

# Start a Meaningful & Rewarding Career with ETF

“My job is meaningful because of the people I work with every day. Helping members, sharing new information with my team and collaborating with coworkers to resolve issues makes me feel fulfilled.”

-Maryann, Leadworker in the Call Center

## Your Career at ETF Comes With...



### Professional Growth

- Access to an extensive online learning catalog
- Leadership development opportunities
- Support for the Certified Public Manager program



### Wellness Opportunities

- On-site fitness center & classes
- Health coaching
- Ergonomic workspaces
- Employee Assistance Program
- Work-life balance



### Annual Paid Time Off

- Up to 3 weeks vacation to start (104 or 120 hours)
- 9 holidays & 4.5 personal holidays
- Earn up to 130 hours of sick leave



### Health Benefits

- Traditional & high deductible health plans
- Vision Insurance
- Dental Insurance



### Flexibility

- Flexible work schedules
- Work-from-home opportunities



### Student Loan Forgiveness

ETF staff may qualify to receive loan forgiveness under the Public Service Loan Forgiveness Program



## Tuition Assistance

ETF may offer financial assistance toward undergraduate, graduate, or professional degree-granting programs



## Income Protection

- 4 life insurance options
- Disability plans that can replace up to 75% of your pay



## Competitive Compensation

- Rich benefits alongside take-home pay
- Merit-based awards



## Tax Savings

- Save with pre-tax accounts for health, parking and transit expenses
- Save for higher education through a tax-advantaged Edvest account



## Retirement Benefits

- Participation in one of the nation's top pension programs
- 1-to-1 employer pension match
- Pension vested after 5 years
- Opportunities for credits towards healthcare payments in retirement



## Great Location

- Located in the award-winning city of Madison, WI
- Conveniently next to Hilldale Mall
- On-site parking available
- Accessible by public transit

This is an overview of our benefits and perks. Learn more at [etf.wi.gov/career-benefits](http://etf.wi.gov/career-benefits)



# Who We Are...

ETF administers retirement, insurance and other benefit programs for 630,000 public employees, retirees and their beneficiaries.



## Our Vision

Enhance the well-being of our members by delivering expert guidance, strong, sustainable benefit programs, and an exceptional customer experience.



## Our Culture

Our culture is founded on employee recognition, appreciation and involvement. We have a variety of programs throughout the year to recognize our employees.



## We Give Back

We proudly support and partner with Lincoln Elementary School, Meals on Wheels and Partners in Giving.

## Did you know?

When you work for ETF, **38%** of your total rewards come from our contribution to your benefits.