

Start a Meaningful & Rewarding Career with ETF

“My job is meaningful because of the people I work with every day. Helping members, sharing new information with my team and collaborating with coworkers to resolve issues makes me feel fulfilled.”

-Maryann, Leadworker in the Call Center

Your Career at ETF Comes With...



Professional Growth

- Access to an extensive online learning catalog
- Leadership development opportunities
- Support for the Certified Public Manager program



Wellness Opportunities

- On-site fitness center & classes
- Health coaching
- Ergonomic workspaces
- Employee Assistance Program
- Work-life balance



Annual Paid Time Off

- Up to 3 weeks vacation to start (104 or 120 hours)
- 9 holidays & 4.5 personal holidays
- Earn up to 130 hours of sick leave



Health Benefits

- Traditional & high deductible health plans
- Vision Insurance
- Dental Insurance



Flexibility

- Flexible work schedules
- Work-from-home opportunities



Student Loan Forgiveness

ETF staff may qualify to receive loan forgiveness under the Public Service Loan Forgiveness Program



Tuition Assistance

ETF may offer financial assistance toward undergraduate, graduate, or professional degree-granting programs



Income Protection

- 4 life insurance options
- Disability plans that can replace up to 75% of your pay



Competitive Compensation

- Rich benefits alongside take-home pay
- Merit-based awards



Tax Savings

- Save with pre-tax accounts for health, parking and transit expenses
- Save for higher education through a tax-advantaged Edvest account



Retirement Benefits

- Participation in one of the nation's top pension programs
- 1-to-1 employer pension match
- Pension vested after 5 years
- Opportunities for credits towards healthcare payments in retirement



Great Location

- Located in the award-winning city of Madison, WI
- Conveniently next to Hilldale Mall
- On-site parking available
- Accessible by public transit

This is an overview of our benefits and perks. Learn more at etf.wi.gov/career-benefits



Who We Are...

ETF administers retirement, insurance and other benefit programs for 630,000 public employees, retirees and their beneficiaries.



Our Vision

Enhance the well-being of our members by delivering expert guidance, strong, sustainable benefit programs, and an exceptional customer experience.



Our Culture

Our culture is founded on employee recognition, appreciation and involvement. We have a variety of programs throughout the year to recognize our employees.



We Give Back

We proudly support and partner with Lincoln Elementary School, Meals on Wheels and Partners in Giving.

Did you know?

When you work for ETF, **38%** of your total rewards come from our contribution to your benefits.