



**State of Wisconsin**  
**Department of Employee Trust Funds**  
4822 Madison Yards Way  
Madison, WI 53705-9100  
P. O. Box 7931  
Madison, WI 53707-7931

## **Contract**

### **Commodity or Service:**

Competency Based Performance  
Management Services

### **Contract No./Request for Proposal No:**

ETJ0057 – Amendment #2  
Dated: March 14, 2024

**Contract Period:** October 5, 2020 – June 30, 2025

1. This Contract is entered into by the State of Wisconsin Department of Employee Trust Funds (Department), and Groves Advisors, LLC, dba Talent Growth Partners (Contractor), whose address and principal officer appear below. The Department is the sole point of contact for this Contract.
2. Whereby the Department agrees to direct the purchase and Contractor agrees to supply the Contract requirements in accordance with the documents specified in the order of precedence below, which are hereby made a part of this Contract by reference.
3. The purpose of this Contract Amendment #2 is to extend the Contract by one year, through June 30, 2025, as indicated in the Contract Period section above. Contractor will continue to perform the work described in the signed Statements of Work listed below. Should one or more new Statements of Work be required, the Contractor and the Department will develop and sign such Statements of Work and those will be appended to the Contract.
4. For purposes of administering this Contract, the order of precedence is:
  - (a) This Contract Amendment #2;
  - (b) Contract Amendment #1 signed by the Department on May 30, 2023;
  - (c) Statements of Work #1 – #7;
  - (d) The Contract signed by the Department on October 9, 2020, including Exhibit A – Contract Changes, dated October 5, 2020;
  - (e) The Department's Request for Proposal (RFP) ETJ0057 released on August 3, 2020, including all Appendices and Forms made a part thereof, as amended by Addendum No. 1 dated August 14, 2020; and
  - (f) Contractor's proposal dated August 24, 2020, including Contractor's RFP Form H – Cost Proposal Best and Final offer received by the Department on September 14, 2020.

Continued on next page.

**Contract Number & Service:** RFP ETJ0057 – Contract Amendment #2 – Competency Based Performance Management Services

**This Contract shall become effective upon the date of last signature below (the “Effective Date”).**

<b>State of Wisconsin Department of Employee Trust Funds</b>
By (Name):  Pamela S. Henning, Assistant Deputy Secretary
Signature:  <i>Pamela S Henning</i>
Date of Signature:  3/15/2024
If questions arise regarding this document, contact: Beth Bucaida Email: beth.bucaida@etf.wi.gov Phone: (608) 267-3933

<b>Contractor</b>
Legal Company Name:  Groves Advisors, LLC
Trade Name:  Talent Growth Partners
Contractor Address (Street Address, City, State, Zip):  W252N4304 Sussex Street, Pewaukee, WI 53072
Name & Title (print name and title of person authorized to legally sign for and bind Contractor):  Maria Nicholas-Groves, CEO
Signature:  <i>Maria Nicholas-Groves</i>
Date of Signature:  3/15/2024
Email: maria@talentgrowthpartners.com Phone: 262.853.7991