397	1,311,673	0



Name	Covered Payroll	Required Contributions	Unfunded Liability Balance
Winnebago County	45,478,388	5,412,487	0
Wood County	27,603,401	3,168,848	0
Total Counties	1,463,436,114	171,567,217	10,214,984
School Districts			
Abbotsford School District	2,816,421	298,541	0
Adams-Friendship Area Sch Dist	11,271,907	1,194,822	0
Albany School District	2,316,491	245,548	0
Algoma School District	3,248,100	344,299	0
Alma Center-Humbrd-Meril Sch D	3,144,895	371,098	484,484
Alma School District	1,833,609	194,363	0
Almond-Bancroft School Dist	2,249,374	238,434	0
Altoona School District	7,480,489	792,932	0
Amery School District	9,564,640	1,013,852	0
Antigo Unified School District	14,410,397	1,527,502	0
Appleton Area School District	79,824,796	8,461,428	0
Arbor Vitae-Woodruff Jsd #1	2,892,566	306,612	0
Arcadia School District	5,238,559	555,287	0
Argyle School District	1,634,301	173,236	0
Arrowhead Union High Sch Dist	13,011,025	1,379,169	0
Ashland School District	11,964,631	1,268,251	0
Ashwaubenon School District	15,572,661	1,650,702	0
Athens School District	2,297,317	243,516	0
Auburndale School District	3,640,135	385,854	0
Augusta School District	3,537,308	374,955	0
Baldwin-Woodville Area Sch Dis	7,586,619	804,182	0
Bangor School District	3,052,795	348,019	355,632
Baraboo School District	15,190,556	1,610,199	0
Barneveld School District	2,009,511	243,151	41,375
Barron Area School District	7,227,465	766,111	0
Bayfield School District	3,279,122	347,587	0
Beaver Dam Unified School Dist	17,772,127	1,883,845	0
Beecher Dunbar Pembine Sch Dis	1,582,998	167,798	0
Belleville School District	4,960,721	580,404	573,750
Belmont Community School Dist	1,721,993	182,531	0
Beloit School District	41,333,754	4,918,717	6,718,866
Beloit Turner School District	6,705,243	791,219	1,589,801
Benton School District	1,244,739	146,879	509,180
Berlin Area School District	8,165,906	979,909	217,341
Big Foot Uhs Sch Dist	2,498,621	264,854	0
Birchwood School District	1,686,310	178,749	0
Black Hawk School District	2,767,380	293,342	0
Black River Falls Sch Dist	9,696,314	1,027,809	0
Blair-Taylor School District	3,105,039	329,134	0
Bloomer School District	4,796,142	508,391	0
Bonduel School District	4,359,719	462,130	0
Boscobel School District	4,799,901	556,788	1,043,454
Bowler School District	2,482,905	263,188	0
Boyceville Community Sch Dist	4,276,879	504,672	596,053
Brighton Sch Dist #1	733,896	77,793	0
Brillion Public School Dist	4,142,993	439,157	0
Bristol, Town, Sch Dist #1	2,638,814	279,714	0
Brodhead School District	5,660,649	679,278	1,157,638
Brown Deer School District	9,345,181	990,589	0
Bruce School District	3,184,489	337,556	0
Burlington Area School Dist	19,014,919	2,015,581	0
Butternut School District	1,036,014	121,214	0
Cadott Comm School District	3,903,075	413,726	0
Cambria-Friesland School Dist	2,390,921	282,129	397,630
Cambridge School District	4,902,691	583,420	628,227
Cameron School District	4,158,593	440,811	0
Campbellsport School District	7,375,181	781,769	0
Cashton School District	2,904,653	307,893	0
Cassville School District	1,474,660	156,314	0
Cedar Grove-Belgium Sch Dist	4,887,979	518,126	0
Cedarburg School District	14,731,663	1,561,556	0
Chetek School District	4,958,642	525,616	0



Name	Covered Payroll	Required Contributions	Unfunded Liability Balance
Chilton School District	5,319,367	563,853	0
Chippewa Falls Area Unif Sch	22,402,259	2,688,271	3,204,913
Clayton School District	2,349,534	249,051	0
Clear Lake School District	3,129,446	331,721	0
Clinton Community School Dist	6,167,365	653,741	0
Clintonville Public Sch Dist	8,556,375	1,026,765	1,734,432
Cochrane-Fountain City Sch Dis	3,129,644	372,428	948,359
Colby School District	3,672,752	437,058	1,335,454
Coleman School District	2,906,861	308,127	0
Colfax School District	4,152,933	490,046	580,038
Columbus School District	6,202,409	744,289	1,538,509
Cornell School Distict	2,337,212	247,744	0
Crandon School District	5,250,575	556,561	0
Crivitz School District	3,506,594	371,699	0
Cuba City School District	3,631,323	384,920	0
Cudahy School District	16,407,740	1,739,220	0
Cumberland School District	5,840,584	619,102	0
D C Everest Area School Dist	31,463,837	3,335,167	0
Darlington Comm School Dist	4,276,874	513,225	1,104,914
Deerfield Comm School District	4,224,462	447,793	0
Deforest Area School District	17,571,399	1,862,568	0
Delavan-Darien School District	11,536,237	1,395,885	3,817,704
Denmark School District	7,376,705	863,075	165,834
Depere Unified School District	17,726,434	1,879,002	0
Desoto Area School District	2,794,305	296,196	0
Dodgeland School District	4,242,668	449,723	0
Dodgeville School District	5,827,552	693,479	949,371
Drummond School District	2,435,112	258,122	0
Durand School District	5,343,800	614,537	0
East Troy Community Sch Dist	8,610,780	1,033,294	1,219,397
Eau Claire Area School Dist	59,744,315	6,332,897	0
Edgar School District	2,306,520	244,491	0
Edgerton School District	9,747,802	1,159,988	2,698,543
Elcho School District	2,202,812	233,498	0
Eleva-Strum School District	3,095,446	328,117	0
Elk Mound Area School District	4,304,913	456,321	0
Elkhart Lake-Glenbeulah Sch Ds	2,720,936	321,070	0
Elkhorn Area School District	13,616,495	1,633,979	1,085,233
Ellsworth Comm Sch Dist	8,741,899	926,641	0
Elmbrook School District	48,408,059	5,131,254	0
Elmwood School District	2,088,319	221,362	0
Erin Sch Dist #2	1,472,602	156,096	0
Evansville Comm Sch Dist	9,658,118	1,023,760	0
Fall Creek School District	3,972,932	421,131	0
Fall River School District	1,950,695	206,774	0
Fennimore Community Sch Dist	4,290,415	454,784	0
Flambeau School District	3,396,083	359,985	0
Florence County Sch Dist	2,774,216	294,067	0
Fond Du Lac School District	38,321,531	4,062,082	0
Fontana Jt Sch Dist #8 Etal	1,529,559	189,665	484,977
Fort Atkinson School District	14,510,508	1,726,751	3,189,936
Fox Point Jt Sch Dist #2 Etal	5,561,407	661,807	1,648,559
Franklin Public School Dist	23,783,186	2,853,982	1,650,128
Frederic School District	2,676,475	283,706	0
Freedom Area School District	5,723,299	606,670	0
Friess Lake School District	1,417,156	167,224	61,795
Galesville School District Etal	7,631,958	915,835	1,796,746
Geneva Jt Sch Dist #4 Etal	703,023	81,551	154,229
Genoa City Jt Sch Dist #2 Etal	2,663,659	322,303	140,052
Germantown School District	19,233,686	2,288,809	4,412,481
Gibraltar Area School District	4,367,575	462,963	0
Gillett School District	2,877,869	305,054	0
Gilman School District	2,134,814	226,290	0
Gilmanton School District	911,586	109,390	270,395
Glendale-River Hills Sch Dist	5,220,130	621,195	2,446,705
Glenwood City School District	3,918,580	458,474	639,668
Glidden School District	1,343,444	155,840	313,602



Name	Covered Payroll	Required Contributions	Unfunded Liability Balance
Goodman-Armstrong School Dist	1,002,499	106,265	0
Grafton School District	10,700,467	1,273,356	4,264,074
Granton Area School District	1,488,594	175,654	0
Grantsburg School District	4,045,133	489,461	992,812
Green Bay Area Public Schools	119,385,314	12,654,843	0
Green Lake School District	2,229,152	236,290	0
Greendale School District	14,562,775	1,543,654	0
Greenfield School District	17,188,066	1,821,935	0
Greenwood School District	2,278,965	241,570	0
Gresham School Dist	401,334	42,541	0
Hamilton School District	22,131,015	2,345,888	0
Hartford Jt Sch Dist #1 Etal	8,720,898	924,415	0
Hartford Union High Sch Dist	10,088,528	1,069,384	0
Hartland Jt Sch Dist #3 Etal	7,088,812	751,414	0
Hayward Community School Dist	9,986,892	1,058,611	0
Herman Sch Dist #22	349,733	40,569	133,392
Highland School District	1,180,853	141,702	457,513
Hilbert School District	2,399,035	254,298	0
Hillsboro School District	2,726,880	319,045	81,772
Holmen School District	20,488,245	2,294,683	877,321
Horicon School District	5,045,779	534,853	0
Hortonville Are School Dist	15,474,328	1,640,279	0
Howards Grove School District	5,121,332	542,861	0
Howard-Suamico School District	22,677,812	2,403,848	0
Hudson School District	24,212,097	2,566,482	0
Hurley School District	3,159,681	334,926	(3)
Hustisford School District	2,183,998	231,504	0
Independence School District	1,720,646	201,316	487,627
Iola-Scandinavia School Dist	3,775,878	400,243	0
Iowa-Grant School District	4,335,771	459,592	0
Ithaca School District	1,958,101	227,140	245,760
Janesville School District	59,147,364	7,038,536	16,500,348
Jefferson School District	9,956,360	1,055,374	0
Johnson Creek School District	3,294,912	385,505	438,307
Juda School District	1,121,834	118,914	0
Kansasville Dover Dist #1	406,929	46,797	53,016
Kaukauna Area School District	20,342,000	2,156,252	1,985
Kenosha Unified Sch Dist #1	121,498,679	12,878,860	0
Kettle Moraine School District	23,050,572	2,443,361	0
Kewaskum School District	9,637,694	1,146,886	1,973,983
Kewaunee School District	5,286,518	560,371	0
Kickapoo Area School District	2,531,957	293,707	359,968
Kiel Area School District	7,333,979	894,745	2,100,559
Kimberly Area School District	18,492,023	1,960,154	0
Kohler School District	3,247,663	344,252	0
La Crosse School District	46,525,908	5,536,583	8,428,250
Lac Du Flambeau Sch Dist #1	4,228,306	448,200	0
Ladysmith-Hawkins Sch Dist	5,560,352	589,397	0
Lafarge School District	1,768,781	187,491	39
Lake Country Sch Dist	2,666,226	317,281	29,484
Lake Geneva Jt Sch Dis #1 Etal	8,639,507	1,036,741	845,242
Lake Geneva School District	8,107,374	972,885	1,500,425
Lake Holcombe School District	2,097,897	222,377	0
Lake Mills Area School Dist	6,535,137	777,681	1,648,551
Lakeland Union High Sch Dist	5,487,378	581,662	0
Lancaster Comm Sch Dist	4,562,143	483,587	0
Laona School District	1,209,402	142,709	514,492
Lena Public School District	2,075,913	220,047	0
Linn Jt Sch Dist #4 Etal	872,769	103,860	135,268
Linn Jt Sch Dist #6 Etal	752,009	79,713	0
Little Chute Area School Dist	7,634,986	809,308	0
Lodi School District	7,854,444	832,571	0
Lomira School District	5,917,744	692,376	307,176
Loyal School District	3,077,370	326,201	0
Luck School District	3,232,019	381,378	436,959
Luxemburg-Casco School Dist	7,204,043	763,629	0
Madison Metro School District	175,055,475	21,006,657	32,160,200



Name	Covered Payroll	Required Contributions	Unfunded Liability Balance
Manawa School District	4,606,375	488,276	0
Manitowoc Public School Dist	29,866,642	3,165,864	0
Maple Dale-Indian Hill Sch Dis	2,519,563	302,348	985,345
Maple School District	7,186,732	761,794	0
Marathon City School District	2,637,803	279,607	0
Marinette School District	9,292,339	984,988	0
Marion School District	2,236,931	266,195	1,149,096
Markesan School District	3,697,467	443,696	(279)
Marshall Jt Sch Dist #2 Etal	5,963,042	632,082	0
Marshfield Unified School Dist	21,384,766	2,266,785	0
Mauston School District	8,101,737	858,784	0
Mayville School District	6,566,988	696,101	0
Mcfarland School District	11,858,328	1,256,983	0
Medford Area Public Schl Dist	10,379,299	1,235,137	1,578,073
Mellen School District	1,270,964	134,722	0
Melrose-Mindoro School Dist	3,760,088	436,170	121,356
Menasha Joint School District	20,715,246	2,195,816	0
Menominee Indian School Dist	6,747,206	796,170	230,035
Menomonee Falls School Distrct	25,515,040	2,704,594	0
Menomonie Area School District	18,336,372	1,943,655	0
Mequon-Thiensville School Dist	22,562,119	2,391,585	0
Mercer School District	972,693	114,778	287,073
Merrill Area Common Pub Sch	15,854,630	1,680,591	0
Merton Community School Dist	4,686,826	496,804	0
Middleton-Cross Plns Sch Dist	36,138,772	3,830,710	0
Milton School District	14,693,673	1,557,529	0
Milwaukee Teachers Retirem Sys	401,832,730	42,594,269	0
Mineral Point Unif Sch Dist	3,359,977	356,158	0
Minocqua Jt Sch Dist #1 M-H-Lt	3,176,711	336,731	0
Mishicot School District	5,398,091	572,198	0
Mondovi School District	5,298,814	625,260	641,848
Monona Grove School District	17,015,097	1,803,600	0
Monroe School District	15,040,238	1,594,265	0
Montello School District	3,111,932	329,865	0
Monticello School District	2,057,537	218,099	0
Mosinee School District	11,509,674	1,220,025	0
Mount Horeb Area School Dist	11,402,686	1,208,685	0
Mukwonago School District	23,692,047	2,511,357	0
Muskego-Norway School District	26,874,648	2,848,713	0
Necedah Area School District	3,980,545	421,938	0
Neenah Joint School District	33,513,442	3,552,425	0
Neillsville School District	5,571,653	590,595	0
Nekoosa School District	7,044,435	746,710	0
Neosho Jt Sch Dist #3 Etal	976,059	116,151	210,336
New Auburn School District	1,598,379	169,428	0
New Berlin School District	24,949,965	2,969,046	11,443,268
New Glarus School District	4,060,303	430,392	0
New Holstein School District	5,457,684	660,380	2,366,854
New Lisbon School District	3,376,983	357,960	0
New London School District	11,880,272	1,413,752	2,697,340
New Richmond School District	12,770,408	1,353,663	0
Niagara School District	2,790,772	295,822	0
Nicolet High School District	9,855,676	1,044,702	0
Norris School District	937,585	113,448	89,829
North Cape Consolidated S D	653,497	69,271	0
North Crawford School District	2,614,282	277,114	0
North Fond Du Lac Sch Dist	5,406,707	648,805	395,594
North Lake School District	1,302,500	156,300	115,012
North Lakeland School District	1,371,152	145,342	0
Northern Ozaukee School Dist	5,366,854	644,023	1,198,989
Northland Pines School Dist	8,339,844	884,023	0
Northwood School District	2,244,841	237,953	0
Norwalk-Ontario School Dist	3,539,797	375,218	0
Norway-Raymond Jt#7 Sd	521,174	62,020	77,625
Oak Creek-Franklin Jt Sch Dist	28,636,930	3,035,515	0
Oakfield School District	2,872,383	304,473	0
Oconomowoc Area School Dist	18,918,833	2,005,396	0



Name	Covered Payroll	Required Contributions	Unfunded Liability Balance
Oconto Falls Public Sch Dist	9,700,008	1,028,201	0
Oconto Unified School District	6,284,872	666,196	0
Omro School District	6,059,585	642,316	0
Onalaska School District	14,473,548	1,534,196	0
Oostburg School District	4,735,431	568,252	0
Oregon School District	21,121,507	2,238,880	0
Osceola School District	8,459,261	1,015,111	732,186
Oshkosh Area School District	53,989,791	5,722,918	0
Osseo-Fairchild School Dist	4,720,903	500,416	0
Owen-Withee School District	3,011,279	319,196	0
Palmyra-Eagle Area School Dist	5,735,074	607,918	0
Pardeeville Area School Dist	4,598,331	542,603	688,995
Paris Jt Sch Dist #1 Etal	993,129	119,175	218,185
Park Falls School District	3,658,237	435,330	1,577,258
Parkview School District	5,752,316	678,773	1,566,191
Pecatonica Area School Dist	2,400,167	297,621	1,024,407
Pepin Area School District	1,676,202	177,677	0
Peshigo School District	5,574,214	590,867	0
Pewaukee School District	12,040,870	1,276,332	0
Phelps School District	1,127,327	119,497	0
Phillips School District	4,835,697	570,612	1,198,759
Pittsville School District	3,268,517	388,954	287,164
Platteville School District	8,375,985	887,854	0
Plum City School District	1,618,174	171,526	0
Plymouth Joint School District	13,029,476	1,550,508	0
Port Edwards School District	2,622,550	277,990	0
Port Washington-Saukville Sch	15,158,276	1,606,777	0
Portage Community School Dist	13,914,355	1,474,922	0
Potosi School District	2,206,492	233,888	0
Poynette School District	5,544,671	659,816	952,268
Prairie Du Chien Area Sch Dist	6,012,556	637,331	0
Prairie Farm Public Sch Dist	1,842,766	195,333	0
Prentice School District	2,714,726	287,761	0
Prescott School District	6,412,286	679,702	0
Princeton School District	2,273,649	259,196	333,997
Pulaski Community School Dist	19,915,437	2,111,036	0
Racine Unified School District	115,241,953	12,215,647	0
Randall Jt Sch Dist #1 Etal	3,362,640	403,517	157,955
Randolph School District	2,794,436	296,210	0
Random Lake School District	5,079,071	604,409	908,148
Raymond Sch Dist #14	2,079,275	220,403	0
Reedsburg School District	14,269,103	1,512,525	0
Reedsville School District	3,607,981	382,446	0
Rhineland School District	14,192,241	1,504,378	0
Rib Lake School District	2,178,000	230,868	0
Rice Lake Area School District	12,941,792	1,371,830	0
Richfield Jsd #1	1,429,265	168,653	320,775
Richland School District	7,323,123	871,452	2,100,646
Richmond School District	1,639,649	173,803	0
Rio Community School District	2,707,204	286,964	0
Ripon Area School District	9,488,690	1,005,801	0
River Falls School District	16,104,294	1,707,055	0
River Ridge School District	2,922,168	309,750	0
River Valley School District	7,719,628	903,197	1,581,948
Riverdale School District	3,384,713	402,781	965,491
Rosendale-Brandon School Dist	5,036,435	533,862	0
Rosholt School District	2,962,901	314,068	0
Royall School District	2,916,352	347,046	0
Rubicon Jt Sch Dist #6 Etal	625,202	66,271	0
Salem School District	4,375,167	520,645	441,797
Sauk Prairie School District	14,921,888	1,775,705	1,794,518
Seneca School District	1,387,794	147,106	0
Sevastopol School District	3,305,321	350,364	0
Seymour Community School Dist	12,156,654	1,434,485	1,263,594
Sharon Jt Sch Dist #11 Etal	1,185,625	141,089	315,096
Shawano School Dist	13,909,933	1,474,453	0
Sheboygan Area School District	68,323,551	7,242,296	0



Name	Covered Payroll	Required Contributions	Unfunded Liability Balance
Sheboygan Falls School Dist	8,897,875	1,058,847	0
Shell Lake School District	3,084,576	326,965	0
Shiocton School District	3,816,138	404,511	0
Shorewood School District	12,498,774	1,324,870	0
Shullsburg School District	1,785,897	212,522	404,193
Silver Lake Jt Sch Dis #1 Etal	2,258,611	271,033	144,999
Siren School District	2,722,862	324,021	643,027
Slinger School District	13,660,471	1,625,596	990,419
Solon Springs School District	2,136,028	252,051	270,224
Somerset School District	7,101,290	830,851	179,231
South Milwaukee School Dist	19,635,600	2,081,374	0
South Shore School District	1,225,649	129,919	0
Southern Door County Sch Dist	6,621,449	701,874	0
Southwestern Wisc Comm Sch Dis	2,361,175	250,285	0
Sparta Area School District	13,434,098	1,424,014	0
Spencer School District	3,022,557	320,391	0
Spooner Area School District	7,533,736	798,576	0
Spring Valley School District	3,722,667	431,829	718,638
St Croix Central Sch Dist	5,681,051	647,640	650,914
St Croix Falls School District	5,888,622	700,746	932,863
St Francis School District #6	6,597,333	699,317	0
Stanley-Boyd Area School Dist	4,599,860	487,585	0
Stevens Point Area Pub Sch Dis	42,805,474	4,537,380	0
Stockbridge Sch Dist	1,212,870	140,693	272,105
Stone Bank School District	1,691,894	179,341	0
Stoughton Area School District	18,215,627	1,930,856	0
Stratford School District	3,478,255	368,695	0
Sturgeon Bay School District	7,171,251	760,153	0
Sun Prairie Area Sch Dis	34,304,411	3,636,268	0
Superior School District	27,027,663	3,216,292	9,180,448
Suring Public School District	2,510,298	266,092	0
Swallow School District	1,998,177	211,807	0
Thorp School District	2,937,102	311,333	0
Three Lakes School District	3,864,790	409,668	0
Tigerton School District	1,490,455	157,988	0
Tomah Area School District	15,950,237	1,690,725	0
Tomahawk School District	6,212,106	658,483	0
Tomorrow River School District	4,556,121	482,949	0
Trevor-Wilmot Cons Gr S.D.	2,907,777	334,394	(12,776)
Tri-County Area Sch Dist-Plnfd	3,965,827	420,378	0
Turtle Lake School District	2,905,830	308,018	0
Twin Lakes Sch Dist #4	2,103,575	222,979	0
Two Rivers Public School Dist	10,807,831	1,145,630	0
Union Grove Jt Sch Dis #1 Etal	3,235,426	342,955	0
Union Grove Union High Sch Dis	3,713,986	393,683	0
Unity School District	6,120,308	648,753	0
Valders School District	5,969,063	692,411	363,594
Verona Area School District	29,943,349	3,173,995	0
Viroqua Area School District	5,954,644	631,192	0
Wabeno Area School District	2,699,261	286,122	0
Walworth Jt Sch Dist #1 Etal	2,167,414	260,090	340,826
Washburn School District	3,104,299	329,056	0
Washington School District	724,481	84,764	90,269
Washington-Caldwell Sch Dist	1,065,108	126,748	43,554
Waterford Union High Sch Dist	5,373,185	644,782	886,314
Waterford Vil Jt Sch Dist #1	6,505,306	689,562	0
Waterloo School District	4,455,519	521,296	567,550
Watertown Unified School Dist	20,588,914	2,450,081	4,203,317
Waukesha School District	72,237,739	7,657,200	0
Waunakee Community School Dist	17,888,262	2,110,815	1,027,822
Waupaca School District	13,958,643	1,479,616	0
Waupun Area School District	11,520,107	1,221,131	0
Wausau School District	53,054,191	5,623,744	0
Wausaukee School District	3,131,616	331,951	0
Wautoma Area School District	8,157,136	864,656	0
Wauwatosa School District	37,471,604	3,971,990	0
Wauzeka Jt Sch Dist Etal	1,736,983	184,120	0



Name	Covered Payroll	Required Contributions	Unfunded Liability Balance
Webster School District	3,722,323	450,401	725,104
West Allis-West Milw Sch Dist	43,351,043	4,595,211	0
West Bend Jt Sch Dist #1	36,742,353	3,894,689	0
West Depere School District	11,657,163	1,387,202	2,176,634
West Salem School District	8,108,767	859,529	0
Westby Area School District	5,812,295	616,103	0
Westfield School District	5,609,386	667,517	226,496
Weston School District	1,806,253	209,525	333,206
Westosha Central High Sch Dist	5,963,856	691,807	555,492
Weyauwega-Fremont School Dist	5,184,914	549,601	0
Weyerhaeuser Area School Dist	1,216,608	145,993	386,503
Wheatland Jt Sch Dist #1 Etal	2,112,520	255,615	264,421
White Lake School District	1,121,877	118,919	0
Whitefish Bay School District	15,798,972	1,674,691	0
Whitehall School District	3,737,249	396,148	0
Whitewater Unified School Dist	9,369,686	993,187	0
Whitnall School District	12,913,384	1,368,819	0
Wild Rose School District	3,319,636	351,881	0
Williams Bay School District	2,813,386	298,219	0
Wilmot Union High School Dist	6,656,058	705,542	0
Winneconne Comm School Dist	7,746,771	821,158	0
Winter School District	2,391,487	282,195	14
Wisconsin Dells School Dist	8,741,596	926,609	0
Wisconsin Heights School Dist	5,343,530	566,414	115
Wisconsin Rapids School Dist	33,692,225	3,571,376	0
Wittenberg-Birnamwood Sch Dist	6,875,146	728,765	0
Wonewoc & Union Center Sch Dis	1,773,385	219,900	501,980
Wrightstown Community Sch Dist	5,577,442	646,983	469,479
Yorkville Jt Sch Dist #2 Etal	1,579,922	167,472	0
Total School Districts	4,560,858,991	497,483,127	196,433,674
Technical Colleges			
Blackhawk Technical College	14,104,667	1,495,095	0
Chippewa Valley Tech College	26,399,780	2,798,377	0
Fox Valley Technical College	47,366,698	5,020,870	0
Gateway Tech College	38,265,831	4,056,178	0
Lakeshore Technical College	15,498,157	1,642,805	0
Madison Area Tech College	68,724,651	7,284,813	0
Mid-State Technical College	14,432,995	1,529,897	0
Milwaukee Area Tech College	111,307,915	11,798,639	0
Moraine Park Technical College	21,254,259	2,252,951	0
Nicolet Area Technical College	12,060,917	1,278,457	0
North Central Tech College	20,744,496	2,198,917	0
Northeast Wisc Tech College	39,540,147	4,191,256	0
Southwest Wisc Tech College	11,257,140	1,193,257	0
Waukesha Co Technical College	35,189,822	3,730,121	0
Western Tech College	24,524,453	2,599,592	0
Wisconsin Indianhead Tech Coll	21,148,785	2,241,771	0
Total Technical Colleges	521,820,712	55,312,995	0
CESAs			
CESA #1	5,254,384	625,272	626,889
CESA #10, Chippewa Falls	7,082,248	750,718	0
CESA #11	8,044,729	852,741	0
CESA #12, Ashland	2,342,789	274,106	28,558
CESA #2	6,423,054	809,305	1,494,373
CESA #3, Fennimore	1,490,725	178,887	530,537
CESA #4, Lacrosse	1,753,755	206,943	302,752
CESA #5, Portage	6,927,486	824,371	812,795
CESA #6, Oshkosh	6,815,420	811,035	1,878,465
CESA #7, Green Bay	8,088,316	857,362	0
CESA #8, Gillett	5,272,864	632,744	74,424
CESA #9, Tomahawk	1,960,770	207,842	0
Total CESAs	61,456,542	7,031,325	5,748,793
Total WRS \$	11,714,365,979 \$	1,390,014,920 \$	287,763,689