



Employer *Bulletin*

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Supplemental Benefits for It's Your Choice 2018

The following supplemental benefit plans will be available to all state agencies and their employees for the 2018 plan year. The It's Your Choice 2018 open enrollment period is October 2 - October 27, 2017.

Vision Plan

Vision Service Plan (VSP) will continue for 2018 with no premium changes. Benefit changes for 2018 include:

- Contact lens and frame allowances increased from \$130 to \$150
- Full coverage for UV protection coating
- Contact lens exam copay decreased from \$60 to \$40
- New primary eyecare supplemental coverage (includes additional benefits at a \$20 copay)
 - Treatment for eye pain or infection
 - Testing for sudden vision changes
 - Cataract monitoring exams
 - Retinal screenings

Dental Plans

Anthem DentalBlue will continue for 2018 with no premium or benefit changes. Note that UWS and UWHC do not offer Anthem DentalBlue plans.

A special enrollment opportunity for active employees and retirees will be offered for 2018 for Anthem DentalBlue plans, EPIC Benefits+ and EPIC Dental Wisconsin plans.

EPIC Benefits+ and EPIC Dental Wisconsin 2018 rates:

Active Employee and Continuant (COBRA)

	Employee only	Employee plus spouse	Employee plus child(ren)	Family
Benefits+	\$21.38	\$42.76	\$42.76	\$64.14
Benefits+ with Vision	\$25.02	\$49.16	\$49.16	\$73.58
Dental Wisconsin PPO	\$22.38	\$47.40	\$52.98	\$80.10
Dental Wisconsin Select	\$21.04	\$43.24	\$49.90	\$73.36

Retirees

	Subscriber only	Subscriber plus spouse	Subscriber plus child(ren)	Family
Benefits+	\$28.74	\$57.36	\$66.58	\$79.16
Benefits+ with Vision	\$32.00	\$63.22	\$72.14	\$87.64
Dental Wisconsin PPO	\$35.62	\$75.42	\$84.34	\$127.48
Dental Wisconsin Select	\$27.56	\$56.68	\$65.40	\$96.20

EPIC Dental Wisconsin Benefit Changes

Waiting periods for EPIC Dental Wisconsin (both PPO and Select plans) for basic and major restorative coverage will be removed for 2018 for all members, including existing members, special enrollees and new hires. The annual maximum will increase from \$1,000 to \$1,250 for existing members and new hires. Members who enroll during the IYC open enrollment period will be restricted to lower dental maximum benefits for three years:

- \$600 during first year of coverage
- \$800 during second year of coverage
- \$1,250 during third year of coverage and beyond

Orthodontia Benefits: EPIC Dental Wisconsin members (both PPO and Select plans) who enroll during the IYC open enrollment period will have a longer waiting period of 24 months for orthodontic coverage, instead of the current 12-month waiting period. The creditable coverage waiver for orthodontia has been removed for the special enrollees as well.

Accidental Death and Dismemberment (AD&D) Plan

Zurich North America will continue to offer AD&D coverage to active employees and continuants for 2018 with no changes to premium or benefits. Zurich's AD&D plan is not available to retirees.

Questions

2017 information on the covered benefits for each optional plan is available on ETF's website at etf.wi.gov/members/IYC2017/et-2107epa.asp

2018 It's Your Choice web pages will be available prior to open enrollment.

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