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| ETF_logo_large | STATE OF WISCONSIN**Department of Employee Trust Funds****Robert J. Conlin** SECRETARY | 4822 Madison Yards WayMadison, WI 53705-9100PO Box 7931Madison WI 53707-79311-877-533-5020 (toll free)Fax 608-267-4549etf.wi.gov |

September 17, 2020

Ms. Maria Nicholas-Groves, President & CEO

Talent Growth Partners

W252N4304 Sussex Street

Pewaukee, WI 53072

Sent via email to: maria@talentgrowthpartners.com.

Subject: Notice of Intent to Award, RFP ETJ0057 for Competency Based Performance Management Services

Dear Ms. Nicholas-Groves:

The Department of Employee Trust Funds (Department) is issuing this notice of intent to award the contract for Competency Based Performance Management Services (RFP ETJ0057) to Groves Advisors, LLC, dba Talent Growth Partners, for the period starting on the date the contract is fully executed by Talent Growth Partners and the Department, through June 30, 2023, with the potential for an additional two (2) one-year periods through June 30, 2025, subject to successful contract negotiations between Talent Growth Partners and the Department. The bid abstract for this solicitation is on the following page.

If contract negotiations fail or extend beyond a reasonable period of time with Talent Growth Partners, the Department, at its option, may halt the procurement. The Department expects contract negotiations to commence immediately and conclude by October 9, 2020.

Following the conclusion of the 10 business-day appeal period, as noted in RFP Section 3.11, should no appeals be filed with the Department and contract negotiations conclude successfully, the Department and Talent Growth Partners may execute a contract.

This letter is only a notice of intent to contract and does not constitute a contractual commitment.

Respectfully,

/s/

Beth Bucaida, JD, MBA

Contracts Specialist-Advanced

Wisconsin Department of Employee Trust Funds

Email: ETFSMBProcurement@etf.wi.gov

cc: ETF Procurement File, ETF Secretary’s Office, ETF Office of Legal Services

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| **Wisconsin Department of Employee Trust Funds** **FINAL BID ABSTRACT****RFP ETJ0057 for Competency Based Performance Management Services**

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|  | **Talent Growth Partners** |
| **General Score** | 239 |
| **Technical Score** | 405 |
| **Score (w/o Cost)** | 644 |
|  |   |
| **Cost Score** | 150 |
| **Total Score (w/ Cost)** | **794** |

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Note: only one vendor submitted a proposal for this solicitation.