

Monthly ICI Premium per \$1,000 of Annual Income
Effective 4/1/2025

	ICI Premium Category	Total	Employer	Employee
State Employees	1	\$0.79	\$0.00	\$0.79
	2	\$0.59	\$0.00	\$0.59
	3	\$0.43	\$0.29	\$0.14
	4	\$0.31	\$0.24	\$0.07
	5	\$0.25	\$0.21	\$0.04
	6	\$0.25	\$0.25	\$0.00
UW Faculty & Academic Staff	Employees with <i>More</i> than 1 Year of State Service			
	30-Day Elimination Period	\$0.66	\$0.24	\$0.42
	90-Day Elimination Period	\$0.35	\$0.24	\$0.11
	125-Day Elimination Period	\$0.33	\$0.24	\$0.09
	180-Day Elimination Period	\$0.24	\$0.24	\$0.00
	Employees with <i>Less</i> than 1 Year of State Service			
	30-Day Elimination Period	\$0.66	\$0.00	\$0.66
	90-Day Elimination Period	\$0.35	\$0.00	\$0.35
	125-Day Elimination Period	\$0.33	\$0.00	\$0.33
	180-Day Elimination Period	\$0.24	\$0.00	\$0.24

Rates apply to the first \$120,000 of annual pay only.

