




Commodity or Service: Consulting Actuary for
Wisconsin Health Insurance
Programs

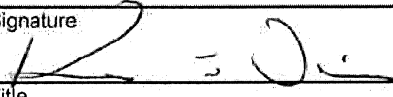
Contract No./Request for Proposal No: ETD0012
Amendment #4 dated February 2, 2017

Contract Period: January 1, 2017 through December 31, 2017

1. This contract is entered into by the State of Wisconsin, Department of Employee Trust Funds hereinafter referred to as the "Department", and between The Segal Company (Eastern States), Inc., hereinafter referred to as the "Contractor", whose address and principal officer appears on page 2. The Department is the sole point of contact for this contract.
2. Whereby the Department of Employee Trust Funds agrees to direct the purchase and the Contractor agrees to supply the contract requirements cited in accordance with the State of Wisconsin standard terms and conditions and in accordance with the Contractor's proposal date February 17, 2014 hereby made a part of this contract by reference.
3. In connection with the performance of work under this contract, the Contractor agrees not to discriminate against any employees or applicant for employment because of age, race, religion, color, handicap, sex, physical condition, developmental disability as defined in s.51.01(5), Wis. Stats., sexual orientation as defined in s.111.32(13m), Wis. Stats., or national origin. This provision shall include, but not be limited to, the following: employment, upgrading, demotion or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The Contractor further agrees to take affirmative action to ensure equal employment opportunities. The Contractor agrees to post in conspicuous places, available for employees and applicants for employment, notices to be provided by the contracting officer setting forth the provisions of the nondiscrimination clause.
4. Contracts estimated to be over fifty thousand dollars (\$50,000) require the submission of a written affirmative action plan. Contractors with an annual work force of less than fifty (50) employees are exempted from this requirement. Within fifteen (15) business days after the award of the contract, the plan shall be submitted for approval to the Department. Technical assistance regarding this clause is provided by the Department of Employee Trust Funds, P.O. Box 7931, Madison, WI 53707-7931, 608.261.7952, or via e-mail at ETFSMBProcurement@etf.wi.gov.
5. This initial contract period is for fifteen (15) months. Each contract period annually will be for twelve (12) months and extend unless and until either party gives the other 180 days' notice of their intent to cancel the contract.
6. The Contract Amendment #1 is dated January 7, 2016 and the costs are not to exceed \$333,720.
7. The Contract Amendment #2 is dated April 7, 2016 with the attached Scope of Work dated April 7, 2016. Maximum costs for Wellness and Data Warehouse and Business Intelligence services shall be \$27,000 and paid upon ETF's satisfactory deliverable receipt and an approved invoice with billable hours. Maximum costs for Self-insuring/Regional Services shall be \$175,000 and paid in eight (8) equal installments from April through November 2016 upon receipt of an approved invoice. The total costs for Contract Amendment #2 shall not exceed \$202,000.
8. The Contract Amendment #3 is dated May 16, 2016 with attached Scope of Work dated May 16, 2016. All deliverables will be received by June 30, 2016. The total cost for Contract Amendment #3 shall not exceed \$106,000.
9. This Contract Amendment #4 is dated February 2, 2017 and the costs are not to exceed \$340,094.
10. For purposes of administering this Contract, the Order of Precedence is:
 - A). The Contract with The Segal Company (Eastern States), Inc.;
 - B). This Contract Amendment #4 dated February 2, 2017;
 - C). The Contract Amendment #3 dated May 16, 2016 with attached Scope of Work dated May 16, 2016;
 - D). The Contract Amendment #2 dated April 7, 2016 with attached Scope of Work dated April 7, 2016;
 - E). The Contract Amendment #1 dated January 7, 2016;
 - F). Questions from vendors and ETF Answers dated January 28, 2014;
 - G). Exhibit A, Changes Agreed to by the Parties from the Request for Proposal (RFP) ETD0012;
 - H). Exhibit B, Business Associate Agreement dated July 23, 2014;
 - I). The RFP dated January 6, 2014, and;
 - J). Contractor's proposal dated February 17, 2014.

Contract Number & Service: ETD0012-Consulting Actuary for Wisconsin Health Insurance Programs
Amendment #4 dated February 2, 2017

State of Wisconsin	
Department of Employee Trust Funds	
By (Name)	
Robert J. Conlin	
Signature	
Title	
Secretary Department of Employee Trust Funds	
Phone	
608.266.0301	
Date (MM/DD/CCYY)	
02/07/2017	

Contractor to Complete	
Legal Company Name	
The Segal Company (Eastern States), Inc.	
Trade Name	
Segal Consulting	
Taxpayer Identification Number	
13-1835864	
Company Address (City, State, Zip)	
2018 Powers Ferry Road, Suite 850 Atlanta, GA 30339-7200	
By (Name)	
Kenneth C. Vieira, FSA,FCA,MAAA	
Signature	
Title	
Senior Vice President	
Phone	
678.306.3154	
Date (MM/DD/CCYY)	
2/2/17	